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ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1972–1973

Volume 1

ANNUAL REPORT
of the Board of Trustees

Southern Illinois University

1972/73

Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901

June 30, 1973

The Honorable Dan Walker
Governor of Illinois

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-fourth annual report of the Board of Trustees of Southern Illinois University for the fiscal year July 1, 1972, to June 30, 1973.

Respectfully yours,

Martin V. Brown
Secretary

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(as of June 30, 1973)

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Ivan A. Elliott, Jr.
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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 a.m., Friday, July 21, 1972, in the Madison Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Mr. W. Victor Rouse
Mr. Harris Rowe
Dr. Earl E. Walker,

and the following member was absent:

The Honorable Michael J. Bakalis.
(Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request)

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held June 16, 1972, copies of which had previously been forwarded to members of the Board. On motion of Mr. Allen, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Dr. James Brown, who presented the following matter, which incorporates an amendment to Subsection C thereof made in the course of the meeting:

(3) AMENDMENT OF ARTICLE VIII SECTION 5 OF THE STATUTES OF THE BOARD OF TRUSTEES

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VIII Statutes 5 of the Board of Trustees be and is hereby amended as follows, effective August 1, 1972:

Section 5. Grievance Procedure.

A. In case of difficulty or complaint, each member of the faculty and staff shall have the right to use the channels provided for the settlement of grievances. In general, personnel problems should be solved within the organization at the level at which they arise, and in no case should individuals outside the internal organization be asked to pass on such difficulties until established internal channels have been exhausted. Academic staff members may appeal through the regular academic channels; Civil Service employees successively to their supervisors, personnel officers, the Chief Officer for Business Affairs, and the President; student helpers successively to their supervisors, the Chief Officer for Student Services, and the President; employees under the Chief of Board Staff successively to their supervisors and the Chief of Board Staff. (8/20/71)

B. If any member of the faculty and staff feels that he is unjustly or unfairly treated, he is privileged to file formal complaint in writing with his highest administrative superior who shall refer it promptly to the appropriate officer in the usual administrative channels for hearing and adjudication, personally or by committee appointed for the purpose by the administrative officer to whom the case is referred. The decision or recommendation for dealing with the case shall be filed with his highest administrative superior. If the staff member concerned is not content with the decision thus reached, he is privileged to request his highest administrative superior to hear the case and to render decision. If the staff member is still dissatisfied, he may appeal in writing from that decision to the Board of Trustees as provided in the Bylaws of the Board. (8/20/71)

C. Formal complaints must be filed in writing with the University within thirty (30) days after actual notice of the act or occurrence complained of by any present or former faculty or staff member. All complaints not filed within said thirty (30) day period shall be deemed abandoned.

(Additions shown by underlined material.)

Mr. Elliott moved approval of the Amendment of Article VIII Section 5 of the Statutes of the Board of Trustees, and the motion was duly seconded. After considerable discussion on Subsection C with Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, Mr. Elliott amended his motion to change Subsection C, as incorporated above, and asked the Legal Counsels of both Universities to study the notice clause further for possible future amendment. After a voice vote, the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who stated the following proposed amendment was also presented on a notice basis to the Board on June 18, 1972, and was now officially ready for consideration by the Board:

(4) AMENDMENT OF ARTICLE VIII SECTION 6 A OF THE STATUTES OF THE BOARD OF TRUSTEES

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VIII Statutes 6 A of the Board of Trustees be and is hereby amended as follows, effective August 1, 1972:

Section 6. Academic Freedom and Tenure.

A. Academic Freedom and Responsibility.

1. The Southern Illinois University shall operate under the following principles of academic freedom and responsibility. ~~stated in the Bulletin of the American Association of University Professors, Spring Quarter, 1950, pages 45 to 49.~~

The purpose of this statement is to promote public understanding and support of academic freedom and tenure and agreement upon procedures to assure them in colleges and universities. Institutions of higher education are conducted for the common good and not to further the interest of either the individual teacher[1] or the institution as a whole. The common good depends upon the free search for truth and its free exposition.

Academic freedom is essential to these purposes and applies to both teaching and research. Freedom in research is fundamental to the advancement of truth. Academic freedom in its teaching aspect is fundamental for the protection of the rights of the teacher in teaching and of the student to freedom in learning. It carries with it duties correlative with rights. . . .

a. The teacher is entitled to full freedom in research and in the publication of the results, subject to the adequate performance of his other academic duties; but research for pecuniary return should be based upon an understanding with the authorities of the institution.

b. The teacher is entitled to freedom in the classroom in discussing his subject, but he should be careful not to introduce into his teaching controversial matter which has no relation to his subject. Limitations of academic freedom because of religious or other aims of the institution should be clearly stated in writing at the time of the appointment.

c. The college or university teacher is a citizen, a member of a learned profession, and an officer of an educational institution. When he speaks or writes as a citizen, he should be free from institutional censorship or discipline, but his special position in the community imposes special obligations. As a man of learning and an educational officer, he should remember that the public may judge his profession and his institution by his utterances. Hence he should at all times be accurate, should exercise appropriate restraint, should show respect for the opinion of others, and should make every effort to indicate that he is not an institutional spokesman.[2]

2. In discussing controversial matters in the classroom a teacher should proceed in a fair and scholarly manner.

3. a. The professor, guided by a deep conviction of the worth and dignity of the advancement of knowledge, recognizes the special responsibilities placed upon him. His primary responsibility to his subject is to seek and to state the truth as he sees it. To this end he devotes his energies to developing and improving his scholarly competence. He accepts the obligation to exercise critical self-discipline and judgment in using, extending, and transmitting knowledge. He practices intellectual honesty. Although he may follow subsidiary interests, these interests must never seriously hamper or compromise his freedom of inquiry.

b. As a teacher, the professor encourages the free pursuit of learning in his students. He holds before them the best scholarly standards of his discipline. He demonstrates respect for the student as an individual, and adheres to his proper role as intellectual guide and counselor. He makes every reasonable effort to foster honest academic conduct and to assure that his evaluation of students reflects their true merit. He respects the confidential nature of the relationship between professor and student. He avoids any exploitation of students for his private advantage and acknowledges significant assistance from them. He protects their academic freedom.

c. As a colleague, the professor has obligations that derive from common membership in the community of scholars. He respects and defends the free inquiry of his associates. In the exchange of criticism and ideas he shows due respect for the opinions of others. He acknowledges his academic debts and strives to be objective in his professional judgment of colleagues. He accepts his share of faculty responsibilities for the governance of his institution.

d. As a member of his institution, the professor seeks above all to be an effective teacher and scholar. Although he observes the stated regulations of the institution, provided they do not contravene academic freedom, he maintains the right to criticize and seek revision. He determines the amount and character of the work he does outside his institution with due regard to his paramount responsibilities within it. When considering the interruption or termination of his service, he recognizes the effect of his decision upon the program of the institution and gives due notice of his intentions.

e. As a member of his community, the professor has the rights and obligations of any citizen. He measures the urgency of these obligations in the light of his responsibilities to his subject, to his students, to his profession and to his institution. When he speaks or acts as a private person he avoids creating the impression that he speaks or acts for his college or university. As a citizen engaged in a profession that depends upon freedom for its health and integrity, the professor has a particular obligation to promote conditions of free inquiry and to further public understanding of academic freedom.[3]

4. Membership in the academic community imposes on students, faculty members, administrators, and trustees an obligation to respect the dignity of others, to acknowledge their right to express differing opinions, and to foster and defend intellectual honesty, freedom of inquiry and instruction, and free expression on and off the campus. The expression of dissent and the attempt to produce change, therefore, may not be carried out in ways which injure individuals or damage institutional facilities or disrupt the classes of one's teachers or colleagues. Speakers on campus must not only be protected from violence, but given an opportunity to be heard. Those who seek to call attention to grievances must not do so in ways that significantly impede the functions of the institution.

Students are entitled to an atmosphere conducive to learning and to even-handed treatment in all aspects of the teacher-student relationship. Faculty members may not refuse to enroll or teach students on the grounds of their beliefs or the possible uses to which they may put the knowledge to be gained in a course. The student should not be forced by the authority inherent in the instructional role to make particular personal choices as to political action or his own part in society. Evaluation of students and the award of credit must be based on academic performance professionally judged and not on matters irrelevant to that performance, whether personality, race, religion, degree of political activism, or personal beliefs.

It is a teacher's mastery of his subject and his own scholarship which entitles him to his classroom and to freedom in the presentation of his subject. Thus, it is improper for an instructor persistently to intrude material which has no relation to his subject, or to fail to present the subject matter of his course as announced to his students and as approved by the faculty in their collective responsibility for the curriculum.

Because academic freedom has traditionally included the instructor's full freedom as a citizen, most faculty members face no insoluble conflicts between the claims of politics, social action, and conscience, on the one hand, and the claims and expectations of their students, colleagues, and institutions, on the other. If such conflicts become acute, and the instructor's attention to his obligations as a citizen and moral agent precludes the fulfillment of substantial academic obligations, he cannot escape the responsibility of that choice, but should either request a leave of absence or resign his academic position.[4]

[1]The word "teacher" as used in this document is understood to include the investigator who is attached to an academic institution without teaching duties.

[2]Quoted from the "Bulletin of the American Association of University Professors," Spring Quarter, 1950, pages 45 to 49.

[3]As approved at the Fifty-second Annual Meeting and published in AAUP Bulletin, 55 (1969): 86-87.

[4]Excerpted from a statement approved unanimously by the Council of the AAUP, Washington, D.C., October 31, 1970.

(Additions shown by underlined material.)

Mr. Rowe moved approval of the Amendment of Article VIII Section 6 A of the Statutes of the Board of Trustees. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Mr. Allen commented that he would hope all of the faculty of both Universities would read this language which was well drafted and set forth the terms of what he felt this Board expected in terms of conduct of members of the faculty.

The Chair stated Item A - Review of Graduate Programs would be the next matter for consideration. He recognized President Derge, who called upon Dr. John Baker, Assistant Provost, SIUC, to present the Progress Report on the Review of Graduate Programs, SIUC:

(A (1)) PROGRESS REPORT ON THE REVIEW OF GRADUATE PROGRAMS, SIUC

Among the recommendations of A Master Plan-Phase III (MPIII) of the Illinois Board of Higher Education is that examinations be made of "current offerings at the master's degree level at all institutions. The institutions and their governing boards should report to the Board of Higher Education by June, 1972, the programs to be retained and those to be phased out (chapter 2, page 17)."

Even before this recommendation was made, Southern Illinois University at Carbondale had instituted an in-depth review of all graduate degree programs--master's, specialist's, and Ph.D. This review is a continuing process, during which each degree program will be reviewed at least once every five years. Because of the depth and scope of the review process it has not been possible to review all of the master's programs before the June, 1972 date set by MPIII. Instead, the following steps have been taken:

1. The entire set of graduate programs have been looked at in relation to the scope and mission of the University in order to determine whether any of the programs fall outside that mission.

2. An administrative examination of all graduate programs was undertaken in the light of current knowledge, i.e., without the intensive review process, in order to determine whether any should be phased out.

3. The already existing in-depth review program was continued according to the timetable set for that process.

The results of these three steps have been as follows:

1. The present graduate programs have been found to be compatible with the scope and mission of SIU at Carbondale. This is to say only that these programs are defensible in that light, however, and not that each and every one is mandated to be continued.

2. The administrative examination revealed that one master's program, the master's program in Applied Science, should be phased out, and steps have been taken to do so. In addition, the MS in Theater will be discontinued upon approval by the Illinois Board of Higher Education of the MFA in Theater.

3. Fifteen programs at various levels, master's through Ph.D., have been subjected to review, and all but one have been reviewed in depth and the results of these reviews have been reported to the Graduate Dean for further action. For the single exception admissions have been suspended.

This report will discuss each of these three steps in detail, and will present a progress report on the in-depth review of all graduate programs.

Scope and Mission of SIU at Carbondale

The review of graduate programs at SIU at Carbondale in the light of the scope and mission of the University has revealed no graduate programs which should be phased out because they are not in accord with the mission of the University.

The scope and mission of SIU at Carbondale are summed up in its characterization by MPIII as a "developing comprehensive university" (p. 20). It is the only one of the six university centers besides the University of Illinois to be called a "comprehensive university" without qualifying the comprehensiveness by restricting it to "urban university," as in the case of University of Illinois, Chicago Circle (p.20), or to "partially comprehensive," as in the case of Northern Illinois University (p. 20). Although "comprehensiveness" in the sense used by MPIII includes the offering of a broad range of undergraduate programs, the nature and extent of graduate and professional programs determines to a large extent the scope and mission of institutions. It is at the level of graduate training that SIU at Carbondale serves a function that is not duplicated by any other institution in the state, except in some cases by the University of Illinois. If any cuts were made on the level of graduate training, SIU at Carbondale would cease to be a unique supplier of such advanced training, and would move toward concentrating its resources in the duplication of efforts by the other university centers. If substantial cuts were made in master's-level programs, then SIU at Carbondale would tend to duplicate offerings of the numerous four-year and two-year public institutions in the state.

Not only are there no present programs which are outside the scope and mission of SIU at Carbondale, but there are programs which MPIII has directed to be strengthened and broadened, particularly programs in the humanities (see page 20), the training of vocational education teachers (see page 20), and interdisciplinary programs (see page 20). Furthermore, SIU at Carbondale is encouraged in MPIII to "continue to round out existing programs" (p.20). Since the IBHE has taken pains in MPIII to point out to other university centers, such as Eastern and Western Illinois Universities, that they should phase out some of their programs (see page 22), the positive encouragement given to SIU at Carbondale is not to be taken lightly.

Finally, the development of interdisciplinary graduate programs at SIU at Carbondale has been, and continues to be, particularly strong. There is now underway a sound program at the PH.D. level in Molecular Science, for example, and a strong program in Engineering Biophysics to the master's level has been approved locally. Furthermore, there are regular procedures for students to follow in setting up individually designed interdisciplinary programs on the Ph.D. level. A development similar in spirit is the double major for the master's degree. The graduate programs thus exemplify the spirit of MPIII, and the contribution of these programs one to another is in full accord with the directives of MPIII.

The following conclusions therefore seem to be warranted. First, SIU at Carbondale is distinguished by its mission to provide graduate-level programs. Second, all of its present graduate programs are in accord with its mission and scope as defined by MPIII. As indicated earlier, however, the latter conclusion

is permissive rather than mandatory: MPIII does not require SIU at Carbondale to maintain each and every one of its present graduate offerings in order to fulfill its mission. Rather, it may well be that, on the basis of criteria other than scope and mission, some graduate programs should be phased out and other new ones instituted.

Administrative Examination

An administrative examination of graduate programs on the basis of current knowledge about academic strength and student enrollments was conducted in conjunction with the program priorities review requested by the IBHE in fall, 1971. As a result of this examination one graduate program, the M.S. in Applied Science, was found to be so obviously weak that it should be phased out.

M.S. in Applied Science

In previous years the program in Applied Science had maintained a small but efficient program. The sum of head-count enrollments for fall quarters, 1963 through 1969, was 32; the total number of degrees granted in 1965 through 1971, including both spring and summer commencements, was 24. The program was not gaining in student enrollments, however. In fall, 1971, there were four students registered in the program; one full professor spent about half of his time in duties related to this program, and various other faculty members contributed a total of about 2/3 FTE to the Applied Science program. There was one Civil Service secretary assigned to work on matters related to Applied Science. The degree program was not identified with any department, but was rather administered through the office of the Dean of the School of Engineering and Technology.

It was decided to phase out the program in view of the small enrollment, and the failure of the program to grow and establish itself satisfactorily.

The estimated savings from phasing out this program will be $23,267.

The following steps have been taken to phase this program out in an orderly fashion:

1. Effective winter quarter, 1972, admissions to the M.S. program in Applied Science have been stopped.

2. Students now enrolled in the program have been notified by letter that they have until June, 1974, to complete their work and that the M.S. in Applied Science will not be awarded after that time.

3. Steps have been taken to delete reference to the Applied Science program in the narrative description section of the Graduate Catalog. This deletion will be effective in the 1973-74 Catalog.

4. Courses relevant only to the Applied Science program are being dropped from the list of courses; those servicing other programs in the School of Engineering and Technology are being transferred to the appropriate other departments within the School.

M.S. in Theater

A program leading to the Master of Fine Arts in Theater was approved for SIU at Carbondale by the Board of Trustees on March 17, 1972, subject to approval by the Illinois Board of Higher Education. The Dean of the Graduate School, after a thorough study by the Graduate Council, has recommended that the existing program leading to the Master of Science in Theater be discontinued upon the expected approval in July by the IBHE of the program for the M.F.A. in Theater.

Program Review

Graduate Program Review is under the jurisdiction of the Dean of the Graduate School. He is assisted in this effort by the Program Review Committee, which is a standing committee of the Graduate Council. The Committee this year is composed of eight members, seven members of the Graduate Faculty and one graduate student. Most of the faculty members of the Program Review Committee are members of the Graduate Council, although, according to the Operating Paper of the Graduate School, it is necessary only that they be members of the Graduate Faculty of the University. This Program Review Committee is divided into two panels, each of which bears primary responsibility for approximately half of the programs to be reviewed in any one year.

The process of review proceeds as follows. First, data are gathered from the administration, faculty, and students of the program. These data furnish the empirical base for further investigations, and include the following:

1. The Departmental Data and Policy Questionnaire, which asks questions concerning such items as the overall structure of the program, the number of graduate faculty members, the degrees offered, and academic policies of the program.

2. Curricula vitae of Graduate Faculty members teaching in the program.

3. Graduate Faculty Member Questionnaire, in which the Graduate Faculty member is asked to express his judgments concerning such aspects of the program as the physical facilities, the quality of the students, the process of advising students, the process of recruiting students, and physical resources of the department, the curriculum, and academic policies.

4. Graduate Student Questionnaire, in which the graduate students respond to questions similar to those presented to the faculty members. The graduate student questionnaire is distributed to a sample of alumni as well as to current students.

These completed documents are sent directly to the Graduate School by those who complete them so that there will be no fear of reprisal against those criticizing the program. Furthermore, confidentiality of the identity of those who respond to the questionnaires is safeguarded by not revealing in

any further discussions or reports their names or any other information by which a listener or reader could deduce their identities.

Second, the services of an outside consultant (two outside consultants for a Ph.D. program) are obtained from the Council of Graduate Schools in the United States. The members of the faculty of the program are given the list of potential consultants and are asked to vote both for those whom they would choose and those whom they would reject, giving reasons for strong opinions in either direction. The choice of consultants is then negotiated between the Graduate Dean, the Program Review Committee, and the chief administrative officer of the degree program.

Consultants are ordinarily brought to the campus for about two days for a site visit. Before they come they are sent the materials collected by the Program Review Committee: The Departmental Data and Policy Questionnaire, and the Curricula Vitae of Graduate Faculty members, and the Questionnaires from both Graduate Faculty members and graduate students. During his visit each consultant meets with the faculty and students of the program, with the Graduate Dean and other appropriate administrators such as the Vice President (Academic Affairs) and with the Program Review Committee. He also inspects the physical facilities of the program. After his visit each consultant prepares a report of his judgment of the quality of the program and his recommendations, if any, for changes in the program.

After the consultant's report has been received, the Program Review Committee's coordinator for that review consults with faculty of the program and seeks to obtain further information as needed concerning issues which may have been unclear or views which may appear to be unfavorable to the program. He then writes a draft of a report which, after discussion and possible revision by the panel, goes to the full Program Review Committee for consideration. This report is a detailed analysis of the quality of the program, including course structure, curriculum, degree requirements; practices regarding recruitment, selection, advisement of students; morale among student and faculty, general administrative tenor of the department, quality of the faculty and students, and any other items which pertain to the academic excellence of the program. The report also includes detailed recommendations for any changes which might be needed to strengthen the program. This detailed report is given to the Graduate Dean, who is responsible for further action and coordination of communication concerning this report and the report of the consultant.

The Program Review Committee also makes a brief report to the Graduate Council at the conclusion of the review. This report is a general timetable and summary of the findings and does not contain the detailed analysis recommendations which were included in the report to the Graduate Dean. (Two of the programs, Botany, and Plant Industries, were reviewed under a procedure according to which the full report was sent to the Graduate Council for official action and transmittal to the departments.)

Current Reviews

The fifteen programs which have been examined in the review process up to the present time are listed below, and the review of each program is

described briefly. Basic data on faculty strength, enrollment, and degree production are given first; degree production is compared with enrollment either one year prior to granting of the degrees (for the master's degree) or two years prior to granting of the degrees (for the Ph.D.). The rationale for this time lag is stated below.

The proportion of students completing a degree in a program would be the reciprocal of the number of years required to complete the program if all the following conditions were assumed to hold true: (a) There is a steady enrollment of the same number of students every year; (b) no students fail to complete the degree; (c) all students complete the degree in the same length of time; (d) all students are continuously enrolled in all quarters. For example, if students required two years to complete the degree and the conditions stated above were met, then the proportion of students graduated each year would be one-half. Similarly, if students required three years to complete the degree and the conditions above obtained, then the proportion of students graduating each year would be one-third.

This relation holds under the conditions stated above no matter whether the graduates are compared to current enrollment or to that of any particular previous year. In time of expanding enrollment, however, the percentages would be spuriously deflated if based on the current year's enrollment. In any program which ordinarily takes students more than one year to complete, the number of first-year students in times of increasing enrollment will be unusually large in proportion to those entering their last year of work, and a comparison based on the current year's enrollment would tend falsely to make the program appear less productive than it actually is. Under the situation of expanding enrollment the productivity of the program will be more accurately represented by comparing the degrees granted to the enrollment of a number of years prior to the granting of the degree, this number to be the number of years normally required to complete the program.

Since enrollments have been expanding during the period of the last few years, the percentages of head-count enrollments represented by degrees granted has therefore been based on a time lag which seems to represent as fairly as possible the length of time required to earn the degrees. The two-year time lag was chosen for the master's degree because it has been our experience that students in most programs do take two years to finish the master's degree. Indeed, several master's programs require substantially more than 48 quarter hours' credit for the master's degree, and therefore cannot be completed in one year by a student who holds a half-time assistantship, since the maximum course load for a half-time assistant is 12 quarter hours per quarter. The three-year lag was chosen for the Ph.D. Since other institutions have reported this as the median length of post-master's study in scientific disciplines and it seems a reasonable length of time in other disciplines as well.

Completed Reviews

Botany (M.A., M.S., Ph.D.)

Number of Graduate Faculty Members:	14 (2.13 FTE)
Head-Count Enrollment, fall, 1971	
Master's :	22
Ph.D. :	12
Total Head-Count Enrollments, Fall Quarters	
Master's (1964-69):	113
Ph.D. (1967-71):	51
Total Degrees Granted	
Master's (1964-71):	56
Ph.D. (1967-71):	15

Consultants: Professor W. H. Wagner, University of Michigan, and Aubrey W. Naylor, Duke University. Visited campus May 2 through May 4, 1971.

Outcomes:

The graduate program in Botany was rated as excellent by the consultants and the Program Review Committee. In line with recommendations for further strengthening of the program, the following actions have been taken:

1. A mycologist has been added to the faculty of the Department.

2. Additional outside support for faculty research has been obtained.

3. A request has been made jointly by the Department of Botany and the Physical Plant that the greenhouse facilities be turned over to the Department of Botany for teaching and research purposes.

4. Interdisciplinary Ph.D. programs have been set up by Botany with other departments for three students.

5. Steps are being taken to invite appropriate members of the faculty of other departments to accept joint appointments with Botany.

6. The program of training for graduate students has been strengthened by requiring all graduate students to gain some teaching experience and by broadening the curricular requirements so that the students' graduate education is not excessively narrow.

Plant Industries (M.S.)

Number of Graduate Faculty Members:	17	(3.5 FTE)
Head-Count Enrollment, fall, 1971:	16	
Total Head-Count Enrollments, fall quarters (1962-69):		80
Total Degrees Granted (1964-71):	65	

Consultant: Professor M. P. Gardener, Western Illinois University. Visited campus April 22 and 23, 1971.

The program in Plant Industries was praised by the consultant and by the Program Review Committee for its strengths. As a result of the recommendations by the consultant and the Committee, the following actions have been taken:

1. A graduate committee has been set up within the department to make recommendations on admission of and financial assistance to graduate students.

2. The curriculum in ornamental horticulture has been expanded. Full implementation of the expanded curriculum will not take place until additional staff support is provided, however.

3. The School of Agriculture has adopted a new policy favoring increased off-campus teaching and service to area residents, and some funds have been provided for these activities. Full implementation of this program awaits increased staff support.

Design (M.S.)

Number of Graduate Faculty Members:	9	(1.7 FTE)
Head-Count Enrollment, fall, 1971:	26	
Total Head-Count Enrollments fall quarters (1962-69):		102
Total Degrees Granted (1964-71):	30	

Consultant: None

Outcome:

It was clear that the program in Design was in a state of transition, and that the present program in Design is not representative of their future plans. Furthermore, it became apparent that the Department was understaffed and that the faculty efforts were being drained off into the undergraduate program. For these two reasons the Department of Design agreed to suspend admissions to its master's degree program pending the submission of the plan for a revised program. Those asking for information about this program have been notified of the suspension of admissions, and current applicants have been notified that their applications are being held pending reopening of admissions to the program.

Reviews in Progress

There are twelve programs which were reviewed during the academic year 1971-72. The consultants' reports and the detailed recommendations of the Program Review Committee have been received for all of these programs, and discussions are currently underway between the Graduate Dean and the other appropriate administrative officers concerning the findings of the review. Statistical information concerning these programs and information concerning the consultants is provided in Table I.

Planned Reviews

Tentative schedules have been set up for the reviews of all the programs not yet reviewed. These schedules are given in Tables II through V.

Table I

PROGRAMS REVIEWED TO DATE

NOTE: Consultant's and Committees' Reports received. Meetings between Graduate Dean and Appropriate Administrative Officers in Progress

Department	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Agricultural Industries	12	1.6	M.S.	16	1964-71	143	1962-69	167
	Consultant: Professor Stanley Seaver, University of Connecticut. Visited campus January 31 and February 1, 1972.							
Education Ph.D.	147	31.5	Ph.D.	233	1968-71	144	1965-68	363
	Consultants: National Council for Accreditation of Teacher Education Team. Visited campus November 8, 9, and 10, 1971.							
Elementary Education	19	6.7	M.S.Ed.	80	1964-71	291	1962-69	482
	Consultant: Professor G. Wesley Sowards, Dean, International University, Miami, Florida. Visited campus January 17 and 18, 1972.							
Department of Foreign Languages	24	10.0	M.A. (in French, German, Spanish)	44	1964-71	122	1967-69	243
	Consultant: Professor Aurelio N. Espinosa, Jr., Stanford University. Visited campus March 13 and 14, 1972.							

Table I (continued)

PROGRAMS REVIEWED TO DATE

NOTE: Consultant's and Committees' Reports received. Meetings between Graduate Dean and Appropriate Administrative Officers in Progress

Department	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Geography	12	5.9	M.A., M.S.,	18	1964-71	58	1962-69	201
			Ph.D.	15	1967-71	7	1964-68	31
	Consultants: Professor Allen Rogers, Pennsylvania State University. Visited campus May 13 and 14, 1971.							
			Professor Chauncy Harris, University of Chicago. Visited campus October 11, 12, and 13, 1971.					
Geology	11	4.9	M.A., M.S.	20	1964-71	43	1962-69	91
	Consultant: Professor George Rapp, Jr., University of Minnesota. Visited campus February 7 and 8, 1972.							
Health Education	12	6.0	M.S.Ed.	39	1964-71	102	1962-69	95
	Consultant: Professor Edward B. Johns, University of California, Los Angeles. Visited campus September 23 and 24, 1971.							
Journalism	16	4.5	M.A., M.S.	20	1964-71	48	1962-69	211
			Ph.D.	27	1967-71	19	1964-68	49
	Consultants: Professor Robert L. Jones, University of Minnesota, and Professor Fred Siebert, Michigan State University. Visited campus February 28 and 29, 1972.							

Table I (continued)

PROGRAMS REVIEWED TO DATE

NOTE: Consultant's and Committees' Reports received. Meetings between Graduate Dean and Appropriate Administrative Officers in Progress

Department	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Mathematics	34	13.1	M.A., M.S.	32	1964-71	74	1962-69	222
			Ph.D.	10	1968-71	10	1964-68	33
	Consultants: Professor Paul T. Bateman, University of Illinois, and Professor Alex Rosenberg, Cornell University. Visited campus January 31 and February 1, 1972.							
Occupational Education	11	2.0	M.S. or M.S.Ed.	31	1964-71	129	1962-67	121
	Consultant: Professor George L. Brandon, the Pennsylvania State University. Visited campus January 11 and 12, 1972.							
Secretarial and Business Education	4	0.7	M.S.Ed.	38	1964-71	93	1962-69	108
	Consultant: Professor John L. Rowe, University of North Dakota. Visited campus March 5, 6, and 7, 1972.							
Speech Pathology and Audiology	11	5.2	M.A., M.S.	24	1964-71	85	1964-69	130
			Ph.D.	7	1966-71	13	1963-68	29
	Consultants: Professor D. C. Spriestersbach, University of Iowa, and Professor Bruce M. Siegenthaler, Pennsylvania State University. Visited campus February 13, 14, and 15, 1972.							

Table II

PROGRAMS TO BE REVIEWED

1972-1973

Enrollments are head-count enrollments for fall quarters

	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Education	*		Sixth-Year Specialist	14	1968-71	48	1968-71	28
Art	12	6.5	MFA	39	1962-69	228	1964-71	124
Guidance and Educational Psychology	27	9.0	M.S. in Ed.	42	1964-71	241	1962-69	321
Special Education	7	4.4	M.S. in Ed.	53	1964-71	99	1962-69	126
Instructional Materials	11	5.3	M.S. in Ed.	41	1964-71	128	1962-69	174
Zoology	21	10.0	M.A., M.S.	54	1964-71	87	1962-69	297
			Ph.D.	32	1966-71	17	1963-68	99
English	37	12.3	M.A.	101	1964-71	249	1962-69	699
			Ph.D.	55	1966-71	11	1963-68	193
Microbiology	6	5.0	M.A., M.S.,	19	1964-71	23	1962-69	144
			Ph.D.	14	1966-71	13	1962-69	25
Psychology	34	17.5	M.A., M.S.	75	1964-71	111	1962-69	456
			Ph.D.	40	1966-71	78	1963-71	103
Rehabilitation	15	14.3	M.A., M.S.	124	1964-71	135	1962-69	230
Animal Industries	12	4.0	M.S.	14	1964-71	44	1962-69	82
Music	32	7.0	M.M., M.M.Ed.	36	1964-71	115	1962-69	169

*No separate faculty; faculty drawn from Educational Administration and Foundations, Elementary Education, Guidance and Educational Psychology, Secondary Education, and Special Education.

Table III

PROGRAMS TO BE REVIEWED

1973-1974

Enrollments are head-count enrollments for fall quarters

	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Speech	14	11.0	M.A., M.S.,	30	1964-71	152	1962-69	222
			Ph.D.	34	1966-71	76	1963-68	161
Government	31	15.0	M.A., M.S.,	35	1964-71	117	1962-69	365
			Ph.D.	27	1966-71	39	1963-68	105
Home Economics	18	7.0	M.S.	59	1964-71	178	1962-69	201
			M.S. in Ed.*					
Physical Education Men	8	4.0	M.S. in Ed.	26	1964-71	84	1962-69	117
Higher Education	14	6.0	M.S. in Ed.	52	1964-71	126	1962-69	251
Educational Administration and Foundations	17	13.3	M.S. in Ed.	28	1964-71	106	1962-69	248
Physics	22	10.0	M.A., M.S.	18	1964-71	49	1962-69	133
Forestry	17	3.0	M.S.	17	1964-71	54	1962-69	82
Theater	10	1.6	M.A., M.S., MFA	28	1964-71	61	1962-69	118
Community Development	6	2.8	M.S.	37	1964-71	37	1962-69	81

*Offered in Home Economics Education only.

Table IV

PROGRAMS TO BE REVIEWED

1974-1975

Enrollments are head-count enrollments for fall quarters

	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Molecular Science	16	7.0	Ph.D.	17	1969-71	2	1966-68	7
Chemistry	25	12.0	M.S.	26	1964-71	60	1962-69	272
			Ph.D.	24	1968-71	27	1965-68	54
Sociology	15	8.3	M.A., M.S.,	30	1964-71	52	1962-69	206
			Ph.D.	26	1966-71	6	1963-68	49
Philosophy	23	7.4	M.A.,	39	1964-71	56	1962-69	235
			Ph.D.	26	1966-71	41	1963-68	85
Geography	12	5.9	M.A., M.S.,	18	1964-71	58	1962-69	201
			Ph.D.	15	1967-71	7	1964-68	31
Inter-American Studies	*	0.8	M.A.	3	1964-71	10	1962-69	30
Physical Education Women	7	3.5	M.S. in Ed.	14	1964-71	53	1962-69	69
Secondary Education	23	8.0	M.S. in Ed.	51	1964-71	385	1962-69	359
Recreation and Outdoor Ed.	9	2.4	M.S. in Ed.	52	1964-71	149	1962-69	210

*Interdepartmental program. Faculty listed under departments of Anthropology, Economics, Foreign Languages, Geography, Government, History, and the Latin-American Institute.

Table V

PROGRAMS TO BE REVIEWED

1975-1976

Enrollments are head-count enrollments for fall quarters

	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Economics	22	11.9	M.A., M.S.	29	1964-71	93	1964-69	252
			Ph.D	24	1966-71	21	1962-68	94
Anthropology	15	9.7	M.A.,	31	1964-71	12	1962-69	160
			Ph.D.	22	1966-71	15	1963-68	57
Physiology	9	5.5	M.A., M.S.,	22	1964-71	35	1962-69	94
			Ph.D.	11	1967-71	8	1964-68	12
History	27	4.0	M.A.,	48	1964-71	96	1962-69	295
			Ph.D.	6	1968-71	0	1966-68	5
Linguistics	6	4.5	M.A.	6	1971*	4	1970-71*	8
Biological Sciences	**	2.5	M.S.	10	1964-71	6	1962-69	16
Business Administration	29	5.3	M.B.A.	76	1969-71	73	1967-69	146
Engineering	31	9.9	M.S.	35	1965-71	50	1963-69	203
Computer Science	3	2.8	M.S.	16	1970-71+	5	1969-71	36
Administration of Justice ***	8	3.1	M.S.	20				

*Enrollments in Linguistics prior to 1970 were coded under the Department of English.

**Biological Sciences has no separate faculty listing. Faculty is drawn from the Departments of Botany, Microbiology, Physiology, and Zoology.

***Administration of Justice was approved as a graduate program on April 20, 1970. Students were first allowed to register in the program Summer Quarter 1971.

+Prior to 1969, Computer Science enrollments would have been included in the Department of Mathematics.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

GRADUATE PROGRAM MAJORS

SPRING QUARTER 1972

Master's Programs

Program	Currently Enrolled
M.S. in Administration of Justice	32
M.S. in Agricultural Industries	25
M.S. in Animal Industries	13
M.A. in Anthropology	32
M.S. in Applied Science	2
Master of Fine Arts in Art	39
M.A. or M.S. in Behavior Modification	18
M.S. in Biological Sciences	8
M.A. or M.S. in Botany	19
Master of Business Administration	65
M.S. in Chemistry	22
M.S. in Community Development	20
M.S. in Computer Science	16
M.S. in Design	23
M.A. or M.S. in Economics	22
M.S. in Education in Educational Administration and Foundations	31
M.S. in Education in Elementary Education	78
M.S. in Engineering	39
M.S. in Engineering - Technology	1
M.A. in English	77
M.A. in English as Foreign Language (Linguistics)	17
M.S. in Forestry	21
M.A. in French	16

Program	Currently Enrolled
M.A. or M.S. in Geography	15
M.S. in Geology	23
M.A. in German	5
M.A. in Government	34
M.S. in Education in Guidance and Educational Psychology	48
M.S. in Education in Health Education	44
M.S. in Education in Higher Education	52
M.A. in History	46
M.S. and M.S. in Education in Home Economics	56
M.S. and M.S. in Education in Technical and Industrial Education (Occupational Education)	54
M.S. in Education in Instructional Materials	40
M.A. in Inter-American Studies	2
M.A. or M.S. in Journalism	17
M.S. in Education in Early Childhood Education	15
M.A. in Linguistics	12
M.A. or M.S. in Mathematics	24
M.A. or M.S. in Microbiology	14
Master of Music or Master of Music Education	47
M.A. in Philosophy	38
M.S. in Education in Physical Education-Men	26
M.S. in Education in Physical Education-Women	13
M.A. or M.S. in Physics	16
M.A. in Physiology	24
M.S. in Plant Industries	21
M.A. or M.S. in Psychology	59
M.S. in Education in Recreation	57
M.A. or M.S. in Rehabilitation Administration	31

Program	Currently Enrolled
M.A. or M.S. in Rehabilitation Counseling	58
M.S. in Education in Secondary Education	51
M.S. in Education in Secretarial and Business Education	32
M.A. or M.S. in Sociology	21
M.A. in Spanish	19
M.S. in Education in Special Education	56
M.A. or M.S. in Speech	18
M.S. in Speech Pathology and Audiology	28
M.A. or M.S. in Theatre	31
M.A. or M.S. in Zoology	47

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

GRADUATE PROGRAM MAJORS

SPRING QUARTER 1972

Sixth Year Specialist's Programs

Program	Currently Enrolled
Sixth Year Specialist in Educational Administration & Found.	7
Sixth Year Specialist in Elementary Education	1
Sixth Year Specialist in Guidance and Educational Psychology	4
Sixth Year Specialist in Secondary Education	4
Sixth Year Specialist in Special Education	1

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

GRADUATE PROGRAM MAJORS

SPRING QUARTER 1972

Ph.D. Programs

Program	Currently Enrolled
Ph.D. in Anthropology	24
Ph.D. in Botany	13
Ph.D. in Chemistry	24
Ph.D. in Economics	30
Ph.D. in Education	218
Ph.D. in English	64
Ph.D. in Geography	13
Ph.D. in Government	25
Ph.D. in Historical Study	8
Ph.D. in Journalism	26
Ph.D. in Mathematics	23
Ph.D. in Molecular Science	21
Ph.D. in Microbiology	14
Ph.D. in Philosophy	27
Ph.D. in Physiology	12
Ph.D. in Psychology	45
Ph.D. in Sociology	25
Ph.D. in Speech	48
Ph.D. in Speech Pathology and Audiology	7
Ph.D. in Zoology	33

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

GRADUATE PROGRAM MAJORS

SPRING QUARTER 1972

Unclassified Graduate Students

	Master's	Ph.D.
Unclassified Graduate-Low GPA	1	0
Unclassified Graduate-Late Application	141	15
Unclassified Graduate-Non Degree	174	31
Unclassified Graduate-Workshop	1	0

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FALL QUARTER 1971 GRADUATE PROGRAM

DIRECT INSTRUCTION SALARY COST

Master's Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	FACULTY FTE	SALARY COST	SALARY COST/QUARTER CREDIT HOUR
Administration of Justice	397	1.71	$ 8,352	$ 21.04
Community Development	360	1.03	4,565	12.68
Design	181	1.65	8,586	47.44
Rehabilitation	1,534	4.78	23,139	15.08
Agricultural Industries	138	1.11	6,029	43.69
Animal Industries	115	.85	3,753	32.64
Forestry	103	1.48	5,820	56.50
Plant Industries	169	1.19	6,887	40.75
Economics	438	2.77	14,725	33.62
Business Administration	864	5.07	28,472	32.95
Art	395	4.52	19,711	49.90
Journalism	127	.74	4,023	31.67
Music	481	6.17	30,172	62.73
Speech	270	1.65	9,493	35.16
Speech Pathology and Audiology	266	1.34	7,343	27.61
Theatre	306	1.29	5,604	18.31
Educational Administration and Foundations	621	3.65	17,327	27.90
Elementary Education	546	2.55	11,912	21.82
Guidance and Educational Psychology	1,452	5.34	25,255	17.39
Health Education	295	1.01	4,679	15.86
Higher Education	668	2.14	11,916	17.84
Instructional Materials	314	1.77	7,998	25.47
Physical Education-Men	197	1.63	8,988	45.63

PROGRAM	QUARTER CREDIT HOURS PRODUCED	FACULTY FTE	SALARY COST	SALARY COST/QUARTE CREDIT HOUR
Physical Education-Women	122	.93	$ 5,411	$ 44.35
Recreation	292	.70	3,194	10.94
Secondary Education	264	1.03	4,893	18.53
Special Education	528	1.23	5,705	10.80
Home Economics	429	4.80	22,684	52.88
Anthropology	324	2.71	12,148	37.49
Botany	352	1.98	7,723	21.94
Chemistry	355	7.34	33,764	95.11
Computer Science	222	2.58	11,357	51.16
English	843	6.23	34.610	41.06
Foreign Languages	586	5.99	26,330	44.93
Geography	138	.96	3,793	27.48
Geology	201	1.94	8,503	42.30
Government	442	2.25	11,947	27.03
History	554	5.02	25,320	45.70
Linguistics	305	3.90	16,033	52.57
Mathematics	525	4.37	21,264	40.50
Microbiology	226	1.87	7,715	34.14
Philosophy	488	3.50	18,035	36.96
Physics	190	2.82	15,294	80.50
Physiology	409	2.62	13,265	32.43
Psychology	729	7.71	37,594	51.57
Sociology	348	1,37	6,870	19.74
Zoology	449	4.65	21,269	47.37
Occupational Education	239	.89	4,634	19.39
Engineering	348	5.01	24,546	70.53

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FALL QUARTER 1971 GRADUATE PROGRAM

DIRECT INSTRUCTION SALARY COST

Ph.D. Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	FACULTY FTE	SALARY COST	SALARY COST/QUARTER CREDIT HOUR
Anthropology	236	2.95	$15,644	$ 66.29
Botany	109	.69	3,002	27.54
Chemistry	237	7.20	38,556	162.68
Economics	211	2.19	13,267	62.87
Education	2,760	15.87	84,249	30.52
English	499	6.19	37,407	74.96
Geography	109	.96	5,733	52.60
Government	222	2.30	11,628	52.38
Historical Study	96	1.06	6,028	62.79
Journalism	103	1.51	8,020	77.86
Mathematics	283	5.00	24,303	85.88
Microbiology	118	1.27	6,499	55.08
Molecular Science	170	5.35	25,941	152.59
Philosophy	283	1.70	10,992	38.84
Physiology	133	.84	4,682	35.20
Psychology	401	4.64	23,094	57.59
Sociology	286	3.76	20,848	72.89
Speech	347	2.10	12,394	35.72
Speech Pathology and Audiology	54	.56	2,932	54.30
Zoology	224	2.13	11.297	50.43

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Master's Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	DIRECT INSTRUCTIONAL SALARY COST	COST/QUARTER CREDIT HOUR
Administration of Justice	220	$ 8,312	$ 37.78
Community Development	728	31,617	43.43
Design	605	32,411	53.57
Rehabilitation	3,840	98,538	25.66
Agricultural Industries	939	38,043	40.51
Animal Industries	646	27,996	43.34
Forestry	557	22,488	40.37
Plant Industries	759	24,424	32.18
Economics	1,645	78,951	47.99
Business Administration	2,791	97,341	34.88
Secretarial and Business Education	1,028	33,052	32.15
Speech	1,351	40,703	30.13
Speech Pathology and Audiology	1,014	43,832	43.23
Art	2,178	66,151	30.37
Music	1,965	117,807	59.95
Theatre	965	38,329	39.72
Journalism	543	26,312	48.46
Educational Administration & Foundations	3,909	73,658	18.84
Elementary Education	3,882	59,145	15.24
Guidance and Educational Psychology	6,010	120,057	19.98
Higher Education	2,747	41,966	15.28
Instructional Materials	2,029	49,096	24.20
Recreation	1,258	44,951	35.73
Secondary Education	1,697	49,371	29.09

PROGRAM	QUARTER CREDIT HOURS PRODUCED	DIRECT INSTRUCTIONAL SALARY COST	COST/QUARTER CREDIT HOUR
Special Education	2,521	$ 59,234	$ 23.50
Physical Education-Men	1,084	36,273	33.46
Physical Education-Women	644	38,125	59.20
Health Education	1,723	45,680	26.51
Home Economics	2,386	84,637	35.47
Botany	1,419	59,564	41.98
Microbiology	710	31,093	43.79
Physiology	874	33,533	38.37
Zoology	1,954	68,788	35.20
Mathematics	2,436	121,882	50.03
Chemistry	1,576	125,166	79.42
Geology	595	48,334	81.23
Physics	659	72,185	109.54
Anthropology	1,155	59,119	51.19
Geography	683	20,914	30.62
Government	1,833	103,665	56.55
History	2,381	105,034	44.11
Psychology	3,007	148,309	49.32
Sociology	1,683	58,614	34.83
English	4,203	157,436	37.46
Foreign Languages	2,577	165,294	64.14
Linguistics	858	49,340	57.51
Philosophy	1,370	75,389	55.03
Computer Science	43	5,775	134.30
Occupational Education	1,648	47,950	29.10
Engineering	1,837	115,857	63.07

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Ph.D. Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	DIRECT INSTRUCTIONAL SALARY COST	COST/QUARTER CREDIT HOUR
Anthropology	710	$ 63,512	$ 89.45
Botany	486	25,036	51.51
Chemistry	830	89,478	107.80
Economics	893	73,663	82.49
Education	10,785	361,292	33.50
English	1,852	48,085	25.96
Geography	608	27,847	45.80
Government	1,021	81,290	79.62
Historical Studies	388	18,218	46.95
Journalism	682	27,689	40.60
Mathematics	991	109,623	110.62
Microbiology	274	11,869	43.32
Molecular Science	466	80,923	173.65
Philosophy	1,012	54,892	54.24
Physiology	358	21,887	61.14
Psychology	1,312	108,853	82.97
Sociology	737	45,360	61.55
Speech	1,622	64,520	39.78
Speech Pathology and Audiology	264	19,859	75.22
Zoology	949	64,034	67.48

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Master's Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL DEPARTMENTAL COST	COST/QUARTER CREDIT HOUR
Administration of Justice	220	$ 56,228	$ 255.58
Community Development	728	187,394	257.41
Design	605	51,877	85.75
Rehabilitation	3,840	239,326	62.32
Agricultural Industries	939	59,197	63.04
Animal Industries	646	66,761	103.35
Forestry	557	44,163	79.29
Plant Industries	759	47,238	62.24
Economics	1,645	103,049	62.64
Business Administration	2,791	125,082	44.82
Secretarial and Business Education	1,028	43,413	42.23
Speech	1,351	60,165	44.53
Speech Pathology and Audiology	1,014	64,820	63.93
Art	2,178	106,181	48.75
Music	1,965	183,370	93.32
Theatre	965	75,739	78.49
Journalism	543	54,348	100.09
Educational Administration & Foundations	3,909	100,373	25.68
Elementary Education	3,882	79,428	20.46
Guidance and Educational Psychology	6,010	168,414	28.02
Higher Education	2,747	77,148	28.08
Instructional Materials	2,029	70,699	34.84
Recreation	1,258	62,462	49.65
Secondary Education	1,697	62,854	37.04

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL DEPARTMENTAL COST	COST/QUARTER CREDIT HOUR
Special Education	2,521	$ 85,227	$ 33.81
Physical Education-Men	1,084	49,729	45.88
Physical Education-Women	644	48,722	75.66
Health Education	1,723	56,485	32.78
Home Economics	2,386	127,631	53.49
Botany	1,419	110,391	77.79
Microbiology	710	75,167	105.87
Physiology	874	65,790	75.27
Zoology	1,954	111,388	57.01
Mathematics	2,436	139,443	57.24
Chemistry	1,576	248,453	157.65
Geology	595	81,543	137.05
Physics	659	123,163	186.89
Anthropology	1,155	90,823	78.63
Geography	683	32,110	47.01
Government	1,833	128,678	70.20
History	2,381	147,753	62.06
Psychology	3,007	204,061	67.86
Sociology	1,683	77,175	45.86
English	4,203	204,885	48.75
Foreign Languages	2,577	200,301	77.73
Linguistics	858	81,313	94.77
Philosophy	1,370	89,618	65.41
Computer Science	43	14,986	348.51
Occupational Education	1,648	64,212	38.96
Engineering	1,837	228,767	124.53

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Ph.D. Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL DEPARTMENTAL COST	COST/QUARTER CREDIT HOUR
Anthropology	710	$ 97,660	$ 137.55
Botany	486	42,614	87.68
Chemistry	830	174,300	210.00
Economics	893	100,689	112.75
Education	10,785	529,262	49.07
English	1,852	62,036	33.50
Geography	608	41,917	68.94
Government	1,021	102,224	100.12
History	388	24,585	63.36
Journalism	682	53,782	78.86
Mathematics	991	123,969	125.09
Microbiology	274	29,356	107.14
Molecular Science	466	135,787	291.39
Philosophy	1,012	70,380	69.55
Physiology	358	41,794	116.74
Psychology	1,312	150,842	114.97
Sociology	737	60,140	81.60
Speech	1,622	91,257	56.26
Speech Pathology and Audiology	264	34,576	130.97
Zoology	949	100,425	105.82

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Master's Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL COST LESS PHYSICAL PLANT	COST/QUARTER CREDIT HOUR
Administration of Justice	220	$ 93,322	$ 424.19
Community Development	728	291,323	400.17
Design	605	79,390	131.22
Rehabilitation	3,840	366,488	95.44
Agricultural Industries	939	97,149	103.46
Animal Industries	646	111,424	172.48
Forestry	557	72,480	130.13
Plant Industries	759	80,340	105.85
Economics	1,645	163,732	99.53
Business Administration	2,791	229,449	82.21
Secretarial and Business Education	1,028	68,656	66.79
Speech	1,351	94,242	69.76
Speech Pathology and Audiology	1,014	102,848	101.43
Art	2,178	172,215	79.07
Music	1,965	288,218	146.68
Theatre	965	119,646	123.99
Journalism	543	86,484	159.27
Educational Administration & Foundations	3,909	160,691	41.11
Elementary Education	3,882	128,218	33.03
Guidance and Educational Psychology	6,010	268,567	44.69
Higher Education	2,747	121,712	44.31
Instructional Materials	2,029	112,730	55.56
Recreation	1,258	98,647	78.42
Secondary Education	1,697	99,783	58.80

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL COST LESS PHYSICAL PLANT	COST/QUARTER CREDIT HOUR
Special Education	2,521	$ 136,113	$ 53.99
Physical Education-Men	1,084	78,454	72.37
Physical Education-Women	644	77,509	120.36
Health Education	1,723	89,116	51.72
Home Economics	2,386	215,423	90.29
Botany	1,419	174,805	123.19
Microbiology	710	120,707	170.01
Physiology	874	103,603	118.54
Zoology	1,954	176,754	90.46
Mathematics	2,436	214,492	88.05
Chemistry	1,576	383,850	243.56
Geology	595	127,459	214.22
Physics	659	190,282	288.74
Anthropology	1,155	143,133	123.92
Geography	683	49,827	72.95
Government	1,833	198,637	108.37
History	2,381	234,009	98.28
Psychology	3,007	316,244	105.17
Sociology	1,683	120,078	71.35
English	4,203	315,655	75.10
Foreign Languages	2,577	308,104	119.56
Linguistics	858	125,070	145.77
Philosophy	1,370	138,465	101.07
Computer Science	43	23,243	540.53
Occupational Education	1,648	102,678	62.30
Engineering	1,837	362,362	197.26

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Ph.D. Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL COST LESS PHYSICAL PLANT	COST/QUARTER CREDIT HOUR
Anthropology	710	$ 153,908	$ 216.77
Botany	486	67,478	138.84
Chemistry	830	269,286	324.44
Economics	893	159,983	179.15
Education	10,785	861,351	79.86
English	1,852	95,575	51.61
Geography	608	65,045	106.98
Government	1,021	157,800	154.55
Historical Study	388	38,937	100.35
Journalism	682	85,583	125.49
Mathematics	991	190,690	192.42
Microbiology	274	47,141	172.05
Molecular Science	456	209,785	450.18
Philosophy	1,012	108,742	107.45
Physiology	358	65,814	183.84
Psychology	1,312	233,770	178.18
Sociology	737	93,572	126.96
Speech	1,622	142,944	88.13
Speech Pathology and Audiology	264	54,860	207.80
Zoology	949	159,358	167.92

(A (2)) SUPPLEMENTAL REPORT ON REVIEW OF GRADUATE PROGRAMS, SIUE

At the May 19, 1972, meeting of the Board of Trustees a report reviewing all master's degree programs at Edwardsville was presented. This review was at the request of the Illinois Board of Higher Education. As previously reported, following this review each master's degree program was concluded to be viable as well as crucial to the quality of the graduate program effort at Edwardsville.

Additional details are provided in this supplementary material, mailed to members of the Board in advance of this meeting, to aid the Board of Trustees in obtaining more insight about present graduate offerings. A copy of this material was placed on file in the Office of the Board of Trustees. This material provides additional information about cost factors, program objectives, evaluation procedures related to the programs, relationship of the program to the overall mission of the University, and other data useful to understanding the merit of each program. It should be emphasized that the evaluation of each program is a continuous process.

SUPPLEMENTAL REPORT ON REVIEW OF GRADUATE PROGRAMS, SIUE

The review and monitoring of graduate programs as well as all other programs is a continuous process at Edwardsville. The cost of each program is reviewed at least on an annual basis, whereas course enrollments, faculty loads, and number of students in each program is reviewed continually. Periodically, intensive reviews are conducted of the more in-depth aspects of the academic programs. One example of this is the review currently being conducted by the Graduate Council. Although the final report has not been completed, certain information from that review has been used to assist in providing the program review reported here.

For the last decade or more, the University at Edwardsville has worked systematically toward providing a firm foundation of those graduate programs critical to the formation of a graduate school. A firm foundation in the basic academic disciplines is a sine qua non for the establishment of a quality graduate program. Programs of an interdisciplinary nature must have their foundation in the basic disciplines. An excellent example of this is in the Division of Science and Technology. By nature of the unique structure of this division and the others as well, effort at the graduate level has led to interdepartmental faculty cooperation and an efficient use of all scientific resources. This is especially reflected in the interdisciplinary program provided to upgrade the quality of science teachers. Its efficiency is reflected in the remarkably low cost of the programs compared to similar programs in other State of Illinois univerisites.

Master Plan-Phase III designates SIUE as one of the seven graduate centers in Illinois and more specifically states that the University merits strong support for eventual graduate development. With few exceptions, the University at Edwardsville has established basic graduate instruction in the major academic disciplines. The growth has been rapid and steady. Careful and constant monitoring of these programs occurs to guarantee that each program retains its quality and efficiency. At the same time, careful monitoring occurs over existing programs; the long range development of programs is constantly surveyed. Approximately two years ago, the Long Range Development Plan was completed. A review and update of that Plan is in process.

Culminating from this review, a number of graduate programs projected two years ago shall be eliminated or modified. Several graduate programs unforeseen at that time will, in all likelihood, be included in future development plans.

Situated in a highly urban area, SIUE does not have the problems of many universities as it relates to finding jobs for its employees. The majority of the graduate students are already employed and seek graduate work as a part of their need for continuing education to meet demands of their employment. This is reflected in the enrollment pattern of the students. Most attend on a part-time basis and enroll in one or two courses a term. Many periodically skip a term or so and return later. This lengthens the number of years required to complete a degree, but provides an opportunity to continue one's education when otherwise it might not be possible.

The supplementary information provided in this report provides additional details about each program. Items such as the following are included:

1. Date of program initiation
2. Number of students in the program with enrollment data
3. Number of graduates
4. Program description
5. Evaluation procedures used in each program
6. Justification for the program
7. Program costs
8. Comparative cost information
9. Student evaluation of programs

(A (3)) RECOMMENDATION FOR SYSTEM ACTION CONCERNING PROGRAM REVIEW

At the May meeting of the Board of Trustees of Southern Illinois University, members of the Board raised several fundamental questions concerning the review of academic programs. These questions were directed at the basic character of the evaluative process of program review, such as: What are the criteria for assessing academic programs, including instructional, research, or public service programs? What kinds of quantitative or qualitative factors should be applied in such assessments? On what bases should the judgment to add new programs be made? On what bases should the judgment to reduce, phase out, or eliminate programs be made?

Specific questions from the May discussion were:

a. is a graduate program in a particular discipline necessary to attract quality faculty to the institution to teach undergraduate programs in that discipline?

b. do graduate programs add to or detract from the quality of the undergraduate program?

c. what is the critical mass prerequisite to the disciplinary base necessary to support a sound graduate program?

d. how should costs be allocated among academic programs?

e. should programs enrolling part-time students be evaluated differently from programs enrolling full-time students?

Additional factors believed to be worthy of examination in the review of programs are:

f. the relationship of the program to the scope and mission and master plan of the University and to other programs in the University;

g. program maturity, the length of time a particular program may require to establish viability;

h. program costs;

i. manpower needs;

j. budgeting exigency;

k. productivity of program;

l. output of program;

m. program size, the numbers of students entering, leaving, graduating, and employed from a program;

n. student enrollment demand for the program;

Related to, and in addition to, these factors, the Board might have asked about,

o. space, specialized facility, and equipment requirements for a particular program;

p. regional or societal need for the program;

q. program quality as determined by students in the program, graduates, faculty, outside consultants, and administration;

r. comparisons of the program with similar programs in other institutions.

The additional materials from Edwardsville, and the materials from Carbondale, attempt to answer these questions. They suggest the need for systematic, comprehensive, and periodic approach, by the Board of Trustees, to the review of all academic, public service, and research programs of the Universities. The Board is, therefore, recommended to approve the following resolution:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees establish a Program Review Task Force consisting of representatives, one each, appointed by the Chief of Board Staff and the two Presidents; and that this task force be charged to develop and recommend guidelines for the review of all academic, public service, and research programs conducted by the two Universities separately, together, and with other institutions, and

BE IT FURTHER RESOLVED, That the Program Review Task Force report its recommendation to the Board of Trustees at the earliest possible date, and no later than January, 1973, and

BE IT FURTHER RESOLVED, That the Board of Trustees approve the orderly phasing-out of the M.S. in Applied Science and the M.S. in Theater at Carbondale; to retain, pending further review as resolved above, all other graduate programs; and to report these actions to the Board of Higher Education, pursuant to Recommendation # 10 of Master Plan - Phase III.

Dr. Baker introduced Dr. John Olmsted, Dean, and Dr. Thomas Mitchell, Associate Dean, of the Graduate School, SIUC, who gave a brief background of the program review process and answered a number of questions.

In response to Mr. Allen's question about the relationship of SIUC's report to the recommendation for System action concerning program review, Dr. James Brown explained that the questions posed in the previous discussion indicated the need for a systematic, comprehensive, and periodic approach by the Board of Trustees to review all academic, public service, and research programs of the Universities.

After considerable discussion, President Rendleman objected to the resolution proposed under Item A (3) concerning the establishment of a Program Review Task Force consisting of one representative from each University. He felt the procedure for establishing program review guidelines should be developed with greater faculty input. He also objected to the time element of not later than January, 1973.

President Derge felt that the same set of guidelines might not be equally applicable to Edwardsville and Carbondale because these are two unique Universities. He did not feel that a three-man task force could in effect solve all of the problems of both Universities by January, 1973.

Dr. James Brown explained all that is suggested is that some guidelines be developed by this task force, which is not to say there are no distinctions between the Universities which ought to be recognized in any such guidelines. Furthermore, the kinds of questions asked today indicated there is some necessity for some systematic looking at the problems; that this ongoing and very conscientious and commendable kind of review that is taking place at both Universities at all times needs some effort to determine whether there is anything about this review

that can be systematized, and that is essentially the intent of the proposal presented in A (3). He indicated that the January deadline was not crucial, but inserted only to try to assure that something would happen within a finite time.

After discussion, Mr. Allen suggested that the two Presidents and Chief of Board Staff work out a procedure to which all three can agree.

Dr. James Brown pointed out that the third paragraph of the resolution in A (3) would require action of the Board today. Dr. Walker moved approval that the Board of Trustees approve the orderly phasing-out of the M.S. in Applied Science and the M.S. in Theater at Carbondale; to retain, pending further review, all other graduate programs; and to report these actions to the Board of Higher Education, pursuant to Recommendation #10 of Master Plan - Phase III. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who requested Dr. Howard Dye, Dean of the Graduate School, SIUE, to present A (2) - Supplemental Report on Review of Graduate Programs, SIUE.

After discussion on graduate programs at SIUE, Mr. Allen suggested that the Board set aside additional time at some later meeting to be devoted to a discussion on program review and on items in the preamble of A (3) since this portion relates to the policy question of program development. It was the consensus of the members of the Board to hold a meeting on Thursday, September 14, at Edwardsville, and a meeting on Thursday, October 19, at Carbondale, to discuss program review.

The Chair then recognized Dr. James Brown, who called upon Mr. Clifford Burger to present the following matter:

(B) SUBMISSION OF PRELIMINARY FISCAL 1973-74 OPERATING BUDGET REQUEST DATA

Resolution

WHEREAS, The Illinois State-supported systems of higher education have been requested by the Illinois Board of Higher Education Executive Director to submit, on or before July 31, 1972, a preliminary indication or estimate of Operating Budget needs for the 1973-74 fiscal year, with the final requests for 1973-74 Operating Budgets due October 6, 1972, and

WHEREAS, The IBHE request was received on the afternoon of Friday, June 30, and the due date of July 31 for the preliminary information is thus the nineteenth working day following receipt of the request, and even if the estimates made and the data generated are crude, the people involved would be extraordinarily hard-pressed to supply the required information by this date, and

WHEREAS, Because of the estimation process required, and the speed with which the information and calculations must be produced, the probability of major errors cannot be ignored; at the same time, the best interests of the System call for adherence to the IBHE schedule, and there will be virtually no opportunity for adequate review of the preliminary data,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Chief of Board Staff of this Board of Trustees be authorized to forward the Carbondale and Edwardsville University and System Offices preliminary Fiscal Year 1973-74 Operating Budget requests to the IBHE Executive Director on or before July 31, 1972, after such review as is possible with the University Presidents and their staffs, and with the Board of Trustees staff, and with such modifications as the Chief of Board Staff may find necessary or expedient after consultation with the University Presidents, and

BE IT FURTHER RESOLVED, That the Board of Trustees retains the authority and prerogative to make subsequent changes in the preliminary 1973-74 Operating Budget data submitted July 31, 1972, and to incorporate such changes in the final submission due October 6 or to further modify the October 6 submission as its judgment and the financial and programmatic circumstances of the System may indicate.

Following discussion which centered on the time limit imposed on the Systems by the Board of Higher Education, Mr, Allen moved approval of the resolutio as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who presented the following matter:

(C) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Death

With regret, we report the death of Mr. Charles Zoeckler, Associate Professor of Theater. He was born January 21, 1907, and died June 21, 1972. He received the Bachelor of Arts degree from West Virginia University. He served as Instructor at Northwestern University, as Director of Production Facilities for station WTMJ-TV, Milwaukee, Wisconsin, and as Technical Director for the Children's Theater of Evanston, Mundelein College, Milwaukee North Shore Children's Theater, and the Jewish Center, Milwaukee, Wisconsin, prior to accepting appointment at Southern Illinois University in 1957. He was recognized as an imaginative and skillful technical director in the theater and was most responsive to requests for technical assistance and advice from students, campus organizations, and community groups. (C)

B. Continuing Appointments

1. Mr. Aldon M. Addington as Assistant Professor in the School of Art effective September 19, 1972, on an academic year basis. He received the Master of Fine Arts degree from the Cranbrook Academy of Art. He was born September 23, 1934, in Omaha, Nebraska. $1,145.00 (C)

2. Mr. Melvin O. Alston as Professor of Secondary Education effective September 19, 1972, on an academic year basis. He received the Doctor of Education degree from Columbia University. He was born October 7, 1911, in Norfolk, Virginia. $2,125.00 (C)

3. Mr. Ralph F. Arnold as Counselor in the Counseling and Testing Center effective July 1, 1972, on a fiscal year basis. He received the Master of Arts degree from the University of Kentucky. He was born January 19, 1935, in Covington, Kentucky. $1,000.00 (C)

4. Mr. John L. Baier as Coordinator of Student Activities effective July 1, 1972, on a fiscal year basis. He received the Master of Education degree from the State University of New York College at Buffalo. He was born October 6, 1943, in Buffalo, New York. $1,000.00 (C)

5. Mr. Marvin Lionel Bender as Assistant Professor of Anthropology effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of Texas. He was born August 18, 1934, in Mechanicsburg, Pennsylvania. $1,266.00 (C)

6. Mrs. Patricia R. Benziger as Chief Academic Adviser and Assistant to the Dean of the College of Liberal Arts and Sciences effective August 1, 1972, on a fiscal year basis. She received the Master of Science degree from Columbia University. She was born January 3, 1917, in Elmhurst, New York.	$1,180.00 (C)
7. Mrs. Martha E. Brelje as Assistant Professor in the Social Welfare Program, serving also in the Clinical Center, effective July 1, 1972, on a fiscal year basis. She received the Master of Arts degree from Indiana University. She was born May 23, 1939, in Chatfield, Ohio.	$1,150.00 (C)
8. Mr. David L. Buskirk as Assistant Professor of Technology effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from West Virginia University. He was born August 15, 1937, in Parkersburg, West Virginia.	$1,450.00 (C)
9. Mrs. Lilly E. Crane as Instructor in Morris Library effective July 1, 1972, on a fiscal year basis. She received the Master of Arts degree from the University of Michigan. She was born September 12, 1937, in Hackensack, New Jersey.	$860.00 (C)
10. Mr. Richard DeAngelis as Staff Assistant in Handicapped Student Services effective July 1, 1972, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born December 2, 1941, in Yonkers, New York.	$713.00 (C)
11. Mr. Richard A. Depue as Assistant Professor of Psychology effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of Oklahoma. He was born February 3, 1945, in Ithaca, New York.	$1,400.00 (C)
12. Mr. Kenneth J. Garry as Assistant to the Director of Broadcasting Services effective June 25, 1972, on a fiscal year basis. He received the Bachelor of Arts degree from DePauw University. He was born August 9, 1942, in Oak Park, Illinois.	$1,083.33 (C)
13. Mr. John Gregory as Assistant Professor of Mathematics effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of California, Los Angeles. He was born March 2, 1938, in New York, New York.	$1,400.00 (C)
14. Mr. Huey W. Huang as Assistant Professor of Physics and Astronomy effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from Cornell University. He was born February 22, 1940, in Tokyo, Japan.	$1,400.00 (C)

15. Mrs. Anne W. Levering as Community Consultant in Community Development Services effective July 1, 1972, on a fiscal year basis. She received the Bachelor of Arts degree from the University of Rochester. She was born December 4, 1930, in Rochester, New York.	$953.00 (C)
16. Mr. L. John Link as Assistant Professor in the School of Art effective September 19, 1972, on an academic year basis. He received the Master of Fine Arts degree from the University of Oklahoma. He was born September 2, 1942, in Oklahoma City, Oklahoma.	$1,065.00 (C)
17. Mr. John L. Little as Instructor in Learning Resources Service effective July 1, 1972, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born January 14, 1941, in Grayville, Illinois.	$995.00 (C)
18. Mr. Charles A. McBride as Associate Professor of Foreign Languages effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of Texas. He was born July 12, 1926, in Beaumont, Texas.	$1,570.00 (C)
19. Dr. Dennis K. Mann as Associate Professor in the School of Medicine effective July 1, 1972, on a fiscal year basis. He received the Doctor of Veterinary Medicine degree from the University of Illinois. He was born November 11, 1929, in Mt. Carmel, Illinois.	$1,900.00 (C)
20. Mr. Glenn E. Martin as Staff Assistant in the Counseling and Testing Center effective July 1, 1972, on a fiscal year basis. He received the Bachelor of Arts degree from Oakland City College. He was born January 3, 1939, in Crossville, Illinois.	$890.00 (C)
21. Mr. Malvin E. Moore, III as Staff Assistant (for Public Relations) in the School of Medicine effective June 15, 1972, on a fiscal year basis. He received the Master of Arts degree from the University of Iowa. He was born November 13, 1941, in Pine Bluff, Arkansas.	$1,250.00 (C)
22. Mr. George D. Parker as Assistant Professor of Mathematics effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of California, San Diego. He was born February 9, 1945, in Randolph, Vermont.	$1,300.00 (C)
23. Mr. Thomas W. Petrie as Assistant Professor of Thermal and Environmental Engineering effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born November 27, 1942, in Fond du Lac, Wisconsin.	$1,500.00 (C)

24. Mrs. Nancy B. Pfaff as forty percent time Psychometrist in the Counseling and Testing Center effective July 1, 1972, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born March 11, 1939, in Alton, Illinois.	$390.00 (C)
25. Miss Lorene E. Pixley as Instructor in Morris Library effective July 1, 1972, on a fiscal year basis. She received the Master of Science (Library Science) degree from the University of Illinois. She was born August 8, 1936, in Olney, Illinois.	$1,030.00 (C)
26. Mrs. Melva F. Ponton as Assistant Professor of Child and Family effective September 19, 1972, on an academic year basis. She received the Master of Science degree from the University of Illinois. She was born April 28, 1926, in Taylorville, Illinois.	$1,220.00 (C)
27. Mr. James D. Quisenberry as Assistant Professor of Student Teaching effective July 1, 1972, on a fiscal year basis. He has completed the Doctor of Philosophy degree requirements from Indiana University. He was born June 8, 1935, in Boone County, Indiana.	$1,375.00 (C)
28. Mr. Vernon E. Rich as Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections effective September 1, 1972, on a fiscal year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born August 7, 1939, in Waynesville, Illinois.	$1,600.00 (C)
29. Mr. Paul D. Robinson as Instructor in Geology effective September 19, 1972, on an academic year basis. He received the Master of Science degree from Southern Illinois University. He was born September 12, 1939, in Vandalia, Illinois.	$955.00 (C)
30. Mr. Larry D. Schaake as Coordinator in the Student Activities Office effective July 1, 1972, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born March 19, 1945, in Alton, Illinois.	$875.00 (C)
31. Dr. David L. Silber as Associate Professor in the School of Medicine effective June 15, 1972, on a fiscal year basis. He received the Doctor of Medicine degree from Vanderbilt University. He was born April 16, 1933, in Pittsburgh, Pennsylvania.	$2,835.00 (C)
32. Mr. Donald Ray Smith as Assistant Professor in the Vocational-Technical Institute effective September 19, 1972, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born February 15, 1942, in Crab Orchard, Illinois.	$1,150.00 (C)

33. Mrs. Vivian E. Snyder as Staff Assistant in the Counseling and Testing Center effective July 1, 1972, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born February 14, 1945, in Champaign, Illinois. $880.00 (C)

34. Mrs. Edith Calvert Spees as Director of Handicapped Student Services effective July 1, 1972, on a fiscal year basis. She received the Doctor of Philosophy degree from Claremont Graduate School. She was born June 27, 1936, in Richmond, Missouri. $1,330.00 (C)

35. Mr. Walter J. Sundberg as Assistant Professor of Botany effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of California. He was born September 16, 1939, in San Francisco, California. $1,300.00 (C)

36. Mr. Charles C. Tharp as Instructor in Morris Library effective July 1, 1972, on a fiscal year basis. He received the Master of Science (Library Science) degree from the University of Illinois. He was born December 7, 1921, in Osceola, Missouri. $905.00 (C)

37. Mr. Braxton Bailey Williams as Community Consultant in Community Development Services effective July 1, 1972, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born June 25, 1926, in Wichita Falls, Texas. $1,237.00 (C)

38. Mr. Randall P. Wright as Assistant to the Associate Dean in the School of Medicine effective June 16, 1972, on a fiscal year basis. He received the Bachelor of Science degree from Eastern Illinois University. He was born February 8, 1948, in Charleston, Illinois. $950.00 (C)

39. Mr. Ripley Marion Young as Community Consultant in Community Development Services effective July 1, 1972, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born October 3, 1934, in Cairo, Illinois. $1,070.00 (C)

40. Miss Sharon O'Nan Young as Counselor in the Counseling and Testing Center effective July 1, 1972, on a fiscal year basis. She received the Master of Arts degree from Columbia University. She was born October 26, 1944, in Long Beach, California. $1,010.00 (C)

C. Conditional Appointments

1. Mrs. Judy M. Braithwaite as Counselor in the Counseling and Testing Center effective July 1, 1972, on a fiscal year basis. She received the Bachelor of Arts degree from West Virginia State

College. She is a candidate for a master's degree from Southern Illinois University. At such time as the master's degree requirements have been completed, she is to receive an increase in salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. She was born April 15, 1944, in Thorpe, West Virginia. $800.00; $875.00 (C)

2. Mr. Wing-Ming Chan as Instructor in Philosophy for the period June 19 to September 1, 1972. He received the Master of Arts degree from Yale University. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. If the doctor's degree requirements are completed within the period of this appointment, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. Instructor, $1,111.11; Asst. Prof., $1,211.11 (C)

3. Mr. Walter Rewar as Assistant Professor of Foreign Languages effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from the University of Michigan. He is a candidate for the Doctor of Philosophy degree from the University of California, San Diego. In the event the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born July 14, 1942, in the Ukraine, United Soviet Socialist Republic. Instructor, $1,080.00; Asst. Prof., $1,180.00 (C)

D. Term Appointments

1. Mr. Larry R. Askew as Instructor in the Center for English as a Foreign Language for the period June 19 to September 9, 1972, with change of salary effective July 1, 1972. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $790.00; $830.00 (C)

2. Mr. Phillip A. Baewer as Community Consultant in Community Development Services for the period May 15, 1972, to May 15, 1973. He received the Bachelor of Arts degree from Elmhurst College. His salary is to be paid from restricted funds. $1,250.00 (C)

3. Mrs. Helen S. Besterfield as one-half time Staff Assistant in the General Studies Division for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science degree from Southern Illinois University. $355.00 (C)

4. Dr. Richard T. Bilinsky as Clinical Assistant Professor in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the Chicago Medical School.	(C)
5. Miss Elizabeth V. Bork as Instructor in Morris Library for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from the University of Southern California.	$780.00 (C)
6. Mrs. Mary Louise Brown as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science in Education degree from Northeast Missouri State College.	$440.00 (C)
7. Mrs. Fredda J. Burton as one-half time Staff Assistant in the Graduate School (Research and Projects) for the period July 1, 1972, to July 1, 1973. She received the Master of Fine Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$350.00 (C)
8. Mr. Ronald D. Coleman as Instructor in the Center for English as a Foreign Language for the period June 19 to September 9, 1972, with salary increase effective July 1, 1972. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$785.00; $825.00 (C)
9. Mr. Richard L. Daesch as Instructor and Assistant to the Director of the Center for English as a Foreign Language for the period June 19, 1972, to July 1, 1973, with salary change effective July 1, 1972. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.	$915.00; $965.00 (C)
10. Mrs. Fern B. DeJarnett as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science in Education degree from Southern Illinois University.	$455.00 (C)
11. Mrs. Shirley Aline Elliott as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973.	$405.00 (C)
12. Miss Cecilia Rae Elwood as Staff Assistant in Brush Towers Housing for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Marycrest College. Her salary is to be paid from restricted funds.	$600.00 (C)
13. Mrs. Irma Erickson as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science in Home Economics degree from the University of Missouri.	$435.00 (C)

14. Dr. Robert R. Fahringer as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Jefferson Medical College of Pennsylvania.	(C)
15. Dr. Herbert V. Fine as thirty-five percent time Physician in the Health Service for the period July 1, 1971, to July 1, 1972, with salary change effective December 1, 1971. He received the Doctor of Medicine degree from Chicago Medical College. Part of his salary is paid from restricted funds.	$695.00; $720.00 (C)
16. Mrs. Josephine B. Gerlach as Instructor in the Center for English as a Foreign Language for the period June 19 to September 9, 1972, with salary change effective July 1, 1972. Her salary is to be paid from restricted funds.	$795.00; $830.00 (C)
17. Mrs. Mary Goss as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University.	$415.00 (C)
18. Mrs. Bridget Ann Graubner as one-half time Staff Assistant in the Center for Dewey Studies for the period July 1 to October 1, 1972. She received the Master of Arts degree from Catholic University of America.	$415.00 (C)
19. Mr. William M. Harmon as Instructor in the Journalism and Egyptian Laboratory for the period July 1, 1972, to July 1, 1973. He received the Master of Science degree from Oklahoma State University.	$1,435.00 (C)
20. Mrs. Mary E. Harper as one-half time Staff Assistant in Home Economics Education for June, 1972. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$300.00 (C)
21. Mr. Larry W. Hawse as Coordinator in the School of Medicine and Assistant to the Coordinator in the Graduate School (Research and Projects) for the period July 1, 1972, to July 1, 1973. He received the Master of Science in Education degree from Southern Illinois University.	$1,125.00 (C)
22. Mr. Ronnie Haynes as Researcher in Cooperative Wildlife Research for the period June 16 to September 16, 1972. He received the Master of Science degree from the University of Arkansas. His salary is to be paid from restricted funds.	$700.00 (C)
23. Mr. William J. Hearn as Assistant (in Rehabilitation) in the Employment Training Center for the period May 8 to July 1, 1972. He completed the requirements for the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$525.00 (C)

24. Mr. Zvi Hermon as Visiting Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from the University of Wurzburg, Germany.	$1,590.00 (C)
25. Mrs. Frances Hinofotis as Instructor in the Center for English as a Foreign Language for the period June 19 to September 9, 1972, with salary change effective July 1, 1972. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$750.00; $780.00 (C)
26. Mrs. Judith F. Howe as Instructor in Morris Library for the period July 1, 1972, to July 1, 1973. She received the Master of Science (Library Science) degree from the University of Illinois.	$700.00 (C)
27. Mr. Frederick B. Hoyt as Assistant Professor of History for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from the University of Wisconsin.	$1,335.00 (C)
28. Mrs. Betty Jean Hutton as Instructor (Order Librarian) in Morris Library for the period July 1, 1972, to July 1, 1973. She received the Master of Science in Education degree from Southern Illinois University.	$1,000.00 (C)
29. Mrs. Dorothy Lingle as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Education degree from Southern Illinois University.	$440.00 (C)
30. Mrs. Lillian Lonergan as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science degree from Kansas State University.	$400.00 (C)
31. Mr. Marion Wesley Mitchell as Academic Adviser and Assistant to the Dean of the General Studies Division for the period July 1, 1972, to July 1, 1973. He received the Master of Science in Education degree from Southern Illinois University.	$875.00 (C)
32. Mr. Harold F. Robards as Assistant (in Office Machine Repair) in the Vocational-Technical Institute Manpower Training Program for the period May 15 to November 1, 1972. His salary is to be paid from restricted funds.	$1,000.00 (C)
33. Mr. Elvis C. Rowland, Jr. as Staff Assistant in Placement Services for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University.	$665.00 (C)

34. Mrs. Elizabeth K. Sappenfield as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Indiana University.	$380.00 (C)
35. Mrs. Grace Virginia Schwarz as Instructor in the Center for English as a Foreign Language for the period June 19 to September 9, 1972, with salary increase effective July 1, 1972. She received the Master of Arts degree from the National University of Mexico. Her salary is to be paid from restricted funds.	$890.00; $900.00 (C)
36. Mr. Ronald E. Sides as Assistant to the Chairman in the School of Medicine, for the period June 15, 1972, to July 1, 1973. He received the Bachelor of Science in Business Administration degree from Southeast Missouri State College.	$1,080.00 (C)
37. Mr. Leslie E. Small as Assistant Professor of Agricultural Industries for the period June 15, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Cornell University. His salary is to be paid from restricted funds.	$1,220.00 (C)
38. Dr. Leroy Henry Spalt as Physician in the Health Service for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Kentucky. His salary is to be paid from restricted funds.	$2,500.00 (C)
39. Dr. Ronald Tyne Staubly as one-half time Clinical Assistant Professor in the School of Medicine for the period April 1 to July 1, 1972. He received the Doctor of Medicine degree from the University of Maryland.	$645.00 (C)
40. Mrs. Marion O. Stephens as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from the University of Illinois.	$355.00 (C)
41. Mr. Terrance John Svec as Staff Assistant in University Exhibits for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University.	$620.00 (C)
42. Mr. James O. Van Speybroeck as thirty-three percent time Instructor in Mathematics for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science in Education degree from Western Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$356.50 (C)
43. Mr. Stephen E. Zimmerman as one-half time Staff Assistant in the School of Business for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Southern Illinois University.	$350.00 (C)

E. Summer Quarter Appointments

1. Mr. Richard L. Bergman as Staff Assistant in Theater for the period June 19 to September 1, 1972. He received the Master of Science degree from Southern Illinois University.	$630.00 (C)
2. Mr. Barry J. Blonde as sixty-seven percent time Instructor in Mathematics for the period June 19 to September 1, 1972. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$603.00 (C)
3. Mr. Michael E. Dixon as forty-three percent time Staff Assistant in the School of Music for the period June 19 to August 12, 1972. He received the Bachelor of Music degree from the State University of New York College at Fredonia.	$258.00 (C)
4. Mr. John Gregory as sixty-seven percent time Assistant Professor of Mathematics for the period June 19 to September 1, 1972. He received the Doctor of Philosophy degree from the University of California, Los Angeles. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$938.00 (C)
5. Mr. Jerry W. Harbin as one-half time Staff Assistant in the School of Music for the period June 19 to August 12, 1972. He received the Bachelor of Music degree from the University of Alabama.	$260.00 (C)
6. Miss Martha Harpstrite as one-half time Staff Assistant in the School of Music for the period June 19 to August 12, 1972. She received the Bachelor of Music degree from Southern Illinois University.	$260.00 (C)
7. Mr. Athanasios Katsaras as thirty-three percent time Instructor in Mathematics for the period June 19 to September 1, 1972. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$297.00 (C)
8. Mr. Howard Kilbury, Jr., as one-half time Staff Assistant in the School of Music for the period June 19 to August 12, 1972. He received the Master of Science in Education degree from the State University of New York College at Fredonia.	$260.00 (C)
9. Mr. S. A. Naimpally as three-fourths time Associate Professor in Mathematics for the period July 24 to September 1, 1972. He received the Doctor of Philosophy degree from Michigan State	

University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $1,350.00 (C)

10. Mr. William W. Pennscott as Visiting Professor of Guidance and Educational Psychology for the period June 19 to August 12, 1972. He received the Doctor of Education degree from Indiana University. $1,575.00 (C)

11. Mrs. Andrea Saunders as forty-three percent time Staff Assistant in the School of Music for the period June 19 to August 12, 1972. She received the Bachelor of Music degree from Southern Illinois University. $258.00 (C)

12. Mr. Ju-Ling Tai as sixty-seven percent time Instructor in Mathematics for the period June 19 to September 1, 1972. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $603.00 (C)

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Richard J. Ablin as Adjunct Assistant Professor in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. (C)

2. Mrs. Ila Mae Bell as one-half time Staff Assistant in the General Studies Division for the period July 1 to September 1, 1972. (C)

3. Mrs. Anne Campbell as Instructor in Special Education for the period June 19 to August 12, 1972. Her salary is to be paid from restricted funds. (C)

4. Mr. Robert Christie as Instructor in Conservation and Outdoor Education for the period June 19 to July 1, 1972. (C)

5. Miss Estell L. Collins as one-half time Counselor in the Counseling and Testing Center for the period June 16 to July 1, 1972. (C)

6. Mr. Thomas T. Crowner as one-half time Instructor in Special Education for the period June 19 to August 12, 1972. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. (C)

7. Mrs. Mary Helen Gasser to serve as Staff Assistant in the Office of the Dean of Student Services for the period June 16 to July 1, 1972. (C)

8. Mr. Richard J. Kalina as Staff Assistant in the Married and Graduate Students Office for the period June 16 to July 1, 1972. (C)

9. Mr. David G. Kraemer as Staff Assistant in the Safety Center for the period June 16 to July 1, 1972. His salary is to be paid from restricted funds. (C)

10. Mrs. Constance F. Larimore as Instructor in Morris Library for the period July 1 to July 18, 1972. (C)

11. Dr. Charles O. Metzmaker as forty-nine percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1972, to July 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. (C)

12. Mrs. Julia K. Muller as Coordinator in the Office of Off-Campus Students for the period June 16 to July 1, 1972. (C)

13. Mrs. Deloris Poston as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period June 1 to October 28, 1972. Her salary is to be paid from restricted funds. (C)

14. Mrs. Barbara C. Rands as Adjunct Assistant Professor in the Museum, serving without salary for the period July 1, 1972, to July 1, 1973. (C)

15. Mrs. Lois M. Rasche as Counselor in the Counseling and Testing Center and Assistant Professor of Psychology for the period June 16 to July 1, 1972. (C)

16. Dr. Paul E. Smalley as one-fifth time Clinical Associate Professor in the School of Medicine for the period July 1, 1972, to July 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. (C)

17. Mr. Alphonse M. Stadler as Adjunct Instructor in the Museum, serving without salary for the period July 1, 1972, to July 1, 1973. (C)

18. Mrs. Mary Ruth Thompson as one-half time Staff Assistant in the Graduate School (Research and Projects) for June, 1972. Her salary is to be paid from restricted funds. (C)

19. Mr. Martin S. Turnauer as Staff Assistant in the Safety Center for the period June 16 to July 1, 1972. His salary is to be paid from restricted funds. (C)

20. Dr. Charles I. Wabner as one-fourth time Clinical Associate Professor in the School of Medicine for the period July 1, 1972, to July 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. (C)

21. The following physicians have been reappointed as Clinical Associates in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973:

Towfig M. Arjmand	James A. Felts
Donald Jackson Boon	Robert T. Maletich
William W. Curtis	Myron T. Potter
A. Raymond Eveloff	Henry F. Rohs

G. Changes in Assignment, Salary, and Terms of Appointment

1. Mr. R. Clifton Andersen to serve as Professor of Marketing, rather than Professor and Chairman of Marketing, effective the Fall Quarter, 1972. (C)

2. Mr. Ian D. Beattie to serve as Associate Professor of Elementary Education, rather than Elementary Education and Mathematics, effective the Fall Quarter, 1972. (C)

3. Mr. Ralph A. Benton to serve as Professor of Agricultural Industries, rather than Professor of Agricultural Industries, serving also in the Division of Continuing Education, effective July 1, 1972. (C)

4. Mr. Harley E. Bradshaw, Psychometrist in the Counseling and Testing Center, to serve at an increased monthly salary effective June 1, 1972. He was awarded the Doctor of Philosophy degree from Southern Illinois University in June, 1972. $1,160.00 rather than $1,010.00 (C)

5. Mr. Terence D. Buck, Assistant Professor of Psychology, to serve also as Acting Center Director of the Counseling and Testing Center, rather than Coordinator, at an increased monthly salary, effective June 1, 1972. $1,500.00 rather than $1,420.00 (C)

6. Mr. Robert L. Buser, Professor and Chairman of Secondary Education, to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1972. At such time as the chairmanship may be relinquished, his appointment will revert to the academic year basis. (C)

7. Dr. John L. Denby as forty-nine percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine serving without salary, for the period March 1 to July 1, 1972. He received the Doctor of Medicine degree from Duke University. This appointment carries faculty privileges appropriate for

part-time appointment except that time of service in it does not count toward permanent tenure. Memorial Hospital, Springfield, Illinois, is to reimburse Southern Illinois University in part for these services. $1,920.00 (C)

8. Mr. William P. Dommermuth, Professor of Marketing, to serve also as Chairman of Marketing, effective the Fall Quarter, 1972. (C)

9. Mrs. Florence M. Foote to serve as Professor in Physiology and the School of Medicine, rather than Professor and Acting Chairman of Physiology and Professor in the School of Medicine, on an academic year basis, rather than fiscal year basis, effective the 1972-73 year. (C)

10. Mr. George Garoian, Associate Professor of Zoology, to serve also as Chairman of Zoology, rather than Acting Chairman, effective June 1, 1972, on a fiscal year basis. The fiscal year basis appointment is to prevail as long as he serves as Chairman. (C)

11. Mr. Daniel R. Irwin, Assistant Professor of Geography, to serve also with College of Liberal Arts and Sciences, rather than the Cartographic Laboratory, on an academic year basis, rather than fiscal year basis, effective the 1972-73 year. (C)

12. Mr. John Elliott Ketring, Chief Pilot, to serve in Airport Operations and the Vocational-Technical Institute, rather than Airport Operations, effective July 1, 1972. Part of his salary is to be paid from restricted funds. (C)

13. Mr. Clayton E. Ladd, Associate Professor in Psychology and the Clinical Center, to serve also as Counselor in the Counseling and Testing Center, rather than Center Director, with change of salary, effective April 9, 1972. $1,672.00 rather than $1,761.25 (C)

14. Mr. Thomas Edward McGinnis as Coordinator in Admissions and Records, rather than Counselor (Pre-College) in Admissions and Records, effective July 1, 1972, on a fiscal year basis. (C)

15. Mr. William J. Meyers, Field Representative in Southern Illinois Instructional Television Association, to serve also as Assistant Coordinator of that unit effective July 1, 1972. (C)

16. Mr. Harry F. W. Perk to serve as Lecturer in Design, rather than Lecturer and Chairman of Design, effective May 18, 1972. (C)

17. Mr. Harry William Reczek, Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, to serve on a full-time basis, rather than one-half time basis, for June, 1972. (C)

18. Mr. Guy A. Renzaglia to serve as Professor and Director of the Rehabilitation Institute and Professor of Guidance and Educational Psychology, rather than Professor and Director of the Rehabilitation Institute, Professor of Guidance and Educational

Psychology and Professor in the Center for the Study of Crime, Delinquency, and Corrections, and Acting Dean of the College of Human Resource Development, effective July 1, 1972. (C)

19. Mr. Charles Gene Seibert to serve as Director of Airport Operations, rather than Director of Airport Operations and Vocational-Technical Institute Administration, effective July 1, 1972. His salary is to be paid from restricted funds. (C)

20. Mr. Arnold Ulner to serve as Assistant Professor of Foreign Languages, rather than Lecturer, with monthly salary increase, effective June 1, 1972, on an academic year basis. He has completed requirements for the Doctor of Philosophy degree from the University of Missouri. $1,320.00 rather than $1,210.00 (C)

H. Corrections

1. Mr. John O. Anderson to serve as Professor of Speech Pathology and Audiology, rather than Professor of Speech Pathology and Audiology, Assistant to the President (for Public Services and Relations), and Dean of International Education, effective July 1, 1972. (C)

2. Mr. Douglas B. Carter, Professor and Chairman of Geography, to serve at an increased monthly salary effective May 1, 1972. $2,300.00 rather than $2,240.00 (C)

3. Mr. Willis E. Malone, Professor of Elementary Education, to serve also as Executive Vice President, Vice President (for Academic Affairs) and Provost at an increased monthly salary effective July 1, 1972. $3,333.33 rather than $3,010.00 (C)

I. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1972-73, at full pay:

a. Mr. Earl Edsel Bradley, Professor of Speech, who joined our staff in 1958, has the Doctor of Philosophy degree from Northwestern University. He plans research and writing. (C)

b. Mr. Frank W. Muhich, Assistant Professor in the Vocational-Technical Institute, who joined our staff in 1952, has the Master of Science in Education degree from Southern Illinois University. He plans to survey numerical control programs in colleges in Illinois. (C)

2. For the Winter and Spring Quarters, 1973, at full pay:

a. Mr. Nicolas Artemiadis, Professor of Mathematics, who joined our staff in 1966, has the Doctor of Sciences degree from the University of Paris. He plans research at the University of Illinois. (C)

b. Mr. Joseph A. Beatty, Assistant Professor of Zoology, who joined our staff in 1965, has the Doctor of Philosophy degree from Harvard University. He plans research on spider ecology in the Caroline Islands. (C)

c. Mr. Herman R. Lantz, Professor of Sociology, who joined our staff in 1951, has the Doctor of Philosophy degree from Ohio State University. He plans research and writing. (C)

3. For the Winter, Spring, and Fall Quarters, 1973, at half pay:

Mr. Robert A. Wosylus, Instructor in Foreign Languages, who joined our staff in 1964, has the Master of Arts degree from Southern Illinois University. He plans study toward a doctor's degree at the University of Kansas. (C)

J. Cancellation of Sabbatical Leave

Mr. Jon D. Muller, Associate Professor of Anthropology, requests cancellation of sabbatical leave granted for the Fall, Winter, Spring, and Summer Quarters, 1972-73. (C)

K. Leaves of Absence without Pay

1. Mr. Kenneth W. Duckett, Assistant Professor in Library Affairs-Administration, for the period July 1 to October 1, 1972, to prepare a manual on the administration, care, and description of manuscripts. (C)

2. Mr. John F. Hayward, Professor of Philosophy and Religious Studies Director, for the period July 1 to September 1, 1972. (C)

3. Mr. Donald E. Vaughn, Professor of Finance, for the Fall, Winter, and Spring Quarters, 1972-73, to accept a temporary appointment at the Federal Trade Commission, Washington, D.C. (C)

L. Cancellation of Leave of Absence without Pay

Mr. David M. Sharpe, Associate Professor of Geography, requests cancellation of leave of absence without pay granted for the Fall, Winter, and Spring Quarters, 1972-73. (C)

M. Resignations

1. Mr. William A. Anthony, Assistant Professor of Psychology, effective the end of the Spring Quarter, 1972, to accept appointment at Boston University. (C)

2. Miss Mary Alice Arnold, Assistant Dean of Student Activities, effective July 16, 1972. (C)

3. Mrs. Beth Sulzer Azaroff, Associate Professor of Guidance and Educational Psychology, effective the end of the Spring Quarter, 1972, to move to another locality. (C)

4. Mr. Henry R. Bisaga, Assistant in the Vocational-Technical Institute Manpower Training Program, effective July 1, 1972, to accept appointment in a public school system. (C)

5. Mr. Thomas Cole, Staff Assistant in the Office of Student Services, effective January 7, 1972. (C)

6. Mr. Winston Grant Gray, Assistant Professor of Theater and Physical Education for Women, effective the end of the Summer Quarter, 1972, to accept appointment elsewhere. (C)

7. Mr. Clayton Highum, Assistant Professor in Morris Library, effective July 29, 1972, to accept appointment as Associate Professor at Illinois State University. (C)

8. Mr. Howard D. Howell, Assistant (in Office Machine Repair) in the Vocational-Technical Institute Manpower Training Program, effective May 25, 1972, to become self-employed. (C)

9. Mr. John F. Jacobs, Assistant Professor of Special Education, effective the end of the Summer Quarter, 1972, to accept appointment as Associate Professor at Kent State University. (C)

10. Mr. Douglas L. Johnson, Assistant Professor of Geography, effective the end of the Summer Quarter, 1972, to accept appointment at Clark University. (C)

11. Mr. Kenneth R. Midkiff, Staff Assistant in the Office of Student Relations, effective June 1, 1972, to accept appointment in the Office of the Superintendent of Public Instruction, Springfield, Illinois. (C)

12. Mrs. Betty B. Moorehead, Counselor in the Clinical Center, effective the end of the Spring Quarter, 1972, to accompany her husband elsewhere. (C)

13. Mr. Richard M. Swanson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, effective August 14, 1972, to accept appointment at the University of Florida. (C)

14. Mrs. Joyce Urban, Field Representative in the School of Medicine, effective July 1, 1972, to accompany her husband elsewhere. (C)

N. Report of Outside Employment

The following is a report of outside employment requests. Employment of a temporary nature is marked T.

Approvals July, 1971, to July, 1972

Name	Title	Nature of Experience	Hours Required Per Year	Remuneration Per Year
Azevedo, Allan	Asst. Prof., Vocational-Technical Institute	Dental Practice, Murphysboro, Illinois	208	Uncertain
Corbell, Denny	Assistant, Vocational-Technical Institute	Self-owned sales and service business for electronic equipment, Carterville, Illinois	520	$500.00-$1,000.00
T Jones, Richard	Instructor, Physical Education-Men	Baseball school, DuQuoin State Fair, DuQuoin, Illinois	60	10% of net proceeds
Langdon, David	Producer, Broadcasting Services	Disc Jockey, Station WCIL, Carbondale, Illinois	624	$1,248.00

The following supplement, copies of which were distributed to the members of the Board prior to this meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. Eugene F. Timpe as Professor and Chairman of Foreign Languages effective September 1, 1972, on a fiscal year basis. In the event he should relinquish the chairmanship in the future, his professorial appointment is to be on an academic year basis. He received the Doctor of Philosophy degree from the University of Southern California. He was born September 24, 1926, in Tacoma, Washington. — $2,085.00 (C)

B. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Rate Not Repeated)

1. Mr. John H. Baker, Associate Professor of Government, to serve also as Assistant Provost, rather than Assistant to the President, at an increased monthly salary, effective July 1, 1972. — $2,085.00 rather than $1,765.00 (C)

2. Mr. Hellmut A. Hartwig to serve as Professor of Foreign Languages, rather than Professor and Chairman of Foreign Languages, effective September 1, 1972, on an academic year basis. — (C)

3. Mr. Basil C. Hedrick, Professor of Conservation and Outdoor Education and Professor and Director of the Museum, to serve also as Dean of International Education at an increased monthly salary, effective July 1, 1972. — $2,000.00 rather than $1,750.00 (C)

4. Mr. Nguyen Dinh Hoa, Professor of Linguistics and Foreign Languages, to serve also as Director of the Center for Vietnamese Studies, rather than Associate Director of the Center for Vietnamese Studies, for the period July 14 to September 16, 1972. — (C)

5. Mr. Horace B. Jacobini to serve as Professor of Government, rather than Professor of Government and Director of the Center for Vietnamese Studies, on academic year basis, rather than fiscal year basis, effective July 1, 1972. — (C)

6. Mr. John K. Leasure to serve as Professor of Plant Industry and Assistant Provost, rather than Professor and Chairman of Plant Industry, at an increased monthly salary, effective August 15, 1972. — $2,650.00 rather than $2,480.00 (C)

CHANGES IN FACULTY ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. David G. Brown (b. 6/4/43, London, Ontario, Canada) as Assistant Professor in the School of Dental Medicine effective August 15, 1972, on a fiscal year basis. Ph.D., University of Colorado School of Medicine. $1,416.66

2. Mr. Lorne D. Catena (b. 6/29/37, Toronto, Ontario, Canada) as Associate Professor in the School of Dental Medicine effective August 15, 1972, on a fiscal year basis. M.Sc. D., University of Toronto, Canada. $2,333.33

3. Mr. Peter Chue (b. 7/2/32, Macao, China) as Associate Professor in the School of Dental Medicine effective August 15, 1972, on a fiscal year basis. M.D., The University of Alberta, Canada. $2,333.33

4. Mr. David M. File (b. 10/20/43, Highland, Illinois) in the School of Dental Medicine effective August 1, 1972, on a fiscal year basis. M.S., University of Illinois. $1,000.00

5. Mr. Frank A. Grill (b. 7/26/44, East St. Louis, Illinois) as Assistant Professor in the School of Dental Medicine effective July 1, 1972, on a fiscal year basis. Ph.D., St. Louis University. $1,333.33

6. Mrs. Frances C. Leighty (b. 8/1/21, Martinsville, Illinois) as Staff Assistant in the Graduate School effective July 1, 1972, on a fiscal year basis. Ph.D., St. Louis University. *$ 700.00

7. Mr. Charles R. Miller (b. 11/20/43, Murphysboro, Illinois) as Staff Assistant in Audio Visual Services effective July 1, 1972, on a fiscal year basis. B. of Mus., Southern Illinois University. *$ 800.00

8. Miss Sally J. Page (b. 7/8/43, Saginaw, Michigan) as Staff Assistant in Research Administration effective July 1, 1972, on a fiscal year basis. B.A., University of Iowa. *$ 780.00

9. Mr. Donald Thompson (b. 4/19/31, Brooklyn, New York) as Assistant Professor in Lovejoy Library effective July 1, 1972, on a fiscal year basis. M.L.S., University of Michigan. *$1,015.00

*Subject to 1972-73 salary increase as approved by the Board of Trustees

10. Mr. George W. Toussaint (b. 8/28/36, East St. Louis, Illinois) as Instructor in Lovejoy Library effective July 1, 1972, on a fiscal year basis. M.A., University of Illinois. *$ 915.00

B. Term Appointments

1. Mr. Roger A. Bailey as Adjunct Assistant Professor of Air Force-ROTC serving without salary for the period July 1, 1972, to July 1, 1973. M.A., Memphis State University.

2. Mr. Anthony V. Bertolino as sixteen percent time Instructor of Engineering in the Science and Technology Division for the Spring Quarter, 1972. M.S.E.E., University of Michigan. This appointment carries privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 184.00

3. Mr. Max Blinder as one-fourth time Lecturer of Counselor Education in the Education Division for the Spring Quarter, 1972. Ph.D., East Coast University. This appointment carries privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 237.50

4. Mr. Stephen A. Brown as Researcher of Biological Sciences in the Science and Technology Division for the period May 1 to September 1, 1972. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 500.00

5. Mr. Eldon M. Bigham as Staff Assistant in the Office of the Vice-President for Student Affairs for the period June 16 to September 16, 1972.

6. Mr. Harold J. Bryant as Staff Assistant in the Illinois Veterans Planning Project for the period May 15 to October 1, 1972. Salary to be paid from restricted funds. $ 800.00

7. Mr. Charles T. Buchana as Assistant to the Dean of Students in the Office of the Vice-President for Student Affairs for the period July 1, 1972, to July 1, 1973. M.S., Southern Illinois University. *$ 850.00

8. Mr. Robert L. Carr as Assistant Project Coordinator in the Illinois Veterans Planning Project for the period May 15 to October 1, 1972. M.S. Ed., Southern Illinois University. Salary to be paid from restricted funds. $1,458.33

9. Mr. Gerald L. Derr as Adjunct Instructor in the Air Force-ROTC serving without salary for the period July 1, 1972, to July 1, 1973.

10. Mr. James E. Dunn as Assistant in Physics in the Science and Technology Division for the period May 1 to July 1, 1972. B.S., University of Illinois. $ 750.00

11. Mr. Ramey R. Elliot as Staff Assistant in Speakers of Black Dialect for the period May 1 to October 1, 1972. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 600.00

12. Mr. John P. Kent as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period June 1 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

13. Mr. Peter A. Liefer as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period May 15 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

14. Mr. Floyd D. Moss as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period May 15 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

15. Mr. James M. Radford as Staff Assistant in the Illinois Veterans Planning Project for the periods May 15 to June 13, 1972, and August 4 to August 22, 1972, and as one-half time Staff Assistant for the period June 13 to August 3, 1972. M.A., Southern Illinois University. Salary to be paid from restricted funds. $ 800.00; $ 400.00

16. Mr. Timothy G. Richards as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period June 5 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

17. Mr. William F. Seib, Jr., as Staff Assistant in the Illinois Veterans Planning Project for the period May 15 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 800.00

18. Mr. Alan H. Sinclair as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 1 to October 1, 1972. Experience equivalence in lieu of formal degree. $ 200.00

19. Mr. William L. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period May 15 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 800.00

20. Mr. Lionel K. Walford as three-fourths time Professor and Acting Chairman of Physics in the Science and Technology Division for the period July 1 to September 1, 1972. Ph.D., Cambridge University. *$1,220.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Cheryl L. Bednar as Staff Assistant in the Business Division for the period July 1, 1972, to July 1, 1973. Salary to be paid from restricted funds.

2. Mr. Emmet G. Beetner as Instructor of Secondary Education in the Education Division for the period July 1, 1972, to July 1, 1973.

3. Miss Diane J. Bredehorn as Academic Adviser in the Education Divison for the period July 1, 1972, to July 1, 1973.

4. Mr. Stephen M. Brown as Lecturer in the Fine Arts Division for the period July 1, 1972, to July 1, 1973.

5. Mr. Elwood C. Buchanan, Jr., as Staff Assistant in Student Work and Financial Assistance for the period July 1, 1972, to July 1, 1973.

6. Mr. Philip M. Calcagno as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

7. Mr. Emerson M. Carpenter as Physician in Health Service for the period July 1, 1972, to July 1, 1973. Salary to be paid from restricted funds.

8. Mr. John J. Celuch as Staff Assistant in Audio Visual Services for the period July 1, 1972, to July 1, 1973.

9. Mr. John H. Clark as Academic Adviser in the Education Division for the period July 1, 1972, to July 1, 1973.

10. Mrs. Judith L. Connolly as Staff Assistant in the Office of the Vice-President and Provost for the period July 1, 1972, to July 1, 1973.

11. Mr. Edgar E. Cordoba as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

12. Mr. Philip H. Dennis as one-half time Physician in Health Service for the period July 1, 1972, to July 1, 1973. Salary to be paid from restricted funds.

13. Mrs. Jane L. Denny as Academic Adviser in the General Studies Division for the period July 1, 1972, to July 1, 1973.

14. Mrs. Lois Jean Denzel as Academic Adviser in the Education Division for the period July 1, 1972, to July 1, 1973.

15. Mr. James F. Eberwine as Adjunct Professor of Air Force-ROTC serving without salary for the period July 1, 1972, to July 1, 1973.

16. Mrs. Martha M. Feeney as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

17. Mrs. Jean Louise Ferguson as Staff Assistant in the Graduate School for the period July 1 to October 1, 1972. Salary to be paid from restricted funds.

18. Mr. D. Kimble Funk as Assistant to the Director of Student Activities for the period July 1, 1972, to July 1, 1973.

19. Mrs. Mary B. Hansen as Staff Assistant in the Business Division for the period July 1, 1972, to January 1, 1973. Salary to be paid from restricted funds.

20. Mr. Harry H. Hartleb as Physician in Health Service for the period July 1, 1972, to July 1, 1973. Salary to be paid from restricted funds.

21. Mr. James R. Hermsmeyer as Coordinator (of Off-Campus Housing) in Student Housing for the period July 1, 1972, to July 1, 1973.

22. Miss Joan Lee Hewitt as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

23. Mr. Oliver M. Holmes as Program Director in the Business Division for the period July 1, 1972, to July 1, 1973.

24. Mr. Robert Holmes as Counselor in Supplemental Instructional Program for the period July 1, 1972, to October 1, 1973.

25. Mr. John P. Jennetten as Coordinator (of Student Work Program) in Student Work and Financial Assistance for the period July 1, 1972, to July 1, 1973.

26. Mr. Charles M. Johnson as Adjunct Assistant Professor of Air Force-ROTC serving without salary for the period July 1, 1972, to July 1, 1973.

27. Mrs. Laura Reed Joost as one-half time Lecturer in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

28. Mr. William B. Kehl as Staff Assistant in Audio Visual Services for the period July 1, 1972, to November 16, 1972.

29. Mrs. Lynne E. Kepner as Assistant to the Vice-President for Student Affairs for the period July 1, 1972, to July 1, 1973.

30. Mr. Morton H. Kirsch as Physician in Health Service for the period July 1, 1972, to July 1, 1973. Salary to be paid from restricted funds.

31. Mr. John Francis McDermott as Adjunct Research Professor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

32. Mr. George Mitchom as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1972, to July 1, 1973.

33. Mr. Willie Mullins as Adviser in the Supplemental Instructional Program for the period July 1, 1972, to July 1, 1973.

34. Mr. Jerry B. Murphy as Adjunct Assistant Professor of Speech and Theater in the Fine Arts Division for the period July 1, 1972, to July 1, 1973.

35. Miss Mabel Murphy as Librarian and Adjunct Associate Professor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

36. Mr. Frank E. Oakes as Assistant Professor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

37. Mr. Michael R. Renfrow as Coordinator (of Housing) in Student Housing for the period July 1, 1972, to July 1, 1973. Salary to be paid from restricted funds.

38. Miss Velta Ritums as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

39. Mr. John Robinson as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1972, to July 1, 1973.

40. Mr. Randy Rock as one-half time Academic Adviser in the General Studies Division for the period July 1, 1972, to July 1, 1973.

41. Miss Kathryn M. Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1972, to July 1, 1973.

42. Miss Jessellyn E. Saffold as Assistant Head of Student Activities for the period July 1, 1972, to July 1, 1973.

43. Mr. Robert E. Schutzius as Counselor in the Business Division for the period July 1, 1972, to July 1, 1973. Salary to be paid from restricted funds.

44. Miss M. Margaret Sherwin as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

45. Mrs. Lillyvee Singleton as Academic Adviser in the Education Division for the period July 1, 1972, to July 1, 1973.

46. Mrs. Ina Peabody Sledge as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

47. Mr. Gary S. Soltis as Adjunct Instructor of Air Force-ROTC serving without salary for the period July 1, 1972, to July 1, 1973.

48. Mrs. Sheila S. Stimson as one-half time Lecturer in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

49. Mr. Sidney A. Strong as Assistant to the Coordinator of Student Housing for the period July 1, 1972, to July 1, 1973.

50. Mr. Harry A. Thiel as Instructor of Mass Communications and Production Manager in the Fine Arts Division for the period July 1, 1972, to July 1, 1973.

51. Mr. H. Lamar Thomas as Assistant Director (Business Institute) in the Business Division for the period July 1, 1972, to July 1, 1973.

52. Miss Deleanor Tutt as Coordinator (Federal Programs) in Student Work and Financial Assistance for the period July 1, 1972, to July 1, 1973.

53. Mr. James E. Uphoff as Adjunct Instructor of Air Force-ROTC serving without salary for the period July 1, 1972, to July 1, 1973.

D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Earl S. Beard to serve as Professor of Historical Studies in the Social Sciences Division, rather than Professor of Historical Studies and Dean of the Social Sciences Division, on an academic year basis, rather than fiscal year basis, effective August 1, 1972.

2. Mr. Stephen M. Brown to serve as Lecturer in the Fine Arts Division, rather than Staff Assistant in the Office of the Vice-President and Provost and Lecturer in the Fine Arts Division, for the period June 1 to July 1, 1972.

3. Miss Ann Carey to serve as Associate Professor of Speech and Theater in the Fine Arts Division, rather than Associate Professor in Clinical Center and Speech and Theater in the Fine Arts Division, effective June 15, 1972.

4. Mr. R. Gene Cobbel to be reduced from full-time to half-time employment as University Architect in Architectural and Engineering Services, with salary change accordingly, effective July 1, 1972. $ 865.00 rather than $1,450.00

5. Mr. Richard E. Coy, Professor in the School of Dental Medicine, to serve also as Director (for Advanced Dental Education Programs) in the School of Dental Medicine, effective July 1, 1972.

6. Mr. Frederic Custer, Professor in the School of Dental Medicine, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, effective July 1, 1972.

7. Mrs. Doris M. Edwards, Associate Professor and Project Director in the Nursing Division, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1972, to July 1, 1973.

8. Mr. Larry L. Felkner, Associate Professor in the School of Dental Medicine, to serve also as Director (for Educational Services) in the School of Dental Medicine, effective July 1, 1972.

9. Mr. Jerry C. Gibson, Coordinator in the Education Division, to serve also as Instructor of Secondary Education in the Education Division for the period June 1 to July 1, 1972.

10. Mr. Peter N. Gillingham to serve as Project Coordinator in the Illinois Veterans Planning Project, rather than Research Associate in the Office of the Senior Vice President for Planning and Review, with monthly salary increase to reflect administrative responsibilities, with salary paid from restricted funds, rather than State of Illinois funds, for the period June 1 to July 1, 1972. $2,208.33 rather than $2,000.00

11. Mrs. Anna Louise Jordan to serve as full-time Lecturer in the Education Division, rather than one-fourth time, with salary change accordingly, and with salary paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the Spring Quarter, 1972. $ 900.00 rather than $ 225.00

12. Mrs. Florence B. Kennedy to serve as Assistant Project Director in the Illinois Veterans Planning Project, rather than Academic Adviser in the General Studies Division, with monthly salary increase to reflect administrative responsibilities, and to be paid from restricted funds, rather than State of Illinois funds, for the period June 1 to October 1, 1972. $1,161.00 rather than $ 895.00

13. Mr. Nicholas Masters, Professor of Government and Public Affairs in the Social Sciences Division, to serve also as Program Director, rather than Chairman of Government and Public Affairs, in the Social Sciences Division, effective July 1, 1972.

14. Mr. Allan McCurry, Professor of Historical Studies in the Social Sciences Division, to serve also as Dean of the Social Sciences Division, with monthly salary increase to reflect additional administrative responsibilities, on a fiscal year basis, rather than academic year basis, for the period August 1, 1972, to July 1, 1973. $2,050.00* rather than $1,950.00

*Subject to 1972-73 salary increase as approved by the Board of Trustees

15. Mr. Ralph W. Ruffner, Professor in the Education Division, to serve also as Senior Vice President for Planning and Review of Southern Illinois University at Edwardsville, effective January 1, 1972.

16. Mr. Naseeb L. Shory, Professor in the School of Dental Medicine, to serve also as Assistant to the Dean (for Planning and Development) in the School of Dental Medicine, effective July 1, 1972.

17. Mr. R. Dale Smith, Professor in the School of Dental Medicine, to serve also as Assistant to the Dean (for Research and Graduate Programs) in the School of Dental Medicine, effective July 1, 1972.

18. Mr. Alan A. Stimac, to serve as full-time Staff Assistant in the Data Processing and Computing Center, rather than one-half time, with salary change accordingly, for the period June 1 to July 1, 1972.	$ 750.00 rather than $ 375.00
19. Mr. Keith R. St. Onge, Professor of Speech and Theater in the Fine Arts Division, to serve also as Chairman of Speech and Theater, rather than Clinic Director in Clinical Center, in the Fine Arts Division, on a fiscal year basis rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1972.	*$2,252.00 rather than $2,177.08

20. Mr. Curtis W. Thomas to serve as Community Consultant in Ethnic and Special Studies, rather than Staff Assistant, on a continuing basis, rather than term basis, effective April 1, 1972.

21. Mr. Dale Wantling to serve as Professor of Foundations of Education in the Education Division, rather than Dean of International Services Division and Professor of Foundations of Education in the Education Division, effective July 1, 1972, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1972.

22. Mr. Patrick D. Zorsch to serve as thirty-three percent time Instructor of Accounting and Finance in the Business Division, rather than one-fourth time, with salary change accordingly, for the Spring Qaurter, 1972.	$ 333.33 rather than $ 225.00

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1972-73, at full pay:

a. Mr. Zadia C. Herrold, Professor of Health, Education and Physical Education in the Education Division, received the Doctor

of Physical Education degree from Indiana University. He plans research and preparation of a manuscript related to educational administration.

b. Mr. Francis T. Villemain, Professor of Foundations of Education in the Education Division, received the Doctor of Education degree from Columbia University. He plans a program of writing and editorial work for the journal, Studies.

2. For the Winter and Spring Quarters, 1973, at full pay:

Mr. John P. McCluskey, Assistant Professor of English Language and Literature in the Humanities Division, received the Master of Arts degree from St. Andrews University. He plans to terminate a novel and write a book on the decline of bullfighting.

3. For the Spring Quarter, 1973, at full pay:

a. Mr. David J. Luck, Professor of Marketing in the Business Division, received the Doctor of Philosophy degree from the University of Texas. He plans study, research and professional writing.

b. Mr. Garry N. Murphy, Assistant Professor of English Language and Literature in the Humanities Division, received the Doctor of Philosophy degree from the University of Washington. He plans to pursue a study of Shakespeare's scenic technique.

F. Leave of Absence Without Pay

1. Mr. Christopher F. McKee, Associate Professor in Lovejoy Library, to the period July 16, 1972, to June 16, 1973, to accept a temporary position as Head Librarian at Grinnell College.

2. Mr. Curtis W. Thomas, Community Consultant in Ethnic and Special Studies, for the period July 1, 1972, to July 1, 1973, to work with with Assistant to the President of State Community College in East St. Louis, Illinois.

G. Resignations

1. Mr. Wayne E. Giles, Instructor in the Business Division, effective July 1, 1972, for personal reasons.

2. Mr. E. Carl Hall, Associate Professor of Business Education in the Business Division, effective the end of Spring Quarter, 1972, to accept a position at the University of Texas.

3. Mr. Larry A. Schmalenberger, Assistant to the Registrar, effective July 1, 1972, to accept a position elsewhere.

4. Mr. David B. Seligman, Associate Professor of Philosophical Studies in the Humanities Division, effective the end of Spring Quarter, 1972, to accept a position elsewhere.

Mr. Allen moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

Inquiry was made whether the Report of Outside Employment section of the Changes in Faculty-Administrative Payroll covered only the one month or the whole year. An answer was promised at the next meeting by Dr. James Brown.

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of May, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments or questions, if any, on the above matter. After discussion, the report was received.

The Chair then recognized President Rendleman, who requested Dr. Deane Wiley, Dean of the Education Division, SIUE, to respond to the recommendation of the Board Staff that Item E - Approval of Degree Program: Bachelor of Science in Recreation, SIUE, be deferred until the August meeting. Dr. Jerome Birdman pointed out that the Board of Higher Education would not act on bachelor's programs for a number of months, and that this program package should be updated and complete before it is presented to the Board of Higher Education.

After discussion, Mr. Allen moved that the Board defer action on the approval of the degree program, but asked that all data be developed by the next

meeting by the Board Staff working with SIUE and that the Board act at the next meeting on this program. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Mr. Allen also suggested that the Chief of Board Staff and the Presidents working with Dr. Birdman develop a policy recommendation to the Board about the movement of programs through the System; that the recommendation be one that is brought to the Board with the concurrence of the Presidents, but if no concurrence can be reached that the Board be given a majority and minority report and the Board will decide.

The Chair then recognized President Rendleman, who called upon Dr. Leo Cohen, Director of Regional and Urban Development Studies and Services, SIUE, to make a statement and aswer questions, if any, on the following matter:

(F) REDESIGNATION OF UNIT NAME: REGIONAL AND URBAN DEVELOPMENT STUDIES AND SERVICES TO CENTER FOR URBAN AND ENVIRONMENTAL RESEARCH AND SERVICES, SIUE

Since its inception, Southern Illinois University at Edwardsville has sought to orient selected elements of its resources toward service and research in areas of contemporary urban problems. These efforts initially developed in a unit designated "Public Administration and Metropolitan Affairs." The Board, in August, 1969, approved redesignation of that unit as "Regional and Urban Development Studies and Services."

With the advent of Master Plan - Phase III, the University again has reviewed its responsibilities and capacities in the context of contemporary urban education programs and services. Evolving from this review is a proposal, approved by the Academic Deans Conference, the Vice-President and Provost, and the President, to focus the development and coordination of the University's resources and efforts in this area in a "Center for Urban and Environmental Research and Services."

The Center's mission will be to develop, coordinate, and support research and service activities in areas related to the contemporary social and environmental problems of urban America, with emphasis on the Illinois portion of the St. Louis Metropolitan Area. The Center will relate directly to instructional programs oriented toward areas described above. The Center thus will serve not only as a major bridge between the University and the community, but also as an integral unit providing support to problem-oriented academic programs. In this framework, the Center will serve as an important force in assisting Southern Illinois University at Edwardsville to implement the mission assigned to it in Phase III of the Master Plan for Higher Education in the State of Illinois.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in furtherance of the capacity of Southern Illinois University at Edwardsville to meet its responsibilities in the areas of urban education and services, the unit "Regional and Urban Development Studies and Services" be and is hereby redesignated "Center for Urban and Environmental Research and Services."

Following discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

(G) APPROVAL OF CHANGE IN STUDENT FEES: INCREASE UNIVERSITY CENTER FEE TO $10 PER QUARTER, SIUE

Operating costs of the University Center at Edwardsville are defrayed largely by a University Center Fee of $5 per quarter paid by each student enrolled in the University. The fee was established pursuant to action of the Board of Trustees in the Fall Quarter, 1958.

Cumulative inflationary pressures have seriously reduced the effective percentage of operating costs actually defrayed by this fee. As a result, demands increase each fiscal year for larger subsidies to the University Center from alternative sources, such as retained tuition and fees. Obligations under revenue bond agreements require that the University meet debt service commitments within the operating budget of the University Center, and present budgetary constraints make it increasingly difficult for these operating costs to be subsidized by nonstudent funds now required to support other University operations.

In the opinion of counsel, this fee increase is a price adjustment for services, benefits, privileges, and use of facilities which is exempt from Federal economic controls pursuant to Sections 101.31 and 101.34(a)(2) of the Economic Stabilization Regulations.

In this perspective, the Vice-President for Business Affairs, Vice-President for Student Affairs, and the Controller and Budget Director have recommended to President Rendleman that the University Center Fee be increased from the present level of $5 per student per quarter to $10 per student per quarter. The Student Body President and other student leaders have been apprised of the necessity of the increase and concur in its implementation. Lack of quorum has prevented formal discussion of this matter with the full Student Senate.

The present fee of $5 per quarter is the lowest such fee at any Illinois university (including the University at Carbondale since the Board increased the

fee there in July, 1971). The average equivalent fee at major State universities in Illinois in 1970 was $15 per quarter.

Resolution

WHEREAS, Operating costs of the University Center at Edwardsville have increased substantially, and budgetary demands make further subsidy of operating costs from other sources infeasible, and

WHEREAS, Charges for services, benefits, privileges, use, and facilities provided by State-operated universities are exempt from Federal economic stabilization controls,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the University Center Fee at Edwardsville, effective Fall Quarter, 1972, shall be in the amount of $10 per quarter for all students registering at the University.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

(H) CONVEYANCE OF PORTION OF ALTON CAMPUS TO ILLINOIS DEPARTMENT OF TRANSPORTATION, SIUE

The Illinois Department of Transportation seeks to acquire a portion of the Alton Campus for highway improvement. An appraisal plat showing the property sought to be acquired and a drawing which shows the general location of the property have been filed in the Office of the Board of Trustees. The Division of Highways, in June, 1970, offered the First National Bank and Trust Company in Alton, Trustee, the sum of $19,000 for acquisition of the parcel. Since it was anticipated at the time that the Board of Trustees would acquire title to the property, the University obtained from the Wardein-Lauschke agency an appraisal of the land taken and incidental damages arising from the taking. This appraisal totaled $35,136. Negotiations with the Division of Highways resulted in a revised offer of $35,010, and acceptance of that offer is recommended.

Copies of the Wardein-Lauschke appraisal and the Department of Transportation "Summary of Right of Way Acquisition and Offer to Purchase" also are on file in the Office of the Board of Trustees.

A Warranty Deed conveying the subject property from the Board of Trustees to the Department of Transportation, and the original and copy of the Affidavit and Closing Statement, have been prepared and are ready for signature by the Chairman of the Board of Trustees and attestation by the Secretary.

Resolution

WHEREAS, The People of the State of Illinois, Department of Transportation, seek to acquire a portion of the Alton Campus of Southern Illinois University at Edwardsville for highway improvement and have offered the Board of Trustees the sum of Thirty-Five Thousand Ten Dollars ($35,010) as compensation for the real property thereby taken.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That there be conveyed to the People of the State of Illinois, Department of Transportation, the following described real estate in consideration of the sum Thirty-Five Thousand Ten Dollars ($35,010):

> A tract of land off the north side of Lots 52, 53, and 54 in College Addition to Upper Alton, a subdivision in the NE 1/4 Section 7, T5N, R9W of the Third Principal Meridian, Madison County, Illinois, as shown by plat recorded in Plat Book 15, page 31 in the Recorder's Office of said County, said tract being more particularly described as follows:
>
> Beginning at the northeast corner of said Lot 52, a point 22.4 feet south of Station 44+15.5 on the centerline survey of Federal Aid Route 67 (Illinois Route 140) as recorded in Road Record 8, page 56 in the Recorder's Office in said County; thence westerly along the northerly line of Lots 52, 53, and 54, the southerly right of way line of Illinois Route 140 to the northwest corner of Lot 54; thence southwesterly along the west line of said Lot 54 a distance of 43 feet to a point said point being 71 feet south of Station 41+10 on said centerline; thence northeasterly to a point 68 feet south of Station 42+55 on said centerline; thence southeasterly to a point on the east line of Lot 52, said point being 71.0 feet south of Station 44+15.0 on said centerline; thence northerly along the east line of said Lot 52 to the point of beginning, containing 12,175 square feet.
>
> All distances are measured along lines perpendicular to the centerline survey of FA Route 67 unless otherwise stated.

BE IT FURTHER RESOLVED, That the Chairman and Secretary be and are hereby authorized and directed to execute such deeds and other legal documents in the name of this Board as may be necessary or desirable to accomplish the above purposes.

Mr. Rouse moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who asked for a delay in presenting Item I - Payment of Illinois Public Interest Research Group Dues by Students through the University, SIUC, until later in the meeting in conjunction with the item under Current and Pending Matters entitled Student Activity Fee Budget for Fiscal Year 1972-73. The Chairman granted this request.

The Chair then recognized Dr. James Brown, who called upon Mr. C. Richard Gruny to present the following matter, which incorporates an amendment to the last paragraph thereof made in the course of the meeting:

(J) ILLINOIS EDUCATIONAL CONSORTIUM FOR COMPUTER SERVICES

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That membership of this Board in the Illinois Educational Consortium for Computer Services be and is hereby approved, and

BE IT FURTHER RESOLVED, That Mr. C. Richard Gruny be and is hereby authorized to act as the agent of this Board in all matters dealing with the initial organization and incorporation of the aforesaid Consortium, and

BE IT FURTHER RESOLVED, That the Chairman of the Board of Trustees be authorized to name two Directors for the governing board of the aforesaid corporation upon receipt of a recommendation prepared by the two Presidents and the Chief of Board Staff.

Following discussion, Mr. Allen moved approval of the resolution with a change in the last paragraph as suggested by Dr. James Brown, incorporated in the above resolution. The motion with the change was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who called upon Mr. C. Richard Gruny to present the following matter:

(K) RECONVEYANCE FROM ILLINOIS BUILDING AUTHORITY AND ASSIGNMENT OF CONTRACTS TO CAPITAL DEVELOPMENT BOARD

Resolution

WHEREAS, The General Assemblies of the State of Illinois have declared it to be in the public interest for the Illinois Building Authority to acquire real estate, construct, complete, or remodel buildings and other facilities from time-to-time for various instrumentalities of the State; and

WHEREAS, The Illinois Building Authority has proceeded with the undertaking of certain projects as authorized and has expended monies from interim financing in payment of related costs; and

WHEREAS, Subject projects have subsequently been authorized by the 77th General Assembly for undertaking by the Capital Development Board and the Board of Trustees of Southern Illinois University from appropriations of the Capital Development Bond Fund;

THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board concurs in the conveyance of real property previously conveyed to the Illinois Building Authority in connection with the following projects to the Board of Trustees of Southern Illinois University and the assignment of all construction contracts and professional services agreements previously assigned to or entered into by the Illinois Building Authority in connection with the following projects to the Capital Development Board, as provided by the Capital Development Board Act:

IBA Project #	Description
76-009	Advanced Study of Physical Sciences Building, Carbondale
76-108	Classroom and Office Building, Southern Acres (Carbondale)
77-006	Refrigeration Plant South - Phase I, Carbondale
77-008	Business Division Office and Classroom Building - Phase I, Edwardsville
77-009	Education Classroom and Office Building - Phase I, Edwardsville

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

At this time, the Chair recognized Dr. James Brown, who offered a note of explanation regarding the procedure of presenting Current and Pending Matters. The Bylaws governing Board procedures specifically provide that "the Board may, by unanimous consent, consider and act upon matters which are not submitted ten days in advance of a meeting." The duties of setting the agenda assigned to the Chief of Board Staff do not include the establishment of Current and Pending Matters items after the regular notice of agenda has been distributed. The unanimous

consent of the Board is clearly required for consideration of matters not on the regular agenda. In recognition of this provision, provided in the notebooks of the Board members and the two Presidents is a listing of "Proposed" Current and Pending Matters, followed by copies of materials related to each item on the list. These items have not received the benefit of that two-way communication between the initiator and Board Staff, which permits accomplishment of review from the point of view of the Board. Dr. James Brown read the following statement:

The Board Agenda Policy and Procedures section of the Bylaws provides that consideration of late or unreviewed items may be requested either by the Chief of Board Staff or by the originator of the item, "who should be prepared to justify the request at the time it is presented to the Board." Similarly, this section provides "either President may determine that unusual circumstances exist, and that on his responsibility direct access to the Board should be used rather than the normal procedure."

The desirability that the Board conduct its affairs in a businesslike manner leads me to request Board concurrence and the following clarifications of the already established procedures of the Board:

a. Items subject to Board consent before consideration shall be sent directly to the members of the Board by the initiator, accompanied by documented justification of the request, with copies to the Chief of Board Staff to allow inclusion on a list of Proposed Current and Pending Matters for that meeting, and

b. The Board will routinely respond by formal action to each request for such consideration which is listed under Proposed Current and Pending Matters for that meeting.

I would very much appreciate the Board's consideration of these possible clarifications. I hope you have understanding for the necessity to change procedures once I realized I was usurping Board authority.

Chairman Fischer commented that in the past months there appears to have been at least four or five Current and Pending Matters presented at each meeting after the agenda had been mailed. In line with the regulations, the Chair asked the pleasure of the Board in considering the seven items presented.

After considerable discussion, Dr. Walker moved that the Board will recognize the Proposed Current and Pending Matters, except for Item (7) Faculty Work Load Report, which will be considered in August. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

(Current and Pending Matter)

(1) ADJUSTMENT TO COMPUTATION OF CIVIL SERVICE SALARY INCREASE AUTHORIZATION, SIUE

On June 16, 1972, the Board of Trustees authorized salary adjustments for Civil Service employees of SIU at Edwardsville in a total amount not to exceed $225,026, although appropriated monies anticipated for such salary adjustments in FY 73 total $271,682.52. The former amount was regarded in June as the maximum total salary adjustments permissible in order to comply with Economic Stabilization Regulations as then understood.

Review of the internal computation system used to determine the figure of $225,026 has revealed that such system was, in fact, more restrictive than the computation system set forth in Sections 201.52 through 201.57 of the Economic Stabilization Regulations. Consequently, it now is discerned that stringent use of the official computation regulations permits Southern Illinois University at Edwardsville to effect Civil Service salary adjustments at a level sufficient to utilize total anticipated appropriations for that purpose ($271,682.52) without exceeding the 5.5% limitation.

Resolution

WHEREAS, Official Economic Stabilization Regulations permit Civil Service salary adjustments for the University at Edwardsville in a total amount exceeding that authorized by the Board of Trustees on June 16, 1972, and

WHEREAS, Funds for this purpose have been appropriated in the amount of $271,682.52, are anticipated to be approved by the Governor, and constitute (in total salary adjustments) an annual aggregate increase for the Civil Service employees unit of less than 5.5%,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Edwardsville is authorized to implement additional salary adjustments (beyond those previously authorized for July 1, 1972) for Civil Service employees under his jurisdiction, effective July 21, 1972, in a total amount not to exceed $46,656.52.*

*N.B. Funds authorized for salary adjustments for Civil Service employees at Edwardsville for FY 73 therefore shall not exceed $271,682.52, being the sum of funds authorized for this purpose on June 16, 1972 and July 21, 1972.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair deferred Current and Pending Matter (2) - Student Activity Fee Budget for Fiscal Year 1972-73, SIUC, until later in the meeting, because student opponents to the proposal had not yet arrived.

The Chair then recognized President Derge, who called upon Dr. George Mace, Dean of Students, SIUC, to present the following matter:

(Current and Pending Matter)

(3) CAMPUS HOUSING ACTIVITY FEE BUDGET FOR FISCAL YEAR 1972-73, SIUC

The Board of Trustees established a $3.00 quarterly Campus Housing Activity Fee on February 21, 1969. The budget for 1972-73 is based on this fee multiplied by the anticipated occupancies for the school year. The Internal Auditors have recommended that this Campus Housing Activity Fee Budget be included in the Internal Budget of the University. Accordingly, the following Campus Housing Activity Fee Budget is recommended for Fiscal Year 1972-73:

Estimated Income	$58,366
Proposed Distribution:	
Administration	$ 2,693
T.V. Repair	1,306
Brush Towers	12,807
Small Group Housing	3,241
Southern Acres	1,742
Southern Hills	3,055
University Park	12,997
University Trailer Court	593
Evergreen Terrace	3,420
Thompson Point	10,308
Summer	1,703
Unallocated	500
Refunds	4,001
	$58,366

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Campus Housing Activity Fee Budget, Carbondale Campus, for Fiscal Year 1972-73 is approved for implementation as presented.

After discussion, Dr. Mace commented that this matter was presented as an informational item since it was pointed out that it was not necessary to request authority to expend the funds involved.

The Chair then recognized President Derge, who presented the following matter, without naming the recipient:

(Current and Pending Matter)

(4) RECOMMENDATION FOR HONORARY DEGREE, SIUC

Resolution

WHEREAS, Mr. Charles B. Shuman retired as president of the American Farm Bureau Federation in December, 1970, after sixteen years as head of the largest general farm organization in the nation, and

WHEREAS, Mr. Shuman had previously served as president of the Illinois Agricultural Association, and rendered strong support and active leadership in the development of our institution from the status of a teachers' college to that of a great university, at the same time assisting in the establishment of its agricultural program and the planning and financing of the Agriculture Building on the Carbondale Campus, and

WHEREAS, Mr. Shuman has established through long years of service that he is a scholar, author, and public-spirited individual of the highest caliber, and

WHEREAS, The Honorary Degrees Committee of Southern Illinois University at Carbondale enthusiastically favors recognition and honors to Mr. Shuman by this University,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Science be awarded to Charles B. Shuman at the September, 1972, commencement.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter with changes incorporated:

(Current and Pending Matter)

(5) AWARD OF BID: FOUNDATION AND SHOWER-LOCKER PORTIONS OF TEMPORARY ATHLETIC FACILITY, SIUE

In January, 1972, the Board of Trustees considered a proposed award of bid for construction of the foundation and floor for the air-supported temporary athletic facility at Edwardsville. After discussion of the budget for this project, the Board requested President Rendleman to review budget considerations with the Board Staff, and authorized its Executive Committee to act on the award of bid.

While that review was in process, the student government at Edwardsville sought to place conditions on control of the proposed facility which President Rendleman deemed unacceptable. For this reason, further review and action on the award of bid was suspended.

The student government subsequently has reconsidered the matter of control of the facility. A policy-advisory body has been mutually agreed upon, and it now is desired to move forward on the project. In the interim, bids originally received for the project have lapsed and it therefore was necessary to receive new bids.

While action on the original award of bid was suspended, the Office of Architectural and Engineering Services value-engineered the project. Pursuant to that review, it was deemed economically advisable to combine the rigid-frame shower-locker portion of the facility with the foundation and floor surface portion for bidding purposes. Bids received July 10, 1972, are outlined in attached bid tabulation materials. Low bids on each category total $172,382.

The Illinois Board of Higher Education, in March, 1971, approved this project. The Board of Trustees (in July, 1971) awarded bid on the air-supported structure for this facility at a cost of $64,645. The total project cost with the award of bid recommended today would be $237,027, or $59,027 over the previously established budget.

Applying the MBM cost escalation index to this project, the real value of $178,000 (December, 1969 dollars) equals $220,720 in July, 1972 dollars. Total project cost with today's recommended award of bid will be $237,027. Thus the project cost, in adjusted dollars, will exceed the budget by only 7.39%. University officers consider this an acceptable increment, given the nature and history of this project.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the construction of the foundation and floor surface, and shower-locker facilities for the air-supported temporary athletic facility at Edwardsville is approved, and contracts pursuant thereto be and are hereby awarded as follows:

General Contractor	Hellrung Construction Co. Alton, Illinois (Contract not to exceed $98,172)
Plumbing, Heating, and Air-Conditioning	Modern Plumbing & Heating Co. East Alton, Illinois (Contract not to exceed $56,150)
Ventilating	France Plumbing, Heating, & Air-Conditioning Co. Edwardsville, Illinois (Contract not to exceed $4,260)
Electric	J. F. Incorporated Edwardsville, Illinois (Contract not to exceed $13,800)

SOUTHERN ILLINOIS UNIVERSITY,
OFFICE OF ARCHITECTURAL AND ENGINEERING SERVICES, EDWARDSVILLE

BID TABULATION FOR INTRAMURAL SHOWER LOCKER FACILITY

BID OPENING: 2:00 P.M., C.D.T. July 10, 1972 Office of Architectural and Engineering Services	PREQUALIFIED	BID DEPOSIT	AFFADAVIT OF AVAILABILITY	ADDENDUM 1	ADDENDUM 2	ADDENDUM 3		Date of Completion	PORTION A GENERAL CONSTRUCTION WORK	ALTERNATE 1 INSTALL LAYKOLD--SURFACING & PAINT LINES	ALTERNATE 2 INSTALL PLEXIPAVE--SURFACING & PAINT LINES	ALTERNATE 3 INSTALL HIGHLAND--SURFACING & PAINT LINES	ALTERNATE 4 INSTALL AISLE MARKING TAPE	PORTION B PLUMBING	PORTION C HEATING AND AIR CONDITIONING	PORTION D VENTILATING	PORTION E ELECTRIC WIRING
Atlas Paving Company 4905 Eiffel Street Godfrey, Illinois 62035	X	X	X	X	X	X		50 cd	$101,840.	+$8,400.		+$38,565.	+$1,800.				
Blaise, Incorporated 125 N. Walnut, Box 763 Centralia, Illinois 62801	X	X	X	X	X	X								$98,000.	$30,000.		
Canham Sheet Metal Corp. 1480 Pearl Street, Box 452 Alton, Illinois 62002	X	X	X	X	X	X										$6,130.	
Drda Electric Company 309 North Main Street Edwardsville, Ill. 62025	X	X	X	X	X	X											$17,487.
Elk Htg & Sheet Metal Co. 615 Edwardsville Road Wood River, Ill. 62095																	
Thomas F. Fleming Company 224 Front Street Alton, Illinois 62004	X																
France Plmb, Htg, & A.C. Co. 503 E. Vandalia, Box 135 Edwardsville, Ill. 62025	X	X	X	X	X	X								$49,283.	$13,174.	$4,260.	
Fritz Electric, Inc. 436 S. Railway Avenue Mascouteh, Ill. 62258	X																
Hellrung Construction Co. 1 Ridge Road Alton, Illinois 62004	X	X	X	X	X	X		190 cd	$ 92,995	+$5,247.	+$7,688.	+$30,879.	-$ 70.				
Jersey City Const.Co. & Sik R.R. 4 Jerseyville, Ill. 62052																	
J.F. Incorporated Box 570, Rt. 143 West Edwardsville, Ill. 62025	X	X	X	X	X	X											$13,800.
Kane Plmb & Htg Company 263 South Sixth Street Wood River, Ill. 62095	X	X	X	X	X	X								$51,800.	$13,100.		
Kern Construction Company 1320 Pearl Street Alton, Illinois 62004	X																
Mike's Elec Co of Alton, Inc 2 Northport Street Godfrey, Illinois 62035	X	X	X	X	X	X											$32,000.
Modern Plmb & Htg Company 356 West Main Street East Alton, Ill. 62024	X	X	X	X	X	X								$44,180.	$11,970.	$8,099	
Ed Moore Construction Co. Box 905, Nameoki Station Granite City, Ill. 62040	X	X	X	X	X			105 cd	$ 99,494.	+$4,900.		+$40,000.					
Redi-Cut Stone Company 209 Old St. Louis Road Wood River, Ill. 62095	X																
Sach's Electric Company Box 96, 5540 W. Park Ave. St. Louis, Mo. 63166	X	X		X	X	X											$15,966.
Sweet Construction Company 1368 Route 111 Wood River, Ill. 62095																	
Wegman Electric Company 915 Whitelaw Avenue Wood River, Ill. 62095	X	X		X	X	X											$18,990.
Worcester & Bell Const Co. 433 Fifth Street Wood River, Ill. 62095																	
W.J. Wuellner & Son 101 Oak Street Alton, Illinois 62004	X																
Department Estimate									$ 75,000.	Add $12,500.	Add $13,500.	Add $15,300.	Add $ 600.	$50,000.	$11,000.	$4,000.	$15,000.

July 6, 1972

ESTIMATE FOR
INTRAMURAL SHOWER LOCKER FACILITY

Base Bid - General Construction			$75,000.00
Alternate No. 1	Install Laykold - surfacing & paint lines	ADD	12,500.00
Alternate No. 2	Install Plexipave - surfacing & paint lines	ADD	13,500.00
Alternate No. 3	Install Highland - surfacing & paint lines	ADD	15,300.00
Alternate No. 4	Install Aisle Marking tape	ADD	600.00
Plumbing			50,000.00
Heating and Air Conditioning			11,000.00
Ventilating			4,000.00
Electrical			15,000.00

July 10, 1972

INTRAMURAL SHOWER LOCKER FACILITY

Percentages Over or Under Architect's Estimate:

Base Bid - General Construction, Portion A

Low Bid 23.99% Over Estimate

Alternate #1 to Portion A

Low Bid 60.34% Below Estimate

Alternate #4 to Portion A

Low Bid 111.67% Below Estimate

Portion B - Plumbing

Low Bid 11.64% Below Estimate

Portion C - Heating and Air Conditioning

Low Bid 8.82% Over Estimate

Portion D - Ventilating

Low Bid 6.5% Over Estimate

Portion E - Electric Wiring

Low Bid 8.0% Below Estimate

Total Bid

Low Bid 2.55% Over Estimate

After discussion and after agreement from President Rendleman not to proceed further until he checked with the Board of Higher Education to make sure the overrun was in conformance with their established procedures, Mr. Allen moved approval of the resolution as presented with changes incorporated. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

(Mr. Allen left the meeting shortly after this vote.)

The Chair then recognized President Rendleman, who introduced Professor James Kerr of the Department of Government and Public Affairs, SIUE; Mr. Paul Riley, Madison County Public Defender; and Mr. James Hasse, student, SIUE, to report on this program:

(Current and Pending Matter)

(6) REPORT ON PRE-LEGAL INTERNSHIP PROGRAM, SIUE

During the Spring Quarter, 1971, the Department of Government and Public Affairs, in conjunction with Experimental Studies Program, initiated a pre-legal internship program for undergraduate students interested in attending law school and in pursuing a career in law. The purpose of the experimental program was twofold. One was to provide a combined academic and practicum experience for students which would enable them to learn firsthand the kinds of tasks lawyers perform, acquaint them with the fundamentals of legal research methods and sources, and better prepare them to determine whether they were seriously interested in entering the legal profession. The second was to respond to the expressed needs of one segment of the community. Both the Madison County Legal Services Society and the Madison County Public Defender's Office indicated a need for assistance in performing some supportive functions not involving the practice of law, and a willingness to accept students in an internship capacity.

Eight students were placed the first quarter. Seven were assigned to work with attorneys in the Legal Services Society offices in Alton and Madison, and one worked in the Public Defender's Office in Edwardsville. The students acted as para-professionals by assisting the staff of the Legal Services Society in such areas as preliminary interviewing of clients; investigation of complaints relating to public aid, the food stamp program, deposits required by public utilities,

discrimination in housing and emergency treatment available at local housing; legal research; and contacting other agencies for information. They also attended court with staff attorneys. In addition, some students were given special tasks. One prepared a Welfare Rights Handbook, another conducted a study of releases on recognizance in Madison County, others assisted in the drafting of a Fair Employment Practices ordinance for a Madison County city. Assignments in the Public Defender's Office included liaison between that office and defendants awaiting trial in jail, conducting first contact interviews with defendants, and dealing with the inquiries of family and friends of the defendants. The assistance provided by the interns was of such quality that two interns were asked to continue their research through the summer.

During Winter Quarter, 1972, ten interns were assigned to the same offices Eight were placed with the Legal Services Society and two worked for the Public Defender's Office. Duties performed by these students were similar to those of the first group of interns and included interviewing clients; research and investigation in several areas including job discrimination, housing discrimination, and welfare rights; drafting legal memoranda; procurement of witness statements; assisting at preliminary hearings; in-office preparation of motions; and trial observation.

Students enrolled in the pre-legal internship program receive four to eight quarter hours of credit for their work, depending on the number of hours they devote to the internship. Roughly two and one-half hours per week on the job is equated with one hour of academic credit; thus a student receiving eight hours credit works twenty hours a week. In most cases, students devote many more hours to the job than are required.

Enrollment in the pre-legal internship program is permitted only after screening of applicants by Professor James Kerr of the Department of Government and Public Affairs, in conjunction with the Legal Assistant to the President. Interns must evidence a serious interest in pursuing a post-baccalaureate legal education and a strong grade-point average (generally not less than 4.0). Prior to an accepted intern being assigned to an office, he is required to attend a legal research seminar conducted by the Legal Assistant to the President, and an orientation meeting attended by all other interns and the participating attorneys and academic supervisors. Midway through the quarter, all interns meet with their academic supervisors to discuss their work and any problems which they may be experiencing. A final evaluation and discussion seminar is held at the end of the quarter. Final grades are based primarily on the evaluations of intern performance submitted by the attorneys with whom they have worked, and to a lesser degree on the written reports or journals submitted by each student. Throughout the quarter, each participating agency is contacted on a regular schedule so that in the event serious problems should arise they can be dealt with immediately and without causing hardship to either an intern or the attorney.

Evaluations of the pre-legal internship program, by both participating students and attorneys, to date have been consistently positive. The students have reported their participation to be a valuable learning experience and instrumental in determining their future educational goals. The Madison County Legal Services Society and the Madison County Public Defender's Office have indicate that the assistance provided by the interns is beneficial to the functioning of their offices and that they would like the program to continue.

The St. Clair County Public Defender's Office has inquired as to the possibility of that office becoming a participating agency in the program. Professor Kerr presently is developing specifics of such an expansion of the program for the forthcoming academic year.

Based on the success of the program during the past year, it is planned to remove the course from its experimental status and make it a regular element of the curriculum offered by the Department of Government and Public Affairs.

After some discussion, the Chairman thanked the speakers for the interesting report presented.

Chairman Fischer reported that no Executive Session was held yesterday nor would there be one today.

The Chair then recognized President Derge, who presented the following two related matters, Current and Pending Matter (2) - Student Activity Fee Budget for Fiscal Year 1972-73, SIUC, and Item I - Payment of Illinois Public Interest Research Group Dues by Students through the University, SIUC.

President Derge explained that a broad range of complaints of underfunding resulted in the whole area of Student Activities Fees being reviewed to maximize use of these fees for student activities which the students really want. He has requested formulation of an experimental proposal which would provide for a wider range of student input. Each student enrolled for the Fall Quarter will receive a letter asking him how he would distribute the particular fees which he will pay among the various student organizations and programs. To assist the student, he will also receive a pamphlet describing those organizations and programs eligible for activity fee funding. The Illinois Public Interest Research Group Steering Committee appears on this list and will have an equal opportunity to compete for the student activity fee dollar.

It was agreed that Board approval given on June 16, 1972, concerning temporary financial arrangements for 1972-73 University operations, made the resolution proposed in Current and Pending Matter (2) - Student Activity Fee Budget for Fiscal Year 1972-73, SIUC, unnecessary.

(Current and Pending Matter)

(2) STUDENT ACTIVITY FEE BUDGET FOR FISCAL YEAR 1972-73, SIUC

The Office of Financial Analysis and Reports anticipate that $408,576 net fees will be available from Student Activity Fees for Fiscal Year 1972-73. With respect to the Student Activity Fee Budget, the Office of Student Affairs has received and considered the Student Activity Fee Budget recommendations from the Student Council. However, owing to unusual circumstances concerning the preparation of those recommendations and to statements of deep concern by Student Government Officers and students at large over the allocations recommended within that budget, the administration is not prepared to recommend a final Student Activity Fee Budget to you at this time.

It is our intent to solicit additional, extensive, and direct recommendations from students in the following matter: Each student enrolled for the Fall Quarter shall receive a letter asking him to indicate how he would like to see the particular fees which he will pay distributed among the various student organizations and programs. That letter has been enclosed for your information. To assist the student, he will also receive a pamphlet describing those organizations and programs which are eligible for activity fee funding. Thus, the final recommendation which will be brought to you by this administration will be rooted in a broad base of student participation enabling a view of the Student Council's recommendations in broad perspective. During this interim period and prior to submission of final recommendations, it is requested that up to $75,000 of the total anticipated net fees be released for current student activities.

Resolution

WHEREAS, The specific allocations of the Student Activity Fee Budget are currently under study, including a compilation of student recommendations, and

WHEREAS, It is necessary for some additional time to complete the student survey and study prior to recommending the specific budget allocations, and

WHEREAS, Interim financing of student activities up to a sum of $75,000 is required prior to presentation of the final recommended budget,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the presentation of the Student Activity Fee Budget be deferred until the completion of the survey and study presently in progress, and that subject to approval of the Dean of Students, no more than $75,000 of the Fiscal Year 1972-73 students activity fees be spent in the interim period for student activities until the final Student Activity Fee Budget is approved.

Southern Illinois
University at Carbondale
Carbondale, Illinois
62901

Office of the President
618/453-3344

Dear Student:

Beginning with the academic year, Southern Illinois University is initiating an experimental program for student activity fee allocations. Throughout institutions of higher education there have been two primary methods of allocating these funds. First, many universities assign these funds through administrative procedures. In these instances various student organizations and groups make budget requests of administrative staff who then determine which groups shall receive further funding as well as the amount. The second primary means consists of a process wherein student organizations and groups make their budget requests of student governments or committees which then make recommendations to the administrative staff on the allocations.

Recently, Southern Illinois University has followed the second procedure. This has resulted in the past year in disappointments for many students and organizations. The primary concern has centered in the fact, as expressed by students, that since they are the ones paying

the fees, they cannot understand why the programs they support or the organizations to which they belong are either not funded at all or funded at a minimal level.

Accordingly, we have decided upon a previously untried allocation process. We are asking you to recommend how you would like to see your activity fees allocated. During the coming academic year, your student activity fee payment will be determined by the registered number of quarter hours each quarter in the following manner:

Number of Hours	Activity Fees
0-5	$ 2.12
6-11	4.23
11 or more	6.35

Enclosed are 1) a pamphlet describing those organizations and programs which are eligible for activity fee funding, and 2) an allocation list of eligible organizations and programs. Please indicate how you would recommend your fees be distributed by placing the dollar figure in the provided blanks. Please be certain that the sums allocated do not exceed a year's total fee contribution of $19.00. In the event any allocation list exceeds that figure, the list will be voided.

Every student enrolled at Southern Illinois University at Carbondale who pays activity fees has received this request. Any funds not recommended for allocation through lack of return of student recommendation listings will be allocated administratively.

We are looking forward to an enriching year. Please know that the staff of Student Affairs is committed to assist you in attaining that enrichment.

Sincerely yours,

George Mace
Dean of Students

Enclosures

(I) PAYMENT OF ILLINOIS PUBLIC INTEREST RESEARCH GROUP DUES BY STUDENTS THROUGH THE UNIVERSITY, SIUC

Resolution

WHEREAS, Illinois Public Interest Research Group is an Illinois not-for-profit corporation, a great majority of whose membership is composed of students at Southern Illinois University at Carbondale, and

WHEREAS, Illinois Public Interest Research Group is desirous that membership dues of students who voluntarily sign a membership card and submit the same to the Bursar's Office be collected through the University, and

WHEREAS, Illinois Public Interest Research Group has agreed that the University may deduct all expenses of collection of the said dues, and

WHEREAS, Illinois Public Interest Research Group is desirous of entering into a contract with Southern Illinois University at Carbondale to state the rights and obligations of Illinois Public Interest Research Group, and the Board of Trustees of Southern Illinois University, a copy of said proposed contract being attached hereto,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That upon approval of the proposed contract as to legal form, the President of Southern Illinois University at Carbondale be and is hereby authorized to sign said proposed contract on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

CONTRACT

THIS AGREEMENT, made this _____ day of _____, 1972, between Illinois Public Interest Research Group, hereinafter referred to as "IPIRG," a not-for-profit corporation established under the laws of the State of Illinois, by its authorized agent _____, with its principal place of business at _____, and the Board of Trustees of Southern Illinois University at Carbondale, hereinafter referred to as the "University,"

WITNESSETH:

NOW, THEREFORE, In consideration of the mutual agreements of the parties hereto, as hereinafter set forth, it is agreed between the parties as follows:

1. That the University will, on the beginning date of official registration for Fall Quarter, 1972, receive the amount of ONE DOLLAR ($1.00) per quarter from each student at the University who voluntarily agrees to pay said dues of One Dollar ($1.00) per quarter to IPIRG through the University by signing the official IPIRG membership card, wherein said student agrees that his or her dues shall be collected through and remitted by the University to IPIRG for any and all quarters thereafter for which the student is enrolled without any further action by said student.

The student may revoke his IPIRG membership by signing the official IPIRG revocation card and delivery of the same to the Bursar's Office or other designate of the University, in which event the IPIRG dues for the next quarter shall not be paid through the University.

Further, it is understood by and between the parties hereto that, before this agreement becomes binding on the parties, the language on the membership card and revocation card must be submitted to and approved by the President of the University.

2. That on the first day of each month immediately following the final day for payment of tuition and fees, or as soon thereafter as possible, the University shall remit to IPIRG the dues collected by the University under this agreement, less 10% for administrative costs for collection of the said dues. The Bursar shall, as soon thereafter as possible, compute the actual cost of collection. In the event the amount is less than the 10% retained, he shall remit a check to IPIRG for the amount retained less the actual cost. In the event the cost of collection exceeds the amount retained, IPIRG agrees to remit a check in such an amount within thirty days of receipt of such notice from the Bursar.

3. The University shall be responsible only for the receipt and payment of the dues received under paragraphs 1 and 2 of this agreement, and there shall be no other relationship, agreement or stipulation between the parties except as herein provided. Liability to the University is expressly limited to the receipt and remittance of the dues, and should the University become a party to any litigation or action resulting from the activities of IPIRG, IPIRG agrees to save and hold harmless the University on the same.

It is further understood by and between the parties hereto, that the University shall have no responsibility or liability for collection of any dues of a student who signs an IPIRG membership card, but fails to pay said dues through the University.

4. No assignment of this contract, or any right accruing under the same, shall be made in part or in whole by either party without the written consent of the other.

5. Performance of this contract on the part of the University is contingent on all governmental regulations, Attorney-General's opinions, or court action prohibiting fulfillment thereof, and any other causes beyond the control of the University.

6. This agreement shall remain in full force and effect for one year, beginning _____, 1972, to _____, 1973, the same automatically renewed for such succeeding year indefinitely on the same terms and conditions stated herein; said contract is subject to termination on the part of either party by:

A. Sixty days written notice prior to the last day of said agreement if less than 50% of the total number of students registered at Southern Illinois University at Carbondale are members of IPIRG; provided, however, that the requirement of 50% or more participation is expressly waived for the first year, 1972-73.

B. Automatic and immediate termination in the event IPIRG, or its agents, engage in any form of court action directed against the University.

C. Automatic and immediate termination should any governmental regulation, court action, or Attorney-General's opinion be issued prohibiting fulfillment of said agreement.

D. Termination by ninety-day written notice prior to the last date of said agreement by either party to the other.

7. In the event of violation by IPIRG, or any of its agents, employees, or its members, of any of the agreements contained in this contract, the University shall have the right to forewith declare this contract null and void. Further, it is understood by and between the parties hereto that failure of the University at any time to require performance by IPIRG, its agents, employees, or its members, or any of the provisions hereof, shall in no way affect the right of the University hereinafter to enforce the same. Nor shall the waiver of the University of any breach of any provision hereof be taken or held to be a waiver of any succeeding breach of such provisions, or as a waiver of the provision itself.

IN WITNESS WHEREOF, The parties have executed this agreement at Carbondale, Jackson County, Illinois, on the day and year first above written.

ILLINOIS PUBLIC INTEREST RESEARCH GROUP,
an Illinois Not-For-Profit Corporation

ATTEST:

By_____
Its Authorized Agent

_____

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

ATTEST:

By_____
David R. Derge, President
Southern Illinois University
at Carbondale

_____
Assistant Secretary
Board of Trustees of
Southern Illinois University

President Derge called upon Dr. George Mace to provide the members of the Board with copies of the referenced pamphlet, a copy of which has been placed on file in the Office of the Board of Trustees. Dr. Mace pointed out that after a conference with the student body president, the student government rather than the administration would be the one that would send the letter to the students with the pamphlet. He also pointed out that if there was insufficient response to the letter, the intent was to revert to the review of fee allocations as recommended by student government, since at the present time the Student Senate is the official unit which represents student government concerning Student Activities Fee allocations. At Carbondale, however, there is in fact both an undergraduate and a graduate government who each feel they should be involved in the process of making recommendations. The student government itself would be dependent upon this new procedure for its funding, and it has reacted unfavorably to this proposal. The possibility that this procedure could avert class-action lawsuits by groups dissatisfied with the student government recommendations was suggested.

After discussion, President Derge agreed with Dr. M. V. Brown that Student Activities Fees are misnamed. He felt the trend over the next decade would be to move toward entirely voluntary fees to support non-credit hour producing activities of the students, there being extracted from consideration those things for which the University has a corporate responsibility, which would include health, academic laboratory programs, etc. Over the course of the next year, a proposal will be formulated to bring this issue before the Board.

Mr. Lonnie Johns asked the Chairman to be recognized to represent Miss Connie Davis, Chairwoman of the Student Government Activities Council, SIUC, who had not yet arrived at the meeting. Dr. James Brown explained Mr. Johns is the

Executive Director of the Association of Illinois Student Governments, to which organization the student government bodies at both Edwardsville and Carbondale belong. After discussion, the Chair did not recognize Mr. Johns to speak in Miss Davis' behalf because she had not so requested, and since no Board action would be taken at this time Miss Davis could make her views known through the administration.

The Chair then recognized President Derge, who introduced Mr. Robert Peele, President of the Illinois Public Interest Research Group and a student at Carbondale. Mr. Peele explained why the experimental procedure was predicted to produce less resources than were necessary for IPIRG operations.

Following considerable discussion, Dr. Walker moved that the Board of Trustees of Southern Illinois University not approve Southern Illinois University as a collecting agent for the Illinois Public Interest Research Group. The motion was duly seconded. Dr. Fouts requested that if the new individual allocation plan regarding Student Activities Fees was not adopted on a continuing basis that IPIRG would have the opportunity to a hearing on the merits again. After a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested the floor to make an important announcement. He was pleased to ask the Board of Trustees to appoint Hiram Lesar as Dean of the new School of Law in Carbondale. Mr. Elliott moved approval of this appointment. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The meeting adjourned at 1:30 p.m.

_____

Alice Griffin, Assistant Secretary

August 18, 1972

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:55 a.m., Friday, August 18, 1972, in Ballroom "B" of the Student Center, Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Mr. W. Victor Rouse
Dr. Earl E. Walker,

and the following members were absent:

The Honorable Michael J. Bakalis
(Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request)
Mr. Harris Rowe.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held July 21, 1972, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Dr. James Brown, who called upon Mr. Clifford R. Burger to make a brief comment on the presentation of the following matter:

(A) ANNUAL INTERNAL BUDGET FOR OPERATIONS, 1972-73

Background

The Annual Internal Budget for Fiscal Year 1972-73 is the culmination of an effort of approximately 18 months duration, that began with development of operating budget format and guidelines by task forces that included representatives of the Illinois Board of Higher Education staff and of the senior higher education systems and institutions.

The FY 1972-73 requests and supporting data were first submitted to the Board of Higher Education staff at about November 1, 1971, followed by revised requests in December of that year that resulted partially from changes in budget format by the IBHE staff.

The Board of Higher Education recommended operating budgets for the higher education systems at its meeting of January 4, 1972. Executive Director's Report #103, as revised, reflected the recommendations approved by the members of IBHE at that meeting.

The System report to the State Bureau of the Budget in mid-January, 1972, was based on the IBHE operating budget recommendations, and the tables and narratives in that report were incorporated by the Bureau of the Budget into the Governor's Budget Document for the State of Illinois for Fiscal Year 1972-73.

The Governor's Budget Document then provided the operating budget source materials for use by the Treasurer of the Southern Illinois University Board of Trustees in drafting the System Appropriations Bill for Fiscal 1972-73.

The operating sections of the Appropriations Bill were passed by the General Assembly as drafted, except for a net increase in Personal Services resulting from the so-called "Hanahan" amendment, which restored to the System some funds that by statute or contract were required to be committed to salary increases for certain categories of "prevailing wage" or "negotiated" nonacademic employees.

As the Fiscal Year 1972-73 Internal Budget for Operations is submitted for Board of Trustees approval at the August, 1972, meeting, the "Hanahan" amendment Personal Services appropriation, in the amount of $215,365, is recorded as undistributed.

Future Analyses

For the September, 1972, Board meeting, the staff plans to offer tabular and graphic financial and budgetary comparisons that, it is hoped, will enhance the knowledge and understanding of Board members about the Fiscal Year 1972-73 Internal Operating Budget and its relationships to the appropriations and expenditures of the two preceding Fiscal Years, 1970-71 and 1971-72.

For a future Board meeting, possibly October, the staff plans an in-depth study of the 1972-73 Internal Operating Budgets of the Carbondale and Edwardsville Universities. It is hoped that the University Presidents and their staffs can supply not only the financial details of the complex internal distribution of new resources, reallocation of existing resources, and reductions in programs and activities to comply with the IBHE recommendations for Fiscal Year 1972-73; but, also, that they can furnish the policies, analyses, and processes leading to the alternatives and the final decisions that ultimately shaped their Internal Operating Budgets for Fiscal Year 1972-73.

Current Funding

The Annual Internal Budget for 1972-73 Operations of the Southern Illinois University System allocates appropriated funds of $83,261,265 and nonappropriated funds of $29,111,204, a total of $112,372,469.

The appropriated funds figure of $83,261,265 includes $2,039,700 for employer's contributions to the State Universities Retirement System for benefit of the faculty and staff of the Southern Illinois University System.

After allowance for Retirement System contributions, the balance of $81,221,565 is allocated as follows:

System Offices (Board of Trustees, System Internal Auditor, Treasurer)	$ 989,177
Southern Illinois University at Carbondale	53,418,296
Southern Illinois University at Edwardsville	26,598,727
Unallocated Funds	215,365
	$81,221,565

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Annual Internal Budget for Operations for the Fiscal Year July 1, 1972, through June 30, 1973, be approved as presented.

Mr. Burger explained that at least $3,000,000 worth of staff positions would have to be eliminated to come within the funds available under this budget as compared to last year's budget. He also noted that although the equipment budget was somewhat increased over that of last year, this would be fully required to compensate for the deficit in equipment caused by the extremely tight budget of the year before.

A booklet entitled "1972-73 Internal Budget for Operations" had been mailed to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

After considerable discussion regarding the internal distribution of funds, fire protection, projected student enrollments, contractual services, equipment, budget format, flexibility of transfers, treasurership functions, restricted funds, and accounting techniques, a motion was made by Mr. Elliott to approve the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who requested Item B - Policies and Procedures Governing the System Internal Audit Function be withdrawn until some questions regarding this matter have been resolved.

The Chair granted Dr. James Brown's request, and asked that he present the following matter:

(C) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Reappointment (Base Salary Rate Not Repeated)

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period July 1, 1972 to August 14, 1972.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Death

With regret, we report the death of Miss Mary E. Entsminger, Associate Professor (Emerita) of Education. She was born October 13, 1892, and died July 13, 1972. She received the Bachelor of Philosophy degree from the University of Chicago and the Master of Arts degree from Columbia University. She taught in the public schools of Anna, Illinois, prior to accepting appointment at Southern Illinois University in 1922. She was a dedicated teacher who devoted her life and talents to the University and its program to strengthen public education. (C)

B. Continuing Appointments

1. Mr. Keith O. Anderson as Assistant Professor of Foreign Languages effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of Colorado. He was born February 18, 1934, in Lamberton, Minnesota. $1,445.00 (C)

2. Mr. Arnold J. Auerbach as Professor and Social Welfare Program Director effective September 1, 1972, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Pittsburgh. He was born August 14, 1911, in New York, New York. $1,875.00 (C)

3. Mr. Charles Blackorby as Associate Professor of Economics effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from Johns Hopkins University. He was born November 14, 1938, in Grand Forks, North Dakota. $1,777.78 (C)

4. Mrs. Ruth Ann Long as Assistant Professor of Secondary Education effective September 19, 1972, on an academic year basis. She received the Doctor of Education degree from Indiana University. She was born May 22, 1943, in Owensboro, Kentucky. $1,320.00 (C)

5. Mr. Ben Mijuskovic as Assistant Professor of Philosophy effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of California, San Diego. He was born June 20, 1937, in Budapest, Hungary. $1,222.22 (C)

6. Dr. Albert S. Norris as Professor in the School of Medicine effective August 14, 1972, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Western Ontario, Canada. He was born July 14, 1926, in Sudbury, Ontario, Canada. One-half of his salary is to be reimbursed to the University by university affiliated hospitals. $4,170.00 (C)

7. Mrs. Lois M. Rasche as Coordinator in the Counseling and Testing Center and Assistant Professor of Psychology effective July 1, 1972, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Texas. She was born November 30, 1943, in Milwaukee, Wisconsin. $1,450.00 (C)

8. Mr. Donald L. Smith as Assistant Professor of Health Education effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born October 21, 1928, in Owosso, Michigan. $1,350.00 (C)

9. Mr. Michael Solliday as Instructor of Student Teaching effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from Southern Illinois University. He was born June 3, 1937, in Carmi, Illinois. $1,035.00 (C)

10. Mr. Terry A. Travis as Associate Professor in the School of Medicine effective August 22, 1972, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Kansas. He was born June 16, 1937, in Champaign, Illinois. $2,585.00 (C)

11. Mr. Harold K. Wilson as Assistant Professor of Administrative Sciences effective September 19, 1972, on an academic year basis. He received the Doctor of Business Administration degree from the University of Colorado. He was born June 5, 1930, in Danville, Illinois. $1,660.00 (C)

12. Mr. Jesse L. Woodard as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections effective July 1, 1972, on a fiscal year basis. He received the Doctor of Jurisprudence degree from Howard University. He was born January 30, 1940, in Wilson, North Carolina. $1,425.00 (C)

13. Mr. Tien-wei Wu as Associate Professor of History effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of Maryland. He was born October 15, 1922, in Mukden, Manchuria, China. $1,700.00 (C)

C. Conditional Appointments

1. Mr. Elza L. Daugherty as Assistant Professor in the School of Music effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from the University of North Dakota. He is a candidate for the Doctor of Education degree at the University of Illinois. In the event the

doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born September 22, 1942, in Bartlesville, Oklahoma. — Instructor, $1,200.00; Asst. Prof., $1,250.00 (C)

2. Mr. Edward Donnerstein as Assistant Professor of Psychology effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from Northern Illinois University. He is a candidate for the Doctor of Philosophy degree from Florida State University. In the event the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born May 4, 1945, in New York, New York. — Instructor, $1,300.00; Asst. Prof., $1,400.00 (C)

3. Mr. Jefferson L. Humphrey as Assistant Dean of Student Services for the period July 1 to September 1, 1972, and as Assistant Dean of Students (for East Campus Residence Unit) in the Office of Student Life at an increased monthly salary for the period September 1, 1972, to July 1, 1973. He received the Master of Arts degree from New York University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to receive an additional monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. — $1,260.00; $1,410.00; $1,560.00 (C)

4. Mr. Kenneth Kulman as Assistant Professor of Sociology effective September 19, 1972, on an academic year basis. He received the Bachelor of Arts degree from Hunter College. He is a candidate for the Doctor of Philosophy degree from Indiana University. In the event the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born November 4, 1942, in the Bronx, New York. — Instructor, $1,250.00; Asst. Prof., $1,350.00 (C)

5. Mr. Bernard H. McWilliams as Assistant Professor in the School of Music effective September 19, 1972, on an academic year basis. He received the Master of Music degree from the University of Maryland. He is a candidate for the Doctor of Music Arts degree from the University of Iowa. In the event the doctor's degree has not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born November 15, 1941, in Los Angeles, California.

Instructor, $1,200.00; Asst. Prof., $1,275.00 (C)

6. Mr. Jay Meddin as Assistant Professor of Sociology effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from the University of Georgia. He is a candidate for the Doctor of Philosophy degree from the University of Kentucky. In the event the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born November 25, 1941, in Savannah, Georgia.

Instructor, $1,250.00; Asst. Prof., $1,350.00 (C)

7. Mr. Frank Rackerby as Assistant Professor and Curator (of North American Archaeology) in the Museum effective July 1, 1972, on a fiscal year basis. He received the Master of Arts degree from Northwestern University. He is a candidate for the Doctor of Philosophy degree from Northwestern University. The rank of Assistant Professor is contingent on completion of the doctor's degree requirements by January 1, 1973. In the event the doctor's degree requirements have not been completed by date of appointment, he is to serve as Instructor on term appointment. At such time prior to January 1, 1973, as the doctor's degree requirements are completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born August 5, 1941, in Santa Rosa, California.

Instructor, $1,207.50; Asst. Prof., $1,307.50 (C)

8. Mr. Edgar E. Roulhac as Instructor and Coordinator in the School of Medicine effective August 1, 1972, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly

Instructor,

salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born September 28, 1946, in Chicago, Illinois.	$1,210.00; Asst. Prof., $1,310.00 (C)

D. Term Appointments

1. Miss Mary Bee Antholz as Researcher in the Career Development for Children Project for the period August 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from the College of William and Mary. Her salary is to be paid from restricted funds.	$900.00 (C)
2. Mr. John K. Barnes as one-half time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1 to July 1, 1972, in addition to appointment as one-half time Staff Assistant in Student Services, and as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period July 1, 1972, to May 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$400.00; $560.00 (C)
3. Mr. Joseph E. Barr, Jr. as Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections for the period February 1 to May 1, 1972. He received the Bachelor of Science degree from Western Kentucky University. His salary was paid from restricted funds.	$600.00 (C)
4. Mr. Stephen M. Beatty as Assistant (in Drafting) in the Vocational-Technical Institute Manpower Training Program for the period July 10 to October 28, 1972. His salary is to be paid from restricted funds.	$840.00 (C)
5. Mr. Fritz E. Bush, Jr. as Instructor in English for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Southern Illinois University.	$980.00 (C)
6. Mr. Joseph M. Camille as one-half time Staff Assistant in University Park Housing for the period June 16 to September 16, 1972, with change of salary effective July 1, 1972. He received the Bachelor of Arts degree from the University of Illinois. His salary is to be paid from restricted funds.	$270.00; $290.00 (C)
7. Mr. James E. Campbell as Instructor in Accountancy for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Business Administration degree from Southern Illinois University.	$1,050.00 (C)
8. Mrs. Ellen Whited Collisson as one-half time Researcher in Microbiology for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science degree from the University of Illinois. Her salary is to be paid from restricted funds.	$285.00 (C)

9. Mr. James W. Darland as Counselor in the Counseling and Testing Center for the period July 1, 1972, to July 1, 1973. He received the Master of Arts degree from Southern Illinois University.	$800.00 (C)
10. Miss Anne Frances DeMartino as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from State College at Westfield, Massachusetts. Her salary is to be paid from restricted funds.	$600.00 (C)
11. Mr. Paul S. Denise as Instructor in Sociology and Acting Assistant Director of Community Development Services for the period July 1, 1972, to July 1, 1973. He received the Master of Arts degree from the University of California, Berkeley.	$1,371.00 (C)
12. Miss Jean Donaldson as Assistant Professor of Linguistics and the Center for Vietnamese Studies for the period June 19 to September 1, 1972. She received the Master of Arts degree from Hartford Seminary Foundation. Her salary is to be paid from restricted funds.	$1,255.00 (C)
13. Mr. Carl L. Faingold as Assistant Professor in the School of Medicine for the period August 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Northwestern University.	$1,100.00 (C)
14. Mr. Charles E. Fenton, Jr. as seventeen percent time Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 16 to September 16, 1972. He received the Bachelor of Arts degree from the University of Maryland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. His salary is to be paid from restricted funds.	$270.30 (C)
15. Mr. James Louis Ford as sixty-six percent time Assistant in the Vocational-Technical Institute for the period June 9 to July 1, 1972, and full-time Assistant for the period July 1 to September 1, 1972. He received the Associate in Technology degree from Southern Illinois University. His salary is to be paid from restricted funds.	$330.00; $500.00 (C)
16. Miss Donna G. Goehle as one-half time Staff Assistant in the Counseling and Testing Center for the period July 1 to September 1, 1972. She received the Bachelor of Arts degree from the University of Minnesota.	$270.00 (C)
17. Dr. Mario Luis Gospodinoff as Clinical Associate in the School of Medicine, serving without salary for the period June 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Buenos Aires, Argentina.	(C)

18. Mrs. Catherine M. Grenfell as one-half time Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$355.00 (C)
19. Mr. Richard A. Haak as three-fourths time Assistant in Physics and Astronomy for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Southern Illinois University.	$453.75 (C)
20. Mrs. Nancy Hunter Harris as Staff Assistant in the Office of the Dean of Student Services for the period July 1 to September 16, 1972. She received the Bachelor of Science degree from Southern Illinois University.	$640.00 (C)
21. Mr. Frederick Harrison as seventeen percent time Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 16 to September 16, 1972. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$166.60 (C)
22. Mr. James V. Hennessy as Researcher in Occupational Education for the period July 1, 1972, to June 1, 1973. He received the Bachelor of Science degree from Washington University. His salary is to be paid from restricted funds.	$900.00 (C)
23. Mr. Pham The Hung as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1972. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$525.00 (C)
24. Mr. Fred R. Isberner as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1 to July 1, 1972, in addition to appointment as one-half time Staff Assistant in Student Services, and as seventy percent time Staff Assistant in Peer-Oriented Drug Abuse Educational Network for the period July 1, 1972, to May 1, 1973. He received the Bachelor of Science degree from Northern Illinois University. His salary is to be paid from restricted funds.	$560.00 (C)
25. Mr. John Gilbert Keene as Staff Assistant in Outdoor Laboratory for the period June 16 to September 3, 1972. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$475.00 (C)
26. Mr. Richard A. Lancia as Staff Assistant in Outdoor Laboratory for the period June 16 to September 7, 1972. He received the Bachelor of Science degree from the University of Michigan. His salary is to be paid from restricted funds.	$500.00 (C)

27. Miss Patricia Laurencelle as Clinical Professor in the School of Medicine, serving without salary for the period September 1, 1972, to July 1, 1973. She received the Doctor of Philosophy degree from Boston University.	(C)
28. Mr. Russell Letson as one-half time Instructor in English for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$405.00 (C)
29. Mr. Larry Lindauer as Staff Assistant in the Safety Center for the period June 16 to July 1, 1972. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.	$855.00 (C)
30. Mr. Ross W. Logan as Instructor and Chief Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1, 1972, to July 1, 1973. He received the Master of Science degree from Southern Illinois University.	$825.00 (C)
31. Mr. Dennis T. Lowry as Assistant Professor in the School of Journalism for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from the University of Iowa. He was born May 2, 1942, in Aitkin, Minnesota.	$1,400.00 (C)
32. Mr. John R. Ludwig as Staff Assistant in Outdoor Laboratory for the period June 16 to September 12, 1972. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$675.00 (C)
33. Mrs. Valerie Malhotra-Hammond as one-half time Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Social Work degree from the University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$600.00 (C)
34. Mr. Leonard E. Maroun as Instructor in the School of Medicine for the period September 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Catholic University.	$1,000.00 (C)
35. Mr. David Lee Mattis as Researcher in Microbiology for the period June 16 to September 16, 1972. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$670.00 (C)

36. Miss Violet Moore as Instructor in Home Economics Education and Academic Adviser in the School of Home Economics for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science degree from Southern Illinois University.	$1,585.00 (C)
37. Mrs. Sylvia B. Morrill as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Fine Arts degree from the School of the Art Institute, Chicago, Illinois.	$350.00 (C)
38. Mrs. Alice O. Morris as Instructor in the Center for English as a Foreign Language for the period June 19 to September 9, 1972, with change of salary effective July 1, 1972. She received the Master of Arts degree from the University of Kentucky. Her salary is to be paid from restricted funds.	$835.00; $870.00 (C)
39. Mrs. Ruth Mueller as one-half time Staff Assistant in the College of Education for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science degree from Milwaukee State Teachers College.	$387.00 (C)
40. Mrs. Julia K. Muller as one-fourth time Coordinator in the Office of the Dean of Student Services for the period July 1 to September 16, 1972, and as full-time Coordinator for the period September 16, 1972, to July 1, 1973. She received the Master of Science in Education degree from Southern Illinois University.	$210.00; $840.00 (C)
41. Mrs. Judith A. Murphy as Researcher in the Graduate School for the period July 1, 1972, to July 1, 1973. She received the Master of Science degree from the University of Illinois. Her salary is to be paid from restricted funds.	$1,085.00 (C)
42. Mr. John R. Murray as Staff Assistant in University Park Housing for July, 1972. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$700.00 (C)
43. Mrs. Kathleen Anne Nelson as Staff Assistant in the Graduate School for the period July 1, 1972, to July 1, 1973. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$825.00 (C)
44. Miss Cuc Hong Nguyen as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1972. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$525.00 (C)
45. Dr. Peter Gabriel O'Dwyer as Physician in the Health Service for the period August 1, 1972, to July 1, 1973. He received a medical degree from University College, Dublin, Ireland. His	

salary is to be paid from restricted funds. The monthly salary rate is to be renegotiated during the year on the basis of completion of special licensing examinations.	$1,666.66 (C)
46. Miss Marion Faye Oelheim as Staff Assistant in the Graduate School for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$875.00 (C)
47. Mr. James A. Osberg as Coordinator of Housing Services for the period July 1, 1972, to July 1, 1973. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$840.00 (C)
48. Mr. W. Scott Perlenfein as Instructor in English for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Wheaton College.	$1,150.00 (C)
49. Mr. Harvey H. Pettry as Assistant to the Chairman in the School of Medicine for the period July 1, 1972, to July 1, 1973. He received the Master of Business Administration degree from the University of Missouri.	$1,165.00 (C)
50. Mr. John T. Pohlmann as Staff Assistant in the Counseling and Testing Center for the period September 1, 1972, to July 1, 1973. He received the Master of Science degree from Southern Illinois University.	$1,300.00 (C)
51. Mr. Richard C. Pooley as one-half time Instructor in the Center for the Study of Crime, Delinquency, and Corrections for July, 1972. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$647.50 (C)
52. Mrs. Roxanne P. Rackerby as one-half time Assistant in the College of Communications and Fine Arts for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from San Francisco State College.	$400.00 (C)
53. Mrs. Catherine Raizis as one-half time Instructor in Foreign Languages for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$430.00 (C)
54. Mrs. Wilma Reese as one-half time Staff Assistant in Microbiology for the period July 1, 1972, to July 1, 1973. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$285.00 (C)

55. Mr. Stephen M. Robinson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period June 19 to September 1, 1972. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$700.00 (C)
56. Mrs. Anita Louise Rosen as Instructor in the Social Welfare Program and the Clinical Center for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from the University of Chicago.	$1,035.00 (C)
57. Mr. John W. Schulte as Staff Assistant in the Outdoor Laboratory for the period June 16 to September 7, 1972. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$575.00 (C)
58. Mr. Thomas W. S. Seeger as one-half time Instructor in English for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from the University of Wyoming. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$375.00 (C)
59. Mr. Rudy Ray Seward as one-half time Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$600.00 (C)
60. Mr. Everett E. Shelton as Assistant in the Vocational-Technical Institute for the period June 16 to September 1, 1972. His salary is to be paid from restricted funds.	$933.00 (C)
61. Mr. Oudarone Sombat as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1972. He studied in Vientiane, Laos. His salary is to be paid from restricted funds.	$700.00 (C)
62. Miss Charlene Sprankel as Instructor in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science degree from the University of Illinois.	$970.00 (C)
63. Mr. Frank E. Stemm as Assistant (in Rehabilitation) in the Employment Training Center for the period June 16, 1972, to January 1, 1973. He received the Master of Business Administration degree from Southern Illinois University. His salary is to be paid from restricted funds.	$575.00 (C)
64. Mrs. Barbara Jean Stotler as Assistant Professor of Botany for the Fall, Winter, and Spring Quarters, 1972-73. She received the Doctor of Philosophy degree from the University of Cincinnati.	$1,150.00 (C)

65. Dr. William J. Swinney as thirty percent time Physician in the Health Service for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from St. Louis University. His salary is to be paid from restricted funds.	$670.00 (C)
66. Mr. Sarunh Thach as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1972. He received a baccalaureate degree from the Lycee Sisowath, Cambodia. His salary is to be paid from restricted funds.	$700.00 (C)
67. Mr. Joseph Vinovich as Assistant Coordinator in the Graduate School (Research and Projects) for the period July 1, 1972, to July 1, 1973. He received the Master of Arts degree from the University of New Mexico. His salary is to be paid from restricted funds.	$930.00 (C)
68. Mr. Donald L. Vogenthaler as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period July 1, 1972, to May 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$560.00 (C)
69. Mr. William P. Vollmer as twenty-five percent time Staff Assistant in Student Services and sixty percent time Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network for the period June 16 to July 1, 1972, and as sixty percent time Assistant Project Director in the Peer-Oriented Drug Abuse Educational Network for the period July 1, 1972, to May 1, 1973. He received the Master of Science degree from Southern Illinois University. Part of his salary is to be paid from restricted funds.	$910.00; $660.00 (C)
70. Mrs. Beverly June Walker as one-half time Academic Adviser in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Master of Science in Education degree from Southern Illinois University.	$380.00 (C)
71. Mr. Lawrence Bruce Weber as seventy percent time Staff Assistant in Peer-Oriented Drug Abuse Educational Network for the period June 1, 1972, to May 1, 1973. His salary is to be paid from restricted funds.	$560.00 (C)
72. Mr. Robert J. Wenc to serve as Coordinator in Housing Services for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$725.00 (C)
73. Mrs. Dorothy Grace Weshinskey as Assistant to the Dean of the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science in Education degree from Southern Illinois University.	$1,020.00 (C)

74. Mrs. Jeanette Knutson White as Staff Assistant in Community Development Services for the period July 1 to September 1, 1972. She received the Bachelor of Science degree from the State University of Iowa. $667.00 (C)

75. Miss Norma Alice Wolf as Staff Assistant in Outdoor Laboratory for the period June 5 to August 26, 1972. She received the Bachelor of Science degree from Bowling Green State University. Her salary is to be paid from restricted funds. $500.00 (C)

76. Mr. Siu Cheong Albert Yu as one-half time Researcher in Chemistry and Biochemistry for the period June 16 to September 1, 1972. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $250.00 (C)

E. Summer Quarter Appointments

1. Mrs. Frances Abrams as one-half time Academic Adviser in the College of Education for the period June 19 to August 12, 1972. (C)

2. Mr. Aldon M. Addington as Instructor in the School of Art for the period June 19 to August 12, 1972. (C)

3. Mr. Melvin O. Alston as Professor of Secondary Education for the period June 19 to August 12, 1972. (C)

4. Mr. Paul E. Andrews as eighty-four percent time Lecturer in Technology for the period June 19 to September 1, 1972. (C)

5. Mr. Richard E. Archer as one-half time Assistant in Design for the period June 19 to September 1, 1972. (C)

6. Mr. Jenaro Artiles as sixty-six percent time Visiting Professor of Foreign Languages for the period June 19 to September 1, 1972. (C)

7. Mrs. Judith Aydt as one-half time Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

8. Miss Claudia Blackman as sixty-seven percent time Instructor in Physical Education for Women for the period June 19 to September 1, 1972. (C)

9. Mrs. Evelyn Blake as one-half time Academic Adviser in the College of Education for the period June 19 to August 12, 1972. (C)

10. Mr. Herbert R. Bolland as Counselor in the Counseling and Testing Center for the period June 19 to September 1, 1972. (C)

11. Mr. Jay W. Boulanger as Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

12. Mr. Roger R. Bowers as sixty-seven percent time Assistant Professor of Zoology for the period June 19 to September 1, 1972. (C)

13. Mr. London G. Branch as one-half time Instructor in the School of Music for the period June 19 to September 1, 1972. (C)

14. Mrs. Winona W. Burns as Staff Assistant in the College of Education for the period July 1 to August 12, 1972. (C)

15. Mr. W. Larry Busch as one-half time Instructor and Acting Chairman of Design for the period June 19 to September 1, 1972. (C)

16. Mrs. Margaret Buser as one-half time Instructor in Student Teaching for the period August 15 to September 15, 1972. (C)

17. Mr. Fritz E. Bush, Jr. as sixty-seven percent time Instructor in English for the period June 19 to September 1, 1972. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $656.60 (C)

18. Mr. Anthony A. Calabrese as Staff Assistant in Outdoor Laboratory for the period June 19 to September 1, 1972. He received the Bachelor of Science degree from Southern Illinois University. $540.00 (C)

19. Mr. Richard H. Cannon as Assistant (in Aviation Technology) in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

20. Mrs. Chuen-Chuen Chang-Fang as thirty-three percent time Assistant Professor of Physics and Astronomy for the period June 19 to September 1, 1972. (C)

21. Mrs. Aveniel Cherry as one-half time Academic Adviser in the College of Education for the period June 19 to August 12, 1972. (C)

22. Mrs. Dru R. Copeland as one-half time Instructor in Speech Pathology and Audiology for the period June 19 to September 1, 1972. (C)

23. Mr. Franklin C. Crow as one-half time Assistant in Design for the period July 3 to September 16, 1972. He received the Bachelor of Arts degree from the University of Wisconsin. $310.00 (C)

24. Mr. Wendell C. Crow as one-half time Instructor in the School of Journalism for the period June 19 to September 1, 1972. (C)

25. Mr. Oliver W. Cummings as Instructor in Guidance and Educational Psychology for the period June 19 to August 12, 1972. (C)

26. Miss Kay Cunningham as Instructor in Elementary Education for the period June 19 to August 12, 1972. (C)

27. Mrs. Jewel DeWeese as one-half time Academic Adviser in the College of Education for the period June 19 to August 12, 1972. (C)

28. Mr. Robert O. Dick as Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

29. Mr. William Dodd as Instructor in Physical Education for Men and Coach in Physical Education-Special Programs for the period June 19 to September 1, 1972. (C)

30. Mr. Aubrey Dooley as Instructor in Health Education and Coach in Physical Education-Special Programs for the period June 19 to September 1, 1972. (C)

31. Mrs. Shirley Dunagan as one-half time Instructor in Psychology for the period June 19 to August 12, 1972. (C)

32. Miss Mary Ellen Edmondson as three-fourths time Instructor in Family Economics and Management for the period June 19 to September 1, 1972. (C)

33. Mr. David A. Ellingsworth as one-half time Assistant in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

34. Mr. Walter Ellis as one-half time Instructor in Physical Education for Men for the period June 19 to September 1, 1972. (C)

35. Mr. Girard Etzkorn as one-half time Associate Professor in Philosophy for the period June 19 to September 1, 1972. (C)

36. Mr. Harold Felty as one-half time Instructor of Foreign Languages for the period June 19 to September 1, 1972. (C)

37. Mr. William A. Fetter as one-half time Lecturer in Design for the period June 19 to July 1, 1972. (C)

38. Mr. John Patrick Finn as sixty percent time Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

39. Mr. Michael R. Fitzpatrick as one-half time Assistant in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

40. Mr. David E. Folkman as Instructor in the School of Art for the period June 19 to August 12, 1972. (C)

41. Mr. Larry L. Franklin as one-half time Instructor in the School of Music for the period June 19 to September 1, 1972. (C)

42. Miss Marjorie A. Frazee as one-half time Instructor in the School of Music for the period June 19 to September 1, 1972. (C)

43. Mr. Norman R. Freeman as one-fifth time Instructor in Health Education for the period June 19 to September 1, 1972. (C)

44. Mr. David L. Fruend as one-half time Instructor in the School of Journalism for the period June 19 to September 1, 1972. (C)

45. Mrs. Ingrid Gadway as Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

46. Mr. Joel T. Gambill as Instructor in the School of Journalism for the period June 19 to September 1, 1972. (C)

47. Mrs. Katherine Gates as one-half time Academic Adviser in the School of Business for the period June 19 to September 1, 1972. (C)

48. Miss Lillian Greathouse as Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

49. Miss Nancy D. Greene as Instructor in Interior Design for July, 1972. (C)

50. Mrs. Sylvia Ruth Greenfield as Instructor in the School of Art for the period June 19 to August 12, 1972. (C)

51. Mr. Frank E. Gunderson as one-half time Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

52. Mr. Robert Hailey as Instructor in Physical Education for Men and Coach in Physical Education-Special Programs for the period June 19 to September 1, 1972. (C)

53. Mr. Stephen Hall as fifty-six percent time Instructor in Sociology for the period June 19 to September 1, 1972. (C)

54. Mr. Michael D. Hanes as sixty-seven percent time Instructor in the School of Music for the period June 19 to September 1, 1972. (C)

55. Mr. Frank H. Hartung as Assistant Professor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

56. Mrs. Cathrene A. Harty as one-half time Staff Assistant in the College of Liberal Arts and Sciences for the period June 19 to September 1, 1972. (C)

57. Mr. Allen L. Hauer as Counselor in the Counseling and Testing Center for the period June 19 to September 1, 1972. (C)

58. Mr. Paul Henry as Academic Adviser in the College of Education and Coach in Physical Education-Special Programs for the period June 19 to September 1, 1972. (C)

59. Mr. John F. Higdon as one-half time Instructor in Psychology for the period June 19 to September 1, 1972. He received the Master of Arts degree from Southern Illinois University. $500.00 (C)

60. Mrs. Elizabeth C. Hillegas as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

61. Mr. John F. Hobbs as one-fourth time Instructor in the School of Journalism for the period June 19 to September 1, 1972. (C)

62. Mrs. Gloria Holder as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

63. Mr. John S. Holmes as one-fourth time Assistant in Black American Studies for the period June 19 to September 1, 1972. (C)

64. Miss Marilyn June Hoppe as Assistant in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

65. Miss Ellen M. Horst as one-half time Staff Assistant in the School of Music for the period June 19 to August 12, 1972. She received the Bachelor of Arts degree from the State University of New York College at Fredonia. $260.00 (C)

66. Mr. Huey Wen Huang as sixty-seven percent time Assistant Professor of Physics and Astronomy for the period June 19 to September 1, 1972. (C)

67. Mr. John F. Huck as Instructor in Occupational Education for the period June 19 to September 1, 1972. (C)

68. Mrs. Billie C. Jacobini as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

69. Mrs. Jeannette Jenkins as three-fourths time Academic Adviser in the College of Education for the period June 19 to September 1, 1972. (C)

70. Mr. Marcus Earl Jones as one-half time Assistant in Black American Studies for the period June 19 to July 1, 1972. $400.00 (C)

71. Mr. Kenneth B. Jordan as sixty-seven percent time Instructor in Engineering Mechanics and Materials for the period June 19 to September 1, 1972. (C)

72. Mr. Thomas J. Kachel as one-half time Instructor in Design for the period June 19 to September 1, 1972. (C)

73. Mr. Warren D. Klawiter as Instructor in Health Education and Coach in Physical Education-Special Programs for the period June 19 to September 1, 1972. (C)

74. Mr. Ronald L. Kozoman as Instructor in Accountancy for the period June 19 to September 1, 1972. (C)

75. Mr. Raymond J. Krol as one-half time Staff Assistant in Theater for the period June 19 to September 1, 1972. He has studied at Chicago City College. $260.00 (C)

76. Mr. Dennis J. Laake as one-half time Assistant in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

77. Mr. Joel Brooks Ladner as sixty percent time Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

78. Mrs. Hella L. Lange as Staff Assistant in the Counseling and Testing Center for the period July 12 to September 1, 1972. (C)

79. Mr. Donald B. Lee as one-half time Assistant in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

80. Mr. Donald D. Lemasters as Instructor in the School of Art for the period June 19 to September 1, 1972. (C)

81. Mr. Mark S. Levine as one-half time Instructor in Government for the period June 19 to September 1, 1972. (C)

82. Mrs. Dorothy Lingle as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

83. Mr. L. John Link as Instructor in Research-General for the period June 19 to August 12, 1972. (C)

84. Mr. Frederick Lee Littlefield as eighty-three percent time Instructor in the School of Art for the period June 19 to September 1, 1972. (C)

85. Mr. George H. Lombardi as one-half time Assistant in Design for the period July 3 to September 16, 1972. He received the Bachelor of Arts degree from Southern Illinois University. $310.00 (C)

86. Mrs. Lillian Lonergan as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

87. Mrs. Nella Lougeay as one-half time Academic Adviser in the School of Business for the period June 19 to September 1, 1972. (C)

88. Mr. Robert J. McGlinn as forty-five percent time Instructor in Mathematics for the period June 19 to September 1, 1972. (C)

89. Mrs. Jean McPherson as one-half time Academic Adviser in the College of Liberal Arts and Sciences for the period June 19 to July 1, 1972. (C)

90. Mrs. Sylvia Mark as one-half time Academic Adviser in the College of Liberal Arts and Sciences for the period June 19 to September 1, 1972. (C)

91. Mr. Lauriston C. Marshall as sixty-seven percent time Visiting Professor of Physics and Astronomy for the period June 19 to September 1, 1972. (C)

92. Mrs. Jane Merchant as three-fourths time Assistant in Design for the period June 19 to September 1, 1972. (C)

93. Mr. Timothy Merriman as Staff Assistant in Outdoor Laboratory for the period July 1 to August 25, 1972. (C)

94. Mr. John C. Mickus as one-half time Instructor in Physiology for the period June 19 to September 1, 1972. (C)

95. Mrs. Mary C. Mickus as one-half time Staff Assistant in the Office of Dean of Student Services for the period June 19 to August 20, 1972. (C)

96. Mrs. Eryn E. Moore as one-half time Academic Adviser and Instructor in the College of Education for the period June 19 to August 12, 1972. (C)

97. Miss Violet Moore as forty percent time Instructor in Home Economics Education for the period June 19 to July 14, 1972. (C)

98. Mrs. Sylvia B. Morrill as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

99. Mrs. Ruth Mueller as one-half time Academic Adviser in the College of Education for the period June 19 to August 12, 1972. (C)

100. Mr. Steven C. Narland as Assistant in Theater for the period June 19 to September 1, 1972. He received the Bachelor of Science degree from Northwestern University. $1,000.00 (C)

101. Mrs. Janice Ann Nieman as one-half time Assistant in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

102. Mr. Thomas O'Boyle as Instructor in Health Education and Coach in Physical Education-Special Programs for the period June 19 to September 1, 1972. (C)

103. Mrs. Sylvia Ogur as one-half time Academic Adviser in the College of Liberal Arts and Sciences for the period June 19 to September 1, 1972. (C)

104. Mr. Michael O. Onken as Instructor in the School of Art for the period June 19 to August 12, 1972. (C)

105. Mrs. Doris Osborn as one-half time Academic Adviser in the School of Business for the period June 19 to September 1, 1972. (C)

106. Miss Kay Pace as one-half time Instructor in the School of Music for the period June 19 to September 1, 1972. (C)

107. Mr. John T. Pohlmann as Staff Assistant in Guidance and Educational Psychology for the period June 19 to August 12, 1972. (C)

108. Mrs. Melva Ponton as three-fourths time Instructor in Child and Family for the period June 19 to September 1, 1972. (C)

109. Mr. Richard M. Prillaman as Instructor in the School of Art for the period June 19 to August 12, 1972. (C)

110. Mr. Anthony Pugh as one-half time Lecturer in Design for the period June 19 to September 1, 1972. (C)

111. Mrs. Bonnie Quinn as three-fourths time Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

112. Mrs. Dorothea E. Rahe as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

113. Mr. Ratna S. Rana as Assistant Professor of Geography for the period June 19 to September 1, 1972. (C)

114. Mr. Erling Ribbing as Assistant Professor of Sociology for the period June 19 to September 1, 1972. (C)

115. Mr. David L. Rich as one-half time Assistant in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C).

116. Mrs. Helen Richey as Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

117. Mr. Volker J. Rieser as one-half time Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

118. Mrs. Betty C. Ritchie as Associate Professor of Speech Pathology and Audiology and the Clinical Center for the period June 19 to September 1, 1972. (C)

119. Mr. Paul D. Robinson as Instructor in Geology for the period June 19 to September 1, 1972. Part of his salary is to be paid from restricted funds. (C)

120. Mrs. Roswitha Rochette as three-fourths time Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

121. Mrs. Shirley M. Rogers as sixty percent time Academic Adviser and Instructor in the School of Home Economics for the period June 19 to September 1, 1972. (C)

122. Mr. Charles E. Romack as one-half time Assistant in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

123. Mrs. Anita L. Rosen as fifty-eight percent time Instructor in the Social Welfare Program and the Clinical Center for the period June 19 to September 1, 1972. (C)

124. Mr. Eugene T. Sanders as Instructor in the Vocational-Technical Institute for the period June 16 to July 1, 1972. (C)

125. Miss Dolores Ann Sandhaas as one-half time Assistant in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

126. Mrs. Elizabeth K. Sappenfield as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

127. Mr. Wayne R. Scherzer as one-half time Staff Assistant in the School of Music for the period June 19 to August 12, 1972. He received the Bachelor of Arts degree from Dartmouth College. $260.00 (C)

128. Mr. Paul Arthur Schilpp as thirty-three percent time Visiting Professor of Philosophy for the period June 19 to September 1, 1972, and as one-half time Visiting Professor for the period July 1 to September 1, 1972, with salary to be paid from restricted funds. (C)

129. Miss Sundra Jean Shealey as one-half time Assistant in Black American Studies for the period June 19 to September 1, 1972. (C)

130. Mr. Wangshik Shin as sixty percent time Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

131. Mr. Donald Ray Smith as Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

132. Mr. Jay A. Smith as Instructor in Marketing for the period June 19 to July 1, 1972, and as Assistant Professor of Marketing for the period July 1 to September 1, 1972, with change of salary effective July 1, 1972. $1,425.00; $1,480.00 (C)

133. Miss Julie Carroll Smith as one-half time Staff Assistant in the School of Music for the period June 19 to August 12, 1972. She received the Bachelor of Arts degree from Agnes Scott College. $260.00 (C)

134. Mr. Lemuel E. Smith as Assistant Professor of Religious Studies for the period June 19 to September 1, 1972. (C)

135. Mr. Michael A. Solliday as Instructor in Student Teaching for the period June 19 to September 1, 1972. (C)

136. Mrs. Marion O. Stephens as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

137. Mrs. Ella Stibitz as one-fourth time Academic Adviser in the College of Liberal Arts and Sciences for the period June 19 to September 1, 1972. (C)

138. Mr. Michael F. Timmerman as Instructor in Marketing for the period June 19 to August 12, 1972. (C)

139. Miss Audrey Tomera as Instructor in Elementary Education for the period June 19 to July 15, 1972. (C)

140. Mr. Philip W. Tregoning as Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

141. Mrs. Laurie Trowbridge as one-half time Staff Assistant in the College of Liberal Arts and Sciences for the period June 19 to September 1, 1972. (C)

142. Miss Jane Uhles as Instructor in Recreation for the period June 19 to September 1, 1972. (C)

143. Mrs. Alice L. Vancil as Instructor in the Vocational-Technical Institute for the period June 19 to September 1, 1972. (C)

144. Mr. Darrell Vandermeulen as one-half time Staff Assistant in Higher Education for the period July 1 to August 12, 1972. He received the Master of Science in Education degree from Southern Illinois University. $300.00 (C)

145. Mr. Robert Van Gorder as thirty-three percent time Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

146. Mr. James Van Speybroeck as Instructor in Mathematics for the period June 19 to September 1, 1972. (C)

147. Mrs. Beverly June Walker as one-half time Academic Adviser in the General Studies Division for the period June 16 to July 1, 1972. (C)

148. Mr. Robert A. Walsh as Instructor in the School of Art for the period June 19 to September 1, 1972. (C)

149. Mr. Fred C. Wehking as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the period June 19 to September 1, 1972. (C)

150. Mrs. Dorothy Grace Weshinskey as Academic Adviser and Assistant to the Dean of the General Studies Division for the period June 16 to July 1, 1972. (C)

151. Mr. Robert G. Wiggins as one-half time Instructor in the School of Journalism for the period June 19 to September 1, 1972. (C)

152. Mr. Joel H. Wilkerson as Staff Assistant in Black American Studies for the period June 12 to September 15, 1972. He received the Bachelor of Arts degree from Southern Illinois University. $750.00 (C)

153. Mr. Harold K. Wilson as sixty-seven percent time Assistant Professor of Administrative Sciences for the period June 19 to September 1, 1972. He received the Doctor of Business Administration degree from the University of Colorado. $1,112.20 (C)

154. Mrs. Ellen Claire Winsor as one-half time Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

155. Mr. C. James Wright as Instructor in the School of Art for the period June 19 to August 12, 1972. (C)

156. Mr. W. Russell Wright as one-fourth time Instructor in the School of Journalism for the period June 19 to September 1, 1972. (C)

157. Mr. Steven Lee Wunderle as Instructor in the Outdoor Laboratory for the period June 16 to August 16, 1972. (C)

158. Mrs. Janice L. Yates as three-fourths time Academic Adviser and Assistant to the Dean of the General Studies Division for the period June 16 to July 1, 1972. (C)

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Frances Abrams as one-fourth time Instructor in the Educational Research Bureau for the period June 16 to July 1, 1972. (C)

2. Mr. Donald M. Barry as one-half time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 to September 1, 1972. His salary is to be paid from restricted funds. (C)

3. Mr. Harry B. Bauernfeind as Professor of Secretarial and Business Education for the Fall, Winter, and Spring Quarters, 1972-73. This constitutes extension of appointment beyond retirement age and this appointment is made in accordance with the regulations of the State Universities Retirement System. (C)

4. Miss Virginia E. Benning as three-fourths time Resident Counselor in University Park Housing for the period June 16 to September 16, 1972, with change of salary effective July 1, 1972. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. (C)

5. Mr. Thomas C. Britton as one-half time Resident Counselor in University Park Housing for the period June 16 to September 16, 1972, with change of salary effective July 1, 1972. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. (C)

6. Mrs. Helen Davison as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period August 1, 1972, to January 1, 1973. Her salary is to be paid from restricted funds. $645.00 (C)

7. Dr. John L. Denby as forty-nine percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1972, to July 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Memorial Hospital, Springfield, Illinois, is to reimburse Southern Illinois University in part for these services. (C)

8. Mr. James N. Dugger as Housing Officer in Southern Hills Housing for July, 1972. His salary is to be paid from restricted funds. (C)

9. Mrs. Helen Yearby Ellison as Resident Counselor in University Park Housing for the period June 16 to September 16, 1972, with salary increase effective July 1, 1972. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. (C)

10. Mrs. Nancy S. Gillespie as one-half time Staff Assistant in University Graphics and Publications for the period July 1 to October 1, 1972. Her salary is to be paid from restricted funds. (C)

11. Mr. Oltman W. Goldenstein as Consultant in the Center for the Study of Crime, Delinquency, and Corrections for July, 1972. His salary is to be paid from restricted funds. (C)

12. Mr. Edward A. Halter as three-fourths time Staff Assistant in the Office of the Vice President (Academic) for the period July 1 to September 1, 1972. (C)

13. Mr. William J. Hearn as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds. (C)

14. Mrs. Loreta Holder as one-half time Instructor in Special Education for the period June 19 to August 12, 1972. Her salary is to be paid from restricted funds. (C)

15. Mr. Moses Moisa Kapu as three-fourths time Staff Assistant in the School of Medicine for the period July 1 to September 18, 1972. (C)

16. Mr. Larry W. Lamely as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

17. Mr. Donald B. Lee as Assistant (in Aviation Technology) in the Vocational-Technical Institute for the Fall Quarter, 1972. (C)

18. Mr. William E. Lipsey as one-half time Lecturer in Student Teaching for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. (C)

19. Miss Sai-Ling Liu as Researcher in Physiology for the period June 1 to August 1, 1972. Her salary is to be paid from restricted funds. (C)

20. Mr. William Arthur Morgan as Staff Assistant in the Vocational-Technical Institute Manpower Training Program for the period August 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds. $1,008.00 (C)

21. Mr. Thottathil V. Oommen as Research Associate in Chemistry and Biochemistry for the period June 1, 1972, to March 1, 1973, with salary increase effective July 1, 1972. His salary is to be paid from restricted funds. (C)

22. Mrs. Kathleen E. Poulos as one-half time Staff Assistant in the Center for Dewey Studies for the period October 1, 1972, to July 1, 1973. (C)

23. Mr. Don F. Ragsdale as Coordinator in the Division of Continuing Education for the period July 1 to July 16, 1972. (C)

24. Mr. John Arthur Richardson as Staff Assistant in the Graduate School (Research and Projects) for the period July 1, 1972, to July 1, 1973, and as Instructor in Botany for the Fall, Winter, and Spring Quarters, 1972-73. His salary is to be paid from restricted funds. (C)

25. Mr. Terrence R. Russell as Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 to September 1, 1972. His salary is to be paid from restricted funds. (C)

26. Mr. Ronald J. Scott as Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 to September 16, 1972. His salary is to be paid from restricted funds. (C)

27. Dr. Donald W. Sherrick as Clinical Professor and Acting Co-Chairman in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. (C)

28. Mr. Samuel L. Silas as Staff Assistant in Broadcasting Services for the period July 1 to July 16, 1972, and the period January 1 to July 1, 1973. (C)

29. Mr. Frank E. Stonemark as Research Associate in Physiology for June, 1972. His salary is to be paid from restricted funds. (C)

30. Mr. John Robert Sutton as Coordinator in the Vocational-Technical Institute Manpower Training Program for the period August 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds. $1,284.00 (C)

31. Mrs. Mary Ruth Thompson as one-half time Staff Assistant in the Graduate School (Research and Projects) for the period July 1, 1972, to June 1, 1973. Her salary is to be paid from restricted funds. (C)

32. Mrs. Patricia A. Tindall as sixty percent time Researcher in Chemistry and Biochemistry for the period June 1, 1972, to June 1, 1973, with salary increase effective July 1, 1972. Her salary is to be paid from restricted funds. (C)

33. Mr. Robert D. VanGorder as one-half time Instructor in Foreign Languages for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. (C)

34. Mrs. Carol H. Wagner as Staff Assistant in Microbiology for the period July 1 to August 16, 1972. Her salary is to be paid from restricted funds. (C)

35. Mrs. Mary Walker as Project Coordinator of the Health Advisory Board for the period July 1, 1972, to February 1, 1973. Her salary is to be paid from restricted funds. (C)

36. Mr. Thomas B. Wood as Assistant (to the Project Director) in the Occupational Education Cluster Learning Experience Model Project for the period July 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

37. The following have been reappointed as Adjunct Professors in the Rehabilitation Institute, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73:

William Gellman	Albert J. Shafter
Martin G. Groder	Alfred J. Slicer
William H. Lyle	William Sloan

38. The following has been reappointed Adjunct Associate Professor in the Rehabilitation Institute, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73:

William C. Daly

39. The following Adjunct Instructors have been reappointed for the Fall, Winter, and Spring Quarters, 1972-73, serving without salary:

Jerry E. Exum, Mathematics
George F. Gruendel, Rehabilitation Institute
Philip Kolber, Rehabilitation Institute
George A. Magers, Rehabilitation Institute
Phillip D. Rushing, Rehabilitation Institute

G. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. John W. Andresen to serve as Professor of Forestry, rather than Professor and Chairman, effective June 19, 1972. (C)

2. Mr. Knut Bahr to serve as Assistant Professor of Computer Science and Assistant Professor and Research Associate of Information Processing of Southern Illinois University at Carbondale, rather than Lecturer in Computer Science and Lecturer and Research Associate of Information Processing of Southern Illinois University at Carbondale, effective the Fall Quarter, 1972. (C)

3. Mr. Murnice H. Dallman, Associate Professor in the Vocational-Technical Institute, to serve also as Associate Professor in Occupational Education for the period June 15, 1972, to July 1, 1973. (C)

4. Mr. Glen W. Davidson, Associate Professor in the School of Medicine, to begin his duties August 7, 1972, rather than September 1, 1972, as reported previously. (C)

5. Dr. Robert B. Dodd to serve as Clinical Professor in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973, on term appointment, rather than continuing appointment. (C)

6. Mr. Raymond B. Essick to serve as Instructor in Health Education and Coach in Physical Education-Special Programs, rather than Instructor in Physical Education for Men (Academic) and Physical Education-Facilities and Coach in Physical Education-Special Programs, effective July 1, 1972. (C)

7. Mr. Louis Freitag, Assistant to the Coordinator of Outdoor Laboratory, to serve on a term appointment basis, rather than continuing appointment basis, for the period July 1, 1972, to July 1, 1973. (C)

8. Mr. Charles C. Gilbert, III, one-half time Staff Assistant in Admissions and Records, to serve also as one-half time Staff Assistant in Institutional Research and Studies for the period June 15 to September 1, 1972. (C)

9. Mr. Edward H. Hammond to serve as Associate Dean of Student Services and Assistant Professor of Higher Education, rather than Associate Dean of Student Services, Assistant Professor of Higher Education, and Assistant to the President (for Student Relations), effective July 1, 1972. (C)

10. Mr. Irvin G. Hillyer, Professor of Plant Industry, to serve also as Acting Chairman effective July 14, 1972. (C)

11. Mr. George A. Iubelt to serve as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs rather than Instructor in Physical Education-Men (Academic) and Physical Education-Facilities and Assistant Coach in Physical Education-Special Programs, effective July 1, 1972. (C)

12. Mr. Joe H. Jones, Associate Professor in Plant Industry, to serve also as Educational Specialist in the International Services Division under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period July 1 to September 1, 1972. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the contract with the Food and Agriculture Organization. His salary is to be paid from restricted funds. $1,617.00 rather than $1,470.00 (C)

13. Mr. Alfred Lit, Professor of Psychology, to serve also as Professor of Electrical Sciences and Systems Engineering, rather than Professor in School of Technology-Instruction, effective the Fall Quarter, 1972. (C)

14. Mr. Charles T. Lynch to serve as Assistant Professor of Radio-Television, rather than Assistant Professor of Radio-Television and Assistant to the Director of Broadcasting Services, effective July 1, 1972, on a fiscal year basis. (C)

15. Mr. George Mace, Dean of Students, to serve also as Associate Professor of Government, effective July 1, 1972. (C)

16. Mr. Ali Moslemi, Associate Professor of Forestry, to serve also as Acting Chairman of Forestry, rather than Assistant Chairman, effective June 19, 1972, until a permanent chairman is appointed. (C)

17. Mr. J. Hurley Myers, Assistant Professor in the School of Medicine and Assistant Professor of Physiology, to serve also as Assistant to the Associate Dean of the School of Medicine, at an increase in salary, effective August 1, 1972. $1,523.00 rather than $1,439.00 (C)

18. Mr. Oval Myers, Associate Professor of Plant Industry and Botany, to serve also as Educational Specialist in the International Services Division under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period July 1, 1972, to July 1, 1974, or recall to campus assignment. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds. $1,980.00 rather than $1,800.00 (C)

19. Mrs. Loretta K. Ott, Assistant Professor, to serve also as Associate Dean of Students, rather than Assistant Dean of Students, with monthly salary increase, effective September 1, 1972. $1,610.00 rather than $1,310.00 (C)

20. Mr. Allan G. Pulsipher, Associate Professor of Economics, to serve also as Director of the Business Research Bureau, rather than Acting Director of the Business Research Bureau, effective July 1, 1972. (C)

21. Dr. Anthony J. Raso, Physician in the Health Service, to serve on an eighty-four percent time basis, rather than full-time basis, with change of salary accordingly, effective July 1, 1972. $1,840.00 rather than $2,190.00 (C)

22. Mr. Walter G. Robinson, Assistant Professor in the Rehabilitation Institute, to serve also as Program Director of Black American Studies, for the period July 1, 1972, to July 1, 1973, rather than as Program Director of Black American Studies and Assistant to the President. (C)

23. Mr. Elvis C. Rowland, Jr., Staff Assistant in Placement Services, to serve at a salary other than reported previously for the period July 1, 1972, to July 1, 1973.	$645.00 rather than $665.00 (C)
24. Mr. William E. Simeone, Professor of English, to serve also as Chairman of English effective September 16, 1972, on a fiscal year basis. At such time as he may relinquish the chairmanship in the future, his professorial appointment is to be on an academic year basis.	(C)
25. Mr. Jan Raymond Sonner to serve as Assistant Professor of Technology, rather than Instructor of Technology, effective the Fall Quarter, 1972. He was awarded the Doctor of Philosophy degree from Southern Illinois University in June, 1972.	(C)
26. Mr. Emil R. Spees, Assistant Professor of Higher Education, to serve also as Associate Dean of Students (for Student Life) with monthly salary increase, effective September 1, 1972.	$1,900.00 rather than $1,600.00 (C)
27. Mr. Donald L. Vogenthaler to serve as Staff Assistant in Student Services and the Peer-Oriented Drug Abuse Educational Network on a full-time basis, rather than as Acting Coordinator in the Office of the Dean of Student Services on a one-half time basis, with change of salary accordingly, for the period May 1 to July 1, 1972. Part of his salary is to be paid from restricted funds.	$690.00 (C)
28. Mr. Howard W. Webb to serve as Professor of English, rather than Professor and Chairman of English, effective the Fall Quarter, 1972.	(C)
29. Mr. William C. Westberg, Professor of Psychology and Administrative Sciences, to serve also as Professor of Occupational Education, rather than School of Technology-Instruction, effective the Fall Quarter, 1972.	(C)

H. Correction

Dr. Charles O. Metzmaker is to serve as forty-nine percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1972, to July 1, 1973, with part of his salary reimbursed to Southern Illinois University by St. John's Hospital, Springfield, Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$1,920.00 (C)

I. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period September 1, 1972, to January 1, 1973, at one-half pay:

Dr. Walter H. Clarke, Director of the Health Service, who joined our staff in 1965, has the Doctor of Medicine degree from the University of Illinois. He plans to serve as a Resident in an Emergency Medicine Residency program sponsored by the University of Cincinnati. (C)

2. For the period September 1, 1972, to March 1, 1973, at full pay:

Mr. Robert H. Dreher, Associate Professor in Government and the Center for the Study of Crime, Delinquency, and Corrections, who joined our staff in 1967, has the Bachelor of Laws degree from the University of Illinois. He plans post-doctoral study at Oxford University, England. (C)

J. Change in Sabbatical Leave

Mr. Najim Al-Rubayi, Associate Professor of Engineering Mechanics and Materials, requests change in sabbatical leave from the Winter and Spring Quarters, 1973, at full pay, to the Fall, Winter, and Spring Quarters, 1972-73, at half pay. (C)

K. Leaves of Absence without Pay

1. Dr. Walter H. Clarke, Director of the Health Service, for the period January 1 to September 1, 1973, to serve on the staff of the Emergency Medicine Residency program sponsored by the University of Cincinnati. (C)

2. Mr. John E. Griswold, Assistant Professor in the Vocational-Technical Institute, for the Spring Quarter, 1973, to assist with the development of a Vocational Teacher Training program at the University of Afghanistan. (C)

3. Mr. Robert Jacobs, Professor of Educational Administration and Foundations, for the period July 1, 1972, to July 1, 1973, to continue an assignment as Regional Education Adviser with the United States Embassy, Bangkok, Thailand. (C)

4. Mr. Melvyn B. Nathanson, Assistant Professor of Mathematics, for the Fall, Winter, and Spring Quarters, 1972-73, to participate in a United States-United Soviet Socialist Republic Cultural Exchange Agreement at Moscow State University. (C)

5. Mr. Jack R. Van Der Slik, Associate Professor of Government and the Public Affairs Research Bureau, for the Fall, Winter, Spring, and Summer Quarters, 1972-73, to accept a temporary appointment at Calvin College. (C)

6. Mr. Stanley Zucker, Assistant Professor of History, for the Spring Quarter, 1973, to continue research in Germany. (C)

L. Resignations

1. Mr. Arthur Albon, Jr., as Bursar, effective July 15, 1972, for personal reasons. (C)

2. Mr. Terry W. Browne, Assistant Professor of Theater, effective the end of the Summer Quarter, 1972, to accept appointment at the State University of New York at Geneseo. (C)

3. Mr. Donald H. Cunningham, Assistant Professor in the Vocational-Technical Institute, effective the end of the Summer Quarter, 1972, to accept appointment at Morehead State University. (C)

4. Dr. William T. Kabisch, Associate Dean and Associate Professor of the School of Medicine, effective August 1, 1972, to accept appointment elsewhere. (C)

5. Mr. Eugene Lee Lange, Assistant Professor of Zoology and Research Associate in Information Processing of Southern Illinois University at Carbondale, effective September 1, 1972, to accept appointment at the University of Wisconsin at Milwaukee. (C)

6. Mr. Dan J. Laughhunn, Associate Professor of Administrative Sciences, effective the end of the Summer Quarter, 1972, to accept appointment at Duke University. (C)

7. Mr. Virgil L. Osborne, Assistant (in Maintenance Management) in the Vocational-Technical Institute Manpower Training Program, effective July 1, 1972, to accept appointment elsewhere. (C)

8. Mr. Len Allan Ray, Assistant in the Vocational-Technical Institute Manpower Training Program, effective July 18, 1972, to enter private business. (C)

9. Mrs. Landa Lea Stettler, Assistant in the Vocational-Technical Institute Manpower Training Program, effective July 8, 1972. (C)

The following supplement, copies of which were distributed to the members of the Board prior to this meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Mr. Hiram H. Lesar as Dean and Professor of the School of Law, serving on a one-half time basis for the period September 1, 1972, to January 1, 1973, and full-time effective January 1, 1973, on a fiscal year basis. He received the Doctor of Judicial Science degree from Yale University. He was born May 8, 1912, in Thebes, Illinois. $1,666.67; $3,333.33 (C)

2. Dr. James H. Salmon as Professor in the School of Medicine effective July 20, 1972, on a fiscal year basis. He received the Doctor of Medicine degree from Hahnemann Medical College. He was born February 25, 1932, in Centerville, Pennsylvania. $3,750.00 (C)

B. Term Appointment

Mr. Samuel E. McVay as Administrator in the Health Service for the period August 14, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southeast Missouri State College. His salary is to be paid from restricted funds. $1,917.00 (C)

C. Correction

Mr. Jefferson L. Humphrey as Assistant Dean in the Student Life Office for the period July 1, 1972, to July 1, 1973. He received the Master of Arts degree from New York University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to receive an additional monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $1,260.00; $1,410.00 (C)

D. Withdrawal of Appointments

Changes of assignment for the following are to be withdrawn:

Mrs. Loretta K. Ott
Mr. Emil R. Spees

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. Robert Orlie Anderson (b. Kansas City, Missouri, 12/13/45) as Assistant Professor of Speech and Theater in the Fine Arts Division effective September 18, 1972, on an academic year basis. Ph.D., University of Missouri. $1,250.00

2. Mr. James D. Butler (b. Fort Dodge, Iowa, 8/30/45) as Assistant Professor of Art and Design in the Fine Arts Division effective September 18, 1972, on an academic year basis. M.F.A., The University of Nebraska. $1,215.00

3. Miss Anita M. Foxworth (b. St. Louis, Missouri, 10/16/43) as Assistant Professor of Special Education in the Education Division effective September 18, 1972, on an academic year basis. Ph.D., Saint Louis University. $1,445.00

4. Mr. Theodore R. Frisbie (b. New York, New York, 5/21/37) as Assistant Professor of Anthropology in the Social Sciences Division effective September 18, 1972, on an academic year basis. Ph.D., Southern Illinois University. $1,300.00

5. Mrs. Nancy M. Hay (b. Oshkosh, Wisconsin, 6/2/27) as Assistant Dean of Students in the Office of the Vice President for Student Affairs effective July 1, 1972, on a fiscal year basis. Ph.D., Michigan State University. $1,144.00

6. Mr. George H. Kurtzrock (b. Glassport, Pennsylvania, 1/3/25) as Professor of Speech and Theater in the Fine Arts Division effective September 1, 1972, on a fiscal year basis. Ph.D., University of Illinois. $1,900.00

7. Mrs. Fredericka MacKenzie (b. New York, New York, 7/25/34) as Academic Adviser in the General Studies Division effective July 1, 1972, on a fiscal year basis. B.A., Fairleigh Dickinson University. $ 920.00

8. Mrs. Sheila S. Rhodes (b. New York, New York, 7/21/40) as Assistant Professor of Philosophical Studies in the Humanities Division effective September 18, 1972, on an academic year basis. Ph.D., State University of New York. $1,300.00

9. Mr. Billy J. Rogers (b. Shawneetown, Illinois, 2/4/30) as Assistant Professor of Psychology and Psychological Services in the Education Division effective September 18, 1972, on an academic year basis. Ph.D., Saint Louis University. $1,455.00

10. Mr. James T. Sampson (b. Lockport, New York, 1/3/39) as Associate Professor of Art and Design in the Fine Arts Division effective September 18, 1972, on an academic year basis. M.F.A., Michigan State University. $1,445.00

11. Miss Mary M. Spelman (b. Wilson, Oklahoma, 12/22/25) as Associate Professor in the Nursing Division effective September 18, 1972, on an academic year basis. Ed.D., University of Florida. $1,888.00

12. Mr. Paul E. Sultan (b. Vancouver, British Columbia, Canada, 1/26/24) as Professor of Business Administration and Economics in the Business Division effective September 18, 1972, on an academic year basis. Ph.D., Cornell University. $2,900.00

13. Mr. Richard L. Swaine (b. Boston, Massachusetts, 9/9/34) as Assistant Professor of Sociology in the Social Sciences Division effective September 18, 1972, on an academic year basis. Ph.D., Washington University. $1,395.00

14. Mrs. Sarah Traverse Turner (b. St. Joseph, Michigan, 3/30/31) as Assistant Professor of Music in the Fine Arts Division effective September 18, 1972, on an academic year basis. M.A., Columbia University. $1,163.00

15. Mr. David B. Valley (b. Rock Island, Illinois, 9/12/44) as Assistant Professor of Speech and Theater in the Fine Arts Division effective September 18, 1972, on an academic year basis. Ph.D., University of Illinois. $1,250.00

B. Conditional Appointments

1. Mr. Ching-chih Chen (b. Taoyuan, Taiwan, 5/24/37) as Instructor of Historical Studies in the Social Sciences Division for the Fall, Winter, and Spring Quarters, 1972-73. M.A., Harvard University. He is a candidate for the Doctor of Philosophy degree from Harvard University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, $1,140.00; Asst. Prof., $1,260.00

2. Mr. Daryl E. Chubin (b. Chicago, Illinois, 1/8/47) as Instructor of Sociology in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Loyola University. He is a candidate for the Doctor of Philosophy degree from Loyola University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements.

Instructor, $1,100.00; Asst. Prof., $1,250.00

3. Mr. Leland B. Cohen (b. Birmingham, Alabama, 4/23/43) as Instructor of Sociology in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Washington University. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements.

Instructor, $1,050.00; Asst. Prof., $1,200.00

4. Mr. Warren H. Handel (b. Brooklyn, New York, 1/19/46) as Instructor of Sociology in the Social Sciences Division for the Fall, Winter, and Spring Quarters, 1972-73. M.A., University of California at Santa Barbara. He is a candidate for the Doctor of Philosophy degree from the University of California. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements.

Instructor, $1,095.00; Asst. Prof., $1,195.00

5. Mr. Edward J. Harrick (b. Charleston, West Virginia, 2/19/42) as Instructor of Business Administration in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. M.B.A., West Virginia University. He is a candidate for the Doctor of Business Administration degree from Saint Louis University. At such time as the doctor's degree requirements have heen completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements.

Instructor, $1,300.00; Asst. Prof., $1,500.00

6. Mr. George J. Heaslip, Jr., (b. Bennington, Vermont, 10/17/41) as Instructor of Sociology in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Washington Univer-

sity. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. Instructor, $1,075.00; Asst. Prof., $1,175.00

7. Mr. Daniel J. Ikenberg (b. Los Angeles, California, 10/8/43) as Lecturer of Economics in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., University of California at Los Angeles. He is a candidate for the Doctor of Philosophy degree from the University of California at Los Angeles. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice- President and Provost of completion of the degree requirements. Lecturer, $1,350.00; Asst. Prof., $1,500.00

8. Mr. Eldwyn E. Lewis (b. St. Louis, Missouri, 7/18/41) as Assistant Dean of Students in the Office of the Vice-President for Student Affairs for the period July 1, 1972, to July 1, 1973. M.A., Saint Louis University. He is a candidate for the Doctor of Philosophy degree at Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve at increased monthly salary effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. $1,042.00; $1,146.00

9. Mr. W. Craven Mackie (b. Winston-Salem, North Carolina, 12/11/35) as Instructor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., University of North Carolina. He is a candidate for the Doctor of Philosophy degree from Indiana State University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. Instructor, $1,335.00; Asst. Prof., $1,410.00

10. Mr. Joseph A. Munshaw (b. St. Joseph, Missouri, 1/6/47) as Instructor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarter, 1972-73. M.A., University of Missouri. He is a candidate for the Doctor of Philosophy degree from the University of Missouri. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the

first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements.	Instructor, $1,175.00; Asst. Prof., $1,250.00
11. Mr. Rodney Owen Pelson (b. Vancouver, Washington, 9/14/40) as Instructor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73. M.S., Portland State University. He is a candidate for the Doctor of Philosophy degree from the University of Washington. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements.	Instructor, $1,400.00; Asst. Prof., $1,500.00
12. Mr. Noble R. Thompson (b. Montgomery, Alabama, 2/8/38) as Instructor of Earth Sciences in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73. M.S., University of Tennessee. He is a candidate for the Doctor of Philosophy degree from the University of Tennessee. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements.	Instructor, $1,365.00; Asst. Prof., $1,465.00
13. Mr. Jeffrey W. Wides (b. Murphysboro, Illinois, 4/14/42) as Instructor of Government and Public Affairs in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., University of California at Los Angeles. He is a candidate for the Doctor of Philosophy degree from the University of California. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements.	Instructor, $1,195.00; Asst. Prof., $1,295.00

C. Term Appointments

1. Mr. Bernard Bolden as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds.	$ 200.00
2. Mr. Gregory L. Cooper as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	$ 200.00

3. Mr. James A. Dalton as Assistant Professor of Economics in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., Boston College. Salary paid from restricted funds. $1,700.00

4. Mr. Larry C. Davis as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

5. Mrs. Pauline Belcher Diaz as forty percent time Staff Assistant in the Upward Bound Program for the period July 1 to August 16, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 300.00

6. Mr. Frederick R. Douglas as Assistant Director in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973. Experience equivalence in lieu of formal degree. $ 900.00

7. Mr. Charles D. Drake as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

8. Mr. Mohamed El-Hennawi as Lecturer of Accounting and Finance in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. M.B.A., Washington University. $1,500.00

9. Mrs. Maria K. Emerson as Staff Assistant in the Illinois Veterans Planning Project for the period June 26 to October 1, 1972. A.B., Albertus Magnus College. Salary paid from restricted funds. $ 600.00

10. Mr. James W. Henley as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

11. Miss Norvella A. Hickman as forty percent time Staff Assistant in the Upward Bound Program for the period July 1 to August 16, 1972. B.S., Southern Illinois University. Salary paid from restricted funds. $ 300.00

12. Mr. Wesley G. Hobbs as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

13. Mr. Joseph Lee Hoyle, Jr., as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

14. Mr. Earl Jackson, Jr., as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

15. Mr. Marvin Karlins as Associate Professor of Business Administration in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., Princeton University. Salary paid from restricted funds. $2,000.00

16. Mr. Dennis V. Kent as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period June 26 to August 16, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 300.00

17. Mr. Raymond LaGarce as Assistant Professor of Marketing in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., University of Missouri. Salary paid from restricted funds. $1,700.00

18. Mr. Stanford L. Levin as Lecturer of Economics in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., University of Michigan. $1,400.00

19. Mr. William A. Lindsey, III, as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period July 2 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 400.00

20. Mr. James L. Lowry as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

21. Miss Beverly Ann Macon as Lecturer of Mathematical Studies in the Science and Technology Division for the period July 1, 1972, to July 1, 1973. B.A., Webster College. $ 844.00

22. Mr. Larry J. Miller as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period July 1 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 400.00

23. Mr. Robert T. Moody as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

24. Mr. Willie Curtis Moore as Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 800.00

25. Mr. Michael F. Murnin as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period June 26 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 400.00

26. Mr. Marvin E. Ray as Lecturer of Accounting and Finance in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. M.B.A., Memphis State University. Salary paid from restricted funds. $1,500.00

27. Mr. Clifford F. Simmons as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

28. Mr. Michael L. Smith as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

29. Miss Otha B. Smith as Assistant (in Clerk-General) in the Manpower Development Training Agency for the period July 3 to November 1, 1972. B.S., Rust College. Salary to be paid from restricted funds. $ 700.00

30. Mr. Henry L. Sparks, III, as Assistant Professor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73. M.F.A., Brandeis University. $1,200.00

31. Mr. Wayne E. Spencer as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

32. Mr. James A. Trent as Staff Assistant in the Illinois Veterans Training Project for the period June 26 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 800.00

33. Mr. Jack F. Truitt as Instructor of Accounting and Finance in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. M.B.A., North Texas State University. Salary paid from restricted funds. $1,500.00

34. Mr. Trent F. Turner as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 200.00

35. Mrs. Judy A. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period June 1 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary paid from restricted funds. $ 700.00

D. Summer Appointments

First appointments as of Summer, 1972:

1. Mr. Robert O. Anderson as eighty-three percent time Assistant Professor of Speech and Theater in the Fine Arts Division for the period June 16 to September 16, 1972. Ph.D., University of Missouri. $1,000.00

2. Mr. Alan H. Brown as Lecturer of Secondary Education in the Education Division for the period June 3 to June 18, 1972. M.D., Saint Louis University. $1,500.00

3. Mrs. Valerie K. Brown as Lecturer of Secondary Education in the Education Division for the period June 3 to June 18, 1972. B.S., University of Missouri. $ 900.00

4. Mr. James L. Cronin as thirty-three percent time Professor of Management Science in the Business Division for the period June 16 to September 16, 1972. D.S., Washington University. $ 462.00

5. Mr. Arpad Darazs as Lecturer of Music in the Fine Arts Division for the period June 12 to June 17, 1972. M.M., Budapest University. $2,000.00

6. Miss Suzanne Claire Dietrich as eighty-three percent time Instructor of Speech and Theater in the Fine Arts Division for the period June 16 to September 16, 1972. M.S., Boston University. $ 768.00

7. Mr. Bill V. Freeman as Professor in the Education Division for the period July 31 to September 1, 1972. Ed.D., University of Texas. $1,000.00

8. Mr. David F. Lofting as Staff Assistant in the Education Division for the period June 16 to September 1, 1972. Experience equivalence in lieu of formal degree. $ 500.00

9. Miss Evelyn L. Milam as Associate Professor in the Education Division for the period July 31 to September 1, 1972. Ph.D., University of Wyoming. $1,000.00

10. Mr. Robert Nelson as Professor of Art and Design in the Fine Arts Division for the period June 12 to June 27, 1972. Ed.D., New York University. $2,000.00

11. Miss Mary M. Spelman as Associate Professor in the Nursing Division for the period June 16 to September 1, 1972. Ed.D., University of Florida. $1,888.00

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Paul L. Adkins as Instructor of Art and Design in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

2. Mr. Philip Z. Anala as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

3. Mr. Daniel J. Anderson as Instructor of Art and Design in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

4. Mr. Charles A. Armitage, Jr., as Research Associate in the Business Division for the period July 1 to September 16, 1972. Salary paid from restricted funds.

5. Mr. Wilbert Barbee as Counselor in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

6. Mr. Emmet G. Beetner as Instructor of Secondary Education in the Education Division for the period July 1, 1972, to July 1, 1973.

7. Mrs. Doris Bell as Instructor in the Nursing Division for the Fall, Winter and Spring Quarters, 1972-73.

8. Miss Diane J. Bredehorn as Academic Adviser in the Education Division for the period July 1, 1972, to July 1, 1973.

9. Mr. W. Duane Bridenbaugh, Jr., as Instructor and Associate Program Director in the Delinquency Study and Youth Development Center for the period July 1, 1972, to July 1, 1973. Part of salary paid from restricted funds.

10. Mr. John Brooks as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

11. Mr. Philip Calcagno as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

12. Mr. Henry D. Campbell as Counselor in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

13. Mrs. Sara Carpenter as one-half time Lecturer of Health, Recreation and Physical Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

14. Mrs. Maxine J. Chambers as one-half time Lecturer in the Nursing Division for the Fall and Winter Quarters, 1972-73.

15. Mr. Paul V. Chamless as sixty percent time Field Representative in Lovejoy Library for the period July 1, 1972, to July 1, 1973. Part of salary paid from restricted funds. $ 531.00

16. Mrs. Margaret K. Chang as three-fourths time Instructor in the Nursing Division for the Fall, Winter and Spring Quarters, 1972-73.

17. Mrs. Helen Chou as Lecturer in the Lovejoy Library for the period July 1 to October 1, 1972. Salary paid from restricted funds. $ 850.00

18. Mr. John H. Clark as Academic Adviser in the Education Division for the period July 1, 1972, to July 1, 1973.

19. Mr. Amos E. Cofield as Project Director in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

20. Miss Phyllis Commons as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

21. Mrs. Judith L. Connolly as Staff Assistant in the Office of the Vice-President and Provost for the period July 1, 1972, to July 1, 1973.

22. Mr. Curtis W. Cook as Lecturer of Business Administration in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. Salary paid from restricted funds. $1,450.00

23. Mr. Edgar E. Cordoba as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

24. Mrs. Helen M. Cox as one-half time Assistant in Business Administration in the Business Division for the Fall, Winter and Spring Quarters, 1972-73.

25. Mr. Larry Y. Dann as Instructor of Accounting and Finance in the Business Division for the Fall, Winter and Spring Quarters, 1972-73.

26. Mrs. Viola K. Daugherty as three fourths time Academic Adviser in the General Studies Division for the period July 1 to September 1, 1972, and one-half time Academic Adviser in the General Studies Division for the period September 1, 1972, to July 1, 1973.

27. Mr. Elven Davis as Project Director of Upward Bound Program for the period July 1, 1972, to July 1, 1973. Salary paid from restricted funds.

28. Mrs. Lois Jean Denzel as Academic Adviser in the Education Division for the period July 1, 1972, to July 1, 1973.

29. Mr. Zakarya Diouf as Counseling Trainee in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

30. Miss Katherine Dunham as Project Director of Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

31. Mr. Walter Ebbesmeyer as forty-five percent time Staff Assistant in the Upward Bound Program for the period July 1, 1972, to July 1, 1973. Salary paid from restricted funds.

32. Mr. Robert S. Eck as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1 to the end of Summer Quarter, 1972. $ 520.00

33. Mrs. Margie Edel as Instructor in the Nursing Division for the Fall, Winter and Spring Quarters, 1972-73.

34. Mrs. Martha M. Feeney as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

35. Mrs. Sally S. Ferguson as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1972, to July 1, 1973. Salary paid from restricted funds.

36. Miss Mary Ferkins as Instructor in the Nursing Division for the Fall, Winter and Spring Quarters, 1972-73.

37. Mr. Odies C. Ferrell as Assistant Professor of Marketing in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. Salary paid from restricted funds.

38. Mr. Buckminster Fuller as University Professor in the Graduate School for the period July 1, 1972, to July 1, 1973.

39. Mr. Duayne Fulton as Staff Assistant in Ethnic and Special Studies for the period July 1 to September 16, 1972.

40. Mr. Gopal H. Gaonkar as Visiting Research Professor in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

41. Mr. William H. Gardner as Instructor of Business Administration in the Business Division for the Fall, Winter and Spring Quarters, 1972-73.

42. Mr. Peter N. Gillingham as Project Coordinator in the Illinois Veterans Planning Project for the period July 1 to October 1, 1972. Salary paid from restricted funds. $2,208.33

43. Mrs. Patricia Ann Goehe as Instructor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

44. Mr. Thomas W. Gomez as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

45. Miss Linda Lee Green as Instructor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

46. Mr. John Gross as one-half time Assistant in Music in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

47. Mr. Phillip J. Hampton as Associate Professor in Ethnic and Special Studies for the Summer Quarter, 1972.

48. Mr. Joseph E. Harrison as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

49. Mr. Edward C. Haynie as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to September 16, 1972.

50. Mrs. Janice S. Haynie as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

51. Miss Joan L. Hewitt as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

52. Mr. Robert M. Holmes as Counselor in Supplemental Instructional Program for the period July 1 to October 1, 1972.

53. Mr. Arthur E. Hoover as Professor of Business Administration in the Business Division for the Summer Quarter, 1972. Salary paid from restricted funds.

54. Mr. Leon A. Joanez as Staff Assistant in the Upward Bound Program for the period September 15, 1972, to July 1, 1973. Salary paid from restricted funds.

55. Miss Paula M. Johnson as Assistant in Business Administration in the Business Division for the period June 1 to September 1, 1972.

56. Mrs. Gayle I. Jones as Instructor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

57. Mr. Steven H. Jones as full-time Instructor of Anthropology in the Social Sciences Division for the Fall Quarter, 1972, and as one-half time Instructor for the Winter and Spring Quarters, 1973.

58. Mrs. Laura Reed Joost as one-half time Lecturer in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

59. Mr. Donald R. Keck as Instructor of Sociology in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73. $1,000.00

60. Mr. Michael W. Keran as thirty-three percent time Associate Professor of Economics in the Business Division for the Fall, Winter and Spring Quarters, 1972-73.

61. Mr. James L. King as Counselor in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

62. Mr. Robert E. Kohn as Associate Professor in the Business Division for the period July 1 to September 1, 1972. salary paid from restricted funds.

63. Mr. George H. Kovitch as forty percent time Staff Assistant in the Upward Bound Program for the period July 1, 1972, to July 1, 1973. Salary paid from restricted funds. $ 300.00

64. Mr. Lester H. Krone, Jr., as thirty-three percent time Associate Professor of Management Science in the Business Division for the Fall, Winter and Spring Quarters, 1972-73.

65. Mr. Shin-Ichi Kumanomidoh as one-half time Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

66. Mr. Robert Lee as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

67. Mrs. Susan Lieber as Instructor in the Nursing Division for the Fall, Winter and Spring Quarters, 1972-73.

68. Mr. Leonard Long as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

69. Mr. John W. Martin as Instructor of Health, Recreation and Physical Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

70. Mrs. Judith Martin as three-fourths time Assistant in the Nursing Division for the Fall Quarter, 1972.

71. Mr. Everett T. Mauger as Instructor of Marketing in the Business Division for the Fall, Winter and Spring Quarters, 1972-73.

72. Mr. Wilbur C. McAfee as Lecturer of Historical Studies in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73.

73. Mrs. Lucy Helen McAneny as three-fourths time Academic Adviser in the General Studies Division for the period July 1 to September 1, 1972, and as one-half time Academic Adviser for the period September 1, 1972, to July 1, 1973.

74. Mr. Patrick C. McBride as Instructor of Health, Recreation and Physical Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

75. Mrs. Claudia McClinton as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

76. Miss Mildred O. Mitchell as Counselor in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

77. Mr. George Mitchom as Coordinator in the Supplemental Instructional Program for the period July 1, 1972, to July 1, 1973.

78. Mr. Lenwood Morris as three-fourths time Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

79. Mr. Willie Mullins as Adviser in the Supplemental Instructional Program for the period July 1, 1972, to July 1, 1973.

80. Miss Mabel A. Murphy as Librarian and Adjunct Associate Professor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

81. Mr. Muthal Naidoo as Counselor in Ethnic and Special Studies for the period July 1 to September 15, 1972.

82. Mrs. Susan M. Nall as Instructor of Elementary Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

83. Mrs. Edna D. Nelson as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

84. Mr. Clarence Nolden as Counselor in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

85. Mr. Frank E. Oakes as Assistant Professor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

86. Mr. Paul O. Osifo as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

87. Mr. John Pratt as eighty percent time Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

88. Mr. Joel Price as seventy percent time Counseling Trainee in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

89. Mr. Alvin M. Pulliam as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 173.

90. Mr. W. Mason Richard as Lecturer of Accounting and Finance in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. Salary paid from restricted funds.

91. Miss Velta Ritums as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

92. Mr. John Robinson as Staff Assistant in Supplemental Instructional Program for the period July 1, 1972, to July 1, 1973.

93. Miss Kathryn Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1972, to July 1, 1973.

94. Mr. Nolen Ross as Counselor in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

95. Mr. Arthur A. Sandoval as Instructor of Art and Design in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

96. Mr. Archie C. Savage as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

97. Mr. Thomas E. Schaeffer as Lecturer of Management Science in the Business Division for the Fall, Winter and Spring Quarters, 1972-73.

98. Mrs. Janet Ann Scott as Instructor of Music in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

99. Miss Barbara Shelton as Instructor in the Nursing Division for the Fall, Winter and Spring Quarters, 1972-73.

100. Miss Mary Sherwin as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

101. Mr. Peter L. Simpson as Consultant in the Office of the President for the period July 1, 1972, to July 1, 1973, and as Lecturer of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

102. Mrs. Lillyvee Singleton as Academic Adviser in the Education Division for the period July 1, 1972, to July 1, 1973.

103. Mrs. Alvera V. Skinner as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

104. Mrs. Ina P. Sledge as Instructor in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

105. Mr. Herbert A. Smith as three-fourths time Staff Assistant in Ethnic and Special Studies for the period June 15 to September 16, 1972.

106. Mr. Joseph E. Smith as Assistant Professor in Ethnic and Special Studies for the period June 16 to September 16, 1972.

107. Mr. Marvin A. Soloman as Assistant Professor in Lovejoy Library for the period July 1 to October 1, 1972. Salary paid from restricted funds.

108. Mr. Norman J. Stafford as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

109. Mrs. Elizabeth Stanley as one-half time Lecturer in Lovejoy Library for the period July 1 to September 1, 1972. Salary paid from restricted funds.

110. Mrs. Sheila S. Stimson as one-half time Lecturer in Lovejoy Library for the period July 1, 1972, to July 1, 1973.

111. Mr. Eugene G. Stone as Lecturer of Management Science in the Business Division for the Fall, Winter and Spring Quarters, 1972-73.

112. Miss Jeanelle Stovall as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

113. Mrs. Mary Burnett Strauss as one-half time Instructor of Art and Design in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73. This appointment carries faculty previleges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

114. Mrs. Juanita Tate as Instructor in the Nursing Division for the Fall, Winter and Spring Quarters, 1972-73.

115. Mrs. Kine Thiam as Counseling Trainee in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

116. Mr. Mor Thiam as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

117. Miss Theresa Diane Thomas as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1972, to July 1, 1973. Salary paid from restricted funds.

118. Mrs. Barbara Tirre as Instructor of Mass Communications in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

119. Mrs. Betty Ruth Tomfohrde as one-half time Assistant in Music in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73.

120. Mr. Ronald G. Trimmer as Assistant Program Director in the Upward Bound Program for the period July 1 to September 16, 1972. Salary paid from restricted funds.

121. Mrs. Jessica Turner as one-half time Counseling Trainee in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

122. Mr. Robert J. Van Regenmorter as Lecturer of Accounting and Finance in the Business Division for the period Fall, Winter and Spring Quarters, 1972-73. Salary paid from restricted funds.

123. Mrs. Anne Gaiter Walker as eighty percent time Counseling Trainee in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

124. Mr. Edward L. Welch as one-half time Assistant Professor of Business Administration in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

125. Mrs. Mary R. White as Coordinator (of Reading) in the Supplemental Instructional Program for the period July 1, 1972, to January 1, 1973.

126. Mr. Jack J. Whitted as Instructor of Health, Recreation and Physical Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

127. Mr. Rudolph F. Wierer as sixty percent time Lecturer in Lovejoy Library for the period July 1 to October 1, 1972. Salary paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

128. Mr. Sonny B. Williams as eight percent time Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

129. Mrs. Sandra LaVerne Wilson as Coordinator in the Education Division for the period July 1, 1972, to July 1, 1973.

130. Mr. Ural Wilson as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

131. Mr. Richard J. Wurtz as Instructor of Historical Studies in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73.

F. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Gene D. Allsup to serve as Associate Professor of Foundations of Education in the Education Division and Associate Professor of Foreign Languages and Literature in the Humanities Division, rather than Assistant Dean in International Services Division and Associate Professor of Foundations in the Education Division, effective Fall Quarter, 1972.

2. Mr. Dale F. Blount to serve as Assistant Professor of Business Administration in the Business Division, rather than Coordinator in Technical and Adult Education and Assistant Professor in the Business Division, effective July 1, 1972, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1972.

3. Mr. Larry C. Britton to serve as full-time Lecturer of Health, Recreation and Physical Education in the Education Division, rather than one-fourth time Lecturer, with salary change accordingly, for the period March 27 to April 8, 1972. $ 900.00 rather than $ 225.00

4. Mr. Norman C. Johnsen to serve as sixty-seven percent time Assistant Professor of Earth Sciences in the Social Sciences Division, rather than full-time Assistant Professor, with salary change accordingly, for the period July 1, 1972, to June 16, 1973. $1,008.35 rather than $1,505.00

5. Mr. Robert E. Mendelson, Researcher in the Center for Urban and Environmental Research and Services, to serve also as Assistant Professor of Earth Sciences in the Social Sciences Division on a term basis, rather than continuing basis, for the period July 1, 1972, to July 1, 1973.

6. Mr. John F. Moormann, Jr., Assistant to the Director of Broadcasting Services, to serve also as Instructor of Mass Communications in the Fine Arts Division, for the period July 1, 1972, to July 1, 1973.

7. Mr. Robert W. Murungi to serve as full-time Lecturer of Philosophical Studies in the Humanities Division, rather than Lecturer of Philosophical Studies in the Humanities Division and Consultant in the Office of the Vice-President and Provost, effective Fall Quarter, 1972.

8. Mr. Randy P. Rock to serve as full-time Academic Adviser in the General Studies Division, rather than one-half time Academic Adviser, with salary change accordingly, for the period July 1 to October 1, 1972. $ 890.00 rather than $ 445.00

9. Mr. Arthur A. Stahnke, Associate Professor of Government and Public Affairs in the Social Sciences Division, to serve also as Chairman of Government and Public Affairs, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1972, on a fiscal year basis. $1,715.00 rather than $1,640.00

G. Leaves of Absence Without Pay

1. Mr. George J. Heaslip, Jr., Instructor of Sociology in the Social Sciences Division, for the Fall, Winter and Spring Quarters, 1972-73, to complete work on the doctor's degree.

2. Mr. John D. Kendall, Professor of Music in the Fine Arts Division for the period January 1, 1973, to the end of Winter Quarter, 1973, to conduct workshops in Ireland, England and Sweden.

3. Mr. George V. Poynor, Associate Professor of Mathematical Studies in the Science and Technology Division for the Winter and Spring Quarters, 1973, to continue work with United States Department of State in Washington, D. C.

4. Mrs. Stella P. Revard, Associate Professor of English Language and Literature in the Humanities Division, for the Fall Quarter, 1972.

H. Resignations

1. Miss Judith A. Boyle, Assistant to the Coordinator of Housing in the Dean of Students Office, effective December 1, 1971, for personal reasons.

2. Mr. D. Stacey Halfhill, Assistant Professor of Marketing in the Business Division, effective the end of Summer Quarter, 1972, to accept a position elsewhere.

3. Mrs. Edna D. Jones, Counselor in Ethnic and Special Studies, effective August 1, 1972.

4. Mr. Alan H. Sinclair, Staff Assistant in the Illinois Veterans Planning Project, effective July 1, 1972, to accept employment elsewhere.

5. Mrs. Lucille Walter, Instructor in the Nursing Division, effective June 16, 1972, for personal reasons.

I. Corrections

1. Mr. Max Blinder as one-fourth time Lecturer of Counselor Education in the Education Division for the Spring Quarter, 1972. M.S., Southern Illinois University. $237.50

2. Mrs. Mary B. Hansel, rather than Hansen, as Staff Assistant in the Business Division for the period July 1, 1972, to January 1, 1973. Salary to be paid from restricted funds.

After considerable discussion regarding the term appointment of Mr. Samuel E. McVay as Administrator in the Health Service, SIUC, Dr. Walker moved approval of Changes in Faculty-Administrative Payroll with the exception of Mr. McVay. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Earl E. Walker	Aye

The Chair then recognized Mr. Elliott, who moved approval of the term appointment of Mr. Samuel E. McVay as submitted with the following changes: (1) His title is to be Assistant and Acting Administrator instead of Administrator; (2) provided, that he shall not participate in the recommendations of decisions for employment, fixing of salary or termination of employment of professional Doctors of Medicine; (3) the administration of SIUC is requested to prepare guidelines for the operation of the Health Service and its administration, for the duties of its Medical Director and non-medical Administrator, and for the redesignation of titles for these positions. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Nay
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, JUNE, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of June, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. The report was received.

The Chair then recognized President Rendleman, who presented the following matter, and asked Dr. Joseph S. Gore, Assistant Dean, Education Division, SIUE, to answer any questions which the Board might have with respect to this particular program:

(E) APPROVAL OF DEGREE PROGRAM: BACHELOR OF SCIENCE IN RECREATION, SIUE

Upon recommendation of the appropriate undergraduate curriculum review bodies and the Chief Academic Officer of Southern Illinois University at Edwardsville, approval is requested for a curriculum at Edwardsville leading to the degree of Bachelor of Science in Recreation. It will be administered by the Department of Health, Recreation, and Physical Education in the Education Division and would become effective immediately upon final approval by the State of Illinois Board of Higher Education.

The implementation of this program would assist in satisfying a growing need for professionals in recreation. As the opportunities expand for individuals to have more leisure time, the demand upon the nation's urban areas is amply demonstrated already. Availability of a professional program in the Southwestern Illinois area would materially benefit the existing needs for trained professionals.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Edwardsville administration be authorized to establish a degree of Bachelor of Science in Recreation within the Department of Health, Recreation, and Physical Education, and the Illinois Board of Higher Education is requested by this Board to sanction implementation of such a degree program at Edwardsville.

After considerable discussion regarding the term appointment of Mr. Samuel E. McVay as Administrator in the Health Service, SIUC, Dr. Walker moved approval of Changes in Faculty-Administrative Payroll with the exception of Mr. McVay. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Earl E. Walker	Aye

The Chair then recognized Mr. Elliott, who moved approval of the term appointment of Mr. Samuel E. McVay as submitted with the following changes: (1) His title is to be Assistant and Acting Administrator instead of Administrator; (2) provided, that he shall not participate in the recommendations of decisions for employment, fixing of salary or termination of employment of professional Doctors of Medicine; (3) the administration of SIUC is requested to prepare guidelines for the operation of the Health Service and its administration, for the duties of its Medical Director and non-medical Administrator, and for the redesignation of titles for these positions. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Nay
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, JUNE, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of June, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. The report was received.

The Chair then recognized President Rendleman, who presented the following matter, and asked Dr. Joseph S. Gore, Assistant Dean, Education Division, SIUE, to answer any questions which the Board might have with respect to this particular program:

(E) APPROVAL OF DEGREE PROGRAM: BACHELOR OF SCIENCE IN RECREATION, SIUE

Upon recommendation of the appropriate undergraduate curriculum review bodies and the Chief Academic Officer of Southern Illinois University at Edwardsville, approval is requested for a curriculum at Edwardsville leading to the degree of Bachelor of Science in Recreation. It will be administered by the Department of Health, Recreation, and Physical Education in the Education Division and would become effective immediately upon final approval by the State of Illinois Board of Higher Education.

The implementation of this program would assist in satisfying a growing need for professionals in recreation. As the opportunities expand for individuals to have more leisure time, the demand upon the nation's urban areas is amply demonstrated already. Availability of a professional program in the Southwestern Illinois area would materially benefit the existing needs for trained professionals.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Edwardsville administration be authorized to establish a degree of Bachelor of Science in Recreation within the Department of Health, Recreation, and Physical Education, and the Illinois Board of Higher Education is requested by this Board to sanction implementation of such a degree program at Edwardsville.

SUMMARY STATEMENT FOR PROPOSED PROGRAM IN RECREATION

Program Description

The Education Division through its Department of Health, Recreation, and Physical Education proposes to offer an undergraduate program in recreation leading to a bachelor of science degree. The program would prepare individuals for work in a variety of public and quasi-public agencies.

The recreation program will introduce professional requirements in the freshmen year, thereby providing students with the opportunity to explore this career choice early in their university education. This early entry will also provide an early opportunity for career development rather than concentrating professional training at the end of the program. A total of 62-66 hours will be required in professional courses, 27-31 of which will be in existing Physical Education courses. A new sequence of Recreation courses totaling 35 hours would be required to round out the core of the program. To provide for an interdisciplinary aspect, students will be encouraged to take courses from fields such as social psychology, educational psychology, astronomy, earth science, theater, music, etc.

Supervised internship experience plus work experience during vacation and out-of-school periods will be expected.

Justification for Establishment of the Program

Area recreational professionals have been consulted regarding need for this program and all have indicated more and better trained recreation personnel are needed throughout the area. Numerous students over the past several years have voiced an interest in such a program.

Nationally, the need is considerable. In 1970 manpower needs exceeded by some 20,000 the supply available. According to projections of the National Recreation and Park Association, this shortage will widen steadily during the next decade, with an additional need of some 600,000 full-time workers being predicted by 1980. In October 1971 the American Association of State Colleges and Universities reported United States Bureau of Labor statistics that projected a 75% increase in recreation workers during the next decade.

It is commonly held that our society will see increased leisure available for its citizens and a concomitant demand upon our recreational resources. Professional personnel will be necessary to manage these recreational resources as well as provide leadership.

University Resources in Support of the Program

Minimal resources will be needed to implement this new program since the program will be relatively small and selective and it will enroll students into a number of existing courses. One new full-time faculty member will be required to assist in developing and teaching the new courses in recreation. This individual's salary is anticipated to be $14,000 a year. Some minimal support money will be required along with library purchases. Funds for operating this program will be requested in the 1973-74 operating budget.

Future Funding Needs

Limited future funding will be necessary inasmuch as existing University courses comprise the bulk of the program. The other courses involved in the program are of the traditional classroom variety relying upon textbooks, periodicals, references, etc. The internship experiences will utilize existing resources on the campus and in the community.

After discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

(F) RECREATION BUILDING, SIUC

The Board has previously approved the location and mode of financing on the Recreation Building. The design development drawings have now been prepared by Ralph Rapson & Associates, Inc., and are presented to the Board for approval prior to preparation and completion of working drawings. The following resolution is therefore recommended for approval at this time:

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the design development drawings and model presented to the Board this day be and are hereby accepted and approved and the Architects-Engineers are directed to proceed to prepare working and detailed drawings necessary and required to solicit bids for the project.

A booklet entitled "Recreation Building, Southern Illinois University at Carbondale, Illinois" had been mailed to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees. This booklet contained the outline specifications for construction for a Recreation Building at SIUC.

President Derge called on Mr. Willard C. Hart, Campus Architect, SIUC, to make a brief presentation and to introduce Mr. Ralph Rapson, Architect, who explained the design development drawings and model to the Board members.

After considerable discussion about the building, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge who presented Item G - Report Concerning Health Care Services, SIUC. This report had been sent to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees. President Derge explained this report was in response to the Board's desire to be kept up-to-date on the development plans. The administration did not have a recommendation at this time and did not request action on the part of the Board.

The Chair recognized Mr. Charles J. Newling, Chairman, Health Negotiating Commission of the Student Senate, SIUC, who explained that the term "Student Welfare and Recreation Fund" was felt to be too vague and the money vulnerable to use for various projects; therefore, the SWARF account should be abolished and replaced by a Student Health Care Program Fee and a Recreation Building Fund Fee. In other words, establish separate accounts for separate fees in order to know exactly what fees are being used for what projects. From student input that Mr. Newling has received, the students want the new health program without an increase in fees.

After considerable discussion, the Chair thanked those who had prepared this report.

The Chair then recognized Dr. Walker, who moved that the Board consider the Proposed Current and Pending Matter. The motion was duly seconded and after a unanimous voice vote, the Chair declared the motion to have passed.

Chairman Fischer recognized President Derge, who requested Attorney John Huffman, SIUC, to present the following matter:

(Current and Pending Matter)

(1) MOTOR VEHICLE REGULATIONS FOR SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the present Motor Vehicle Regulations be repealed and that the following Motor Vehicle Regulations be adopted, effective September 1, 1972.

BE IT FURTHER RESOLVED, That the President of the University be authorized and directed to take such administrative actions as may be required to implement this resolution and the parking and traffic regulations.

MOTOR VEHICLE REGULATIONS FOR SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Division I - Title, Authority, Purpose, and Enforcement

Section 1-101 - Title

These regulations shall be known as the Motor Vehicle Regulations for Southern Illinois University at Carbondale.

Section 1-102 - Authority

The regulations contained herein are established under the authority and duty of the Board of Trustees granted by the Legislature of the State of Illinois to establish and make regulations for the government and the management of Southern Illinois University.

Section 1-103 - Purpose

A. The regulations contained herein, the sanctions for violation of the same, and the monetary use charges, are for the purpose of providing and maintaining a safe and uncongested means for the movement and parking of vehicular traffic on the campus of Southern Illinois University at Carbondale. This policy includes, but is not limited to, discouraging the use of parking spaces for which there is a great demand for the purpose of all-day parking or automobile storage, making such space available to those whose needs are greatest from the view of advancing the academic, service, and administrative functions of the University.

B. In developing these regulations, the Board recognizes that there are not sufficient parking spaces and facilities for all persons desiring to park on the campus. It is therefore necessary to establish equitable regulations controlling the parking, and providing a means whereby individuals with need of parking on the campus would receive priority to the same.

Section 1-104 - Effective Date

These regulations are effective for Southern Illinois University at Carbondale from and after September 1, 1972.

Section 1-105 - Enforcement

It shall be the duty and responsibility of all police officers and meter attendants employed at Southern Illinois University at Carbondale, unless otherwise provided herein, to enforce these regulations.

Division II - Coverage, Definitions and Divisibility

Section 2-101 - Coverage, General

A. The regulations contained herein shall apply to all motor vehicles and users thereof, coming upon, or parking on, the campus of Southern Illinois University at Carbondale, unless otherwise provided in these regulations. Any person driving or parking a motor vehicle on the campus accepts the obligations imposed by these regulations.

B. The provisions of these regulations shall apply to the driver of any vehicle owned or operated by the United States, the State or any County, City, Town, District, public corporation, or any other political subdivision of this or any other State, except as otherwise provided in this section.

Section 2-102 - Emergency Vehicles, Exception

A. The driver of an authorized emergency vehicle, when responding to an emergency call or when in pursuit of an actual or suspected violator of the law or of these regulations, or when responding to but not upon returning from a fire alarm, may exercise the privileges set forth in this section, but subject to the conditions herein.

B. The driver of an authorized emergency vehicle may:

1. Park or stand, irrespective of the provisions of these regulations;

2. Proceed past a red or stop sign, but only after slowing down as may be required and necessary for safe operation;

3. Exceed the maximum speed limit so long as he does not endanger life or property;

4. Disregard regulations governing direction of movement or turning.

C. The exceptions herein granted to an authorized emergency vehicle, other than a police vehicle, shall apply only when the vehicles are making use of either an audible signal when in motion or visual signals meeting State requirements.

D. The foregoing provisions do not relieve the driver of an authorized emergency vehicle from the legal duty of driving with due regard for the safety of all persons, nor do such provisions protect the driver from the legal consequences of his reckless disregard for the safety of others.

Section 2-103 - Definitions

The words and the phrases used in these regulations, for the purpose of these regulations, shall have the meanings respectively ascribed to them in the Illinois Revised Statutes, Chapter 95 1/2, Sections 1-102 through 1-219, except where the context otherwise requires.

Section 2-104 - Divisibility

Should any division, section, or subsection of these regulations be declared unconstitutional or void by any court of competent jurisdiction, the remainder of these regulations shall remain in effect. Under such circumstances, the President or his duly delegated representative, shall have the authority to establish a new division, section or subsection for that which has been declared void or unconstitutional, without resubmission to the Board, in order to give full force and effect to the intent and the purpose of these regulations. New divisions, sections, or subsections, shall be submitted to the Board for ratification as soon thereafter as possible.

Section 2-105 - The Illinois Vehicle Code

All laws of the State of Illinois concerning vehicles and their operation, including but not limited to the Illinois Vehicle Code, are hereby incorporated in these regulations as if reproduced herein in full. Pursuant thereto, the posting of signs regulating traffic and parking by Security Office shall be deemed to have been duly done by local authority as therein defined.

Section 2-106 - Speed Limit

The speed limit on campus roads or drives shall be 25 miles per hour unless otherwise posted.

Section 2-107 - Obedience to Traffic Signs

Every person shall obey the instructions of any traffic controlled drives, sign or notice, unless otherwise directed by police officer, subject to the exceptions granted the drivers of an authorized emergency vehicle.

Division III - Registration

Section 3-101 - General

Each motor vehicle operated on University property by an enrolled student, faculty member, employee or staff member, must be registered at the beginning of each academic year with the Parking Division of the Security Office.

Section 3-102 - Eligibility, General

A. An eligible person must present a valid operator's license, a vehicle registration card or notarized license-applied-for receipt, proof of liability insurance, and University identification card. A student must also present a receipted fee statement card. Dealer license plates are not acceptable for University Motor Vehicle Registration without permission of the Coordinator of the Parking Division of the Security Office.

B. No person shall register a vehicle, or receive a parking decal for a vehicle unless he or she signs a Motor Vehicle Registration Card provided by the Parking Division of the Security Office.

Section 3-103 - Vehicle Eligible for Registration

Any eligible person may register only his vehicle or vehicle of a member of his immediate family. Immediate family includes any relative domiciled at the individual's residence.

Section 3-104 - Preliminary Application by Mail

Preliminary application, including by mail, may be made by returning a filled-in application form accompanied by the appropriate fee, preferably by a personal check. As soon as decals become available, the applicant may obtain his decal upon presentation of the evidence requested in the immediately preceding sections of this division.

Section 3-105 - Student Eligibility for Registration

Graduate students and the following categories of undergraduate students may apply for permission to use, operate, park, or possess motor vehicles on the campus during posted hours, with the final approval to be given by the Dean of Students:

1. Juniors and seniors (90 or more hours of credit).

2. Veterans with 2 years of military service.

3. Married students.

4. Students residing in the home of parents or guardians.

5. A student who requires a motor vehicle for reasons of health or physical condition as certified in writing by the Health Service.

6. A student who is certified in writing by the Office of Student Work and Financial Assistance to require a motor vehicle on campus for the purpose of employment because economically or professionally commensurate employment is demonstrably not available to him on campus or in a location where use of a private motor vehicle on campus is not required, but only so long as the circumstances which prompted the certification remain substantially unchanged.

7. A student not covered by 1 through 6 preceding whose reason for requiring a motor vehicle on campus is judged valid by the Dean of Students and is so certified in writing. However, no student will be granted an exception to the Motor Vehicle Policy solely on the basis of the remoteness of his housing from campus, so long as housing is available in accepted living centers located where use of a private motor vehicle on campus is not required.

Section 3-106 - Attachment of Decal

Registration of a vehicle is not complete until the decal issued is permanently attached to the vehicle as prescribed herein.

Division IV - Decals

Section 4-101 - Issuance of Decals

All decals shall be issued by the Parking Division of the Security Office, except as otherwise provided herein.

Section 4-102 - Persons Affiliated with the University

Unless otherwise provided herein, no person affiliated with Southern Illinois University at Carbondale shall operate or park a motor vehicle on Universit property without display of a current decal.

Section 4-103 - Persons Not Affiliated with the University

Unless otherwise provided herein, persons unaffiliated with Southern Illinois University at Carbondale shall not park motor vehicles on the property of Southern Illinois University at Carbondale, except in designated visitor or service lot areas, without displaying a current guest or temporary permit.

Section 4-104 - Guarantee

Because of the limited number of parking spaces, the obtaining of a decal does not guarantee the holder a parking space in a parking lot in a particular location.

Section 4-105 - Types of Decals, Eligibility and Ratio

The Parking Division of the Security Office shall establish and issue decals according to the following:

1. Blue decals will be available for full-time faculty and staff; also, those students and part-time employees whose health or physical condition require the privileges thereof will be eligible for blue decals. The number to be made available shall be approximately the number of spaces in blue lots.

2. Red decals will be available to all eligible members of the University community at a ratio of approximately 2 for each red decal parking space available.

3. Silver decals will be available to all eligible members of the University community.

4. Any person associated with the University is eligible for a yellow registration decal. It will serve as proper evidence of registration of a vehicle.

5. Temporary permits may be issued by the Parking Division of the Security Office.

6. Guest permits are available to University visitors to University offices, guests of the University housing residents, and guests of the University Baptist Student Center residence. The permits may be obtained from the Parking Division Office between 8:00 a.m. and 4:30 p.m. during weekdays, or from the Security Office at any other time.

Section 4-106 - Priority

Anyone eligible for a particular color decal will have priority for any lesser priced decal.

Section 4-107 - Reservation of Decals

A limited number of blue, red, and silver decals shall be reserved until October of each year for those who become new members of the University community after September 1, 1972, and for unusual hardship cases.

Section 4-108 - Undischarged Obligations

No parking decal shall be issued to any person who owes an undischarged obligation under these regulations.

Section 4-109 - Multi-decals and Car Pools

A. Decals for additional family vehicles may be issued to an individual for a five dollar ($5.00) fee per vehicle when no other member of the same household is a student or employee of the University.

B. Employees or students who wish to rotate driving responsibility may form car pools or 1 person may form his own car pool by registering 2 or more cars. Each member of the pool will be issued a decal to denote membership in a designated car pool. One transferable medallion will be issued to the pool and must be displayed on the rearview mirror in any car bearing a car pool decal while it is parked on campus. Students are ineligible to be included in a blue car pool. Employees and students may be included in red car pools. A monetary charge of five dollars ($5.00) will be made when a new member joins an existing car pool. Any active car pool member may add a second or third vehicle to an existing pool without charge.

Section 4-110 - Ownership of Decals and Medallions

All decals and medallions remain the property of the University at all times and may be reclaimed for cause at any time. Upon sale of a vehicle or other change of eligibility for motor vehicle privileges under these regulations, a decal which is no longer authorized for the person or vehicle must be immediately removed and the remnants thereof promptly returned to the Parking Division of the Security Office. Replacement decals will be issued at no cost for newly acquired vehicles which replace a currently registered vehicle upon presentation of the remnants of the original decal.

Section 4-111 - Fees and Refunds

The assessment and collection of an annual motor vehicle fee from students eligible for motor vehicle privileges and from all employees is hereby established according to the following:

1. Motor Vehicle Fees by Quarter:

	Blue	Red	Silver
Fall	$40	$20	$10
Winter	30	15	7
Spring	20	10	5
Summer	10	5	3

Yellow registration decals will be issued at no cost upon proper application.

2. Requirements for refund authorization:

   a. Parking Division verification of termination of employee or student status or sale of vehicle with proper documentation.

   b. Return of remnants of decal to Parking Division.

3. Refundable amounts:

Decal	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Blue	$35	$30	$25	$20	$15	$10	$5	$5	$0
Red	15	13	11	9	7	5	3	1	0
Silver	5	3	0						

All decals are valid until October 1 of the year following when they first become available.

Section 4-112 - Manner of Displaying Decal

Decals must be displayed on the rear bumper of a vehicle, left of the license plate. On a motorcycle, the decal must be on the fender near the license plate. Decals shall not be obscured by the plate or any other equipment of the vehicle.

Division V - Parking

Section 5-101 - Parking in General

No person in any way affiliated with the University, or any activity or organization operating on the property belonging to or under the control of the University, whether as a student, or as an employee, shall park any private motor vehicle on University property during posted hours except as authorized by current parking decals duly issued to that person and issued for that motor vehicle permanently attached thereto in the manner prescribed.

Section 5-102 - Authorized Parking Space

Parking in any location other than an authorized parking space in an authorized parking lot constitutes a violation of these regulations. No parking is permitted on any campus street or University office driveway unless otherwise directed by a police officer or by duly posted sign.

Section 5-103 - Location of Parking

Unless otherwise provided in these regulations, the parking privileges authorized by decals shall be as follows:

1. Blue decals - any authorized blue, red, or silver parking lot.

2. Red decals - any authorized red or silver parking lot.

3. Silver decals - any authorized silver parking lot.

4. Yellow registration decals - the Student Center pay lot and the parking lot at Campus Beach during the months of May to September.

5. Temporary permits - as prescribed at the time of issue or in accordance with the decal for which the permit is issued as a temporary substitute.

6. Guest permits - only for lots, days and times prescribed on the permit.

Section 5-104 - Overnight Parking

A. Overnight parking privileges in designated lots on the campus are restricted to those living on campus, to the residents of the Baptist Student Center, to security pass holders valid from 2:00 a.m. to 7:00 a.m., and to third shift employees. Parking after 2:00 a.m. is permitted with a red or blue decal only in Lot 59 west of Group Housing; Lot 45 at Grand and Marion Streets north of University Park; first four rows at south end of Lot 4; Lot 23 at Oakland Avenue and Douglas Drive; Lot 49 south of Baptist Student Center; and Campus Drive at Group Housing with exceptions to be posted in order for cleaning of streets.

B. Parking after 2:00 a.m. is also permitted with a yellow, silver, red, or blue decal in Lots 25, 26, 27, and at Evergreen Terrace, Elizabeth Street Apartments, University Trailer Park, and University Courts. Parking in any other lot after 2:00 a.m. is prohibited unless authorized by the Security Office.

Section 5-105 - Metered Parking

A. The Parking Division of the Security Office shall have the authority to establish metered stalls for parking on the campus. The rates for such fee shall be established and posted by the Parking Division of the Security Office, but in no event shall it exceed 25¢ per hour. The following persons may park vehicles at metered stalls upon compliance with the directions on the meter or whenever specifically permitted by a duly posted sign:

1. Campus visitors.

2. Students and employees if the vehicle is registered with a blue, red, or silver parking permit or yellow registration decal.

B. All vehicles parking in metered stalls are required to pay the meter fee. Posted hours and regulations on signs and meters are to be observed.

Section 5-106 - Exceptions

Vehicles with yellow, silver, red, or blue decals may, during the following times use any designated parking area on which vehicles with blue decals are normally permitted to park:

1. Holidays (only those in which no classes are held).

2. From 12 noon on Saturday to 2:00 a.m. on Monday of each week.

3. Between quarters.

Section 5-107 - Visitors

No visitor unaffiliated with the University either as a student or employee shall park any motor vehicle on campus except in metered spaces or lots provided for visitors and so marked in accordance with such markings or the directions of any attendant or officer present at the lot.

Section 5-108 - Prohibited Parking

No person shall park a vehicle, unless directed by a police officer:

1. In a location other than an authorized parking lot or space.

2. In a location prohibited by a sign or marking.

3. In a marked loading zone for a period longer than the allotted time.

4. Outside the lines of individually marked parking spaces.

5. On walks or grass.

6. In a driveway unless marked and posted.

7. So as to block a crosswalk.

8. So as to block cars legally parked.

9. On a campus street or driveway except where posted.

10. So as to block a wheelchair ramp.

11. By backing into a perpendicular parking space.

Division VI - Sanctions and Monetary Use Charges

Section 6-101 - General

Any person or vehicle found in violation of these regulations shall be subject to one or more of the following:

1. Removal of vehicle at owner's expense.

2. Revocation of parking privileges.

3. Referral of the matter to appropriate University official for internal disciplinary action.

4. A monetary use charge as provided in Section 6-104 of this division.

Section 6-102 - Revocation of Parking Privileges

The Coordinator of the Parking Division of the Security Office shall have the authority to revoke the parking privileges of any individual who:

1. Is ticketed and sanctioned, or charged a monetary use fee, on three separate occasions during any academic year for violating these regulations.

2. Is found guilty of reckless driving under Section 11-503, Chapter 95 1/2 of the Illinois Revised Statutes while driving a vehicle on this campus.

3. Is found guilty of driving while under the influence of alcohol under Section 11-501, Chapter 95 1/2 of the Illinois Revised Statutes while driving a vehicle on this campus.

4. Has his or her operator's license revoked by the State of Illinois.

5. Fails to appear before the Coordinator of the Parking Division of the Security Office on a ticket received for violation of these regulations.

6. Fails to pay a monetary use charge assessed.

Section 6-103 - Imposition of Sanctions and of Monetary Use Charges

The Coordinator of the Parking Division of the Security Office is authorized to impose sanctions for violation of these regulations, withdraw motor vehicle privileges as provided in these regulations, cause the removal of trespassing vehicles at the operator's or owner's expense as provided in these regulations, refer the matter to internal disciplinary action, impose a monetary use charge, or any combination of the above.

Section 6-104 - Monetary Use Charges

The Coordinator of the Parking Division of the Security Office shall have the authority to impose a monetary use charge in addition to the sanctions listed in Sections 101 and 102 of this division as established below:

1. False or deceptive practice in obtaining parking privileges will result in a monetary charge of $25.00.

2. Violation of any of the provisions of Section 5-108 will result in a monetary charge of $3.00 if paid within five business days after the date of issue and a monetary charge of $5.00 thereafter.

3. Operating or parking, except by permission of the Security Office or the Dean of Students, of an unregistered motor vehicle on University property during posted hours by a person affiliated with Southern Illinois University at Carbondale who is eligible to register the same will result in a monetary charge of $15.00.

4. Improper display of, or failure to display, when eligible, after registration, the appropriate decal or car pool medallion, will result in a monetary charge of $3.00 if paid within five business days after the date of issue, and a monetary charge of $5.00 thereafter.

5. Parking in a parking lot or area of a registered motor vehicle without the appropriate decal or permit will result in a monetary charge of $3.00 if paid within five business days after the date of issue, a monetary charge of $5.00 thereafter.

6. Overtime parking in any metered space will result in a monetary charge of $1.00 if paid within five business days after the date of issue, a monetary charge of $3.00 thereafter.

7. Acceptance of a second decal for $5.00 fee when another member of the same household is a student or an employee of the University will result in a monetary charge of $25.00 plus revocation of the second decal.

Section 6-105 - Failure to Pay Monetary Use Charge

A. Notwithstanding any provisions of these regulations, any person who is an employee of the University or the State of Illinois, who fails to pay a monetary use charge as set forth in these regulations will be subject to having such monetary charge owed to the University deducted from the sums due to such employee from the University or the State.

B. Notwithstanding any provisions of these regulations, any student who fails, refuses or neglects to pay a monetary use charge as set forth in these regulations will be subject to an administrative hold being placed on that student's registration until such time as the amount is paid to the Bursar.

Division VII - Hearing Officers, Appeals Board, and Appeals

Section 7-101 - Hearing Officers

A. Any person who desires an administrative hearing must report to the Parking Division of the Security Office before 4:30 p.m. within five business days immediately following the date of issuance of the ticket. The Parking Division of the Security Office shall provide the necessary forms to be filled out, along with a copy of the hearing procedures established by the hearing officers.

B. Anyone who fails to pursue his or her administrative hearing, waives the right to the same, and shall be subject to the monetary use charge or sanctions otherwise herein provided.

Section 7-102 - Administrative Hearing Officers

The President, or his delegate, shall appoint annually, a pool of not less than seven (7) hearing officers who shall be assigned individually to hear all cases submitted under Section 7-101 of these regulations. The hearing officers shall establish the hearing procedure, the same to be approved by the University Legal Counsel.

Section 7-103 - Authority of Hearing Officer

The administrative hearing officer assigned to hear an individual case shall have the authority to:

1. Affirm the monetary use charge or any sanction imposed under these regulations.

2. Determine no monetary use charge was incurred or other sanction required under these regulations.

Section 7-104 - Appeal

A. Any person who objects to the decision of a hearing officer has 14 days to file an appeal with the Traffic Appeals Board. Such appeal shall be filed with the Parking Division of the Security Office on the form supplied by that office.

B. Anyone who fails to pursue his or her administrative appeal, waives the right to the same, and shall be subject to the monetary use charge or sanctions otherwise herein provided.

Section 7-105 - Appeals Board

The Traffic Appeals Board shall be appointed by the President, or his delegate, and shall consist of five (5) persons, which must include a student, faculty member, nonacademic staff member, civil service employee, and a University administrator. The Appeals Board shall establish its own procedures for due process which must be approved by the University Legal Counsel.

Section 7-106 - Authority of Appeals Board

The Board shall have the authority to:

1. Affirm the monetary use charge or any sanction imposed under these regulations.

2. Determine no monetary use charge was incurred or other sanction required under these regulations.

Section 7-107 - Decision of Appeals Board Final

The decision of the Appeals Board shall be subject to review pursuant to Article IX, Section 2, of the Bylaws of the Board of Trustees. A person shall have 30 working days to comply with the directives of the Appeals Board or to file an application for review by the Board of Trustees. Failure to comply shall cause all parking privileges to terminate upon notice from the Parking Division of the Security Office. Any vehicle found on the campus after loss of parking privileges shall be removed therefrom at the cost of the owner as provided in these regulations.

Section 7-108 - Appeals through Internal Disciplinary Action

Any matter referred to appropriate University officials for internal disciplinary action shall be appealed in the manner established therein, and not under these regulations.

Division VIII - Miscellaneous

Section 8-101 - Revenue

All revenues derived as a result of these regulations shall be paid into the Traffic and Parking Revenue Fund for Southern Illinois University at Carbondale for use to meet costs connected with Motor Vehicle Parking and for no other purpose.

Section 8-102 - Future Covenants

These regulations shall not preclude any future covenants to the contrary in bond indentures or bond resolutions for wholly or partially self-liquidating construction or acquisition projects.

After considerable discussion, Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Chairman Fischer asked that Mr. C. A. Frazer stand to be recognized. Mr. Frazer is retiring as of August 31, after working at SIUC in the University News Services for ten years. The Chair commented that he hoped Mr. Frazer's successor would do as good a job as has been done in the past.

The Chair recognized Mr. Elliott, who moved that an Executive Session be held after lunch for the purpose of discussing two personnel items. There will be no action required, so subject to the call for this Executive Session, he moved that the meeting adjourn. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The meeting adjourned at 12:35 p.m.

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Alice Griffin, Assistant Secretary

September 14, 1972

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Roll Call 192

Presentation of Graduate Program Review, SIUE 193

Proceedings and minutes of a special meeting of the Board of Trustees of Southern Illinois University, convened at 2:10 p.m., Thursday, September 14, 1972, in the Mississippi-Illinois Room, University Center, Edwardsville Campus. This meeting was held at the request of the members of the Board at the regular July meeting for the purpose of discussing graduate program review, SIUE, and proper notice was given in advance. The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Mr. Harris Rowe
Dr. Earl E. Walker,

and the following members were absent:

The Honorable Michael J. Bakalis
(Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request)
Mr. W. Victor Rouse.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. The Chair recognized Mr. Elliott, who moved that the Board resolve into a committee of the whole. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who commented that this was the first such committee of the whole of the Board of Trustees to consider

the graduate program at SIUE. It came about as the result of the Board's interest when they were asked pursuant to a recommendation of the Board of Higher Education to review the graduate program at each of the two Universities which are under the jurisdiction of the Board. The format involved a panel to discuss with the Board graduate program initiation and evaluation, organized research, and related activities in the context of SIUE scope and mission.

President Rendleman then introduced the panel which consisted of Dr. Howard S. Dye, Dean, Graduate School, who led the discussion; Dr. John A. Barker, Philosophical Studies; Dr. Erwin H. Brinkmann, Psychology and Chairman of the Graduate Council; Mr. Lance Cramer, a former graduate student; Dr. Vaughnie J. Lindsay, Business Education; Dr. Donal G. Myer, Biological Sciences and Chairman of the Program Review Committee of the Graduate Council; and Dr. Steven G. Sanders, Physics. Available for information were Dr. Roy P. Peterson, Dr. Robert Russo, and Mr. John A. Rodman of the Graduate School. At this point, the meeting was turned over to Dean Dye.

The attached material was sent to the members of the Board in advance of the meeting.

After considerable discussion, Mr. Elliott moved that the meeting be adjourned. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The meeting adjourned at 4:30 p.m.

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Alice Griffin, Assistant Secretary

9/1/72

INFORMATION FOR THE BOARD OF TRUSTEES CONCERNING
GRADUATE INSTRUCTIONAL AND ORGANIZED RESEARCH PROGRAMS
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

The material in this packet is sent to you in advance of the September Board Meeting to acquaint you with some of the content that will be contained in a presentation by Dean Dye and involved graduate faculty. The information was developed in response to some of the questions which were raised in the prior meeting's minutes. Specifically, this information deals with the process, including criteria, for the evaluation of present graduate programs, both instructional and research, and for the addition of new instructional and research activity. For purposes of clarity in presentation, this brief summary has three parts: Part I, the relationship of existing graduate instructional, and research programs to the mission and scope of the university; Part II, the process and criteria by which existing instructional programs are evaluated and new programs are recommended; and Part III, the process and criteria by which organized research is approved, supported, and evaluated.

PART I - Relationship of Graduate, Instructional, and Research Programs to the Mission and Goals of the University

The statement which follows is a condensation of the mission and goals statement of the university. The sections included are the most relevant to the topics under discussion.

> Southern Illinois University at Edwardsville is a comprehensive educational institution which endeavors to provide learning opportunities to enhance the quality of life of individuals in the St. Louis region, the State of Illinois, and the nation through programs which promote scholarly learning, cultural enrichment, and professional training at the undergraduate and graduate levels. Its major activity

is instructional and is complemented by active programs of research and service which assist instructional programs to adapt to changing bodies of knowledge and evolving social conditions and needs. More particularly:

1) The university is a community of scholars devoted to the improvement of society through scholarly pursuits including scholarly inquiry, the dissemination of knowledge and the encouragement of learning.

2) Two complementary elements are vital to the success of SIUE's function in a developing urban social environment:

   a) a comprehensive complement of programs devoted to the heritage of learning embodied in the liberal arts and sciences.

   b) an adaptive and creative complement of professional programs which train specialists to meet the changing needs of contemporary society. . .

As the university works to further its capacity to fill its educational mission, major emphasis will be placed upon the renewal and further development of upper undergraduate and graduate programs in the academic and professional fields presently established, as well as in new areas where clear educational needs are identified. This pattern of development is in accordance with the identification of SIUE as a senior institution by Master Plan Phase III. . .

Instruction will continue to be the university's major commitment and resources will be allocated to support a proper balance between instruction, research, and service. The intellectual vitality of instruction necessarily depends upon original scholarship, and sound professional training requires close relationships between the university and field practitioners. The university will promote research and service in a manner which insures that the results of inquiry and service activities will have maximum impact upon the improvement of instruction. Integrative mechanisms will be developed to facilitate an optimal balance among the general objectives of instruction, research, and service to the community. . .

At a more specific and concrete level, the following concrete goals are sought as characteristics of what SIUE as an excellent, public university should be: . . .

- well-established and productive master's degree programs.

- full graduate programming through the doctorate where existing programs in the region are not duplicated and where faculty strength and desire correlate with student need at a level which justifies the programs.

- professional schools with undergraduate and graduate professional programs which meet the manpower needs and resource allocations which justify their existence.

- academic development of multiunit instructional and research programs, based on both internal and external funding with particular emphasis on curricula related to urban problems.

- an expanded program of thoughtfully managed research support related to institutional goals. . .

Some of the more productive programs in terms of number of graduates would include Business Administration, Counselor Education, Educational Administration and Supervision, Elementary Education, Secondary Education, English, Music Education, and Special Education.

Planning at the divisional and/or departmental level is in progress for doctoral level instruction in Behavioral Sciences, Administration, Physics, and Developmental Psychology. The Planning Committee of the Graduate Council has been discussing priorities for the past year. The committee is presently accumulating additional information in order to priorize the following areas of possible doctoral level instruction: Administration, Behavioral Science, Business Education, Communication Disorders, English, Mathematics, Music, Oral Biology, and Physical Science.

Professionally oriented programs at the graduate level which are presently meeting immediate manpower needs include but are not limited to Biology, Counselor Education, Elementary Education, Psychology, Physics, and Special Education.

Multiunit instructional and research programs related to urban problems and their solution include Behavioral Science, City and Regional Planning, Government and Public Affairs, Speech, Speech Pathology and Theater, and Special Education.

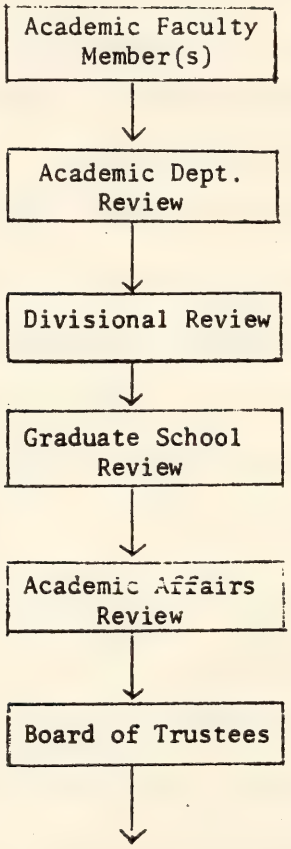
PART II - The Process and Criteria for Evaluating Existing Instructional Programs and Recommending New Programs

Since January, 1972, a massive review of existing programs has been undertaken by the Program Review Committee of the Graduate Council. Preparation by departments for such reviews is generally in the form of a self study by faculty and students that is reported to the committee. This review process uses mailed questionnaires to four populations: current students, graduates, students who did not complete the work for their degree, and graduate faculty. The review process is keyed to the following criteria: enrollments, range of course offering, quality of thesis and thesis advisement, evening class schedules, instructional effectiveness, admission standards, peer group evaluation, and library and laboratory facilities. Examples of these questionnaires are attached.

Since program evaluation is a continuing process, the follow-up process on such reviews is dependent upon the nature of the expressed concerns of the reviewing body. Copies of these reports are maintained by the Graduate Council. The Council acts on each report as it deems necessary. Each program unit receives a copy of its review prior to the results of the review going to the Council. These reviews are not distributed beyond those persons indicated above. This review process is an internal one aimed specifically at the improvement of existing graduate programs. In addition to these internal reviews, the Board has received at prior meetings a brief narrative and statistical information on enrollments and costs in relation to graduate academic programs.

One of the most important means for maintaining quality control of academic programs, while at the same time encouraging orderly change, is the process by which new programs are reviewed and evaluated prior to being recommended to the Board. A simplified flow chart of the new program development

process is presented below. Each of the levels in the simplified diagram consists of several stages of review, consultation, correction, and evaluation.



Programs that have not been approved by the review process are not seen by the Board of Trustees. Examples of such programs that have not been approved, the criteria by which they were judged, and the reasons for their non-approval will be presented. In addition, there is usually one or more programs in the process of approval. Our intent in this brief summary and oral presentation, which will expand on the procedures, processes,and criteria, is to stimulate questions from the Board regarding the instructional program development and review processes.

PART III - The Process and Criteria by Which the Organized Research is Approved, Supported and Evaluated

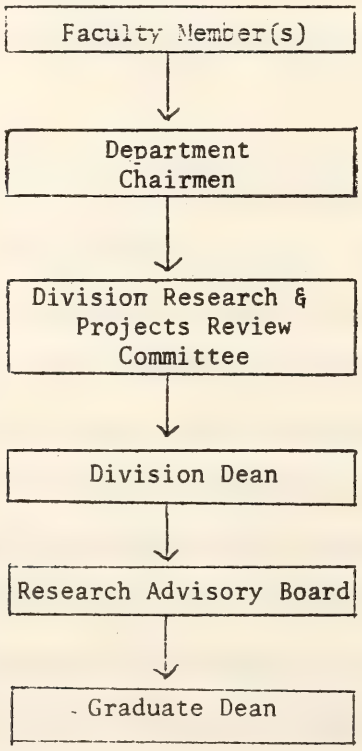
Our program of carefully managed research support is an integral part of graduate education and is essential for effective teaching. Southern Illinois University at Edwardsville has a primary obligation to preserve, extend, and apply man's knowledge of himself and his environment. Research is the creative process of systematic inquiry through which part of this obligation is met, and also provides the intellectual experience through which students and faculty are trained in the skills necessary to meet the demands for leadership in a technologically oriented society. Specifically, graduate faculty engaged in research bring to the classroom and laboratory an excitement about his field based upon current, well-examined concepts. This excitement often provides motivation and opportunity for both undergraduate and graduate students to participate in the production of new knowledge, techniques, process, and application.

Each year state funds are allocated to provide encouragement to those investigators who require support in their pursuit of knowledge and scholarly activity. This support is used to stimulate research in disciplines which have little opportunity to obtain funding from external sources, and to support preliminary investigations which, from their inception, show promise of developing into programs or advanced research that eventually will qualify for extramural funds. In effect, these internally sponsored research projects provide "seed" money and a motivation for active faculty participation in research. A significant portion of the funds for the researching faculty involves support for undergraduate and graduate students. These funds not only provide much needed manpower to the researcher, but also help support the cost of the student's education. The learning provided by this employment enriches the stu-

dent's educational experiences and often provides an environment for the student to test his classroom learning.

Organized research on this campus is a continuing program and includes approximately 80 completed projects and as many new ones each fiscal year. Projects are generally approved for a three-year period but can be terminated at any time during this period dependent upon a progress evaluation of the research.

The by-laws and statutes of the University designate the Dean of the Graduate School as the agent of the University in the supervision of research. The following organization has been established by the Dean to carry out the responsibility charged him.



The Research and Projects Division Committees, usually composed of a faculty member from each department, review and recommend acceptance or rejection of each proposal generated from their respective Divisions. Each Division committee files with the Research and Projects Advisory Board an annual statement of the criteria utilized in the review process. Division committees carry the major responsibility for the scholarly evaluation process, forwarding their recommendations to the all-University Research and Projects Advisory Board. Criteria established by each Division vary but in general they make recommendation to the Research Advisory Board based on the following:

a) Significance of the research in terms of benefits to society
b) Degree to which the project is a development of trends within the field
c) Originality and creativeness of the research proposed
d) Competence of the investigator in this particular area
e) Consider investigator's previously published work in this field
f) Importance of project - is it likely to produce any new or useful information
g) Validity of the methodology
h) The suitability of the over-all design of the study
i) The familiarity of the investigator with recent pertinent literature or methods, or both

The proposals are then reviewed by the Research and Projects Advisory Board of the Graduate Council which examines individual proposals from an overall University perspective. Their recommendations are based on the following considerations to insure that:

1. Research and creative work undertaken by faculty members with the University's sanction is of professional quality.

2. Approved projects should contribute to the advancement of human knowledge and/or welfare.

3. Projects are examined for possible external sources of support.

4. Proposals involving the use of human subject, laboratory animals, or radioactive materials or radiation emitting equipment have the approval of the appropriate committee.

5. Applicants whose proposals do not merit approval should be informed

of specific deficiencies or weaknesses to assist them in developing an acceptable proposal.

6. Relevant projects of local area interest are encouraged and supported.

Projects and funding levels are recommended to the Graduate Dean by the Research and Projects Advisory Board. Final approval of projects and funding is the responsibility of the Graduate Dean.

SUGGESTION

It is the suggestion of the Graduate School to the Board of Trustees that it does not have time, either as a group or as individuals, to do an in-depth review of all existing graduate programs and organized research activity. We therefore suggest that the Board select one or more existing programs, new programs in process, or research projects that it would be interested in reviewing at its next Edwardsville Board Meeting.

ıs questionnaire was sent to all
:rent students also with a change
the title only.

Date_____

RECENT GRADUATE QUESTIONNAIRE
FOR GRADUATE PROGRAM REVIEW

The graduate programs at Southern Illinois University-Edwardsville are under continuing review by the Graduate Council through the Program Review Committee. Will you please aid us in this process with your evaluations and comments?

If the space provided is not adequate, write on the back and number or letter your additional remarks as below.

Date admitted to the degree program_____In-state student ☐? Out-of state student ☐?
Date degree was granted_____
Department_____Degree program_____
Area of concentration within the program_____
Present position_____

1. What were your reasons for selecting SIU-E for graduate Study? (check one)

   Because of its reasonable tuition and fees . . . . . 1. ☐
   Because of its reputation . . . . . 2. ☐
   Because of its nearness to my home . . . . . 3. ☐
   Because it had a program which I desired . . . . . 4. ☐
   Other (Please explain) _____
   _____

2. Are you generally satisfied with your graduate educational experiences at SIU-E? (check one)

   Very satisfied . . . . . 1. ☐
   Satisfied for the most part . . . . . 2. ☐
   Dissatisfied for the most part . . . . . 3. ☐
   Very dissatisfied . . . . . 4. ☐

Please evaluate your graduate degree program in the department noted above with regard to:

3. Grade point average admission standards. (check one)

   Too high . . . . . 1. ☐
   About right . . . . . 2. ☐
   Too low . . . . . 3. ☐

4. Advisement for your particular academic program. (check one)

   Very satisfied . . . . . 1. ☐
   Satisfied . . . . . 2. ☐
   Somewhat dissatisfied . . . . . 3. ☐
   Very dissatisfied . . . . . 4. ☐

5. Course offerings. (check one)

   Very satisfied . . . . . 1. ☐
   Satisfied . . . . . 2. ☐
   Somewhat dissatisfied . . . . . 3. ☐
   Very dissatisfied . . . . . 4. ☐

6. Quality of instruction in courses. (check one)

Very satisfied . . . . . 1. ☐
Satisfied for the most part . . . . . 2. ☐
Dissatisfied for the most part . . . . . 3. ☐
Very dissatisfied . . . . . 4. ☐

7. Quality of fellow graduate students. (check one)

All of high quality . . . . . 1. ☐
Generally of high quality . . . . . 2. ☐
Generally mediocre . . . . . 3. ☐
Mediocre . . . . . 4. ☐

8. Thesis advisement. (check one)

Very satisfied . . . . . 1. ☐
Satisfied . . . . . 2. ☐
Somewhat dissatisfied . . . . . 3. ☐
Very dissatisfied . . . . . 4. ☐

9. Library resources and services.

	Excellent	Good	Fair	Poor	Uncertain
Supply of books	1. ☐	2. ☐	3. ☐	4. ☐	5. ☐
Supply of periodicals	1. ☐	2. ☐	3. ☐	4. ☐	5. ☐
File of back numbers of periodicals	1. ☐	2. ☐	3. ☐	4. ☐	5. ☐
Reserve book service	1. ☐	2. ☐	3. ☐	4. ☐	5. ☐
Staff assistance with reference materials for research	1. ☐	2. ☐	3. ☐	4. ☐	5. ☐
Library hours	1. ☐	2. ☐	3. ☐	4. ☐	5. ☐
Library service in general	1. ☐	2. ☐	3. ☐	4. ☐	5. ☐

10. Laboratory and other research facilities. (check one)

Excellent . . . . . 1. ☐
Generally adequate . . . . . 2. ☐
Somewhat inadequate . . . . . 3. ☐
Very inadequate . . . . . 4. ☐

11. To what extent would you be willing to recommend SIU-E to prospective graduate students? (check one)

Would strongly recommend . . . . . 1. ☐
Would recommend with qualification . . . . . 2. ☐
Would recommend only under special circumstances . . . . . 3. ☐
Would not recommend . . . . . 4. ☐
Am uncertain . . . . . 5. ☐

12. Job placement. (check one)

Excellent . . . . . 1. ☐
Generally adequate . . . . . 2. ☐
Somewhat inadequate . . . . . 3. ☐
Very inadequate . . . . . 4. ☐

13. To what extent is your present position simular to the position you thought you would obtain when you entered the degree program? (check one)

No change in position . . . . . 1. ☐
No ideas about position while in the University . . . . . 2. ☐
No relationship . . . . . 3. ☐
Somewhat related . . . . . 4. ☐
Closely related, but not what I expected . . . . . 5. ☐
Exactly the kind of position I though I would receive . . . . . 6. ☐

14. If you could repeat graduate work would you choose the same major field of study? (check one)

Yes . . . . . 1. ☐
No . . . . . 2. ☐
Don't know . . . . . 3. ☐

15. How could your experiences in graduate work have been more beneficial to you?

16. Please indicate any specific ways in which the University could be of further service to you.

Please use the enclosed, stamped, and addressed envelope to return this questionnaire to the Graduate Office at Southern Illinois University at Edwardsville. PLEASE RETURN WITHIN TWO WEEKS. Thank you.

Date_____

GRADUATE FACULTY QUESTIONNAIRE
FOR GRADUATE PROGRAM REVIEW

Department _____
Degree program(s) (M.A. in ...., M.S. in ....., etc.) _____
Area(s) of speciality _____

If your department offers more than one graduate degree, please specify the degree program to which your comments apply. If space provided is not adequate, make additional comments on the back, with the comments numbered and lettered as follows.

I. Please evaluate the adequacy of your area(s) of the graduate program in regard to:

A. Graduate Faculty.

B. Course offerings and degree requirements.

C. Financial support for research by faculty and graduate students.

D. Laboratory facilities and opportunities for field experience.

E. Office and teaching facilities.

F. Library resources.

II. Please evaluate the caliber of graduate students in your area of the graduate program.

III. What are the strengths and weaknesses of departmental procedures in regard to:

A. Determining the goals of the department's graduate education and research.

B. Recruitment and selection of new students.

C. Advisement of students (including thesis and dissertation advisement).

D. Determining and implementing priorities for staff, space, and facilities.

E. Recruitment and selection of new graduate faculty.

IV. Other comments? For example, morale, leadership, etc.

PROGRAM REVIEW QUESTIONNAIRE

Major field of graduate study:_____

A. Which of the following academic reasons best explains why you have not received the graduate degree you sought at SIU-E? (check one)

Did not maintain a satisfactory grade-point average. . . . . 1. ☐
Did not pass the required courses and/or language requirement. . . . . 2. ☐
Did not complete the research necessary for the thesis . . . . . 3. ☐
Did not write a thesis which was acceptable to the faculty . . . . . 4. ☐
Did not pass the final oral and/or written examination (s) . . . . . 5. ☐
Was advised that I did not have adequate preparation or ability or proper personal qualifications and should drop out. . . . . 6. ☐
No academic reason. . . . . 7. ☐
Other (specify_____ 8. ☐

B. Which one of the following personal reasons best explains why you did not receive the graduate degree sought at SIU-E? (check one)

Insufficient finances . . . . . 9. ☐
Family responsibilities (including getting married . . . . . 10. ☐
Illness. . . . . 11. ☐
Change in personal philosophy or goals . . . . . 12. ☐
Lack of interest or desire on my part . . . . . 13. ☐
Left for a job not requiring the graduate degree sought. . . . . 14. ☐
Had serious differences with my advisor. . . . . 15. ☐
Did not get along with some faculty members other than my advisor. . 16. ☐
Department inadequate (faculty, facilities, etc.). . . . . 17. ☐
Felt I did not have the ability. . . . . 18. ☐
Left for academic reasons. . . . . 19. ☐
Other (specify . . . . . 20. ☐

C. Which of the following criticisms of graduate education do you consider valid for the department in which you did your last graduate study at SIU-E? (check as many as apply)

Specialization was over emphasized . . . . . 21. ☐
There are some requirements which are unnecessary burdens or hurdles
Specify_____ 22. ☐
The training offered was not appropriate for the jobs for which the students were being trained. . . . . 23. ☐
Graduate students are exploited for cheap labor . . . . . 24. ☐
Graduate students did not get enough guidance or attention from the graduate faculty. . . . . 25. ☐
Most of the graduate faculty are not in touch with reality, too much emphasis on theory, not enough on practice. . . . . 26. ☐

If you have any other comments which you feel would be helpful to us in our review, you may write them on the reverse of this page. Thank you.
PLEASE RETURN TO THE GRADUATE OFFICE WITHIN TWO WEEKS.

September 15, 1972

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 a.m., Friday, September 15, 1972, in the Madison Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen (after 9:50 a.m.)
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Mr. W. Victor Rouse (after 9:40 a.m.)
Mr. Harris Rowe
Dr. Earl E. Walker,

and the following member was absent:

The Honorable Michael J. Bakalis.
(Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request)

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held August 18, 1972, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Dr. James Brown, who requested Item A - Policies and Procedures Governing the System Internal Audit Function and Item B - Operating Funds Analysis for the Fiscal Years 1971, 1972, and 1973 be withdrawn from the

agenda. The subject matters are complex, and the ramifications and consequences need to be explored thoroughly before the presentations are made to the Board.

The Chair then recognized Dr. James Brown, who presented the following matter:

(C) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Continuing Appointments

1. Mr. Harold R. Bardo as Assistant Professor of Guidance and Educational Psychology effective September 19, 1972, on an academic year basis. He completed the requirements for the Doctor of Philosophy degree at Southern Illinois University. He was born October 28, 1939, in Sparta, Illinois. $1,500.00 (C)

2. Mr. Arsene O. Boykin as Associate Professor of Student Teaching effective August 14, 1972, on a fiscal year basis. He received the Doctor of Education degree from the University of Illinois. He was born July 23, 1921, in Princeton, New Jersey. $1,725.00 (C)

3. Mr. Donald Elliott Hall as Assistant Professor of Speech Pathology and Audiology and the Clinical Center effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from Ohio University. He was born May 5, 1939, in Ellwood City, Pennsylvania. $1,400.00 (C)

4. Mr. Ronald Jay Hanson as Assistant Professor of Agricultural Industries effective September 1, 1972, on a fiscal year basis. He has completed the requirements for the Doctor of Philosophy degree at the University of Illinois. He was born December 26, 1945, in Buffalo, New York. $1,250.00 (C)

5. Mr. Donald Lemasters as Instructor in the School of Music and Academic Adviser in the College of Communications and Fine Arts effective September 19, 1972, on an academic year basis. He received the Master of Music degree from Northwestern University. He was born December 20, 1924, in Kirksville, Missouri. $1,200.00 (C)

6. Mr. John A. McCoy as Instructor and Manager (Health Projects) in the School of Medicine, effective August 1, 1972, on a fiscal year basis. He received the Master of Science in Public Health degree from the University of Missouri. He was born September 14, 1948, in Springfield, Illinois. $1,070.00 (C)

7. Mr. Jerome R. Nance as Coordinator in the Affirmative Action Office effective July 1, 1972, on a fiscal year basis. He received the Bachelor of Science in Education degree from Southern Illinois University. He was born May 21, 1943, in Chicago, Illinois. $1,043.00 (C)

8. Mrs. Jacqulinn F. Oxford as Instructor in Learning Resources Service effective January 1, 1973, on a fiscal year basis. She

received the Master of Science in Education degree from Southern Illinois University. She was born July 2, 1937, in Paducah, Kentucky. — $1,050.00 (C)

9. Mr. Wangshik Shin as Instructor in the Vocational-Technical Institute effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from Southern Illinois University. He was born December 28, 1934, in Seoul, Korea. — $1,094.00 (C)

10. Dr. Wilbur H. Stover as Associate Professor and Assistant to the Associate Dean of the School of Medicine effective July 1, 1972, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born November 7, 1923, in McPherson, Kansas. — $3,335.00 (C)

11. Mr. Lawrence Weisman as Assistant Professor of Occupational Education effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from Florida State University. He was born March 12, 1931, in Brooklyn, New York. — $1,445.00 (C)

12. Mr. John T. Williams as Assistant to the Associate Dean of the School of Medicine effective September 1, 1972, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born June 28, 1942, in Herrin, Illinois. — $1,084.00 (C)

B. Conditional Appointments

1. Mr. Charles Anthony Broh as Assistant Professor of Government for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from the University of Wisconsin. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. In the event the doctor's degree requirements have not been completed by September 15, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. — Instructor $1,175.00; Asst. Prof., $1,275.00 (C)

2. Mr. Everett S. Campbell as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. He is a candidate for a master's degree at Southern Illinois University. At such time as the master's degree requirements have been completed, he is to receive a salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. His salary is to be paid from restricted funds. — $710.00; $810.00 (C)

3. Mrs. Marcia V. Donnerstein as one-fourth time Assistant Professor of Psychology for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Northern Illinois University. She is a candidate for the Doctor of Philosophy degree from Florida State University. In the event the doctor's degree requirements have not been completed by September 1, 1972, she is to serve as Instructor, on term appointment. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on term appointment with salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. — Instructor, $325.00; Asst. Prof., $350.00 (C)

4. Mr. David L. Eddingfield as Assistant Professor of Engineering Mechanics and Materials effective September 19, 1972, on an academic year basis. He received the Master of Science degree from Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from the University of New Mexico. In the event the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born January 22, 1941, in Hannibal, Missouri. — Instructor, $1,360.00; Asst. Prof., $1,510.00 (C)

5. Mr. John F. Huck as Assistant Professor of Occupational Education effective September 19, 1972, on an academic year basis. He received the Master of Education degree from the University of Illinois. He is a candidate for the Doctor of Education degree from the University of Illinois. In the event the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born September 10, 1935, in Granite City, Illinois. — Instructor, $1,315.00; Asst. Prof., $1,415.00 (C)

6. Mr. Jefferson Humphrey, Assistant Dean in the Student Life Office, to serve at an increased monthly salary for the period September 1, 1972, to July 1, 1973. He received the Master of Arts degree from New York University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to receive an additional monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. In addition to salary, meals and lodging on the — $1,410.00;

premises are required and are to be furnished for the convenience of the University. — $1,560.00 (C)

7. Mrs. Beverly Hill Konneker as Assistant Professor of Linguistics effective September 19, 1972, on an academic year basis. She received the Bachelor of Arts degree from the University of Texas. She is a candidate for the Doctor of Philosophy degree from the University of Texas. In the event the doctor's degree requirements have not been completed by September 1, 1972, she is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Presidents's Office of completion of degree requirements. She was born April 28, 1943, in Mesa, Arizona. — Instructor, $1,215.00; Asst. Prof., $1,315.00 (C)

8. Mr. Paul J. Lougeay, Associate Professor of Interior Design, to serve also as Chairman, with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of the requirements for the Master of Science degree. — $1,620.00 rather than $1,488.00 (C)

9. Mr. Dennis L. Molfese as Assistant Professor of Psychology effective Seoptember 19, 1972, on an academic year basis. He received the Master of Science degree from Pennsylvania State University. He is a candidate for the Doctor of Philosophy degree from Pennsylvania State University. In the event the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born March 18, 1946, in Tulsa, Oklahoma. — Instructor, $1,300.00; Asst. Prof., $1,400.00 (C)

10. Mrs. Elizabeth R. Norwood as Instructor in Speech for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Louisiana State University. She is a candidate for a doctor's degree from West Virginia University. At such time prior to September, 1973, as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. She was born October 14, 1934, in New Iberia, Louisiana. — Instructor, $1,150.00; Asst. Prof., $1,250.00 (C)

11. Mr. Richard Wright Rasche as Counselor in the Counseling and Testing Center for the period September 1, 1972, to September 1, 1973, and as Instructor in Psychology for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the

doctor's degree requirements have been completed, he is to serve as Assistant Professor, on term appointment, effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.	$1,100.00 (C)
12. Mrs. Thyra K. Russell as Instructor in Morris Library for the period September 1, 1972, to July 1, 1973. She received the Bachelor of Science in Education degree from Illinois State University. She is a candidate for the Master of Arts degree from Northern Illinois University. In the event the degree is not conferred, she is to serve as Lecturer.	$800.00 (C)
13. Mr. Raymond O. Silverstein as Assistant Professor of Linguistics effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from the University of Michigan. He is a candidate for the Doctor of Philosophy degree from the University of California. In the event the doctor's degree requirements have not been completed by date of appointment, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born August 13, 1941, in New York, New York.	Instructor, $1,215.00; Asst. Prof., $1,315.00 (C)
14. Mr. Robert Neal Tyzzer,III, as Instructor of Anthropology for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from the University of Colorado. He is a candidate for the Doctor of Philosophy degree from the University of Colorado. At such time prior to the end of the 1972-73 academic year as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office that the degree requirements have been completed. He was born May 25, 1945, in Oceanside, California.	Instructor, $1,200.00; Asst. Prof., $1,300.00 (C)
15. Mrs. Nanci Koser Wilson as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections effective September 1, 1972, on a fiscal year basis. She received the Master of Arts degree from the University of Kansas. She is a candidate for the Doctor of Philosophy degree from the University of Tennessee. In the event the doctor's degree requirements have not been completed by date of appointment, she is to serve as Instructor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. She was born December 28, 1943, in Sioux City, Iowa.	Instructor, $1,150.00; Asst. Prof., $1,300.00 (C)

C. Term Appointments

1. Mrs. Donna K. Abbass as one-half time Researcher in Educational Operations for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University.	$326.50 (C)
2. Dr. John L. Allen as forty-nine percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Columbia University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$1,920.00 (C)
3. Mr. Thomas D. Anderson as one-half time Instructor in Speech for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$595.00 (C)
4. Mr. Allan Bosco Azevedo as one-half time Assistant Professor in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Dental Surgery degree from Nair Hospital Dental College, Bombay, India, and the Master of Science degree from the University of London. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$612.50 (C)
5. Mr. Jason R. Barr, III as Assistant to the Associate Dean of the School of Medicine for the period August 15, 1972, to July 1, 1973. He received the Master of Education degree from the University of Illinois.	$1,333.33 (C)
6. Mr. Farhad Behbahany as Adjunct Research Associate in Chemistry and Biochemistry, serving without salary for the period August 1, 1972, to January 31, 1973. He received the Doctor of Philosophy degree from the University of Surrey, England.	(C)
7. Mrs. Evelyn Marie Blake as one-half time Staff Assistant in the College of Education for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science in Business Administration degree from the University of Nebraska.	$374.00 (C)
8. Dr. Stan J. Bobowski as Adjunct Professor of Physiology, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Manitoba.	(C)

9. Mr. Henri Marcel BotBaNjock as Adjunct Professor of Linguistics, serving without salary for the period June 19 to September 1, 1972. He received a doctorate from the University of Paris, Paris, France. (C)

10. Mr. Harold J. Boehm as one-half time Instructor in English for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $446.65 (C)

11. Mrs. Gwendolyn Brackett as one-half time Instructor in Foreign Languages for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $425.00 (C)

12. Mr. William R. Brand as one-half time Assistant (in Aviation Technology) in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He has attended Southern Illinois University. $300.00 (C)

13. Mr. Foster S. Brown, Jr., as Instructor in the Social Welfare Program for the period June 14, 1972, to July 1, 1973, with change of salary effective July 1, 1972. He received the Master of Social Work degree from New York University. $1,081.00; $1,090.00 (C)

14. Mrs. Gene Anne Buck as one-half time Academic Adviser in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Master of Arts degree from the University of Missouri. $340.00 (C)

15. Miss Hazel R. Burnett as Assistant to Coordinator of Special Meetings and Speakers for the period July 24, 1972, to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. $825.00 (C)

16. Mrs. Winona W. Burns as one-half time Staff Assistant in the Regional Training Program-Head Start for the period August 14 to September 16, 1972, with salary to be paid from restricted funds, and as one-half time Instructor in Elementary Education for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $360.00; $500.00 (C)

17. Mrs. Faith Carrier as one-half time Academic Adviser in the General Studies Division for the period July 1, 1972,

to July 1, 1973. She received the Master of Social Work degree from the University of Michigan.	$380.00 (C)
18. Mr. Chingho A. Chen as Visiting Professor of Foreign Languages, and the Center for Vietnamese Studies for the Summer, Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Literature degree from Keio University, Tokyo, Japan. His salary is to be paid from restricted funds.	$2,000.00 (C)
19. Mrs. Dianne Coambs as one-half time Instructor in Elementary Education for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment does not count toward permanent tenure.	$500.00 (C)
20. Mr. Robert H. Colvin as one-half time Assistant Professor in the School of Medicine for the period July 15 to September 15, 1972. He received the Doctor of Philosophy degree from Southern Illinois University.	$700.00 (C)
21. Mr. Frank A. Coyle, Jr. as Instructor in the Employment Training Center for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southwestern at Memphis. His salary is to be paid from restricted funds.	$1,390.00 (C)
22. Mrs. Elma V. Dey as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Science degree from the University of Illinois.	$345.00 (C)
23. Mr. William A. Dodd as Instructor in Health Education and Coach in Physical Education-Special Programs for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from the University of Michigan.	$1,160.00 (C)
24. Mr. John S. Dunlop as one-half time Staff Assistant in the Vocational-Technical Institute Housing for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds.	$335.00 (C)
25. Mr. Roy H. Enoch as one-half time Instructor in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$497.00 (C)
26. Mrs. Mary Helen Gasser as Staff Assistant in the Office of the Dean of Student Services, serving on a three-fourths time basis for the period July 1 to September 16, 1972, and on a full-time basis for the period September 16, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University.	$651.00; $868.00 (C)

27. Mrs. Judith Wilson Grimes as one-half time Assistant in the Museum for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from the University of Texas.	$326.50 (C)
28. Mr. Robert L. Hailey as Instructor in Health Education and Coach in Physical Education-Special Programs for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Education degree from the University of Missouri.	$1,300.00 (C)
29. Mr. Paul Albert Harre as Assistant in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Science degree from Southern Illinois University.	$950.00 (C)
30. Mrs. Marie Harrell as one-half time Staff Assistant in the College of Liberal Arts and Sciences for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Arts degree from North Texas State University.	$325.00 (C)
31. Mrs. Elizabeth C. Hillegas as one-half time Academic Adviser in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Master of Arts degree from Columbia University.	$405.00 (C)
32. Mr. Nguyen K. Hoach as Visiting Professor of Foreign Languages and the Center for Vietnamese Studies for the Summer, Fall, and Winter Quarters, 1972-73. He received the Doctorate in Letters degree from the University of Paris, France. His salary is to be paid from restricted funds.	$1,800.00 (C)
33. Mrs. Gloria Holder as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Bachelor of Music Education degree from Southern Illinois University.	$380.00 (C)
34. Mr. Louis W. Holtz as Staff Assistant in Occupational Education In-Service Training for Cooperative Education Coordinators serving on a one-half time basis for the period July 8 to August 17, 1972, on a three-fourths time basis for the period August 17 to September 1, 1972, and on a one-fourth time basis for the period September 1, 1972, to January 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$315.50; $473.25; $157.75 (C)
35. Miss Marilyn June Hoppe as Assistant (in Dental Hygiene) in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science degree from Southern Illinois University.	$900.00 (C)
36. Mr. Richard C. Jones as Instructor in Health Education and Coach in Physical Education-Special Programs for the period July 1, 1972, to July 1, 1973. He received the Master of Science in Education degree from Southern Illinois University.	$1,460.00 (C)

37. Mrs. Mary Ann A. Keiner as Assistant (in Rehabilitation) in the Employment Training Center for the period July 17, 1972, to July 1, 1973. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds.	$750.00 (C)
38. Mr. Edward S. Kelsey as Assistant Coordinator in the Graduate School (Research and Projects) for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Education degree from Southern Illinois University. His salary is to be paid from restricted funds.	$1,370.00 (C)
39. Mr. William M. Krumrey as Staff Assistant in Thompson Point Housing for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$680.00 (C)
40. Mr. Paul M. Lambert as Instructor in Physical Education for Men and Non-Credit Physical Education Activities and Coach in Physical Education-Special Programs for the period July 1, 1972, to July 1, 1973. He received the Master of Education degree from the University of Missouri.	$1,680.00 (C)
41. Mr. Larry B. Lindauer as Instructor in the Safety Center for the period July 1 to September 15, 1972. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.	$855.00 (C)
42. Mr. Linn L. Long as Instructor in Physical Education for Men and Non-Credit Physical Education Activities and as Coach in Physical Education-Special Programs for the period July 1, 1972, to July 1, 1973. He received the Master of Science degree from the University of Colorado.	$1,460.00 (C)
43. Mr. Robert E. McClure as Instructor and Assistant to Coordinator in the School of Medicine for the period August 1 to October 1, 1972. He received the Master of Arts degree from Pepperdine University. His salary is to be paid from restricted funds.	$1,350.00 (C)
44. Dr. Desmond Brian McDonagh as eighty percent time Physician in the Health Service for the period July 1 to September 1, 1972. He received a medical degree from University College, Dublin, Ireland. His salary is to be paid from restricted funds.	$1,670.00 (C)
45. Mr. David G. McDonald as Researcher in the Cooperative Wildlife Research Laboratory for August, 1972. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$700.00 (C)
46. Mrs. Ester Maring as one-half time Assistant Professor in the Center for Vietnamese Studies for the period July 1 to	

September 16, 1972. She received the Doctor of Philosophy degree from Indiana University. Her salary is to be paid from restricted funds.	$610.00 (C)
47. Mrs. Catherine W. Martinsek as Instructor and Assistant to the Chairman of Economics for the period September 1, 1972, to July 1, 1973. She received the Master of Arts degree from the University of California, Los Angeles.	$1,185.00 (C)
48. Mrs. Margaret Matthias as Assistant Professor of Elementary Education for the Fall, Winter, and Spring Quarters, 1972-73. She received the Doctor of Philosophy degree from Southern Illinois University.	$1,300.00 (C)
49. Mrs. Margaret C. Miles as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period July 7 to July 29, 1972. Her salary is to be paid from restricted funds.	$500.00 (C)
50. Mrs. Sylvia Ogur as one-half time Academic Adviser in the College of Liberal Arts and Sciences for the Fall, Winter, and Spring Quarters, 1972-73, and as one-fourth time Staff Assistant in Microbiology for the period July 1, 1972, to May 1, 1973. She received the Bachelor of Arts degree from Brooklyn College. Part of her salary is to be paid from restricted funds.	$405.00; $202.50 (C)
51. Mrs. Mary Olvey as Adjunct Instructor in Physiology, serving without salary for the period July 1, 1972, to July 1, 1973. She received the Master of Science degree from the University of Illinois.	(C)
52. Mr. Edgar Frank Raines, Jr. as one-half time Researcher in History Research for the period August 1 to October 1, 1972. He received the Master of Arts degree from Southern Illinois University.	$350.00 (C)
53. Mr. Robert E. Saieg as Activities Consultant in Student Activities for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University.	$645.00 (C)
54. Mr. Edward Schuetz as one-half time Assistant (in Aviation Technology) in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He has studied at Southern Illinois University.	$300.00 (C)
55. Mr. Fred L. Schulten as Foreign Student Consultant in International Student Services for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from Xavier University.	$866.00 (C)
56. Mr. A. Kimbrough Sherman as Instructor in Administrative Sciences for the Fall, Winter, and Spring Quarters, 1972-73.	

He received the Master of Business Administration degree from the University of Maryland.	$1,445.00 (C)
57. Mrs. Mary Catherine Snyder as one-half time Research Associate in the School of Medicine for the period July 15, 1972, to October 1, 1973. She received the Doctor of Philosophy degree from Loyola University. Her salary is to be paid from restricted funds.	$667.00 (C)
58. Mr. David Arthur Stiles as Instructor in Animal Industry and Educational Specialist in the International Services Division serving at the Federal University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract, for the period July 1, 1972, to July 1, 1974. He received the Master of Science degree from Kansas State University. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.	$1,325.00 (O)
59. Mr. David Wayne Sullivan as Staff Assistant in the Vocational-Technical Institute Manpower Training Program for the period August 28, 1972, to January 1, 1973. He received the Associate in Science degree from the College of Lake County. His salary is to be paid from restricted funds.	$600.00 (C)
60. Mrs. Mary Taylor as one-half time Resident Assistant in Group Housing for the Fall, Winter, and Spring Quarters, 1972-73. Her salary is to be paid from restricted funds. Meals and lodging on the premises are required. Lodging is to be furnished for the convenience of the University; meals are to be furnished by the fraternal group.	$280.00 (C)
61. Mrs. Willova W. Toney as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period August 1 to November 1, 1972. Her salary is to be paid from restricted funds.	$550.00 (C)
62. Miss Sharon M. Vondra as Researcher in the Center for Vietnamese Studies for the period July 1, 1972, to July 1, 1973. She received the Master of Arts degree from the University of Wisconsin. Her salary is to be paid from restricted funds.	$858.00 (C)
63. Mr. Robert G. Wiggins as Instructor in the School of Journalism for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science degree from the University of Southern Mississippi.	$1,100.00 (C)

D. Summer Quarter Appointments

1. Mr. Harold Bardo as Instructor in Guidance and Educational Psychology and Coach in Physical Education-Special Programs for the period July 1 to September 1, 1972. (C)

2. Mr. Edward B. Breen as Instructor in Special Education for the period June 19 to August 12, 1972. (C)

3. Mr. Robert S. Bussom as sixty-seven percent time Instructor in Administrative Sciences for the period June 19 to September 1, 1972. (C)

4. Miss Margaret Ann Childs as Staff Assistant in Outdoor Laboratory for the period June 10 to September 5, 1972. She received the Bachelor of Arts degree from St. Louis University. $300.00 (C)

5. Mr. David L. Eddingfield as fifty-eight percent time Instructor in Engineering Mechanics and Materials for the period June 19 to September 1, 1972. (C)

6. Mr. Jerry Exum as Adjunct Instructor in Mathematics, serving without salary for the period June 19 to September 1, 1972. (C)

7. Mr. Charles O. Frank as thirty-three percent time Instructor in Geology for the period June 19 to September 1, 1972. (C)

8. Mr. Thomas Haladyna as Instructor in Guidance and Educational Psychology for the period June 19 to September 1, 1972. (C)

9. Mrs. Marie Harrell as one-half time Staff Assistant in the College of Liberal Arts and Sciences for August, 1972. She received the Bachelor of Arts degree from North Texas State University. $325.00 (C)

10. Mr. Lewellyn Hendrix as Instructor in Sociology for the period June 19 to September 1, 1972. (C)

11. Mr. Clifford R. Hilliard as Instructor in Occupational Education for the period June 19 to September 1, 1972. (C)

12. Mrs. Sandra Diane Hood as one-half time Academic Adviser in the College of Liberal Arts and Sciences for the period July 1 to September 1, 1972. She received the Master of Science degree from Southern Illinois University. $330.00 (C)

13. Mr. Anthony W. Integlia as sixty-seven percent time Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

14. Mrs. Beverly Hill Konneker as one-half time Instructor in Linguistics for the period June 19 to September 1, 1972. (C)

15. Mr. Charles C. Lemert as sixty-seven percent time Instructor in Sociology for the period June 19 to September 1, 1972. (C)

16. Mr. David A. Lipp as sixty-seven percent time Instructor in Administrative Science for the period June 19 to September 1, 1972. (C)

17. Mr. Edward J. McGlynn as Instructor in Sociology for the period June 19 to September 1, 1972. (C)

18. Mr. J.L. Martin, Jr., as Instructor in Foreign Languages for the period June 19 to September 1, 1972. (C)

19. Mr. James P. Miles as Instructor in Outdoor Laboratory for the period June 15 to August 15, 1972. (C)

20. Mr. A. Kimbrough Sherman as sixty-seven percent time Instructor in Administrative Sciences for the period June 19 to September 1, 1972. (C)

21. Mr. Nicholas Sterling as Adjunct Assistant Professor of Mathematics, serving without salary for the period June 19 to September 1, 1972. (C)

22. Mr. Lawrence Weisman as Instructor in Occupational Education for the period June 19 to August 1, 1972, and as Assistant Professor for the period August 1 to September 1, 1972. (C)

23. Mr. Michael Welsh as Instructor in Geography for the period June 19 to September 1, 1972. (C)

24. Mrs. Kathleen Zoanetti as Staff Assistant in Outdoor Laboratory for the period June 16 to September 6, 1972. She received the Bachelor of Science in Nursing degree from D'Youville College. $500.00 (C)

E. Changes in Summer Quarter Appointments

1. Mr. Barry J. Blonde, Instructor in Mathematics to serve on a full-time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the period August 4 to September 1, 1972. $900.00 rather than $603.00 (C)

2. Mrs. Chuen-Chuen Chang-Fang, Assistant Professor of Physics and Astronomy, to serve on a sixty-seven percent time basis, rather than thirty-three percent time basis, for the period June 19 to September 1, 1972. (C)

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John B. Amadio as one-fourth time Assistant Professor of Health Education for the period July 1, 1972, to July 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

2. Mr. Dennis Anderson to serve as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period September 1, 1972, to July 1, 1973. $1,350.00 (C)

3. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period July 1, 1972, to January 1, 1973. Her salary is to be paid from restricted funds. (C)

4. Mrs. Karla Denise Bell as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973. (C)

5. Mr. Richard D. Carter as one-half time Lecturer in the Employment Training Center for the period July 1 to October 1, 1972. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds. (C)

6. Mr. Arthur L. Casebeer as one-half time Assistant Director of International Student Services for the period July 1 to September 16, 1972. (C)

7. Mrs. Han-Lin Hwang Chen as one-half time Instructor in Technology for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00 (C)

8. Mr. Robert E. Cody as one-half time Instructor in English for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $400.00 (C)

9. Mrs. Dru Copeland as one-half time Instructor in Speech Pathology and Audiology for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

10. Mr. Richard C. Crowell as one-half time Instructor in English for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $390.00 (C)

11. Mr. Robert A. Eggertsen as Counselor in Student Work and Financial Assistance for the period October 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds. (C)

12. Dr. Herbert V. Fine as thirty-five percent time Physician in the Health Service for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds. (C)

13. Mr. Norman R. Freeman as one-fifth time Instructor in Health Education for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $180.00 (C)

14. Mr. William E. Graddy as one-half time Instructor in English for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $390.00 (C)

15. Mr. Robert M. Hodge as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1 to October 1, 1972. His salary is to be paid from restricted funds. (C)

16. Mr. Jerry C. Hostetler as Lecturer in Learning Resources Service for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds. (C)

17. Mr. William G. Jegl as Lecturer in Radio-Television and Producer in Broadcasting Service for the period July 1 to August 23, 1972. (C)

18. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of Regional Training Program-Head Start for the period July 1, 1972, to January 1, 1973. Her salary is to be paid from restricted funds. (C)

19. Mr. Rory L. Jones as Staff Assistant in Brush Towers Housing for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds. (C)

20. Mrs. Glennie B. King as three-fourths time Instructor in Library-Special Collections for the period July 1, 1972, to July 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

21. Dr. Don E. Knapp as Physician in the Health Service for the period July 1 to October 1, 1972. (C)

22. Mr. David G. Kraemer as Staff Assistant in the Safety Center for the period July 1 to September 15, 1972. His salary is to be paid from restricted funds. (C)

23. Mrs. Thelma K. Kraft as one-half time Instructor in Child and Family for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$520.00 (C)
24. Miss Sai-Ling Liu as Researcher in Physiology for the period August 1, 1972, to June 1, 1973. Her salary is to be paid from restricted funds.	(C)
25. Mr. Joseph H. Marion as Instructor in Plant Industry and Educational Specialist in the International Services Division, to serve at the University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract for the period August 1, 1972, to May 1, 1973. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. This appointment carries faculty privileges except that years spent in assignment to this project do not count toward permanent tenure. His salary is to be paid from restricted funds.	$1,361.00 (O)
26. Mr. Max J. Mobley as Instructor in the Center for the Study of Crime, Delinquency, and Corrections for July, 1972. His salary is to be paid from restricted funds.	(C)
27. Mr. Phan Thi-Hong Nguyen as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1972, with salary increase effective July 1, 1972. His salary is to be paid from restricted funds.	$500.00; $517.00 (C)
28. Mrs. Jacquilinn F. Oxford as Lecturer in Learning Resources Service for the period July 1, 1972, to January 1, 1973.	(C)
29. Mrs. Mary Lou Rouhandeh as one-half time Staff Assistant in Microbiology for the period July 1 to September 1, 1972.	(C)
30. Mrs. Donna R. Talkington as Researcher in the Health Care Aide Curriculum Project for the period July 6, 1972, to July 1, 1973. Her salary is to be paid from restricted funds.	(C)
31. Mr. Martin S. Turnauer as Staff Assistant in the Safety Center for the period July 1 to September 15, 1972. His salary is to be paid from restricted funds.	(C)
32. Mr. Kenne G. Turner as Researcher in Occupational Education for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds.	(C)
33. Mr. William VanRooy as Researcher in Occupational Education for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds.	(C)
34. Mr. Dale R. Whiteside as Instructor in the Center for Vietnamese Studies for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds.	(C)

35. Mr. W. Russell Wright as one-half time Instructor in the School of Journalism for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

36. Mr. Danny J. Whitfield as Assistant to the Director of the Center for Vietnamese Studies for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds. (C)

37. Mrs. Nettie P. Wilson as one-half time Lecturer in Morris Library for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

38. Mrs. Janice L. Yates as three-fourths time Academic Adviser and Assistant to the Dean of the General Studies Division for the period July 1, 1972, to July 1, 1973. (C)

G. Changes in Assignment, Salary, or Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Frank C. Adams to serve as Associate Professor of Higher Education, rather than Secondary Education, and as Director of Student Work and Financial Assistance, rather than Program Director of Student Work and Financial Assistance, the Student Aid Program, and the Federal Work Study Program, at an increased monthly salary, effective September 1, 1972, on a fiscal year basis. $2,180.00 rather than $1,879.00 (C)

2. Mr. Clarence J. Beauchamp, Assistant Professor in the Vocational-Technical Institute, to serve on term appointment until April 1, 1973, rather than continuing appointment, because of cutback of program. (C)

3. Mr. Richard F. Bortz, Associate Professor of Occupational Education, to serve also as Project Director of the Health Care Aide Curriculum Project for the period July 6, 1972, to July 1, 1973, and as Project Director of the Health Occupations Cluster Curriculum Project for the period July 1, 1972, to January 1, 1973. (C)

4. Mr. Isaac P. Brackett to serve as Professor of Speech Pathology and Audiology effective September 16, 1972, on a fiscal year basis. (C)

5. Mr. Harley E. Bradshaw, Psychometrist in the Counseling and Testing Center, to serve also as Assistant Professor in the Rehabilitation Institute effective July 1, 1972, on a fiscal year basis. (C)

6. Mr. Thurman Lee Brooks, Staff Assistant in University Services to Carbondale, to serve on a three-fourths time basis, rather than full-time basis, for July, 1972.	(C)
7. Mr. Terence D. Buck, Associate Professor of Psychology, to serve also as Dean of Student Services, rather than Acting Center Director of the Counseling and Testing Center, with an increased monthly salary, effective September 1, 1972, on a fiscal year basis.	$1,720.00 rather than $1,500.00 (C)
8. Mr. Charles T. Busch to serve as Coordinator (of Student Discipline) in the Student Life Office, rather than Assistant to the Assistant to the Chancellor (for Student Relations) in the Office of Student Relations, at an increased monthly salary, effective September 1, 1972, on a fiscal year basis.	$985.00 rather than $835.00 (C)
9. Mr. Robert L. Campbell, Associate Professor in the Rehabilitation Institute, to serve also as Associate Director, rather than Coordinator, effective September 1, 1972, on a fiscal year basis.	$1,920.00 rather than $1,685.00 (C)
10. Mr. John Craig Carrell, Assistant Professor of Physics and Astronomy, to serve on a term appointment basis, rather than continuing appointment basis, for the Fall, Winter, and Spring Quarters, 1972-73.	(C)
11. Mr. Larry M. Cox, Coordinator, to serve in the Student Activities Office, rather than the Office of Student Relations, effective July 1, 1972, on a fiscal year basis.	(C)
12. Miss Jane W. Crichton, Assistant to the Executive Vice President, to serve in the Office of the Vice President (Academic), rather than the Office of the President, effective August 1, 1972, on a fiscal year basis.	(C)
13. Mr. Charles E. Gray to serve as Coordinator of Student Work and Financial Assistance, rather than Assistant to the Director, at an increased monthly salary, effective September 1, 1972, on a fiscal year basis.	$1,050.00 rather than $995.00 (C)
14. Mr. Jack M. Groves to serve as Assistant to the Dean of the School of Medicine, rather than Assistant to the Associate Dean and Coordinator of the School of Medicine, at an increased monthly salary, effective September 1, 1972, on a fiscal year basis.	$1,750.00 rather than $1,419.00 (C)
15. Mr. Lewis B. Hartzog, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, to serve also as Instructor in Non-Credit Physical Education Activities, effective July 1, 1972, on a fiscal year basis.	(C)

16. Mr. Richard G. Higgerson to serve as Staff Assistant in the Student Life Office, rather than Coordinator, effective July 1, 1972, on a fiscal year basis. (C)

17. Mr. Lynn C. Holder, Assistant Professor in Physical Education for Men and Coach in Physical Education-Special Programs, to serve also as Assistant Professor in Non-Credit Physical Education Activities, effective July 1, 1972, on a fiscal year basis. (C)

18. Mr. John S. Jackson, III, Assistant Professor of Government, to serve also in the Public Affairs Research Bureau for the Fall, Winter, and Spring Quarters, 1972-73. (C)

19. Mr. George Kapusta, Farm Superintendent in Plant Industry, to serve also as Instructor in Plant Industry for the period July 1, 1972, to July 1, 1973. (C)

20. Mr. Aristotle Katranides, Assistant Professor of Linguistics, to serve on a continuing appointment basis, rather than term appointment basis, effective September 21, 1971. (C)

21. Mr. Paul J. Lougeay to serve as Associate Professor of Interior Design, rather than in the Vocational-Technical Institute, effective September 15, 1972, on a fiscal year basis. (C)

22. Mr. William M. Marberry to serve as Assistant Professor of Botany, rather than Assistant Professor of Botany and in the Physical Plant, effective July 1, 1972, on a fiscal year basis. (C)

23. Mr. James K. Markwell, Assistant Professor in the Vocational-Technical Institute, to serve on term appointment, rather than continuing appointment, for the Fall, Winter, and Spring Quarters, 1972-73, because of cutback of program. (C)

24. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1972, on a fiscal year basis. (C)

25. Mr. William T. Meade, Assistant Professor of Physical Education for Men and Coach in Physical Education-Special Programs, to serve also as Assistant Professor in Non-Credit Physical Education Activities effective July 1, 1972, on a fiscal year basis. (C)

26. Dr. Peter G. O'Dwyer, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period August 1, 1972, to July 1, 1973. (C)

27. Mr. Phillip H. Olsson, Professor of Music, to serve also as Dean of the College of Communications and Fine Arts, rather than Assistant Dean, with change of salary accordingly, for the period September 1, 1972, to July 1, 1973. $2,230.00 rather than $2,080.00 (C)

28. Mrs. Loretta Ott, Assistant Professor, to serve also as Associate Dean of Students in Student Affairs, rather than as Assistant Dean (of Student Affairs), at an increased monthly salary, effective September 1, 1972, on a fiscal year basis.	$1,610.00 rather than $1,310.00 (C)
29. Mr. Edwin F. Pearson, Assistant Professor of Physics and Astronomy, to serve on a term appointment basis, rather than continuing appointment basis, for the Fall, Winter, and Spring Quarters, 1972-73.	(C)
30. Mr. Samuel L. Rinella to serve as Director of Housing, rather than Housing Director, at an increased monthly salary, effective August 1, 1972. His salary is to be paid from restricted funds.	$1,950.00 rather than $1,650.00 (C)
31. Mr. Larry Dean Schaake as Coordinator in the Recreation and Intramurals Office, rather than the Student Activities Office, effective July 1, 1972, on a fiscal year basis.	(C)
32. Mr. Igor Shankovsky, Assistant Professor of Foreign Languages, to serve on a term appointment basis, rather than continuing appointment basis, for the Fall, Winter, and Spring Quarters, 1972-73.	(C)
33. Mrs. Ruth B. Soderstrom, Assistant Professor in the Vocational-Technical Institute, to serve on term appointment, rather than continuing appointment, through Summer Quarter, 1973, because of cutback of program.	(C)
34. Mr. Robert R. Spackman, Jr., Assistant Professor of Physical Education for Men and Coach in Physical Education-Special Programs, to serve also as Assistant Professor of Non-Credit Physical Education Activities, effective July 1, 1972.	(C)
35. Mr. Emil R. Spees, Assistant Professor of Higher Education, to serve also as Dean of Student Life, rather than Associate Dean of Student Life, at an increased monthly salary, effective September 1, 1972, on a fiscal year basis.	$1,900.00 rather than $1,600.00 (C)
36. Mr. Clarence W. Thomas, Jr., as Assistant to Coordinator of the Recreation and Intramurals Office, rather than the Student Activities Office, effective July 1, 1972.	(C)
37. Mr. Richard E. Towers, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, to serve also as Instructor in Non-Credit Physical Education Activities, effective July 1, 1972, on a fiscal year basis.	(C)
38. Mr. Robert J. Wenc to serve as Housing Officer of Family Housing, rather than Coordinator of Housing Services, with increased monthly salary, for the period September 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds.	$775.00 rather than $725.00 (C)

39. Mrs. Judith Ann Williford, Instructor in Morris Library, to serve at an increased monthly salary rate because of additional responsibilities, for the period August 1, 1972, to July 1, 1973. $1,090.00 rather than $890.00 (C)

40. Mrs. Juanita M. Zaleski as Assistant to the Chairman of Speech Pathology and Audiology, rather than Assistant Center Director of the Information and Scheduling Center, effective September 1, 1972, on a fiscal year basis. (C)

41. Mr. Elwyn E. Zimmerman, Assistant Professor of Higher Education, to serve also as Counselor in the Counseling and Testing Center, rather than Assistant Dean of Students in the Office of Off-Campus Single Undergraduate Students, with monthly salary increase, effective September 1, 1972, on a fiscal year basis. $1,480.00 rather than $1,450.00 (C)

H. Change in Sabbatical Leave

Mr. Joseph H. Friend, Professor of English, requests change in sabbatical leave from Winter and Spring Quarters, 1973, to Fall and Winter Quarters, 1972-73, at full pay. (C)

I. Cancellation of Sabbatical Leave

Mr. Paul J. Lougeay, Associate Professor, requests cancellation of sabbatical leave granted for the Fall Quarter, 1972. (C)

J. Correction

Mr. Edward H. Hammond, Assistant Professor of Higher Education, to serve also as Associate Dean of Student Affairs, rather than Associate Dean of Student Services, effective July 1, 1972. (C)

K. Change in Date of Resignation

Mr. Richard M. Swanson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, resigned effective August 23, 1972, rather than August 14, 1972, as reported previously. (C)

L. Resignations

1. Mrs. Lynn F. Bradley, Assistant Professor of Speech, effective the end of the Spring Quarter, 1972, to accompany her husband while on sabbatical leave. (C)

2. Mr. Milton E. Hill, Coordinator in Black American Studies, effective September 1, 1972, to continue graduate study. (C)

3. Mr. Jack H. Hiller, Assistant Professor of Guidance and Special Education, effective the end of the Summer Quarter, 1972. (C)

4. Mr. Habib O.E. Jam, Instructor and Assistant to Chairman of Economics, effective September 15, 1972, to pursue graduate study. (C)

5. Mr. Clifford E. Knapp, Assistant Coordinator, Conservation and Outdoor Education, effective September 16, 1972, to accept appointment in the public schools of Ridgewood, New Jersey. (C)

6. Mr. Joseph R. Leary, III, Researcher in Information Processing, effective July 15, 1972, to accept employment elsewhere. (C)

7. Miss Nancy Marie Rudd, Assistant Professor of Family Economics and Management, effective the end of the Summer Quarter, 1972, to accept appointment with the United States Department of Agriculture Research Service in Hyattsville, Maryland. (C)

The following supplement, copies of which were distributed to the members of the Board prior to this meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Term Appointment

Mrs. Barbara J. Dahl as Student Services Consultant in the Health Service for the period August 15, 1972, to July 1, 1973. She received the Bachelor of Science in Nursing degree from the University of Minnesota. Her salary is to be paid from restricted funds.	$800.00 (C)

B. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Charles Bernardoni to serve as Director, General Accounting, rather than Assistant to the President, at an increased monthly salary, effective October 1, 1972, on a fiscal year basis.	$1,805.00 rather than $1,745.00 (C)
2. Mr. Warren E. Buffum as Director, Budget, rather than Budget Director, effective October 1, 1972, on a fiscal year basis.	(C)
3. Mr. Clarence G. Dougherty to serve as Director, Student Center, rather than Center Director, effective October 1, 1972, on a fiscal year basis.	(C)
4. Mr. James D. Hamilton to serve as Director, Payroll, rather than Payroll Officer, effective October 1, 1972, on a fiscal year basis.	(C)
5. Mr. Frank C. Hartman to serve as Director, Civil Service Personnel, rather than Civil Service Personnel Director, effective October 1, 1972, on a fiscal year basis.	(C)
6. Mr. Basil C. Hedrick, Professor in the Museum and Dean of International Education, to serve also as Curator (Anthropology) in the Museum, rather than Director of the Museum and Professor of Conservation and Outdoor Education, effective September 1, 1972, on a fiscal year basis.	(C)
7. Mr. Richard G. Higgerson to serve as Counsel in the Office of the University Legal Counsel, rather than Staff Assistant in the Student Life Office, at an increased monthly salary, effective September 1, 1972, on a fiscal year basis.	$1,000.00 rather than $966.00 (C)
8. Mr. John W. Huffman to serve as Legal Counsel, rather than Counsel, in the Office of the University Legal Counsel, at an increased monthly salary, effective October 1, 1972, on a fiscal year basis.	$2,083.33 rather than $1,666.66 (C)

9. Mr. Charles A. Monroe to serve as Director, Personnel Information Office, rather than Project Coordinator in Institutional Research and Studies, effective October 1, 1972, on a fiscal year basis. (C)

10. Mr. Caswell E. Peebles to serve as Manager, Business Operations, in the Business Affairs Service Division, rather than Assistant to the President, at an increased monthly salary, effective October 1, 1972, on a fiscal year basis. $2,460.00 rather than $2,417.00 (C)

11. Mr. Carlton F. Rasche to serve as Director, Auxiliary and Service Enterprises, rather than Auxiliary and Service Enterprises Director, effective October 1, 1972, on a fiscal year basis. (C)

12. Mr. Carroll L. Riley, Professor of Anthropology, to serve also as Professor and Director of the Museum, rather than Professor and Curator of the Museum, effective September 1, 1972, on a fiscal year basis. (C)

13. Mr. Roy Earl Tally to serve as Director, Disbursements, rather than Disbursements Officer, effective October 1, 1972, on a fiscal year basis. (C)

14. Mr. George Toberman to serve as Director, Purchasing, rather than Purchasing Officer, effective October 1, 1972, on a fiscal year basis. (C)

15. Mr. Donald W. Ward to serve as Acting Manager, Personnel Services, in the Personnel Services Offices rather than Staff Assistant to the Assistant to the President, at an increased monthly salary, effective October 1, 1972, on a fiscal year basis. $1,545.00 rather than $1,485.00 (C)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mrs. Roberta B. Bosse (b. St. Louis, Missouri, 12/22/38) as Assistant Professor of English Language and Literature in the Humanities Division effective September 18, 1972, on an academic year basis. Ph.D., Saint Louis University. $1,200.00

2. Mr. Ronald Bruno (b. New York, New York, 11/25/46) as Assistant Professor of Physics in the Science and Technology Division effective September 18, 1972, on an academic year basis. Ph.D., Massachusetts School of Technology. $1,400.00

3. Mr. John E. Clow (b. Joliet, Illinois, 2/17/43) as Associate Professor of Business Education in the Business Division effective September 18, 1972, on an academic year basis. Ph.D., Northern Illinois University. $1,700.00

4. Mrs. Janet Duthie Collins (b. The Dalles, Oregon, 11/20/25) as Assistant Professor of English Language and Literature in the Humanities Division effective September 18, 1972, on an academic year basis. Ph.D., Saint Louis University. $1,125.00

5. Mr. Arjun Godhwani (b. Sind, India, 12/29/41) as Assistant Professor of Engineering in the Science and Technology Division effective September 18, 1972, on an academic year basis. Ph.D., University of Arkansas. $1,350.00

6. Mr. Sajjad Haider (b. Gujrat, West Pakistan, 12/29/24) as Assistant Professor of Special Education in the Education Division effective June 9, 1972, on an academic year basis. Ph.D., Southern Illinois University. $1,250.00

7. Miss Frances A. Kovarik (b. Chicago, Illinois, 7/25/39) as Assistant Professor in the School of Dental Medicine effective August 17, 1972, on a fiscal year basis. Ph.D., Loyola University. $1,333.33

8. Mrs. Ruby Davidson Long (b. DeWitt, Arkansas, 9/15/22) as Associate Professor of Special Education in the Education Division effective September 18, 1972, on an academic year basis. Ed.D., University of Missouri. $1,935.00

9. Mr. William C. Meyer, (b. Page County, Iowa, 4/5/36) as Assistant Professor of English Language and Literature in the Humanities Division effective September 18, 1972, on an academic year basis. Ph.D., Ball State University. $1,240.00

10. Mr. Phillip Simon (b. Elgin, Texas, 6/21/39) as Associate Professor of Earth Sciences in the Social Sciences Division effective September 18, 1972, on an academic year basis. M.R.C.P., University of Oklahoma. $1,775.00

11. Mr. John Arthur Spencer (b. Pittsburgh, Pennsylvania, 6/26/42) as Assistant Professor of Chemistry in the Science and Technology Division effective September 18, 1972, on an academic year basis. Ph.D., University of Illinois. $1,310.00

12. Mr. David I. Steinberg (b. St. Louis, Missouri, 7/18/42) as Associate Professor of Mathematical Studies in the Science and Technology Division effective September 18, 1972, on an academic year basis. D.Sc., Washington University. $1,600.00

13. Mr. M. Harvey Taylor (b. San Luis Potari, Mexico, 3/24/38) as Instructor of Foundations of Education in the Education Division effective September 18, 1972, on an academic year basis. B.A., Brigham Young University. $1,252.00

14. Mr. James E. Walker (b. Phenix City, Alabama, 9/15/41) as Assistant Professor of Special Education in the Education Division effective September 18, 1972, on an academic year basis. Ph.D., The Pennsylvania State University. $1,500.00

B. Conditional Appointments

1. Mr. David L. Butler (b. Quincy, Illinois, 7/24/39) as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. Instructor, $ 990.00; Asst. Prof., $1,140.00

2. Mr. Rino Cassanelli as Assistant in Foreign Languages and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73. B.A., Southern Illinois University. He is a candidate for the Master of Science degree from Southern Illinois University. At such time as the master's degree requirements have been completed, he is to serve as Instructor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. Asst. in, $ 850.00; Instructor, $ 950.00

3. Mrs. Ethel Jean Kittrell (b. Birmingham, Alabama, 6/27/27) as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., University of Chicago. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. — Instructor, $1,050.00; Asst. Prof., $1,200.00

4. Mrs. Lula S. Lockett (b. Venice, Illinois, 7/2/39) as Lecturer of Elementary Education in the Education Division and the Supplemental Instructional Program for the Fall, Winter and Spring Quarters, 1972-73. Ed.M., Saint Louis University. She is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment on an academic year basis effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. — $1,430.00

5. Mr. Daniel Miley (b. Sheboygan, Wisconsin, 7/9/43) as Instructor of Engineering in the Science and Technology Division for the Fall, Winter and Spring Quarters, 1972-73. M.S.E.E., University of Wisconsin. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. — Instructor, $1,200.00; Asst. Prof., $1,350.00

6. Mr. Alvin D. Sullivan (b. Pascagoula, Mississippi, 10/24/42) as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. — Instructor, $1,070.00; Asst. Prof., $1,300.00

7. Mr. William T. Weir (b. Marshall, Missouri, 4/27/25) as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73. M.A.,

University of Michigan. He is a candidate for the Doctor of Philosophy degree from Georgetown University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. Instructor, $1,345.00; Asst. Prof., $1,425.00

C. Term Appointments

1. Mr. Charles A. Armitage, Jr., as Lecturer of Business Administration in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. A.B., Princeton University. Salary to be paid from restricted funds. $1,250.00

2. Miss Annette Baich as one-half time Associate Professor of Biological Sciences in the Science and Technology Division for the period September 1 to September 16, 1972. Ph.D., University of Oregon. Salary to be paid from restricted funds. $ 907.50

3. Mr. Niels C. Beck as one-half time Staff Assistant in the Business Division for the period July 1 to October 1, 1972. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 300.00

4. Mr. James E. Benjamin as Associate Professor of Management Science in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., University of Illinois. Salary to be paid from restricted funds. $2,050.00

5. Mr. William A. Bobo as one-half time Assistant in Student Counseling in the Business Division for the period July 1 to October 1, 1972. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 400.00

6. Mr. Leslie B. Branham, Jr., as Assistant Professor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., University of Texas. $1,205.00

7. Mrs. Margaret Kimball Brown as Instructor of Anthropology in the Social Sciences Division for the period August 1 to September 16, 1972. M.A., Michigan State University. Salary to be paid from restricted funds. $ 720.00

8. Mr. Paul L. Burkhart III as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period August 1 to October 1, 1972. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 400.00

9. Mr. James W. Claxton as Assistant Director in the Business

Division for the period July 1 to September 1, 1972. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. $ 750.00

10. Mr. Larry Y. Dann as thirty-three percent time Instructor of Accounting and Finance in the Business Division for the Summer Quarter, 1972, with monthly salary increase effective July 1, 1972. M.B.A., Harvard University. Salary to be paid from restricted funds. $1,080.00; $1,129.00

11. Mr. Robert S. Davis as one-fourth time Instructor in Ethnic and Special Studies for the period June 16 to September 16, 1972. B.S., The Pennsylvania State University. $ 200.00

12. Mr. Giuseppe F. Distefano as Staff Assistant in the Social Sciences Division for the period June 16, 1972, to February 26, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 675.00

13. Mrs. Karen W. Draper as Staff Assistant in the Illinois Veterns Planning Project for the period July 24 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 425.00

14. Mrs. Eleanor Ellis as Staff Assistant in the Center for Urban and Environmental Research and Services for the period September 1, 1972, to July 1, 1973. B.S., Mississippi State College for Women. $ 675.00

15. Mrs. Jean Louise Ferguson as Staff Assistant in the Office of the Vice-President and Provost for the period October 1, 1972. to July 1, 1973. B.A., Syracuse University. Salary to be paid from restricted funds. $ 700.00

16. Mr. Odies C. Ferrell as Assistant Professor of Marketing in the Business Division for the Summer Quarter, 1972. with monthly salary increase effective July 1, 1972. Ph.D., Louisiana State University. Part of salary to be paid from restricted funds. $1,600.00; $1,675.00

17. Mr. William H. Gardner as Instructor of Business Administration in the Business Division for the Summer Quarter, 1972. M.S., Indiana State University. Salary to be paid from restricted funds. $ 920.00

18. Mrs. Alice M. Grant as Instructor in the Supplemental Instructional Program for the period July 1 to September 16, 1972. B.A., Southern Illinois University. $ 500.00

19. Mrs. Sharon K. Grider as three-fourths time Instructor in the Nursing Division for the Fall, Winter and Spring Quarters, 1972-73. M.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except

that time of service in it does not count toward permanent tenure. $ 742.50

20. Mrs. Colleen R. Haffner as Staff Assistant in the Office of the Vice-President for Business Affairs for the period August 1, 1972, to July 1, 1973. B.A., Northern Illinois University. Salary to be paid from restricted funds. $ 750.00

21. Mr. Robert B. Hawkins as twenty percent time Adviser in the Illinois Veterans Planning Project for the period July 1 to September 16, 1972. Ph.D., Northwestern University. Salary to be paid from restricted funds. $ 339.60

22. Mrs. Janice S. Haynie as Staff Assistant in Ethnic and Special Studies for the period June 19 to July 1, 1972. B.A., Spelman College. $ 700.00

23. Mr. Kent E. J. Hedlund as thirty-three percent time Adviser in the Illinois Veterans Planning Project for the period July 1 to September 16, 1972. M.A., Southern Illinois University. Salary to be paid from restricted funds. $ 330.00

24. Mr. Roy R. Heimburger as one-half time Instructor of Accounting and Finance in the Business Division for the period July 1 to September 1, 1972. B.S.B.A., Washington University. $ 450.00

25. Mrs. Helen H. Hollander as thirty-three percent time Adviser in the Illinois Veterans Planning Project for the period July 1 to September 16, 1972. M.A., University of New Mexico. Salary to be paid from restricted funds. $ 366.30

26. Mr. Thomas R. Ireland as one-fourth time Associate Professor of Economics in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., University of Virginia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 450.00

27. Mr. Thomas E. Johnson as Assistant Professor of Management Science in the Business Division for the Summer Quarter, 1972, with monthly salary increase effective July 1, 1972. Ph.D., University of Alabama. Salary to be paid from restricted funds. $1,640.00; $1,725.00

28. Mr. DeWitt Kilgore as Staff Assistant in the Supplemental Instructional Program for the period June 15 to September 1, 1972. B.S., Lincoln University. $ 500.00

29. Mr. Robert J. Kinder as one-half time Staff Assistant in the Business Division for the period July 1 to October 1, 1972. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 300.00

30. Mr. Donald J. Klein as Visiting Professor of Accounting and Finance in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. D.B.A., Michigan State University. Salary to be paid from restricted funds. $2,050.00

31. Mr. Lester H. Krone, Jr., as thirty-three percent time Associate Professor of Management Science in the Business Division for the Summer Quarter, 1972, with monthly salary increase effective July 1, 1972. D.Sc., Washington University. Salary to be paid from restricted funds. $ 523.05; $ 538.05

32. Miss Luanne Kupsky as Staff Assistant in the Business Division for the period July 1 to September 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 500.00

33. Mrs. Raylene Allen Latta as Program Director in the Education Division for the period September 16, 1972, to January 1, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 800.00

34. Mrs. Charlotte O. Lee as Associate Professor and Coordinator (of Inner City Allied Health Programs) in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973. Ph.D., The University of Kansas. $1,550.00

35. Mr. Michael R. Levy as sixty percent time Associate Professor of Biological Sciences in the Science and Technology Division for the period July 1 to September 1, 1972. Ph.D., University of California at Los Angeles. Salary to be paid from restricted funds. $1,035.00

36. Mr. Don A. Livingston as Associate Professor of Economics in the Business Division for the Summer Quarter, 1972, with monthly salary increase effective July 1, 1972. Ph.D., Saint Louis University. Salary to be paid from restricted funds. $1,850.00; $1,930.00

37. Mr. Michael S. Matta as Associate Professor of Chemistry in the Science and Technology Division for the period July 1 to September 1, 1972. Ph.D., Indiana University. Salary to be paid from restricted funds. $1,450.00

38. Mr. Robert W. Meloy, Jr., as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period August 1 to October 1, 1972. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 400.00

39. Mr. L. Aubrey Moore, Jr., as Staff Assistant in Earth Sciences in the Social Sciences Division for the period June 16, 1972, to February 26, 1973. B.A., University of Illinois. Salary to be paid from restricted funds. $ 675.00

40. Mr. Donal G. Myer as Professor of Biological Sciences in the Science and Technology Division for the period July 3 to August 15, 1972. Ph.D., Ohio State University. Salary to be paid from restricted funds. $1,950.00

41. Mr. Fred Lee Nesbitt as forty percent time Staff Assistant in the Upward Bound Program for the period July 1 to August 16, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 300.00

42. Mr. Timothy B. Patrick as seventy-three percent time Associate Professor of Chemistry in the Science and Technology Division for the period July 1 to September 1, 1972. Ph.D., West Virginia University. Salary to be paid from restricted funds. $1,047.55

43. Mr. W. Mason Richard as Lecturer of Accounting and Finance in the Business Division for the Summer Quarter, 1972, with monthly salary increase effective July 1, 1972. M.B.A., Memphis State University. Salary to be paid from restricted funds. $1,555.55; $1,630.00

44. Mr. Dennis L. Ringering as thirty-four percent time Assistant Professor of Art and Design in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73. M.F.A., University of Colorado. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 510.00

45. Mr. William F. Schmeltz as one-half time Professor of Accounting and Finance in the Business Division for the Summer Quarter, 1972. Ph.D., Case-Western Reserve University. Salary to be paid from restricted funds. $1,000.00

46. Mr. John F. Schrage as one-half time Assistant in Accounting and Finance in the Business Division for the period July 1 to September 1, 1972. B.S., Southern Illinois University. $ 400.00

47. Mr. Hans H. Steffen as Associate Professor of Business Administration in the Business Division for the Summer Quarter, 1972. Ph.D., University of Nebraska. Salary to be paid from restricted funds. $1,915.00

48. Mr. James R. Stein as Associate Project Director in the Delinquency Study and Youth Development Center for the period July 1, 1972, to July 1, 1973. M.Ed., University of Hawaii. Salary to be paid from restricted funds. $1,190.00

49. Mr. Ronald G. Trimmer as seventy percent time Assistant Program Director in the Upward Bound Program for the period September 16, 1972, to July 1, 1973. B.A., Blackburn College. Salary to be paid from restricted funds. $ 840.00

50. Mr. David J. Werner as Associate Professor of Management Science in the Business Division for the Summer Quarter, 1972, with monthly salary increase effective July 1, 1972. Ph.D., Northwestern University. Salary to be paid from restricted funds. $1,650.00; $1,790.00

51. Mr. William J. Whitmore as sixty-seven percent time Associate Professor of Marketing in the Business Division for the Summer Quarter, 1972, with monthly salary increase effective July 1, 1972. Ph.D., Ohio State University. Salary to be paid from restricted funds. $1,145.70; $1,177.30

52. Mr. Kenneth L. Williams as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period June 12 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

53. Mrs. Catherine Ann Wright as Staff Assistant in the Illinois Veterans Planning Project for the period June 26 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 600.00

D. Summer Appointments

1. Miss Annette Abrams as Lecturer of Secondary Education in the Education Division for the period June 3 to June 18, 1972. M.A., George Washington University. $1,250.00

2. Mr. Ahden Busch as Lecturer of Secondary Education in the Education Division for the period June 3 to June 18, 1972. B.A., University of Missouri. $ 750.00

3. Mr. James R. Conners as seventy percent time Research Associate in Engineering in the Science and Technology Division for the period July 1 to August 1, 1972. B.S., Washington University. $ 504.00

4. Mrs. Carol J. Goetsch as ninety percent time Lecturer in the Nursing Division for the periods June 19 to July 1, 1972, and July 10 to August 26, 1972. B.S., Washington University. $ 720.00

5. Mrs. Virginia Love as Professor in the Education Division for the period July 31 to August 12, 1972. Ed.D., University of Texas. $2,000.00

6. Mrs. Mary Perkins as Consultant in Art and Design in the Fine Arts Division for the period June 13 to June 17, 1972. Ed.M., Harvard University. $2,000.00

7. Mrs. Barbara Peterson as one-half time Assistant in the Nursing Division for the period July 10 to August 1, 1972 and as full-time Assistant in the Nursing Division for the period August 1 to September 1, 1972. M.S.N., Saint Louis University. $ 850.00

8. Mr. David Steinberg as thirty-four percent time Associate Professor of Mathematical Studies in the Science and Technology Division for the Summer Quarter, 1972. D.Sc., Washington University. $ 544.00

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Elizabeth M. Crook as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

2. Mrs. Rosemary W. Egan as Lecturer of Special Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

3. Mrs. Linda Ellsworth as Assistant to the Dean of the Education Division for the period July 1, 1972, to July 1, 1973.

4. Mr. Daniel E. Ferritor as one-fourth time Assistant Professor of Special Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

5. Mr. Clyde H. Fixmer as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

6. Mrs. Linda K. Funkhouser as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

7. Mrs. Marilyn D. Hauschild as Instructor of Mathematical Studies in the Science and Technology Division for the Fall, Winter and Spring Quarters, 1972-73.

8. Mrs. Barbara J. Havis as Instructor of Elementary Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

9. Mr. Kent E. Hedlund as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

10. Mrs. Helen H. Hollander as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

11. Mr. Joseph S. Hupert as Lecturer of Secondary Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

12. Mr. Harold L. Jason as Consultant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

13. Mr. Arnell Johnson as Staff Assistant in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973.

14. Mrs. Patricia J. Long as Lecturer of Special Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

15. Mr. William J. Meyer as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

16. Mr. Dennis E. Moellman as thirty-three percent time Instructor of Earth Sciences in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

17. Mrs. Jane C. Pennell as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

18. Mr. James J. Reidelberger as Coordinator (of Operations) in the Delinquency Study and Youth Development Center for the period July 1, 1972, to July 1, 1973. Salary to be paid from restricted funds.

19. Mr. Robert Ruhl as one-half time Assistant in Psychology and Psychological Services in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

20. Mr. Robert C. Sedlacek as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

21. Mrs. Eleanor C. Stoppe as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

22. Mr. Jerome Lee Stultz as Lecturer of Special Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

23. Mrs. Janet E. Witt Taylor as Assistant Project Director in the Business Division for the period July 1 to September 1, 1972. Salary to be paid from restricted funds.

24. Miss Veronique Zaytzeff as Instructor of Foreign Languages and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

F. Change of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Emmet G. Beetner to serve as Instructor of Special Education, rather than Secondary Education, in the Education Division for the period August 1, 1972, to July 1, 1973.

2. Mr. Leslie B. Branham, Jr., Assistant Professor of Speech and Theater in the Fine Arts Division, to serve on term appointment, rather than continuing appointment, effective Fall Quarter, 1972.

3. Mr. David G. Brown, Assistant Professor in the School of Dental Medicine, to serve effective August 1, 1972, rather than August 15, 1972, as originally reported.

4. Mr. Paul Chamless, Field Representative in the Lovejoy Library, to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the period August 1, 1972, to July 1, 1973.

5. Mr. Charles A. Corr to serve as Associate Professor of Philosophical Studies in the Humanities Division, rather than Chairman and Associate Professor of Philosophical Studies in the Humanities Division, on an academic year basis rather than a fiscal year basis, with monthly salary decrease to reflect change to academic, rather than administrative, responsibilities, effective September 16, 1972. $1,710.00 rather than $1,785.00

6. Mrs. Jane L. Denny to serve as full-time Academic Adviser in the General Studies Division, rather than one-half time Academic Adviser, with salary change accordingly, for the period July 1 to October 1, 1972. $ 930.00 rather than $ 465.00

7. Mr. William R. Feeney, Assistant Professor of Government and Public Affairs in the Social Sciences Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1972-73.

8. Mr. Arnold G. Franke, Lecturer of Business Adminstration in the Business Division and Assistant Vice-President for University Service Operations, to serve also as Director (of Labor) in the Office of the President, with monthly salary increase to reflect additional administrative responsibilities, effective August 1, 1972. $2,075.00 rather than $1,875.00

9. Mr. Robert M. Guelker, Assistant Professor of Health, Recreation and Physical Education in the Education Division, to serve also as Director (of Intercollegiate Athletics), rather than Coordinator, in the Education Division on a fiscal year basis with monthly salary increase to reflect additional administrative responsibilities, effective August 1, 1972. $1,680.00 rather than $1,605.00

10. Mr. Sajjad S. Haider to serve as Assistant Professor of Special Education in the Education Division on a continuing appointment on an academic year basis, rather than Lecturer of Special Education in the Education Division on a term appointment, due to completion of the Doctor of Philosophy degree, effective June 9, 1972.

11. Mr. Melvin A. Hanson, Associate Professor of Business Administration and Acting Chairman of Accounting and Finance in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1 to October 1, 1972, and to serve as Associate Professor and Acting Chairman of Accounting and Finance, rather than Associate Professor of Business Administration, in the Business Division, effective August 1, 1972.

12. Mr. Olin L. Hileman to serve as Associate Professor of Elementary Education, rather than Secondary Education, in the Education Division, effective Fall Quarter, 1972.

13. Miss Carol A. Keene, Assistant Professor of Philosophical Studies in the Humanities Division, to serve also as Chairman of Philosophical Studies in the Humanities Division, on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective September 16, 1972. $1,540.00 rather than $1,465.00

14. Mrs. Florence B. Kennedy to serve as Assistant Project Coordinator in the Illinois Veterans Planning Project, rather than Academic Adviser in the General Studies Division, with monthly salary increase to reflect additional administrative responsibilities, for the period June 1 to October 1, 1972. Salary to be paid from restricted funds. $1,161.00 rather than $ 895.00

15. Mr. Stefan P. Krchniak to serve as Associate Professor of Educational Administration in the Education Division on an academic year basis, rather than Associate Professor and Chairman of Educational Administration in the Education Division on a fiscal year basis, with monthly salary decrease to reflect change from administrative to academic responsibilities, effective September 16, 1972. $1,790.00 rather than $1,865.00

16. Mr. Robert H. Lauer, Assistant Professor of Sociology in the Social Sciences Division, to serve also as Chairman of Sociology in the Social Sciences Division on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective September 16, 1972. $1,435.00 rather than $1,360.00

17. Mrs. Vaughnie Lindsay, Professor of Business Education in the Business Division, to serve also as Adjunct Professor of Secondary Education in the Education Division, for the period June 1 to the end of Spring Quarter, 1972.

18. Mrs. Ruby Davidson Long, Associate Professor of Special Education in the Education Division, to serve on a continuing appointment, rather than term appointment, effective September 18, 1972.

19. Mr. William P. McLauchlan, Assistant Professor of Government and Public Affairs in the Social Sciences Division and Program Director in the Social Sciences Division, to serve also as Program Director in the Office of the Vice-President and Provost effective July 1, 1972. Salary to be paid from restricted funds.

20. Mr. Robert J. McLaughlin, Associate Professor of Psychology and Psychological Services in the Education Division, to serve also as Chairman of Psychology and Psychological Services, on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective September 16, 1972. $1,695.00 rather than $1,620.00

21. Miss Annette M. Mulvany, Coordinator (of Special Projects) in the University Information Center, to serve also as Instructor of Speech and Theater in the Fine Arts Division for the period July 1, 1972, to July 1, 1973.

22. Mr. Samuel C. Pearson, Associate Professor of Historical Studies in the Social Sciences Division, to serve also as Chairman of Historical Studies in the Social Sciences Division, on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective August 1, 1972. $1,670.00 rather than $1,595.00

23. Mr. John P. Phillips, Assistant Professor of Management Science in the Business Division, to serve also as Director in the Business Division, with monthly salary increase to reflect additional administrative responsibilities, and to serve on a fiscal year basis, rather than academic year basis, for the period July 1, 1972, to July 1, 1973. Salary to be paid from restricted funds. $1,900.00 rather than $1,850.00

24. Mr. Lawrence E. Taliana to serve as Professor of Psychology and Psychological Services in the Education Division on an academic year basis, rather than Professor of Psychology and Psychological Services in the Education Division and Assistant Vice-President for Planning and Development on a fiscal year basis, effective September 16, 1972.

25. Mr. Francis T. Villemain to serve as Professor of Foundations of Education in the Education Division on an academic year basis, rather than Professor and Chairman of Foundations of Education in the Education Division on a fiscal year basis, with monthly salary decrease to reflect change from administrative to academic responsibilities, effective August 1, 1972. $2,505.00 rather than $2,580.00

G. Leaves without Pay

1. Mrs. Gertrude C. Drake, Professor of English Language and Literature in the Humanities Division, for the Spring Quarter, 1973. She plans completion of a manuscript.

2. Mrs. Lynette G. Finley, Assistant (in Clerk General) in the Manpower Development Training Agency, for the period June 1 to November 1, 1972, for personal reasons.

3. Mr. Sajjad Haider, Assistant Professor of Special Education in the Education Division, for the period August 16 to the end of Summer Quarter, 1972, and for the Fall, Winter and Spring Quarters, 1972-73, to accept a temporary position in Minneapolis, Minnesota.

4. Mr. David M. Moore, Assistant Professor of Instructional Technology in the Education Division, for the Fall, Winter and Spring Quarters, 1972-73, to accept a temporary position at Virginia Polytechnic Institute and State University.

5. Mrs. Genora Springfield, Assistant (in Clerk General) in the Manpower Development Training Agency for the period August 2 to September 1, 1972, for personal reasons.

H. Resignations

1. Mr. Bernard Bolden, Staff Assistant in the Illinois Veterans Planning Project, effective August 1, 1972, to accept employment elsewhere.

2. Miss Diane J. Bredehorn, Academic Adviser in the Education Division, effective August 15, 1972, to accept a position with the College of Lake County, Grayslake, Illinois.

3. Mrs. Mary K. Chepulis, Staff Assistant in the Education Division, effective August 26, 1972, to accept a position elsewhere.

4. Mrs. Maria K. Emerson, Staff Assistant in the Illinois Veterans Planning Project, effective August 1, 1972, due to moving from the area.

5. Mr. Joseph L. Hoyle, Staff Assistant in the Illinois Veterans Planning Project, effective August 1, 1972, to accept employment elsewhere.

6. Mr. Ralph E. Knowles, Jr., Assistant Professor in the School of Dental Medicine, effective September 1, 1972, to accept a position with the College of Dentistry, University of Tennessee.

7. Mr. Robert T. Moody, Staff Assistant in the Illinois Veterans Planning Project, effective August 1, 1972, to accept a position elsewhere.

8. Mr. Michael R. Renfrow, Coordinator (of Housing) in the Housing Office, effective July 1, 1972, to accept a civil service position elsewhere in the University.

9. Mr. Clifford E. Simmons, Staff Assistant in the Illinois Veterans Planning Project, effective August 1, 1972, to accept employment elsewhere.

10. Mr. Michael L. Smith, Staff Assistant in the Illinois Veterans Planning Project, effective August 1, 1972, to accept employment elsewhere.

11. Mr. Wayne E. Spencer, Staff Assistant in the Illinois Veterans Planning Project, effective August 1, 1972, to accept employment elsewhere.

12. Mr. Raymond R. Walsh, Professor in the School of Dental Medicine, effective October 1, 1972, to accept a position as Chairman of the Department of Biology at Saint Louis University.

Mr. Elliott moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	(Absent)
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, JULY, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of July, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Fischer asked for comments or questions, if any, on the above matter. After discussion, the report was received.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(E) AMENDMENT TO MOTOR VEHICLE REGULATIONS FOR SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Division IV, Section 4-111, of the Motor Vehicle Regulations adopted by the Board of Trustees on August 18, 1972, provided a schedule for "Fees and Refunds" applicable to the purchase and use of decals. The schedule as presented to the Board amounted to a $5.00 reduction in cost for the Blue Decal only. The intention was to reduce the cost of all decals by $5.00. In order to correct this error, the following resolution is recommended:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Division IV, Section 4-111 - Fees and Refunds, of the Motor Vehicle Regulations be amended, effective September 1, 1972, as follows:

The assessment and collection of an annual motor vehicle fee from students eligible for motor vehicle privileges and from all employees is hereby established according to the following:

1. Motor Vehicle Fees by Quarter:

	Blue	Red	Silver
Fall	$40	$15	$5
Winter	30	12	4
Spring	20	9	3
Summer	10	5	2

Yellow registration decals will be issued at no cost upon proper application.

2. Requirements for refund authorization:

   a. Parking Division verification of termination of employee or student status or sale of vehicle with proper documentation.

   b. Return of remnants of decal to Parking Division.

3. Refundable amounts:

Decal	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Blue	$35	$30	$25	$20	$15	$10	$5	$5	$0
Red	13	11	9	7	5	3	1	1	0
Silver	3	1	0						

All decals are valid until October 1 of the year following when they first become available.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

(F) AUTHORIZATION FOR RENOVATION OF STUDENT ACTIVITIES CENTER, SIUE

In order to provide improved facilities for the conduct of strategic organized student activities at Edwardsville, the Director of Student Activities has proposed minor renovation of existing facilities in the Student Activities Center. It is proposed to construct three permanent walls and thereby create three additional office spaces in the activities center area. The additional office space is needed to house the Community Involvement Project, the Student Orientation Program, the advertising and business offices of the Alestle, and the University Center Board. Each of these programs presently shares office space with other continuing activities. A copy of the proposed renovations has been filed with the Office of the Board of Trustees.

It is proposed that the project be financed totally by the Student Welfare and Recreational Facility Building Trust Fund. Expenditure from that fund requires prior approval by the Board of Trustees.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That expenditure of a sum not exceeding $4,000 from the Student Welfare and Recreational Facility Building Trust Fund is authorized for purposes of renovation and creation of new office facilities as described above in the Student Activities Center of the University at Edwardsville.

President Rendleman introduced Dr. Warren L. Brown, Dean of Students, SIUE, who provided a map of the changes requested and answered questions of the members of the Board.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	(Absent)
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

(G) SUMMARY: AUTHORIZATION OF FEE PAYMENT FOR ADDITIONAL ARCHITECTURAL SERVICES, SCHOOL OF DENTAL MEDICINE, SIUE

The change of mission of the Dental School facilities at Alton (from temporary to permanent usage) necessitated extensive revisions of the original architectural plans for these facilities. The plans for temporary facilities were almost complete at the time change occurred, and revisions therefore were substantial in scope. The University's contract with architects retained for this project provides for additional services to be performed on request of the University at a fee of 2-3/4 times the regular hourly rate of employees assigned by the architect to do that work. The necessary revisions were undertaken pursuant to that provision.

This matter authorizes payment of $64,135 to the architects for these revisions. Of that amount, $52,832 is attributable to revisions in the Clinical Science Building (for which temporary-use plans were 98% complete at date mission was changed), and $11,303 is for revisions both to the Basic Science Instruction Building (45% complete at change date) and the Continuing Education Center (8% complete at change date). Funds appropriate for this purpose are available as described in the resolution. The $24,000 deduction in funds reserved for field supervision will leave a balance of about $26,000 for that purpose. Field supervision expenditures are averaging $3,000 per month, and it is anticipated the project will be sufficiently advanced in eight months to permit the University to assume field supervision with our own staff.

AUTHORIZATION OF FEE PAYMENT FOR ADDITIONAL ARCHITECTURAL SERVICES, SCHOOL OF DENTAL MEDICINE, SIUE

Retention of the firm of Smith, Hinchman & Grylls Associates, Inc., as architects for Dental School facilities was approved by the Board of Trustees in March, 1970. By contract approved by the Executive Committee of the Board, architectural fees are authorized to Smith, Hinchman & Grylls as follows: $280,000 for basic architectural services as described in the contract, and $100,000 for construction field supervision. The contract authorizes fees at a specified rate for additional services.

Consistent with the need to expedite preparation of interim facilities necessary for opening the Dental School at Alton, Smith, Hinchman & Grylls had design documents for interim facilities substantially complete by Fall Quarter, 1971. In October, 1971, President Rendleman's consultations with the Bureau of the Budget, the Board of Higher Education, the Board of Trustees, and the faculty of the Dental School produced a collective judgment that the facilities at Alton should be permanent dental education facilities (usable through 1980) rather than interim in nature.

The change in mission of the Alton facilities--from interim to permanent--necessitated considerable revision to completed documents that had been predicated on temporary use of the renovated buildings. Smith, Hinchman & Grylls has effected these revisions as necessary and at the direction of University officers. Pursuant to pertinent provisions of the University's contract with Smith, Hinchman & Grylls which cover fees for additional services, the revisions undertaken entitle Smith, Hinchman & Grylls to an additional fee not to exceed $64,135.

University officers therefore request the Board of Trustees to approve payment of these fees in the manner set forth below.

Resolution

WHEREAS, Smith, Hinchman & Grylls Associates, Inc., is effecting revisions to previously completed design documents for Dental School facilities at Alton, such revisions necessitated by a change in mission of the facilities as first proposed; and

WHEREAS, Funds to cover additional fees involved are available as indicated below;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Paragraph S1.2.2(Supplemental Terms and Conditions) of University Contract No. 1063 (between Board of Trustees and Smith, Hinchman & Grylls) shall be amended to reduce maximum compensation to Smith, Hinchman & Grylls for construction field representation from $100,000 to $76,000, and the President of Southern Illinois University at Edwardsville is authorized to effect such amendment with Smith, Hinchman & Grylls Associates, Inc.

(2) Consistent with pertinent provisions of University Contract No. 1063, payment to Smith, Hinchman & Grylls Associates, Inc., for additional services in making necessary revisions in design documents for the School of Dental Medicine at Alton is authorized in an amount not to exceed $64,135, such funds to be paid as follows:

(a) $24,000 from funds in the account: Planning, Studies, and Specifications-Dental School (60-00-7-67761) released from encumbrance by virtue of the contract amendment authorized in (1) above, and

(b) $40,135 from funds available, and appropriate for this purpose, in the account: Remodeling, Rehabilitation, and Campus Improvements-Dental School (60-00-7-74787).

President Rendleman asked Dr. Bill D. Hudgens, Vice-President for Business Affairs, SIUE, to answer any questions presented by the members of the Board. It was pointed out that procedures requiring prior Board authorization of the additional work had not been followed. After considerable discussion, Mr. Elliott stated that in view of President Rendleman's recommendation and the assurance that proper procedures will be followed in the future, he moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who explained the following informational matter was an effort to keep the Board currently informed of the attempts of SIU at Edwardsville to both innovate and excel in teaching. He asked that Dr. John W. Ellsworth, Assistant Vice-President for Extramural and Interdisciplinary Programs, SIUE, answer any specific questions.

(H) SUMMARY: INNOVATION AND EXCELLENCE IN TEACHING, SIUE

SIUE, as a young, growing, urban-oriented University, is striving for innovation and excellence in teaching. In this effort SIUE is introducing innovative course formats, stressing community involvement, mixing nontraditional academic programs with standard notions, recognizing the need for interdisciplinary studies, and seeking innovative teaching methods. As a result SIUE presently offers or is proposing to offer programs in the following areas: (1) Extramural and Continuing Education Programs, (2) Internship and Community Involvement Programs, (3) New Program Options, (4) New Student Options, and (5) New Teaching Techniques. A synopsis of individual programs in these areas was contained in the report sent to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

Extramural and Continuing Education Programs are intended to meet advanced educational needs of persons unable to attend regular classes. These programs include off-campus courses using the weekend format; videotaped, telephone conference, and self-instruction courses; and/or special workshops.

Internship and Community Involvement Programs combine academic and practicum experience for students while providing various services to the community as students combine their academic programs with work programs in different industries, businesses, government, and/or public service agencies.

New Program Options are designed to meet the specific needs of a changing society as it strives to find solutions to urban, economic, and environmental problems. They are specifically developed to provide students with backgrounds necessary for dealing with these problems both generally and specifically.

New Student Options recognize students' varying interests, experiences, and abilities and provide some flexibility in their respective academic programs. Through these programs students can accelerate academic progress, obtain assistance in areas of academic weakness, and/or obtain academic credit in areas of special interest.

New Teaching Techniques are being tried at SIUE in an effort to upgrade the quality of instruction and improve academic programs wherever possible. Special clinics and labs have been established to make individual instruction more practical and to provide more meaningful academic experiences in such areas as teaching and theater.

Discussion followed, including the possibility of obtaining funding support from the Legislature for interinstitutional cooperation for existing programs as well as for additional innovative programs.

At the request of Dr. M. V. Brown, the Chair deferred Item I - Advertising Proposals, Student Radio Station WIDB, SIUC, until later in the meeting.

Chairman Fischer then recognized President Derge, who explained that Dr. Willis E. Malone, Executive Vice-President and Provost, and Dr. Richard C. Moy, Dean, School of Medicine, SIUC, had been working on Item J. Dr. Malone requested Dean Moy to make the following presentation:

(J) ENACTMENT OF FEES AND ASSESSMENTS TO BE CHARGED BY THE SCHOOL OF MEDICINE AT CARBONDALE AND SPRINGFIELD, SIUC

The School of Medicine will initiate its academic program at Carbondale and Springfield in the Summer Quarter, 1973. Applications for admission into the School will be processed beginning the Fall Quarter of 1972. In order that the School may publish information relative to the admission process, requisite fees assessed by the University, and the manner in which payment may be made, it is necessary that the Board of Trustees enact fees and assessments applicable to students in the Medical School.

The Board therefore is requested to approve charges set forth in the following resolution:

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University has approved a School of Medicine, which School is to admit its first class of 48 students at Carbondale and 24 students at Springfield in early 1973, and which School is to commence academic instruction in the Summer Quarter, 1973; and

WHEREAS, It is the duty of the Board, pursuant to its Charter, "to fix and collect matriculation fees; tuition fees; fees for student activities; fees for student facilities . . . student welfare fees; laboratory fees and similar fees for supplies and material;" and

WHEREAS, The same Charter provides that "all other expenses" other than expenses pertinent to "the building, improving, repairing and supplying fuel and furniture and the necessary appliances . . . salaries," etc., are to be chargeable against students "and the Board of Trustees of Southern Illinois University shall regulate the charges accordingly."

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That charges shall be assessed against students applying for admission to the School of Medicine in the amount and manner set forth below, with such additional charges to be assessed against such applicants who are admitted to said School of Medicine in the amount and manner as are set forth below:

(1) Advance Deposit Fee. A fee of $100 shall be charged each applicant who is accepted for admission into the School of Medicine, and shall be payable in such reasonable manner that the Dean of the School of Medicine and the President of Southern Illinois University at Carbondale from time to

time may determine, so long as it is levied at the time of notifying the applicant of his acceptance into the School. This fee shall be assessed only against students being accepted into the School for the first time. The Advance Deposit Fee shall apply toward registration. In accordance with rules of the Association of American Medical Colleges, this fee is completely refundable if the applicant cancels his acceptance before registration. This fee shall be forfeited by any accepted applicant who fails to appear at registration. In notifying the applicant of his acceptance for admission, the Dean of the School of Medicine shall take care to inform the applicant of the manner in which this fee is refundable or forfeited.

(2) Tuition. Students enrolled in the School of Medicine at Carbondale and Springfield shall pay the following rates of tuition each quarter:

	In-State Students	Out-of-State Students
Full Time	$143.00	$429.00

(3) Activities and Related Quarterly Fees. Students attending the School of Medicine shall pay the following fees each quarter, in an amount and in a manner which the Board has established for all other in-State and out-of-State students enrolled in the several other schools of the University:

Students Enrolled at Carbondale

a. Student Activity Fee

b. Student Center Fee

c. Student Welfare and Recreational Building Trust Fund Fee

d. Athletic Fee

Students Enrolled at Springfield

a. Student Activity Fee

(4) Waiver of Textbook Rental Fee. In deference to the common practice in professional study areas that students purchase textbooks which continue to be used by them as reference materials, the Board waives application of the textbook rental fee in the case of medical students.

Dean Moy introduced Mr. Deane Doolen, Assistant Dean for Student Affairs, who is in charge of admissions and fees for the School of Medicine, SIUC.

After considerable discussion regarding the rationale of differential tuition at other universities as well as the proposed difference between the dental and medical program at Southern Illinois University, Mr. Elliott moved approval of the resolution with the full time in-State tuition to be $143.00 and the out-of-State tuition to be $429.00, incorporated above, which is the amount of tuition now charged for full time students at the Universities.

Mr. Elliott's motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Nay
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Nay
Earl E. Walker	Nay

The Secretary advised that the vote was 4 to 3, and the Chair declared the motion to have carried.

The Chair then recognized Mr. Allen, who moved that the Chairman of the Board of Trustees be authorized by this Board to communicate to the Governor, with copies to the Chairman and the Executive Director of the Board of Higher Education, our concern about the lack of policy on tuition, and that the Board once again ask for machinery to establish a State-wide policy. The motion was duly seconded.

Dr. M. V. Brown requested the substitution of the word "philosophy" of tuition. Mr. Allen amended his motion to reflect this request. The seconder accepted the amendment. After a unanimous voice vote, the Chair declared the motion to have passed.

The Chair then announced the next item of business would be Item I, and he recognized Mr. Joel Preston, General Manager of Student Radio Station WIDB, SIUC, to present the following matter:

(I) ADVERTISING PROPOSALS, STUDENT RADIO STATION WIDB, SIUC

WIDB presently operates with funds provided through the Student Activities Fee at Southern Illinois University at Carbondale. Under the present means of transmission, this station has a potential audience of 6,400 students and is limited to broadcasting into dormitories.

The Board of Directors of WIDB are desirous of selling advertising over the air in order to: Supplement the funds of WIDB and in order to share the burden of expenses; instill station pride resulting from the station becoming a true commercial radio facility; offer students in broadcasting a chance to learn commercial procedures which are presently unavailable to them; pay staff heads for work performed; and expand its equipment and facilities.

Under the proposal, the sales department would be headed by an undergraduate student appointed by the student general manager and approved by the Board of Directors of the station. Each salesman will be paid an hourly wage as a student worker, employed by the Student Activities Office, and be required to comply with the University regulations concerning student workers.

The advertising guidelines for this station will be to accept all commercial advertising except for the following categories: Distilled alcoholic beverages, funeral services, or articles of sexual hygiene. Further, no implication of endorsement of products or services advertised would be intended by either Southern Illinois University, the Student Senate, or the radio station.

The rate of charge for advertising over the air would be in accordance with Appendix 13 of the material submitted to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees. It is estimated that revenue from sales of air time would be approximately $8,300 on a three-quarter basis in the first year.

Resolution

WHEREAS, The Board of Directors of WIDB is desirous of establishing commercial sales program for the station, and

WHEREAS, It appears that such change will be advantageous to Southern Illinois University and the students residing in the dormitories thereof, both financially and otherwise,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the student radio station of WIDB, be and is hereby granted authority to sell commercial advertising over the air under the terms and conditions presented in their proposal.

Mr. Preston also introduced Mr. Robbie Davis as the Sales Manager of WIDB should this proposal be approved. After an excellent presentation by Mr. Preston, he answered questions of members of the Board which included the educational relationship of this activity to the University, the liability aspects, and the source of funding WIDB.

The Chair then recognized Mr. Paul McRoy, Manager, Radio Station WCIL, Carbondale, who introduced Mr. Dale Adkins, Manager, WINI, Murphysboro, and Mr. George Dodd, Manager, WGGH, Marion, Illinois. Each of these men made a statement in opposition to the advertising proposal of WIDB.

Chairman Fischer then recognized Dr. George R. Mace, Dean of Students, SIUC, who reported that the Office of Student Affairs objected to this proposal because in its present form it would result in unfair competition. He commented that WIDB was a first-rate station and was doing a good job.

After considerable discussion, Mr. Rowe moved approval of the resolution as presented. The Chair invited a second to the motion; hearing none, the Chair declared the motion to have failed.

Chairman Fischer reported that an executive session had been held last evening to discuss personnel matters, and that no action was taken.

The Chair then recognized Mr. Elliott, who moved that the Board adjourn to executive session; from executive session to lunch. No action will be taken. The motion was duly seconded and adopted.

The meeting adjourned at 11:45 a.m.

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Alice Griffin, Assistant Secretary

October 19, 1972

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Roll Call 266

Presentation of Graduate Program Review, SIUC 267

Proceedings and minutes of a special meeting of the Board of Trustees of Southern Illinois University, convened at 3:10 p.m., Thursday, October 19, 1972, in Ballroom "D" of the Student Center, Carbondale Campus. This meeting was held at the request of the members of the Board at the regular July meeting for the purpose of discussing graduate program review, SIUC, and proper notice was given in advance. The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Dr. Donald E. Fouts (for Superintendent Bakalis)
Mr. Harris Rowe
Dr. Earl E. Walker.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel,

and the following member was absent:

Mr. Robert L. Gallegly, Treasurer.

The Secretary reported a quorum present. The Chairman recognized that Dr. Fouts was attending his first meeting as a voting member. The Chair then recognized Mr. Elliott, who moved that the Board resolve itself into a committee of the whole to discuss the graduate program review of the Carbondale campus, and at the end of today's discussion, that the committee of the whole be discharged, and that the Board resume tomorrow morning at 9:30 a.m., in regular session. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who explained that today's program was to provide a briefing for the members of the Board in a very complicated area, and also at the end of that presentation to provide the opportunity for each member to ask questions. He presented Dr. John M. H. Olmsted, Dean of the Graduate School, who introduced the following representatives of the Graduate School and the Graduate Council: John J. Cody, Professor and Chairman, Guidance and Educational Psychology, and Vice-Chairman of the Graduate Council; Ian Beattie, Associate Professor, Elementary Education, and Chairman of Panel II, Program Review Committee of the Graduate Council; Lydia Pulsipher, doctoral-level student, Geography, and member of the Program Review Committee of the Graduate Council; Ronald G. Hansen, Professor, Speech Pathology and Audiology, and Associate Dean of the Graduate School, and Coordinator of Research and Projects; Thomas O. Mitchell, Assistant Professor, Psychology, and Associate Dean of the Graduate School; John Zimmerman, Professor and Chairman, Physics and Astronomy, and Chairman of the Graduate Council; Charles H. Hindersman, Professor, Marketing, and Dean of the School of Business, and Chairman of the Program Review Committee of the Graduate Council; Loren Jung, Associate Professor, Higher Education, and Director of Institutional Research and Studies; and George C. Brown, Associate Professor, School of Journalism, and Chairman of Panel I, Program Review Committee of the Graduate Council.

The attached material was sent to the members of the Board in advance of the meeting.

After considerable discussion, the meeting adjourned at 5:00 p.m.

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Alice Griffin, Assistant Secretary

Southern Illinois
University

CARBONDALE, ILLINOIS 62901

Graduate School

October 3, 1972

MEMO TO: Willis E. Malone
Executive Vice President and Provost

FROM : John M. H. Olmsted, Dean

SUBJECT: Materials for submission to the Board of Trustees regarding Graduate Program Review

Enclosed are the following materials to be submitted to the Board of Trustees in preparation for the meeting of Thursday, October 19, 1972, which will concern graduate program review.

1. A summary of the outcomes of program review for 1971-72.
2. A confidential memo, for the Trustees but not for public disclosure, of the personnel actions recommended as the result of program review.
3. A copy of the materials used for graduate program review:
   a. A narrative description of the goals of program review and the duties and responsibilities of each party therein (added for 1972-73).
   b. The check list of activities for graduate program review (added for 1972-73).
   c. Departmental Data and Policy Questionnaire (revised for 1972-73).
   d. Graduate Faculty Questionnaire (revised for 1972-73).
   e. Graduate Student Questionnaire.
   f. Curriculum Vitae form for Graduate Faculty members.
4. A copy of the Program Review Report submitted to the Board of Trustees, and contained in the Minutes of the July 21, 1972, meeting of the Board of Trustees.

The revisions made in the materials used for program review are as follows. The narrative statement of graduate program review and the program review procedure check list have been added this year so as to clarify the goals and procedures of program review, and to insure that the appropriate steps are taken in proper sequence, and so that everyone is aware of his appropriate responsibilities.

The Departmental Data and Policy Questionnaire has been revised so as to standardize the response format, and also to obtain more specific quantitative information about certain aspects of the program:

1. Information has been requested concerning comparable degree programs at other institutions so that the programs under review may be compared with those at other, similar institutions with respect to cost and degree productivity.

2. More specific and quantitative information has been requested concerning specializations within the program and faculty support for the specializations, activity of the faculty members and number of graduate students that they teach and supervise, degree productivity, placement of graduates, and financial support for graduate students.

The changes made in the Graduate Faculty Questionnaire provide a broadening of the questions in order to gather opinions about the total graduate program as well as the program in the faculty member's own area of specialization, and in order to solicit suggestions from the faculty members for changes in the program.

The following distinctive features of the review described here are worthy of attention:

1. Program review of SIU at Carbondale has been established as an ongoing process in a five-year cycle, such that each program will be reviewed at least once every five years. This will mean an annual review of approximately twelve programs, of which four include the Ph.D.

2. The review of graduate programs at SIU at Carbondale is the responsibility of the Graduate Dean. The Program Review Committee of the Graduate Council acts as an advisory committee to him. The Graduate Dean reviews material submitted by the outside consultant, the Program Review Committee, and information which his office has gathered. After his evaluation of these materials, he submits to the Vice President for Academic Affairs a report of the actions which he has taken in his own areas of responsibility, and the actions which he recommends to the Department Chairmen, the Deans, and the Vice President in their respective areas of responsibility. He includes at this time the recommendations of the consultants and of the Program Review Committee, along with his critique of their reports.

3. The program review of SIU at Carbondale involves one outside consultant for programs at the master's level that do not include doctoral work and two outside consultants for graduate programs that do include the Ph.D.

4. The material presented here concerns only the review of established programs; it does not concern new programs. The examination of proposals for new programs is handled by a separate standing committee of the Graduate Council, the New Programs Committee. I will be happy to furnish a report on the operation of the New Programs Committee if the Trustees wish.

JMHO/b

attachments

OUTCOMES OF PROGRAM REVIEW - 1971-72

The Graduate Program Review for programs in 12 departments was completed during the academic year 1971-72. All of these programs were found to be sound programs falling within the scope and mission of SIU at Carbondale. They meet important social, educational, or health needs of the community. In some instances the programs are widely recognized throughout the country as very strong, especially in certain areas of specialization.

Overview

The following is a summary of the actions taken and recommendations made after the 1971-72 review of graduate programs.

1. Better communications with students and faculty members have been achieved by explicit statements of goals of programs, and by more precise statements submitted for publication in the Graduate Catalog, in five departments: Agricultural Industries, Elementary Education, Geography, Journalism, and Mathematics.

2. Limits have been placed on admissions to the program in Secretarial and Business Education. Admissions to the specialty in Audiology in the Department of Speech Pathology and Audiology have been temporarily suspended.

3. Curricular revisions have been made or will be made in two departments: Agricultural Industries and Elementary Education.

4. Changes in recruiting and retention practices so as to increase enrollment of students from institutions other than SIU or to ensure a higher caliber of graduate students, have been agreed to by five departments: Agricultural Industries, Elementary Education, Foreign Languages, Journalism, and Occupational Education.

5. Greater efforts to obtain extramural research funding have been planned in three departments: Elementary Education, Foreign Languages, and Geography.

6. There has been a thorough revision of the administrative structure for the Ph.D. in Education.

7. The Graduate Dean has made a strong recommendation to Vice President Malone that prompt action be taken to reorganize the programs in career education, including those in the Departments of Agricultural Industries, Secretarial and Business Education, Occupational Education, and Home Economics Education The Graduate Dean has pointed out two primary possibilities which should be considered: (a) housing most of these programs within the College of Education, or (b) alternatively, setting up an umbrella degree program in which the present programs would participate as specialties.

The outcomes of these program reviews are listed below:

Agricultural Industries (M.S.)

Number of Graduate Faculty Members:		12 (1.6 FTE)
Head-Count Enrollment, fall, 1971:	16	
Total Head-Count Enrollments, Fall Quarters (1962-70):	197	
Total Degrees Granted (1964-72):	160	

Consultant: Professor Stanley Seaver, University of Connecticut. Visited campus January 31 and February 1, 1972.

Outcomes:

The program in Agricultural Industries was evaluated as good. The faculty is strong, both in terms of their previous training and background and in terms of their achievements. The program is fulfilling an important need in the production of students who are well qualified for professional positions in the fields of agricultural business and education.

Since the program review the following actions have been taken:

1. The goals of the graduate program have been delineated more clearly by the Department and stated in its five-year plan. The Department has also restructured its curriculum.

2. An arrangement has been made to use some of the facilities of VTI. This arrangement will alleviate some inadequacies in the facilities for the Agricultural Mechanization program.

3. The catalog description of the program will be revised to make it clear to prospective students that it will probably take more than one year to complete the M.S. degree.

4. More emphasis will be given to recruiting students from other schools, so that 60% of the graduate students will be from other schools and 40% from SIU, rather than vice versa.

Education Ph.D.

Number of Graduate Faculty Members:		147 (31.5 FTE)
Head-Count Enrollment, fall, 1971:	233	
Total Head-Count Enrollments, Fall Quarters (1963-69):	557	
Total Degrees Granted (1966-72):	261	

Consultants: National Council for Accreditation of Teacher Education Team. Visited campus November 8, 9, and 10, 1971.

The Ph.D. program in the College of Education was recognized by the Program Review Committee and by the NCATE review team as a strong program which is fulfilling a clear need in the field of Education. The faculty was found to be fully competent and assigned to teach within their areas of competence; that is, the administration of the assignment of instructors was found to be very good. In addition, the faculty is highly involved with various public schools in service

and research projects.

Before the visit of the NCATE review team and the examination of the program by the Program Review Committee the College of Education had planned to reorganize the administrative structure of the Ph.D. program. The planned changes were recognized by both sets of reviewers as desirable, and have since been carried out. These changes include the following:

1. Former functional areas have been abolished and the control of policies for the Ph.D. in Education has been put in the hands of the Assistant Dean for Graduate Studies and the Graduate Affairs Committee of the College.

2. The control of specializations has been redirected to the departments in which the approved specializations are housed.

3. Admissions to the Ph.D. in Education have been placed in the hands of a single admissions committee, rather than the three admissions committees for the former functional areas.

Elementary Education (M.S. in Ed.)

Number of Graduate Faculty Members:		19 (6.7 FTE)
Head-Count Enrollment, fall, 1971:	102	
Total Head-Count Enrollments, Fall Quarters (1962-70):	592	
Total Degrees Granted (1964-72):	344	

Consultant: Professor G. Wesley Sowards, Dean, International University, Miami, Florida. Visited campus January 17 and 18, 1972.

Outcomes:

The actions taken following the program review include the following:

1. The size of the master's program in Elementary Education is being limited in conjunction with overall restrictions on enrollment in the College of Education.

2. A question of faculty strength in Mathematics and Language Arts areas has been resolved by transfers of faculty members into the Department and by the return of one faculty member from duty overseas.

3. The role of the Reading Center has been resolved by the transfer of Reading Center personnel into the Department of Elementary Education.

4. The problem of field experience centers has been assigned to a special committee in the College of Education.

5. Plans have been made for the faculty of the College of Education to meet with Associate Dean Hansen of the Graduate School, Coordinator of Research and Projects, in the fall of 1972 to discuss training grants and research funding.

6. The Department has agreed to set up a committee to screen students for admission and retention.

7. The Department has agreed to consider a revision of its curriculum so as to set up a common core of courses between the general and special programs.

8. The Department has under consideration the clarification of Early Childhood Education as a subspecialization within the Department of Elementary Education rather than as a separate degree program.

9. The Department is seeing to it that a syllabus is available for every graduate course.

10. The Department will see to it that courses required for teacher certification are not counted in the requirements for the master's degree.

Foreign Languages (M.A. in French, German, Spanish)

Number of Graduate Faculty Members:		24 (10.0 FTE)
Head-Count Enrollment, fall, 1971:	44	
Total Head-Count Enrollments, Fall Quarters (1962-70):	253	
Total Degrees Granted (1964-72):	110	

Consultant: Professor Aurelio N. Espinosa, Jr., Stanford University. Visited campus March 13 and 14, 1972.

Outcomes:

The library holdings, particularly in Latin-American Spanish, were rated as among the finest in the country. In addition, the consultant stated that many of the theses done for the master's degree at SIU at Carbondale were more rigorous than those required at prestigious universities, including his own.

Since the review the following actions have been taken:

1. The present departmental structure and curriculum are being reviewed by a special committee set up by the Department.

2. Admission and retention procedures will be reviewed with the goal of upgrading the caliber of students in the program.

3. Advisement procedures will be revised so that the coordination among the language sections will be improved.

4. In hiring new faculty members efforts will be made to attract candidates who have substantial research records and experience in guiding doctoral dissertations.

Geography (M.A., M.S., Ph.D.)

Number of Graduate Faculty Members:		12 (5.9 FTE)
Head-Count Enrollment, fall, 1971		
Master's:	18	
Ph.D. :	16	

Total Head-Count Enrollments, Fall Quarters	
Master's (1962-70):	221
Ph.D. (1964-69) :	48
Total Degrees Granted	
Master's (1964-72):	60
Ph.D. (1967-72) :	8

Consultants: Professor Allen Rogers, Pennsylvania State University. Visited campus May 13 and 14, 1971. Professor Chauncy Harris, University of Chicago. Visited campus October 11, 12, and 13, 1971.

Outcomes:

The program in the Department of Geography was found to enjoy a very good national reputation, particularly in the specialties of climatology and in resource management. Every indication was that this favorable status will continue and gain further strength.

Since the time of the review the following actions have been taken:

1. The master's degree program has been revised and a core curriculum specified for it. A new description of the program was submitted for the 1971-72 Graduate Catalog.

2. A new effort has been made to provide students with an accurate description of programs and courses and an up-to-date course syllabus for each course.

3. Research activities by faculty members have been encouraged with due attention to areas of strength in the Department.

Geology (M.A., M.S.)

Number of Graduate Faculty Members:	11 (4.9 FTE)
Head-Count Enrollment, fall, 1971:	20
Total Head-Count Enrollments, Fall Quarters (1962-70):	107
Total Degrees Granted (1964-72):	48

Consultant: Professor George Rapp, Jr., University of Minnesota. Visited campus February 7 and 8, 1972.

Outcomes:

The overall evaluation of the Department of Geology showed that it is a high-quality program with good faculty strength. The quality of students appears to be improving because of recruitment from other schools. As a result of the program review, the Graduate Dean has made a strong statement of support to Vice President Malone for the following additional resources:

1. The Parkinson Building must be renovated in order to bring it into line with needs of the Department.

2. The Department needs at least two more rooms in Parkinson.

3. The Department needs access to two field vehicles in order to carry out its present upper-division and master's-level work.

The Department is considering developing a proposal for a Ph.D. program, which would not duplicate other programs in the state since it would concentrate on applied geology and have a problem-solving orientation. The resources needed for such a program would be two additional continuing positions for persons of sufficient caliber to supervise doctoral work, and approximately $100,000 per year for two years in order to acquire equipment. The Graduate Dean recommended against shifting funds within the present level budget to the Department of Geology for these items. On the other hand, the Dean recommended that it would be worthwhile to seek funds from other sources to achieve this expansion.

Health Education (M.S. in Ed.)

Number of Graduate Faculty Members:		12 (6.0 FTE)
Head-Count Enrollment, fall, 1971:	39	
Total Head-Count Enrollments, Fall Quarters (1962-70):	121	
Total Degrees Granted (1964-72):	118	

Consultant: Professor Edward B. Johns, University of California, Los Angeles. Visited campus September 23 and 24, 1971.

Outcomes:

The graduate program in the Department of Health Education was evaluated as very good and the consultant indicated that the Department ranked among the very best in the country. Members of the faculty are well-qualified, have good records of research publication, and are active in obtaining research grants.

Since the review the following actions have been taken:

1. The Department has agreed not to hire as members of the faculty in the Department of Health Education any more persons who have done graduate work at SIU.

2. The Department will operate more formally with minutes, agenda, motions, and voting.

3. Efforts will be made to achieve closer liaison with departments such as Psychology, Sociology, and Anthropology.

4. Efforts have been made to obtain additional staffing, since the teaching load in Health Education is extremely heavy at the present, and there will be a further overload resulting from new legislation that requires instruction in health education in the public schools. To date these efforts have been unsuccessful.

Journalism (M.A., M.S., Ph.D.)

Number of Graduate Faculty Members:		16 (4.5 FTE)
Head-Count Enrollment, fall, 1971		
Master's:	20	
Ph.D. :	27	

Total Head-Count Enrollments, Fall Quarters	
Master's (1962-70):	239
Ph.D. (1964-69):	75
Total Degrees Granted	
Master's (1964-72):	55
Ph.D. (1967-72):	24

Consultants: Professor Robert L. Jones, University of Minnesota, and Professor Fred Siebert, Michigan State University. Visited campus February 28 and 29, 1972.

Outcomes:

The program in the School of Journalism was recognized as a program of very good national reputation. Relations with other departments within the University are strong, so that students in the School of Journalism have a good access to courses in Government, Economics, Psychology, Philosophy, and Guidance. The faculty is well balanced with regard to scholarship, rank, and age, and several members of the faculty have shown outstanding research creativity.

As the result of the program review the School of Journalism has agreed to take the following actions:

1. The use of the title of Instructor will be discontinued for graduate students except for a few teaching in the final year of candidacy for the Ph.D. degree.

2. The School will discontinue immediately hiring or retaining faculty who have received their Ph.D.s from SIU at Carbondale.

3. The School will tighten the English language requirement for foreign students. It will raise the TOEFL score requirement at least to 575, and possibly to 600.

4. The School will submit a revised description for the Graduate Catalog delineating more precisely the areas in which graduate students can specialize.

Mathematics (M.A., M.S., Ph.D.)

Number of Graduate Faculty Members:		34 (13.1 FTE)
Head-Count Enrollment, fall, 1971		
Master's:	32	
Ph.D. :	10	
Total Head-Count Enrollments, Fall Quarters		
Master's (1962-70):	250	
Ph.D. (1963-69):	50	
Total Degrees Granted		
Master's (1964-72):	80	
Ph.D. (1966-72):	10	

Consultants: Professor Paul T. Bateman, University of Illinois, and Professor Alex Rosenberg, Cornell University. Visited campus January 31 and February 1, 1972.

Outcomes:

The program in Mathematics was evaluated as a sound program which is filling a real need, particularly in the areas of differential equations and Diophantine approximations, in which the offerings of SIU at Carbondale are not matched between Ohio State and the University of Colorado.

Actions have been taken by the Department to improve the following problems isolated by the program review:

1. Problems of communication with students have been alleviated by a new statement of the Ph.D. program and a new statement of the master's program requirements.

2. Difficulties of the Department in moving students through the program have been resolved by setting deadlines for taking preliminary examinations and enforcing these deadlines by removal of assistance from those students who do not make satisfactory progress.

3. The Department has agreed to list more precisely in the Graduate Catalog the areas in which students may expect to earn master's and Ph.D. degrees. (This information had already been sent directly to students who asked the Department for information on the program.)

Occupational Education (M.S. or M.S. in Ed.)

Number of Graduate Faculty Members:		11 (2.0 FTE)
Head-Count Enrollment, fall, 1971:	31	
Total Head-Count Enrollments, Fall Quarters (1962-70):	156	
Total Degrees Granted (1964-72):	152	

Consultant: Professor George L. Brandon, The Pennsylvania State University. Visited campus January 11 and 12, 1972.

Outcomes:

The program in Occupational Education was evaluated as very strong. The faculty is well-qualified, has good morale, and has a good national reputation for its leadership and innovations in the area of Occupational Education. In addition, the Department has been outstanding in securing extramural funds for support of research and training.

The following actions have been taken since the program review:

1. The Department is recruiting more full-time graduate students from a wider geographical area.

2. The Department is working with the College of Education to secure changes in the Ph.D. program in Education such that the Department of Occupational Education will participate more satisfactorily in this program.

3. The Graduate Dean has recommended to Vice President Malone that there be an early resolution of the problem of career education at SIU at Carbondale. The place of the Department of Occupational Education in such a program is vital because the Department of Occupational Education is the strongest program in career education at the graduate level at SIU at Carbondale.

Secretarial and Business Education (M.S. in Ed.)

Number of Graduate Faculty Members:		4 (0.7 FTE)
Head-Count Enrollment, fall, 1971:	38	
Total Head-Count Enrollments, Fall Quarters (1962-70)	138	
Total Degrees Granted (1964-72)	107	

Consultant: Professor John L. Rowe, University of North Dakota. Visited campus March 5, 6, and 7, 1972.

Outcomes:

The program in Secretarial and Business Education was evaluated as being entirely appropriate to the mission of SIU at Carbondale, particularly in view of the fact that Master Plan Phase III designated SIU at Carbondale as a center for vocational education. In addition, there is a good market for graduates of the program, and students who have been produced by Secretarial and Business Education do not have difficulties getting jobs. The Department has been doing a good job in spite of serious problems of understaffing.

As a result of the review the following actions have been taken:

1. Five courses presently offered for either graduate credit or undergraduate credit will be changed to be offered for undergraduate credit only.

2. Because of understaffing and heavy teaching loads, the Department has agreed to place a limit on admissions to the graduate program. The number of admissions processed for students to begin in academic years 1972-73 and 1973-74 will be limited so that the program will reduce slightly in size. In order to carry this out, each admission to the program will be discussed individually by the Chairman of the Department of Secretarial and Business Education and the Graduate Dean's office.

3. The Department of Secretarial and Business Education has discontinued its participation in Ph.D. programs. Those members of the Department who are qualified to direct dissertations will be permitted to finish the Ph.D.'s currently in progress under their direction.

4. The Graduate Dean has recommended to Vice President Malone that consideration be given either to relocation of the Department of Secretarial and Business Education in the College of Education, or to its participation in an umbrella degree program in career education.

Speech Pathology and Audiology (M.A., M.S., Ph.D.)

Number of Graduate Faculty Members:		11 (5.2 FTE)
Head-Count Enrollment, fall, 1971		
Master's:	24	
Ph.D. :	7	
Total Head-Count Enrollments, Fall Quarters		
Master's (1962-70):	156	
Ph.D. (1963-69) :	36	

Total Degrees Granted

Master's (1964-72):	97
Ph.D. (1966-72):	16

Consultants: Professor D. C. Spriestersbach, University of Iowa, and Professor Bruce M. Siegenthaler, Pennsylvania State University. Visited campus February 13, 14, and 15, 1972.

Outcomes:

The graduate programs in Speech Pathology and Audiology were evaluated as meeting the critical social, education, and health needs of the area. They are fully in accord with the mission of the University, and do not excessively overlap offerings elsewhere in the state.

Following the program review, and in accord with the recommendations of the program review, the following actions have been taken:

1. A graduate committee has been set up in the Department to document the departmental policies concerning admissions and preliminary examinations.

2. Effective immediately no more students who wish to pursue a Ph.D. in audiology will be accepted.

3. Because of insufficient support at the present time for the master's program in audiology (one more person with a specialty in audiology must be added to the staff), no new master's applicants will be admitted for winter and spring quarters of 1973 in audiology. Applications for subsequent quarters will be routed through the Graduate Dean's office and a decision will be made later as to admissions for subsequent quarters.

4. The Chairman of the Department will take care to insure that students' programs are not focused too narrowly within the Department at the cost of broader experiences available in other units of the University.

5. The administrative officers of the Department of Speech Pathology and Audiology will meet with appropriate officers in the College of Education concerning teacher certification under the new curriculum of the Department.

GRADUATE PROGRAM REVIEW

Graduate program review is a continuing process, during which each graduate degree program is reviewed at least once every five years. The purpose of the review is to evaluate the effectiveness and value of graduate degree programs and to determine for each program whether it should be strengthened, maintained at present levels, or phased out. The program review thus furnishes a continuous check on the effectiveness of the graduate education furnished by SIU at Carbondale.

Procedures

Graduate Program Review is under the jurisdiction of the Dean of the Graduate School. He is assisted in this effort by the Program Review Committee, which is a standing committee of the Graduate Council. The Committee this year is composed of eleven members, nine members of the Graduate Faculty and two graduate students. Customarily, all of the members of the Program Review Committee are members of the Graduate Council, although, according to the Operating Paper of the Graduate School, any member of the Graduate Faculty of the University is eligible for membership on any standing committee of the Graduate Council. This Program Review Committee is divided into two panels, each of which bears primary responsibility for approximately half of the programs to be reviewed in any one year.

The process of review proceeds as follows. First, data are gathered from the administration, faculty, and students of the program. These data furnish the empirical base for further investigations, and include the following:

1. The Departmental Data and Policy Questionnaire, which asks questions concerning such items as the overall structure of the program, the number of graduate faculty members, the degrees offered, and academic policies of the program.

2. Curricula vitae of Graduate Faculty members teaching in the program.

3. Graduate Faculty Member Questionnaire, in which the Graduate Faculty member is asked to express his judgments concerning such aspects of the program as the physical facilities, the quality of the students, the process of advising students, the process of recruiting students, the physical resources of the department, the curriculum, and academic policies.

4. Graduate Student Questionnaire, in which the graduate students respond to questions similar to those presented to the faculty members. The graduate student questionnaire is distributed to a sample of alumni as well as to current students.

These completed documents are sent directly to the Graduate School by those who complete them so that there will be no fear of reprisal against those criticizing the program. Furthermore, confidentiality of the identity of those who respond to the questionnaires is safeguarded by not revealing in any further discussions or reports their names or any other information by which a listener or reader could deduce their identities.

Second, the services of an outside consultant (two outside consultants for a Ph.D. program) are obtained, usually under the auspices of the Council of Graduate Schools in the United States. The members of the faculty of the program are given the list of potential consultants and are asked to vote both for those whom they would choose and those whom they would reject, giving reasons for strong opinions in either direction. The choice of consultants is then negotiated between the Graduate Dean and the chief administrative officers of the degree program.

Consultants are ordinarily brought to the campus for about two days for a site visit. Before they come they are sent the materials collected by the Program Review Committee: The Departmental Data and Policy Questionnaire, and the Curricula Vitae of Graduate Faculty members, and the Questionnaires from both Graduate Faculty members and graduate students. During his visit each consultant meets with the faculty and students of the program, with the Graduate Dean and other appropriate administrators such as the Provost, and with the Program Review Committee. He also inspects the physical facilities of the program. After his visit each consultant prepares a report of his judgment of the quality of the program and his recommendations, if any, for changes in the program.

After the consultant's report has been received, the panel in charge of the program reviews the recommendations of the consultant and the data furnished by the department, faculty, and students. A follow-up questionnaire designed to obtain information about areas of special concern is then usually devised and submitted to the faculty and students. The follow-up questionnaire is more specific than the open-ended questionnaires completed at the beginning of the review, and is largely in a closed-question format.

After the results of the follow-up questionnaire have been received, the Program Review Committee's coordinator writes a draft of the report. In the process of writing this report, he consults appropriately with the administration and faculty of the program. He then submits his completed draft to the panel; after possible revision and discussion, the draft goes to the full Program Review Committee for consideration.

This report is a detailed analysis of the quality of the program, including course structure, curriculum, degree requirements; practices regarding recruitment, selection, advisement of students; morale among student and faculty, general administrative tenor of the department, quality of the faculty and students, and any other items which pertain to the academic excellence of the program. The report also includes detailed recommendations for any changes which might be needed to strengthen the program. This detailed report is given to the Graduate Dean.

The Graduate Dean evaluates the program in the light of the Committee report, the consultant's report, and other information such as cost data. The Graduate Dean discusses this evaluation with the departmental administration and the appropriate School or College dean, and presents his evaluation to the Provost.

The Program Review Committee also makes a brief report to the Graduate Council at the conclusion of the review. This report is a general timetable and summary of the findings and does not contain the detailed analysis recommendations which were included in the report to the Graduate Dean.

Roles and Responsibilities

I. Role of Coordinator in program review

A. To hold an initial meeting with departmental administrator, usually the chairman or the director of graduate studies. During this meeting the coordinator:

1. Discusses the purposes and procedures of the review, including the instruments used for collecting data and the consultant's visit.

2. Gives a written summary of the department's role and responsibilities in the review.

3. Gives two copies of the Departmental Data and Policy Questionnaire form (one working copy and one copy to be returned to the Graduate School).

4. Gives sample copies of the other forms to be used in the review, so that the department will know the various kinds of information which will be needed by faculty members and students to fill out their forms.

5. Gives copies of the student questionnaire so that the department can distribute them to a sample of alumni.

6. Indicates the deadline for submission to the Graduate School of the Departmental Data and Policy Questionnaire.

7. Requests a meeting with the graduate faculty and the graduate students of the department to take place approximately one week after the Departmental Data and Policy Questionnaire is to be completed.

B. To make a progress check, during which he:

1. Checks with the department one week before the Departmental Data and Policy Questionnaire is due to make sure that it will be submitted on schedule.

2. Keeps the Graduate School and panel chairman informed as to the progress.

C. To hold an initial meeting with faculty and students of the department, after the Departmental Data and Policy Questionnaire has been submitted to the Graduate School and copies have been returned to the department, during which he:

1. Describes the purposes and procedures of the review, emphasizing the need for cooperation and the confidentiality of all responses.

2. Distributes appropriate forms and answers any questions about them:

a. Graduate Faculty Questionnaire
b. Graduate Faculty Curriculum Vitae
c. Graduate Student Questionnaire

3. Indicates that all on-campus graduate students are to be given the opportunity to complete the form.

4. Indicates that all forms are to be returned directly to the Graduate School.

5. Indicates the deadline for the completion of the forms.

6. Stresses the availability of the Program Review Committee for input by faculty and students.

D. To work with the department in setting up the consultant's schedule.

E. To meet the consultant for breakfast on the first day of his visit, and escort the consultant to the department after breakfast.

F. To construct the follow-up questionnaire after the consultant's visit and distribute the questionnaire to the department.

G. To compile responses to the follow-up questionnaire.

H. To write the preliminary draft of the committee report.

I. To meet with department administrators to discuss questions and issues about the report.

II. Role of department administrators:

A. To work with the Graduate Dean and graduate faculty of the department in selection of the consultant.

B. To prepare the Departmental Data and Policy questionnaire form and return it to the Graduate School before the deadline.

C. To distribute student questionnaires to a sample of recent alumni.

D. To make copies of the Departmental Data and Policy Questionnaire available to all graduate faculty members and graduate students.

E. To plan the consultant's schedule within the following constraints:

1. Well in advance of the consultant's visit: arrange motel accommodations.

2. Day of consultant's arrival:

a. Arrange for department representative to meet consultant at plane or train.

b. Arrange courtesy dinner or other social activity in the evening (optional).

3. First day

a. 7:00 a.m. Breakfast at motel. Consultant, panel chairman, and coordinator attend for the purpose of orientation.

b. 8:30 a.m. Coordinator or panel chairman escorts the consultant to the department to begin pre-arranged schedule.

c. Luncheon with graduate faculty members or students and consultant (optional).

d. One-hour interview with Graduate Dean.

e. Other interviews and inspections as desired by the consultant. There should be interviews with all faculty members and some students, either in small groups or individually. There should be opportunities for individual interviews with any faculty member or student who wishes.

f. Members of the department should escort consultant and provide transportation as needed.

4. Second day

a. Continue interviews and inspections by the consultant as described above.

b. Members of the department should escort the consultant and provide transportation as needed.

c. One-hour meeting with the Provost.

d. One-hour meeting with the appropriate School or College Dean.

e. Escort consultant to exit-interview luncheon (Time and place of luncheon are arranged by the Graduate Dean. Only panel members, consultants, and Graduate Dean and Associate Dean attend exit interview.)

f. Arrange for member of the department to escort consultant to plane or train.

F. To meet with the coordinator after consultant's visit and after the draft of the panel report has been completed to discuss problems and issues.

G. To meet with the Graduate Dean and other appropriate administrators to discuss the outcome of the review.

III. Role of faculty members and students:

A. To meet with the coordinator to discuss the review.

B. To work with the Graduate Dean and administrators of the department on the choice of a consultant.

C. To complete appropriate forms and return them directly to the Graduate School.

1. Graduate Faculty questionnaire
2. Graduate Faculty curriculum vitae
3. Graduate Student questionnaire

D. To assist in meeting and escorting consultants, as arranged by the administration of the department.

E. To meet with the consultant for interview. Request individual interview if desired.

F. To complete the follow-up questionnaire and return it to the Graduate School.

IV. Role of the Graduate Dean:

A. To work with the department on the choice of consultant(s).

B. To secure services of consultant and help determine the date for his visit.

C. To make copies of the Departmental Data Policy Questionnaire available to faculty and students:

1. One copy in the Graduate Dean's office
2. Two copies to be returned to the department

D. To send copies of forms, questionnaires, and procedure check list to the consultant.

E. To arrange time and place for an exit-interview luncheon.

F. To interview the consultant on the first day of his visit.

G. To attend the exit-interview luncheon.

H. To receive the consultant's report and make it available to the Program Review Committee.

I. To review credit-hour production, degree production, and cost data regarding the program.

J. To evaluate the program in the light of the committee report, consultant's report, and the other data he has reviewed.

K. To meet with the appropriate administrators to discuss his evaluation of the program.

1. Chairman and Director of Graduate Studies
2. School or College Dean
3. Provost

L. To report the outcomes and progress to the Graduate Council within two months after the Committee has reported to the Council and submission of its report.

V. Role of the Chairman of the Program Review Committee:

A. To coordinate meetings of the committee of the whole.

B. To maintain close relationship with the two panels and their chairmen.

C. To interview the consultant

1. Breakfast on the first day
2. Exit-interview luncheon on the second day

D. To submit the final committee report to the Graduate Dean

E. To report the completion of the review to the Graduate Council

VI. Role of the Panel Chairmen:

A. To inform departments initially of the review and of who the coordinator is.

B. To assist the program coordinators in their duties.

C. To submit to the entire Program Review Committee the draft of the final reports on programs reviewed by their panels.

VII. Role of the Consultant:

A. To read and evaluate materials sent before the visit.

B. To arrange schedule for visit with department administrators.

C. To conduct interviews with administrators, faculty members, and students, making sure that there is ample opportunity for private, individual interviews with faculty members and students who wish such interviews.

D. To inspect physical facilities as he deems appropriate.

E. To give informal impressions and judgments at exit-interview luncheon.

F. To send formal report to the Graduate Dean (only), preferably within two weeks of the visit.

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GRADUATE PROGRAM REVIEW
PROCEDURE CHECK LIST

Department_____

Chairman_____ Phone_____

Panel Chairman_____

Coordinator_____ Department_____ Phone_____

Procedure Steps	Responsible Person	Target Date	Date Completed
Initial letter to department (copy to Graduate Dean)	Panel Chairmen		
Department response to panel chairman (copy to Graduate Dean)	Departmental Administration		
Follow-up calls (if necessary to secure response)	Panel Chairmen		
Secure list of consultants	Graduate Dean		
Send list of consultants to department	Graduate Dean		
Recommend consultants from list	Department Faculty		
Review of departmental recommendations concerning consultants and selection of consultants	Graduate Dean and Department Administrators		
Notification of consultants	Graduate Dean		
Notify department of coordinator from Program Review Committee	Panel Chairman		
Secure from Graduate School office necessary questionnaires and forms	Coordinator		
Meet department administrators and present Departmental Data and Policies Questionnaire	Coordinator		
Submit Departmental Data and Policy Questionnaires to Graduate School	Department Administrators		
Return copies of Departmental Data and Policy Questionnaires to department	Graduate Dean		
Meet with department faculty and students to discuss procedures	Coordinator		
Complete questionnaires and return to Graduate School	Department faculty and students		

Procedure Steps	Responsible Person	Target Date	Date Completed
Review of all questionnaires	Panel		
Set date for consultant's visit	Graduate Dean and Department Administration		
Confirm visit date with a. Panel chairmen	Graduate Dean		
b. Department administration			
c. College Dean			
Send material to consultants	Graduate Dean		
Arrange schedule for consultant's visit	Department		
Check schedule with coordinator. Department administrators include: breakfast			
faculty visits			
interview with Graduate Dean			
interview with College Dean			
interview with students			
interview with Provost			
luncheon exit-interview			
Secure reservations for consultants. Suggest Ramada Inn	Department administrators		
Arrange time and reserve room for luncheon exit-interview with consultant and panel	Graduate Dean		
Meet consultants on arrival and escort to motel	Department administrators		
Breakfast meeting with consultants	Coordinator and Panel Chairman		
Escort consultants to department	Coordinator		
Escort consultants through schedule of interviews	Department Administrators		
Conduct luncheon exit interview	Panel		
Take consultant to plane or train	Department Administrators		
Provide consultant's report	Consultant		
Study all reports	Panel		
Prepare and distribute follow-up questionnaire	Coordinator		

Procedure Steps	Responsible Person	Target Date	Date Completed
Complete follow-up questionnaire and return to Graduate School	Department faculty and students		
Study follow-up questionnaire and all other data. Write draft report.	Panel		
Meet with departmental administrators to discuss report.	Coordinator		
Write final report	Program Review Committee		
Submit report to Graduate Dean	Chairman of Program Review Committee		
Report of completion of Committee Review to Graduate Council	Chairman of Program Review Committee		
Discussion with department of Committee and Consultant Reports	Graduate Dean		
Review of credit-hour production and other cost data	Graduate Dean		
Discussion with appropriate administrators (Deans, Provost) of report	Graduate Dean		
Report to Graduate Council of progress and outcome (within 60 days after Program Review Committee report of completion to Council)	Graduate Dean		

Copies of this form to:

a. Department
b. Coordinator
c. Panel Chairman
d. Program Review Chairman
e. Graduate Dean
f. School or College Dean
g. Consultant

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Department_____

DEPARTMENTAL DATA AND POLICY QUESTIONNAIRE FOR GRADUATE PROGRAM REVIEW
Southern Illinois University--Carbondale

The questions which follow are intended to guide departments in reviewing their graduate program for the preceding five years. (The word "department" is used herein to designate any academic unit offering work leading to one or more graduate degrees.) Some questions call for relatively brief factual answers, while others require interpretative or evaluative answers. The use of the report will be facilitated if answers, appendices, and other materials attached to the report are numbered in accordance with the scheme which follows. Departments should feel free to present any other information--factual or evaluative--which they find useful, or which they believe the Program Review Committee of the Graduate Council would find useful in reviewing their graduate programs.

A. GENERAL INFORMATION

1. Titles of Graduate Degrees offered by the Department — Year Each Degree Title was Authorized

_____ _____

_____ _____

_____ _____

2. Please attach at the end of this document:

   a. the "operating paper" of the department. If the department does not have an operating paper, list the operative departmental committees and official functions of each committee.

   b. any departmental brochures and other statements on the nature and requirements of your graduate programs which are distributed separately from the departmental statements in the Graduate Catalog.

3. Please answer the following questions on other sheets of paper and insert after this page.

   a. What are the goals of the department's programs in graduate education and research?

   b. What changes, if any, are contemplated in the department's graduate degree structure during the next five years?

4. Please name below five degree programs in your discipline at other institutions which are comparable to yours in terms of size, quality of students and faculty, and specific goals of the program. An effort will be made to compare your program with these programs with respect to costs and degree productivity.

Department	Institution	Address

A. GENERAL INFORMATION (CONT.) Department_____

5. Specializations Within Program

Please furnish the information requested below. The primary specialization of the faculty member is to be defined as is customary by the standards of the discipline, taking into account predoctoral and postdoctoral training, research activities, publications, and students trained. Not all faculty members, of course, will qualify as specialists in a secondary area. Please explain on a separate page inserted following this page what would be needed to make faculty support adequate in areas for which you have responded "No" to questions of staff adequacy.

Name of Specialty	Professional Accreditation in Specialty Area		Accrediting Body	Number of Faculty		Faculty Support Adequate (Yes/No)	Names of Degrees Offered in Specialty and Number of Students Now Working on Each Degree
	Possible (Yes/No)	Earned (Yes/No)		Primary Area	Secondary Area		
a.							
b.							
c.							
d.							
e.							
f.							
g.							
h.							
i.							
j.							
k.							
l.							
m.							

Department_____

B. GRADUATE FACULTY OF THE DEPARTMENT

1. General Information

Name	Academic Rank	Graduate Faculty Status (I, II, Term II or Ad Hoc)	Field(s) of Specialty (from A.5. by Letter)	% to Total University Assignment to Dept. *	Average % of Dept. Assignment to Dept. Graduate Program

*If not a full-time university employee, please explain on a separate sheet and insert after this page.

B. GRADUATE FACULTY OF THE DEPARTMENT

Department_____

2. Student Supervision and Teaching

Please indicate below the involvement of each faculty member for the academic years indicated. If the faculty member was on leave either of those years, give data for the most recent years he was on campus and indicate dates in parentheses after his name. The last four columns concern independent study courses only; i.e., standard classes are excluded. Information concerning teaching loads in standard courses will be obtained by the Graduate School from the Office of Institutional Research.

		Number of Graduate Students Supervised					Independent Study 400-level		Independent Study 500 level	
Last Name	Years	Program Advisor	Master's Report	Master's Thesis	Ph.D. Dissertation	Other (specify)	No. of Course	No. of Graduate Students	No. of Course	No. of Graduate Students
	1970-71									
	1971-72									
	1970-71									
	1971-72									
	1970-71									
	1971-72									
	1970-71									
	1971-72									
	1970-71									
	1971-72									
	1970-71									
	1971-72									
	1970-71									
	1971-72									
	1970-71									
	1971-72									

Department_____

C. GRADUATE STUDENTS

1. General Procedures. Please answer the following questions on other sheets of paper and insert after this page:

   a. What procedures and criteria are used by the department in the admission of new graduate students?

   b. What procedures and criteria are used in the review and retention of graduate students in the department's programs?

   c. What procedures and criteria are used in appointing teaching and research assistants?

   d. What procedures and criteria are used in nominating students for graduate fellowships, special doctoral assistantships, NDEA fellowships, NSF traineeships, etc.?

   e. What research tools do you require and how is competence determined?

2. Degree Productivity. Table I shows degree productivity, defined as the number of degrees granted as a percentage of headcount enrollment in the fall quarter two years (for master's degree) or three years (for Ph.D. degree) prior to the granting of the degree. These figures have been supplied by the Graduate School on the basis of records in the Graduate School, the Registrar's Office, and the Office of Institutional Research. Your program ranks _____ in average productivity among the 52 master's degree programs at SIUC and _____ in average productivity among the 20 Ph.D. programs.

   Please:

   a. Indicate any discrepancies between these data and the data in your own records:

   b. Indicate in the spaces marked "Projections" the number of students you expect to be enrolled, and the number of degrees you expect to be granted, in the years specified;

   c. Attach on a separate page following the Table(s) appropriate explanations of low productivity (percentages) in the past, and of marked changes which are expected in the future enrollments or percentages. If possible, please include information concerning degree productivity in programs in your discipline at other comparable institutions.

3. Market for Graduates of Program

   a. Please submit any information which you have from such sources as professional organizations and governmental agencies concerning the need for graduates from your program. Please distinguish between degree levels and among specialties within the discipline.

   b. Please complete Table II, "Placements of Graduates." List in Table II whichever of the following gives the smaller number: either (a) the last fifty (50) graduates at each degree level, master's and doctor's; or (b) all of the graduates in this degree program for the last three years. If the graduate's placement is not known to you, please write "Unknown" in item #4. Please rate the appropriateness and suitability of each graduate's placement by circling one of the numbers on the right side of the page next to the information about his placement.

C. GRADUATE STUDENTS (CONT.)

Department _____

Degree Program _____

2. Table I - DEGREE PRODUCTIVITY

Enrollment	19		19		19		19	
Degrees, Spring and Summer	19		19		19		19	
Percent								

Enrollment	19		19		19		19	
Degrees, Spring and Summer	19		19		19		19	
Percent								

Enrollment	19		19		19		19	
Degrees, Spring and Summer	19		19		19		19	
Percent								

Enrollment	19		19		19		19	
Degrees, Spring and Summer	19		19		19		19	
Percent								

C. GRADUATE STUDENTS (CONT.)

Department _____

Degree _____

3. Market for Graduates (Cont.): Table II - PLACEMENT OF GRADUATES

Please rate appropriateness and desirability in relation to the goals and objectives of your program.

1. Name (Last name first)	2. Degree	3. Year Granted	4. Placement (Title and Address)	Appropriateness and Desirability of Placement: Very Poor				Excellent
				1	2	3	4	5
				1	2	3	4	5
				1	2	3	4	5
				1	2	3	4	5
				1	2	3	4	5
				1	2	3	4	5
				1	2	3	4	5
				1	2	3	4	5
				1	2	3	4	5
				1	2	3	4	5

Department_____

C. GRADUATE STUDENTS (CONT.)

4. Full and Part-Time Enrollments

Please indicate below for each appropriate year the number of full and part-time students in your degree program(s). A full-time student is one (a) who is registered for at least six quarter hours of graduate credit, and (b) whose work load does not exceed the following limits: (i) half-time employment outside the University; (ii) half-time employment within the University in a position not directly relevant to his own studies; (iii) three-quarter time appointment within the University to a position directly relevant to his own studies. If the number of students in the summer quarter differs to an important extent from fall enrollment, please indicate by putting the summer enrollments in parentheses after the academic year enrollment. Put summer 1969 on the line for 1968-69, summer 1970 on the line for 1969-70, etc.

Fall Quarter Academic Year	Master's Level		Ph.D. Level	
	Full-time	Part-time	Full-time	Part-time
1968-69	_____	_____	_____	_____
1969-70	_____	_____	_____	_____
1970-71	_____	_____	_____	_____
1971-72	_____	_____	_____	_____
1972-73	_____	_____	_____	_____

5. a. If the department has a doctoral program, please indicate the number of students who are currently admitted for candidacy to the doctor's degree, but who have not yet completed other requirements for the degree:_____.

b. How many of these Ph.D. candidates are currently off campus? _____

6. Total Number of Students Leaving the Program Each Academic Year:

	a. Dropped by the Department	b. Suspended by the Graduate School	c. Dropped out Voluntarily
1969-70	_____	_____	_____
1970-71	_____	_____	_____
1971-72	_____	_____	_____

C. GRADUATE STUDENTS (CONT.)

Department_____

7. Past Academic Record of New Students. Please give the information requested below concerning new students admitted for each of the academic years specified. If averages are based on fewer than the total number of new admissions, please indicate in parentheses after the average the number on which the average is based.

Please list on separate pages, and insert after this page, the names of the individual students admitted for the most recent two of the years specified and the name of the institution from which they received previous degrees. Please list also their GPAs on previous degrees, their scores on tests such as the GRE or MAT. This information will be kept confidential; it will not be made available to the entire department as will the remainder of the Departmental Data and Policy Questionnaire; the names of the students will be safeguarded from the Program Review Committee, and only the other data will be revealed to the Committee.

a. Master's Level Students

Academic Year	Total No. Admitted	Average Undergraduate GPA	Average GRE			Average MAT raw score	Average Other Test*	Number with SIU Bachelor's Degree	
			Verbal	Quantitative	Advanced			Your Dept.	Other Depts
1969-70	_____	_____	_____	_____	_____	_____	_____	_____	_____
1970-71	_____	_____	_____	_____	_____	_____	_____	_____	_____
1971-72	_____	_____	_____	_____	_____	_____	_____	_____	_____
1972-73	_____	_____	_____	_____	_____	_____	_____	_____	_____

*Name of other test _____

b. Ph.D. Level Students

Academic Year	Total No. Admitted	Average GPA		Average GRE			Average MAT raw score	Average Other Test*	Number Prior SIU Degrees					
									Bachelor's		Master's		Specialist	
		Bach.	Master	Verbal	Quantitative	Advanced			Your Dept	Other Depts	Your Dept	Other Depts	Your Dept	Other Depts
1969-70	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
1970-71	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
1971-72	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
1972-73	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____

*Name of other test_____

C. GRADUATE STUDENTS (CONT.)

Department_____

8. Financial Support for Graduate Students

a. Previous support. The following information on support of graduate students is taken from the Graduate School records. Please indicate any discrepancies between your departmental records and the records of the Graduate School.

Fall Quarter	Precep-tors	Teaching Assistants	Graduate Assistants	Research Assistants			Graduate Intern	Graduate Fellow	Special Doctoral	NDEA	NSF	Other*	Total
				Res. Gen.	Other State	Out-side							
1970													
1971													
1972													

b. Expected future support. Please indicate below the number of students whom you expect to be able to support in your graduate program for the next three years.

Fall Quarter	Precep-tors	Teaching Assistants	Graduate Assistants	Research Assistants			Graduate Intern	Graduate Fellow	Special Doctoral	NDEA	NSF	Other*	Total
				Res. Gen.	Other State	Out-side							
1973													
1974													
1975													

c. Desired future support. Please indicate below the number of students whom you think it desirable for you to be able to support in your graduate program for the next three years.

Fall Quarter	Precep-tors	Teaching Assistants	Graduate Assistants	Research Assistants			Graduate Intern	Graduate Fellow	Special Doctoral	NDEA	NSF	Other*	Total
				Res. Gen.	Other State	Out-side							
1973													
1974													
1975													

*Please explain "other sources of support: _____

Department_____

D. PHYSICAL RESOURCES

Please answer all of the questions about physical resources which are relevant to your program(s). If some are not relevant, e.g., laboratories are not used in your discipline, please write "Not Applicable" next to the headline. Please make further remarks on separate pages and attach them immediately following this section.

1. Office Space

a. Is space for departmental office adequate? Yes___ No___
If "No," indicate how many more square feet needed _____ .

b. Number of Faculty Members who share offices _____.

c. Are any faculty offices shared by more than two persons? Yes___ No___
If "Yes," please list names of those sharing offices. _____

_____

d. Number of teaching assistants who are not assigned a desk or study carrel in departmental space _____.

e. Number of teaching assistants who share a desk or study carrel in departmental space with other graduate students _____.

f. Is all office space--departmental administration, faculty, student--suitable in terms of lighting, air conditioning, electrical facilities, etc.? Yes___ No ___
If "No," please specify needed changes and their cost _____

_____

2. Library Holdings

a. Are Morris Library holdings in periodicals relevant to your program:

Excellent_____ Adequate_____ Inadequate_____
If "Inadequate," specify number of needed acquisitions_____

_____

b. Are Morris Library holdings in books relevant to your programs:

Excellent _____ Adequate _____ Inadequate _____
If "Inadequate," specify number of needed acquisitions _____

_____

_____

c. Is there a library housed in the department? Yes___ No___
If "Yes," is it supported by state funds? Yes___ No___
If "Yes," stated amount per year _____
If "No," state source of funds and amount per year _____

_____

Department_____

D. PHYSICAL RESOURCES (CONT.)

3. Computing Facilities and Services Used by the Department

a. Number of faculty members using central computer at Information Processing for research _____.
Is computer support for their research:
Excellent _____ Adequate _____ Inadequate _____
If "Inadequate," please specify needed changes _____

_____

_____

b. Is the central computer used for graduate instruction? Yes___ No___
If "Yes," is the support of instruction:
Excellent _____ Adequate _____ Inadequate _____
If "Inadequate," specify needed changes _____

_____

_____

c. Are there separate computing facilities in the department? Yes___ No___
If "Yes," please describe_____

_____

_____

If "No," are such facilities needed? Yes ___ No ___
If "Yes," please describe needed equipment and its cost _____

_____

_____

4. Other facilities. Please discuss on a separate page any other facilities, besides laboratories or the central research facilities, which you have, or which you do not have but need, including seminar rooms, classrooms, specialized research rooms, musical instruments, and specialized equipment. In each case, please state as specifically as possible what additions would be needed to make the facility adequate, and state the estimated cost of these additions.

5. Laboratories

a. Are laboratory facilities for faculty research adequate in terms of:

i. amount of space? Yes ___ No ___
If "No," how many additional square feet are needed? _____

ii. electrical power? Yes ___ No ___ If "No," specify needed changes and their estimated cost _____

_____

_____

Department _____

D. PHYSICAL RESOURCES (CONT.)

iii. water and sewage connections? Yes ___ No ___ If "No," specify needed changes and their estimated cost _____

_____

_____

iv. lighting, heat, fresh air supply? Yes ___ No ___ If "No," indicate needed changes and their estimated cost _____

_____

_____

b. Is equipment for faculty research adequate? Yes ___ No ___
If "No," please list:

Faculty member	Equipment Needed	Estimated Cost

(continue on extra pages if necessary)

c. Are laboratory facilities for graduate-student instruction and research adequate in terms of:

i. amount of space? Yes ___ No ___ If "No," specify needed changes and their estimated cost _____

_____

_____

ii. lighting, heat, fresh air supply? Yes ___ No ___ If "No," specify needed changes and their estimated cost _____

_____

_____

d. Is equipment for graduate-student instruction and research:
Excellent_____ Adequate_____ Inadequate_____
If "Inadequate," specify needed acquisitions and their cost _____

_____

_____

Department _____

D. PHYSICAL RESOURCES (CONT.)

6. Central Research Facilities

Please evaluate the contribution of the following central research facilities to your program:

a. Central Research Shop

i. used heavily _____ used moderately _____ not used _____

ii. excellent service _____ adequate service ___ inadequate service___

iii. needed changes _____

_____

_____

b. Electron Microscope:

i. number of Faculty Members who use _____.
average hours of use per week _____.

ii. number of graduate students who use _____.
average hours of use per week _____.

iii. evaluation of service:
excellent _____ adequate _____ inadequate _____

iv. suggested changes: _____

_____

_____

c. Vivarium

i. number of faculty members who use _____.

ii. quality of service:
excellent _____ adequate _____ inadequate _____

iii. kinds of animals and average number of each: _____

_____

d. Other (e.g., glassblowing, research photography, Fine Instrument Shop, Electronics Shop, Machine Shop). Please provide relevant details.

7. Is your OCE budget for support of research:

excellent_____ adequate_____ inadequate_____
If "inadequate," please state on an additional page additional amount needed and specify what the funds would be spent for.

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SOUTHERN ILLINOIS UNIVERSITY--CARBONDALE
CURRICULUM VITAE OF
GRADUATE FACULTY
FOR GRADUATE PROGRAM REVIEW

I. Personal data:

Name _____ Date of birth _____
Last First Middle

Academic degrees, with institutions conferring and dates:

_____

_____

_____

Date of beginning employment at SIU _____ Department _____

Present academic rank at SIU _____ Year present rank conferred _____

Present graduate faculty status: I ____ II ____ III ____

II. Teaching or research positions previously held, with dates:

_____

_____

_____

_____

III. Memberships in professional and learned societies:

_____

_____

_____

IV. Research grants, special recognitions, memberships in honorary organizations, c

_____

_____

_____

V. Service-related activities (Local, state, national, international):

_____

_____

_____

_____

VI. Experience in teaching graduate courses:

Years of experience _____ Where? _____

List by department number the following types of graduate courses taught during past two years:

Lecture course _____ Reading seminar _____
Individual studies _____ Research seminar _____
Field or fields of teaching specialty _____

VII. Experience in directing master's theses and doctoral dissertations (Completed and current):

	Number Completed	Number Current	University
1. Master's committees			
2. Master's theses directed*			
3. Doctoral committees			
4. Doctoral dissertations directed*			

* Please attach list of students' names and titles of theses and dissertations directed during the last five years. Indicate these persons' present position of employment, if known.

VIII. Research interests:

Research speciality _____
Research projects now under way _____

IX. Publications (Give complete bibliographical information; if you prefer, list only for last five years; attach additional sheets if necessary):

Faculty Member Date

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DEPARTMENT_____

SOUTHERN ILLINOIS UNIVERSITY--CARBONDALE

GRADUATE FACULTY QUESTIONNAIRE
FOR GRADUATE PROGRAM REVIEW

Name_____Date_____

Department_____Rank_____

Area(s) of speciality_____

I. Please evaluate the adequacy of your graduate program in regard to:

A. Graduate faculty in the total graduate program.

B. Graduate faculty in your area(s) of the graduate program.

C. Course offerings and degree requirements in the total graduate program.

D. Course offerings and degree requirements in your area(s) of the graduate program.

E. Financial support for research by faculty and graduate students.

F. Laboratory facilities and opportunities for field experience.

G. Office and teaching facilities.

H. Library resources.

II. Please evaluate the caliber of graduate students in your graduate program, with particular attention to your area(s) of the graduate program.

III. Describe the strengths and weaknesses of departmental procedures in regard to:

A. Determining the goals of the department's graduate education and research.

B. Recruitment and selection of new students.

C. Advisement of students (including thesis and dissertation advisement).

D. Determining and implementing priorities for staff, space, and facilities.

E. Recruitment and selection of new graduate faculty.

IV. A. What changes in your graduate program do you envisage as a result of this program review?

B. Which aspects of your graduate program are <u>most</u> in need of change?

C. Which are <u>least</u> in need of change?

D. What changes would you recommend that do not involve any extra expenditure of money?

V. Other Comments.

Date_____

9/72 SOUTHERN ILLINOIS UNIVERSITY--CARBONDALE

GRADUATE STUDENT QUESTIONNAIRE
FOR GRADUATE PROGRAM REVIEW

Date Admitted to this Degree Program_____
Date Degree is expected_____
Department_____Degree Program_____
Area of concentration within the program_____
Present position_____

The graduate programs in the department of _____ are under review. Your comments on the following questions should be applied specifically to the graduate program(s) in this department in which you are presently studying or from which you have been graduated. If space provided is not adequate, make additional comments on the back, with the comments numbered and lettered as follows.

I. What were your reasons for selecting S.I.U. for graduate study?

II. Are you generally satisfied with your graduate educational experience at S.I.U.? Please explain.

III. Please evaluate your graduate degree program(s) in the department noted above in regard to:

A. Admission standards and procedures.

B. Advisement for your particular academic program.

C. Course offerings

D. Quality of instruction in courses. (Direct your comments to specific courses)

E. Quality of fellow graduate students.

F. Thesis or dissertation advisement.

G. Library resources.

H. Laboratory and other research facilities.

I. Financial support by or through the University during graduate studies.

J. Job placement.

IV. Other comments:

(A (1)) PROGRESS REPORT ON THE REVIEW OF GRADUATE PROGRAMS, SIUC

Among the recommendations of A Master Plan-Phase III (MPIII) of the Illinois Board of Higher Education is that examinations be made of "current offerings at the master's degree level at all institutions. The institutions and their governing boards should report to the Board of Higher Education by June, 1972, the programs to be retained and those to be phased out (chapter 2, page 17)."

Even before this recommendation was made, Southern Illinois University at Carbondale had instituted an in-depth review of all graduate degree programs--master's, specialist's, and Ph.D. This review is a continuing process, during which each degree program will be reviewed at least once every five years. Because of the depth and scope of the review process it has not been possible to review all of the master's programs before the June, 1972 date set by MPIII. Instead, the following steps have been taken:

1. The entire set of graduate programs have been looked at in relation to the scope and mission of the University in order to determine whether any of the programs fall outside that mission.

2. An administrative examination of all graduate programs was undertaken in the light of current knowledge, i.e., without the intensive review process, in order to determine whether any should be phased out.

3. The already existing in-depth review program was continued according to the timetable set for that process.

The results of these three steps have been as follows:

1. The present graduate programs have been found to be compatible with the scope and mission of SIU at Carbondale. This is to say only that these programs are defensible in that light, however, and not that each and every one is mandated to be continued.

2. The administrative examination revealed that one master's program, the master's program in Applied Science, should be phased out, and steps have been taken to do so. In addition, the MS in Theater will be discontinued upon approval by the Illinois Board of Higher Education of the MFA in Theater.

3. Fifteen programs at various levels, master's through Ph.D., have been subjected to review, and all but one have been reviewed in depth and the results of these reviews have been reported to the Graduate Dean for further action. For the single exception admissions have been suspended.

This report will discuss each of these three steps in detail, and will present a progress report on the in-depth review of all graduate programs.

Scope and Mission of SIU at Carbondale

The review of graduate programs at SIU at Carbondale in the light of the scope and mission of the University has revealed no graduate programs which should be phased out because they are not in accord with the mission of the University.

The scope and mission of SIU at Carbondale are summed up in its characterization by MPIII as a "developing comprehensive university" (p. 20). It is the only one of the six university centers besides the University of Illinois to be called a "comprehensive university" without qualifying the comprehensiveness by restricting it to "urban university," as in the case of University of Illinois, Chicago Circle (p.20), or to "partially comprehensive," as in the case of Northern Illinois University (p. 20). Although "comprehensiveness" in the sense used by MPIII includes the offering of a broad range of undergraduate programs, the nature and extent of graduate and professional programs determines to a large extent the scope and mission of institutions. It is at the level of graduate training that SIU at Carbondale serves a function that is not duplicated by any other institution in the state, except in some cases by the University of Illinois. If any cuts were made on the level of graduate training, SIU at Carbondale would cease to be a unique supplier of such advanced training, and would move toward concentrating its resources in the duplication of efforts by the other university centers. If substantial cuts were made in master's-level programs, then SIU at Carbondale would tend to duplicate offerings of the numerous four-year and two-year public institutions in the state.

Not only are there no present programs which are outside the scope and mission of SIU at Carbondale, but there are programs which MPIII has directed to be strengthened and broadened, particularly programs in the humanities (see page 20), the training of vocational education teachers (see page 20), and interdisciplinary programs (see page 20). Furthermore, SIU at Carbondale is encouraged in MPIII to "continue to round out existing programs" (p.20). Since the IBHE has taken pains in MPIII to point out to other university centers, such as Eastern and Western Illinois Universities, that they should phase out some of their programs (see page 22), the positive encouragement given to SIU at Carbondale is not to be taken lightly.

Finally, the development of interdisciplinary graduate programs at SIU at Carbondale has been, and continues to be, particularly strong. There is now underway a sound program at the PH.D. level in Molecular Science, for example, and a strong program in Engineering Biophysics to the master's level has been approved locally. Furthermore, there are regular procedures for students to follow in setting up individually designed interdisciplinary programs on the Ph.D. level. A development similar in spirit is the double major for the master's degree. The graduate programs thus exemplify the spirit of MPIII, and the contribution of these programs one to another is in full accord with the directives of MPIII.

The following conclusions therefore seem to be warranted. First, SIU at Carbondale is distinguished by its mission to provide graduate-level programs. Second, all of its present graduate programs are in accord with its mission and scope as defined by MPIII. As indicated earlier, however, the latter conclusion

is permissive rather than mandatory: MPIII does not require SIU at Carbondale to maintain each and every one of its present graduate offerings in order to fulfill its mission. Rather, it may well be that, on the basis of criteria other than scope and mission, some graduate programs should be phased out and other new ones instituted.

Administrative Examination

An administrative examination of graduate programs on the basis of current knowledge about academic strength and student enrollments was conducted in conjunction with the program priorities review requested by the IBHE in fall, 1971. As a result of this examination one graduate program, the M.S. in Applied Science, was found to be so obviously weak that it should be phased out.

M.S. in Applied Science

In previous years the program in Applied Science had maintained a small but efficient program. The sum of head-count enrollments for fall quarters, 1963 through 1969, was 32; the total number of degrees granted in 1965 through 1971, including both spring and summer commencements, was 24. The program was not gaining in student enrollments, however. In fall, 1971, there were four students registered in the program; one full professor spent about half of his time in duties related to this program, and various other faculty members contributed a total of about 2/3 FTE to the Applied Science program. There was one Civil Service secretary assigned to work on matters related to Applied Science. The degree program was not identified with any department, but was rather administered through the office of the Dean of the School of Engineering and Technology.

It was decided to phase out the program in view of the small enrollment, and the failure of the program to grow and establish itself satisfactorily.

The estimated savings from phasing out this program will be $23,267.

The following steps have been taken to phase this program out in an orderly fashion:

1. Effective winter quarter, 1972, admissions to the M.S. program in Applied Science have been stopped.

2. Students now enrolled in the program have been notified by letter that they have until June, 1974, to complete their work and that the M.S. in Applied Science will not be awarded after that time.

3. Steps have been taken to delete reference to the Applied Science program in the narrative description section of the Graduate Catalog. This deletion will be effective in the 1973-74 Catalog.

4. Courses relevant only to the Applied Science program are being dropped from the list of courses; those servicing other programs in the School of Engineering and Technology are being transferred to the appropriate other departments within the School.

M.S. in Theater

A program leading to the Master of Fine Arts in Theater was approved for SIU at Carbondale by the Board of Trustees on March 17, 1972, subject to approval by the Illinois Board of Higher Education. The Dean of the Graduate School, after a thorough study by the Graduate Council, has recommended that the existing program leading to the Master of Science in Theater be discontinued upon the expected approval in July by the IBHE of the program for the M.F.A. in Theater.

Program Review

Graduate Program Review is under the jurisdiction of the Dean of the Graduate School. He is assisted in this effort by the Program Review Committee, which is a standing committee of the Graduate Council. The Committee this year is composed of eight members, seven members of the Graduate Faculty and one graduate student. Most of the faculty members of the Program Review Committee are members of the Graduate Council, although, according to the Operating Paper of the Graduate School, it is necessary only that they be members of the Graduate Faculty of the University. This Program Review Committee is divided into two panels, each of which bears primary responsibility for approximately half of the programs to be reviewed in any one year.

The process of review proceeds as follows. First, data are gathered from the administration, faculty, and students of the program. These data furnish the empirical base for further investigations, and include the following:

1. The Departmental Data and Policy Questionnaire, which asks questions concerning such items as the overall structure of the program, the number of graduate faculty members, the degrees offered, and academic policies of the program.

2. Curricula vitae of Graduate Faculty members teaching in the program.

3. Graduate Faculty Member Questionnaire, in which the Graduate Faculty member is asked to express his judgments concerning such aspects of the program as the physical facilities, the quality of the students, the process of advising students, the process of recruiting students, and physical resources of the department, the curriculum, and academic policies.

4. Graduate Student Questionnaire, in which the graduate students respond to questions similar to those presented to the faculty members. The graduate student questionnaire is distributed to a sample of alumni as well as to current students.

These completed documents are sent directly to the Graduate School by those who complete them so that there will be no fear of reprisal against those criticizing the program. Furthermore, confidentiality of the identity of those who respond to the questionnaires is safeguarded by not revealing in

any further discussions or reports their names or any other information by which a listener or reader could deduce their identities.

Second, the services of an outside consultant (two outside consultants for a Ph.D. program) are obtained from the Council of Graduate Schools in the United States. The members of the faculty of the program are given the list of potential consultants and are asked to vote both for those whom they would choose and those whom they would reject, giving reasons for strong opinions in either direction. The choice of consultants is then negotiated between the Graduate Dean, the Program Review Committee, and the chief administrative officer of the degree program.

Consultants are ordinarily brought to the campus for about two days for a site visit. Before they come they are sent the materials collected by the Program Review Committee: The Departmental Data and Policy Questionnaire, and the Curricula Vitae of Graduate Faculty members, and the Questionnaires from both Graduate Faculty members and graduate students. During his visit each consultant meets with the faculty and students of the program, with the Graduate Dean and other appropriate administrators such as the Vice President (Academic Affairs) and with the Program Review Committee. He also inspects the physical facilities of the program. After his visit each consultant prepares a report of his judgment of the quality of the program and his recommendations, if any, for changes in the program.

After the consultant's report has been received, the Program Review Committee's coordinator for that review consults with faculty of the program and seeks to obtain further information as needed concerning issues which may have been unclear or views which may appear to be unfavorable to the program. He then writes a draft of a report which, after discussion and possible revision by the panel, goes to the full Program Review Committee for consideration. This report is a detailed analysis of the quality of the program, including course structure, curriculum, degree requirements; practices regarding recruitment, selection, advisement of students; morale among student and faculty, general administrative tenor of the department, quality of the faculty and students, and any other items which pertain to the academic excellence of the program. The report also includes detailed recommendations for any changes which might be needed to strengthen the program. This detailed report is given to the Graduate Dean, who is responsible for further action and coordination of communication concerning this report and the report of the consultant.

The Program Review Committee also makes a brief report to the Graduate Council at the conclusion of the review. This report is a general timetable and summary of the findings and does not contain the detailed analysis recommendations which were included in the report to the Graduate Dean. (Two of the programs, Botany, and Plant Industries, were reviewed under a procedure according to which the full report was sent to the Graduate Council for official action and transmittal to the departments.)

Current Reviews

The fifteen programs which have been examined in the review process up to the present time are listed below, and the review of each program is

described briefly. Basic data on faculty strength, enrollment, and degree production are given first; degree production is compared with enrollment either one year prior to granting of the degrees (for the master's degree) or two years prior to granting of the degrees (for the Ph.D.). The rationale for this time lag is stated below.

The proportion of students completing a degree in a program would be the reciprocal of the number of years required to complete the program if all the following conditions were assumed to hold true: (a) There is a steady enrollment of the same number of students every year; (b) no students fail to complete the degree; (c) all students complete the degree in the same length of time; (d) all students are continuously enrolled in all quarters. For example, if students required two years to complete the degree and the conditions stated above were met, then the proportion of students graduated each year would be one-half. Similarly, if students required three years to complete the degree and the conditions above obtained, then the proportion of students graduating each year would be one-third.

This relation holds under the conditions stated above no matter whether the graduates are compared to current enrollment or to that of any particular previous year. In time of expanding enrollment, however, the percentages would be spuriously deflated if based on the current year's enrollment. In any program which ordinarily takes students more than one year to complete, the number of first-year students in times of increasing enrollment will be unusually large in proportion to those entering their last year of work, and a comparison based on the current year's enrollment would tend falsely to make the program appear less productive than it actually is. Under the situation of expanding enrollment the productivity of the program will be more accurately represented by comparing the degrees granted to the enrollment of a number of years prior to the granting of the degree, this number to be the number of years normally required to complete the program.

Since enrollments have been expanding during the period of the last few years, the percentages of head-count enrollments represented by degrees granted has therefore been based on a time lag which seems to represent as fairly as possible the length of time required to earn the degrees. The two-year time lag was chosen for the master's degree because it has been our experience that students in most programs do take two years to finish the master's degree. Indeed, several master's programs require substantially more than 48 quarter hours' credit for the master's degree, and therefore cannot be completed in one year by a student who holds a half-time assistantship, since the maximum course load for a half-time assistant is 12 quarter hours per quarter. The three-year lag was chosen for the Ph.D. Since other institutions have reported this as the median length of post-master's study in scientific disciplines and it seems a reasonable length of time in other disciplines as well.

Completed Reviews

Botany (M.A., M.S., Ph.D.)

Number of Graduate Faculty Members:	14 (2.13 FTE)
Head-Count Enrollment, fall, 1971	
Master's :	22
Ph.D. :	12
Total Head-Count Enrollments, Fall Quarters	
Master's (1964-69):	113
Ph.D. (1967-71):	51
Total Degrees Granted	
Master's (1964-71):	56
Ph.D. (1967-71):	15

Consultants: Professor W. H. Wagner, University of Michigan, and Aubrey W. Naylor, Duke University. Visited campus May 2 through May 4, 1971.

Outcomes:

The graduate program in Botany was rated as excellent by the consultants and the Program Review Committee. In line with recommendations for further strengthening of the program, the following actions have been taken:

1. A mycologist has been added to the faculty of the Department.

2. Additional outside support for faculty research has been obtained.

3. A request has been made jointly by the Department of Botany and the Physical Plant that the greenhouse facilities be turned over to the Department of Botany for teaching and research purposes.

4. Interdisciplinary Ph.D. programs have been set up by Botany with other departments for three students.

5. Steps are being taken to invite appropriate members of the faculty of other departments to accept joint appointments with Botany.

6. The program of training for graduate students has been strengthened by requiring all graduate students to gain some teaching experience and by broadening the curricular requirements so that the students' graduate education is not excessively narrow.

Plant Industries (M.S.)

Number of Graduate Faculty Members:	17	(3.5 FTE)
Head-Count Enrollment, fall, 1971:	16	
Total Head-Count Enrollments, fall quarters (1962-69):		80
Total Degrees Granted (1964-71):	65	

Consultant: Professor M. P. Gardener, Western Illinois University. Visited campus April 22 and 23, 1971.

The program in Plant Industries was praised by the consultant and by the Program Review Committee for its strengths. As a result of the recommendations by the consultant and the Committee, the following actions have been taken:

1. A graduate committee has been set up within the department to make recommendations on admission of and financial assistance to graduate students.

2. The curriculum in ornamental horticulture has been expanded. Full implementation of the expanded curriculum will not take place until additional staff support is provided, however.

3. The School of Agriculture has adopted a new policy favoring increased off-campus teaching and service to area residents, and some funds have been provided for these activities. Full implementation of this program awaits increased staff support.

Design (M.S.)

Number of Graduate Faculty Members:	9	(1.7 FTE)
Head-Count Enrollment, fall, 1971:	26	
Total Head-Count Enrollments fall quarters (1962-69):		102
Total Degrees Granted (1964-71):	30	

Consultant: None

Outcome:

It was clear that the program in Design was in a state of transition, and that the present program in Design is not representative of their future plans. Furthermore, it became apparent that the Department was understaffed and that the faculty efforts were being drained off into the undergraduate program. For these two reasons the Department of Design agreed to suspend admissions to its master's degree program pending the submission of the plan for a revised program. Those asking for information about this program have been notified of the suspension of admissions, and current applicants have been notified that their applications are being held pending reopening of admissions to the program.

Reviews in Progress

There are twelve programs which were reviewed during the academic year 1971-72. The consultants' reports and the detailed recommendations of the Program Review Committee have been received for all of these programs, and discussions are currently underway between the Graduate Dean and the other appropriate administrative officers concerning the findings of the review. Statistical information concerning these programs and information concerning the consultants is provided in Table I.

Planned Reviews

Tentative schedules have been set up for the reviews of all the programs not yet reviewed. These schedules are given in Tables II through V.

Table I

PROGRAMS REVIEWED TO DATE

NOTE: Consultant's and Committees' Reports received. Meetings between Graduate Dean and Appropriate Administrative Officers in Progress

Department	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Agricultural Industries	12	1.6	M.S.	16	1964-71	143	1962-69	167
	Consultant: Professor Stanley Seaver, University of Connecticut. Visited campus January 31 and February 1, 1972.							
Education Ph.D.	147	31.5	Ph.D.	233	1968-71	144	1965-68	363
	Consultants: National Council for Accreditation of Teacher Education Team. Visited campus November 8, 9, and 10, 1971.							
Elementary Education	19	6.7	M.S.Ed.	80	1964-71	291	1962-69	482
	Consultant: Professor G. Wesley Sowards, Dean, International University, Miami, Florida. Visited campus January 17 and 18, 1972.							
Department of Foreign Languages	24	10.0	M.A. (in French, German, Spanish)	44	1964-71	122	1967-69	243
	Consultant: Professor Aurelio N. Espinosa, Jr., Stanford University. Visited campus March 13 and 14, 1972.							

Table I (continued)

PROGRAMS REVIEWED TO DATE

NOTE: Consultant's and Committees' Reports received. Meetings between Graduate Dean and Appropriate Administrative Officers in Progress

Department	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Geography	12	5.9	M.A., M.S.,	18	1964-71	58	1962-69	201
			Ph.D.	15	1967-71	7	1964-68	31
	Consultants:	Professor Allen Rogers, Pennsylvania State University. Visited campus May 13 and 14, 1971.						
		Professor Chauncy Harris, University of Chicago. Visited campus October 11, 12, and 13, 1971.						
Geology	11	4.9	M.A., M.S.	20	1964-71	43	1962-69	91
	Consultant:	Professor George Rapp, Jr., University of Minnesota. Visited campus February 7 and 8, 1972.						
Health Education	12	6.0	M.S.Ed.	39	1964-71	102	1962-69	95
	Consultant:	Professor Edward B. Johns, University of California, Los Angeles. Visited campus September 23 and 24, 1971.						
Journalism	16	4.5	M.A., M.S.	20	1964-71	48	1962-69	211
			Ph.D.	27	1967-71	19	1964-68	49
	Consultants:	Professor Robert L. Jones, University of Minnesota, and Professor Fred Siebert, Michigan State University. Visited campus February 28 and 29, 1972.						

Table I (continued)

PROGRAMS REVIEWED TO DATE

NOTE: Consultant's and Committees' Reports received. Meetings between Graduate Dean and Appropriate Administrative Officers in Progress

Department	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Mathematics	34	13.1	M.A., M.S.	32	1964-71	74	1962-69	222
			Ph.D.	10	1968-71	10	1964-68	33
	Consultants: Professor Paul T. Bateman, University of Illinois, and Professor Alex Rosenberg, Cornell University. Visited campus January 31 and February 1, 1972.							
Occupational Education	11	2.0	M.S. or M.S.Ed.	31	1964-71	129	1962-67	121
	Consultant: Professor George L. Brandon, the Pennsylvania State University. Visited campus January 11 and 12, 1972.							
Secretarial and Business Education	4	0.7	M.S.Ed.	38	1964-71	93	1962-69	108
	Consultant: Professor John L. Rowe, University of North Dakota. Visited campus March 5, 6, and 7, 1972.							
Speech Pathology and Audiology	11	5.2	M.A., M.S.	24	1964-71	85	1964-69	130
			Ph.D.	7	1966-71	13	1963-68	29
	Consultants: Professor D. C. Spriestersbach, University of Iowa, and Professor Bruce M. Siegenthaler, Pennsylvania State University. Visited campus February 13, 14, and 15, 1972.							

Table II

PROGRAMS TO BE REVIEWED

1972-1973

Enrollments are head-count enrollments for fall quarters

	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Education	*		Sixth-Year Specialist	14	1968-71	48	1968-71	28
Art	12	6.5	MFA	39	1962-69	228	1964-71	124
Guidance and Educational Psychology	27	9.0	M.S. in Ed.	42	1964-71	241	1962-69	321
Special Education	7	4.4	M.S. in Ed.	53	1964-71	99	1962-69	126
Instructional Materials	11	5.3	M.S. in Ed.	41	1964-71	128	1962-69	174
Zoology	21	10.0	M.A., M.S.	54	1964-71	87	1962-69	297
			Ph.D.	32	1966-71	17	1963-68	99
English	37	12.3	M.A.	101	1964-71	249	1962-69	699
			Ph.D.	55	1966-71	11	1963-68	193
Microbiology	6	5.0	M.A., M.S.,	19	1964-71	23	1962-69	144
			Ph.D.	14	1966-71	13	1962-69	25
Psychology	34	17.5	M.A., M.S.	75	1964-71	111	1962-69	456
			Ph.D.	40	1966-71	78	1963-71	103
Rehabilitation	15	14.3	M.A., M.S.	124	1964-71	135	1962-69	230
Animal Industries	12	4.0	M.S.	14	1964-71	44	1962-69	82
Music	32	7.0	M.M., M.M.Ed.	36	1964-71	115	1962-69	169

*No separate faculty; faculty drawn from Educational Administration and Foundations, Elementary Education, Guidance and Educational Psychology, Secondary Education, and Special Education.

Table III

PROGRAMS TO BE REVIEWED

1973-1974

Enrollments are head-count enrollments for fall quarters

	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Speech	14	11.0	M.A., M.S.,	30	1964-71	152	1962-69	222
			Ph.D.	34	1966-71	76	1963-68	161
Government	31	15.0	M.A., M.S.,	35	1964-71	117	1962-69	365
			Ph.D.	27	1966-71	39	1963-68	105
Home Economics	18	7.0	M.S.	59	1964-71	178	1962-69	201
			M.S. in Ed.*					
Physical Education Men	8	4.0	M.S. in Ed.	26	1964-71	84	1962-69	117
Higher Education	14	6.0	M.S. in Ed.	52	1964-71	126	1962-69	251
Educational Administration and Foundations	17	13.3	M.S. in Ed.	28	1964-71	106	1962-69	248
Physics	22	10.0	M.A., M.S.	18	1964-71	49	1962-69	133
Forestry	17	3.0	M.S.	17	1964-71	54	1962-69	82
Theater	10	1.6	M.A., M.S., MFA	28	1964-71	61	1962-69	118
Community Development	6	2.8	M.S.	37	1964-71	37	1962-69	81

*Offered in Home Economics Education only.

Table IV

PROGRAMS TO BE REVIEWED

1974-1975

Enrollments are head-count enrollments for fall quarters

	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Molecular Science	16	7.0	Ph.D.	17	1969-71	2	1966-68	7
Chemistry	25	12.0	M.S.	26	1964-71	60	1962-69	272
			Ph.D.	24	1968-71	27	1965-68	54
Sociology	15	8.3	M.A., M.S.,	30	1964-71	52	1962-69	206
			Ph.D.	26	1966-71	6	1963-68	49
Philosophy	23	7.4	M.A.,	39	1964-71	56	1962-69	235
			Ph.D.	26	1966-71	41	1963-68	85
Geography	12	5.9	M.A., M.S.,	18	1964-71	58	1962-69	201
			Ph.D.	15	1967-71	7	1964-68	31
Inter-American Studies	*	0.8	M.A.	3	1964-71	10	1962-69	30
Physical Education Women	7	3.5	M.S. in Ed.	14	1964-71	53	1962-69	69
Secondary Education	23	8.0	M.S. in Ed.	51	1964-71	385	1962-69	359
Recreation and Outdoor Ed.	9	2.4	M.S. in Ed.	52	1964-71	149	1962-69	210

*Interdepartmental program. Faculty listed under departments of Anthropology, Economics, Foreign Languages, Geography, Government, History, and the Latin-American Institute.

Table V

PROGRAMS TO BE REVIEWED

1975-1976

Enrollments are head-count enrollments for fall quarters

	Graduate Faculty No.	Graduate Faculty FTE	Degrees Offered	Enrollment Fall, 1971	Years	Total Degrees Granted	Years	Total Fall Enrollments
Economics	22	11.9	M.A., M.S.	29	1964-71	93	1964-69	252
			Ph.D	24	1966-71	21	1962-68	94
Anthropology	15	9.7	M.A.,	31	1964-71	12	1962-69	160
			Ph.D.	22	1966-71	15	1963-68	57
Physiology	9	5.5	M.A., M.S.,	22	1964-71	35	1962-69	94
			Ph.D.	11	1967-71	8	1964-68	12
History	27	4.0	M.A.,	48	1964-71	96	1962-69	295
			Ph.D.	6	1968-71	0	1966-68	5
Linguistics	6	4.5	M.A.	6	1971*	4	1970-71*	8
Biological Sciences	**	2.5	M.S.	10	1964-71	6	1962-69	16
Business Administration	29	5.3	M.B.A.	76	1969-71	73	1967-69	146
Engineering	31	9.9	M.S.	35	1965-71	50	1963-69	203
Computer Science	3	2.8	M.S.	16	1970-71+	5	1969-71	36
Administration of Justice ***	8	3.1	M.S.	20				

*Enrollments in Linguistics prior to 1970 were coded under the Department of English.

**Biological Sciences has no separate faculty listing. Faculty is drawn from the Departments of Botany, Microbiology, Physiology, and Zoology.

***Administration of Justice was approved as a graduate program on April 20, 1970. Students were first allowed to register in the program Summer Quarter 1971.

+Prior to 1969, Computer Science enrollments would have been included in the Department of Mathematics.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

GRADUATE PROGRAM MAJORS

SPRING QUARTER 1972

Master's Programs

Program	Currently Enrolled
M.S. in Administration of Justice	32
M.S. in Agricultural Industries	25
M.S. in Animal Industries	13
M.A. in Anthropology	32
M.S. in Applied Science	2
Master of Fine Arts in Art	39
M.A. or M.S. in Behavior Modification	18
M.S. in Biological Sciences	8
M.A. or M.S. in Botany	19
Master of Business Administration	65
M.S. in Chemistry	22
M.S. in Community Development	29
M.S. in Computer Science	16
M.S. in Design	23
M.A. or M.S. in Economics	22
M.S. in Education in Educational Administration and Foundations	31
M.S. in Education in Elementary Education	78
M.S. in Engineering	39
M.S. in Engineering - Technology	1
M.A. in English	77
M.A. in English as Foreign Language (Linguistics)	17
M.S. in Forestry	21
M.A. in French	16

Program	Currently Enrolled
M.A. or M.S. in Geography	15
M.S. in Geology	23
M.A. in German	5
M.A. in Government	34
M.S. in Education in Guidance and Educational Psychology	48
M.S. in Education in Health Education	44
M.S. in Education in Higher Education	52
M.A. in History	46
M.S. and M.S. in Education in Home Economics	56
M.S. and M.S. in Education in Technical and Industrial Education (Occupational Education)	54
M.S. in Education in Instructional Materials	40
M.A. in Inter-American Studies	2
M.A. or M.S. in Journalism	17
M.S. in Education in Early Childhood Education	15
M.A. in Linguistics	12
M.A. or M.S. in Mathematics	24
M.A. or M.S. in Microbiology	14
Master of Music or Master of Music Education	47
M.A. in Philosophy	38
M.S. in Education in Physical Education-Men	26
M.S. in Education in Physical Education-Women	13
M.A. or M.S. in Physics	16
M.A. in Physiology	24
M.S. in Plant Industries	21
M.A. or M.S. in Psychology	59
M.S. in Education in Recreation	57
M.A. or M.S. in Rehabilitation Administration	31

Program	Currently Enrolled
M.A. or M.S. in Rehabilitation Counseling	58
M.S. in Education in Secondary Education	51
M.S. in Education in Secretarial and Business Education	32
M.A. or M.S. in Sociology	21
M.A. in Spanish	19
M.S. in Education in Special Education	56
M.A. or M.S. in Speech	18
M.S. in Speech Pathology and Audiology	28
M.A. or M.S. in Theatre	31
M.A. or M.S. in Zoology	47

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

GRADUATE PROGRAM MAJORS

SPRING QUARTER 1972

Sixth Year Specialist's Programs

Program	Currently Enrolled
Sixth Year Specialist in Educational Administration & Found.	7
Sixth Year Specialist in Elementary Education	1
Sixth Year Specialist in Guidance and Educational Psychology	4
Sixth Year Specialist in Secondary Education	4
Sixth Year Specialist in Special Education	1

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

GRADUATE PROGRAM MAJORS

SPRING QUARTER 1972

Ph.D. Programs

Program	Currently Enrolled
Ph.D. in Anthropology	24
Ph.D. in Botany	13
Ph.D. in Chemistry	24
Ph.D. in Economics	30
Ph.D. in Education	218
Ph.D. in English	64
Ph.D. in Geography	13
Ph.D. in Government	25
Ph.D. in Historical Study	8
Ph.D. in Journalism	26
Ph.D. in Mathematics	23
Ph.D. in Molecular Science	21
Ph.D. in Microbiology	14
Ph.D. in Philosophy	27
Ph.D. in Physiology	12
Ph.D. in Psychology	45
Ph.D. in Sociology	25
Ph.D. in Speech	48
Ph.D. in Speech Pathology and Audiology	7
Ph.D. in Zoology	33

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

GRADUATE PROGRAM MAJORS

SPRING QUARTER 1972

Unclassified Graduate Students

	Master's	Ph.D.
Unclassified Graduate-Low GPA	1	0
Unclassified Graduate-Late Application	141	15
Unclassified Graduate-Non Degree	174	31
Unclassified Graduate-Workshop	1	0

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FALL QUARTER 1971 GRADUATE PROGRAM

DIRECT INSTRUCTION SALARY COST

Master's Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	FACULTY FTE	SALARY COST	SALARY COST/QUARTER CREDIT HOUR
Administration of Justice	397	1.71	$ 8,352	$ 21.04
Community Development	360	1.03	4,565	12.68
Design	181	1.65	8,586	47.44
Rehabilitation	1,534	4.78	23,139	15.08
Agricultural Industries	138	1.11	6,029	43.69
Animal Industries	115	.85	3,753	32.64
Forestry	103	1.48	5,820	56.50
Plant Industries	169	1.19	6,887	40.75
Economics	438	2.77	14,725	33.62
Business Administration	864	5.07	28,472	32.95
Art	395	4.52	19,711	49.90
Journalism	127	.74	4,023	31.67
Music	481	6.17	30,172	62.73
Speech	270	1.65	9,493	35.16
Speech Pathology and Audiology	266	1.34	7,343	27.61
Theatre	306	1.29	5,604	18.31
Educational Administration and Foundations	621	3.65	17,327	27.90
Elementary Education	546	2.55	11,912	21.82
Guidance and Educational Psychology	1,452	5.34	25,255	17.39
Health Education	295	1.01	4,679	15.86
Higher Education	668	2.14	11,916	17.84
Instructional Materials	314	1.77	7,998	25.47
Physical Education-Men	197	1.63	8,988	45.63

PROGRAM	QUARTER CREDIT HOURS PRODUCED	FACULTY FTE	SALARY COST	SALARY COST/QUART CREDIT HOU
Physical Education-Women	122	.93	$ 5,411	$ 44.35
Recreation	292	.70	3,194	10.94
Secondary Education	264	1.03	4,893	18.53
Special Education	528	1.23	5,705	10.80
Home Economics	429	4.80	22,684	52.88
Anthropology	324	2.71	12,148	37.49
Botany	352	1.98	7,723	21.94
Chemistry	355	7.34	33,764	95.11
Computer Science	222	2.58	11,357	51.16
English	843	6.23	34.610	41.06
Foreign Languages	586	5.99	26,330	44.93
Geography	138	.96	3,793	27.48
Geology	201	1.94	8,503	42.30
Government	442	2.25	11,947	27.03
History	554	5.02	25,320	45.70
Linguistics	305	3.90	16,033	52.57
Mathematics	525	4.37	21,264	40.50
Microbiology	226	1.87	7,715	34.14
Philosophy	488	3.50	18,035	36.96
Physics	190	2.82	15,294	80.50
Physiology	409	2.62	13,265	32.43
Psychology	729	7.71	37,594	51.57
Sociology	348	1,37	6,870	19.74
Zoology	449	4.65	21,269	47.37
Occupational Education	239	.89	4,634	19.39
Engineering	348	5.01	24,546	70.53

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FALL QUARTER 1971 GRADUATE PROGRAM

DIRECT INSTRUCTION SALARY COST

Ph.D. Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	FACULTY FTE	SALARY COST	SALARY COST/QUARTER CREDIT HOUR
Anthropology	236	2.95	$15,644	$ 66.29
Botany	109	.69	3,002	27.54
Chemistry	237	7.20	38,556	162.68
Economics	211	2.19	13,267	62.87
Education	2,760	15.87	84,249	30.52
English	499	6.19	37,407	74.96
Geography	109	.96	5,733	52.60
Government	222	2.30	11,628	52.38
Historical Study	96	1.06	6,028	62.79
Journalism	103	1.51	8,020	77.86
Mathematics	283	5.00	24,303	85.88
Microbiology	118	1.27	6,499	55.08
Molecular Science	170	5.35	25,941	152.59
Philosophy	283	1.70	10,992	38.84
Physiology	133	.84	4,682	35.20
Psychology	401	4.64	23,094	57.59
Sociology	286	3.76	20,848	72.89
Speech	347	2.10	12,394	35.72
Speech Pathology and Audiology	54	.56	2,932	54.30
Zoology	224	2.13	11.297	50.43

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Master's Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	DIRECT INSTRUCTIONAL SALARY COST	COST/QUARTER CREDIT HOUR
Administration of Justice	220	$ 8,312	$ 37.78
Community Development	728	31,617	43.43
Design	605	32,411	53.57
Rehabilitation	3,840	98,538	25.66
Agricultural Industries	939	38,043	40.51
Animal Industries	646	27,996	43.34
Forestry	557	22,488	40.37
Plant Industries	759	24,424	32.18
Economics	1,645	78,951	47.99
Business Administration	2,791	97,341	34.88
Secretarial and Business Education	1,028	33,052	32.15
Speech	1,351	40,703	30.13
Speech Pathology and Audiology	1,014	43,832	43.23
Art	2,178	66,151	30.37
Music	1,965	117,807	59.95
Theatre	965	38,329	39.72
Journalism	543	26,312	48.46
Educational Administration & Foundations	3,909	73,658	18.84
Elementary Education	3,882	59,145	15.24
Guidance and Educational Psychology	6,010	120,057	19.98
Higher Education	2,747	41,966	15.28
Instructional Materials	2,029	49,096	24.20
Recreation	1,258	44,951	35.73
Secondary Education	1,697	49,371	29.09

PROGRAM	QUARTER CREDIT HOURS PRODUCED	DIRECT INSTRUCTIONAL SALARY COST	COST/QUARTER CREDIT HOUR
Special Education	2,521	$ 59,234	$ 23.50
Physical Education-Men	1,084	36,273	33.46
Physical Education-Women	644	38,125	59.20
Health Education	1,723	45,680	26.51
Home Economics	2,386	84,637	35.47
Botany	1,419	59,564	41.98
Microbiology	710	31,093	43.79
Physiology	874	33,533	38.37
Zoology	1,954	68,788	35.20
Mathematics	2,436	121,882	50.03
Chemistry	1,576	125,166	79.42
Geology	595	48,334	81.23
Physics	659	72,185	109.54
Anthropology	1,155	59,119	51.19
Geography	683	20,914	30.62
Government	1,833	103,665	56.55
History	2,381	105,034	44.11
Psychology	3,007	148,309	49.32
Sociology	1,683	58,614	34.83
English	4,203	157,436	37.46
Foreign Languages	2,577	165,294	64.14
Linguistics	858	49,340	57.51
Philosophy	1,370	75,389	55.03
Computer Science	43	5,775	134.30
Occupational Education	1,648	47,950	29.10
Engineering	1,837	115,857	63.07

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Ph.D. Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	DIRECT INSTRUCTIONAL SALARY COST	COST/QUARTER CREDIT HOUR
Anthropology	710	$ 63,512	$ 89.45
Botany	486	25,036	51.51
Chemistry	830	89,478	107.80
Economics	893	73,663	82.49
Education	10,785	361,292	33.50
English	1,852	48,085	25.96
Geography	608	27,847	45.80
Government	1,021	81,290	79.62
Historical Studies	388	18,218	46.95
Journalism	682	27,689	40.60
Mathematics	991	109,623	110.62
Microbiology	274	11,869	43.32
Molecular Science	466	80,923	173.65
Philosophy	1,012	54,892	54.24
Physiology	358	21,887	61.14
Psychology	1,312	108,853	82.97
Sociology	737	45,360	61.55
Speech	1,622	64,520	39.78
Speech Pathology and Audiology	264	19,859	75.22
Zoology	949	64,034	67.48

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Master's Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL DEPARTMENTAL COST	COST/QUARTER CREDIT HOUR
Administration of Justice	220	$ 56,228	$ 255.58
Community Development	728	187,394	257.41
Design	605	51,877	85.75
Rehabilitation	3,840	239,326	62.32
Agricultural Industries	939	59,197	63.04
Animal Industries	646	66,761	103.35
Forestry	557	44,163	79.29
Plant Industries	759	47,238	62.24
Economics	1,645	103,049	62.64
Business Administration	2,791	125,082	44.82
Secretarial and Business Education	1,028	43,413	42.23
Speech	1,351	60,165	44.53
Speech Pathology and Audiology	1,014	64,820	63.93
Art	2,178	106,181	48.75
Music	1,965	183,370	93.32
Theatre	965	75,739	78.49
Journalism	543	54,348	100.09
Educational Administration & Foundations	3,909	100,373	25.68
Elementary Education	3,882	79,428	20.46
Guidance and Educational Psychology	6,010	168,414	28.02
Higher Education	2,747	77,148	28.08
Instructional Materials	2,029	70,699	34.84
Recreation	1,258	62,462	49.65
Secondary Education	1,697	62,854	37.04

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL DEPARTMENTAL COST	COST/QUARTE CREDIT HOUR
Special Education	2,521	$ 85,227	$ 33.81
Physical Education-Men	1,084	49,729	45.88
Physical Education-Women	644	48,722	75.66
Health Education	1,723	56,485	32.78
Home Economics	2,386	127,631	53.49
Botany	1,419	110,391	77.79
Microbiology	710	75,167	105.87
Physiology	874	65,790	75.27
Zoology	1,954	111,388	57.01
Mathematics	2,436	139,443	57.24
Chemistry	1,576	248,453	157.65
Geology	595	81,543	137.05
Physics	659	123,163	186.89
Anthropology	1,155	90,823	78.63
Geography	683	32,110	47.01
Government	1,833	128,678	70.20
History	2,381	147,753	62.06
Psychology	3,007	204,061	67.86
Sociology	1,683	77,175	45.86
English	4,203	204,885	48.75
Foreign Languages	2,577	200,301	77.73
Linguistics	858	81,313	94.77
Philosophy	1,370	89,618	65.41
Computer Science	43	14,986	348.51
Occupational Education	1,648	64,212	38.96
Engineering	1,837	228,767	124.53

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Ph.D. Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL DEPARTMENTAL COST	COST/QUARTER CREDIT HOUR
Anthropology	710	$ 97,660	$ 137.55
Botany	486	42,614	87.68
Chemistry	830	174,300	210.00
Economics	893	100,689	112.75
Education	10,785	529,262	49.07
English	1,852	62,036	33.50
Geography	608	41,917	68.94
Government	1,021	102,224	100.12
History	388	24,585	63.36
Journalism	682	53,782	78.86
Mathematics	991	123,969	125.09
Microbiology	274	29,356	107.14
Molecular Science	466	135,787	291.39
Philosophy	1,012	70,380	69.55
Physiology	358	41,794	116.74
Psychology	1,312	150,842	114.97
Sociology	737	60,140	81.60
Speech	1,622	91,257	56.26
Speech Pathology and Audiology	264	34,576	130.97
Zoology	949	100,425	105.82

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Master's Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL COST LESS PHYSICAL PLANT	COST/QUARTE CREDIT HOUR
Administration of Justice	220	$ 93,322	$ 424.19
Community Development	728	291,323	400.17
Design	605	79,390	131.22
Rehabilitation	3,840	366,488	95.44
Agricultural Industries	939	97,149	103.46
Animal Industries	646	111,424	172.48
Forestry	557	72,480	130.13
Plant Industries	759	80,340	105.85
Economics	1,645	163,732	99.53
Business Administration	2,791	229,449	82.21
Secretarial and Business Education	1,028	68,656	66.79
Speech	1,351	94,242	69.76
Speech Pathology and Audiology	1,014	102,848	101.43
Art	2,178	172,215	79.07
Music	1,965	288,218	146.68
Theatre	965	119,646	123.99
Journalism	543	86,484	159.27
Educational Administration & Foundations	3,909	160,691	41.11
Elementary Education	3,882	128,218	33.03
Guidance and Educational Psychology	6,010	268,567	44.69
Higher Education	2,747	121,712	44.31
Instructional Materials	2,029	112,730	55.56
Recreation	1,258	98,647	78.42
Secondary Education	1,697	99,783	58.80

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL COST LESS PHYSICAL PLANT	COST/QUARTER CREDIT HOUR
Special Education	2,521	$ 136,113	$ 53.99
Physical Education-Men	1,084	78,454	72.37
Physical Education-Women	644	77,509	120.36
Health Education	1,723	89,116	51.72
Home Economics	2,386	215,423	90.29
Botany	1,419	174,805	123.19
Microbiology	710	120,707	170.01
Physiology	874	103,603	118.54
Zoology	1,954	176,754	90.46
Mathematics	2,436	214,492	88.05
Chemistry	1,576	383,850	243.56
Geology	595	127,459	214.22
Physics	659	190,282	288.74
Anthropology	1,155	143,133	123.92
Geography	683	49,827	72.95
Government	1,833	198,637	108.37
History	2,381	234,009	98.28
Psychology	3,007	316,244	105.17
Sociology	1,683	120,078	71.35
English	4,203	315,655	75.10
Foreign Languages	2,577	308,104	119.56
Linguistics	858	125,070	145.77
Philosophy	1,370	138,465	101.07
Computer Science	43	23,243	540.53
Occupational Education	1,648	102,678	62.30
Engineering	1,837	362,362	197.26

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

FY 70-71 GRADUATE PROGRAMS INSTRUCTIONAL COST

Ph.D. Programs

PROGRAM	QUARTER CREDIT HOURS PRODUCED	TOTAL COST LESS PHYSICAL PLANT	COST/QUARTER CREDIT HOUR
Anthropology	710	$ 153,908	$ 216.77
Botany	486	67,478	138.84
Chemistry	830	269,286	324.44
Economics	893	159,983	179.15
Education	10,785	861,351	79.86
English	1,852	95,575	51.61
Geography	608	65,045	106.98
Government	1,021	157,800	154.55
Historical Study	388	38,937	100.35
Journalism	682	85,583	125.49
Mathematics	991	190,690	192.42
Microbiology	274	47,141	172.05
Molecular Science	465	209,785	450.18
Philosophy	1,012	108,742	107.45
Physiology	358	65,814	183.84
Psychology	1,312	233,770	178.18
Sociology	737	93,572	126.96
Speech	1,622	142,944	88.13
Speech Pathology and Audiology	264	54,860	207.80
Zoology	949	159,358	167.92

Southern Illinois
University

CARBONDALE, ILLINOIS 62901

Graduate School

October 3, 1972

MEMO TO: Willis E. Malone
Executive Vice President and Provost

FROM : John M. H. Olmsted, Dean

SUBJECT: Materials for submission to the Board of Trustees concerning Research Program Review

Enclosed is a report on the administration and operation of the research program here at SIU at Carbondale. These materials are sent so that you may submit them to the Board of Trustees in preparation for the special meeting on Thursday, October 19, 1972.

JMHO/b

attachments

SUMMARY OF ORGANIZED RESEARCH - SIUC

The Organized Research Program at Southern Illinois University at Carbondale falls in to two major categories: one is the research that is funded by federal, state, and local governments, as well as by foundations and private industry or other external funding sources. At Southern Illinois University at Carbondale, these external funds support a very wide range of activities such as studies in occupational and career education for children and adults, development of a vaccine for the prevention of shipping fever in cattle, growth and production of catfish raised in cages, driver and safety education, the gifted and handicapped children program, graduate traineeship programs, rehabilitation of the blind, rehabilitation counseling, waste water treatment, strip mine reclamation, law enforcement research and training, federal work-study student training, behavioral research, Library of Living Philosophers, biosynthesis of Yaba tumor virus, behavior elicited by stimulation of the brain, cardiovascular research, carcinogenic hydrocarbons, hormonal and cellular physiology, and titanium plating.

The second major research category is the internal research program which is funded with university or state funds. This major category is further subdivided into two components: Special Research and Cooperative Research. While these programs differ somewhat, they do share one common goal: they are designed to encourage scholarly research activities by providing financial assistance for these endeavors.

The Special Research Program supports projects which will be developed into (1) more extensive research designs suitable for funding from an external agency, and (2) projects in selected substantive areas where external funds are usually not available. There are approximately 300 Special Research Projects in existence at all times. Of these 300, approximately 100 are first-year projects, some projects having a life span of three years.

The Cooperative Research Program is designed to provide support for research activities in those units and disciplines, including interdisciplinary groupings, that require continuous long-term funding. Researchers with proven ability are provided a stable financial base upon which to develop a long-term research program. Funds for the support of these Cooperative Research Programs are received from both external and internal sources. The average number of Cooperatives at any one given time is about 20 and includes such areas as molecular virology, fisheries, wildlife, cultural anthropology, and plant industries.

To further assist faculty researchers on the Carbondale campus, the Office of Research and Projects operates four support service units for their use. The Central Research Shop is a facility which designs, repairs, and constructs special equipment required by researchers. The Scientific Photography and Illustration Unit offers consultation and technical assistance to all researchers in need of scientific photography as an integral part of their research endeavors. For those researchers who need animals,

a central animal facility or Vivarium, which is under the direction of a veterinarian, is maintained to insure proper and humane care and management of animals as is necessary and legally required. The Center for Electron Microscopy houses two scanning and two transmission scopes as well as other related equipment for the use of faculty researchers.

The entire external and internal research program is administered through one central office, the Office of Research and Projects. This office is under the direction of an Associate Dean of the Graduate School who is also the Coordinator of Research and Projects. This unit of the Graduate School is charged with the responsibility of encouraging and coordinating research within the University and with the responsibility for disbursing and accounting of funds for the research program. This office also negotiates with external agencies that provide financial support for research. The Office of Research and Projects maintains a staff to assist researchers in the preparation, typing, coordination and forwarding of each proposal to the proper external agency. Additionally, a Resource Center which contains volumes of materials regarding external funding sources for almost every type of research or training program in existence is maintained with a Specialist to assist the faculty researcher.

RECAPITULATION OF ORGANIZED RESEARCH
Statement of Expenditures
Fiscal Year 1971-1972

	SALARIES							
	RESEARCH ASSISTANTS	OTHER*	TOTAL	WAGES	TRAVEL	EQUIPMENT	O.C.E.	TOTAL
College of Education	11,228.61	61,524.99	72,753.60	1,984.91	2,162.34	2,536.20	1,579.48	81,016.53
College of Liberal Arts & Sciences	107,342.44	221,520.97 1,050.00**	329,913.41	14,443.87	14,050.92	23,235.83	32,800.83	414,444.86
School of Business	9,618.33	33,064.14	42,682.47	527.84	919.72	-0-	1,361.59	45,491.62
College of Communications & Fine Arts	21,830.81	46,405.98	68,236.79	2,724.02	1,688.10	45.00	6,017.41	78,711.32
Unclassified	32,768.25	9,142.50 120,154.55**	162,065.30	21,546.73	5,066.71	21,950.17	50,685.25	261,314.16
School of Agriculture	8,990.00	-0-	8,990.00	774.81	275.00	-0-	765.06	10,804.87
School of Home Economics	6,892.59	12,217.81	19,110.40	94.30	435.45	-0-	1,962.04	21,602.19
School of Engineering & Technology	14,349.17	28,128.64	42,477.81	683.43	175.00	1,053.28	614.10	45,003.62
TOTAL RESEARCH GENERAL	213,020.20	412,005.03 121,204.55**	746,229.78	42,779.91	24,773.24	48,820.48	95,785.76	958,389.17
ADD FACULTY RELEASED TIME		381,426.90	381,426.90					381,426.90
TOTAL RESEARCH GENERAL	213,020.20	914,636.48	1,127,656.68	42,779.91	24,773.24	48,820.48	95,785.76	1,339,816.07
ADD: RES. ADM. - GENERAL		37,888.00**	37,888.00					37,888.00
COOPERATIVES	86,655.21	248,327.75**	334,982.96	21,574.47	7,364.22	9,116.29	61,339.58	434,377.52
TOTAL ORGANIZED RESEARCH	299,675.41	1,200,852.23	1,500,527.64	64,354.38	32,137.46	57,936.77	157,125.34	1,812,081.59

*Summer Salaries

**Civil Service and/or Budgeted Salaries

INTERNAL RESEARCH PROGRAM

The internal research program, through the use of state funds allocated to the University in its annual appropriation, maintains two categories of research activities--the Special Research Program and the Cooperative Research Program. Both programs are designed to encourage scholarly research activities and to provide financial assistance for such endeavors.

A. Special Research Program

The Special Research Program is designed to provide assistance to research projects which will (1) be developed into more extensive research undertakings eligible for funding from an external agency, and (2) to projects in selected, substantive areas where external funds are usually not available. There are also research support services available to researchers with faculty status who have an approved Special Research Project.

1. Approval, Funding and Evaluation of Special Research Projects

The Research Committee of the Graduate Council is responsible for recommending research policy through the Graduate Council to the Dean of the Graduate School. The Research Committee of the Graduate Council has three subcommittees that are charged with the responsibility for review and approval of Special Research Projects. Members of these subcommittees are appointed by the Dean of the Graduate School from a group of experienced researchers within the graduate faculty. These subcommittees advise the Associate Dean of the Graduate School, who is also the Coordinator of Research, on the scientific and scholarly merits of each proposal.

After approval, funding of special research projects is the responsibility of the Coordinator of Research. It is possible that a project be approved and subsequently not funded.

Special research projects are typically approved for a period of three years. The projects are reviewed by the subcommittees at the end of each fiscal year for progress and further recommendations for support. After a three year period, a project is terminated and a new proposal must be submitted for consideration.

2. Reporting Research Expenditures

The Office of Research and Projects funds and maintains expenditure reports for special research projects. This includes details on allocations to departments by project for each fiscal category and faculty researcher. Reports of research expenditures are published annually.

In fiscal year 1971-72, there were some 255 special research projects receiving $744,914.63 in fiscal categories of Salaries (Research Assistants Only), Wages (Student Workers), Travel, Equipment, Commodities, Contractual Services, Telecommunications, and Automotive Services.

B. Cooperative Research Program

The Cooperative Research Program provides support for research activities in those units and disciplines including interdisciplinary groupings, that require continuous long-term funding. Researchers with proven ability are provided a stable financial base upon which to develop a long-term research program. Funding may be received from both external and internal sources for the Cooperative Research Program.

In fiscal year 1971-72, there were some 20 Cooperative Research Projects receiving $434,377.52 in fiscal categories of Salaries (Research Assistants Only), Wages (Student Workers), Travel, Equipment, Commodities, Contractual Services, Telecommunications, and Automotive Services.

The Research Committee of the Graduate Council is responsible for the annual progress report review for each Cooperative Research Project. This committee recommends to the Coordinator of Research, funding levels for the following fiscal year. The Office of Research and Projects funds and maintains detailed expenditure reports on the Cooperative Research Projects.

C. Research Support Services

1. Central Research Shop

The Office of Research and Projects operates a Central Research Shop for the benefit of researchers. This facility repairs, designs, and constructs special equipment required by researchers. In addition, there are four speciality research shops located in various departments across campus. These are the Fine Instruments Research Shop, Machine Research Shop, Electronics Research Shop, and the Glassblowing Research Shop.

2. Scientific Photography and Illustrations Facility

The Office of Research and Projects operates a consultation and technical assistance service to all researchers who use scientific photography as an integral part of their research. Services provided include photography on biological materials, zoological specimens, infra-red recording, dark field illumination, electronic and printed circuits, time and motion studies, and scientific illustrations.

3. Vivarium

The Office of Research and Projects operates a Vivarium to provide professional animal support services to researchers who have need for animals as a biological test. This operation maintains some 5,000 animals and is housed in a central facility to insure proper care and management of animals as necessary and legally required.

4. Center for Electron Microscopy

The Office of Research and Projects operates an Electron Microscopy Center as a research support service. This facility is equipped with two electron scanning scopes and two transmission scopes in addition to supporting equipment. Experienced personnel are available for instruction and assistance to researchers in need of electron microscopy.

D. Summary of Organized Research Expenditures

Total expenditures for Organized Research in Fiscal Year 1971-72 show $300,000 for research assistants; $64,000 for wages; $32,000 travel; $58,000 equipment; and $157,000 OCE. This $612,000 was distributed over some 255 Special Research Projects, twenty Cooperative Research Units, and five University-wide support activities. $1,201,000 worth of faculty and staff released time, summer salaries, and civil service and budgeted salaries associated with approved research projects was expended for a grand total of $1,812,000. A recapitulation of Organized Research expenditures by college and school in all categories is shown in Figure 1.

The annual reports describe each approved project and the details of every expenditure. They show the total State research money allocated to colleges and departments in each fiscal category. Each expenditure is detailed to show precisely what was purchased. For example, it shows every item of research equipment purchased, its cost and for whom the purchase was made. The same kind of detail is provided for research assistants, summer salaries, budgeted and civil service personnel, travel expenditures, and subsidized salaries for Organized Research.

EXTERNAL RESEARCH PROGRAM

The Office of Research and Projects under the direction of the Coordinator of Research and Projects, who is also an Associate Dean of the Graduate School, is the operating unit charged by the Dean of the Graduate School with the responsibility of encouraging and coordinating research within Southern Illinois University and with additional responsibilities of disbursing funds allocated for particular research accounts and of representation of the University in negotiations with external agencies that provide financial support for research.

A. Summary of 1971-72

In 1971-72, SIU-C received 102 research grants and contracts for a total of $1,428,000. Training and equipment grants and contracts totaled $4,331,000 for 83 awards. Seven Student Work and Financial Assistance grants totaled $1,892,000. A grand total of $6,223,390 was received from external sources. For the past five years, SIU-C has submitted in excess of 200 proposals each fiscal year. Each year 43.9 to 49.2% of the proposals submitted have been awarded. In Fiscal Year 1971-72, 252 proposals for a total requested amount of $14,000,000 was submitted. This averages out to more than one proposal per work day.

The annual report shows a one-page summary of every external grant and contract awarded to SIU-C. This report is arranged to show the research, training and equipment awards by department, college and grantor agency.

B. Support Services Provided for External Program

1. The Office of Research and Projects maintains a resource center, with a full-time information specialist, which contains the guidelines and application forms for submission of research proposals to all major and most minor government and private agencies which sponsor research and training activities. Liaison with representatives in these various agencies is maintained by telephone, letter and personal visit.

2. The Office of Research and Projects has an Assistant Coordinator (Fiscal) and a Proposal Analyst who assist faculty in the following manner:

   a. Proposal writing assistance
   b. Preparation of budget in accordance with University policy and the particular agency guidelines.
   c. Stenographic and duplication service for the final submission copies.
   d. Proposal coordination through the various University offices including the following:

      1) Department Chairmen
      2) College Dean
      3) Office of Research and Projects
      4) Research and Projects Fiscal Management
      5) Data Processing (as required)
      6) Human Subjects Committee (as required)
      7) Graduate Dean
      8) Legal Counsel
      9) President
      10) Board of Trustees and IBHE (as required)

3. When a funding agency offers to support a project at a funding level different from that proposed, the Office of Research and Projects, in consultation with the researcher, negotiates the appropriate changes within the framework of University policies.

4. After a funding agency has awarded a grant or contract to the University, the Office of Research and Projects is responsible for the coordination, through the various offices, in preparation for the final acceptance by the President of SIU-C.

5. During and after all grant and contract agreements, the Office of Research and Projects is responsible for assurance and compliance with terms and conditions of the agreements.

6. The Office of Research and Projects processess appointment papers for all persons who are hired on grant or contract funds.

STATE AND OPERATIONAL RESTRICTED EXPENDITURES FOR THE OFFICE OF RESEARCH AND PROJECTS AND ITS FOUR OPERATIONAL UNITS FOR FISCAL YEAR 1971-72

The following two pages show the details of state and restricted funds expended for salary, wages, travel, equipment, and OCE for the Office of Research and Projects, the Research Shop, the Electron Microscopy Center, the Vivarium and the Scientific Photography Facility.

$261,000 of state money was expended for these five units while $123,000 of restricted funds were used. The restricted funds included the General Research Overhead, Biomedical Support Grant and Graduate Development Fund showing a grand total of operational expenditures for the above five units of $384,000 for 1971-72.

Recapitulation of State and Restricted Operational Expenditures
for Units of Office of Research and Projects
Fiscal Year 1972

	State	Restricted	Total
OFFICE OF RESEARCH AND PROJECTS			
Salaries			
Budgeted	$64,349.05	$63,487.63	$127,836.68
Research Assistants	4,194.00		4,194.00
Wages	8,100.00		8,100.00
Travel	2,255.37	611.33	2,866.70
Equipment	112.88		112.88
OCE			
Commodities	5,354.00		5,354.00
Contracted Services	10,315.00		10,315.00
Operation of Auto. Equip.	500.00		500.00
Total Office of Research and Projects	$95,180.30	$64,098.96	$159,279.26
RESEARCH SHOP			
Salaries			
Budgeted	9,735.00		9,735.00
Research Assistants	4,185.00		4,185.00
Wages	3,000.00		3,000.00
Travel	30.65		30.65
Equipment	1,282.84		1,282.84
OCE			
Commodities	4,000.00	500.00	4,500.00
Contracted Services	100.00		100.00
Telephone Charges	400.00		400.00
Operation of Auto. Equip.	2,500.00		2,500.00
Total Research Shop	$25,233.49	$500.00	$25,733.49
ELECTRON MICROSCOPY FACILITY			
Salaries			
Budgeted	18,615.00	9,466.33	28,081.33
Wages	1,500.00		1,500.00
Travel	300.00		300.00
Equipment	6,778.58	10,128.69	16,907.27
Oce			
Commodities	5,000.00	9,871.31	14,871.31
Contracted Services	3,500.00		3,500.00
Telephone Service	350.00		350.00
Total	$36,043.58	$29,466.33	$65,509.91

	State	Restricted	Total
VIVARIUM			
Salaries			
Budgeted	$ 41,821.05	$ 1,129.20	$ 42,950.25
Wages	3,000.00		3,000.00
Travel	244.50		244.50
Equipment	578.37	7,711.07	8,289.44
OCE			
Commodities	5,500.00	13,287.99	18,787.99
Contracted Services	300.00		300.00
Telephone Service	300.00		300.00
Total Vivarium	$ 51,743.92	$ 22,128.26	$ 73,872.18
RESEARCH ADMINISTRATION	37,888.00		37,888.00
SCIENTIFIC PHOTOGRAPHIC FACILITY			
Salaries			
Budgeted	6,660.00	7,166.80	13,826.80
Research Assistants	2,700.00		2,700.00
Wages	1,500.00		1,500.00
Equipment	1,067.09		1,067.09
Commodities	300.00		300.00
Contracted Services	120.00		120.00
Total Scientific Photographic Facility	$ 15,047.09	$ 7,166.80	$ 22,213.89
Total Operational Expenditures	$261,136.38	$123,360.35	$384,496.73

October 20, 1972

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:40 a.m., Friday, October 20, 1972, in Ballroom "D" of the Student Center, Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order. Chairman Fischer read the following statement:

We are pleased today to recognize the new voting status of Dr. Fouts. Although the Superintendent of Public Instruction has always held voting status on this Board, it was not until October 2, 1972, the effective date of an amendment to the legislative charter of the Board, that a designated representative of the elected Superintendent could cast the vote attached to that position.

We have received from Superintendent Bakalis a formal appointment of Dr. Fouts as his voting representative, and accordingly, the Secretary is directed to add the name of Dr. Donald E. Fouts to the official roll of members of the Board of Trustees of Southern Illinois University.

Welcome aboard, Don.

The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Dr. Donald E. Fouts
Mr. W. Victor Rouse
Mr. Harris Rowe
Dr. Earl E. Walker.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a special meeting held September 14, 1972, and of a regular meeting held

September 15, 1972, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented.

Chairman Fischer reported the Minutes for September 15, 1972, referred to an executive session being held after the Board meeting adjourned. He stated that personnel matters only were discussed and no action was taken. He also reported that an executive session had been held last evening to discuss personnel matters and pending litigation, with no action taken.

The Chair recognized Dr. James Brown, who explained that on behalf of the two Presidents and the Chief of Board Staff, a redrafting was underway of Item A - Policies and Procedures Governing the System Internal Audit Function, and a meeting had been scheduled for next week for a resolution of any questions and concerns in connection with this matter. He anticipated presentation of a version mutually supported by these three officers to the Board members at the November meeting, and requested that this matter be withdrawn at this time.

The Chair then recognized Dr. James Brown, who explained that the following report was provided to show related budget information to the System function:

(B) Southern Illinois University System

Operating Funds Analysis, July 1, 1970 through June 30, 1973

Board Staff Report

Southern Illinois University Board of Trustees

October 20, 1972

Summary

This Board Staff Report analyzes State appropriation funding for operations in the Southern Illinois University System over the period covering three fiscal years, 1970-71, 1971-72, and 1972-73.

Four major observations resulting from this analysis are:

1. Resource Erosion. While State funding for operations at Southern Illinois University increased from $78.2 million in 1970-71, to $81.2 million in 1972-73, an increase of $3 million, the effects of inflation ($1.9 million) and new funding commitments to salary increases ($6 million) and to new program commitments ($4.1 million), particularly health related, have forced the University to absorb, in fact, a reduction of $9 million in operations over this three-year period. In other words in terms of 1970-71 resources, essentially the same educational services which were provided in 1970-71 at an expenditure of $78.2 million will be provided in 1972-73 for $69.2 million. (See Figure 1)

2. Reallocation of Resources. The analysis of funding support by function shows that "Instruction and Departmental Research" is the only major functional category which increased substantially in the three-year period; funding in this area increased by $8.6 million or approximately 23 percent. Almost one-half of this increase is attributable to the new medical and dental programs. This commitment of new resources to instruction and departmental research was made possible through major program reductions and eliminations in other functional categories. For example, in this three-year period funding of "Organized Activities Relating to Education Departments" was reduced by over $1 million; "Separately Budgeted Research" by over $1/2 million; "Extension and Public Services" by almost $1 million; "Libraries" by over $1 million; and "Operation and Maintenance of Physical Plant" by almost $2 million.

3. Decentralization. The analysis illustrates the budgetary results of the decentralization process which has occurred over the past three years. Over $10.5 million was expended in Central University operations in 1970-71. Of this total, over $9.5 million supporting educational and administrative units formerly central has been decentralized to the budgets of the two campuses. Over this three-year period, the central functions of the University have been trimmed to less than one-tenth their original size. The System Offices, the remaining central functions, are budgeted for just under $1 million and include the Office of the Board of Trustees, the Office of the System Internal Auditor, and the Treasurer's Office.

4. Health Education. Direct funding commitments to the development of new medical and dental programs at Southern Illinois University have accelerated to $5.3 million for 1972-73. This amount is $4.1 million more than the funding for these programs in 1970-71. The total of $5.3 million does not include any of the indirect costs to the University associated with these major development efforts. These funding commitments have made Southern Illinois University a critical component of the massive expansion in the health fields undertaken by the State of Illinois.

Southern Illinois University System

Operating Funds Analysis, July 1, 1970 through June 30, 1973

I. Object Analysis

Personal Services have continued to rise over the three-year period from 70 percent of total appropriations in 1970-71, to 75 percent in 1972-73. Salary increases are the major reason for this increase although there has been some new employment, mostly for Medical and Dental Education. New employment has been offset by considerable employment termination generally distributed across the spectrum of programs and activities in the two Universities.

Line items or objects of appropriation other than Personal Services, (that is, Contractual Services, Commodities, Equipment, and the other smaller lines) shrank a net amount of $2.5 million between 1970-71 expenditures and the 1972-73 budget. The largest reduction was in Equipment, although Contractual Services also dropped substantially. Equipment allocations for 1972-73 have actually rebounded this year to a figure about a million and a half dollars below that for 1970-71; last year (1971-72) Equipment funds were nearly $2.2 million less than they had been only one year earlier, in 1970-71. The decisions of the University administrations to allocate larger sums to Equipment in their 1972-73 Internal Budgets apparently recognize both the necessity to replace worn equipment and also the unremitting pressures from many sources for acquisition of new equipment, including in particular library books which, in Illinois are classified as Equipment.

II. Functional Analysis

The functional analysis for the total University System (see Exhibit VI) shows that, of the major functions, only "Instruction and Departmental Research" has increased significantly over the three-year span. The dollar increase of $8.6 million is nearly 23%. Of the total increase, however, over $4 million is attributable to Medical and Dental Education ($3 million to the new medical program, and $1 million to the new dental program).

The internal reallocations of funds necessary to achieve the increase in Instruction and Departmental Research are made readily apparent by the reductions reflected in the other major functions (Exhibit IV). The following chart summarizes the major functional changes which have occurred in this period:

Summary
Major Resource Changes by
Functional Category
(Total System)

Function	Expenditures 1970-71	Internal Budget 1972-73	Change	% Change
Instruction and Dept. Research	$37,702,885	$46,348,241	+$8,645,356	+23%
Organized Activities Relating to Educational Departments	2,768,402	1,673,934	- 1,094,468	-40%
Other Separately Budgeted Research	1,966,882	1,441,806	- 525,076	-27%
Extension and Public Services	3,226,823	2,260,517	- 966,306	-30%
Libraries	4,866,826	3,782,028	- 1,084,798	-22%
Operation and Maintenance of Physical Plant	12,919,545	10,971,102	- 1,948,443	-15%
General Institutional Expense	4,550,745	3,825,327	- 725,418	-16%

The specific educational and administrative units which have suffered budgetary reduction or elimination within these major functional categories can be identified for the most part in Exhibits VIII and IX.

III. Major Factors in Budgetary Change

A. Health Education. In Fiscal Year 1970-71, total Medical Education development expenditures were $358,000, of which $182,000 were for salaries; the School of Medicine 1972-73 Internal Budget totals $3,361,000, of which $2,156,000 are for salaries. The total increase over the two-year period is just over $3 million, of which $1,973,000 are listed as salaries.

The School of Dental Medicine in the 1970-71 year expended a total of $866,000, of which $360,000 were for salaries. The Internal Budget for Fiscal 1972-73 is $1,917,000, of which $1,086,000 are for salaries. The two-year increases are $1,050,000, of which $626,000 are for salaries.

Together the Medical and Dental Schools budgets for 1972-73 total $5.3 million or approximately $4,050,000 more than their combined expenditures for 1970-71; of that sum $2,600,000 are for salaries. Even after introducing a reduction factor of more than 10 percent for the salary adjustments and the higher prices of goods and services that are included in these

gross increases over a two-year period, it is still evident that in excess of $3,600,000 of new funding have been committed to 1972-73 Medical and Dental programs over the expenditures for those programs two years ago.

An interesting corollary to this conclusion is that we do not yet have complete figures for Health Education development costs, since the expended and budgeted figures reflected here are only for direct operational costs. Indirect costs related to this developmental effort are not yet part of our standard analytical information.

B. Other New Programs. In addition to the major new commitments of monies to the Schools of Medicine and Dental Medicine, approximately $.5 million has been allotted to other new program developments within Southern Illinois University during the period under review. At SIU-C, these new programs include a college of human resources development, school of law, molecular science program, and research in criminal justice. At SIU-E, additional funding for new programs includes ethnic and special studies and a masters degree program in nursing.

C. Salary Increases. A total of approximately $6 million in salary increases for 1971-72 and 1972-73 has been added to Personal Services appropriations for the payroll of academic and nonacademic personnel and student workers between 1970-71 and 1972-73. The $6 million is composed of three basic items:

1. $1.8 million in increases was granted December 1, 1971, for the seven months then remaining of the 1971-72 fiscal year.

2. It was necessary to add to those increases approximately $1,560,000 to "annualize" (provide for the full 1972-73 year) the salary rates set effective December 1, 1971, which had provided only seven months of salary payments at the higher rates in that fiscal year. Since the Board of Higher Education operating budget recommendations for 1972-73--and the funds appropriated--did not include an allocation for funding the annualization of salary increases effected during 1971-72, this annualization funding for 1972-73 has been drawn of necessity from other programs and activities of the Universities.

3. The Board of Trustees has approved for 1972-73 approximately $2.7 million for merit, contractual, and statutory salary increases in accordance with Board of Higher Education recommendations and funds already appropriated.

D. Inflation. The price index used by the University Systems for a number of years for Price Increase requests to the IBHE as part of their annual operating budget shows, for the two most recent years, increases respectively of 4.9 percent and 6.7 percent, or a total of 11.6 percent increase in the costs of goods and services since 1970-71. Even if this is rounded downward to 10 percent for comparison purposes, it means that the $18.6 million the SIU System has appropriated to it in 1972-73 for acquiring goods and services of all kinds (other than the salaries and wages of its

own personnel) have a purchasing power, relative to 1970-71, of only about $16.7 million. When these adjusted dollars are compared to the dollars expended for the same purposes in 1970-71 it is discovered that the difference represents a reduction in goods and services purchasing power of over 20 percent in the two-year period.

IV. Resource Erosion: 1970-71 vs. 1972-73

Exhibit I (see subtotal line) shows expenditures of approximately $78.2 million for 1970-71; the same line shows approximately $81.2 million appropriated and budgeted for 1972-73. As Figure 1 shows, the increase is, in round figures, about $3 million. This increase in appropriated resources for operations should be assessed against what must be accomplished with the total appropriated resources. Three major factors appear in such an assessment:

(a) Salary increases, which represent an increase in personnel cost without a corresponding increase in staff.

(b) New programs and the expansion of already established programs, calling for the commitment of new funds.

(c) Inflation.

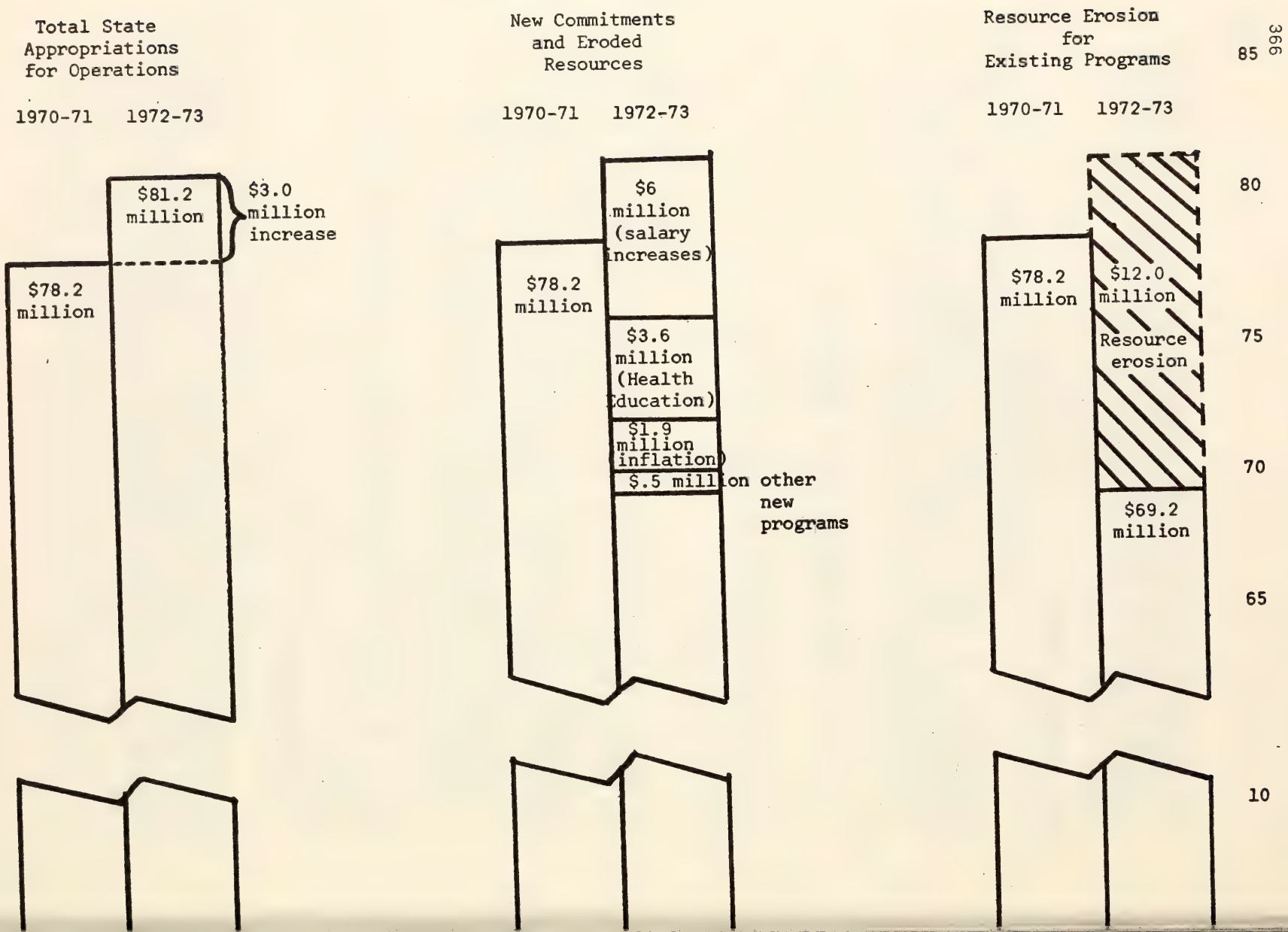
These three major factors, applied to the total resource situation of the System, are graphically represented in Figure 1, and reveal that: 1) salary increases since 1970-71 have committed an additional $6 million to existing personnel; 2) the new medical and dental programs alone have absorbed $3.6 million over the 1970-71 level of expenditure and other new programs (e.g., law, nursing, human resource development, etc.) are budgeted for an additional $.5 million; and inflation has reduced the buying power of University funds dedicated to the purchase of goods and services by some $1.9 million. These sums amount to offsets against the total appropriations for the System and reflect an erosion in available resources for existing operations of $12.0 million from the 1972-73 appropriations.

In short, the System has some $69.2 million in 1972-73 to do the job it was doing in 1970-71 for $78.7 million. The University has had to absorb a reduction of $9 million in maintaining essentially the same programs offered in 1970-71.

V. System Components

The operating funds from state appropriations can also be analyzed by examining the changing resource pattern in the three basic components of the University System: the System Offices, SIU-C, and SIU-E. In this three-year period, the decentralization process has had a substantial effect on the resource pattern among these units. The following chart extracted from Exhibits I, II, III, and IV summarizes this transition:

FIGURE 1
Resource Erosion:
Southern Illinois University



State Funding for Operations
(excluding Retirement)

	1970-71	1971-72	1972-73	Changed 1970-71 to 1972-73
Total University System	$78,188,357	$78,728,960	$81,221,565	+$3,033,208
Central University/ System Offices	10,535,175	9,813,982	989,177	- 9,545,998
SIU-C	45,903,033	45,223,986	53,418,296	+ 7,515,263
SIU-E	21,750,149	23,690,992	26,598,727	+ 4,848,578

This chart illustrates the budgetary impact of the decentralization effort; in other words, many educational and administrative units formerly assigned to Central University have been reassigned to the two campuses. The System Offices represent the only remaining central university functions. The chart shows that, exclusive of Retirement Contributions, the "Central University" category expended over $10.5 million in 1970-71 (although originally budgeted, as of 1 July, 1970, at $21,741,757), and had appropriations of $9.8 million in 1971-72. However, for 1972-73 the "System Offices" have shrunk to budgetary appropriations of less than $1 million. The resources of many units that were in the "Central University" category for the two earlier years are, for 1972-73, shifted to the line item appropriations for the Universities at Carbondale and Edwardsville.

The functions now served by the System Offices are of course not new. The functions assigned and the funds budgeted to the System Offices were previously budgeted and carried on by various units of the Central University complex which decentralization eliminated.

In order to identify those units affected by the decentralization process, Exhibits VIII and IX provide year-to-year comparisons of all units which were formerly a part of the Central University but now have been decentralized to either SIU-C or SIU-E. All operating units decentralized from "Central University" to SIU at Carbondale or SIU at Edwardsville during 1972-73 are identified by an asterisk (*) placed before their titles (in Exhibits VIII and IX), while those decentralized in 1970-71 are marked with a number sign (#).

A. System Offices. Exhibit VII shows that the System Offices are currently budgeted at just under $1 million and are composed of three units: the Office of the Board of Trustees, the Office of the System Internal Auditor, and the Office of the Treasurer. Approximately two-thirds of the total System Offices' budget is attributed to the Office of the Board of Trustees; approximately one-fourth is committed to the system internal audit function; the balance supports the treasurer function.

A detailed examination of the Board of Trustees' account shows that in 1970-71, only one person was paid through that account for the entire year. The original Board staff appointees were transferred from

various "Central University" accounts ("President's Office," "University Legal Counsel," "University Budget Director," "Treasurer," etc.) for ten months of the year. In 1971-72, the original Board staff personnel were reported for the full year for the first time in the Office of the Board of Trustees. During this time, the Decentralization Committee made decisions that assigned six additional persons to the Board of Trustees' account for a fraction of the year. At the end of 1971-72, there were 19 full-time positions assigned to the Office of the Board of Trustees; the same number of full-time positions is budgeted for the entire year in 1972-73, and the salaries allocation to the account for 1972-73 includes the annualization of salary increases that were effective December 1, 1971, as well as the increases of July 1, 1972.

Also for 1972-73, the Office of the System Internal Auditor is budgeted at 17 positions, and the Office of the Treasurer has six positions. Annualized 1971 salary increases, and July 1, 1972, increases are included in the salaries allocations of those offices.

The 1971-72 expenditures of $403,397 reported for the Board of Trustees' account do not disclose that in excess of $138,000 were redistributed from the account budget to the Carbondale and Edwardsville Universities for their needs, or allowed to lapse uncommitted from the account for other uses. It is anticipated that a similar pattern will be followed in 1972-73: The account budget specifically contains $32,863 for transfer to SIU-C, and $2,660 for transfer to SIU-E, as payment for Board of Trustees' office space rental and operation and maintenance during 1972-73. The budget holds available sufficient funds for legal and audit fees, communications services, outside consultants, transportation, etc., that might be necessary for performance of the Board of Trustees' governance responsibilities. However, as the experience and practice of 1971-72 have demonstrated, the full sums of budgeted funds may not be required, and, at the earliest possible date consonant with fulfilling Board obligations, all funds that can be released will be transferred to the Universities.

B. Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville. One feature common to both Universities is the use of what can be called "clearing accounts." These are accounts at various levels within the organization in which funds are retained for transfer or release, usually to lower levels in the same administrative or organizational area, as needs appear and lower echelon officials make claims or requests for funds. In the ordinary course of University operations expenditures are not charged directly against such "clearing" accounts; rather, funds are "cleared" from those holding sources to the appropriate accounts from which the expenditures are made to meet the needs that have emerged. Deans of schools, colleges and divisions regularly retain their allocations of funds for graduate assistants in such accounts for distribution as enrollment pressures direct, and, at another level, the Presidents and/or the Vice Presidents will retain funds budgeted originally to such an account for distribution to their operating units as events and judgment dictate.

A frequent indicator of such an account is a fairly low level of reported expenditures for 1970-71 and 1971-72--because the funds were "cleared" to other accounts for the actual expenditures--but with a rather substantial amount budgeted for 1972-73.

Major clearing accounts identifiable in Exhibit VIII for Carbondale are: on page 1, "Academic Affairs-General," "Educational Operations-General;" page 3, "College of Education-General;" page 4, "School of Home Economics-General," and "College of L.A. & S.-General." There are no doubt other accounts at Carbondale which contain some element of funds retention for use as needed. It also seems that some of the Deans of Schools at Carbondale have budgeted their available funds directly to departments, withholding a much smaller relative proportion of the funds available for their school for distribution at a later date.

For Edwardsville, Exhibit IX, page 1 shows "Campus Education," "Central Education," and "Office of the Vice President and Provost," which are probable "clearing accounts."

Both Universities have an account with the title "Major Repairs" (located two-thirds down the page in Exhibit VIII, page 9 for Carbondale, and about at the same location in Exhibit IX, page 3 for Edwardsville), serving a purpose that could be described as the opposite of the "clearing accounts" described above. "Major Repairs" has been used in the past--and it seems still quite appropriate--as an account in which to accumulate funds transferred or that "fall out" (lapse unused) from other accounts. The purpose of such accumulation is to build a funds pool made up of a few dollars from many accounts from which is funded the huge number of routine (and not so routine) maintenance, repair, refurbishment, renovation, remodelling, etc. projects of which there is a constant and inexhaustible supply at any large university. The objectives and use of this account represent good physical plant administration; of course the President and his staff must decide on the priorities for uses of this type as against other demands for available funds that are also constantly present. The "Major Repairs" account is called to attention only because it presents an administrative accounting and financial procedure that it is essential to have in some fashion for operating the Universities.

For reference purposes, the two School of Medicine accounts appear in Exhibit VIII, page 1, at about the middle of the page.

The account of the School of Dental Medicine at Edwardsville appears in Exhibit IX, page 1, about two-thirds of the way down the page.

Please note that in numerous instances in each Exhibit a particular account or unit title may have a dollar amount for only one or perhaps two years with hyphens indicating a zero amount for one or more years. This will occur because some of the accounts or units that existed in 1970-71 were eliminated in a following year, while some new units or accounts were established for the first time in 1971-72 or 1972-73.

In general, salary and price increases together averaged approximately ten percent from 1970-71 to 1972-73. Consequently, any function, category, or unit that shows an increase of that dimension, has, roughly, only maintained its relative funding level from 1970-71 to 1972-73. Other increases, or decreases, are subject to the same relative discounting.

OPERATING FUNDS ANALYSIS FOR THE FISCAL YEARS 1971, 1972, AND 1973

Operating appropriations comparisons by line item (object of appropriatio and by function are provided by the attached exhibits:

Comparisons by Line Item

Exhibit I - Total University System

Exhibit II - Central University/System Offices

Exhibit III - Southern Illinois University at Carbondale

Exhibit IV - Southern Illinois University at Edwardsville

Exhibit V - Graphic Presentation for the Three Components of the Southern Illinois University System

Comparisons by Function

Exhibit VI - Total University System

Exhibit VII - System Offices

Exhibit VIII - Southern Illinois University at Carbondale

Exhibit IX - Southern Illinois University at Edwardsville

SOUTHERN ILLINOIS UNIVERSITY
Operating Appropriations
Budgetary Analysis-Total University System

	Expenditures 1970-71	Percent to Total 1970-71	Adjusted Appropriations 1971-72	Percent to Total 1971-72	Increase or (Decrease) 1971-72 over 1970-71	Adjusted Appropriations 1971-72	Percent to Total 1971-72	Appropriations 1972-73	Percent to Total 1972-73	Increase or (Decrease) 1972-73 over 1971-72
Personal Services:										
Distributed	$57,072,424		$61,050,000		$ 3,977,576	$61,050,000		$62,405,040		$ 1,355,040
Undistributed Additional Appropriations	- -		- -		- -	- -		215,365		215,365
Total Personal Services	57,072,424	70.0	61,050,000	75.6	3,977,576	61,050,000	75.6	62,620,405	75.2	1,570,405
Contractual Services	10,447,388	12.8	9,236,128	11.4	(1,211,260)	9,236,128	11.4	9,191,100	11.0	(45,028)
Travel	767,749	0.9	630,500	0.8	(137,249)	630,500	0.8	771,300	0.9	140,800
Commodities	3,184,645	3.9	3,028,600	3.8	(156,045)	3,028,600	3.8	3,159,900	3.8	131,300
Equipment	4,054,247	5.0	1,888,100	2.3	(2,166,147)	1,888,100	2.3	2,541,900	3.1	653,800
Other Line Objects(1)	2,661,904	3.3	2,895,632	3.6	(233,728)	2,895,632	3.6	2,936,960	3.6	41,328
Subtotal	78,188,357	95.9	78,728,960	97.5	(540,603)	78,728,960	97.5	81,221,565	97.6	2,492,605
Retirement Contributions	3,339,300	4.1	2,039,700	2.5	(1,299,600)	2,039,700	2.5	2,039,700	2.4	- -
Total Operating Appropriations	$81,527,657	100.0	$80,768,660	100.0	($ 758,997)	$80,768,660	100.0	$83,261,265	100.0	$ 2,492,605
General Revenue	$77,516,603	95.1	$71,779,660	88.9	($5,736,943)	$71,779,660	88.9	$74,490,065	89.5	$ 2,710,405
Income Fund	4,011,054	4.9	8,989,000	11.1	4,977,946	8,989,000	11.1	8,771,200	10.5	(217,800)
Total	$81,527,657	100.0	$80,768,660	100.0	($ 758,997)	$80,768,660	100.0	$83,261,265	100.0	$ 2,492,605

(1) Consists of:
- Operation of Automotive Equipment
- Telecommunications
- Fire Protection
- Awards and Grants
- Student Loan Matching Funds
- Refunds

Exhibit I

SOUTHERN ILLINOIS UNIVERSITY
Operating Appropriations
Budgetary Analysis-Central University (1970-71 and 1971-72)/System Offices (1972-73)

	Expenditures 1970-71	Percent to Total 1970-71	Adjusted Appropriations 1971-72	Percent to Total 1971-72	Increase or (Decrease) 1971-72 over 1970-71	Adjusted Appropriations 1971-72	Percent to Total 1971-72	Appropriations 1972-73	Percent to Total 1972-73	Increase or (Decrease) 1972-73 over 1971-72
Personal Services	$ 5,765,462	41.5	$ 5,939,125	50.1	$ 173,663	$ 5,939,125	50.1	$ 704,677	69.6	($ 5,234,448)
Contractual Services	3,056,877	22.0	2,866,185	24.2	(190,692)	2,866,185	24.2	192,100	19.0	(2,674,085)
Travel	104,600	0.8	96,204	0.8	(8,396)	96,204	0.8	22,500	2.2	(73,704)
Commodities	529,277	3.8	484,905	4.1	(44,372)	484,905	4.1	26,100	2.6	(458,805)
Equipment	288,259	2.1	39,559	0.3	(248,700)	39,559	0.3	9,000	0.9	(30,559)
Other Line Objects(1)	790,700	5.7	388,004	3.3	(402,696)	388,004	3.3	34,800	3.4	(353,204)
Subtotal	10,535,175	75.9	9,813,982	82.8	(721,193)	9,813,982	82.8	989,177	97.7	(8,824,805)
Retirement Contributions	3,339,300		2,039,700	17.2	(1,299,600)	2,039,700	17.2	22,700	2.3	(2,017,000)
Total Operating Appropriations	$13,874,475	100.0	$11,853,682	100.0	($2,020,793)	$11,853,682	100.0	$ 1,011,877	100.0	($10,841,805)
General Revenue						$11,853,682	100.0	$ 1,011,877	100.0	($10,841,805)
Income Fund						- -	- -	- -	- -	- -
Total						$11,853,682	100.0	$ 1,011,877	100.0	($10,841,805)

(1) Consists of:
- Operation of Automotive Equipment
- Telecommunications
- Fire Protection
- Awards and Grants
- Student Loan Matching Funds
- Refunds

Exhibit II

SOUTHERN ILLINOIS UNIVERSITY
Operating Appropriations
Budgetary Analysis-Southern Illinois University at Carbondale

	Expenditures 1970-71	Percent to Total 1970-71	Adjusted Appropriations 1971-72	Percent to Total 1971-72	Increase or (Decrease) 1971-72 over 1970-71	Adjusted Appropriations 1971-72	Percent to Total 1971-72	Appropriations 1972-73	Percent to Total 1972-73	Increase or (Decrease) 1972-73 over 1971-72
Personal Services	$35,223,016	76.7	$36,719,455	81.2	$ 1,496,439	$36,719,455	81.2	$41,826,296	76.4	$ 5,106,841
Contractual Services	4,588,402	10.0	3,803.927	8.4	(784,475)	3,803,927	8.4	5,883,500	10.7	2,079,573
Travel	391,090	0.9	348,726	0.8	(42,364)	348,726	0.8	507,400	0.9	158,674
Commodities	1,955,026	4.3	1,741,282	3.8	(213,744)	1,741,282	3.8	2,115,700	3.9	374,418
Equipment	2,454,242	5.3	995,335	2.2	(1,458,907)	995,335	2.2	1,263,800	2.3	268,465
Other Line Objects(1)	1,291,257	2.8	1,615,261	3.6	324,004	1,615,261	3.6	1,821,600	3.3	206,339
Subtotal	45,903,033	100.0	45,223,986	100.0	(679,047)	45,223,986	100.0	53,418,296	97.5	8,194,310
Retirement Contributions	- -	- -	- -	- -	- -	- -	- -	1,364,700	2.5	1,364,700
Total Operating Appropriations	$45,903,033	100.0	$45,223,986	100.0	($ 679,047)	$45,223,986	100.0	$54,782,996	100.0	$ 9,559,010
General Revenue						$39,207,174	86.7	$49,456,296	90.3	$10,249,122
Income Fund						6,016,812	13.3	5,326,700	9.7	(690,112)
Total						$45,223,986	100.0	$54,782,996	100.0	$ 9,559,010

(1) Consists of:
- Operation of Automotive Equipment
- Telecommunications
- Fire Protection
- Awards and Grants
- Student Loan Matching Funds
- Refunds

Exhibit III

SOUTHERN ILLINOIS UNIVERSITY
Operating Appropriations
Budgetary Analysis-Southern Illinois University at Edwardsville

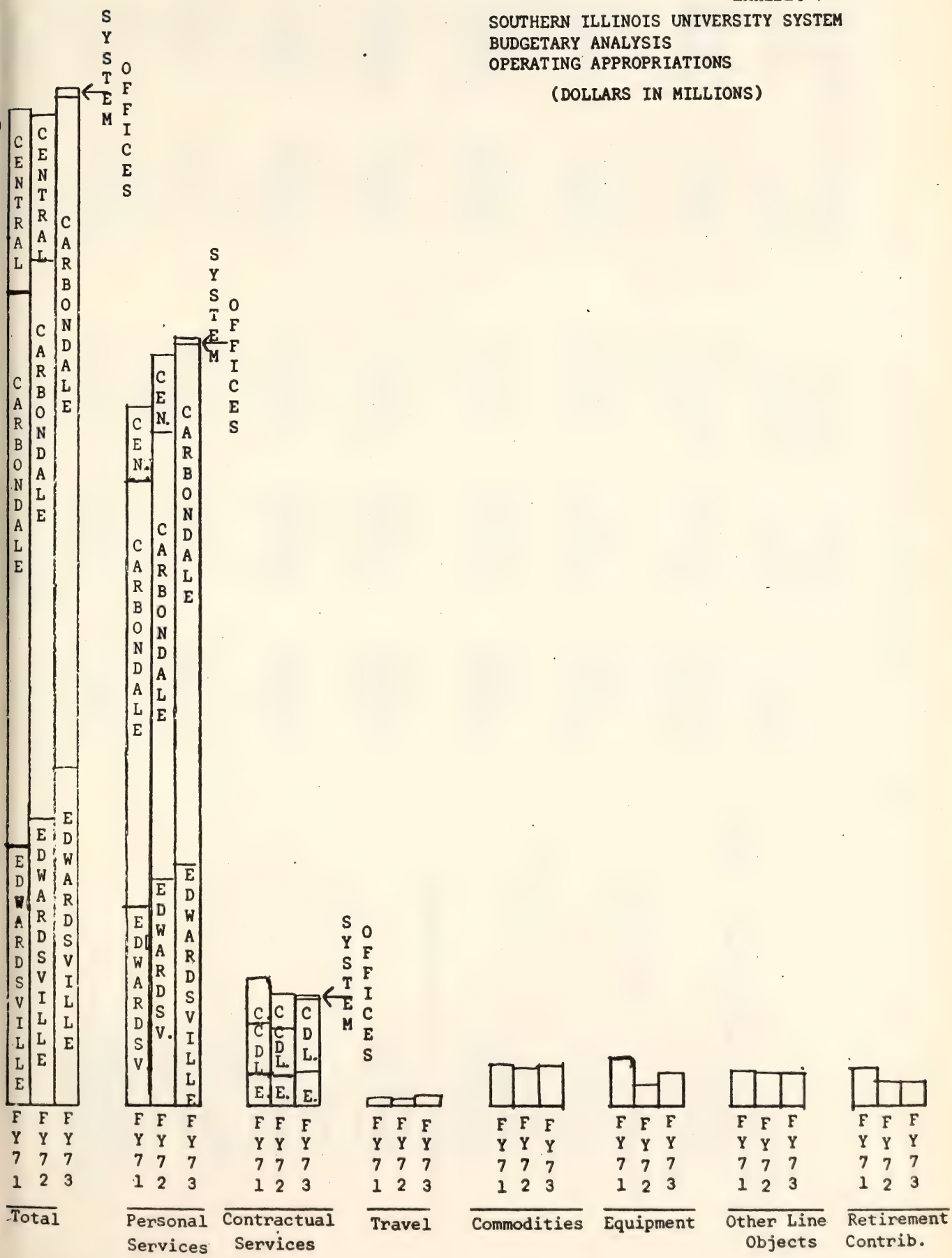
	Expenditures 1970-71	Percent to Total 1970-71	Adjusted Appropriations 1971-72	Percent to Total 1971-72	Increase or (Decrease) 1971-72 over 1970-71	Adjusted Appropriations 1971-72	Percent to Total 1971-72	Appropriations 1972-73	Percent to Total 1972-73	Increase or (Decrease) 1972-73 over 1971-72
Personal Services	$16,083,946	73.9	$18,391,420	77.6	$ 2,307,474	$18,391,420	77.6	$19,874,067	72.9	$ 1,482,647
Contractual Services	2,802,109	12.9	2,566,016	10.8	(236,093)	2,566,016	10.8	3,115,500	11.4	549,484
Travel	272,059	1.3	185,570	0.8	(86,489)	185,570	0.8	241,400	0.9	55,830
Commodities	700,342	3.2	802,413	3.4	102,071	802,413	3.4	1,018,100	3.7	215,687
Equipment	1,311,746	6.0	853,206	3.6	(458,540)	853,206	3.6	1,269,100	4.7	415,894
Other Line Objects(1)	579,947	2.7	892,367	3.8	312,420	892,367	3.8	1,080,560	4.0	188,193
Subtotal	21,750,149	100.0	23,690,992	100.0	1,940,843	23,690,992	100.0	26,598,727	97.6	2,907,735
Retirement Contributions	- -	- -	- -	- -	- -	- -	- -	652,300	2.4	652,300
Total Operating Appropriations	$21,750,419	100.0	$23,690,992	100.0	$ 1,940,843	$23,690,992	100.0	$27,251,027	100.0	$ 3,560,035
General Revenue						$20,718,804	87.5	$23,806,527	87.4	$ 3,087,723
Income Fund						2,972,188	12.5	3,444,500	12.6	472,312
Total						$23,690,992	100.0	$27,251,027	100.0	$ 3,560,035

(1) Consists of:
- Operation of Automotive Equipment
- Telecommunications
- Fire Protection
- Awards and Grants
- Student Loan Matching Funds
- Refunds

Exhibit V

SOUTHERN ILLINOIS UNIVERSITY SYSTEM
BUDGETARY ANALYSIS
OPERATING APPROPRIATIONS

(DOLLARS IN MILLIONS)



Southern Illinois University Total System
Comparative Analysis of
Expenditures and Internal Budget Allocations
By Function

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General:					
Instruction and Departmental Research:					
Carbondale	$25,480,951	$25,711,790	$30,160,528	$ 4,679,577	$ 4,448,738
Edwardsville	12,221,934	13,761,024	16,187,713	3,965,779	2,426,689
Total	37,702,885	39,472,814	46,348,241	8,645,356	6,875,427
Organized Activities Relating to Educational Depts.:					
Carbondale	2,161,270	1,845,984	1,532,755	(628,515)	(313,229)
Edwardsville	607,132	212,671	141,179	(465,953)	(71,492)
Total	2,768,402	2,058,655	1,673,934	(1,094,468)	(384,721)
Other Separately Budgeted Research:					
Carbondale	1,676,695	1,426,639	1,240,044	(436,651)	(186,595)
Edwardsville	290,187	379,355	201,762	(88,425)	(177,593)
Total	1,966,882	1,805,994	1,441,806	(525,076)	(364,188)
Extension and Public Services:					
Carbondale	2,338,259	1,990,896	1,997,747	(340,512)	6,851
Edwardsville	888,564	719,432	262,770	(625,794)	(456,662)
Total	3,226,823	2,710,328	2,260,517	(966,306)	(449,811)
Libraries:					
Carbondale	3,299,293	2,866,286	2,312,095	(987,198)	(554,191)
Edwardsville	1,567,533	1,512,160	1,469,933	(97,600)	(42,227)
Total	4,866,826	4,378,446	3,782,028	(1,084,798)	(596,418)
Student Services:					
Carbondale	2,052,526	1,976,220	1,993,661	(58,865)	17,441
Edwardsville	717,901	693,922	673,426	(44,475)	(20,496)
Total	2,770,427	2,670,142	2,667,087	(103,340)	(3,055)
Operation and Maintenance of Physical Plant:					
Carbondale	8,696,782	8,680,530	7,504,955	(1,191,827)	(1,175,575)
Edwardsville	4,222,763	3,322,135	3,466,147	(756,616)	144,012
Total	12,919,545	12,002,665	10,971,102	(1,948,443)	(1,031,563)

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General (cont'd.)					
General Administration:					
System Offices	$ 688,352	$ 737,893	$ 989,177	$ 300,825	$ 251,284
Carbondale	3,191,445	3,237,139	3,328,027	136,582	90,888
Edwardsville	2,229,571	2,330,301	2,251,291	21,720	(79,010)
Total	6,109,368	6,305,333	6,568,495	459,127	263,162
Staff Benefits (Retirement Contributions):					
System Offices	3,339,300	2,039,700	22,700	(3,316,600)	(2,017,000)
Carbondale	- -	- -	1,364,700	1,364,700	1,364,700
Edwardsville	- -	- -	652,300	652,300	652,300
Total	3,339,300	2,039,700	2,039,700	(1,299,600)	- -
General Institutional Expense:					
Carbondale	2,969,354	2,908,247	2,412,454	(556,900)	(495,793)
Edwardsville	1,581,391	1,687,864	1,412,873	(168,518)	(274,991)
Total	4,550,745	4,596,111	3,825,327	(725,418)	(770,784)
Auxiliary Enterprises-Educational Operations:					
Carbondale	187,353	288,886	53,630	(133,723)	(235,256)
Edwardsville	34,573	61,831	43,033	8,460	(18,798)
Total	221,926	350,717	96,663	(125,263)	(254,054)
Refunds:					
Carbondale	222,258	300,873	330,500	108,242	29,627
Edwardsville	158,867	204,212	275,800	116,933	71,588
Total	381,125	505,085	606,300	225,175	101,215
Total Educational and General	80,824,254	78,895,990	82,281,200	1,456,946	3,385,210
Student Aid					
Carbondale	541,845	507,858	551,900	10,055	44,042
Edwardsville	161,558	149,320	212,800	51,242	63,480
Total	703,403	657,178	764,700	61,297	107,522
Totals	81,527,657	79,553,168	83,045,900	1,518,243	3,492,732

(This tabulation completed on next page)

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Additional Anticipated Expenditures, 1971-72, Not Yet Recorded by Function and Unit:					
Carbondale		205,631			(205,631)
Edwardsville		843,965			(843,965)
Total	- -	1,049,596	- -	- -	(1,049,596)
Anticipated Lapse of 1971-72 State Operating Appropriations:					
Carbondale	- -	165,896	- -	- -	(165,896)
Totals Current Funds-State Appropriations	$81,527,657	$80,768,660	$83,045,900	$ 1,518,243	$ 2,227,240
System Offices	4,027,652	2,777,593	1,011,877	(3,015,775)	(1,765,716)
Carbondale	52,818,031	52,112,875	54,782,996	1,964,965	2,670,121
Edwardsville	24,681,974	25,878,192	27,251,027	2,569,053	1,372,835

Exhibit VI-3

Southern Illinois University System Offices
Comparative Analysis of
Expenditures and Internal Budget Allocations
By Function and Unit

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General					
General Administration					
Board of Trustees					
Carbondale	$ 217,236	$ 373,944	$ 627,497	$ 410,261	$ 253,553
Edwardsville	29,981	29,453	31,980	1,999	2,527
Subtotal	247,217	403,397	659,477	412,260	256,080
Office of President Emeritus					
Carbondale	134,691	16,684	- -	(134,691)	(16,684)
Edwardsville	132	- -	- -	(132)	- -
Subtotal	134,823	16,684	- -	(134,823)	(16,684)
Office of System Internal Auditor					
Carbondale	116,952	111,311	123,440	6,488	12,129
Edwardsville	102,643	115,253	121,900	19,257	6,647
Subtotal	219,595	226,564	245,340	25,745	18,776
Treasurer					
Carbondale	61,463	55,922	60,740	(723	4,818
Edwardsville	25,254	20,929	23,620	(1,634)	2,691
Subtotal	86,717	76,851	84,360	(2,357)	7,509
External Audit-Carbondale	- -	14,397	- -	- -	(14,397)
Total General Administration	688,352	737,893	989,177	300,825	251,284
Carbondale	530,342	572,258	811,677	281,335	239,419
Edwardsville	158,010	165,635	177,500	19,490	11,865
Staff Benefits					
Retirement Contributions					
Carbondale	3,339,300	2,039,700	17,600	(3,321,700)	(2,022,100)
Edwardsville	- -	- -	5,100	5,100	5,100
Subtotal	3,339,300	2,039,700	22,700	(3,316,600)	(2,017,000)
Total Staff Benefits	3,339,300	2,039,700	22,700	(3,316,600)	(2,017,000)
Total Educational and General	$ 4,027,652	$ 2,777,593	$ 1,011,877	$(3,015,775)	$(1,765,716)
Carbondale	3,869,642	2,611,958	829,277	(3,040,365)	(1,782,681)
Edwardsville	158,010	165,635	182,600	24,590	16,965

Exhibit VII

Southern Illinois University at Carbondale
Comparative Analysis of
Expenditures and Internal Budget Allocations
by Function and Unit

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General					
Instruction and Departmental Research					
Academic Affairs-General	$ 258,430	$ 8,637	$ 1,448,015	$ 1,189,585	$ 1,439,378
Air Force-ROTC	10,043	9,369	9,915	(128)	546
Black American Studies	171,666	142,825	121,215	(50,451)	(21,610)
#Center for the Study of Crime, Delinquency and Corrections	233,166	290,978	308,567	75,401	17,589
Design	276,863	294,165	242,025	(34,838)	(52,140)
Educational Operations-General	- -	187,290	1,761,018	1,761,018	1,573,728
*Faculty Council	5,331	4,791	5,040	(291)	249
General Classrooms	10,778	1,405	1,500	(9,278)	95
General Studies Division	265,419	233,345	219,253	(46,166)	(14,092)
Graduate School	169,020	176,939	449,732	280,712	272,793
Human Resources Development	6,745	13,085	93,098	86,353	80,013
Intercul	10,465	9,420	10,174	(291)	754
*International Education	65,246	31,992	11,526	(53,720)	(20,466)
Labor Institute	31,557	30,244	33,227	1,670	2,983
Latin American Institute	45,548	42,209	44,367	(1,181)	2,158
Medical Education Program Development-Carbondale	66,148	345,132	1,030,337	964,189	685,205
Medical Education Program Development-Springfield	292,085	1,086,295	2,331,108	2,039,023	1,244,813
Military Property Custodian	16,009	13,648	14,240	(1,769)	592
Molecular Science-Program Development	- -	- -	76,000	76,000	76,000
Pollution Control	5,870	19,760	27,442	21,572	7,682
President's Scholar Program	10,929	21,415	22,760	11,831	1,345
Public Affairs Research Bureau	74,887	76,459	72,951	(1,936)	(3,508)
Rehabilitation Institute	248,848	246,828	261,288	12,440	14,460
Religious Studies	52,674	54,426	45,784	(6,890)	(8,642)
*Resources for Tomorrow	47,343	57,412	63,044	15,701	5,632
School of Law	3,341	14,995	303,300	299,959	288,305
Vietnamese Area Studies	35,920	35,537	10,023	(25,897)	(25,514)
*Journal Development	8,285	4,544	- -	(8,285)	(4,544)

(*Designates Units Decentralized During 1971-72) (#Designates Units Decentralized During 1970-71)

Exhibit VIII-1

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General (cont'd)					
Instruction and Departmental Research (cont'd)					
*Advanced Graduate Studies-Education	$ 1,188	$ 1,099	$ - -	$ (1,188)	$ (1,099)
*General Studies Committee	2,679	82	- -	(2,679)	(82)
Transportation Institute	9,729	- -	- -	(9,729)	- -
Vietnamese Center Review Committee	504	- -	- -	(504)	- -
Computer Science-Program Development	22,096	- -	- -	(22,096)	- -
Subtotal	2,458,812	3,454,326	9,016,949	6,558,137	5,562,623
School of Agriculture					
School of Agriculture-Administration	59,828	61,355	78,739	18,911	17,384
School of Agriculture-General	67,918	61,277	60,196	(7,722)	(1,081)
Agricultural Industries	127,962	145,890	224,975	97,013	79,085
Animal Industries	145,319	148,694	234,047	88,728	85,353
Forestry	105,772	131,376	205,881	100,109	74,505
Plant Industries	148,612	160,923	222,079	73,467	61,156
Plant Industries Research Station Operations	- -	15,281	65,490	65,490	50,209
Subtotal	655,411	724,796	1,091,407	435,996	366,611
School of Business					
School of Business-Administration	73,657	76,986	89,268	15,611	12,282
School of Business-General	247,005	187,873	181,754	(65,251)	(6,119)
Administrative Sciences	243,471	219,716	234,479	(8,992)	14,763
Business Research Bureau	107,835	78,978	83,823	(24,012)	4,845
Accountancy	208,552	221,612	210,475	1,923	(11,137)
Economics	434,917	432,284	422,300	(12,617)	(9,984)
Finance	138,440	143,279	136,633	(1,807)	(6,646)
Marketing	223,515	206,507	176,109	(47,406)	(30,398)
Secretarial and Business Education	120,749	114,074	94,938	(25,811)	(19,136)
Small Business Institute	23,609	31,572	42,428	18,819	10,856
Subtotal	1,821,750	1,712,881	1,672,207	(149,543)	(40,674)
College of Communications and Fine Arts					
College of Communications and Fine Arts-Administration	103,785	96,891	77,062	(26,723)	(19,829)
College of Communications and Fine Arts-General	45,377	25,964	296,815	251,438	270,851

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General (cont'd)					
Instruction and Departmental Research (cont'd)					
College of Communications and Fine Arts (cont'd)					
Art	$ 484,041	$ 440,384	$ 352,018	$ (132,023)	$ (88,366
Cinema and Photography	138,647	141,331	139,839	1,192	(1,492)
Journalism	419,334	395,930	328,930	(90,404)	(67,000)
Music	816,936	736,860	635,036	(181,900)	(101,824)
Radio Television	93,644	101,875	105,045	11,401	3,170
Speech	451,771	425,500	307,837	(143,934)	(117,663)
Speech Pathology and Audiology	180,576	188,015	164,653	(15,923)	(23,362)
Summer Theater Stock Company	5,389	20,618	10,000	4,611	(10,618)
Theater	294,142	306,509	192,238	(101,904)	(114,271)
University Galleries	50,514	50,792	43,144	(7,370)	(7,648)
Subtotal	3,084,156	2,930,669	2,652,617	(431,539)	(278,052)
College of Education					
College of Education-Administration	173,222	176,293	185,101	11,879	8,808
College of Education-General	144,189	116,830	359,962	215,773	243,132
College of Education-Academic Advsmt.	- -	13,807	18,932	18,932	5,125
Educational Research Bureau	76,126	53,645	39,933	(36,193)	(13,712)
Educational Admin. & Foundation	334,631	332,848	289,052	(45,579)	(43,796)
Conservation and Outdoor Education	67,799	65,215	32,280	(35,519)	(32,935)
Educational Innovation and Services	- -	- -	11,279	11,279	11,279
Elementary Education	286,838	352,461	305,422	18,584	(47,039)
Guidance & Educational Psychology	392,758	382,100	307,007	(85,751)	(75,093)
Health Education	326,663	310,390	231,493	(95,170)	(78,897)
Higher Education	183,895	184,486	167,488	(16,407)	(16,998)
Instructional Materials	198,759	206,245	170,853	(27,906)	(35,392)
Physical Education Facilities	15,098	33,892	42,727	27,629	8,835
Physical Education-Men (Academic)	347,451	307,040	219,165	(128,286)	(87,875)
Physical Education-Special Programs	340,582	335,380	256,742	(83,840)	(78,638)
Physical Education-Women	290,226	282,091	214,635	(75,591)	(67,456)
Reading Center	81,211	60,362	36,286	(44,925)	(24,076)
Recreation	109,869	97,945	98,247	(11,622)	302
Safety Center	4,808	2,295	2,007	(2,801)	(288)
School Services Bureau	45,782	44,639	28,116	(17,666)	(16,523)

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General (cont'd)					
Instruction and Departmental Research (cont'd)					
College of Education (cont'd)					
Secondary Education	$ 235,094	$ 221,076	$ 205,167	$ (29,927)	$ (15,909)
Special Education	219,164	209,023	190,814	(28,350)	(18,209)
Student Teaching	394,562	445,989	423,175	28,613	(22,814)
Subtotal	4,268,727	4,234,052	3,835,883	(432,844)	(398,169)
School of Home Economics					
School of Home Economics-Administrn.	59,103	68,532	74,918	15,815	6,386
School of Home Economics-General	57,547	54,557	108,340	50,793	53,783
Child and Family	85,213	97,353	93,389	8,176	(3,964)
Clothing and Textiles	81,869	78,627	82,978	1,109	4,351
Family Economics and Management	91,695	84,584	76,489	(15,206)	(8,095)
Food and Nutrition	96,229	90,590	93,975	(2,254)	3,385
Home Economics Education	93,434	100,169	82,150	(11,284)	(18,019)
Interior Design	56,110	57,822	54,958	(1,152)	(2,864)
Home Management House	2,114	- -	- -	(2,114)	- -
Subtotal	623,314	632,234	667,197	43,883	34,963
College of Liberal Arts and Sciences					
College of L.A.& S.-Administration	108,137	114,491	126,377	18,240	11,886
College of L.A.& S.-General	138,511	115,206	1,427,444	1,288,933	1,312,238
Subtotal	246,648	229,697	1,553,821	1,307,173	1,324,124
Physical Sciences					
Botany	394,060	358,911	286,351	(107,709)	(72,560)
Chemistry & Bio-Chemistry	754,688	662,609	548,485	(206,203)	(114,124)
Computer Science	20,609	117,165	98,150	77,541	(19,015)
Geology	289,182	274,369	202,716	(86,466)	(71,653)
Mathematics	887,328	898,921	744,216	(143,112)	(154,705)
Microbiology	169,720	162,596	135,634	(34,086)	(26,962)
Physics and Astronomy	638,505	579,248	476,396	(162,109)	(102,852)
Physiology	235,095	205,244	188,483	(46,612)	(16,761)
Zoology	535,299	503,084	375,551	(159,748)	(127,533)
Subtotal	3,924,486	3,762,147	3,055,982	(868,504)	(706,165)

Educational and General (cont'd)	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Instruction and Departmental Res.(cont'd)					
College of L.A.& S. (cont'd)					
Social/Behavioral Sciences					
Anthropology	$ 324,917	$ 287,196	$ 242,453	$ (82,464)	$ (44,743)
Field School-Southern Illinois Archeology	2,245	3,150	3,190	945	40
Geography	283,485	280,553	219,833	(63,652)	(60,720)
Government	602,994	594,656	488,181	(114,813)	(106,475)
History	533,382	526,647	406,501	(126,881)	(120,146)
Psychology	589,120	565,483	487,008	(102,112)	(78,475)
Social Welfare	11,626	46,402	56,114	44,488	9,712
Sociology	372,242	379,828	296,077	(76,165)	(83,751)
Subtotal	2,720,011	2,683,915	2,199,357	(520,654)	(484,558)
Humanities					
English	1,445,680	1,274,512	862,071	(583,609)	(412,441)
Foreign Languages	795,917	699,143	509,351	(286,566)	(189,792)
Linguistics	123,431	160,517	128,312	4,881	(32,205)
Philosophy	437,138	460,238	302,280	(134,858)	(157,958)
Subtotal	2,802,166	2,594,410	1,802,014	(1,000,152)	(792,396)
Subtotal L.A. & S.	9,693,311	9,270,169	8,611,174	(1,082,137)	(658,995)
School of Engineering and Technology					
School of Eng. & Tech.-Administration	56,939	63,552	68,800	11,861	5,248
School of Eng. & Tech.-General	379,615	151,913	191,798	(187,817)	39,885
Electrical Sciences and Systems Eng.	- -	152,337	147,948	147,948	(4,389)
Engineering Mechanics & Materials	- -	142,706	147,361	147,361	4,655
Occupational Education	23,746	241,032	238,794	215,048	(2,238)
Technology Department	- -	200,393	188,536	188,536	(11,857)
Thermal & Environmental Eng.	- -	142,350	145,251	145,251	2,901
Instruction	899,872	98,685	- -	(899,872)	(98,685)
Subtotal	1,360,172	1,192,968	1,128,488	(231,684)	(64,480)

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General (cont'd)					
Instruction and Departmental Res.(cont'd)					
Vocational-Technical Institute					
Vocational-Technical Institute Administration	$ 81,743	$ 81,537	$ 70,408	$ (11,335)	$ (11,129)
Vocational-Technical Inst.-General	- -	81,573	141,575	141,575	60,002
Vocational-Technical Inst.-Instrctn.	1,368,595	1,380,367	1,232,623	(135,972)	(147,744)
Airport Operations-Flight Training	64,960	16,218	40,000	(24,960)	23,782
Subtotal	1,515,298	1,559,695	1,484,606	(30,692)	(75,089)
Total Instruction and Departmental Res.	25,480,951	25,711,790	30,160,528	4,679,577	4,448,738
Organized Activities Relating to Educational Departments					
University School	197,551	26,366	- -	(197,551)	(26,366)
Arena	46,965	148,112	172,596	125,631	24,484
Clinical Center	210,454	213,735	195,926	(14,528)	(17,809)
#Film Production	92,509	68,219	64,130	(28,379)	(4,089)
Journalism and Egyptian Laboratory	58,817	61,829	62,640	3,823	811
*Lusk Creek Biological Investigation	22,117	22,141	10,726	(11,391)	(11,415)
Museum	210,606	222,812	225,981	15,375	3,169
Opera Productions	11,065	7,839	7,815	(3,250)	(24)
*Outdoor Laboratory	641,791	506,726	501,128	(140,663)	(5,598)
*Pine Hills Station	65,617	66,962	56,992	(8,625)	(9,970)
Shryock Auditorium	15,437	55,454	57,724	42,287	2,270
University Farms	486,307	442,489	177,097	(309,210)	(265,392)
*Fuller Projects	102,034	3,300	- -	(102,034)	(3,300)
Total Organized Activities Relating to Educational Departments	2,161,270	1,845,984	1,532,755	(628,515)	(313,229)
Other Separately Budgeted Research					
Research Administration-General	36,768	37,888	40,200	3,432	2,312
Research General	1,103,861	954,374	912,814	(191,047)	(41,560)
Cooperative Fisheries Management Res.	56,344	53,407	37,680	(18,664)	(15,727)
Cooperative Research in Animal Indstrs.	14,039	5,142	650	(13,389)	(4,492)
Cooperative Research-Chemicals & Plants	36,554	28,442	3,710	(32,844)	(24,732)
Coop. Res.-Climate, Soil, Plant System	56,652	41,286	9,641	(47,011)	(31,645)
Cartographic Laboratory	23,965	23,277	- -	(23,965)	(23,277)
Cooperative Research in Forestry	20,842	15,388	7,147	(13,695)	(8,241)

Educational and General (cont'd)	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Other Separately Budgeted Res.(cont'd)					
Climatology Laboratory	$ 4,452	$ 4,481	$ - -	$ (4,452)	$ (4,481)
Cooperative Community Research	19,780	11,629	- -	(19,780)	(11,629)
Coop. Res. in Agricultural Industries	5,253	4,512	- -	(5,253)	(4,512)
Coop. Res. in Chemistry	43	- -	- -	(43)	- -
Coop. Res. in Molecular Crystals	292	- -	- -	(292)	- -
Electronics-Research Shop	1,327	443	- -	(1,327)	(443)
Fine Instruments-Research Shop	17,742	3,720	- -	(17,742)	(3,720)
Improving Education for the Disadvd.	10,083	- -	- -	(10,083)	- -
Machine-Research Shop	2,482	1,102	- -	(2,482)	(1,102)
Yeast Research Group	54,380	- -	- -	(54,380)	- -
Coop. Res. in Cultural Anthropology	10,249	6,949	2,642	(7,607)	(4,307)
Coop. Res. in Molecular & Cancer Virology	56,392	46,622	33,116	(23,276)	(13,506)
Coop. Small Fruit Research-U.S.D.A.	25,074	19,388	1,423	(23,651)	(17,965)
Cooperative Wildlife Research	88,866	87,406	77,549	(11,317)	(9,857)
Gene-Enzyme Laboratory	- -	50,068	43,060	43,060	(7,008)
Glassblowing-Research Shop	11,460	12,369	12,420	960	51
Interdisciplinary Res. in Senescence	9,338	10,658	1,500	(7,838)	(9,158)
Mesoamerican Cooperative Research	10,457	8,088	3,000	(7,457)	(5,088)
Research Unit in Criminal Justice	- -	- -	53,492	53,492	53,492
Total Other Separately Budgeted Research	1,676,695	1,426,639	1,240,044	(436,651)	(186,595)
Extension and Public Services					
*Broadcasting Services	723,558	707,392	778,211	54,653	70,819
#Community Development Services	322,917	319,518	348,138	25,221	28,620
*Dickens Study Annual	4,552	1,193	- -	(4,552)	(1,193)
Division of Continuing Education	- -	166,646	244,045	244,045	77,399
*Instructional Television Development	14,787	10,000	10,000	(4,787)	- -
*International Services Division	181,231	110,364	123,489	(57,742)	13,125
*Language and Style	12,295	9,234	- -	(12,295)	(9,234)
Mobile Museum	41,821	37,571	37,246	(4,575)	(325)
#University Exhibits	49,298	51,028	46,445	(2,853)	(4,583)
*University Press	302,104	286,903	221,246	(80,858)	(65,657)
*University Services to Carbondale	83,715	71,341	82,177	(1,538)	10,836
*WUSI-TV Olney	102,676	104,207	106,750	4,074	2,543

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General (cont'd)					
Extension and Public Services (cont'd)					
*Area and Inter. Services-General Area Services	$ 72,162	$ 13,277	$ - -	$ (72,162)	$ (13,277)
*Centennial Events	7,528	3,231	- -	(7,528)	(3,231)
*SIU Centennial Period Planning	3,443	- -	- -	(3,443)	- -
*SIU Centennial Period Planning and Problems	14,197	15,907	- -	(14,197)	(15,907)
*Coordinated Recreation Program with Northeast Carbondale Residents	12,504	3,358	- -	(12,504)	(3,358)
*Work Participationg Program	29,835	14,636	- -	(29,835)	(14,636)
#Adult Education	141,864	65,090	- -	(141,864)	(65,090)
#Extension	111,190	- -	- -	(111,190)	- -
#Technical and Adult Educ.-Administr.	106,582	- -	- -	(106,582)	- -
Total Extension and Public Services	2,338,259	1,990,896	1,997,747	(340,512)	6,851
Libraries					
Library Affairs-Administration	33,435	139,738	149,266	115,831	9,528
Center for Dewey Studies	60,564	42,787	43,380	(17,184)	593
Collected Works of Ulysses S. Grant	30,284	16,254	13,169	(17,115)	(3,085)
Learning Resources Service	376,926	342,776	358,138	(18,788)	15,362
Library-Special Collections	32,086	71,735	73,998	41,912	2,263
Morris Library	2,721,458	2,220,415	1,636,772	(1,084,686)	(583,643)
Self-Instruction Center	36,790	32,581	37,372	582	4,791
*SIU Centennial Bookshelf	7,750	- -	- -	(7,750)	- -
Total Libraries	3,299,293	2,866,286	2,312,095	(987,198)	(554,191)
Student Services					
Dean of Student Services Office	255,458	196,046	- -	(255,458)	(196,046)
Counseling and Testing	447,608	388,362	423,912	(23,696)	35,550
Developmental Skills	- -	9,229	12,484	12,484	3,255
#Health Services	410,020	422,807	356,049	(53,971)	(66,758)
Intercampus Bus Expense	58,345	57,640	61,550	3,205	3,910
Campus Lake	22,652	22,482	- -	(22,652)	(22,482)
County Scholarship Admin.	50	- -	- -	(50)	- -
Fraternity and Sorority Office	2,396	1,408	- -	(2,396)	(1,408)
Handicapped Student Services	7,779	- -	- -	(7,779)	- -
Counseling	- -	20,875	- -	- -	(20,875)

Educational and General (cont'd)	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Student Services (cont'd)					
Testing	$ - -	$ 30,833	$ - -	$ - -	$ (30,833)
*International Student Services	51,810	52,974	53,505	1,695	531
Intramurals and Recreation	4,897	4,608	29,836	24,939	25,228
Married and Graduate Student Office	48,160	30,172	26,258	(21,902)	(3,914)
Off-Campus Single Undergrad. Students	174,614	116,442	67,704	(106,910)	(48,738)
#Placement Services	119,392	119,494	129,263	9,871	9,769
Specialized Student Services	- -	27,247	36,043	36,043	8,796
Student Activities Office	125,506	137,429	104,548	(20,958)	(32,881)
Student Aide Program	- -	- -	5,000	5,000	5,000
Student Affairs Office-VTI	15,220	14,915	16,260	1,040	1,345
Student Affairs-General	- -	19,211	193,007	193,007	173,796
Student Life Office	- -	- -	149,165	149,165	149,165
Student Work and Financial Assistance	257,406	247,317	273,533	16,127	26,216
Student Work and Financial Assistance-Administration	49,048	47,064	53,644	4,596	6,580
Student Center-Educational Operations	2,165	1,475	1,900	(265)	425
Synergy	- -	8,190	- -	- -	(8,190)
Total Student Services	2,052,526	1,976,220	1,993,661	(58,865)	17,441
Operation and Maintenance of Physical Plant					
Operation and Maintenance					
*Air Travel	183,695	159,522	180,000	(3,695)	20,478
*Fire Protection	87,752	91,020	90,920	3,168	(100)
*Insurance Premiums-IBA	5,463	3,831	2,750	(2,713)	(1,081)
Key Control	61,978	57,404	70,774	8,796	13,370
#Major Repairs	898,983	1,029,990	250,000	(648,983)	(779,990)
Physical Plant-Carbondale	4,954,025	4,925,038	4,858,909	(95,116)	(66,129)
*Rental Real Property	822,847	935,208	692,114	(130,733)	(243,094)
Security Officer	1,006,089	894,201	899,005	(107,084)	4,804
Parking Section	63,700	66,925	- -	(63,700)	(66,925)
University Center Parking Lot	9,639	9,994	- -	(9,639)	(9,994)
Planning and Development					
*Campus Acquisition	4,552	2,500	2,000	(2,552)	(500)
*Campus Architect	422,475	418,046	394,595	(27,880)	(23,451)
Campus Planning	57	54,260	63,888	63,831	9,628
*Advisory Architect	175,527	32,591	- -	(175,527)	(32,591)
Total Operation and Maintenance of					

Educational and General (cont'd)	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
General Administration					
*Administrative Accounting	$ 223,022	$ 215,443	$ 232,228	$ 9,206	$ 16,785
*Administrative Data Control	112,164	105,158	120,090	7,926	14,932
Admissions and Records Office	708,983	657,927	698,093	(10,890)	40,166
Affirmative Action Office	16,420	47,634	53,250	36,830	5,616
*Budget Director	69,902	58,903	81,788	11,886	22,885
#Bursar	232,970	196,422	219,719	(13,251)	23,297
#Business Affairs-Serv. Div.-General	44,157	63,532	96,545	52,388	33,013
Comptroller	- -	4,494	29,055	29,055	24,561
*Disbursements	126,299	108,519	119,300	(6,999)	10,781
*Office of Univ. Admin. Council	79,386	16,726	- -	(79,386)	(16,726)
*Office of the System Vice Presidents	96,637	72,150	- -	(96,637)	(72,150)
*Vice President for Planning and Review	10,844	- -	- -	(10,844)	- -
*Vice President for Int. and Area Services	1,271	- -	- -	(1,271)	- -
Office of Student Relations	110,081	138,846	- -	(110,081)	(138,846)
*Business Affairs-Fiscal Division	98,211	36,197	- -	(98,211)	(36,197)
*Business Affairs-General	1,777	- -	- -	(1,777)	- -
Public Services and Relations-General	- -	163	- -	- -	(163)
*Research Contract Management	16	58,118	- -	(16)	(58,118)
*Financial Analysis and Reports	101,467	100,012	80,621	(20,846)	(19,391)
Office of the President	323,645	468,340	464,036	140,391	(4,304)
Office of the Vice President Academic	- -	55,378	159,984	159,984	104,606
*Payroll	129,326	128,320	120,940	(8,386)	(7,380)
Personnel Office-Civil Service	306,639	299,815	299,568	(7,071)	(247)
*Purchasing	284,614	265,104	290,130	5,516	25,026
Radiological Control	4,513	6,318	9,840	5,327	3,522
Student Services Office	- -	- -	91,013	91,013	91,013
*Surplus Property Expense	11,460	11,740	12,360	900	620
#University Legal Counsel	62,459	84,793	114,990	52,531	30,197
University Ombudsmen	25,695	23,652	28,501	2,806	4,849
University Senate	3,850	13,417	5,976	2,126	(7,441)
Admin. and Professional Staff Council	5,637	18	- -	(5,637)	(18)
Total General Administration	3,191,445	3,237,139	3,328,027	136,582	90,888
Staff Benefits					
Retirement Contributions	- -	- -	1,364,700	1,364,700	1,364,700
Total Staff Benefits	- -	- -	1,364,700	1,364,700	1,364,700

Educational and General (cont'd)	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
General Institutional Expense					
*Central Administration	$ 215,800	$ 9,007	$ - -	$ (215,800)	$ (9,007)
*Receptions	7,254	- -	- -	(7,254)	- -
*Alumni Services	123,235	123,280	108,073	(15,162)	(15,207)
Campus Mail Service	142,763	126,579	136,478	(6,285)	9,899
Civil Defense	14,840	3,888	4,422	(10,418)	534
*Foundation Administration	59,528	65,715	69,580	10,052	3,865
Identification Badges	17,528	18,150	18,356	828	206
Information and Scheduling Center	76,208	76,857	73,117	(3,091)	(3,740)
*Information Processing	1,537,791	1,764,248	1,286,039	(251,752)	(478,209)
*Institutional Research and Studies	125,002	127,249	142,894	17,892	15,645
*Photographic Expense	34,845	32,387	36,502	1,657	4,115
President's Home	- -	4,798	8,893	8,893	4,095
*Receiving Expense	96,403	83,051	90,264	(6,139)	7,213
Safety Coordinator	19,435	28,327	22,560	3,125	(5,767)
Special Meetings and Speakers	85,641	83,835	84,256	(1,385)	421
#University Graphics and Publications	244,206	230,517	204,584	(39,622)	(25,933)
#University News Services	163,390	128,769	126,436	(36,954)	(2,333)
Reproduction Expense	5,485	1,564	- -	(5,485)	(1,564)
Faculty Center	- -	26	- -	- -	(26)
Total General Institutional Expense	2,969,354	2,908,247	2,412,454	(556,900)	(495,793)
Auxiliary Enterprises					
Airport Operations-Ed. Operations	111,247	156,886	650	(110,597)	(156,236)
Auxiliary Enterprises-Ed. Operations	44,606	132,000	52,980	8,374	(79,020)
Housing Operations-Peripheral Units	31,500	- -	- -	(31,500)	- -
Total Auxiliary Enterprises	187,353	288,886	53,630	(133,723)	(235,256)
#Refunds	222,258	300,873	330,500	108,242	29,627
Total Educational and General	52,276,186	51,233,490	54,231,096	1,954,910	2,997,606
Student Aid					
Fellowships	312,035	278,728	297,000	(15,035)	18,272
#N.D.S.L. Student Loans	40,000	55,000	55,000	15,000	- -
#Scholarships Student Fees	189,810	174,130	199,900	10,090	25,770
Total Student Aid	541,845	507,858	551,900	10,055	44,042
Totals	52,818,031	51,741,348	54,782,996	$1,964,965	3,041,648

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Additional Anticipated Expenditures 1971-72, Not Yet Recorded by Function and Unit	- -	205,631	- -	- -	(205,631)
Anticipated Lapse of 1971-72 Operating State Appropriations	- -	165,896	- -	- -	(165,896)
Totals Current Funds-State Appropriations	$52,818,031	$52,112,875	$54,782,996	$ 1,964,965	$ 2,670,121

Southern Illinois University at Edwardsville
Comparative Analysis of
Expenditures and Internal Budget Allocations
by Function and Unit

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General					
Instruction and Departmental Research					
Air Force-ROTC	$ 1,950	$ 2,412	$ 4,349	$ 2,399	$ 1,937
Asian Studies	- -	5,501	3,350	3,350	(2,151)
Campus Education	- -	- -	317,084	317,084	317,084
*Central Education	189	- -	184,276	184,087	184,276
Deans College	21,672	22,767	24,135	2,463	1,368
#Delinquency Study & Youth Development Center	111,620	89,422	113,533	1,913	24,111
Educational Innovation	2,170	- -	58,158	55,988	58,158
Ethnic and Special Studies	- -	632,668	645,497	645,497	12,829
General Studies Program	260,924	260,961	280,526	19,602	19,565
Graduate School	141,407	139,012	185,479	44,072	46,467
Division of Nursing	248,337	271,234	283,649	35,312	12,415
Nursing, Master of Science	- -	2,132	4,553	4,553	2,421
Office of the Vice President & Provost	442,776	456,878	1,694,330	1,251,554	1,237,452
Business Division	1,438,614	1,562,884	1,538,418	99,804	(24,466)
Education Division	2,275,322	2,574,488	2,445,966	170,644	(128,522)
Fine Arts Division	1,503,846	1,582,072	1,745,135	241,289	163,063
Humanities Division	1,314,111	1,342,332	1,245,820	(68,291)	(96,512)
Science and Technology Division	1,939,805	2,068,845	2,032,495	92,690	(36,350)
Social Science Division	1,489,841	1,541,507	1,464,416	(25,425)	(77,091)
School of Dental Medicine	865,871	1,097,415	1,916,544	1,050,673	819,129
Urban and Env. Prog. Dev.	- -	22,687	- -	- -	(22,687)
Business Institute	7,320	9,551	- -	(7,320)	(9,551)
General Classrooms	8,923	1,189	- -	(8,923)	(1,189)
Labor Institute	28,215	24,021	- -	(28,215)	(24,021)
Office of Student Services-Education Div.	84,756	- -	- -	(84,756)	- -
Physical Education-Special Programs	15,118	14,022	- -	(15,118)	(14,022)
Upward Bound Tutor Counselors	2,691	- -	- -	(2,691)	- -
Urban Programs	16,456	- -	- -	(16,456)	- -
Day Care Center	- -	24,029	- -	- -	(24,029)
Human Services Program	- -	12,990	- -	- -	(12,990)
Teacher Educ.-Jr.Coll.Prog.Dev.	- -	5	- -	- -	(5)
Total Instruction and Departmental Research	12,221,934	13,761,024	16,187,713	3,965,779	2,426,689

Exhibit IX-1

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General (cont'd)					
Organized Activities Relating to Educational Departments					
Clinical Center	$ 34,299	$ 32,803	$ - -	$ (34,299)	$ (32,803)
Supplemental Instructional Program	11,445	155,648	141,179	129,734	(14,469)
Cultural and Performing Arts	95,176	- -	- -	(95,176)	- -
Disadvantaged Preparatory Program	32,233	- -	- -	(32,233)	- -
Experimental Studies	30,562	- -	- -	(30,562)	- -
Industrial Studies Projects	1,722	- -	- -	(1,722)	- -
Journalism and Alestle Laboratory	23,419	24,220	- -	(23,419)	(24,220)
Nextep	13,087	- -	- -	(13,087)	- -
Teacher Counselor Projects	365,189	- -	- -	(365,189)	- -
Total Organized Activities Relating to Educational Departments	607,132	212,671	141,179	(465,953)	(71,492)
Other Separately Budgeted Research					
Research Administration-General	42,870	35,060	34,380	(8,490)	(680)
Research General	232,500	339,699	166,620	(65,880)	(173,079)
Radiological Control	321	602	762	441	160
Central America Educational Study	9,439	- -	- -	(9,439)	- -
Cooperative Research in Chemistry	5,057	3,994	- -	(5,057)	(3,994)
Total Other Separately Budgeted Research	290,187	379,355	201,762	(88,425)	(177,593)
Extension and Public Services					
Conferences and Institutes	- -	- -	22,878	22,878	22,878
*Papers on Language and Literature	11,290	15,085	12,950	1,660	(2,135)
#Regional and Urban Development Studies and Services	228,718	224,354	226,942	(1,776)	2,588
*Amphitheater Facilities	5,187	- -	- -	(5,187)	- -
*Area and International Services-General	56,215	12,750	- -	(56,215)	(12,750)
*Broadcasting Services	125,587	146,833	- -	(125,587)	(146,833)
*Centennial Events	5,038	- -	- -	(5,038)	- -
*International Services Division	48,181	55,256	- -	(48,181)	(55,256)
*Studies in Philosophy and Education	3	- -	- -	(3)	- -
*WSIE-FM	39,221	38,187	- -	(39,221)	(38,187)
#Architectural Exhibits	9,783	8,427	- -	(9,783)	(8,427)
#Cultural Affairs Project	72,762	- -	- -	(72,762)	- -
#Extension Services	105,250	105,230	- -	(105,250)	(105,230)
#Technical and Adult Education	144,296	113,310	- -	(144,296)	(113,310)
#University Services to East St. Louis	37,033	- -	- -	(37,033)	- -
Total Extension and Public Service	888,564	719,432	262,770	(625,794)	(456,662)

Educational and General (cont'd)	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Libraries					
Lovejoy Library	$ 1,341,602	$ 1,310,539	$ 1,277,454	$ (64,148)	$ (33,085)
Audio-Visual Service	225,931	201,621	192,479	(33,452)	(9,142)
Total Libraries	1,567,533	1,512,160	1,469,933	(97,600)	(42,227)
Student Services					
Counseling and Testing	112,894	95,279	47,427	(65,467)	(47,852)
Vice President for Student Affairs	- -	218,981	220,496	220,496	1,515
#Health Services	82,322	85,596	96,987	14,665	11,391
#University Placement Services	60,979	66,532	65,540	4,561	(992)
Student Activities Office	55,501	55,459	64,486	8,985	9,027
Instructional Aid Program	14,737	14,873	15,000	263	127
Student Housing	15,508	45,048	55,677	40,169	10,629
Student Work and Financial Assitance	119,384	112,154	107,813	(11,571)	(4,341)
Dean of Students Office	256,576	- -	- -	(256,576)	- -
Total Student Services	717,901	693,922	673,426	(44,475)	(20,496)
Operation and Maintenance of Physical Plant					
Operation and Maintenance					
*Air Travel	- -	- -	30,000	30,000	30,000
*Fire Protection	39,048	45,140	45,140	6,092	- -
*I.B.A.-Insurance Premiums	14,167	5,576	5,000	(9,167)	(576)
#Major Repairs	- -	207,357	100,000	100,000	(107,357)
Physical Plant	2,426,104	2,507,301	2,699,608	273,504	192,307
*Rental Real Property	228,392	157,048	165,000	(63,392)	7,952
Security Officer	401,383	398,243	420,399	19,016	22,156
Planning and Development					
*Campus Acquisition	326	- -	1,000	674	1,000
Dental Facilities Renovation-Alton	1,113,343	1,470	- -	(1,113,343)	(1,470)
Total Operation and Maintenance of Physical Plant	4,222,763	3,322,135	3,466,147	(756,616)	144,012
General Administration					
Office of the President	155,067	220,909	245,992	90,925	25,083
Office of Senior Vice President	- -	40,121	54,201	54,201	14,080
Business Affairs-General	1	419,745	365,334	365,333	(54,411)
Controller and Budget Director	41,388	67,281	95,298	53,910	28,017

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General (cont'd)					
General Administration (cont'd)					
#University Legal Counsel	$ 50,871	$ 39,194	$ 14,458	$ (36,413)	$ (24,736)
*Administrative Accounting	143,296	130,984	139,200	(4,096)	8,216
*Administrative Data Control	74,471	58,109	19,820	(54,651)	(38,289)
Architectural & Engineering Services	264,750	184,268	175,747	(89,003)	(8,521)
#Bursar	141,860	145,353	148,042	6,182	2,689
*Disbursements	74,382	73,923	74,056	(326)	133
*Financial Analysis and Reports	43,322	42,743	48,955	5,633	6,212
General Office-Alton	23,196	22,727	24,954	1,758	2,227
General Office-East St. Louis	52,350	34,845	8,817	(43,533)	(26,028)
Non-Academic Employees Advisory Council	- -	282	787	787	505
*Payroll	51,454	63,522	71,157	19,703	7,635
Personnel Office	153,683	143,144	148,637	(5,046)	5,493
*Purchasing	188,159	185,106	182,422	(5,737)	(2,684)
Registrar	373,336	391,613	420,148	46,812	28,535
*Surplus Property Expense	1,818	962	2,597	779	1,635
University Senate	9,868	9,576	10,669	801	1,093
*Office of University Admin. Council	13,364	- -	- -	(13,364)	- -
*Office of the System Vice Presidents	72,616	42,846	- -	(72,616)	(42,846)
*Vice President for Area and Inter. Serv.	10,970	- -	- -	(10,970)	- -
*Budget Director	20,440	5,280	- -	(20,440)	(5,280)
*Business Affairs-Fiscal Division	19,984	7,768	- -	(19,984)	(7,768)
*Business Affairs-General	248,925	- -	- -	(248,925)	- -
Total General Administration	2,229,571	2,330,301	2,251,291	21,720	(79,010)
Staff Benefits					
Retirement Contributions	- -	- -	652,300	652,300	652,300
Total Staff Benefits	- -	- -	652,300	652,300	652,300
General Institutional Expense					
*Alumni Services	23,292	30,254	41,529	18,237	11,275
Campus Administration and General	- -	27,544	87,000	87,000	59,456
*Campus Planning and Development	298,822	5,057	97,658	(201,164)	92,601
Campus Receptions and Special Meetings	31,778	25,313	16,090	(15,688)	(9,223)
*Central Administration	15,966	924	102,344	86,378	101,420
*Data Processing and Computing Center	653,104	994,652	480,672	(172,432)	(513,980)
*Foundation Administration	18,670	19,487	27,152	8,482	7,665
Identification Badges	8,304	27,474	11,176	2,872	(16,298)

	Expenditures 1970-71	Expenditures and Encumbrances 1971-72	Internal Budget 1972-73	Increase or (Decrease) 1972-73 over 1970-71	Increase or (Decrease) 1972-73 over 1971-72
Educational and General (cont'd)					
General Institutional Expense (cont'd)					
*Institutional Research	$ 24,551	$ 27,074	$ 41,740	$ 17,189	$ 14,666
*Photographic Expense	31,856	34,364	36,690	4,834	2,326
Post Office	51,825	61,086	52,741	916	(8,345)
*Receiving Expense	65,020	58,310	47,379	(17,641)	(10,931)
Scheduling Center	- -	22,872	27,641	27,641	4,769
#University Graphics and Publications	144,468	173,955	148,094	3,626	(25,861)
University Information Center	- -	28,004	36,851	36,851	8,847
#University News Service	134,902	141,556	157,616	22,714	16,060
Work Week Scheduling Project	- -	592	500	500	(92)
Information and Scheduling Center	78,833	9,346	- -	(78,833)	(9,346)
Total General Institutional Expense	1,581,391	1,687,864	1,412,873	(168,518)	(274,991)
Auxiliary Enterprises					
Auxiliary Enterprises-Educational Operations	34,573	61,831	43,033	8,460	(18,798)
Total Auxiliary Enterprises	34,573	61,831	43,033	8,460	(18,798)
#Refunds	158,867	204,212	275,800	116,933	71,588
Total Educational and General	24,520,416	24,884,907	27,038,227	2,517,811	2,153,320
Student Aid					
Fellowships	18,250	23,000	60,000	41,750	37,000
#N.D.S.L. Student Loan	26,800	31,000	50,100	23,300	19,100
#Scholarship, Student Fees	116,508	95,320	102,700	(13,808)	7,380
Total Student Aid	161,558	149,320	212,800	51,242	63,480
Total	24,681,974	25,034,227	27,251,027	2,569,053	2,216,800
Additional Anticipated Expenditures, 1971-72, Not Yet Recorded by Function and Unit	- -	843,965	- -	- -	(843,965)
Totals Current Funds-State Appropriations	$24,681,974	$25,878,192	$27,251,027	$ 2,569,053	$ 1,372,835

Dr. James Brown explained that although this report does not indicate it, in July, 1970, over $21 million was budgeted to central university functions; in 1973, $14 million of that has been decentralized to SIUC and $6 million to SIUE, and less than $1 million has remained in the System (central) function. In health education, the major increase has taken place. In 1972-73, there is a commitment of nearly $5.3 million in health education, which is $4.1 million more than in 1970-71, and this kind of increase in the total commitment marks the major involvement of Southern Illinois University in the health education effort of the State of Illinois.

After considerable discussion, it was pointed out that consideration should be given to separately stating health education costs in appropriation bills in order to clarify how the gross increase or decrease in higher education funding State-wide is affected by the increased dollars put into health education.

The Chair then recognized Dr. James Brown, who presented the following matter:

(C) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Term Appointment

Mr. Malcolm V. Replogle to serve as one-fourth time Staff Assistant in the Office of the Board of Trustees for the period October 1, 1972 to December 31, 1972. He received the Bachelor of Arts degree from Southern Illinois University. $150.00

B. Reappointment (Base Salary Rate Not Repeated)

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period August 28, 1972 to December 15, 1972.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Death

With regret, we report the death of Miss Rebecca Baker, Professor of Elementary Education. She was born November 4, 1913, and died September 6, 1972. She received the Bachelor of Science in Education and Master of Education degrees from the University of Missouri and the Doctor of Philosophy degree from the University of Iowa. She served at Nebraska State Teachers College, the University of Iowa, Iowa State Teachers College, and the University of Wisconsin prior to accepting appointment at Southern Illinois University in 1957. A specialist in early childhood education and an inspirational teacher in this field, she was active in professional and research endeavors, and served as the University's liaison representative with the American Association of University Women. (C)

B. Continuing Appointments

1. Mrs. Leta McKinney Adler as Professor in the School of Medicine effective September 1, 1972, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Wisconsin. She was born March 17, 1920, in College View, Nebraska. $2,090.00 (C)

2. Mr. Seymour L. Bryson as Coordinator in Specialized Student Services effective July 1, 1972, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born September 8, 1937, in Quincy, Illinois. $1,005.00 (C)

3. Mr. Joseph R. Cash as Assistant Professor in the Vocational-Technical Institute effective September 19, 1972, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born August 27, 1942, in Macomb, Illinois. $1,200.00 (C)

4. Mr. Richard L. Daesch as Assistant to the Director of the Center for English as a Foreign Language effective September 1, 1972, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born September 29, 1938, in Belleville, Illinois. His salary is to be paid from restricted funds. $965.00 (C)

5. Mr. James Michael Fenton as Assistant to the Director of Admissions and Records effective September 19, 1972, on an academic year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born August 31, 1945, in Detroit, Michigan. $950.00 (C)

6. Mr. Charles E. Fisher as Assistant Director (Acting) of Information Processing effective September 1, 1972, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born March 18, 1941, in Murphysboro, Illinois. $1,200.00 (C)

7. Mrs. Mary Helen Gasser as Staff Assistant in the Student Services Office effective November 1, 1972, on a fiscal year basis. She received the Master of Science degree from Southern Illinois University. She was born November 19, 1927, in Louisville, Kentucky. $1,000.00 (C)

8. Mr. Lonny J. Gordon as Assistant Professor of Theater and Physical Education for Women effective September 19, 1972, on an academic year basis. He received the Master of Fine Arts degree from the University of Wisconsin. He was born September 21, 1942, in Edinburg, Texas. $1,250.00 (C)

9. Miss Pearl Ann Green as Researcher in Resources for Tomorrow effective September 1, 1972, on a fiscal year basis. She received the Master of Arts degree from Southern Illinois University. She was born December 12, 1945, in New York, New York. $617.50 (C)

10. Miss Jessie M. Hailey as Coordinator in Specialized Student Services effective September 1, 1972, on a fiscal year basis. She received the Bachelor of Arts degree from Winston-Salem State College. She was born December 19, 1946, in Union County, North Carolina. $900.00 (C)

11. Dr. Robert Peter Johnson as Associate Professor and Assistant Chairman in the School of Medicine effective August 15, 1972, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 12, 1920, in Chicago, Illinois. $3,335.00 (C)

12. Mr. Andrew N. Kreutzer as Assistant Professor in the Vocational-Technical Institute effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from City College of New York. He was born August 25, 1940, in Johannesburg, South Africa. $1,200.00 (C)

13. Mrs. Ella Phillips Lacey as Coordinator (Field Health) in the School of Medicine effective September 1, 1972, on a fiscal year basis, and as Instructor in the School of Medicine for the period September 1, 1972, to July 1, 1973, on a term appointment basis. She received the Master of Science degree from Southern Illinois University. She was born July 13, 1940, in Hayti, Missouri. $1,040.00 (C)

14. Dr. Andre D. Lascari as Professor in the School of Medicine effective September 15, 1972, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Buffalo. He was born April 16, 1934, in Buffalo, New York. $2,835.00 (C)

15. Mrs. Ester G. Maring to serve as Assistant Professor of Anthropology on a one-half time basis effective September 19, 1972, on an academic year basis, and as Assistant Professor in the Center for Vietnamese Studies on a one-half time basis for the Fall, Winter, and Spring Quarters, 1972-73. She received the Doctor of Philosophy degree from Indiana University. She was born March 17, 1932, in Dumaguete City, the Philippines.	$1,220.00 (C)
16. Mrs. Alice O. Morris as Instructor in Linguistics and the Center for English as a Foreign Language effective September 19, 1972, on an academic year basis. She received the Master of Arts degree from the University of Kentucky. She was born January 24, 1925, in Cynthiana, Kentucky. Her salary is to be paid from restricted funds.	$870.00 (C)
17. Mrs. Julia K. Muller as Coordinator in the Student Life Office effective September 16, 1972, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born November 14, 1941, in Salina, Kansas.	$840.00 (C)
18. Mr. William T. Patula as Assistant Professor of Mathematics effective September 19, 1972, on an academic year basis. He received the Doctor of Philosophy degree from Carnegie-Mellon University. He was born February 7, 1946, in Pittsburgh, Pennsylvania.	$1,300.00 (C)
19. Mr. Keith E. Pharis as Coordinator in the Center for English as a Foreign Language effective September 19, 1972, on an academic year basis, and as Instructor in Linguistics for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Southern Illinois University. He was born February 13, 1940, in Moscow, Idaho.	$860.00 (C)
20. Mr. John T. Pohlmann as Staff Assistant in the Counseling and Testing Center effective September 1, 1972, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born October 31, 1943, in St. Louis, Missouri.	$1,300.00 (C)
21. Mr. Robert Schacke as Assistant Professor of Theater effective September 19, 1972, on an academic year basis. He received the Master of Fine Arts degree from Ohio University. He was born January 23, 1945, in Chicago, Illinois	$1,145.00 (C)
22. Mrs. Josephine B. Snow as Coordinator in the Center for English as a Foreign Language effective September 19, 1972, on an academic year basis, and as Instructor in Linguistics for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Southern Illinois University. She was born December 10, 1941, in Fairbanks, Alaska.	$830.00 (C)

C. Conditional Appointments

1. Mr. Robert W. Alexander as Instructor in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for a master's degree from Southern Illinois Unversity. Since the master's degree requirements have not been completed by September 1, 1972, he is to serve as Assistant, on term appointment. At such time as the master's degree requirements have been completed, he is to serve as Instructor on term appointment with monthly salary increment effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. — Assistant, $1,000.00; Instructor, $1,100.00 (C)

2. Mrs. Mary Ann Armour as Assistant Professor of Government effective September 19, 1972, on an academic year basis. She received the Master of Arts degree from the University of Oklahoma. She is a candidate for the Doctor of Philosophy degree from the University of Oklahoma. Since the doctor's degree requirements have not been completed by September 1, 1972, she is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. She was born March 9, 1945, in Queen's Village, New York. — Instructor, $1,210.00; Asst.Prof., $1,310.00 (C)

3. Mr. Donald M. Barry as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections effective September 1, 1972, on a fiscal year basis. He received the Master of Arts degree from Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. Since the doctor's degree requirements have not been completed by date of appointment, he is to serve as Instructor, on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born January 27, 1944, in Chicago, Illinois. — Instructor, $1,100.00; Asst.Prof., $1,250.00 (C)

4. Mr. David L. Blum as Coordinator in the Student Life Office for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from the Kansas State Teachers College. He is a candidate for a master's degree from Southern Illinois University. At such time as the master's degree requirements have been completed, he is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. — $800.00; $875.00 (C)

5. Mr. James E. Christensen as Assistant Professor of Educational Administration and Foundations effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from California State College at Long Beach. He is a candidate for the Doctor of Philosophy degree from the University of California, Los Angeles. Since the doctor's degree requirements have not been completed by date of appointment, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office that the degree requirements have been completed. He was born July 18, 1941, in Stella, Missouri.

Instructor, $1,100.00; Asst. Prof., $1,300.00 (C)

6. Mr. Peter Cole as Instructor in the Center for English as a Foreign Language for the period September 11, 1972, to June 16, 1973. He received the Master of Arts degree from Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from the University of Illinois. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

Instructor, $825.00; Asst. Prof., $1,000.00 (C)

7. Mr. Robert A. Day as Assistant Professor of Sociology and the School of Medicine effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from Ohio State University. He is a candidate for the Doctor of Philosophy degree from the University of Missouri. Since the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of offical notification in the President's Office of completion of degree requirements. He was born June 26, 1944, in Oakland, California.

Instructor, $1,250.00; Asst. Prof., $1,350.00 (C)

8. Miss Paula J. Dubeck as Assistant Professor of Sociology effective September 19, 1972, on an academic year basis. She received the Master of Arts degree from Northwestern University. She is a candidate for the Doctor of Philosophy degree from Northwestern University. Since the doctor's degree requirements have not been completed by date of appointment, she is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. She was born August 11, 1944, in Warren, Ohio.

Instructor, $1,105.00; Asst. Prof., $1,335.00 (C)

9. Mr. Michael E. Dybka as Assistant Professor of Speech Pathology and Audiology for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from San Diego State College. He is a candidate for the Doctor of Philosophy degree from the University of Washington. Since the doctor's degree requirements have not been completed by date of appointment, he is to serve as Instructor, on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

Instructor, $1,250.00; Asst. Prof. $1,350.00 (C)

10. Mr. Charles O. Frank as Assistant Professor of Geology effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from Drake University. He is a candidate for the Doctor of Philosophy degree from Syracuse University. Since the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born November 12, 1938, in Canton, Illinois.

Instructor, $1,105.00; Asst. Prof. $1,205.00 (C)

11. Mr. David L. Fruend as Assistant Professor in the School of Journalism effective September 19, 1972, on an academic year basis. He received the Master of Science degree from Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. Since the doctor's degree requirements have not been completed by September 1, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born September 25, 1943, in Centralia, Illinois.

Instructor, $1,350.00; Asst. Prof. $1,450.00 (C)

12. Mr. Lewellyn Hendrix as Assistant Professor of Sociology effective September 19, 1972, on an academic year basis. He received the Master of Science degree from Oklahoma State University. He is a candidate for the Doctor of Philosophy degree from Princeton University. Since the doctor's degree requirements have not been completed by date of appointment, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born March 6, 1944, in Malvern, Arkansas.

Instructor, $1,235.00; Asst. Prof. $1,335.00 (C)

13. Mr. Dennis J. Laake as Instructor in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for a master's degree from Southern Illinois University. Since the master's degree requirements have not been completed by September 1, 1972, he is to serve as Assistant, on term appointment. At such time as the master's degree requirements have been completed, he is to serve as Instructor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

Assistant, $1,030.00; Instructor, $1,080.00 (C)

14. Mrs. Qonnie B. Q. Laughlin as Assistant Professor of Government for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Northwestern University. She is a candidate for a doctor's degree from Northwestern University. Since the doctor's degree requirements have not been completed by September 15, 1972, she is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

Instructor, $1,175.00; Asst. Prof., $1,275.00 (C)

15. Mr. Mark S. Levine as Assistant Professor of Government effective September 19, 1972, on an academic year basis. He received the Bachelor of Science degree from the University of Pennsylvania. He is a candidate for the Doctor of Philosophy degree from the University of Pennsylvania. Since the doctor's degree requirements have not been completed by September 15, 1972, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born September 11, 1944, in New York, New York.

$1,205.00 (C)

16. Mr. Edward J. McGlynn as Assistant Professor of Sociology effective September 19, 1972, on an academic year basis. He received the Master of Arts degree from Cornell University. He is a candidate for the Doctor of Philosophy degree from Cornell University. Since the doctor's degree requirements have not been completed by date of appointment, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born September 5, 1941, in Troy, New York.

Instructor, $1,235.00; Asst. Prof., $1,335.00 (C)

17. Mrs. Victoria Jones Molfese as one-fourth time Assistant Professor of Psychology for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from San Francisco State College. She is a candidate for the Doctor of Philosophy degree from Pennsylvania State University. Since the doctor's degree requirements have not been completed by September 1, 1972, she is to serve as Instructor, on term appointment. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. — Instructor, $325.00; Asst. Prof., $350.00 (C)

18. Mr. Eugene R. Rozanski as Instructor in Accountancy for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science in Commerce degree from St. Louis University. He is a candidate for the Doctor of Philosophy degree from Louisiana State University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born February 6, 1937, in St. Louis, Missouri. — Instructor, $1,525.00; Asst. Prof., $1,600.00 (C)

19. Mrs. Katherine Anne Stein as Counselor in the Counseling and Testing Center for the period September 21, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. She is a candidate for the Master of Arts degree from Southern Illinois University. At such time as the master's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of master's degree requirements. — $750.00; $800.00 (C)

20. Mr. Will W. Travelstead as Assistant Dean of Students (for West Campus Residence Unit), rather that Assistant Dean in the Student Life Office, at an increased monthly salary for the period September 1, 1972, to July 1, 1973. He received the Master of Science in Education degree from Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to receive a monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. — $1,410.00; $1,560.00 (C)

21. Miss Doris A. Weaver as Assistant in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Arts degree from Southern Illinois University. She is a candidate for the Master of Arts degree from Southern Illinois University. At such time as the master's degree — Assistant,

requirements have been completed, she is to serve as Instructor on term appointment at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.	$900.00; Instructor, $1,000.00 (C)
22. Miss Dora A. Weaver as Assistant in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Arts degree from Southern Illinois University. She is a candidate for the Master of Arts degree from Southern Illinois University. At such time as the master's degree requirements have been completed, she is to serve as Instructor on term appointment at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.	Assistant, $900.00; Instructor, $1,000.00 (C)
23. Mr. Michael Welsh as Instructor in Geography for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from the University of Hawaii. He is a candidate for the Doctor of Philosophy degree from the University of Hawaii. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born January 30, 1942, in Sacramento, California.	Instructor, $1,310.00; Asst. Prof. $1,410.00 (C)

E. Term Appointments

1. Mr. Steve Addiss as Researcher in the Graduate Development Program for the period May 1 to September 1, 1972. He received the Bachelor of Arts degree from Harvard University. His salary is to be paid from restricted funds.	$1,200.00 (C)
2. Mr. Carl D. Amedio as one-fourth time Staff Assistant in the Student Services Office for the period October 1, 1972, to July 1, 1973. He has attended Southern Illinois University.	$125.00 (C)
3. Miss Barbara Aston as one-half time Staff Assistant in the Student Services Office for the period October 1, 1972, to July 1, 1973. She has studied at Southern Illinois University.	$250.00 (C)
4. Mr. Thomas D. Anderson as one-fourth time Resident Counselor in Thompson Point Housing for the Fall, Winter, and Spring Qurters, 1972-73. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. This appointment is made in addition to an appointment as one-half time Instructor in Speech for the Fall, Winter, and Spring Quarters, 1972-73, as reported previously.	$110.00 (C)

5. Mr. Santiago D. Apodaca as Educational Specialist in International Education at the Federal University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract, for the period September 1, 1972, to April 1, 1974. He received the Bachelor of Science degree from New Mexico State University. In addition to salary, he is to receive such fringe benefits and allowances as may be provided under the terms of contract with the Food and Agriculture Organization. His salary is to be paid from restricted funds.	$1,875.00 (C)
6. Mr. William K. Appelgate as three-fourths time Coordinator in the Office of the Executive Vice President and Provost for the period September 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from Iowa State University. His salary is to be paid from restricted funds.	$1,016.25 (C)
7. Mr. David J. Bachrach as Assistant to the Chairman in the School of Medicine for the period August 15, 1972, to July 1, 1973. He received the Master of Business Administration degree from the University of Missouri.	$1,133.33 (C)
8. Mr. Philip Bradley Baird as one-half time Staff Assistant in University Housing, Vocational-Technical Institute Dormitory, for the period September 1, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$315.00 (C)
9. Mr. Onel Bakirci as Assistant to the Chairman in the School of Medicine for the period September 1, 1972, to July 1, 1973. He received the Master of Arts degree from Sangamon State University.	$1,125.00 (C)
10. Mr. Michael D. Bernacchi as Instructor in Marketing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Drake University.	$1,200.00 (C)
11. Mr. Gunnar Boalt as Professor of Sociology for the Fall Quarter, 1972. He has studied at the University of Stockholm, Sweden.	$2,000.00 (C)
12. Mr. Edward B. Breen as Instructor in Special Education for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from the University of New Mexico.	$1,340.00 (C)
13. Mr. Thomas Britton as Resident Counselor in Brush Towers Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$600.00 (C)

14. Mr. Terence M. Brown to serve as Instructor and Assistant to the Dean of the Vocational-Technical Institute for the period September 15, 1972, to July 1, 1973. He received the Master of Arts degree from Stephen F. Austin University.	$1,250.00 (C)
15. Miss Mary Elizabeth Brumage as Counselor in the Counseling and Testing Center for the period September 1, 1972, to June 15, 1973. She received the Bachelor of Arts degree from the University of Texas.	$600.00 (C)
16. Mrs. Welma E. Buboltz as sixty-seven percent time Instructor in Mathematics for the Fall and Winter Quarters, 1972-73. She received the Bachelor of Science degree from Iowa State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$545.00 (C)
17. Mr. Robert S. Bussom as Instructor in Administrative Sciences for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Business Administration degree from Ohio State University.	$1,480.00 (C)
18. Mr. Joseph M. Camille as three-fourths time Resident Counselor in Brush Towers Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from the University of Illinois. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$450.00 (C)
19. Mr. Richard H. Cannon as Instructor in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He has attended Southern Illinois University.	$1,068.00 (C)
20. Dr. Robert Cohen as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Pennsylvania.	(C)
21. Mr. Robert H. Colvin as Assistant Professor in the School of Medicine for the period September 16, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Southern Illinois University.	$1,400.00 (C)
22. Dr. Garret H. Conner as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from George Washington University.	(C)
23. Mrs. Sandra Lee Costa as one-half time Staff Assistant in the Southern Illinois Talent Search Center for the period September 1, 1972, to June 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$350.00 (C)

24. Mr. Wendell C. Crow as one-half time Researcher in the School of Medicine for the period July 1 to September 16, 1972. He received the Bachelor of Science in Education degree from Arkansas State University. His salary is to be paid from restricted funds.	$400.00 (C)
25. Miss Carolyn Sue Crynes as Instructor in Family Economics and Management for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science degree from Indiana State University.	$1,125.00 (C)
26. Dr. John P. Curlin as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Arkansas.	(C)
27. Mr. Mark A. Dandurand as Instructor in Marketing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Business Administration degree from Southern Illinois University.	$1,050.00 (C)
28. Mr. Reginald Davis as Coordinator (Cultural Resource Center) in Black American Studies for the period September 1, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University.	$1,050.00 (C)
29. Mrs. JoAnne Victoria Day as Instructor in Family Economics and Management for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science in Home Economics degree from the University of Missouri.	$940.00 (C)
30. Mr. John A. DeHoff as Instructor in Administrative Sciences for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Business Administration degree from the University of Kansas.	$1,320.00 (C)
31. Dr. William DeHollander as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Michigan.	(C)
32. Miss Jean Donaldson as Assistant Professor in the Center for Vietnamese Studies, to serve at the University of Dalat, Dalat, Vietnam, under the terms of an agreement with the Department of State, Bureau of Educational and Cultural Affairs, for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Hartford Seminary Foundation. This appointment carries faculty privileges except that years spent in assignment to this project do not count toward permanent tenure. Her salary is to be paid from restricted funds.	$1,255.00 (C)
33. Mr. Daniel Dworkin as Researcher in Geography for the period August 15 to October 16, 1972. He received the Bachelor of Arts degree from Clark University. His salary is to be paid from restricted funds.	$500.00 (C)

34. Mr. John F. Falabella as one-half time Assistant (in Dental Laboratory) in the Vocational-Technical Institute for the Fall Quarter, 1972. He received the Bachelor of Science degree from Southern Illinois University. $450.00 (C)

35. Mrs. Judith Lynn Faulkner as Staff Assistant in Outdoor Laboratory for the period June 16 to September 7, 1972. She received the Bachelor of Arts degree from Webster College. Her salary is to be paid from restricted funds. $675.00 (C)

36. Mr. James R. Fenn as Adjunct Professor in the Air Force Reserve Officers Training Corps, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Master of Science degree from the University of North Dakota. He is presently serving as Colonel with the United States Air Force. (C)

37. Dr. Edward G. Ference as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Chicago. (C)

38. Mr. Phillip Russell Flor as Researcher in the Cooperative Wildlife Research Laboratory for August, 1972. He received the Bachelor of Science in Forestry degree from the University of Illinois. His salary is to be paid from restricted funds. $400.00 (C)

39. Mrs. Susana Foglio as sixty-seven percent time Assistant Professor of Mathematics for the Fall and Winter Quarters, 1972-73. She received a doctor's degree from the University of Buenos Aires, Argentina. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $670.00 (C)

40. Mr. Arthur M. Ford as Instructor in Economics for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Business Administration degree from Indiana University. $1,505.00 (C)

41. Mrs. Elsa E. Ford as sixty-seven percent time Instructor in Mathematics for the Fall and Winter Quarters, 1972-73. She received the Bachelor of Arts degree from Lawrence College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $572.85 (C)

42. Mr. Thomas A. Foster as one-half time Staff Assistant in University Galleries for the period September 19, 1972, to July 1, 1973. He received the Bachelor of Science degree from Middle Tennessee State University. $325.00 (C)

43. Mr. David T. Funk as Adjunct Assistant Professor of Forestry, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Michigan State University. (C)

44. Miss Kandy Graper as Staff Assistant in Student Teaching for the period September 1, 1972, to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$900.00 (C)
45. Mrs. Barbara Greene as one-half time Assistant in the Vocational-Technical Institute for the Fall, Winter, And Spring Quarters, 1972-73. She received the Bachelor of Arts degree from Stanford University.	$480.00 (C)
46. Mr. Thomas J. Gresch as Adjunct Assistant Professor in the Air Force Reserve Officers Training Corps, serving without salary for the period July 1, 1972, to July 1, 1973. He is presently serving as Captain with the United States Air Force.	(C)
47. Mr. Thomas M. Haladyna as Instructor in Guidance and Educational Psychology for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from San Jose State College.	$1,245.00 (C)
48. Miss Caren Hanlyn as Researcher in the Cooperative Wildlife Research Laboratory for August, 1972. She received the Bachelor of Science degree from the University of Illinois. Her salary is to be paid from restricted funds.	$400.00 (C)
49. Miss Yvonne V. Hardaway as Counselor in the Counseling and Testing Center for the period September 16, 1972, to July 1, 1973. She is a candidate for a Master of Arts degree from Southern Illinois University.	$800.00 (C)
50. Mr. Carl H. Harris as Staff Assistant in the Student Life Office for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University.	$610.00 (C)
51. Mrs. Nancy Hunter Harris as three-fourths time Staff Assistant in the Student Life Office for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science degree from Southern Illinois University.	$495.00 (C)
52. Mrs. Beverly Hendee as Adjunct Project Coordinator in Institutional Research and Studies, serving without salary for the period August 24, 1972, to July 1, 1973. She received the Master of Arts degree from Southern Illinois University.	(C)
53. Mrs. Irene B. Hawley as one-half time Instructor in the Rehabilitation Institute for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from the University of Michigan. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$600.00 (C)

54. Mr. Donald Hernandez as one-half time Staff Assistant in Thompson Point Housing for the period September 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $300.00 (C)

55. Mr. Daniel A. Hogan as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from Louisiana Technical University. $1,250.00 (C)

56. Mr. John H. Holmes as one-half time Instructor in Speech for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $550.00 (C)

57. Mrs. Sandra Diane Hood as one-half time Academic Adviser in the College of Liberal Arts and Sciences for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science degree from Southern Illinois University. $330.00 (C)

58. Miss Lorraine B. Jackson as one-half time Resident Counselor in Brush Towers Housing for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science degree from Howard University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $270.00 (C)

59. Mr. Vern H. Johnson as Lecturer in Design for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Southern Illinois University. $1,525.00 (C)

60. Mr. Athanasios Katsaras as sixty-seven percent time Instructor in Mathematics for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $670.00 (C)

61. Mrs. Linda T. Keldermans as one-half time Staff Assistant in the School of Medicine for the period September 11, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Sangamon State University. $310.00 (C)

62. Mrs. Elizabeth Ann Kelly as Instructor in Morris Library for the period September 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from the College of St. Catherine. $980.00 (C)

63. Mrs. Catherine Carol King as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period August 7 to August 12, 1972, and August 21 to August 26, 1972. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. $550.00 (C)

64. Dr. Don E. Knapp as Medical Director of the Health Service for October, 1972. He received the Doctor of Medicine degree from the University of Illinois.	$2,310.00 (C)
65. Mrs. Ann R. Kraus as sixty-seven percent time Instructor in Mathematics for the Fall Quarter, 1972. She received the Master of Arts degree from Pennsylvania State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$560.00 (C)
66. Miss Verlene Lampley as one-half time Staff Assistant in Elementary Education for the period August 1, 1972, to April 1, 1973. She received the Bachelor of Science degree from Southern Illinois University.	$490.00 (C)
67. Mr. Oliver Lewis as Staff Assistant in Black American Studies for the period September 18, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University.	$715.00 (C)
68. Mr. Jonathan Lindberg as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period September 15, 1972, to June 16, 1973. He received the Doctor of Jurisprudence degree from Washington University.	$1,200.00 (C)
69. Mrs. Carol Ann Lipp as Assistant (in Dental Hygiene) in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science in Dental Hygiene degree from the University of Michigan.	$925.00 (C)
70. Mr. David A. Lipp as Instructor in Administrative Sciences for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Business Administration degree from Ohio State University.	$1,495.00 (C)
71. Mr. Brocton D. Lockwood as one-third time Assistant Professor of Agricultural Industries for the Winter Quarter, 1973. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$500.00 (C)
72. Miss Moira J. Logan as Instructor in Theater and Physical Education for Women for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Fine Arts degree from Sarah Lawrence College.	$960.00 (C)
73. Mr. Richard P. Long as one-fourth time Instructor in Speech for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from West Virginia University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$200.00 (C)

74. Mr. Craig K. Losche as Adjuct Associate Professor of Forestry, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from North Carolina State University. (C)

75. Miss Anne Loye as one-half time Instructor in Physical Education for Women for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from DePaul University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $345.00 (C)

76. Mr. Wilbur C. McDaniel as fifty-eight percent time Professor of Mathematics for the Winter and Spring Quarters, 1973. He received the Doctor of Philosophy degree from the University of Wisconsin. He is Professor (Emeritus) of Mathematics. This appointment is made in accordance with provisions of the State Universities Retirement System. $1,334.00 (C)

77. Mr. James E. Marshall as Assistant to the Project Director of the Health Occupations Cluster Curriculum Project for the period July 1, 1972, to January 1, 1973. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,200.00 (C)

78. Mrs. Elizabeth W. Matthews as Lecturer in Morris Library for the Fall, Winter, and Spring Quarters, 1972-73. She received the Doctor of Philosophy degree from Southern Illinois University. $1,000.00 (C)

79. Mr. Vernon Meentemeyer as one-half time Assistant Professor of Geography for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $640.00 (C)

80. Mr. S. A. Naimpally as Associate Professor of Mathematics for the Spring Quarter, 1973. He received the Doctor of Philosophy degree from Michigan State University. $1,800.00 (C)

81. Mrs. Jennifer Margaret Nevin as thirty-three percent time Instructor in Mathematics for the Fall Quarter, 1971. She received the Master of Science degree from the University of Natal, South Africa. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $287.10 (C)

82. Mr. Thomas J. Nieman as Researcher in Geography for the period August 15 to September 16, 1972. He received the Master of Landscape Architecture degree from the University of Massachusetts. His salary is to be paid from restricted funds. $500.00 (C)

83. Dr. Marion S. Panepinto as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from St. Louis University. (C)

84. Dr. Julio Pardo as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from San Marcos University, Lima, Peru. (C)

85. Dr. Francisco E. Pflaum as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the National University of Buenos Aires, Argentina. (C)

86. Mrs. Frances I. Pierce as sixty-seven percent time Instructor in Mathematics for the Fall and Winter Quarters, 1972-73. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $525.95 (C)

87. Mr. Charles J. Popp as Staff Assistant in Psychology for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $801.00 (C)

88. Mr. Ronald J. Potrue as one-half time Staff Assistant in Synergy for July, 1972, and as three-fourths time Staff Assistant in the Student Services Office for the period October 1, 1972, to July 1, 1973. He has attended Roosevelt University, William Rainey Harper College, and Southern Illinois University. $250.00 (50%) $375.00 (75%) (C)

89. Mrs. Kathryn K. Rackets as Counselor in the Counseling and Testing Center for the period September 16, 1972, to July 1, 1973. She received the Master of Science degree from Southern Illinois University. $800.00 (C)

90. Mrs. Dorothea E. Rahe as one-half time Academic Adviser in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Master of Arts degree from Columbia University. $410.00 (C)

91. Miss Mary Lou Rajchel as one-half time Resident Assistant in Group Housing for the Fall, Winter, and Spring Quarters, 1972-73. Shr received the Bachelor of Arts degree from Florida Technological University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $400.00 (C)

92. Mr. Thomas D. Reeves as Adjunct Instructor in the Air Force Reserve Officers Training Corps, serving without salary for the period July 1, 1972, to July 1, 1973. He serves as a Sergeant with the United States Air Force. (C)

93. Mr. Douglas Richardson as Staff Assistant in Thompson Point Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science degree from Kansas State Teachers College. His salary is to be paid from restricted funds. $640.00 (C)

94. Mr. Don Claire Ritchie as one-half time Researcher in the School of Medicine for the period July 1 to September 1, 1972. He received the Master of Science degree from the University of Wisconsin. His salary is to be paid from restricted funds. $400.00 (C)

95. Mr. Terrence J. Roberts as Instructor in the Social Welfare Program for the period September 1, 1972, to July 1, 1973. He received the Master of Social Welfare degree from the University of California, Los Angeles. Part of his salary is to be paid from restricted funds. $1,170.00 (C)

96. Mr. Charles E. Romack as Instructor in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Science degree from Southern Illinois University. $1,153.00 (C)

97. Mrs. Lois Rucker as one-half time Resident Assistant in Group Housing for the Fall, Winter, and Spring Quarters, 1972-73. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $255.00 (C)

98. Mrs. Martha E. Sackberger as one-half time Resident Assistant in Group Housing for the Fall, Winter, and Spring Quarters, 1972-73. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $245.00 (C)

99. Mr. Duane J. St. Pierre as Staff Assistant in University Park Housing for the period September 1, 1972, to July 1, 1973. He has attended Southern Illinois University. His salary is to be paid from restricted funds. $625.00 (C)

100. Mr. John M. Schleede, Jr. as Instructor in Marketing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Business Administration degree from Southern Illinois University. $1,050.00 (C)

101. Mr. Brian K. Schmidt as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from Princeton University. $1,250.00 (C)

102. Mr. Jon F. Schrade as one-half time Resident Counselor in Vocational-Technical Institute Housing for the Fall, Winter and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Drury College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$270.00 (C)
103. Mr. W. W. Scott as Lecturer in Morris Library for the period September 1, 1972, to July 1, 1973. He received the Master of Science in Library Science degree from Western Reserve University.	$1,000.00 (C)
104. Mr. Prem Lal Sharma as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Panjab University, India.	$1,250.00 (C)
105. Mr. Frank E. Stonemark as seven percent time Research Associate in Chemistry for the period July 1, 1972, to September 1, 1973. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.	$56.00 (C)
106. Dr. Allan J. Stutz as Clinical Associate in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Illinois.	(C)
107. Mr. Gene Arthur Sumner as thirty-three percent time Instructor in Computer Science for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Eastern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$350.00 (C)
108. Mr. Garrell Dean Tarter as Instructor in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science in Education degree from Eastern Illinois University.	$1,100.00 (C)
109. Mr. Ronald F. Travis as Lecturer in Theater for the Fall Quarter, 1972. He received the Master of Arts degree from Southern Illinois University.	$1,000.00 (C)
110. Mr. W. K. Turner as Acting Director of University News Service for the period October 1, 1972, to January 1, 1973. He received the Bachelor of Science degree from the University of Illinois.	$1,350.00 (C)
111. Miss Freda K. Vaughan as one-half time Staff Assistant in Synergy for July, 1972, and as one-half time Staff Assistant in the Student Services Office at an increased monthly salary rate for the period October 1, 1972, to July 1, 1973. She has attended Southern Illinois University.	$250.00; $300.00 (C)

112. Mr. Robert C. Vogel as one-fourth time Research Associate in Economics to give research support to the Vandeveer Professor of Economics for August, 1972. He received the Doctor of Philosophy degree from Stanford University. His salary is to be paid from restricted funds.	$477.78 (C)
113. Mr. Salvatore Vuocolo as one-fourth time Staff Assistant in the Student Services Office for the period October 1, 1972, to July 1, 1973. He has studied at St. Leo College and Southern Illinois University.	$250.00 (C)
114. Mr. Gerry Lee Whitacre as Assistant (in Aviation Technology) in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He has studied at the Spartan School of Aeronautics, Tulsa, Oklahoma.	$1,000.00 (C)
115. Miss Melba Rae Widner as Instructor in Interior Design for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from the University of Iowa.	$1,036.00 (C)
116. Mr. Ralph Wilkerson as sixty-seven percent time Instructor in Mathematics for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$670.00 (C)
117. Miss Jo Ellen Wolaver as eighty-five percent time Assistant (in Dental Hygiene) in the Vocational-Technical Institute, for the Fall, Winter, and Spring Quarters, 1972-73. She received the Associate in Arts degree from Southern Illinois University.	$765.00 (C)
118. Mr. John W. D. Wright as one-half time Visiting Professor of Finance for the Fall Quarter, 1972. He received the Bachelor of Science degree from the University of Illinois.	$585.00 (C)
119. Mr. W. Russell Wright as one-half time Researcher in the School of Medicine for the period July 1, 1972, to July 1, 1973. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. This appointment is made in addition to appointment as one-half time Instructor in the School of Journalism for the Fall, Winter, and Spring Quarters, 1972-73.	$540.00 (C)
120. Mr. Jeffrey William Zabel as one-half time Staff Assistant in Synergy for July, 1972. He has studied at the College of DuPage and Southern Illinois University.	$250.00 (C)

F. Summer Quarter Appointment

Mr. Albert L. Allen as one-half time Assistant in Design for the period July 3 to September 16, 1972. He received the Bachelor of Arts degree from Southern Illinois University. $310.00 (C)

G. Change in Summer Quarter Appointment

Mr. Mark S. Levine, Instructor in Government, served on a full-time basis, rather than one-half time basis, with change of salary accordingly, for the period July 15 to September 1, 1972. (C)

H. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John S. Arabatgis as one-fourth time Resident Counselor in Thompson Point Housing for the Fall, Winter, and Spring Quarters, 1972-73. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $110.00 (C)

2. Mr. Larry R. Askew as Instructor in the Center for English as a Foreign Language for the Fall, Winter, and Spring Quarters, 1972-73. His salary is to be paid from restricted funds. (C)

3. Miss Virginia E. Benning as Resident Counselor in University Park Housing for the Fall, Winter, and Spring Quarters, 1972-73. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $600.00 (C)

4. Mr. William L. Beyer as Assistant in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. $1,000.00 (C)

5. Mrs. Shubha Bose as sixty-seven percent time Instructor in Mathematics for the Fall and Winter Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

6. Mrs. Sheila Brutten as Instructor in the Center for English as a Foreign Language for the Fall, Winter, and Spring Quarters, 1972-73. Her salary is to be paid from restricted funds. (C)

7. Mr. Alga Lee Carman as Assistant Professor in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. $1,200.00 (C)

8. Mr. Ronald D. Coleman as Instructor in the Center for English as a Foreign Language for the Fall, Winter, and Spring Quarters, 1972-73. His salary is to be paid from restricted funds. (C)

9. Mr. Dennis Donham as one-fourth time Resident Counselor in Thompson Point Housing for the Fall, Winter, and Spring Quarters, 1972-73. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00 (C)

10. Mrs. Helen Yearby Ellison as Resident Counselor in Brush Towers Housing for the Fall, Winter, and Spring Quarters, 1972-73. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. (C)

11. Mrs. Nancy S. Gillespie as one-half time Staff Assistant in University Graphics and Publications for the period October 1, 1972, to January 1, 1973. Her salary is to be paid from restricted funds. (C)

12. Mr. O. W. Goldenstein as Consultant in the Center for the Study of Crime, Delinquency, and Corrections for the period August 1 to September 15, 1972. His salary is to be paid from restricted funds. $1,208.33 (C)

13. Miss Jessie M. Hailey as Staff Assistant in University Services to Carbondale for the period July 1 to September 1, 1972. (C)

14. Mr. Edward A. Halter as three-fourths time Staff Assistant in the Office of the Vice President (Academic) for the period September 1 to September 16, 1972. (C)

15. Mrs. Robbye Joanna Hampton as sixty-seven percent time Instructor in Mathematics for the Fall and Winter Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

16. Mr. John S. Holmes as one-fourth time Assistant in Black American Studies for the Fall Quarter, 1972. (C)

17. Miss Linden Gail Leathers as Staff Assistant in the Talent Search Center for the period September 1, 1972, to June 1, 1973. (C)

18. Mrs. Toccoa McClary as sixty-seven percent time Instructor in Mathematics for the Fall and Winter Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

19. Dr. Desmond Brian McDonagh as Physician in the Health Service for the period September 1 to November 1, 1972. His salary is to be paid from restricted funds. (C)

20. Mr. Max Mobley as Instructor in the Center for the Study of Crime, Delinquency, and Corrections for August, 1972. His salary is to be paid from restricted funds. (C)

21. Mrs. Thelma Page as one-half time Resident Assistant in Group Housing for the Fall, Winter, and Spring Quarters, 1972-73. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $320.00 (C)

22. Mr. Robert Phares as Adjunct Associate Professor of Forestry, serving without salary for the period July 1, 1972, to July 1, 1973. (C)

23. Mr. Richard E. Peirson as Staff Assistant in the Vocational-Technical Institute Manpower Training Program for the period September 1 to November 11, 1972. His salary is to be paid from restricted funds. (C)

24. Mr. Stephen M. Robinson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period September 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

25. Miss Sundra Jean Shealey as one-half time Assistant in Black Amierican Studies for the Fall Quarter, 1972. (C)

26. Mr. Nicholas Sterling as Adjunct Assistant Professor of Mathematics for the Fall, Winter, and Spring Quarters, 1972-73. (C)

27. The following physicians have been reappointed as Clinical Associates in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973:

C. Norman Geyer
William R. Hamilton
Paul P. Lorenz
Howard L. Penning
John W. Peterson
John Poulos
Ross A. Schlich
Sidney G. Smith

28. The following Adjunct Professors have been reappointed for the period July 1, 1972, to July 1, 1973, serving without salary:

Betty Bell, Museum
Arthur G. Chapman, Forestry
Welland A. Hause, Physiology
Eugene T. Landt, Forestry

29. The following Adjunct Assistant Professors have been reappointed, serving without salary for the period July 1, 1972, to July 1, 1973:

Calvin F. Bey, Forestry
Peter Y. S. Chen, Forestry
Glen A. Cooper, Jr., Forestry
Milton D. Forsyth, Jr., Air Force Reserve Officers Training Corps
Ronald D. Lindmark, Forestry
Howard N. Rosen, Forestry; Thermal and Environmental Engineering
Richard C. Schlesinger, Forestry
Norbert K. Torline, Air Force Reserve Officers Training Corps

30. The following Adjunct Instructors have been reappointed, serving without salary for the period July 1, 1972, to July 1, 1973:

Dale A. Boyer, Air Force Reserve Officers Training Corps
Anne K. Hedrick, Museum
Cecil E. Helton, Air Force Reserve Officers Training Corps
Richard J. Johnson, Forestry
Norma J. Dresch, Physiology
Robert D. Florini, Physiology
Joann E. Otto, Rehabilitation Institute
Robert E. Otto, Rehabilitation Institute
Charles Whitson, Jr., Air Force Reserve Officers Training Corps

I. Changes in Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Donald R. Arnold to serve as Coordinator (Special Projects) in the Office of the Vice President for Administration and Campus Treasurer on a one-half time basis, rather than Comptroller in the Office of the President on a full-time basis, with change of salary accordingly, for the period October 1, 1972, to October 1, 1973.	$800.00 rather than $1,617.00 (C)
2. Mr. William C. Bleyer, Assistant Dean in the Student Life Office, to serve at an increased monthly salary because of increased responsibilities, effective November 1, 1972.	$1,410.00 rather than $1,250.00 (C)
3. Mrs. Mary Louise Brown, Staff Assistant in the General Studies Division, to serve on a three-fourths time basis, rather than one-half time basis, with change of salary accordingly, for the period September 16 to December 16, 1972.	(C)
4. Mr. Seymour L. Bryson as Assistant Professor in the Rehabilitation Institute, rather than Coordinator in Specialized Student Services, at an increased monthly salary, effective September 1, 1972, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University on September 1, 1972. His salary is to be paid from restricted funds.	$1,475.00 rather than $1,005.00 (C)
5. Mr. David Royal Browning to serve as Research Associate in Plant Industries Research Stations Operations, rather than Plant Industry, effective September 1, 1972, on a fiscal year basis.	(C)
6. Mr. Theodore A. Burton, Professor of Mathematics, to serve at an increased monthly salary effective September 19, 1972.	$2,080.00 rather than $2,060.00 (C)
7. Mr. Jesse Lee Chenoweth to serve as Staff Assistant in the Married and Graduate Student Office, rather than the Married and Graduate Student Office and the Off-Campus Students Office, effective August 1, 1972, on a fiscal year basis.	(C)

8. Mr. Richard L. Daesch to serve as Assistant to the Director of the Center for English as a Foreign Language effective September 1, 1972, on a fiscal year basis, rather than Assistant to the Director of the Center for English as a Second Language and Instructor on a term basis, as reported previously. (C)

9. Mr. Steven J. Danish, Assistant Professor of Guidance and Educational Psychology, to serve also as Coordinator, rather than Counselor, in the Counseling and Testing Center, for the period July 1 to September 1, 1972. His salary is to be paid from restricted funds. (C)

10. Mrs. Marcia V. Donnerstein's appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. She is to serve as one-fourth time Assistant Professor of Psychology on term appointment if she completes the Doctor of Philosophy degree, or as one-fourth time Instructor on term appointment if she does not complete the degree. (C)

11. Mrs. Miriam C. Dusenbery, Professor of Secondary Education, to serve also in Elementary Education, rather than the Reading Center, effective the Fall Quarter, 1972. (C)

12. Mrs. Margaret S. Gardner to resume her duties September 1, 1972, rather than September 19, 1972, as reported previously. Her salary is to be paid from restricted funds. (C)

13. Mrs. Mary Helen Gasser to serve as Staff Assistant in the Student Services Office, rather than Staff Assistant in the Student Life Office, at an increased monthly salary, effective November 1, 1972, on a fiscal year basis. $1,000.00 rather than $868.00 (C)

14. Miss Hazel Greenberg to serve as Assistant Director of Resources for Tomorrow, rather than Researcher, at an increased monthly salary effective September 1, 1972, on a fiscal year basis. She was awarded the Doctor of Philosophy degree from Southern Illinois University on September 1, 1972. $1,121.00 rather than $1,091.00 (C)

15. Mr. Carl L. Hausler to serve as Assistant Professor of Animal Industry, rather than Animal Industry and University Farms, effective September 16, 1972. (C)

16. Mrs. Lorena D. Jean, Field Representative in University News Service, to serve on a full-time basis, rather than sixty percent time basis, with change of salary accordingly, for the period October 1, 1972, to January 1, 1973. $1,156.00 rather than $694.00 (C)

17. Mr. Joe H. Jones to serve as Associate Professor of Plant Industry, rather than Plant Industry and University Farms, effective September 1, 1972. (C)

18. Mr George Kapusta to serve as Research Station Superintendent, rather than Instructor and Farm Superintendent in Plant Industry, at an increased monthly salary, because of additional responsibilities, effective October 1, 1972, on a fiscal year basis.	$1,300.00 rather than $1,252.50 (C)
19. Mr. Francis John Kelly to serve as Professor of Guidance and Educational Psychology, rather than Guidance and Educational Psychology and the Educational Research Bureau, effective September 1, 1972, on a fiscal year basis.	(C)
20. Mr. David T. Kenney to serve as Professor of Government and the Public Affairs Research Bureau, rather than Professor of Government and Director of the Public Affairs Research Bureau effective September 16, 1972, on an academic year basis.	(C)
21. Mr. Robert E. Knittel to serve as Associate Professor (in the Community Development Institute) in Community Development Services, rather than Research Associate in Community Development Services, at an increased monthly salary, effective September 19, 1972, and as Acting Director of the Community Development Services for the Fall and Winter Quarters, 1972-73.	$1,580.25 rather than $1,505.00 (C)
22. Mrs. Dorothy Lingle, Staff Assistant in the General Studies Division, to serve on a three-fourths time basis, rather than one-half time basis, with change of salary accordingly, for the period September 16 to December 16, 1972.	$660.00 rather than $440.00 (C)
23. Miss Sai-Ling Liu was appointed Researcher in Physiology for the period August 1 to September 1, 1972, and September 15, 1972, to June 1, 1973, rather than August 1, 1972, to June 1, 1973, as reported previously.	(C)
24. Mr. Howard R. Long to serve as Professor of the School of Journalism, rather than Professor and Director of the School of Journalism, effective September 1, 1972, on a fiscal year basis.	(C)
25. Dr. Desmond Brian McDonagh, Physician in the Health Service, to serve on a full-time basis, rather than eighty percent time basis, for August, 1972.	(C)
26. Mr. Samuel E. McVay to serve as Assistant and Acting Administrator in the Health Service with salary to be paid from State of Illinois funds, rather than restricted funds, for the period August 14 to October 20, 1972, and as Administrative Director of the Health Service for the period October 20, 1972, to July 1, 1973.	(C)
27. Mr. David T. Miles to serve as Assistant Professor in the School of Medicine and Guidance and Educational Psychology, rather than the School of Medicine, Guidance and Educational Psychology, and the Educational research Bureau, effective September 1, 1972.	(C)

28. Mr. Roy E. Miller, Assistant Professor of Government, to serve also as Acting Director of the Public Affairs Research Bureau, at an increased monthly salary, effective September 16, 1972. $1,500.00 rather than $1,480.00 (C)

29. Mrs. Julia K. Muller to serve as Coordinator in the Student Life Office effective September 16, 1972, on a fiscal year basis, rather than the period September 16, 1972, to July 1, 1973, as reported previously. (C)

30. Mr. Dinh-Hoa Nguyen, Professor of Foreign Languages and Linguistics, to serve also as Director of the Center for Vietnamese Studies, effective the Fall Quarter, 1972. Part of his salary is to be paid from restricted funds. (C)

31. Mr. Paul F. Nowak to serve as Assistant Professor and Coordinator (of Conservation and Outdoor Education) in Recreation, rather than Assistant Professor and Chairman of Conservation and Outdoor Education, effective September 1, 1972, on a fiscal year basis. (C)

32. Dr. Peter Gabriel O'Dwyer, Physician in the Health Service, to serve at an increased monthly salary for the period October 1, to December 1, 1972. He has successfully completed the Federated Licensing Examination. $2,087.50 rather than $1,666.66 (C)

33. Mr. John T. Pohlmann to serve as Staff Assistant in the Counseling and Testing Center effective September 1, 1972, on a fiscal year basis, rather than the period September 1, 1972, to July 1, 1973, as reported previously. (C)

34. Mr. Bill G. Pyle, Counselor in the Office of Admissions and Records, to serve as Project Director of the Southern Illinois Talent Search Project for the period July 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds. (C)

35. Mr. Frank Rackerby, Instructor and Curator in the Museum, to serve also as Instructor in Anthropology, for the period July 1, 1972, to July 1, 1973. (C)

36. Mrs. Lennice Lee Redick, Assistant (in Rehabilitation) in the Employment Training Center, to serve also as Adjunct Instructor in the Rehabilitation Institute, serving without salary in the latter assignment for the Fall, Winter, and Spring Quarters, 1972-73. (C)

37. Mr. Roger E. Robinson to serve as Instructor in the School of Medicine and Educational Innovation and Services, rather than as Instructor in the School of Medicine and Instructor and Head of the Educational Research Bureau, effective September 1, 1972, on a fiscal year basis. (C)

38. Mr. Bruce W. Rucker, Professor in the School of Journalism, to serve also as Director of the School of Journalism, at an increased monthly salary, for the Fall, Winter, and Spring Quarters, 1972-73. $2,395.00 rather than $2,295.00 (C)

39. Mr. Samuel L. Silas to serve as Staff Assistant in Broadcasting Services for the period September 15, 1972, to July 1, 1973, rather than the period January 1 to July 1, 1973.	(C)
40. Mr. Herbert H. Snyder, Professor of Mathematics, to serve at an increased monthly salary effective the Fall Quarter, 1972.	$2,005.00 rather than $1,985.00 (C)
41. Mrs. Vivian E. Snyder to serve as Staff Assistant in Specialized Student Services, rather than the Counseling and Testing Center, effective July 1, 1972, on a fiscal year basis.	(C)
42. Mrs. Edith Calvert Spees to serve as Director (Continuing Education for Women) in the Division of Continuing Education, rather than as Director of Handicapped Student Services, effective September 1, 1972, on a fiscal year basis.	(C)
43. Mrs. Donna R. Talkington, Researcher in the Health Care Aide Curriculum Project, to serve at an increased monthly salary for the period August 1, 1972, to July 1, 1973.	$715.00 rather than $709.25 (C)
44. Mr. William S. Turley, Assistant Professor of Government, to serve at the University of Saigon, Viet Nam, under the terms of an agreement with the United States Department of State, for the Fall, Winter, and Spring Quarters, 1972-73. His salary is to be paid from restricted funds.	$1,310.00 (C)
45. Mr. John R. Verduin, Professor of Elementary Education and Secondary Education, to serve also as Assistant Dean of Educational Innovation and Services, rather than of the College of Education, effective September 1, 1972, on a fiscal year basis.	(C)
46. Mr. William P. Vollmer, Assistant Project Director of the Peer-Oriented Drug Abuse Education Network, to serve also as Adjunct Instructor of Pyschology, serving without salary in the latter assignment for the period September 15, 1972, to May 1, 1973.	(C)
47. Mrs. Nanci Koser Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, began her duties on September 11, 1972, rather than September 1, 1972, as reported previously.	(C)
48. Mr. Joséph C. Witwer, Assistant in Radio-Television, to serve also as Chief Academic Adviser for the College of Communications and Fine Arts, at an increased monthly salary, for the period September 1, 1972, to July 1, 1973.	$900.00 rather than $850.00 (C)
49. Mr. John M. Zink to serve as Director (of Laboratory Sciences) and Assistant to the Associate Dean of the School of Medicine, rather than Assistant to the Associate Dean of the School of Medicine, with monthly salary increase, effective September 1, 1972, on a fiscal year basis.	$1,333.33 rather than $1,113.00 (C)

J. Change in Sabbatical Leave

Mr. Donald J. Tolle, Professor of Higher Education, requests change in sabbatical leave at full pay from the Fall and Winter Quarters, 1972-73, to Winter and Spring Quarters, 1973. (C)

K. Leaves of Absence Without Pay

1. Mr. Lawrence John Auten, Associate Director of Foundation Administration, for the period September 17 to October 9, 1972, for personal reasons. (C)

2. Mrs. Helen S. Besterfield, Staff Assistant in the General Studies Division, for the period September 16 to December 15, 1972. (C)

3. Mr. Peter Cole, Instructor in the Center for English as a Foreign Language, for the period September 11, 1972, to June 15, 1973, to continue study toward a doctor's degree at the University of Illinois. (C)

4. Mr. Charles B. Klasek, Assistant Professor of Instructional Materials, for the Fall, Winter, and Spring Quarters, 1972-73, to accept an appointment with the United Nations Educational Scientific and Cultural Organization in Malaysia. (C)

L. Cancellation of Leave of Absence Without Pay

Mr. William S. Turley, Assistant Professor of Government, for the Fall, Winter, and Spring Quarters, 1972-73. (C)

M. Resignations

1. Mr. Lawrence John Auten, Associate Director, Foundation Administration, effective October 9, 1972, to accept appointment as Assistant Secretary of the Illinois Junior College Board. (C)

2. Mr. Jack R. Bopp, Assistant to the Director (of Admissions) in the Office of Admissions and Records, effective September 1, 1972, to enter business. (C)

3. Mrs. Judy M. Braithwaite, Counselor in the Counseling and Testing Center, effective August 22, 1972, to accompany her husband elsewhere. (C)

4. Mr. Steven J. Danish, Assistant Professor of Guidance and Educational Psychology and Coordinator in the Counseling and Testing Center, effective September 1, 1972, to accept appointment at Pennsylvania State University. (C)

5. Mr. John S. Dunlop, Staff Assistant in Vocational-Technical Institute Housing, effective September 26, 1972. (C)

6. Mr. Charles C. Gilbert, III, Staff Assistant in Admissions and Records, effective September 1, 1972, to accept appointment as Executive Assistant at Western Illinois University. (C)

7. Miss Leonore Emerson High, Coordinator in Broadcasting Services and Instructor in Radio-Television, effective July 31, 1972. (C)

8. Mr. Gordon D. Honegger, Assistant Professor of Agricultural Industries, effective October 1, 1972, to enter private business. (C)

9. Mr. Ralph E. VanAtta, Associate Professor of Psychology and Coordinator of the Counseling and Testing Center, effective September 15, 1972, to accept appointment as Professor at the University of Wisconsin-Milwaukee. (C)

10. Mr. Joel H. Wilkerson, Staff Assistant in Black American Studies, effective September 1, 1972. (C)

N. Changes in Rank

Ratification is requested for the following changes in rank based on recommendations of the Chairmen of the Department of Educational Administration and Foundations, the Department of Guidance and Educational Psychology, and the Dean of the College of Education. A careful review of the quality of performance of each faculty member has been favorably considered by the Executive Vice President and Provost and approval has been given by the President:

Name	College	Present Rank	Recommended Rank	Effective Date
Dennis, Lawrence	College of Education	Assistant Professor	Associate Professor	9/19/72
Miles, David	College of Education	Assistant Professor	Associate Professor	9/19/72

O. Other Personnel Matters - For Information Only

The following people achieved emeritus status on the dates indicated:

Jenaro Artiles — September 1, 1972
Visiting Professor of Foreign Languages

Frederick Bargebuhr — June 16, 1972
Visiting Professor of Religious Studies

Frank J. Bell — September 1, 1972
Assistant Professor of Geology

Ila Mae Bell — September 1, 1972
Academic Adviser in General Studies

George Bracewell Professor of Educational Administration and Foundations	September 1, 1972
Roye R. Bryant Professor of Educational Administration and Foundations	September 1, 1972
Cleo D. Carter Associate Professor of Student Teaching	September 1, 1972
Claude J. Dykhouse Professor of Secondary Education	September 1, 1972
Woodson W. Fishback Associate Professor of Educational Administration and Foundations	September 1, 1972
Clarence A. Frazer Director of University News Service	September 1, 1972
Mary K. Frazer Assistant Professor of Journalism	September 1, 1972
Eunice B. Goodiel Assistant Professor of Speech	June 16, 1972
Mordecai Gorelik Research Professor of Theater	July 1, 1972
Frederic H. Guild Visiting Professor in the Public Affairs Research Bureau	June 16, 1972
James Herrick Hall Associate Professor of Educational Administration and Foundations	January 1, 1972
Herbert Koepp-Baker Professor of Speech Pathology and Audiology	March 1, 1972
Ping-chia Kuo Professor of History	September 1, 1972
Wilbur C. McDaniel Professor of Mathematics	August 16, 1972
Vernon Morrison Professor of Economics	June 16, 1972
Ladislao Olah Professor of Botany	September 1, 1972

Herman J. Stoever Professor of Thermal and Environmental Engineering	September 1, 1972
C. Horton Talley Professor of Speech; Dean of the College of Communications and Fine Arts	September 1, 1972
Madelyn Treece Assistant Professor of Student Teaching	September 16, 1972
Mary Wakeland Foreign Student Consultant in International Student Services	September 1, 1972
Raymond E. Wakeley Professor of Community Development Services	June 16, 1972
John S. Wharton Associate Professor in the School of Music	September 1, 1972

FACULTY-ADMINISTRATIVE PAYROLL - SUMMER, 1972

Ratification is requested for the following payroll for the summer months of 1972:

Carbondale

Name	Rank or Title	No. Weeks Employed	% of Time Employed	June	July	August	Sept.
Aaron, James	Assoc.Prof	8	100	$717.50	$1525.00	$762.50	$ --
Abbass, Mazin	Grad.Intern	12	50	160.00	320.00	320.00	160.00
Abrahamson, Roy	Assoc.Prof	8	100	712.50	1495.00	747.50	--
Abrams, Fran	Acad.Adv.	8	50	198.33	413.33	206.66	--
Ackerman, Ken	Asst. Prof.	12	67	490.77	1018.40	1018.40	509.20
Adams, Donald R.	Assoc.Prof.	12	100	897.50	1895.00	1895.00	947.50
Adams, George W.	Professor	12	100	1167.50	2375.00	2375.00	1187.50
Adams, Kendall	Assoc.Prof.	12	100	912.50	1935.00	1935.00	967.50
Addington, Aldon	Instructor	8	100	542.50	1145.00	572.50	--
Aikman, Arthur L.	Assoc.Prof.	12	100	785.00	1625.00	1625.00	812.50
Alexander, Orville	Professor	12	50	607.50	1245.00	1245.00	622.50
Alix, Ernest K.	Assoc.Prof	12	100	758.00	1616.00	1616.00	808.00
Allen, Albert L.	Assistant	10	50	--	310.00	310.00	155.00
Al Rubayi, Najim	Assoc.Prof.	7	100	825.00	1715.00	565.95	--
Alston, Melvin O.	Professor	8	100	1012.50	2125.00	1062.50	--
Altschuler, Milton	Assoc.Prof.	12	35	272.13	562.45	562.45	281.23
Ammon, G. Harry	Professor	12	50	498.75	1037.50	1037.50	518.75
Amoros, Jose-Luis	Professor	8	100	1022.50	2100.00	1050.00	--
Andersen, R. C.	Professor	12	50	617.50	1270.00	1270.00	635.00
Anderson, Vernon	Assoc.Prof.	12	83	815.47	1660.00	1660.00	830.00
Andrews, Paul E.	Lecturer	12	84	550.20	1159.20	1159.20	579.60
Anthony, William	Asst.Prof.	12	77	558.25	1116.50	1116.50	558.25
Appleby, Bruce C.	Assoc.Prof.	12	50	408.75	847.50	847.50	423.75
Archer, Richard E.	Assistant	12	50	195.00	432.50	432.50	216.25
Armistead, Fred	Professor	12	100	797.50	1675.00	1675.00	837.50
Artemiadis, Nicolas	Professor	12	33	401.77	803.55	803.55	401.78
Artiles, Jenaro	Vis.Prof.	12	66	582.44	1164.90	1164.90	582.46
Ashby, William	Professor	12	66	650.10	1336.50	1336.50	668.25
Atwood, L. Erwin	Assoc.Prof.	12	66	574.20	1188.00	1188.00	594.00
Audi, Michael N.	Asst.Prof.	12	33	214.50	448.80	448.80	224.40
Aydt, Judith A.	Instructor	12	50	200.00	440.00	440.00	220.00
Baartmans, Alphonse	Asst.Prof.	12	100	757.50	1585.00	1585.00	792.50
Bailey, Larry J.	Assoc.Prof.	12	60	468.00	978.00	978.00	489.00
Baker, Rebecca	Professor	8	100	990.00	2060.00	1030.00	--
Barbay, Joseph E.	Asst.Prof.	12	62	466.55	985.80	985.80	492.90
Barber, Herbert	Grad.Intern	8	50	170.00	340.00	170.00	--
Bardo, Harold	Instructor	10	100	--	1339.00	1339.00	669.50
Barke, William A.	Teach.Asst.	12	50	145.00	290.00	290.00	145.00
Barlow, Brent A.	Asst.Prof.	12	82	629.80	1311.30	1074.15	418.50

Barrus, Clyn D.	Asst.Prof.	12	50	361.25	722.50	722.50	361.25
Barwick, Steven	Professor	12	70	700.00	1449.00	1449.00	724.50
Bassett, Franklin	Asst.Prof.	8	100	--	1373.00	1373.00	--
Bateman, David	Asst.Prof.	10	100	--	1605.00	1605.00	802.50
Bateman, Mary A.	Assoc.Prof.	12	33	254.10	534.60	534.60	267.30
Bauernfeind, H.B.	Professor	12	100	1092.50	2235.00	2235.00	1117.50
Baumann, Duane D.	Assoc.Prof.	8	100	850.00	1825.00	912.50	--
Beattie, Ian	Asst.Prof.	12	100	740.00	1615.00	1615.00	807.50
Beatty, Joseph A.	Asst.Prof.	12	67	463.98	968.15	968.15	484.08
Beckemeyer, I.	Instructor	12	21	125.27	267.75	267.75	133.88
Becker, Henrietta	Lecturer	4	50	--	760.00	--	--
Beckmeyer, W.H.	Lecturer	2	100	--	800.00	--	--
Beers, Brian L.	Asst.Prof.	12	67	462.30	968.15	968.15	484.07
Beggs, Donald L.	Assoc.Prof.	12	100	872.50	1880.00	1880.00	940.00
Bekker, L. DeMoyne	Asst.Prof	12	100	755.00	1565.00	1565.00	782.50
Bell, Frank J.	Asst.Prof.	12	100	667.50	1335.00	1335.00	667.50
Bell, Ila Mae	Acad.Adv.	2	50	195.00	--	--	--
Bell, Karla D.	Staff Asst.	2	50	162.50	--	--	--
Bencini, Edward	Asst.Prof.	12	100	562.74	1171.00	1171.00	585.50
Benson, Brent W.	Asst.Prof.	12	67	495.80	991.60	991.60	495.80
Benziger, James	Professor	8	100	1165.00	2415.00	1207.50	--
Benziger, Patricia	Acad.Adv.	2	100	575.00	--	--	--
Bergman, Richard	Staff Asst.	12	100	315.00	630.00	630.00	315.00
Bernstein, L.A.	Assoc.Prof.	12	100	682.50	1430.00	1430.00	715.00
Besterfield, Dale	Asst.Prof.	12	60	442.50	924.00	924.00	462.00
Besterfield, Helen	Acad.Adv.	2	50	170.00	--	--	--
Biesterfeldt, H.	Assoc.Prof.	12	33	283.80	567.60	567.60	283.80
Bishop, Ronald C.	Assoc.Prof.	12	100	862.51	1855.00	1855.00	927.50
Bittle, Raymond E.	Assoc.Prof.	12	100	827.50	1730.00	1730.00	865.00
Blache, Stephen	Asst.Prof.	12	100	675.00	1420.00	1420.00	710.00
Black, Dennis E.	Staff Asst.	8	50	130.00	260.00	130.00	--
Blackman, Claudia	Instructor	12	67	306.52	636.50	636.50	318.25
Blake, Evelyn	Acad.Adv.	8	50	180.00	374.00	187.00	--
Blonde, Barry J.	Instructor	12	67	301.50	603.00	603.00	301.50
Blumenberg, R.M.	Asst.Prof.	12	100	685.50	1455.00	1455.00	727.50
Boe, John M.	Assoc.Prof.	12	70	647.50	1337.00	1337.00	668.50
Bohi, Douglas R.	Asst.Prof.	12	100	875.00	1885.00	1885.00	942.50
Bolen, David W.	Asst.Prof.	12	67	455.60	954.75	954.75	477.38
Bolland, Herbert	Counselor	10	100	212.50	425.00	212.50	--
Booker, Jon A.	Asst.Prof.	12	100	780.00	1625.00	1625.00	812.50
Borst, Walter L.	Asst.Prof.	12	67	472.35	988.25	988.25	494.13
Bortz, Richard F.	Assoc.Prof.	12	92	388.75	1620.00	1620.00	810.00
Bottje, Will Gay	Professor	12	67	623.10	1293.10	1293.10	646.55
Botts, Roderic	Asst.Prof.	8	100	775.00	1600.00	800.00	--
Boulanger, Jay	Instructor	12	100	487.50	1006.00	1006.00	503.00
Bowers, Roger R.	Asst.Prof.	12	67	418.75	837.50	837.50	418.75
Boyle, Ted E.	Professor	12	84	756.00	1570.00	1570.80	785.40
Boysen, Bill H.	Asst.Prof.	12	83	512.52	1070.70	1070.70	535.35
Bracewell, George	Professor	12	100	947.50	1965.00	1965.00	982.50
Bradfield, Joyce	Instructor	8	100	485.00	1035.00	517.50	--
Bradley, Earl	Professor	12	100	1157.50	2375.00	2375.00	1187.50
Bradley, Richard	Assoc.Prof.	4	100	--	--	827.50	827.50

Branch, London	Instructor	12	50	230.00	487.50	487.50	243.75
Brandon, Ronald	Assoc.Prof.	12	66	509.85	1069.20	1069.20	534.60
Brechtelsbauer, K.	Instructor	12	100	495.00	1045.00	1045.00	522.50
Breen, Edward B.	Instructor	8	100	650.00	1340.00	670.00	--
Brehm, Donald	Asst.Prof.	8	100	--	1400.00	1400.00	--
Breniman, Lester	Assoc.Prof.	12	100	772.50	1585.00	1585.00	792.50
Brigham, Isaac	Instructor	12	100	600.00	1200.00	1200.00	600.00
Brod, Ernest E.	Professor	12	100	902.50	1875.00	1875.00	937.50
Brown, George E.	Professor	12	66	627.00	1293.60	1293.60	646.80
Brown, John S.	Instructor	12	100	522.50	1075.00	1075.00	537.50
Brown, Mary L.	Acad.Adv.	2	50	210.00	--	--	--
Brown, William	Asst.Prof.	8	100	680.00	1430.00	715.00	--
Browne, Terry	Asst.Prof.	12	100	580.00	1250.00	1250.00	625.00
Brutten, Gene	Professor	12	100	1127.50	2335.00	2335.00	1167.50
Buboltz, Van A.	Asst.Prof.	12	100	680.00	1420.00	1420.00	710.00
Buck, Gene Ann	Acad.Adv.	2	50	170.00	--	--	--
Buck, Terence	Act.Cent.Dir.	10	100	750.00	1500.00	1500.00	--
Burger, Opal J.	Instructor	12	67	350.08	737.00	737.00	368.50
Burns, Winona W.	Staff Asst.	6	100	--	720.00	360.00	--
Burton, Theo.	Professor	12	67	643.20	1380.20	1380.20	690.10
Busch, W. Larry	Instructor	12	50	270.00	580.00	580.00	290.00
Buser, Margaret	Instructor	4	50	--	--	270.00	270.00
Buser, Robert	Professor	2	100	985.00	--	--	--
Bush, Fritz E.	Instructor	12	67	328.30	656.60	656.60	328.30
Bussom, Robert	Instructor	12	67	495.80	991.60	991.60	495.80
Calabrese, A.	Staff Asst.	12	100	270.00	540.00	540.00	270.00
Caliste, Ed	Teach.Asst.	10	50	--	305.00	305.00	152.50
Cannon, Richard	Assistant	12	100	486.00	1068.00	1068.00	534.00
Carrell, John C.	Asst.Prof.	12	67	490.77	981.55	981.55	490.78
Carrell, Patricia	Assoc.Prof.	12	100	712.50	1485.00	1485.00	742.50
Carrier, Faith	Acad.Adv.	2	50	185.00	--	--	--
Carrier, Neil	Professor	12	80	736.00	1524.00	1524.00	762.00
Carroll, Peter	Asst.Prof.	12	67	510.87	1058.60	1058.60	529.30
Carter, Douglas	Professor	2	100	1150.00	--	--	--
Casebeer, Arthur	Asst.Dir.	10	50	--	937.00	937.00	468.50
Casey, Leslie	Assoc.Prof.	12	100	840.00	1730.00	1730.00	865.00
Caskey, Albert	Assoc.Prof.	12	67	559.45	1159.10	1159.10	579.55
Cassidy, Thomas	Asst.Prof.	12	67	505.85	1078.70	1078.70	539.35
Chan, Wing-Ming	Instructor	12	100	555.55	1111.11	1111.11	555.56
Chen, Juh Wah	Professor	12	100	1005.00	2105.00	2105.00	1052.50
Cherry, Aveniel	Acad.Adv.	8	50	192.50	399.00	199.50	--
Childs, Margaret	Staff Asst.	11	100	204.55	300.00	300.00	28.57
Chiles, Mary S.	Grad.Asst.	12	50	130.00	260.00	260.00	130.00
Chou, Ikua	Professor	12	50	512.50	1052.50	1052.50	526.25
Clarke, David	Assoc.Prof.	12	100	742.51	1555.00	1555.00	777.50
Cohen, Arthur	Asst.Prof.	12	33	212.85	442.20	442.20	221.10
Conour, George	Teach.Asst.	12	50	162.50	325.00	325.00	162.50
Conrad, David	Assoc.Prof.	12	100	890.00	1840.00	1840.00	920.00
Cook, Echol E.	Asst.Prof.	12	52	406.90	842.40	842.40	421.20
Cook, Edwin A.	Assoc.Prof.	8	100	--	1745.00	1745.00	--
Copeland, Alfred	Assoc.Prof.	12	100	845.87	1760.00	1760.00	880.00
Copeland, Dru	Instructor	12	50	237.50	520.00	520.00	260.00

Cornwall, John	Professor	8	100	1557.50	3165.00	1582.50	--
Cotten, Sarah	Instructor	12	100	495.00	1035.00	1035.00	517.50
Coventry, Robin	Teach.Asst.	12	50	--	340.00	340.00	170.00
Cowley, Scott W.	Teach.Asst.	12	33	105.60	211.20	211.20	105.60
Cox, Dorothy	Instructor	8	100	625.00	1300.00	650.00	--
Cox, James A.	Asst.Prof.	12	67	455.60	958.10	958.10	479.05
Craig, Karen E.	Asst.Prof.	12	74	634.20	1327.20	1058.60	395.00
Crenshaw, James	Asst.Prof.	12	100	747.50	1580.00	1580.00	790.00
Crow, Franklin	Assistant	10	50	--	310.00	310.00	155.00
Crow, Wendell	Instructor	12	50	261.25	547.50	547.50	273.75
Culloty, Margaret	Teach.Asst.	6	50	--	330.00	165.00	--
Cummings, Oliver	Instructor	8	100	500.00	1000.00	500.00	--
Cunningham, Donald	Asst.Prof.	12	100	637.50	1275.00	1275.00	637.50
Cunningham, Kay	Instructor	8	100	522.50	1045.00	522.50	--
Custer, Marianne	Assistant	12	100	325.00	650.00	650.00	325.00
Cutnell, John D.	Asst.Prof.	12	33	247.50	504.90	504.90	252.45
Czervinske, Rita	Lecturer	2	100	--	310.00	--	--
Dale, Doris	Asst.Prof.	8	100	700.00	1465.00	732.50	--
Dale, Richard	Assoc.Prof.	4	100	--	--	1585.00	--
Danhof, Kenneth	Asst.Prof.	12	100	717.50	1535.00	1535.00	767.50
Davies, Dorothy	Professor	12	100	1180.00	2430.00	2430.00	1215.00
Davis, Philip	Professor	12	100	972.50	2040.00	2040.00	1020.00
Davis, Richard	Asst.Prof.	12	33	226.05	462.00	462.00	231.00
Deichmann, John	Asst.Prof.	12	100	722.50	1495.00	1495.00	747.50
DeJarnett, Fern	Acad.Adv.	2	50	220.00	--	--	--
Dennis, Lawrence	Asst.Prof.	12	100	765.00	1650.00	1650.00	825.00
Detwiler, Donald	Assoc.Prof.	12	100	822.50	1715.00	1715.00	857.50
DeWeese, Jewel	Acad.Adv.	8	50	198.33	408.67	204.34	--
Dey, Elma V.	Acad.Adv.	2	50	172.50	--	--	--
Dick, Robert O.	Instructor	12	100	474.00	991.00	991.00	495.50
Diefenbeck, James	Professor	12	100	855.00	1775.00	1775.00	887.50
Dixon, Michael	Staff Asst.	8	43	129.00	258.00	129.00	--
Dodd, Curtis W.	Asst.Prof.	12	50	401.25	837.50	837.50	418.75
Dodd, Diana	Instructor	12	75	429.38	900.00	900.00	450.00
Dodd, William	Instructor	12	100	560.00	1160.00	1160.00	580.00
Dommermuth, W. P.	Professor	12	67	829.13	1705.15	1705.15	852.58
Donham, Dennis	Grad.Intern	8	50	--	175.00	350.00	175.00
Donow, Herbert	Asst.Prof.	12	67	452.25	938.00	938.00	469.00
Dooley, Aubrey	Instructor	12	100	635.00	1315.00	1315.00	657.50
Dotson, John E.	Asst.Prof.	12	100	675.00	1390.00	1390.00	695.00
Dunagan, Shirley	Instructor	8	50	253.75	527.50	263.75	--
Dunning, E. Leon	Professor	12	100	1030.00	2155.00	2155.00	1077.50
Dusenbery, Miriam	Assoc.Prof.	12	100	882.50	1875.00	1875.00	937.50
Dyer, William G.	Asst.Prof.	12	100	725.00	1515.00	1515.00	757.50
Eames, Samuel M.	Professor	12	50	443.75	920.00	920.00	460.00
Eaton, William	Asst.Prof.	12	100	625.00	1315.00	1315.00	657.50
Eddingfield, D. L.	Instructor	12	58	377.00	788.80	788.80	394.40
Eddins, John M.	Asst.Prof.	12	50	327.50	685.00	685.00	342.50
Eddleman, Edna	Asst.Prof.	8	50	352.50	737.50	368.75	--
Edelman, Milton	Professor	8	100	1167.50	2415.00	1207.50	--
Edmondson, Mary	Instructor	12	75	337.50	705.00	705.00	352.50
Ellingsworth, D.A.	Assistant	12	50	237.50	503.50	503.50	251.75

Elliott, Shirley	Acad.Adv.	2	50	195.00	--	--	--
Ellis, Dennis F.	Asst.Prof.	12	85	624.75	1304.75	1304.75	652.38
Ellis, Robert J.	Assoc.Prof.	12	100	910.00	1895.00	1895.00	947.50
Ellis, Walter	Instructor	12	50	225.00	467.50	467.50	233.75
Elsaid, Hussein	Asst.Prof.	12	100	817.50	1735.00	1735.00	867.50
Elston, George	Instructor	12	100	557.50	1165.00	1165.00	582.50
Englert, DuWayne	Assoc.Prof.	12	100	750.00	1565.00	1565.00	782.50
Epstein, Edmund	Professor	12	33	280.50	590.70	590.70	295.35
Eriksen, Douglas	Asst.Prof.	12	67	557.78	1159.10	1159.10	579.55
Erickson, Irma	Acad.Adv.	2	50	210.00	--	--	--
Ethridge, Frank	Asst.Prof.	12	100	645.00	1370.00	1370.00	685.00
Etzkorn, Girard	Assoc.Prof.	12	50	305.55	611.11	611.11	305.56
Evans, William	Professor	12	50	540.00	1110.00	1110.00	555.00
Evers, James	Asst.Prof.	12	75	579.38	1207.50	1207.50	603.75
Fang, Jen Ho	Professor	12	67	572.85	1199.30	1199.30	599.65
Feiste, Vernold	Assoc.Prof.	12	60	483.00	1005.00	1005.00	502.50
Felty, Harold	Instructor	12	50	268.75	537.50	537.50	268.75
Ferguson, Nancy	Grad.Asst.	12	50	135.00	270.00	270.00	135.00
Ferrell, Charles	Asst.Prof.	12	60	438.00	915.00	915.00	457.50
Fetter, William	Lecturer	2	50	485.00	--	--	--
Finn, John P.	Instructor	12	60	277.80	555.60	555.60	277.80
Fish, Robert	Asst.Prof.	12	50	340.00	715.00	715.00	357.50
Fishback, Woodson	Assoc.Prof.	8	100	827.50	1720.00	860.00	--
Fishco, Daniel	Assoc.Prof.	8	100	885.00	1830.00	1830.00	915.00
Fisher, James	Asst.Prof.	12	100	642.50	1345.00	1345.00	672.50
Fitzpatrick, M. R.	Assistant	12	50	197.00	394.00	394.00	197.00
Fladeland, Betty	Professor	12	50	498.75	1037.50	1037.50	518.75
Fletcher, K.	Asst.Prof.	8	100	680.00	1475.00	1475.00	737.50
Fligor, R. Jean	Professor	8	100	935.00	1950.00	975.00	--
Floyd, Samuel	Asst.Prof.	12	66	358.04	762.30	762.30	381.15
Flynn, Timothy	Asst.Prof.	12	84	592.20	1230.60	1230.60	615.30
Foglio, Mario	Assoc.Prof.	12	67	572.85	1185.90	1185.90	592.45
Folkman, David	Instructor	8	100	430.00	880.00	440.00	--
Foote, Florence	Professor	4	100	--	--	972.00	972.00
Frank, Charles	Instructor	12	33	177.38	364.50	364.65	182.33
Franklin, Cecil	Asst.Prof.	12	100	682.50	1405.00	1405.00	702.50
Franklin, Larry	Instructor	12	50	270.00	560.00	560.00	280.00
Franklin, Marcile	Instructor	12	50	247.50	517.50	517.50	258.75
Frazee, Marjorie	Instructor	12	50	262.50	552.50	552.50	276.25
Freeman, Norman	Instructor	12	20	87.00	180.00	180.00	90.00
French, Howard P.	Assoc.Prof.	12	50	508.75	1027.50	1027.50	513.75
Friend, Jewell	Asst.Prof.	8	100	657.50	1380.00	690.00	--
Friend, Shirley	Assoc.Prof.	12	100	945.00	1890.00	1890.00	945.00
Fruend, David	Instructor	12	50	287.50	675.00	675.00	337.50
Fults, Anna C.	Professor	8	100	568.25	2365.00	1182.50	--
Gadway, Ingrid	Instructor	12	100	400.00	880.00	880.00	440.00
Gambill, Joel	Instructor	12	100	525.00	1100.00	1100.00	550.00
Gardiner, C. H.	Res.Prof.	12	100	1115.00	2280.00	2280.00	1140.00
Garner, William	Assoc.Prof.	12	100	830.00	1720.00	1720.00	860.00
Gass, George	Professor	12	67	701.82	1474.00	1474.00	737.00
Gaston, Jerry	Asst.Prof.	12	33	231.83	549.45	549.45	274.73
Gates, Katherine	Acad.Adv.	12	50	167.50	350.00	350.00	175.00

Gates, Leslie	Assoc.Prof.	12	33	338.25	676.50	676.50	338.25
Geiger, William	Asst.Prof.	12	83	535.35	1157.85	1157.85	578.93
George, William	Asst.Prof.	12	67	463.97	978.20	978.20	489.10
Gerberg, Alan H.	Staff Asst.	12	100	300.00	600.00	600.00	300.00
Gibbard, H. Frank	Asst.Prof.	12	67	479.05	994.95	994.95	497.48
Gierer, Paul	Teach.Asst.	12	33	112.20	224.40	224.40	112.20
Gilbert, Glenn	Assoc.Prof.	12	100	787.50	1635.00	1635.00	817.50
Gillan, Garth	Asst.Prof.	12	67	470.67	988.25	988.25	494.13
Gilmore, David	Asst.Prof.	12	100	630.00	1300.00	1300.00	650.00
Gold, Robert L.	Assoc.Prof.	8	100	--	1650.00	1650.00	--
Good, Larry A.	Asst.Prof.	12	100	782.50	1690.00	1690.00	845.00
Goodin, George	Asst.Prof.	12	45	334.13	704.25	704.25	352.13
Goodsell, Charles	Assoc.Prof.	4	100	--	1920.00	--	--
Gordon, Roderick	Professor	12	67	656.60	1360.10	1360.10	680.05
Goss, Mary	Acad.Adv.	2	50	200.00	--	--	--
Graff, Robert	Asst.Prof.	12	100	720.00	1568.00	1568.00	784.00
Gray, Winston	Asst.Prof.	12	100	837.50	1675.00	1675.00	837.50
Greathouse, L.R.	Instructor	12	100	422.50	965.00	965.00	482.50
Green, Charles	Asst.Prof.	4	100	--	--	1469.00	--
Greene, Nancy	Instructor	4	100	--	915.00	--	--
Greenfield, Sylvia	Instructor	8	100	565.00	1185.00	592.50	--
Gregory, John	Asst.Prof.	12	67	469.00	938.00	938.00	469.00
Griffin, Robert	Assoc.Prof.	12	50	387.50	805.00	805.00	402.50
Grimes, James L.	Asst.Prof.	12	41	263.42	555.14	555.14	277.57
Grimmer, Ronald	Assoc.Prof.	12	67	532.65	1152.40	1152.40	576.20
Grismore, Fred	Assoc.Prof.	12	75	688.12	1432.50	1432.50	716.25
Grissom, Deward	Professor	12	100	1062.50	2195.00	2195.00	1097.50
Grosowsky, Harold	Lecturer	12	50	482.50	1000.00	1000.00	500.00
Gruber, Bruno	Professor	12	67	611.37	1293.10	1293.10	646.55
Guha, Ratan K.	Asst.Prof.	12	100	787.50	1635.00	1635.00	817.50
Gunderson, Frank	Instructor	12	50	248.75	502.50	502.50	251.25
Haas, Hermann	Professor	12	67	629.80	1303.15	1303.15	651.58
Hadler, Herbert	Assoc.Prof.	12	33	297.00	613.80	613.80	306.90
Hailey, Robert	Instructor	12	100	630.00	1300.00	1300.00	650.00
Haist, Gordon	Teach.Asst.	12	50	--	392.50	392.50	196.25
Haladyna, Thomas	Instructor	12	100	600.00	1245.00	1245.00	622.50
Hall, J. Herbert	Professor	12	33	278.85	577.50	577.50	288.75
Hall, Steve	Instructor	12	56	280.00	560.00	560.00	280.00
Hamilton, Lyle	Asst.Prof.	12	50	350.00	725.00	725.00	362.50
Hamm, Nancy A.	Grad.Asst.	6	50	--	255.00	127.50	--
Hanes, Michael	Instructor	12	67	355.10	747.05	747.05	373.53
Hanson, Earl T.	Professor	12	100	907.50	1885.00	1885.00	942.50
Harbin, Jerry W.	Staff Asst.	8	50	130.00	260.00	130.00	--
Hardenbergh, W.S.	Assoc.Prof.	12	100	882.50	1830.00	1830.00	915.00
Harper, Jennie	Assoc.Prof.	12	63	625.30	1324.60	1020.00	358.00
Harpstrite, Martha	Staff Asst.	8	50	130.00	260.00	130.00	--
Harrell, Marie	Staff Asst.	4	50	--	--	325.00	--
Harrell, Robert	Asst.Prof.	12	67	415.40	860.95	860.95	430.48
Harris, Eileen	Asst.Prof.	12	100	637.50	1330.00	1330.00	665.00
Harris, Stanley	Professor	12	67	700.15	1437.15	1437.15	718.58
Harrison, Dannie	Teach.Asst.	12	50	155.00	310.00	310.00	155.00
Hart, Jim Allee	Professor	12	66	610.50	1260.60	1260.60	630.30

Hartman, Steven	Asst.Prof.	12	67	385.25	837.50	837.50	418.75
Hartung, Frank	Asst.Prof.	12	100	541.50	1130.00	1130.00	565.00
Hartwig, Hellmut	Professor	12	100	1140.00	2365.00	2365.00	1182.50
Harty, Cathrene	Staff Asst.	12	50	152.50	315.00	315.00	157.50
Hatton, Thomas	Asst.Prof.	12	69	500.25	1055.70	1055.70	527.85
Hauer, Allen L.	Counselor	10	100	200.00	400.00	400.00	--
Hawkes, Roland	Asst.Prof.	4	100	757.50	797.50	--	--
Hawley, John	Professor	12	100	895.00	1870.00	1870.00	935.00
Hecht, James	Grad.Intern	8	50	145.00	290.00	145.00	--
Helwig, Charles	Instructor	12	100	472.50	974.00	974.00	487.00
Hendrix, Lewellyn	Instructor	12	100	617.50	1235.00	1235.00	617.50
Henneberger, W.	Assoc.Prof.	12	67	609.70	1283.05	1283.05	641.53
Henry, Paul	Acad.Adv.	12	100	450.00	935.00	935.00	467.50
Hesketh, Howard	Assoc.Prof.	12	84	1398.60	1449.00	1449.00	724.50
Higdon, John F.	Instructor	12	50	250.00	500.00	500.00	250.00
Higginbotham, D.	Professor	12	67	659.95	1366.80	1366.80	683.40
Hillegas, Eliz.	Acad.Adv.	2	50	195.00	--	--	--
Hiller, Jack	Asst.Prof.	12	100	725.50	1500.00	1500.00	750.00
Hilliard, C. R.	Instructor	10	100	420.00	840.00	840.00	--
Hilliard, Lewis	Instructor	12	75	369.38	765.00	765.00	382.50
Hinckley, Conrad	Assoc.Prof.	12	67	490.78	1031.80	1031.80	515.90
Hisama, Toshiaki	Asst.Prof.	8	100	700.00	1450.00	725.00	--
Ho, Laurence L.	Teach.Asst.	12	33	110.55	221.10	221.10	110.55
Hobbs, John F.	Instructor	12	25	137.50	275.00	275.00	137.50
Hoffman, Richard	Instructor	10	100	--	1229.00	1229.00	614.50
Hohimer, Richard	Teach.Asst.	12	50	150.00	300.00	300.00	150.00
Holder, Gloria	Acad.Adv.	2	50	190.00	--	--	--
Holler, Bernard	Teach.Asst.	10	50	--	305.00	305.00	152.50
Holley, Jo Ann	Lecturer	2	100	--	310.00	--	--
Hollis, Kathryn	Staff Asst.	8	50	130.00	260.00	130.00	--
Holmes, John S.	Assistant	12	25	100.00	208.00	208.00	104.00
Holtke, Sharon	Grad.Intern	12	50	140.00	280.00	280.00	140.00
Hood, Sandra	Acad.Adv.	8	50	--	330.00	330.00	--
Hood, William	Assoc.Prof.	12	67	507.52	1035.15	1035.15	517.58
Hooker, John	Asst.Prof.	12	67	502.50	1048.55	1048.55	524.28
Hoppe, Marilyn	Assistant	12	100	450.00	900.00	900.00	450.00
Horst, Ellen	Staff Asst.	8	50	130.00	260.00	130.00	--
Hoshiko, Michael	Professor	12	100	512.50	1065.00	1065.00	532.50
House, David	Grad.Intern	8	50	135.00	270.00	135.00	--
Hsu, Yi-Ming	Grad.Intern	12	50	170.00	340.00	340.00	170.00
Huang, Huey Wen	Asst.Prof.	12	67	448.90	938.00	938.00	469.00
Huck, John F.	Instructor	12	100	635.00	1315.00	1315.00	657.50
Hudson, Celeste	Staff Asst.	12	50	140.00	280.00	280.00	140.00
Humadi, Margaret	Teach.Asst.	6	50	--	340.00	170.00	--
Hungerford, H. R.	Asst.Prof.	8	100	740.00	1540.00	770.00	--
Hunsaker, W. N.	Asst.Prof.	12	100	745.00	1610.00	1610.00	805.00
Hunt, James G.	Assoc.Prof.	12	67	664.98	1423.75	1423.75	711.88
Hurley, Paul	Assoc.Prof.	12	50	451.25	945.00	945.00	472.50
Hussey, George	Assoc.Prof.	12	50	377.50	792.50	792.50	396.25
Imami, Mahmood	Teach.Asst.	12	25	85.00	170.00	170.00	85.00
Ingli, Donald	Assoc.Prof.	8	100	767.50	1585.00	792.50	--
Integlia, Anthony	Instructor	12	67	398.65	804.00	804.00	402.00

Intravaia, L. J.	Assoc.Prof.	12	50	375.00	777.50	777.50	388.75
Irby, Terry	Grad.Intern	12	50	135.00	270.00	270.00	135.00
Irey, Paul	Teach.Asst.	12	50	--	325.00	325.00	162.50
Irwin, Daniel	Asst.Prof.	10	100	--	1465.00	1465.00	732.50
Irwin, Donald	Asst.Prof.	4	100	--	1575.00	--	--
Isakoff, Jack	Professor	12	50	597.50	1232.50	1232.50	616.25
Jackson, John	Asst.Prof.	8	100	--	1410.00	1410.00	--
Jackson, Michael	Asst.Prof.	8	100	675.00	1400.00	700.00	--
Jacobini, Billie	Acad.Adv.	2	50	195.00	--	--	--
Jacobini, Horace	Professor	10	100	--	2365.00	2365.00	1182.50
Jacobs, John	Asst.Prof.	8	75	755.00	1575.00	984.38	196.87
Jacobson, Harry	Asst.Prof.	12	100	705.00	1490.00	1490.00	745.00
Jenkins, James	Assoc.Prof.	12	100	822.50	1715.00	1715.00	857.50
Jenkins, J.	Acad.Adv.	12	75	345.00	719.00	719.00	359.50
Jennings, R. W.	Assoc.Prof.	12	100	812.50	1695.00	1695.00	847.50
Johnson, C. H.	Res.Asst.	10	50	--	295.00	295.00	147.50
Johnson, D. L.	Asst.Prof.	12	100	675.00	1350.00	1350.00	675.00
Johnson, K. W.	Asst.Prof.	12	67	542.70	1132.30	1132.30	566.15
Jones, John R.	Teach.Asst.	12	50	155.00	310.00	310.00	155.00
Jones, Marcus	Assistant	2	50	200.00	--	--	--
Jordan, Kenneth	Instructor	12	67	331.65	703.50	703.50	351.75
Josefson, C. M.	Teach.Asst.	12	25	80.00	160.00	160.00	80.00
Jurgemeyer, F. H.	Asst.Prof.	8	100	687.50	1425.00	712.50	--
Kachel, Thomas	Instructor	12	50	270.00	540.00	540.00	270.00
Kageff, Burt	Asst.Prof.	12	50	355.00	745.00	745.00	372.50
Kamarasy, Egon	Asst.Prof.	12	100	650.00	1340.00	1340.00	670.00
Kaplan, Harold	Professor	12	46	783.90	1591.25	1187.50	391.88
Katsaras, A.	Instructor	12	33	148.50	297.00	297.00	148.50
Kazda, Joseph	Asst.Prof.	12	50	313.75	676.50	676.50	338.25
Kazi, Nazir	Teach.Asst.	8	25	--	77.50	155.00	77.50
Keefer, Daryle	Professor	12	100	1002.50	2050.00	2050.00	1025.00
Keenan, Dorothy	Assoc.Prof.	8	50	415.00	880.00	440.00	--
Keene, Roland	Assoc.Prof.	6	100	--	1756.50	878.25	--
Kilbury, Howard	Staff Asst.	8	50	130.00	260.00	130.00	--
Kilker, James	Assoc.Prof.	12	100	937.50	1910.00	1910.00	955.00
Kingsbury, Robt.	Asst.Prof.	12	50	337.50	715.00	715.00	357.50
Kington, Louis	Assoc.Prof.	12	100	795.00	1670.00	1670.00	835.00
Kirk, Ronald	Asst.Prof.	12	67	497.48	1095.45	1095.45	547.73
Klasek, Charles	Asst.Prof.	8	100	675.00	1395.00	697.50	--
Klawiter, Warren	Instructor	12	100	445.00	950.00	950.00	475.00
Kleinau, Marion	Assoc.Prof.	12	100	827.50	1755.00	1755.00	877.50
Kleinau, Marvin	Instructor	12	50	290.00	617.50	617.50	308.75
Kloek, Gerrit	Teach.Asst.	12	50	170.00	340.00	340.00	170.00
Klopp, Mark	Asst.Prof.	12	45	338.63	708.75	708.75	354.38
Knowlton, Ronald	Assoc.Prof.	12	100	890.00	1840.00	1840.00	920.00
Koenigstein, N.	Asst.Prof.	12	50	336.25	690.00	690.00	345.00
Konishi, Frank	Professor	12	68	753.00	1564.00	1564.00	782.00
Konneker, B. H.	Instructor	12	50	286.25	607.50	607.50	303.75
Koster, David F.	Assoc.Prof.	12	67	514.23	1072.00	1072.00	536.00
Kowalski, Max	Teach.Asst.	12	25	66.25	132.50	132.50	66.25
Kozoman, Ronald	Instructor	12	100	560.00	1170.00	1170.00	585.00
Krams, Michael	Teach.Asst.	12	50	--	290.00	290.00	145.00

Krol, Raymond	Staff Asst.	12	50	130.00	260.00	260.00	130.00
Kuo, Ping-chia	Professor	12	100	1247.50	2495.00	2495.00	1247.50
Kupcek, Joseph	Professor	12	100	957.50	1995.00	1995.00	997.50
Kvernes, David	Asst.Prof.	12	33	226.05	466.95	466.95	233.48
Laake, Dennis	Assistant	12	50	243.00	515.00	515.00	257.50
Ladner, Joel	Instructor	12	60	330.30	681.60	681.60	340.80
Lamb, Morris	Asst.Prof.	8	100	742.50	1545.00	1545.00	772.50
Lampman, Duncan	Asst.Prof.	12	50	321.00	667.00	667.00	333.50
Landecker, M. G.	Assoc.Prof.	12	50	430.00	892.50	892.50	446.25
Lange, Hella L.	Staff Asst.	6	100	--	400.00	600.00	--
Lantz, Herman R.	Professor	12	34	400.35	860.20	860.20	430.10
Larson, Doris	Grad.Intern	12	50	160.00	320.00	320.00	160.00
Larson, Lars L.	Asst.Prof.	12	67	519.25	1085.40	1085.40	542.70
Lawhorne, C. O.	Assoc.Prof.	12	100	850.00	1800.00	1800.00	900.00
Lawrence, M.	Res.Prof.	12	50	566.25	1172.50	1172.50	586.25
Lawson, Elnora	Instructor	8	50	261.25	545.00	272.50	--
Lazarus, Leon	Teach.Asst.	12	33	105.60	211.20	211.20	105.60
Lean, Arthur	Professor	8	100	1167.50	2400.00	1200.00	--
Lee, Donald B.	Assistant	12	50	212.50	425.00	425.00	212.50
Lee, J. Murray	Professor	12	100	1247.50	2560.00	2560.00	1280.00
Lemasters, D. D.	Instructor	12	100	570.00	1200.00	1200.00	600.00
Lemert, Charles	Asst.Prof.	12	67	447.23	931.30	931.30	465.65
Leonard, Joseph	Asst.Prof.	12	70	479.50	1011.50	1011.50	505.75
Lete, Joseph	Asst.Prof.	4	100	--	1402.00	--	--
Levine, Mark S.	Instructor	12	50	291.25	602.50	602.50	301.25
Levitt, Robert	Assoc.Prof.	12	66	518.10	1082.40	1082.40	541.20
Lewis, Ernest	Asst.Prof.	12	100	650.00	1360.00	1360.00	680.00
Leys, Wayne A.	Professor	12	25	310.00	637.50	637.50	318.75
Lindberg, D.	Asst.Prof.	8	100	710.00	1490.00	745.00	--
Lingle, Dorothy	Acad.Adv.	2	50	212.50	--	--	--
Link, Lawrence	Instructor	8	100	502.50	1065.00	532.50	--
Lipp, David A.	Instructor	12	100	747.50	1495.00	1495.00	747.50
Lit, Alfred	Professor	12	33	404.25	834.90	834.90	417.45
Little, John A.	Staff Asst.	8	50	130.00	260.00	130.00	--
Little, Judy R.	Asst.Prof.	12	33	199.65	419.10	419.10	209.55
Littlefield, Lee	Instructor	12	83	456.50	958.65	958.65	479.33
Lobb, Charles	Asst.Prof.	12	100	670.00	1370.00	1370.00	685.00
Lombardi, George	Assistant	10	50	--	310.00	310.00	155.00
Lonergan, Lillian	Acad.Adv.	2	50	190.00	--	--	--
Long, Samuel L.	Asst.Prof.	8	100	--	1420.00	1420.00	--
Lougeay, Nella	Acad.Adv.	12	50	165.00	345.00	345.00	172.50
Ludwigsen, Robt.	Grad.Asst.	6	50	--	255.00	127.50	--
Lyon, Timothy	Teach.Asst.	6	50	--	320.00	160.00	--
McClure, George	Assoc.Prof.	12	67	569.50	1189.25	1189.25	594.63
McDermott, Carol	Instructor	12	53	261.82	551.20	551.20	275.60
McFarlin, Harold	Asst.Prof.	12	88	587.40	1205.60	1205.60	602.80
McGlinn, Robert	Instructor	12	45	211.50	423.00	423.00	211.50
McGlynn, Edward	Instructor	12	100	617.50	1235.00	1235.00	617.50
McHose, James	Professor	12	67	621.42	1293.10	1293.10	646.55
McHugh, C. F.	Professor	12	67	623.10	1319.90	1319.90	659.95
McKenzie, Claudia	Teach.Asst.	8	50	--	330.00	330.00	165.00
McKenzie, Wm.	Professor	12	100	1012.50	2090.00	2090.00	1045.00

McLeod, A.	Professor	12	100	1157.50	2415.00	2415.00	1207.50
McNeel, Steven	Asst.Prof.	12	67	609.00	1260.00	885.00	255.00
McNeil, Keith	Assoc.Prof.	12	100	760.00	1565.00	1565.00	782.50
McNichols, E. L.	Instructor	12	50	277.50	577.50	577.50	288.75
McPherson, Jean	Acad.Adv.	2	50	177.50	--	--	--
McPherson, John	Asst.Prof.	12	66	460.35	957.00	957.00	478.50
Mani, Mohamad	Teach.Asst.	12	50	155.00	310.00	310.00	155.00
Maring, Joel M.	Assoc.Prof.	12	34	246.50	516.46	516.46	258.23
Mark, Sylvia	Acad.Adv.	12	50	213.34	440.00	440.00	220.00
Marshall, L. C.	Vis.Prof.	12	67	847.55	1748.75	1748.75	874.38
Martan, Jan	Assoc.Prof.	12	100	800.00	1685.00	1685.00	842.50
Martin, J. L.	Instructor	12	100	625.00	1250.00	1250.00	625.00
Martinsek, T. A.	Professor	12	85	828.75	1759.50	1759.50	879.75
Matten, L. C.	Assoc.Prof.	12	100	747.51	1545.00	1545.00	772.50
Mavigliano, G. J.	Asst.Prof.	8	100	632.50	1320.00	660.00	--
Maxwell, Chas.	Professor	12	67	743.70	1534.30	1534.30	767.15
Meek, Clinton	Professor	12	65	880.00	1805.00	1200.33	297.83
Mees, John	Professor	12	100	960.00	1985.00	1985.00	992.50
Meinhardt, W. F.	Asst.Prof.	12	100	752.50	1530.00	1530.00	765.00
Meltzer, D.	Assoc.Prof.	12	76	638.40	1322.40	1322.40	661.20
Merchant, Jane	Assistant	12	75	300.00	660.00	660.00	330.00
Merriman, T.	Staff Asst.	7	100	--	700.00	578.17	--
Mickus, John	Instructor	12	50	275.00	550.00	550.00	275.00
Meyer, Edra	Instructor	8	100	--	1195.00	1195.00	--
Meyer, Wm.	Teach.Asst.	12	25	66.25	132.50	132.50	66.25
Meyers, Cal	Professor	12	33	351.45	727.65	727.65	363.83
Micken, Ralph	Professor	12	100	1197.50	2495.00	2495.00	1247.50
Mickus, Mary	Staff Asst.	9	50	156.66	326.67	245.00	--
Miles, James	Instructor	8	100	350.00	700.00	350.00	--
Miller, Donald	Asst.Prof.	12	33	233.48	503.25	503.25	251.63
Miller, Harry G.	Asst.Prof.	12	100	742.49	1585.00	1585.00	792.50
Miller, John	Grad.Asst.	12	50	130.00	260.00	260.00	130.00
Miller, William	Assoc.Prof.	12	33	264.00	544.50	544.50	272.25
Millis, Judith	Instructor	8	100	425.00	850.00	425.00	--
Millman, R. S.	Asst.Prof.	12	67	443.88	974.85	974.85	487.43
Miriani, Theresa	Asst.Prof.	12	100	559.50	1219.00	1219.00	609.50
Mistry, Rumy	Grad.Intern	12	50	160.00	320.00	320.00	160.00
Moe, Christian	Professor	12	100	1062.50	2275.00	2275.00	1137.50
Moeller, C. M.	Assoc.Prof.	12	25	207.50	415.00	415.00	207.50
Mogen, Bruce O.	Grad.Asst.	12	50	130.00	260.00	260.00	130.00
Moore, Eryn	Instructor	8	50	220.00	465.00	232.50	--
Moore, James	Asst.Prof.	12	67	519.25	1085.40	1085.40	542.70
Moore, Malvin	Professor	12	100	1000.00	2100.00	2100.00	1050.00
Moore, Robert	Assoc.Prof.	12	33	282.50	584.10	584.10	292.05
Moore, Willis	Professor	12	100	1300.00	2690.00	2690.00	1345.00
Moran, Walter	Assoc.Prof.	12	50	446.25	892.50	892.50	446.25
Morrill, Paul	Assoc.Prof.	12	100	1000.00	2065.00	2065.00	1032.50
Morrill, Sylvia	Acad.Adv.	2	50	170.00	--	--	--
Morris, Milton	Asst.Prof.	12	100	697.50	1600.00	1600.00	800.00
Morton, Nina	Asst.Prof.	12	100	540.00	1125.00	1125.00	562.50
Morton, Ward	Professor	12	33	357.23	734.25	734.25	367.13
Moss, Sidney	Professor	12	50	570.00	1182.50	1182.50	591.25

Mouw, John T.	Asst.Prof.	12	100	775.00	1685.00	1685.00	842.50
Muchmore, Chas.	Asst.Prof.	12	67	502.50	1058.60	1058.60	529.30
Mueller, Robt.	Professor	12	50	461.25	967.50	967.50	483.75
Mueller, Ruth	Acad.Adv.	8	50	185.00	387.00	193.50	--
Muhich, Frank	Asst.Prof.	4	100	--	1418.00	--	--
Mullen, Charlotte	Teach.Asst.	12	25	77.50	155.00	155.00	77.50
Muller, Jon D.	Assoc.Prof.	12	100	725.00	1519.00	1519.00	759.50
Munch, Peter	Professor	12	100	1167.49	2510.00	2510.00	1255.00
Murphy, Glen	Staff Asst.	12	50	140.00	280.00	280.00	140.00
Murphy, James	Asst.Prof.	12	100	705.00	1490.00	1490.00	745.00
Nadaf, George	Asst.Prof.	12	50	321.25	665.00	665.00	332.50
Naffziger, F. J.	Asst.Prof.	12	100	652.50	1355.00	1355.00	677.50
Naimpally, S. A.	Assoc.Prof.	6	75	--	--	1350.00	675.00
Narland, Steven	Assistant	12	100	500.00	1000.00	1000.00	500.00
Nathanson, M. B.	Asst.Prof.	8	100	625.00	1410.00	705.00	--
Nelson, Randall	Professor	12	100	1037.50	2210.00	2210.00	1105.00
Nickell, Wm.	Professor	12	67	675.02	1396.95	1396.95	698.48
Nickle, Harry	Assoc.Prof.	12	67	608.02	1256.25	1256.25	628.13
Neiman, Janice	Assistant	12	50	200.00	453.00	453.00	226.50
Nowacki, C.	Assoc.Prof.	12	25	200.00	406.25	406.25	203.13
Nystrom, Dennis	Asst.Prof.	12	50	357.25	735.00	735.00	367.50
O'Boyle, Thomas	Instructor	12	100	637.50	1325.00	1325.00	662.50
O'Brien, Joan	Asst.Prof.	12	33	245.85	501.60	501.60	250.80
O'Day, Edward	Instructor	12	100	635.00	1330.00	1330.00	665.00
Offerman, Glenn	Grad.Asst.	6	50	--	255.00	127.50	--
Ogur, Sylvia	Acad.Adv.	12	50	195.00	405.00	405.00	202.50
Ohman, Lennart	Instructor	12	100	522.00	1166.00	1166.00	583.00
Olah, Ladislao	Professor	12	100	957.50	1915.00	1915.00	957.50
Oldfield, W. A.	Asst.Prof.	12	66	468.60	970.20	970.20	485.10
O'Meara, M. A.	Asst.Prof.	12	50	347.50	715.00	715.00	357.50
Onken, Michael	Instructor	8	100	587.50	1210.00	605.00	--
Orthwein, Wm.	Professor	12	75	765.00	1582.50	1582.50	791.25
Osborn, Doris	Acad.Adv.	12	50	182.50	387.50	387.50	193.75
Osborn, Richard	Asst.Prof	8	100	750.00	1640.00	820.00	--
Ott, Carlyle	Asst.Prof.	12	51	297.08	619.65	619.65	309.83
Pace, Kay	Instructor	12	50	225.00	470.00	470.00	235.00
Pace, Sue Ann	Assoc.Prof.	12	100	780.00	1660.00	1660.00	830.00
Pace, Thomas J.	Professor	12	100	955.00	1990.00	1990.00	995.00
Padgett, Rose	Professor	12	67	743.40	1545.60	1085.60	312.80
Paine, JoAnn	Assoc.Prof.	12	50	365.00	767.50	767.50	383.75
Paine, Thomas	Asst.Prof.	12	33	240.08	480.15	480.15	240.07
Pappelis, A. J.	Professor	12	100	880.00	1815.00	1815.00	907.50
Parker, James C.	Asst.Prof.	12	100	675.00	1425.00	1425.00	712.50
Partlow, Robert	Professor	12	50	495.00	1022.50	1022.50	511.25
Patterson, Edgar	Instructor	12	100	612.50	1225.00	1225.00	612.50
Paulson, Robt.	Asst.Prof.	8	100	572.50	1200.00	600.00	--
Payne, Darwin	Asst.Prof.	12	100	662.50	1475.00	1475.00	737.50
Payne, Irene	Assoc.Prof.	8	60	513.00	1068.00	534.00	--
Pearson, Edwin	Asst.Prof.	12	33	237.60	475.20	475.20	237.60
Pearson, Sonny	Asst.Prof.	12	52	400.40	832.00	832.00	416.00
Pedersen, F. D.	Asst.Prof.	12	33	245.85	509.85	509.85	254.93
Pedersen, K. L.	Asst.Prof.	12	33	220.28	462.00	462.00	231.00

Pennington, C. W.	Professor	4	100	--	2324.40	--	--
Pennscott, Wm.	Vis.Prof.	8	100	787.50	1575.00	787.50	--
Perk, Harry	Lecturer	12	50	520.00	1070.00	1070.00	535.00
Petersen, Bruce	Asst.Prof.	12	100	717.50	1480.00	1480.00	740.00
Peterson, R. F.	Asst.Prof.	12	67	412.05	864.30	864.30	432.15
Pfister, Guenter	Asst.Prof.	12	100	647.50	1295.00	1295.00	647.50
Phillips, Frances	Asst.Prof.	12	100	615.00	1285.00	1285.00	642.50
Piper, H. Dan	Professor	12	45	556.88	1149.75	1149.75	574.88
Plochmann, G. K.	Professor	12	90	949.50	1962.00	1962.00	981.00
Pohlman, John T.	Staff Asst.	8	100	500.00	1000.00	500.00	--
Ponton, Melva	Instructor	12	75	431.25	915.00	915.00	457.50
Poston, Al	Lecturer	2	100	--	800.00	--	--
Potter, David	Professor	12	67	757.10	1554.40	1554.40	777.20
Poulos, Helen	Asst.Prof.	12	50	323.75	670.00	670.00	335.00
Powell, Andrew	Assoc.Prof.	12	100	852.50	1775.00	1775.00	887.50
Pressley, Dan	Asst.Prof.	12	50	333.75	702.50	702.50	351.25
Prillaman, R.	Instructor	8	100	425.00	880.00	440.00	--
Pugh, Anthony	Lecturer	12	50	288.75	617.50	617.50	308.75
Quinn, Bonnie	Instructor	12	75	341.25	682.50	682.50	341.25
Rackerby, R. P.	Assistant	12	50	187.50	400.00	400.00	200.00
Rader, Gordon	Assoc.Prof.	12	77	937.50	1930.00	1283.45	318.45
Radtke, Robert C.	Assoc.Prof.	12	67	283.05	1449.00	1449.00	293.25
Rahe, Dorthea	Acad.Adv.	2	50	200.00	--	--	--
Rahe, Harves	Professor	12	100	1040.00	2150.00	2150.00	1075.00
Rainbow, Raymond	Assoc.Prof.	12	50	377.50	792.50	792.50	396.25
Rainey, Dan S.	Instructor	8	100	627.50	1305.00	652.50	--
Rainey, Michael	Asst.Prof.	12	100	650.00	1350.00	1350.00	675.00
Ramanaiah, N. V.	Asst.Prof.	12	76	506.66	1064.00	1064.00	532.00
Ramp, Wayne	Professor	10	100	--	2000.00	2000.00	1000.00
Rana, Ratna	Asst.Prof.	12	100	712.50	1425.00	1425.00	712.50
Randolph, V.	Professor	12	100	962.50	2000.00	2000.00	1000.00
Raque, David	Grad.Intern	12	50	165.00	330.00	330.00	165.00
Redden, James	Assoc.Prof.	12	100	885.00	1890.00	1890.00	945.00
Reusch, Daniel	Res.Asst.	10	50	162.50	325.00	325.00	--
Riazi-Davoudi, M.	Teach.Asst.	12	50	162.50	325.00	325.00	162.50
Ribbing, E.	Asst.Prof.	12	100	625.00	1250.00	1250.00	625.00
Rice, W. Manion	Assoc.Prof.	12	100	792.50	1685.00	1685.00	842.50
Rich, David L.	Assistant	12	50	258.25	539.50	539.50	269.75
Richardson, C. E.	Professor	12	100	992.50	2060.00	2060.00	1030.00
Richey, Helen	Instructor	12	100	519.00	1085.00	1085.00	542.50
Richman, Lois	Instructor	12	75	406.88	843.75	843.75	421.88
Richmond, C. K.	Grad.Asst.	12	50	130.00	260.00	260.00	130.00
Ridgeway, M. E.	Professor	12	50	455.00	960.00	960.00	480.00
Ridley, Sue	Asst.Prof.	12	50	287.50	597.50	597.50	298.75
Rieser, Volker	Instructor	12	50	175.00	350.00	350.00	175.00
Rimm, David	Assoc.Prof.	4	100	805.55	838.00	--	--
Ringuette, E. L.	Assoc.Prof.	12	100	815.00	1685.00	1685.00	842.50
Ritchie, Betty	Assoc.Prof.	12	100	730.64	1461.26	1461.26	730.64
Ritter, Dale F.	Professor	12	100	1000.00	2000.00	2000.00	1000.00
Ritzel, Dale O.	Asst.Prof.	12	100	630.00	1330.00	1330.00	665.00
Roan, Herbert	Lecturer	12	50	486.25	997.50	997.50	498.75
Robertson, Philip	Asst.Prof.	12	100	715.00	1505.00	1505.00	752.50

Robinson, Paul	Instructor	12	33	150.15	315.15	315.15	157.58
Rochette, R.	Instructor	12	75	268.12	592.50	592.50	296.25
Rogers, C. Lee	Lecturer	12	75	536.25	1125.00	1125.00	562.50
Rogers, Shirley	Instructor	12	60	370.50	774.00	774.00	387.00
Romack, Charles	Assistant	12	50	273.25	576.50	576.50	288.25
Rose, Cynthia	Staff Asst.	8	50	130.00	260.00	130.00	--
Rosen, Anita L.	Instructor	12	58	282.75	600.30	600.30	300.15
Rucker, Bryce	Professor	12	100	1097.50	2295.00	2295.00	1147.50
Rudd, Nancy	Asst.Prof.	12	50	312.50	655.00	655.00	327.50
Rudnick, Hans	Asst.Prof.	12	66	443.86	920.70	920.70	460.35
Russell, Robert	Professor	12	100	992.50	2055.00	2055.00	1027.50
Rutledge, Clifton	Asst.Prof.	10	100	--	1395.00	1395.00	697.50
Saif, Ali-Akbar	Teach.Asst.	10	50	--	290.00	290.00	145.00
Sami, Sedat	Assoc.Prof.	4	100	817.50	857.50	--	--
Sandhaas, Dolores	Assistant	12	50	200.00	400.00	400.00	200.00
Sanders, Eugene	Instructor	2	100	518.00	--	--	--
Sanders, Frank	Asst.Prof.	12	67	492.45	1028.45	1028.45	514.23
Sanders, Keith	Asst.Prof.	12	100	780.00	1660.00	1660.00	830.00
Sanders, Roger	Grad.Asst.	6	50	--	255.00	127.50	--
Sanders, Ronald	Asst.Prof.	12	67	522.60	1072.00	1072.00	536.00
Saporoschenko, M.	Assoc.Prof.	12	67	604.68	1252.90	1252.90	626.45
Sappenfield, E.	Acad.Adv.	2	50	182.50	--	--	--
Sappenfield, M.	Professor	12	50	452.50	937.50	937.50	468.75
Sauerbrunn, Dee	Lecturer	2	100	--	310.00	--	--
Saunders, Andrea	Staff Asst.	8	43	129.00	258.00	129.00	--
Scherzer, Wayne	Staff Asst.	8	50	130.00	260.00	130.00	--
Schmittler, A.	Lecturer	2	100	--	415.00	--	--
Schilpp, Paul	Vis.Prof.	12	33	372.07	765.60	765.60	382.80
Schlecht, R. G.	Assoc.Prof.	12	67	557.77	1162.45	1162.45	581.23
Schmeck, Ronald	Asst.Prof.	12	67	479.05	1008.35	1008.35	504.18
Schmidlein, E. J.	Professor	12	100	1172.50	2425.00	2425.00	1212.50
Schmulbach, C. D.	Professor	12	33	359.70	745.80	745.80	372.90
Schonhorn, M.	Assoc.Prof.	12	45	403.88	846.00	846.00	423.00
Schrade, Jon F.	Grad.Intern	12	50	135.00	270.00	270.00	135.00
Schroder, Karla	Grad.Intern	12	50	145.00	290.00	290.00	145.00
Schultz, Howard	Professor	12	100	1097.50	2275.00	2275.00	1137.50
Schultz, Stephen	Teach.Asst.	10	50	--	280.00	280.00	140.00
Sealey, Ronald	Assoc.Prof.	12	100	725.00	1530.00	1530.00	765.00
Seamon, Barbara	Acad.Adv.	8	50	177.50	355.00	177.50	--
Seay, Thomas	Teach.Asst.	10	50	--	305.00	305.00	152.50
Seiferth, B. B.	Assoc.Prof.	8	100	720.00	1495.00	747.50	--
Seim, Stuart	Teach.Asst.	8	50	--	290.00	145.00	--
Seldin, Jonathan	Asst.Prof.	12	33	229.35	458.70	458.70	229.35
Seward, Rudy	Instructor	12	100	500.00	1000.00	1000.00	500.00
Shankovsky, I.	Asst.Prof.	8	100	707.50	1425.00	712.50	--
Shealey, Sundra	Assistant	12	50	200.00	400.00	400.00	200.00
Shelby, Lon B.	Assoc.Prof.	4	100	--	1820.00	--	--
Shelton, Helen	Instructor	4	50	--	--	272.50	272.50
Shepherd, Benj.	Asst.Prof.	12	67	440.52	931.30	931.30	465.65
Shepherd, Terry	Asst.Prof.	8	100	700.00	1460.00	730.00	--
Sherman, A. K.	Instructor	12	67	484.08	968.15	968.15	484.07
Shin, Wangshik	Instructor	12	60	318.60	656.40	656.40	328.20

Shock, Robert	Asst.Prof.	12	67	475.70	1038.50	1038.50	519.25
Shoemaker, Donald	Professor	12	100	1067.50	2215.00	2215.00	1107.50
Simmers, John W.	Instructor	12	50	262.50	525.00	525.00	262.50
Skalsky, Michael	Professor	12	67	661.63	1370.15	1370.15	685.08
Slechticky, James	Instructor	12	100	525.00	1080.00	1080.00	540.00
Sloan, Fred	Professor	12	100	977.50	2020.00	2020.00	1010.00
Slocum, Donald	Assoc.Prof.	12	67	522.60	1098.80	1098.80	549.40
Smith, Donald	Instructor	12	100	520.00	1150.00	1150.00	575.00
Smith, Gerard	Assoc.Prof.	12	33	298.65	618.75	618.75	309.38
Smith, James G.	Assoc.Prof.	12	100	985.00	2065.00	2065.00	1032.50
Smith, Jay A.	Asst. Prof.	12	100	712.50	1480.00	1480.00	740.00
Smith, Julie	Staff Asst.	8	50	130.00	260.00	130.00	--
Smith, Lemuel	Asst.Prof.	12	100	475.00	990.00	990.00	495.00
Smith, William D.	Assoc.Prof.	12	100	872.50	1815.00	1815.00	907.50
Smith, William G.	Grad.Asst.	6	50	--	255.00	127.50	--
Snyder, Nancy Jo	Grad.Asst.	12	25	66.25	132.50	132.50	66.25
Solliday, M. A.	Instructor	12	100	497.50	1035.00	1035.00	517.50
Somervill, John	Asst.Prof.	12	76	541.50	1132.40	1132.40	566.20
Speck, Charles	Asst.Prof.	8	100	745.00	1515.00	757.50	--
Spigle, Irving	Assoc.Prof.	8	100	837.50	1725.00	862.50	--
Sprecher, C. R.	Asst.Prof.	8	100	810.00	1690.00	845.00	--
Stadt, Ronald	Professor	12	100	1015.00	2125.00	2125.00	1062.50
Stains, Howard	Professor	12	67	611.37	1269.65	1269.65	634.83
Stalon, Charles	Assoc.Prof.	12	100	942.50	1960.00	1960.00	980.00
Starks, Thomas	Assoc.Prof.	12	33	316.80	633.60	633.60	316.80
Stauber, Leland	Assoc.Prof.	12	50	391.25	810.00	810.00	405.00
Stehr, Jean	Asst.Prof.	12	50	410.00	852.50	852.50	426.25
Stephens, Marion	Acad.Adv.	2	50	170.00	--	--	--
Stephens, Wyatt	Assoc.Prof.	4	100	--	--	980.00	980.00
Stibitz, E. Earle	Professor	12	50	498.75	1035.00	1035.00	517.50
Stibitz, Ella	Acad.Adv.	12	25	105.00	215.00	215.00	107.50
Stiman, Harold	Asst.Prof.	12	73	472.68	970.90	970.90	485.45
Stoever, Herman	Professor	12	100	1025.00	2050.00	2050.00	1025.00
Stonecipher, H.	Asst.Prof.	12	100	670.00	1390.00	1390.00	695.00
Stotlar, John	Assoc.Prof.	12	100	782.50	1658.00	1658.00	829.00
Stotler, Raymond	Asst.Prof.	12	100	685.00	1445.00	1445.00	722.50
Strawn, Richard	Asst.Prof.	12	50	378.75	775.00	775.00	387.50
Stroud, James	Asst.Prof.	12	50	387.50	802.50	802.50	401.25
Sullivan, James A.	Assoc.Prof.	12	92	398.75	1660.00	1660.00	830.00
Sullivan, James E.	Asst.Prof.	12	100	762.50	1585.00	1585.00	792.50
Sullivan, Milton	Professor	12	100	965.00	2005.00	2005.00	1002.50
Sung, Michael T.	Asst.Prof.	12	67	490.78	1028.45	1028.45	514.23
Swedlund, Charles	Asst.Prof.	12	100	687.50	1455.00	1455.00	727.50
Swick, Kevin J.	Asst.Prof.	12	100	730.00	1520.00	1520.00	760.00
Swick, Ralph D.	Professor	12	100	1100.00	2320.00	2320.00	1160.00
Swinburne, Bruce	Asst.Prof.	12	100	765.00	1600.00	1600.00	800.00
Tai, James	Asst.Prof.	12	67	420.42	907.85	907.85	453.93
Tai, Ju-Ling	Instructor	12	67	301.50	603.00	603.00	301.50
Taylor, Charles	Assoc.Prof.	12	50	382.50	792.50	792.50	396.25
Taylor, Henry	Lecturer	2	100	--	320.00	--	--
Taylor, Larry	Assoc.Prof.	8	50	325.00	682.50	341.25	--
Taylor, Mary E.	Lecturer	2	100	--	320.00	--	--
Tempesta, Martha	Instructor	12	25	125.00	250.00	250.00	125.00

Timmerman, M. F.	Instructor	8	100	520.00	1040.00	520.00	--
Tindall, Donald	Assoc.Prof.	12	100	712.50	1505.00	1505.00	752.50
Tomera, Audrey	Instructor	4	100	492.50	507.50	--	--
Tooley, James	Instructor	4	100	--	949.00	--	--
Trani, Eugene	Assoc.Prof.	8	100	--	1595.00	1595.00	--
Traylor, George	Asst.Prof.	6	100	654.50	--	1348.00	--
Treece, Madelyn	Asst.Prof.	10	83	572.50	1185.00	888.75	296.25
Tregoning, P. W.	Instructor	12	100	491.00	1097.00	1097.00	548.50
Trimble, Russell	Professor	12	67	621.43	1286.40	1286.40	643.20
Trotter, G.	Teach.Asst.	6	50	--	290.00	145.00	--
Trowbridge, Laurie	Staff Asst.	12	50	155.00	310.00	310.00	155.00
Tucker, Marvin	Assoc.Prof.	8	100	845.00	1775.00	887.50	--
Turner, Max W.	Professor	12	25	251.87	516.25	516.25	258.13
Tyler, R. Stanley	Asst.Prof.	12	100	830.00	1810.00	1810.00	905.00
Tyrrell, James	Asst.Prof.	12	67	514.23	1078.70	1078.70	539.35
Uhles, Jane E.	Instructor	12	100	427.50	855.00	855.00	427.50
Ulner, Arnold	Asst.Prof.	12	100	660.00	1380.00	1380.00	680.00
Underwood, Jervis	Assoc.Prof.	12	67	544.37	1142.35	1142.35	571.18
Utgaard, John	Assoc.Prof.	12	100	757.50	1595.00	1595.00	797.50
Vancil, Alice	Instructor	12	100	448.50	897.00	897.00	448.50
Vandermeulen, D.	Staff Asst.	6	50	--	300.00	150.00	--
VanGorder, Robt.	Instructor	12	33	115.50	260.70	260.70	130.35
VanSpeyBroeck J.	Instructor	12	100	525.00	1080.30	1080.30	540.15
Vaughn, Frank	Asst.Prof.	12	25	442.13	975.00	975.00	487.50
Verduin, Jacob	Professor	6	100	1235.00	2510.00	--	--
Vergette, Nicholas	Professor	8	100	902.50	1885.00	942.50	--
Vicars, William	Asst.Prof.	12	67	534.33	1115.55	1115.55	557.78
Vieth, David	Professor	12	33	401.78	825.00	825.00	412.50
Vincent, Raymond	Asst.Prof.	12	100	720.00	1550.00	1550.00	775.00
Vogely, Maxine	Asst.Prof.	12	100	672.50	1400.00	1400.00	700.00
Walker, Beverly	Acad.Adv.	2	50	180.00	--	--	--
Wallace, Mary E.	Assoc.Prof.	12	67	592.95	1252.25	1252.25	628.13
Walsh, Robert	Instructor	12	100	557.50	1160.00	1160.00	580.00
Walsh, Thomas	Assoc.Prof.	8	100	742.50	1560.00	780.00	--
Wang, Ruu Tong	Teach.Asst.	12	50	160.00	320.00	320.00	160.00
Warner, A. C.	Asst.Prof.	12	67	423.77	891.10	891.10	445.55
Wasby, Stephen	Assoc.Prof.	8	100	--	1740.00	1740.00	--
Weatherston, Bruce	Grad.Asst.	6	50	--	255.00	127.50	--
Webb, Howard	Professor	12	100	1130.00	2360.00	2360.00	1180.00
Wehking, Fred	Instructor	12	100	587.50	1220.00	1220.00	610.00
Weisman, L.	Asst.Prof.	12	100	650.00	1345.00	1445.00	722.50
Welsh, Michael	Instructor	12	100	625.00	1310.00	1310.00	655.00
Wendt, Paul	Professor	12	100	1002.50	2065.00	2065.00	1032.50
Wendt, Rachel	Asst.Prof.	12	100	588.30	1277.00	1277.00	638.50
Werlich, David	Asst.Prof.	12	100	685.00	1410.00	1410.00	705.00
Werner, Warren	Assoc.Prof.	12	50	355.00	755.00	755.00	377.50
Weshinskey, D. G.	Acad.Adv.	2	100	470.00	--	--	--
Weshinskey, R.	Instructor	12	75	448.13	937.50	937.50	468.75
West, Charlotte	Assoc.Prof.	12	100	877.50	1830.00	1830.00	915.00
Westberg, Wm.	Professor	12	66	714.78	1462.56	1462.56	731.28
White, James	Instructor	12	50	283.25	598.00	598.00	299.00
Whiteside, Vera	Instructor	12	100	395.00	790.00	790.00	395.00

Wiegand, G. C.	Professor	12	100	1147.50	2345.00	2345.00	1172.50
Wiggins, Robert	Instructor	12	50	250.00	500.00	500.00	250.00
Wiley, Raymond	Asst.Prof.	12	50	278.75	592.50	592.50	296.25
Wilkerson, Joel	Staff Asst.	12	100	562.50	750.00	750.00	375.00
Wilkinson, James	Assoc.Prof.	12	100	797.50	1660.00	1660.00	830.00
Wilkinson, M.	Instructor	12	100	485.00	1030.00	1030.00	515.00
Williams, Reed	Asst.Prof.	12	100	702.50	1460.00	1460.00	730.00
Wilson, Lawrence	Teach.Asst.	12	50	145.00	290.00	290.00	145.00
Wimp, Larry	Instructor	12	100	547.50	1150.00	1150.00	575.00
Winn, Edward	Professor	12	100	1037.50	2155.00	2155.00	1077.50
Winner, James	Teach.Asst.	12	50	155.00	310.00	310.00	155.00
Winsor, Ellen	Instructor	12	50	175.00	350.00	350.00	175.00
Wirtz, J. H.	Lecturer	2	100	--	800.00	--	--
Woelfel, Charles	Assoc.Prof.	12	100	967.50	2070.00	2070.00	1035.00
Wolfe, Pohle	Assoc.Prof.	12	34	246.50	508.30	508.30	254.15
Wood, Ruth B.	Instructor	2	100	--	--	--	492.50
Workun, Arthur	Asst.Prof.	12	93	520.80	1161.57	1161.57	580.79
Wosylus, Robert	Instructor	8	100	497.50	1035.00	517.50	--
Wotiz, John	Professor	4	100	--	--	2125.00	--
Wright, C. J.	Instructor	8	100	425.00	870.00	435.00	--
Wright, Roland	Assoc.Prof.	8	100	987.50	2060.00	1030.00	--
Wright, Willard	Instructor	12	25	137.50	287.50	287.50	143.75
Wunderle, Steven	Instructor	8	100	250.00	500.00	250.00	--
Wunderlich, T.	Grad.Intern	12	50	120.00	240.00	240.00	120.00
Yahraes, Thomas	Grad.Intern	6	50	--	255.00	127.50	--
Yates, J. W.	Professor	12	100	929.12	1903.25	1903.25	951.63
Yates, Janice	Acad.Adv.	2	75	317.50	--	--	--
Yopp, John Herman	Asst.Prof.	12	100	672.50	1430.00	1430.00	715.00
Zimmerman, Stephen	Acad.Adv.	12	50	175.00	350.00	350.00	175.00
Zitter, Robert	Professor	12	67	698.47	1453.90	1453.90	726.95
Zoanetti, K. M.	Staff Asst.	11	100	250.00	500.00	500.00	71.43
Zucker, Stanley	Asst.Prof.	4	100	--	1540.00	--	--
Zunich, Michael	Professor	8	100	985.00	2055.00	1027.50	--
Totals				$393,254.20		$751,678.24	
					$903,995.63		$336,803.15

Restricted Funds - Carbondale

Name	Rank or Title	No. Weeks Employed	% of Time	June	July	August	Sept.
Aaron, James E.	Assoc.Prof.	4	100	$ --	$ --	$ 381.25	$381.25
Allen, Howard W.	Assoc.Prof.	8	100	851.50	1663.00	1663.00	831.50
Bailey, Larry J.	Assoc.Prof.	12	40	312.00	652.00	652.00	326.00
Baumann, Duane	Assoc.Prof.	4	100	--	--	912.50	912.50
Bortz, Richard	Assoc.Prof.	2	50	777.50	--	--	--
Brooks, Melvin	Assoc.Prof.	10	100	797.50	1625.00	1625.00	--
Carter, Rose M.	Asst.Prof.	2	100	757.50	--	--	--
Caskey, Albert	Assoc.Prof.	12	33	275.55	570.90	570.90	285.45

Cohen, Arthur	Asst.Prof.	12	67	432.15	897.80	897.80	448.90
Cook, Echol E.	Asst.Prof.	12	16	250.40	259.20	259.20	129.60
Dunagan, Tommy	Professor	8	100	--	937.50	1875.00	937.50
Ellner, Jack R.	Professor	12	100	1050.00	2200.00	2200.00	1100.00
Fang, Jen Ho	Professor	12	33	282.15	590.70	590.70	295.35
Friend, Joseph	Director	12	50	558.75	1147.50	1147.50	573.75
Fults, Anna C.	Professor	2	50	568.25	--	--	--
Gaston, Jerry C.	Asst.Prof.	12	67	470.68	1115.55	1115.55	557.78
Hadler, Herbert	Assoc.Prof.	12	67	603.00	1246.20	1246.20	623.10
Handler, Jerome	Assoc.Prof.	8	100	780.00	1612.00	806.00	--
Hesketh, Howard	Assoc.Prof.	12	20	166.50	345.00	345.00	172.50
Hoa, Nguyen Dinh	Professor	12	100	1112.50	2285.00	2285.00	1142.50
Hoshiko, Michael	Professor	10	50	512.50	1065.00	1065.00	--
Jackson, John S.	Asst.Prof.	12	100	655.00	1410.00	1410.00	705.00
Juul, Kristen	Professor	8	100	1040.00	2125.00	1062.50	--
Katranides, A.	Asst.Prof.	12	100	772.50	1600.00	1600.00	800.00
Kazda, Joseph	Asst.Prof.	8	100	--	1353.00	1353.00	--
Keene, Roland	Assoc.Prof.	4	100	--	--	878.25	878.25
Levitt, Robert	Assoc.Prof.	12	34	266.90	557.60	557.60	278.80
Lit, Alfred	Professor	12	67	820.75	1695.10	1695.10	847.55
McDaniel, Wilbur	Professor	8	75	862.50	1725.00	862.50	--
McHose, James	Professor	12	33	306.08	636.90	636.90	318.45
Marshall, Herbert	Professor	4	100	--	1875.00	--	--
Miller, Donald	Assoc.Prof.	12	67	474.08	1021.75	1021.75	510.88
Miller, William	Assoc.Prof.	12	67	536.00	1072.00	1072.00	536.00
Muchmore, Charles	Asst.Prof.	12	33	247.50	521.40	521.40	260.70
O'Donnell, James	Assoc.Prof.	2	100	767.50	--	--	--
Orthwein, William	Professor	12	25	255.00	527.50	527.50	263.75
Pitz, Gordon	Assoc.Prof.	10	50	855.00	1795.00	1795.00	--
Ramp, Wayne	Professor	2	100	960.00	--	--	--
Robinson, Paul	Instructor	12	67	304.85	639.85	639.85	319.93
Smith, Gerard	Assoc.Prof.	12	34	307.70	637.50	637.50	318.75
Stephens, Wyatt	Assoc.Prof.	8	100	935.00	1960.00	980.00	--
Sullivan, James A.	Assoc.Prof.	2	50	398.75	--	--	--
Wood, Ruth	Instructor	8	100	--	985.00	985.00	--
Total Restricted Funds				$21,323.54	$37,873.45		
					$40,349.95		$14,755.74

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. Henry Baich (b. Chicago, Illinois, 11/19/20) as Associate Professor in the School of Dental Medicine effective September 1, 1972, on a fiscal year basis. Ph.D., University of Oregon. $1,583.33

2. Mr. Louis A. Bobka (b. Harrisburg, Illinois, 8/4/31) as Instructor of Health, Recreation and Physical Education in the Education Division on an academic year basis, and Community Consultant in the Center for Urban and Environmental Research and Services effective July 1, 1972, on a fiscal year basis. M.S., Southern Illinois University. $1,095.00

3. Mr. Michael Allen Cole (b. Denver, Colorado, 12/15/43) as Assistant Professor of Biological Sciences in the Science and Technology Division effective September 18, 1972, on an academic year basis. Ph.D., North Carolina State University. $1,350.00

4. Mr. Odies C. Ferrell (b. Paris, Tennessee, 8/8/43) as Assistant Professor of Marketing in the Business Division effective September 18, 1972, on an academic year basis. Ph.D., Louisiana State University. $1,675.00

5. Mr. Jerry C. Gibson (b. Salem, Illinois, 3/21/40) as Coordinator in the Education Division on a fiscal year basis and Instructor of Secondary Education in the Education Division on an academic year basis, effective July 1, 1972. M.S., Southern Illinois University. $1,110.00

6. Mrs. Johnetta A. Haley (b. Alton, Illinois, 3/19/23) as Assistant Professor of Music in the Fine Arts Division effective September 18, 1972, on an academic year basis. M.M., Southern Illinois University. $1,300.00

7. Mr. Frank Stanard Little (b. Detroit, Michigan, 6/1/40) as Assistant Professor of Mathematical Studies in the Science and Technology Division effective September 18, 1972, on an academic year basis. Ph.D., University of Michigan. $1,580.00

8. Mrs. Willie Oranda Pyke (b. Plymouth, North Carolina, 5/6/30) as Associate Professor of Business Education in the Business Division effective September 18, 1972, on an academic year basis. Ed.D., Northern Illinois University. $1,800.00

9. Mr. Saville Sax (b. New York, New York, 7/26/24) as Assistant Professor in the School of Dental Medicine effective July 1, 1972, on a fiscal year basis. M.A., University of Chicago. $1,460.00

10. Mrs. Janet K. Taylor (b. Effingham, Illinois, 11/14/40) as Assistant Professor of Business Education in the Business Division effective September 18, 1972, on an academic year basis. Ed.D., University of California at Los Angeles. $1,600.00

B. Conditional Appointments

1. Mr. James A. Jacobson (b. Chippewa Falls, Wisconsin, 11/1/34) as Program Director for the period July 1, 1972, to July 1, 1973, and Instructor on an academic year basis in the Delinquency Study and Youth Development Center. B.D., Luther Theological Seminary. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to continue to serve as Program Director for the period stated above and to serve also as Assistant Professor on continuing appointment on an academic year basis, with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. Instructor, $1,171.00; Asst. Prof., $1,321.00

2. Mr. Rufino Reinaldo Sanchez (b. La Habana, Cuba, 8/11/34) as Instructor of Foreign Languages and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Washington University. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. Instructor, $ 950.00; Asst. Prof., $1,150.00

C. Term Appointments

1. Mr. Harold E. Baker as Assistant (in Maintenance) in the Manpower Development Training Agency for the period July 3 to July 22, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 520.00

2. Mr. Robert L. Barringer as Associate Professor of Management Science in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., Massachusetts Institute of Technology. Salary to be paid from restricted funds. $1,900.00

3. Mr. Joel R. Berrey as one-half time Staff Assistant in the Illinois Veterans Training Project for the period August 22 to September 23, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

4. Mr. Bernard Bolden as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

5. Mrs. Phyllis Brockman as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period August 21 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

6. Mrs. Margaret Kimball Brown as one-fourth time Instructor of Anthropology in the Social Sciences Division for the period September 16 to December 1, 1972. M.A., Michigan State University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 180.00

7. Mrs. Elaria Cate as one-half time Staff Assistant in Biological Sciences in the Science and Technology Division for the period July 1 to September 1, 1972. A.B., Saint Louis University. Salary to be paid from restricted funds. $ 300.00

8. Mr. Henry Y. H. Chuang as Adjunct Associate Professor of Mathematical Studies in the Science and Technology Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., North Carolina State University.

9. Mr. James D. Culley as Lecturer of Marketing in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Michigan State University. Salary to be paid from restricted funds. $1,500.00

10. Mr. Keithen D. Curtis as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

11. Mr. Robert S. Eck as one-half time Staff Assistant in the Center for Urban and Environmental Research and Services for the Fall, Winter and Spring Quarters, 1972-73. Experience equivalence in lieu of formal degree. $ 300.00

12. Mr. Wallace A. Fingal as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

13. Mr. Martin Goldberg as Lecturer of Management Science in the Business Division for the Fall, Winter and Spring Quarters, 1972-73. M.S., Northwestern University. Salary to be paid from restricted funds. $1,500.00

14. Mr. William Goodman as fifty-two percent time Professor of Government and Public Affairs in the Social Sciences Division for the month of August, 1972. Ph.D., The Ohio State University. Salary to be paid from restricted funds. $1,200.00

15. Mr. Charles William Grogan as one-half time Staff Assistant in the Social Sciences Division for the period August 15 to September 16, 1972. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 337.50

16. Mr. Douglas B. Little as Staff Assistant in the Business Division for the period September 16, 1972, to July 1, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

17. Mr. David F. Lofting as Staff Assistant in the Education Division for the period September 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 500.00

18. Mrs. Mary Rose Mellein as Instructor in the School of Dental Medicine for the period September 1, 1972, to July 1, 1973. M.S., University of Arkansas. $ 833.33

19. Mr. Edward H. Moore as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

20. Mr. Theodus Moore as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

21. Mrs. Laura Jean Mosley as Counselor in Ethnic and Special Studies for the period July 1 to October 1, 1972. M.A., Murray State University. $1,128.00

22. Mr. Donal G. Myer as Professor of Biological Sciences in the Science and Technology Division for the period July 3 to September 4, 1972. Ph.D., The Ohio State University. Salary to be paid from restricted funds. $1,950.00

23. Mr. James V. O'Neal as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

24. Mrs. Sherelon J. Pintar as Staff Assistant in the Social Sciences Division for the period July 1, 1972, to July 1, 1973. Experience equivalence in lieu of formal degree. $ 400.00

25. Mrs. Willie Oranda Pyke as Associate Professor of Business Education in the Business Division for the period August 16 to September 16, 1972. Ed.D., Northern Illinois University. Salary to be paid from restricted funds. $1,800.00

26. Mr. Mervyn B. Quigley as Visiting Associate Professor in the School of Dental Medicine for the period August 7, 1972, to July 1, 1973. Ph.D., University of Alabama $2,000.00

27. Mr. Harold M. Schroder as one-fourth time Professor of Business Administration in the Business Division for the Summer Quarter, 1972, with monthly salary increase effective July 1, 1972. Salary to be paid from restricted funds. $ 650.00; $ 687.37

28. Mr. Edward R. Scott as Instructor of Accounting in the Business Division for the Fall Quarter, 1972. M.B.A., North Texas State University. Salary to be paid from restricted funds. $1,500.00

29. Mrs. Shirley P. Scott as Staff Assistant in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. B.S., Lincoln University. Salary to be paid from restricted funds. $ 760.00

30. Miss Enid E. Sisskin as sixty percent time Staff Assistant in Biological Sciences in the Science and Technology Division for the period July 16 to September 1, 1972. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. $ 360.00

31. Mrs. Mary Ann Sommers as one-half time Staff Assistant in the Business Division for the period September 1, 1972, to July 1, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 375.00

32. Mrs. Carol J. Tilley as Instructor of Philosophical Studies in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Duquesne University. $1,042.00

33. Mr. William P. Watson as sixty-seven percent time Instructor of Sociology in the Social Sciences Division for the Fall Quarter, 1972. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 670.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Darryl Braddix as sixty-seven percent time Counseling Trainee in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973. $ 552.50

2. Mr. Joseph M. Bunetic as Assistant (in Machine Shop) in the Manpower Development Training Agency for the period August 1 to November 1, 1972. Salary to be paid from restricted funds. $ 946.00

3. Mr. Ward Douglas Hobbie as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73.

4. Mr. Joseph L. Hoyle as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972. Salary to be paid from restricted funds. $ 200.00

5. Mr. Richard N. Jensen as Assistant Professor of Special Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. Salary to be paid from restricted funds.

6. Mr. Dennis V. Kent as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period August 16 to October 1, 1972. Salary to be paid from restricted funds. $ 300.00

7. Mr. Donald E. Moore as one-half time Lecturer of Elementary Education in the Education Division for the Fall Quarter, 1972. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 425.00

8. Mr. Clifford F. Simmons as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972. Salary to be paid from restricted funds. $ 200.00

9. Mr. Michael L. Smith as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972. Salary to be paid from restricted funds. $ 200.00

10. Mrs. Jacqueline Thompson as sixty-seven percent time Counseling Trainee in Ethnic and Special Studies for the period July 1, 1972, to July 1, 1973. $ 552.75

E. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. John I. Ades, Professor of English Language and Literature in the Humanities Division on an academic year basis,

to serve also as Chairman of English Language and Literature in the Humanities Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective September 16, 1972.	$2,090.00 rather than $2,015.00
2. Mr. Gene D. Allsup to serve as Associate Professor of Educational Administration, rather than Foundations of Education, in the Education Division and to serve also as Associate Professor of Foreign Languages and Literature in the Humanities Division, effective Fall Quarter, 1972.	
3. Mr. Charles A. Armitage, Lecturer of Business Administration in the Business Division, to be paid from restricted funds and State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.	
4. Mr. James C. Austin to serve as one-half time Professor, rather than full-time Professor, of English Language and Literature in the Humanities Division, on off-campus assignment in France, with salary change accordingly, for the Fall, Winter and Spring Quarters, 1972-73.	$1,112.50 rather than $2,225.00
5. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the Business Division on an academic year basis, to serve also as Chairman of Marketing in the Business Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period September 16, 1972, to July 1, 1973.	$1,535.00 rather than $1,460.00
6. Mr. John Brooks to serve as eighty percent time Staff Assistant, rather than full-time Staff Assistant, in Ethnic and Special Studies, with monthly salary decrease accordingly, for the period September 1, 1972, to July 1, 1973.	$ 600.00 rather than $ 750.00
7. Mr. H. Bruce Brubaker, Professor of Educational Administration in the Education Division on an academic year basis, to serve also as Chairman of Educational Administration in the Education Division on a fiscal year basis, with monthly salary increase to reflect administrative responsibilities, for the period September 16, 1972, to September 1, 1973.	$1,830.00 rather than $1,755.00
8. Mr. John E. Clow, Associate Professor of Business Education in the Business Division, to serve also in a liaison capacity with the State of Illinois Department of Vocational and Technical Education, with salary paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1972-73.	
9. Mr. Gregory L. Cooper to serve as one-half time Staff Assistant, rather than one-fourth time Staff Assistant, in	

the Illinois Veterans Planning Project, with salary change accordingly, for the period August 1 to October 1, 1972. Salary to be paid from restricted funds.	$ 400.00 rather than $ 200.00
10. Mrs. Betty I. Crowther, Associate Professor of Sociology in the Social Sciences Division on an academic year basis, to serve also as Program Director (of Behavioral Sciences Program), rather than Chairman of Sociology, in the Social Sciences Division on a fiscal year basis, with salary change accordingly, effective September 16, 1972.	$1,805.00 rather than $1,830.00
11. Mr. A. Dudley Curry, Associate Professor of Foundations of Education in the Education Division, on an academic year basis, to serve also as Chairman of Foundations of Education in the Education Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1972.	$1,755.00 rather than $1,680.00
12. Mr. John Paul Davis, Legal Assistant to the President of Southern Illinois University at Edwardsville, to serve at increased monthly salary to reflect increased responsibility effective October 1, 1972.	$1,583.33 rather than $1,400.00
13. Mr. John R. Davis to serve as Assistant Director of Records, rather than Assistant Registrar, in the Office of the Registrar, effective September 1, 1972, and to serve also as Instructor of Secondary Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.	
14. Mr. Larry C. Davis to serve as one-half time Staff Assistant, rather than one-fourth time Staff Assistant, in the Illinois Veterans Planning Project, with salary change accordingly, for the period August 1 to October 1, 1972. Salary to be paid from restricted funds.	$ 400.00 rather than $ 200.00
15. Mr. Charles D. Drake to serve as one-half time Staff Assistant, rather than one-fourth time Staff Assistant, in the Illinois Veterans Planning Project, with salary change accordingly, for the period August 1 to October 1, 1972. Salary to be paid from restricted funds.	$ 400.00 rather than $ 200.00
16. Mr. James O. Eaton to serve as Associate Professor of Accounting, rather than Accounting and Finance, in the Business Division, effective Fall Quarter, 1972.	
17. Mr. Odies C. Ferrell, Assistant Professor of Marketing in the Business Division, to serve on continuing appointment, rather than term appointment, effective September 18, 1972, with salary to be paid from State of Illinois funds, rather than restricted funds, for the Winter and Spring Quarters, 1973.	

18. Mr. Donald W. Fogarty, Chairman and Associate Professor of Management Science in the Business Division, to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period October 1, 1972, to January 1, 1973.

19. Mr. Harry J. Gallatin, Assistant Professor of Health, Recreation and Physical Education in the Education Division on an academic year basis, to serve also as Coach in Health, Recreation and Physical Education in the Education Division on a fiscal year basis, rather than Assistant Dean of Students in the Office of the Vice-President for Student Affairs, with monthly salary decrease to reflect change in administrative responsibilities, effective September 16, 1972. $1,562.50 rather than $1,587.50

20. Mr. Melvin A. Hanson to serve as Chairman and Associate Professor of Finance, rather than Accounting and Finance, in the Business Division effective September 1, 1972, with salary to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period July 1 to October 1, 1972.

21. Mr. James W. Henley to serve as full-time Staff Assistant, rather than one-fourth time Staff Assistant, in the Illinois Veterans Planning Project, with salary change accordingly, for the period August 1 to October 1, 1972. Salary to be paid from restricted funds. $ 800.00 rather than $ 200.00

22. Mr. James Rex Hermsmeyer to serve as Assistant Director, rather than Coordinator (of Off-Campus Housing) in the Office of Student Housing, with monthly salary increase to reflect additional administrative responsibilities, for the period September 1, 1972, to July 1, 1973. $ 887.00 rather than $ 832.00

23. Mr. Wesley G. Hobbs to serve as one-half time Staff Assistant, rather than one-fourth time Staff Assistant, in the Illinois Veterans Planning Project, with salary change accordingly, for the period August 1 to October 1, 1972. Salary to be paid from restricted funds. $ 400.00 rather than $ 200.00

24. Mr. Arthur E. Hoover, Professor of Business Administration in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1972.

25. Mr. L. Anele Iwu to serve as Assistant Professor of Finance, rather than Accounting and Finance, in the Business Division, effective Fall Quarter, 1972.

26. Mr. Lester H. Krone to serve as sixty-seven percent time Associate Professor, rather than thirty-three percent time

Associate Professor, of Management Science in the Business Division, with salary change accordingly, and with salary to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1972.	$1,092.40 rather than $ 538.05
27. Mr. Michael Levy, Associate Professor of Biological Sciences in the Science and Technology Division, to serve on full-time off-campus assignment in the Graduate School, with salary to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1972.	
28. Mr. James L. Lowry to serve as one-half time Staff Assistant, rather than one-fourth time Staff Assistant, in the Illinois Veterans Planning Project, with salary change accordingly, for the period August 1 to October 1, 1972. Salary to be paid from restricted funds.	$ 400.00 rather than $ 200.00
29. Mr. David J. Luck to serve as Professor of Marketing in the Business Division on an academic year basis, rather than Professor and Chairman of Marketing in the Business Division on a fiscal year basis, with monthly salary decrease to reflect change to academic responsibilities, effective Fall Quarter, 1972.	$2,615.00 rather than $2,690.00
30. Mr. George C. Luedke, Jr., Instructor of Health, Recreation and Physical Education in the Education Division, to serve at increased monthly salary to correct inequity effective September 1, 1972.	$1,060.00 rather than $ 960.00
31. Mr. Eldon H. Madison, Associate Professor of Instructional Technology in the Education Division, to serve also as Acting Campus Director of Audio Visual Services for the period August 16 to September 16, 1972, and as Chairman of Instructional Technology in the Education Division, with monthly salary increase to reflect administrative responsibilities, for the period September 16, 1972, to September 1, 1973.	$1,965.00 rather than $1,890.00
32. Mr. Boulton B. Miller, Associate Professor of Management Science in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1972.	
33. Mr. Richard J. Milles to serve as Associate Professor of Accounting, rather than Accounting and Finance, in the Business Division effective Fall Quarter, 1972.	
34. Mr. George A. Mitchom, Jr., to serve as Community Consultant in University Services to East St. Louis, rather than Staff Assistant in the Supplemental Instructional Program for the period September 1, 1972, to July 1, 1973.	

35. Mr. Robert C. Murray to serve as Assistant Vice-President for University Fiscal Operations in Business Affairs, rather than Purchasing Officer, with monthly salary increase to reflect additional administrative responsibilities, effective September 1, 1972.	$1,625.00 rather than $1,425.00
36. Mr. Burton J. Nissing to serve as Assistant Professor of Accounting, rather than Accounting and Finance, in the Business Division, effective Fall Quarter, 1972.	
37. Mr. James L. Owens to serve as Assistant Professor of Elementary Education in the Education Division, rather than Instructor, with monthly salary increase because of completion of the doctor's degree, effective August 1, 1972, to the end of Summer Quarter, 1972.	$1,405.00 rather than $1,305.00
38. Mr. Richard B. Parker, Assistant Dean and Associate Professor in the Science and Technology Division, to serve at increased monthly salary for the period July 1 to September 16, 1972, to correct clerical error in salary increase recommendation.	$1,715.00 rather than $1,640.00
39. Mr. James J. Reidelberger to serve at increased monthly salary for the period April 1 to July 1, 1972, to correct inequity and to serve as Project Director (of Operations) in the Delinquency Study and Youth Development Center for the period July 1, 1972, to July 1, 1973, rather than Director, as previously reported.	$1,134.00 rather than $1,085.00
40. Mr. Randy Paul Rock to serve as full-time Academic Adviser on a continuing appointment, rather than one-half time Academic Adviser on term appointment, in the General Studies Division, with salary change accordingly, effective October 1, 1972.	$ 890.00 rather than $ 445.00
41. Mr. Robert E. Rockwell to serve as Assistant Professor of Elementary Education in the Education Division on an academic year basis, rather than Instructor, and to continue to serve as Director (of Day Care Center) in the Education Division on a fiscal year basis, with monthly salary increase because of completion of the doctor's degree, effective August 1, 1972.	$1,645.00 rather than $1,545.00
42. Mr. Norbert V. Schmitt, Academic Adviser in the General Studies Division, to serve also as Assistant Professor of Accounting, rather than Accounting and Finance, in the Business Division, effective Fall Quarter, 1972.	
43. Mrs. Mary Sue Schusky to serve as three-fourths time Assistant Professor, rather than full-time Assistant Professor, of Instructional Technology in the Education Division, with salary change accordingly, effective October 1, 1972.	$ 825.00 rather than $1,100.00
44. Mr. Myllan Smyers to serve as Professor Emeritus in the Education Division, rather than Associate Professor of Secondary Education in the Education Divsion, effective Fall Quarter, 1972.	

45. Mr. Edward W. Soliday to serve as Assistant Director of Admissions and Records, rather than Assistant Registrar, effective September 1, 1972.

46. Mr. Sidney A. Strong to serve as Project Director (of Tower Lake Apartments) in Student Housing, rather than Assistant to the Coordinator, with monthly salary decrease to be compensated by a rental allowance of $125.00 a month for on-campus housing, for the period September 1, 1972, to July 1, 1973. $ 759.00 rather than $ 884.00

47. Mr. James A. Trent to serve as Staff Assistant in the Illinois Veterans Planning Project, rather than the Illinois Veterans Training Project, for the period September 23 to October 1, 1972.

48. Mr. Trent F. Turner to serve as one-half time Staff Assistant, rather than one-fourth time Staff Assistant, in the Illinois Veterans Planning Project, with salary change accordingly, for the period August 1 to October 1, 1972. Salary to be paid from restricted funds. $ 400.00 rather than $ 200.00

49. Mr. Vern H. Vincent to serve as Professor of Accounting, rather than Accounting and Finance, in the Business Division, effective Fall Quarter, 1972.

50. Mr. Stuart White to serve as Professor of Accounting, rather than Accounting and Finance, in the Business Division, effective Fall Quarter, 1972.

51. Mr. Kenneth L. Williams to serve as full-time Staff Assistant, rather than one-fourth time Staff Assistant, in the Illinois Veterans Planning Project, with salary change accordingly, for the period August 1 to October 1, 1972. Salary to be paid from restricted funds. $ 800.00 rather than $ 200.00

F. Change in Sabbatical Leave

1. Mr. Earl S. Beard, Professor of Historical Studies in the Social Sciences Division, requests a change in sabbatical leave granted for Fall and Winter Quarters, 1972-73, at full pay, to Fall and Spring Quarters, 1972-73, at full pay.

2. Mr. Michael R. Levy, Associate Professor of Biological Sciences in the Science and Technology Division, requests a change in sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1972-73, at half pay, to Winter and Spring Quarters, 1973, at full pay.

3. Mr. Frank B. McMahon, Associate Professor of Psychology and Psychological Services in the Education Division, requests a change in sabbatical leave granted for Fall and Winter Quarters, 1972-73, at full pay to Fall, Winter, Spring and Summer Quarters, 1972-73, at half pay.

G. Cancellation of Sabbatical Leave

Mr. James C. Austin, Professor of English Language and Literature in the Humanities Division, requests cancellation of sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1972-73, at half pay, because of a change of plans.

H. Leaves of Absence without Pay

1. Mr. James D. Culley, Lecturer of Marketing in the Business Division, for the Fall Quarter, 1972, to complete the doctor's degree.

2. Mr. Larry Y. Dann, Instructor of Accounting in the Business Division, for the Fall, Winter and Spring Quarters, 1972-73, to study for doctor's degree.

3. Mr. Marion Kumler, Associate Professor of Biological Sciences in the Science and Technology Division, for the Fall Quarter, 1972, to extend his temporary appointment in Coimbatore, India.

4. Mrs. Mary Burnett Strauss, Instructor of Art and Design in the Fine Arts Division, for the Fall Quarter, 1972, for personal reasons.

5. Mr. Paul E. Sultan, Professor of Business Administration and Economics in the Business Division, for the Fall Quarter, 1972, to complete a Department of Labor research project at Claremont Graduate School.

H. Resignations

1. Mrs. Cheryl Lynn Bednar, Staff Assistant in the Business Division, effective September 1, 1972, to accept permanent civil service employment in the University.

2. Mr. Robert L. Carr, Assistant Project Coordinator in the Illinois Veterans Planning Project, effective September 22, 1972, for personal reasons.

3. Miss Paula Jeanne Goestenkors, Staff Assistant in University Graphics and Publications, effective September 30, 1972, to accept employment elsewhere.

4. Miss Nancy E. Laurie, Staff Assistant in the School of Dental Medicine, effective October 1, 1972, for personal reasons.

5. Mr. Eldwyn E. Lewis, Assistant Dean of Students in the Office of the Vice-President for Student Affairs, effective September 1, 1972, to accept a teaching position with the Meramec Community College.

6. Mr. Peter A. Liefer, Staff Assistant in the Illinois Veterans Planning Project, effective September 1, 1972, to accept employment elsewhere.

7. Mr. Robert W. Meloy, Jr., Staff Assistant in the Illinois Veterans Planning Project, effective September 1, 1972, to accept full-time employment elsewhere.

8. Mrs. Mildred O. Mitchell, Counselor in Ethnic and Special Studies, effective September 1, 1972, to accept a position elsewhere.

9. Mr. L. Aubrey Moore, Jr., Staff Assistant in the Social Sciences Division, effective August 19, 1972, for personal reasons.

10. Mr. Floyd Davis Moss, Staff Assistant in the Illinois Veterans Planning Project, effective September 1, 1972, to accept employment elsewhere.

11. Mr. Roy Pettigrew, Director of Student Work and Financial Assistance, effective September 28, 1972, for personal reasons.

I. Report of Outside Employment

The following is a report of outside employment requests.

Approvals September 1, 1971, to September 1, 1972

Name	Title	Nature of Employment and Employer	Dates	Day Equivalents
Angelillo, John	Assistant Professor, School of Dental Medicine	Volunteer Consultant in Oral and Maxillofacial Surgery, St. Louis University School of Orthodontics	9-71 to 9-72	26 days
Bahn, Arthur	Professor, School of Dental Medicine	Consultant, Veterans Administration	9-71 to 9-72	6 days
		Consultant, Federal Trade Commission	9-71 to 9-72	2 days
		Consultant, American Dental Association	9-71 to 9-72	4 days
		Consultant, National Institute of Dental Research	9-71 to 9-72	3 days

		Consultant, U. S. Navy Dental Research Institute	9-71 to 9-72	24 days
Buddell, Wilfred	Instructor, Education Division	Physical Therapist, Alton Memorial Hospital	9-71 to 9-72	65 days
Carey, Ann	Associate Professor, Fine Arts Division	Consultant in Speech Pathology and Audiology Various Physicians, Dentists, Psychologists in the Greater Belleville area	7-72 to 9-72	1 day
Claudson, William	Professor, Fine Arts Division	Choir Director, First Presbyterian Church	9-71 to 7-72	7 days
Coy, Richard	Professor, School of Dental Medicine	Consultant, Graduate School of Orthodontics, Cleft Palate Center, Saint Louis University	9-71 to 7-72	11 days
Crowther, Betty	Associate Professor, Social Sciences Division	Research Consultant, Everette Breningmeyer Associates	4-72 to 6-72	4 days
Davis, John P.	Legal Assistant to the President	Legal Consultant, Southeastern Illinois Metropolitan Area Planning Comsion	7-72 to 9-72	2 days
Hawkins, Robert	Professor, Fine Arts Division	Speech Instructor, Lewis and Clark Junior College	1-72 to 6-72	11 days
Joseph, Warren	Professor, Fine Arts Division; Assistant Vice-President for Personnel Administration	Choir Director, Metropolitan United Methodist Church of Alton	9-71 to 9-72	7 days
Lows, Raymond	Assistant Professor, Education Division	Consultant, State Superintendent of Public Instruction	1-72 to 9-72	6 days

Maag, O. Eugene	Associate Professor, Fine Arts Division	Supervision of Clinical Fellowship Year of Miss Julie Ch'iu, Alton State Hospital	3-72 to 9-72	3 days
McBride, Patrick	Instructor, Education Division	Semi-Professional Soccer Player, St. Louis Stars Soccer Club	4-72- to 9-72	12 days
McClelland, Lucille	Professor, Dean, Nursing Division	Consultant, Wyandotte County Mental Health and Guidance Center	3-72	2 days
		Consultant, Chicago State University	9-71 to 7-72	10 days
		Consultant, Winston-Salem University	6-72	1 day
McKinney, Richard	Assistant Professor, Business Division	Instructor, Sangamon State University	3-72 to 6-72	5 days
Moehn, Larry	Instructor, Education Division	Instructor-Gymnastics Alton YMCA	9-71 to 9-72	50 days
		Consultant, Madison County Association for Retarded Children	9-71 to 9-72	13 days
Nielsen, Thomas	Professor, School of Dental Medicine	Research Consultant, University of North Dakota School of Medicine	10-71 to 7-72	16 days
Pierce, Milo	Assistant Professor, Education Division	Instructor, University of Puerto Rico	3-72 to 7-72	20 days
Pulliam, Alvin	Staff Assistant, Ethnic and Special Studies	Consultant, Treatment Program for Pre-Delinquent Youth, East St. Louis	9-71 to 1-72	No Report
Rochester, Dean	Associate Professor, Education Division	Consulting Psychologist, Perando School District	11-71 to 6-72	13 days

Russo, J. Robert	Associate Professor, Education Division; Associate Dean, Graduate School	Director, Evaluation of Staff Development Program, Department of Corrections, Juvenile Division	11-71 to 1-72	13 days
Scott, Janet	Instructor, Fine Arts Division	Concert Performance, Young Audiences, Inc.	10-71 to 6-72	5 days
Sim, Joseph	Associate Professor, School of Dental Medicine	Consultant, Illinois Masonic Medical Center	3-72 to 7-72	2 days
Skinner, Kathryn	Associate Professor, Education Division	Co-Therapist for Group Psychotherapy, Dr. John M. Anderson	8-72 to 9-72	5 days
Smiley, Dolores	Assistant Professor, Nursing Division	Instructor, Forest Park Community College	5-72	2 days
Smith, R. Dale	Professor, School of Dental Medicine	Instructor, Lewis and Clark College	2-72 to 6-72	5 days
Stoppe, Richard	Associate Professor, Fine Arts Division	Market Researcher, Ti-D-Up Corp Service Oil Co	9-71 to 7-72	11 days

J. Other Personnel Matters - For Information Only

1. The following person achieved emeritus status on the date indicated:

Myllan Smyers — September 16, 1972
Professor Emeritus in the Education Division

2. The following person retired from service on the date indicated:

Lucille S. Cobb
Associate Professor in the Humanities Division — June 16, 1972

REPORT OF TEMPORARY APPOINTMENTS, 1971-72

In accordance with authority previously granted by the Board of Trustees, we are reporting herewith certain temporary appointments for formal approval by the Board:

GRADUATE ASSISTANTS

Name	Degree	Academic Unit	Rate	Total
Abdolhosseini, Mohammad	B.A.	Research General	$125.00	$ 375.00
Aleman, Frank A.	B.A.	Education Division	250.00	2,250.00
Alexander, Barbara A.	B.A.	Fine Arts	125.00	62.50*
Ashby, Douglas E.	B.S.	Business Division	250.00	125.00
Babcock, Steve	B.A.	RUDSS	255.00	665.83
Bandy, Marylynn	B.A.	Fine Arts	250.00	1,500.00
Barker, Jerry Ann	B.A.	Graduate School	300.00	2,850.00
Batson, Marjorie D.	B.S.	Business Division	250.00	125.00*
Baum, Joseph A.	B.A.	Education Division	250.00	1,500.00
Beane, Linda Lee	B.A.	Fine Arts	230.00	2,070.00*
BeDell, Thomas A.	B.S.	Education Division	100.00	100.00
BeDell, Thomas A.	B.S.	Education Division	250.00	625.00
Beeve, Franky Ann	B.S.	Education Division	250.00	125.00
Beichel, Pamela Lory	B.S.	Fine Arts	125.00	1,125.00*
Beichel, Pamela	B.S.	SIP	250.00	625.00
Bell, Gloria J.	B.S.	Business Division	250.00	1,500.00
Berosky, Mary F.	B.S.	Business Division	250.00	2,375.00
Bicklein, Ronald	B.A.	RUDSS	255.00	637.50
Black, Tanya	B.A.	Social Sciences	140.00	840.00
Black, Tanya	B.A.	Social Sciences	280.00	840.00
Blain, Susan W.	B.A.	Counseling & Testing	150.00	1,800.00
Blakey, Kenneth D.	B.S.	Business Division	250.00	1,625.00
Blumer, Charles J.	B.S.	Business Division	250.00	625.00*
Blumer, Charles J.	B.S.	Business Division	300.00	1,800.00
Bolk, Paul L.	B.A.	Vice-President for Student Affairs	250.00	2,250.00
Books, Lester C. III	B.S.	Business Division	250.00	625.00*
Bowman, Christine A.	A.B.	Vice-President and Provost	250.00	2,250.00
Box, Freddie	B.A.	Sociology	250.00	
Box, Freddie	B.A.	Sociology	135.00	680.56
Brockmeier, Sherry	B.A.	Education Division	250.00	750.00
Brodley, Michael	B.A.	SIP	250.00	625.00
Browne, Helen	M.A.	RUDSS	300.00	2,550.00
Bruno, Sister Grace	B.A.	Business Division	250.00	625.00*
Bryant, Graylin H.	B.A.	Business Division	250.00	2,250.00
Burkett, Robert David	B.S.	Business Division	250.00	625.00*
Burkett, Robert David	B.S.	Business Division	300.00	1,800.00
Burns, Charles W.	B.A.	Research General &	140.00	700.00
Burns, Charles W.	B.A.	Social Sciences	140.00	980.00

Burson, Benjamin III	B.I.E.	Business Division	250.00	1,375.00**
Bury, Robert E.	B.S.	Business Division	250.00	875.00
Byron, Thomas P.	A.B.	Education Division	250.00	1,500.00
Caban, John A.	B.A.	Data Processing	225.00	2,700.00
Callahan, Jack T.	B.A.	Social Sciences	250.00	750.00
Campbell, Terry D.	B.A.	Vice-President for Student Affairs	250.00	1,250.00
Carfora, James A.	B.A.	Business Division	250.00	125.00*
Cass, Robert E.	B.F.A.	Fine Arts	250.00	2,250.00
Chaney, Stephen K.	B.A.	Business Division	250.00	2,250.00
Chen, Jerry Chi	B.A.	Education Division	250.00	2,375.00*
Childers, Orrin P.	B.A.	Education Division	150.00	600.00
Childers, Orrin P.	B.A.	Education Division	250.00	750.00
Clark, John H.	B.S.	Business Division	250.00	1,375.00**
Clark, Margaret	B.A.	Fine Arts	125.00	62.50*
Coats, Ralph R.	B.A.	Education Division	250.00	1,820.81
Coburn, Robert W.	B.A.	Business Division	250.00	625.00*
Coburn, Robert W.	B.A.	Business Division	300.00	1,800.00
Cole, Betty Jean	A.B.	Education Division	250.00	2,250.00*
Collins, Garrett R.	B.S.	Education Division	250.00	2,250.00
Conley, Ronald A.	B.A.	Social Sciences	250.00	1,402.78
Cook, Pamela Ann	B.S.	Business Division	250.00	2,375.00
Crago, Ralph D.	B.S.	Education Division	250.00	1,659.84
DeHart, Cynthia E.	B.A.	Education Division	250.00	1,625.00*
Dejnoska, John P.	B.A.	SIP	300.00	750.00
Dittmeier, Linda P.	B.A.	Fine Arts	228.00	2,736.00
Divine, Jay D.	B.A.	Graduate School	250.00	625.00
Dodds, James	B.A.	Education Division	250.00	2,375.00*
Domko, Joseph III	B.A.	Dean of Students	250.00	2,250.00
Duncan, Richard	B.A.	Fine Arts	250.00	1,208.33
Earley, Patricia A.	B.A.	Social Sciences	275.00	1,514.75
Egeston, Madeline	A.B.	Fine Arts	125.00	62.50*
Erickson, John E.	B.B.A.	Business Division	250.00	125.00*
Fiene, Eileen L.	B.A.	Research General	125.00	375.00
Fiene, Eileen L.	B.A.	Research General	250.00	1,500.00
Fogle, Carol Ann	A.B.	Education Division	300.00	3,000.00*
Fogle, Mart E.	B.S.	Education Division	250.00	491.80*
Francis, Joseph L.	B.A.	Education Division	125.00	812.50
Francis, Joseph L.	B.A.	Education Division	250.00	750.00
Gibbs, James M.	B.S.	Business Services	250.00	625.00
Giefer, Linda J.	B.S.	Education Division	250.00	2,375.00*
Gipson, Samuel D.	B.A.	SIP	250.00	1,958.33
Gish, William N.	B.A.	Education Division	125.00	812.50
Gish, William N.	B.A.	Education Division	250.00	750.00
Gitcho, Hal K.	B.A.	Education Division	250.00	1,500.00
Goering, Carl L.	B.S.	Graduate School	275.00	1,497.22
Gordon Barbara J.	B.M.	Fine Arts	250.00	2.250.00
Grant, Alice	---	SIP	250.00	625.00
Gratian, Claris D.	B.A.	Business Division	250.00	2,375.00
Gregory, Marlena N.	M.S.	Education Division	250.00	125.00*
Guerriero, Robert A.	B.S.	Business Division	125.00	312.50*
Gulliksen, Laura	B.A.	Social Sciences	250.00	2,250.00

Gunter, Carole L.	B.S.	Education Division	250.00	2,250.00*
Hagler, Cynthia	B.A.	Education Division	250.00	1,500.00
Haley, Johnetta A.	B.S.	Fine Arts	250.00	125.00
Hallock, Richard G.	B.A.	Business Division	250.00	1,500.00
Hamby, Dennis L.	B.A.	Urban and Environmental Development	250.00	2,250.00
Hamby, Dennis L.	B.A.	Social Sciences	250.00	125.00
Handler, Judith M.	B.A.	Fine Arts	250.00	750.00
Harper, Terry G.	B.A.	University Graphics	275.00	275.00
Harris, John O. Jr.	B.S.	Business Division	250.00	1,375.00*
Hawes, Mary C.	B.A.	Social Sciences	250.00	750.00
Hawthorne, Leonard E.	B.S.	Business Division	300.00	150.00
Hawthorne, Leonard E.	B.S.	Business Division	250.00	1,625.00**
Haynie, Janice	B.A.	SIP	250.00	625.00
Heaney, R. Bradley	B.A.	Social Sciences	295.00	2,548.77
Heaney, R. Bradley	B.A.	Social Sciences	165.00	412.50
Heil, Letitia A.	A.B.	Education Division	125.00	812.50
Heil, Letitia A.	A.B.	Education Division	250.00	750.00
Hertz, Barbara A.	B.A.	Education Division	250.00	2,250.00
Heuberger, Russell J.	B.S.	Vice-President for Student Affairs	250.00	1,250.00
Hewlett, Thomas R.	B.S.	Education Division	250.00	750.00
Hickman, Sandra L.	B.A.	Vice-President for Student Affairs	250.00	125.00
Hickman, Sandra L.	B.A.	SIP	150.00	900.00
Hindelang, Mary S.	B.A.	Social Sciences	173.25	433.13
Hindelang, Mary S.	B.A.	Social Sciences	267.50	2,395.69
Hiser, Edward T.	B.S.	Education Division	250.00	2,375.00*
Hock, Harlan W.	B.M.	Fine Arts	250.00	750.00
Hoelscher, Mary	B.A.	Fine Arts	240.00	2,160.00*
Hood, Mildred	B.A.	Social Sciences	250.00	1,500.00
Hoy, Sister Margaret	B.S.	Education Division	250.00	125.00
Hull, Gerald T.	B.A.	President's Office	250.00	1,625.00
Hutsen, Suzanne	B.A.	Fine Arts	230.00	2,070.00*
Hyten, Robert S. Jr.	B.A.	Vice-President for Student Affairs	250.00	1,250.00
Jain, Vikash	B.S.	Business Division	250.00	875.00
Jensen, Harald E.	B.A.	Delinquency Study	275.00	3,300.00*
Johnson, Bernard C.	B.A.	Business Division	250.00	125.00
Johnson, H. Michael	B.S.	Business Division	250.00	750.00
Johnston, Bobby J.	B.A.	Social Sciences	250.00	750.00
Jones, Carolyn	B.S.	Fine Arts	250.00	2,500.00*
Jones, Robert M.	B.S.	Business Division	250.00	750.00
Jones, Willie Joy	B.S.	Education Division	250.00	2,375.00*
Keefe, Dennis M.	B.S.,B.A.	Graduate School	250.00	750.00
Keserauskis, Elizabeth	B.A.	Fine Arts	170.00	1,530.00
Kibria, Mohammed G.	M.A.	University Center &	250.00	1,875.00*
Kibria, Mohammed G.	M.A.	Business Affairs - General	250.00	500.00
Klingsick, Judith D.	B.J.	Education Division	250.00	125.00*
Knight, David M.	B.S.,B.A.	Business Division	250.00	2,125.00**
Knipping, Carter E.	B.A.	Fine Arts	250.00	2,250.00

Koelz, Lanny C.	B.A.	Student Work & Financial Assistance	250.00	2,500.00*
Kohfeld, Carol W.	B.S.	Social Sciences	125.00	375.00
Komlos, Elisabeth M.	B.A.	Education Division	250.00	2,375.00*
Korn, Marjorie S.	A.B.	Fine Arts	250.00	1,402.78*
Kramer, Worth A.	B.A.	Business Services	300.00	2,850.00
Kraus, Mary L.	B.S.	Education Division	250.00	2,250.00*
Krohn, Emily J.	B.S.	Education Division	250.00	125.00*
Kulfinski, Kay B.	B.S.	Business Division	250.00	1,500.00
Kulp, Thomas J.	B.S.	Business Division	250.00	2,250.00
Lafakis, Gregory J.	B.A.	Business Services	300.00	3,600.00
Langen, Patricia A.	B.A.	Academic Affairs	250.00	2,454.55
Lawrence, Helen V.	B.S.	Education Division	125.00	62.50
Lawrence, Helen V.	B.S.	Education Division	250.00	2,250.00
Lawrence, Mary Ann	B.A.	Fine Arts	250.00	750.00*
Lindsey, Donald Lee	B.S.	Education Division	250.00	1,625.00*
Lingle, Dorris D.	B.S.	SIP	250.00	625.00
Little, Douglas B.	B.S.	Business Division	250.00	3,000.00**
Lloyd, Thomas J.	B.A.	Education Division	260.00	130.00*
Lochmann, Thomas C.	B.S.,B.A.	Data Processing	225.00	2,117.05
Lomas, Charles W. Jr.	A.B.	RUDSS	255.00	2,119.42
Love, Mary J.	B.A.	Delinquency Study	275.00	550.00
Lustow, Walter	B.A.	Research General	275.00	1,453.57
Magurany, Sandra	B.S.	Education Division	250.00	1,500.00
Maitz, Richard J.	B.S.	Social Sciences	140.00	560.00
Maitz, Richard J.	B.S.	Social Sciences	280.00	1,376.66
Mason, Linda S.	B.S.	Business Division	250.00	750.00
McBride, Wanda L.	B.A.	Education Division	125.00	812.50
McBride, Wanda L.	B.A.	Education Division	250.00	750.00
McCloud, Danice L.	B.S.	Business Division	250.00	625.00*
McCormick, Carl H.	B.S.	Business Division	250.00	625.00*
McCormick, Carl H.	B.S.	Business Division	300.00	1,800.00
McKinney, Nancy J.	B.S.	Education Division	125.00	236.11
McMillan, Charles	B.S.	Graduate School	250.00	1,500.00
McNeil, Rodney A.	B.A.	Business Division	250.00	2,375.00
Mead, Robert L.	M.A.	Education Division	250.00	479.51
Mehl, Kenneth B.	B.S.	Fine Arts	250.00	2,250.00
Mellick, James D.	B.A.	Fine Arts	250.00	125.00
Merryman, Linda M.	B.F.A.	Fine Arts	250.00	2,250.00
Miller, Carleen S.	B.A.	Vice-President for Student Affairs	250.00	858.70
Mitchell, Isaiah E.	B.S.	Vice-President and Provost	275.00	1,100.00
Mitten, Donna H.	B.A.	RUDSS	260.00	130.00
Moore, Lee A. Jr.	B.A.	Social Sciences	250.00	1,500.00
Moore, Sandy	B.S.	SIP	250.00	625.00
Moorman, Peter J.	B.A.	Business Division	250.00	875.00
Morrissey, Peggy	B.A.	Social Sciences	300.00	2,581.96
Muchnick, Sherri G.	B.A.	Education Division	300.00	459.84
Musgrove, Susan M.	B.A.	Urban and Environmental Program Development	250.00	512.50
Noll, Jackie		SIP	250.00	625.00

Norris, Frederick T.	B.A.	Social Sciences	150.00	1,350.00
O'Connell, Ruth A.	B.S.	Education Division	250.00	2,250.00*
Orr, Martha L.	B.S.	Fine Arts	150.00	1,350.00*
Paquette, Ann E.	B.A.	Business Division	250.00	750.00
Parker, Joyce	B.A.	Counseling & Testing	125.00	1,500.00
Parker, Velma C.	B.A.	Education Division	250.00	750.00*
Patredis, John	B.S.	Social Sciences	250.00	1,041.67
Pawloski, Frank J.	B.A.	Business Division	250.00	625.00*
Pawloski, Frank J.	B.A.	Business Division	300.00	1,800.00
Peyton, Malvern J.	B.B.A.	Graduate School	250.00	1,625.00*
Pisani, John P.	B.S.	Education Division	250.00	888.89
Poos, Kenneth Lee	B.S.	Business Division	300.00	1,800.00
Poos, Kenneth Lee	B.S.	Business Division	250.00	625.00*
Ramert, James L.	B.S.	Business Affairs - General	250.00	2,375.00**
Rathbun, Marla S.	B.M.	Fine Arts	230.00	2,070.00*
Ratliff, Patricia Ann	B.S.	Education Division	250.00	2,250.00*
Rauch, Ronald R.	B.S.	Business Division	250.00	625.00*
Rauch, Ronald R.	B.S.	Business Division	300.00	1,800.00
Redfern, Albert A.	B.A.	School of Dental Medicine	250.00	2,454.55
Reed, Betty H.	B.S.	Education Division	250.00	2,250.00
Reeder, Eileen K.	M.Ed.	Business Division	300.00	1,600.00
Reitman, Paul M.	B.S.	Social Sciences	275.00	412.50
Reynolds, Sylvia A.	B.A.	Social Sciences	198.00	495.00
Rezabek, Dale J.	B.A.	Social Sciences	250.00	2,250.00
Rinck, Charlotte A.	B.S.,B.A.	Business Division	250.00	2,363.10
Roche, Elaine F.	B.S.	Lovejoy Library	250.00	793.48
Rodriguez, Mary	B.S.	Education Division	250.00	750.00
Rosean, Geoffrey C.	B.A.	Business Division	250.00	2,375.00
Rothschild, Herbert H.	B.S.	Business Division	250.00	356.56
Rutman, Roanne	B.S.	Social Sciences	250.00	
Rutman, Roanne	B.S.	Social Sciences	125.00	2,133.19
Saffold, Jessellyn	B.A.	Nursing	250.00	625.00
Sanders Betty	B.A.	Education Division	250.00	1,500.00
Sautter, Robert G.	B.S.	RUDSS	255.00	1,884.16
Schaefer, Suelaine	B.A.	Fine Arts	240.00	2,160.00*
Schaumberger, Richard	B.M.	Fine Arts	250.00	2,250.00
Schimpf, Jacqueline	B.S.	Education Division	250.00	2,250.00
Schmickley, Bonnie Lou	B.A.	Research General	125.00	375.00
Schoen, David A.	B.S.	Social Sciences	184.80	462.00
Scholbe, Arthur W.	B.A.	Education Division	280.00	2,520.00
Scholbe, Arthur W.	B.A.	School of Dental Medicine	250.00	125.00
Schonlau, Ann	B.S.	University Center	250.00	
Schonlau, Ann	B.S.	Business Affairs - General	250.00	2,375.00**
Schust, Joseph J.	B.A.	Vice-President and Provost	250.00	1,625.00
Schutzius, Robert E.	M.S.	Business Division	350.00	700.00
Scoggins, Jennie L.	B.S.	Business Division	250.00	1,625.00
Scott, Ben Jr.	B.S.	Education Division	250.00	750.00
Sienko, Dennis	B.A.	Social Sciences	295.00	2,548.77

Sikora, Carol A.	B.S.	Education Division	250.00	2,250.00*
Slaton, Marilyn	B.A.	Social Sciences	267.50	2,407.50
Slaughter, James R.	B.A.	Social Sciences	150.00	1,350.00
Smith, Terry W.	B.A.	RUDSS	255.00	1,657.50**
Snipes, Robert T.	B.A.	Business Division	250.00	625.00*
Snipes, Robert T.	B.A.	Business Division	300.00	900.00
Springfield, Fletcher	B.S.	Business Division	250.00	625.00*
Spencer, Genola	B.A.	Social Sciences	250.00	36.89
Stawar, Terry L.	B.S.	Education Division	125.00	812.50
Stawar, Terry L.	B.S.	Education Division	250.00	750.00
Stelzleni, Lance O.	B.A.	Fine Arts	250.00	2,375.00
Stierwalt, Roleen J.	B.S.	Social Sciences	140.00	840.00
Stierwalt, Roleen J.	B.S.	Social Sciences	280.00	840.00
Swiener, Rita R.	B.A.	Education Division	125.00	812.50
Swiener, Rita R.	B.A.	Education Division	250.00	750.00
Swierczek, Edward A.	B.A.	Social Sciences	165.00	412.50
Szott, Walter Allen	A.B.	Business Division	250.00	125.00
Taylor, Dianne	B.A.	Delinquency Study	275.00	2,750.00
Taylor, Martha F.	B.A.	Social Sciences	140.00	840.00
Taylor, Martha F.	B.A.	Social Sciences	280.00	840.00
Tejada, Rudolfo C.	B.A.	Social Sciences	250.00	2,250.00
Thole, Carol Ann	B.A.	Education Division	250.00	2,250.00
Thomas, Rance	B.G.S.	Social Sciences	250.00	1,500.00
Thompson, Janice L.	B.A.	Social Sciences	250.00	750.00
Thompson, Janice L.	B.A.	Social Sciences	135.00	67.50
Thornton, Richard A.	B.S.,B.A.	Business Division	250.00	1,375.00**
Thornton, Richard A.	B.S.,B.A.	Business Division	300.00	1,050.00
Tien, Kai Hong	B.A.	Social Sciences	250.00	2,250.00
Tighe, William T.	B.A.	RUDSS	255.00	127.50
Tipton, Clifford J.	B.S.	Vice-President for Student Affairs	250.00	1,791.67
Tretter, Albert F.	B.S.	Business Division	250.00	625.00*
Twardowski, Thomas J.	B.A.	Education Division	250.00	2,250.00
Twardowski, Thomas J.	B.A.	Education Division	125.00	62.50
Umbaugh, Elnora Mae	B.S.	Business Division	250.00	2,375.00
Van Zelfden, Eugene Jr.	B.S.	Business Division	250.00	125.00*
Vanzo, Robert A.	B.S.	Vice-President and Provost	250.00	2,500.00
Vosmer, Thomas A.	M.A.T.	Fine Arts	250.00	1,500.00
Waid, William H.	B.B.A.	Business Division	250.00	1,375.00**
Waid, William H.	B.B.A.	Vice-President and Provost	300.00	1,800.00
Walker, Virginia M.	B.B.A.	Business Division	250.00	2,250.00
Washington, Frederick	B.A.	Education Division	250.00	2,250.00
Washington, Frederick	B.A.	Education Division	125.00	62.50
Weaver, Dora	B.A.	SIP	250.00	41.67
Weaver, Dora	B.A.	Education Division	125.00	62.50
Weaver, Dora	B.A.	Education Division	250.00	2,250.00
Weaver, Doris	B.A.	Education Division	250.00	2,250.00
Weaver, Doris	B.A.	Education Division	125.00	62.50
Werzner, Robert A.	B.A.	Social Sciences	250.00	750.00
West, James E.	M.A.	Education Division	125.00	62.50
West, James E.	M.A.	Education Division	250.00	2,250.00

Whitley, Tillman	B.S.	Fine Arts	250.00	750.00
Wiblin, Ray W. Jr.	B.S.	Business Division	250.00	1,500.00
Wilkinson, Alvin D.	B.A.	General Studies	325.00	1,462.50
Wiseman, Clyde H.	B.A.	Social Sciences	125.00	750.00
Woerther, Michael E.	B.S.	Business Division	250.00	2,375.00
Wood, John W.	B.A.	Social Sciences	150.00	900.00
Wood, John W.	B.A.	Social Sciences	300.00	900.00
Wright, Druenell P.	M.S.	Vice-President for Student Affairs	300.00	804.55
Wright, Randall P.	B.S.	Business Division	250.00	625.00*
Wright, Verneda A.	B.S.	Business Division	250.00	625.00*
Wright, Verneda A.	B.S.	Business Division	300.00	1,800.00
Yates, Carl L.	B.S.	Vice-President for Student Affairs	250.00	2,250.00
Yates, Patricia L.	B.S.	Education Division	250.00	2,250.00
Zientara, Larry H.	B.A.	Education Division	250.00	1,500.00
Zimmerman, Lynn E.	B.A.	Social Sciences	250.00	1,208.33

* Paid from restricted funds.
** Paid from state and restricted funds.

GRADUATE INTERNS

Name	Degree	Academic Unit	Rate	Total
Haffner, Colleen R.	B.A.	Vice-President for Student Affairs	$300.00	$2,400.00
Hager, David A.	B.A.	Vice-President for Student Affairs	250.00	3,000.00
Henderson, Joan E.	B.A.	Vice-President for Student Affairs	300.00	600.00
Hermsmeyer, Rex	B.S.	Vice-President for Student Affairs	300.00	1,200.00
Liddell, Glenn Ellis	B.A.	Vice-President for Student Affairs	250.00	3,000.00
Muehring, Dennis W.	B.A.	Vice-President for Student Affairs	250.00	500.00
Stephens, Ernest A.	B.A.	Vice-President for Student Affairs	300.00	2,400.00

RESEARCH ASSISTANTS

Name	Degree	Academic Unit	Rate	Total
Bell, Gloria Jean	B.S.	Business Division	$300.00	$ 150.00*
Boster, Franklin J.	B.A.	Research General	250.00	750.00
Britko, Stephen D.	B.A.	Research General	275.00	2,612.50
Buehrig, Bruce W.	B.A.	Social Sciences	125.00	1,125.00
Bunetic, Kenneth N.	B.A.	Research General	250.00	2,375.00
Burrus, Donald J.	B.A.	Research General	140.00	420.00
Cate, Elaria E.	A.B.	Urban Fields	250.00	125.00*

Chan, David H.	B.S.	Research General	300.00	2,850.00
Chaudhry, Jyoti G.	M.A.	Research General	300.00	900.00
Chi, Robert	B.A.	Research General	250.00	2,250.00
Cicciarelli, James	B.S.	Science & Technology	350.00	175.00*
Cicciarelli, James	B.S.	Science & Technology	300.00	761.06*
Cicciarelli, James	B.S.	Research General	300.00	1,500.00
Clark, Janet G.	B.A.	Research General	300.00	781.96
Costanzo, Gary F.	B.A.	Research General	300.00	900.00
Cowan, Joseph F.	B.A.	Science & Technology	300.00	150.00*
Daniels, Lois A.	B.A.	Research General	300.00	2,700.00
Duncan, Richard H.	B.A.	Research General	300.00	1,950.00
Egeston, Madeline F.	A.B.	Research General	250.00	2,250.00
Feick, Raymond R.	B.A.	Research General	300.00	900.00
Frey, Jane H.	B.S.	Urban and Environmental Program Development	300.00	150.00
Goedecke, Dennis W.	B.A.	Research General	250.00	2,375.00
Grady, Edward	B.A.	Research General	250.00	2,250.00
Haley, Johnetta A.	B.S.	Research General	250.00	2,250.00
Hall, Dennis	B.S.	Research General	300.00	2,850.00
Hauptfleisch, Ronald	B.S.	Research General	250.00	2,375.00
Ho, Showchia	B.S.	Research General	250.00	2,375.00
Howng, Wei-Yean	B.S.	Research General	250.00	2,375.00
Hudock, Michael W.	B.S.	Social Sciences	250.00	347.22
Hudock, Raymond	B.A.	Social Sciences	250.00	750.00
Jackson, Eddie L.	B.S.	Social Sciences	275.00	2,475.00
Kao, Chi-Ann	B.S.	Urban and Environmental Program Development	300.00	150.00
Kelly, Joe Allen	B.A.	Research General	300.00	2,850.00
King, Yow-Tan	B.S.	Research General	250.00	875.00
Leahy, Sheila J.	B.A.	Research General	250.00	804.35
Lee, Sandra	B.S.	Research General	250.00	2,250.00
Lloyd, Thomas J.	B.A.	Urban and Environmental Program Development	250.00	750.00
Lopinot, Lester P.	B.A.	Social Sciences	250.00	1,500.00*
Marks, Myrah A.	B.A.	Research General	300.00	2,700.00
Mattingly, Benjamin J.	B.S.	Urban and Environmental Program Development	300.00	150.00
May, Frederick J.	B.S.	Social Sciences	270.00	810.00
May, Frederick J.	B.S.	Social Sciences	135.00	67.50
McDaniel, Olin C.	B.A.	Graduate School	250.00	2,750.00
McKeon, John J.	B.S.	Research General	250.00	2,930.56
Mensing, Patricia M.	B.A.	Research General	300.00	2,700.00
Meyers, Richard T.	B.A.	Research General	250.00	875.00
Misener, Bryant S.	B.S.	Research General	300.00	900.00
O'Dell, Gerald J.	B.A.	Research General	250.00	1,625.00
Orayer, Abdulaziz N.	B.A.	Research General	250.00	750.00
Parikh, Nayana	M.S.	Research General	300.00	2,850.00
Pastor, Rickey G.	B.S.	Research General	150.00	150.00

Randolph, Raymond	B.A.	Research General	300.00	2,790.98
Redden, Edward C.	A.B.	Research General	300.00	900.00
Rodman, Charles G.	B.S.	Urban and Environmental Program Development	300.00	150.00
Rohn, David G.	B.A.	Research General	250.00	125.00
Ross, David E.	B.A.	Research General	250.00	875.00
Rothrock, Lawrence	B.A.	Research General	300.00	2,400.00
Ryan, John W.	B.S.,B.A.	Business	250.00	500.00*
Samadi, Mohamad Ali	B.S.	Research General	250.00	2,375.00
Sautter, Robert G.	B.S.	Business Division	300.00	600.00*
Schield, John A.	B.S.	Research General	275.00	2,612.50
Schmidt, Allen L.	B.A.	Research General	250.00	1,500.00
Schoen, David A.	B.S.	Research General	270.00	1,462.50
Schrage, John F.	B.S.	Data Processing	225.00	675.00
Schutzenhofer, Dennis L.	B.A.	Research General	250.00	750.00
Shaffstall, Kathy E.	B.S.	Research General	300.00	900.00
Shawl, Donald B.	B.S.	Vice-President and Provost	275.00	137.50
Shawl, Donald B.	B.S.	Research General	275.00	2,393.85
Smead, Alan T.	B.S.	Data Processing	225.00	2,025.00
Smerigan, George A.	B.A.	Social Sciences	125.00	62.50
Smith, William L.	B.A.	Research General	300.00	2,850.00
Steffen, Philip D.	B.S.	Social Sciences	270.00	1,620.00
Steffen, Philip D.	B.S.	Social Sciences	250.00	625.00
Stock, Duane R.	B.A.	Research General	250.00	2,375.00
Swamy, Vijaya	B.S.	Research General	250.00	597.23
Thomas, Lorraine	A.B.	Research General	250.00	2,375.00
Thomas, William	B.S.	Research General	275.00	2,475.00
Vaughn, Richard L.	B.A.	Research General	300.00	2,850.00
Weik, Roger D.	B.S.	Research General	250.00	875.00
Weinberg, Richard	B.S.	Science & Technology	300.00	150.00*
Weyenberg, Tim J.	B.A.	Science & Technology	250.00	125.00*
Whitley, Tillman	B.S.	Research General	280.00	1,680.00
Whitson, Robert T.	B.A.	Business Division	300.00	900.00*
Williams, Orville A.	M.S.	Research General	300.00	2,700.00
Wilson, Alan J.	B.A.	Data Processing	225.00	2,475.00
Zipprich, Robert E.	B.A.	Graduate School	250.00	2,750.00

* Paid from restricted funds.

TEACHING ASSISTANTS

Name	Degree	Academic Unit	Rate	Total
Alexander, Nancy A.	B.A.	Humanities Division	$350.00	$3,265.98
Arment, Joyce Sue	B.A.	Science & Technology	325.00	1,096.55
Ashauer, Jeffrey D.	B.A.	Social Sciences	125.00	
Ashauer, Jeffrey D.	B.A.	Social Sciences	250.00	1,326.39
Babcock, Steven D.	B.A.	Social Sciences	135.00	855.00
Baran, Diane M.	B.A.	Social Sciences	135.00	810.00
Baran, Diane M.	B.A.	Social Sciences	270.00	772.50

Bazan, Eugene J.	B.A.	Social Sciences	250.00	750.00
Bear, Philip D.	B.A.	Science & Technology	300.00	2,700.00
Bear, Philip D.	B.A.	Science & Technology	237.60	118.80
Beine, William B.	B.S.	Science & Technology	340.00	170.00
Beine, William B.	B.S.	Science & Technology	306.00	2,754.00
Beveridge, Denis P.	B.A.	Science & Technology	340.00	170.00
Beveridge, Denis P.	B.A.	Science & Technology	306.00	2,754.00
Blackshere, James A.	B.A.	Social Sciences	198.00	
Blackshere, James A.	B.A.	Social Sciences	300.00	729.44
Blazkowski, Phillip	B.S.	Social Sciences	125.00	1,125.00
Bloom, Richard H.	B.A.	Social Sciences	250.00	2,250.00
Bohning, Charles F.	B.A.	Social Sciences	275.00	2,475.00
Boyce, Walter Lee	B.S.	Science & Technology	150.00	1,350.00
Brodley, Michael	B.A.	Humanities Division	325.00	3,087.50
Brooks, Larry V.	B.A.	Humanities Division	300.00	2,700.00
Brown, Helen H.	M.A.	Science & Technology	350.00	3,150.00
Butt, M. A. Waheed	M.S.	Science & Technology	300.00	2,700.00
Campbell, Michael L.	B.A.	Social Sciences	125.00	1,125.00
Canow, Kurt	M.A.	Humanities Division	350.00	3,325.00
Caples, Linda G.	M.A.	Science & Technology	306.00	2,754.00
Carlson, Shirley J.	B.A.	Social Sciences	350.00	3,150.00
Cate, Elaria E.	A.B.	Science & Technology	150.00	900.00
Chang, Yu-Chen	B.S.	Science & Technology	300.00	2,700.00
Cicciarelli, James C.	B.S.	Science & Technology	150.00	225.00
Clark, Marion L.	B.A.	Science & Technology	306.00	1,836.00
Cooper, Wilma J.	B.S.Ed.	Education Division	250.00	750.00
Cowan, Joseph F.	B.A.	Science & Technology	150.00	450.00
Cowan, Joseph F.	B.A.	Science & Technology	300.00	900.00
Crosby, Bruce C.	B.S.	Science & Technology	306.00	2,754.00
Dejnoska, John P.	B.A.	Science & Technology	306.00	1,751.02
Dejnoska, John P.	B.A.	Science & Technology	340.00	1,190.00
Dolan, James G.	B.A.	Science & Technology	300.00	2,700.00
Driesner, Linda M.	B.A.	Humanities Division	325.00	2,925.00
Dunn, James E.	B.S.	Science & Technology	350.00	931.97
Ebers, Carolyn A.	A.B.	Humanities Division	375.00	3,315.98
Ellis, William T. Jr.	B.S.	Science & Technology	300.00	2,700.00
Engbert, Francis J.	M.S.	Science & Technology	300.00	900.00
Faber, Allen E.	B.A.	Social Sciences	350.00	3,150.00
Feick, Raymond R.	B.A.	Science & Technology	325.00	1,890.99
Fernando, Rex	B.S.	Science & Technology	306.00	1,751.02
Fernando, Rex	B.S.	Science & Technology	340.00	1,190.00
Freeman, Lawton P.	M.S.	Social Sciences	250.00	750.00
Frey, Jane H.	B.S.	Science & Technology	300.00	2,700.00
Funk, Richard S.	B.S.	Science & Technology	325.00	1,769.44
Gaddy, Glen D.	B.S.	Social Sciences	300.00	2,700.00
Garhart, Martin J.	M.A.	Fine Arts	300.00	3,600.00
Gipe, Thomas D.	B.A.	Fine Arts	300.00	3,600.00
Gonczy, Sandra M.	B.A.	Social Sciences	350.00	3,031.97
Grant, Alice M.	B.A.	Humanities Division	350.00	3,150.00
Gricevich, Maxim	B.A.	Science & Technology	300.00	2,700.00
Grogan, Charles W.	B.S.	Social Sciences	125.00	1,125.00
Hall, Helen M.	M.S.	Education Division	300.00	900.00
Handling, Jeanette M.	B.S.Ed.	Ethnic & Spec. Studies	250.00	1,875.00

Hanke, William E.	B.A.	Social Sciences	125.00	
Hanke, William E.	B.A.	Social Sciences	250.00	1,437.50
Hawthorne, Leonard E.	B.S.	Business Division	300.00	1,491.67
Hendryks, Daniel J.	B.A.	Social Sciences	135.00	1,215.00
Hoel, Mark E.	B.A.	Science & Technology	325.00	2,865.99
Holder, Darlene J.	B.A.	Social Sciences	300.00	2,700.00
Huneke, James T.	B.S.	Science & Technology	300.00	2,700.00
Hunt, Cletis O.	B.S.	Social Sciences	275.00	2,475.00
Isom, Margaret A.	B.S.	Science & Technology	340.00	170.00
Isom, Margaret A.	B.S.	Science & Technology	306.00	2,754.00
Jenny, Donna L.	B.A.	Science & Technology	306.00	2,754.00
Johnson, Harold M.	B.S.	Education Division	300.00	150.00
Joseph, Gladys B.	B.A.	Science & Technology	306.00	1,836.00
Kao, Chi-Ann	B.S.	Science & Technology	175.00	1,575.00
Kassebaum, Donald	B.A.	Science & Technology	306.00	1,751.02*
Kassebaum, Donald	B.A.	Science & Technology	340.00	1,020.00
Kassebaum, Donald	B.A.	Science & Technology	300.00	750.00
Keller, James M.	B.A.	Science & Technology	306.00	1,751.02*
Keller, James M.	B.A.	Science & Technology	340.00	1,190.00
Kimble, Charles R.	B.S.	Science & Technology	306.00	1,751.02*
Kimble, Charles R.	B.S.	Science & Technology	340.00	1,020.00
Kitchen, Michael J.	B.A.	Humanities Division	300.00	2,850.00
Knipping, Carter E.	B.A.	Fine Arts	300.00	150.00
Kohl, Ronald J.	B.S.	Science & Technology	340.00	170.00
Kohl, Ronald J.	B.S.	Science & Technology	306.00	2,754.00
Krishnan, Kuppanna	M.S.	Science & Technology	150.00	1,350.00
Kuhn, Mark J.	B.A.	Humanities Division	350.00	3,206.97
Lee, Sandra L.	B.S.	Science & Technology	360.00	180.00
Levi, Judith E.	B.S.	Fine Arts	300.00	150.00
Lingle, Dorris D.	B.S.	Science & Technology	306.00	1,751.02
Lingle, Dorris D.	B.S.	Science & Technology	340.00	1,190.00
Linke, Kent	B.S.	Science & Technology	306.00	1,751.02
Linke, Kent	B.S.	Science & Technology	340.00	1,190.00
Markham, Susan E.	B.S.	Social Sciences	135.00	405.00
Markham, Susan E.	B.S.	Social Sciences	270.00	1,620.00
Mattingly, Benjamin J.	B.S.	Science & Technology	300.00	900.00
McClure, Gary E.	B.S.	Social Sciences	135.00	1,215.00
Mehelic, Michael	B.A.	Humanities Division	300.00	2,850.00
Misener, Bryant	B.S.	Science & Technology	300.00	1,800.00
Mitten, Donna H.	B.A.	Science & Technology	350.00	955.57
Mitten, Donna H.	B.A.	Science & Technology	175.00	1,050.00
Mook, Gary E.	B.A.	Social Sciences	250.00	347.22
Noll, Jacqueline A.	B.A.	Humanities Division	350.00	3,031.97
Ordonez, Josefana L.	B.S.	Humanities Division	375.00	3,375.00
Pankow, Edith E.	M.A.	Humanities Division	350.00	3,090.98
Park, Kyong Man	B.S.	Science & Technology	231.00	577.50
Pastor, Rickey G.	B.S.	Science & Technology	150.00	375.00
Pastor, Rickey G.	B.S.	Science & Technology	244.80	122.40
Pastor, Rickey G.	B.S.	Science & Technology	350.00	3,150.00
Patrick, Ping H.	B.S.	Science & Technology	350.00	3,031.97*
Perry, Lynette S.	B.A.	Humanities Division	375.00	3,315.98*
Piening, August H., III	B.A.	Social Sciences	125.00	
Piening, August H., III	B.A.	Social Sciences	250.00	1,326.39

Points, Jerry W.	M.S.	Fine Arts	300.00	1,950.00
Puhse, Thomas G. Jr.	B.S.	Science & Technology	258.00	774.00
Rahman, MD Mokbular	B.S.	Science & Technology	231.00	577.50
Raymond, William H.	M.S.	Science & Technology	252.00	630.00
Redden, Edward C.	A.B.	Science & Technology	330.00	825.00
Redden, Edward C.	A.B.	Science & Technology	325.00	2,112.50
Ricks, Michael L.	B.A.	Social Sciences	300.00	2,700.00
Ridder, Rochelle V.	B.A.	Science & Technology	306.00	2,754.00
Robertson, Daniel L.	B.A.	SIP	250.00	1,500.00
Roehrig, Gary P.	B.S.	Science & Technology	240.00	600.00
Roehrig, Gary P.	B.S.	Science & Technology	306.00	2,754.00
Roehrig, Gary P.	B.S.	Science & Technology	340.00	170.00
Rubison, Richard M.	B.S.	Science & Technology	252.00	630.00
Schneider, Michael B.	B.S.	Science & Technology	240.00	600.00
Schneider, Michael B.	B.S.	Science & Technology	306.00	2,754.00
Schoen, David A.	B.S.	Social Sciences	135.00	540.00
Shaffstall, Kathy E.	B.S.	Science & Technology	325.00	1,890.99
Shrewsbury, John T.	B.A.	Social Sciences	300.00	2,700.00
Sisskin, Enid E.	B.A.	Science & Technology	300.00	2,700.00
Smerigan, George A.	B.S.	Social Sciences	250.00	1,500.00
Smith, William L.	B.A.	Science & Technology	198.00	495.00
Snipes, Robert T.	B.A.	Business Division	300.00	900.00
Sperandio, Adriana M.	B.A.	Social Sciences	300.00	2,700.00
Spicka, Edwin J.	B.S.	Science & Technology	150.00	450.00
Spicka, Edwin J.	B.S.	Science & Technology	300.00	1,800.00
Teller, Robert C.	B.S.	Social Sciences	135.00	810.00
Thompson, Richard	B.A.	Humanities Division	350.00	3,150.00
Tissier, David G.	B.S.,B.A.	Education Division	250.00	2,250.00
Tudish, Catherine L.	B.A.	Humanities Division	300.00	2,700.00
Tudish, Catherine L.	B.A.	Humanities Division	174.00	87.00
Tulloch, Jeffrey G.	B.A.	Social Sciences	135.00	
Tulloch, Jeffrey G.	B.A.	Social Sciences	270.00	1,027.50
Uhring, David M.	B.A.	Science & Technology	350.00	1,050.00
Uhring, David M.	B.A.	Science & Technology	231.00	577.50
Van Aken, David H.	B.A.	Humanities Division	350.00	3,090.98
Weinberg, Janet L.	B.A.	Science & Technology	258.00	774.00
Weinberg, Richard L.	B.S.	Science & Technology	300.00	2,700.00
Weyenberg, Tim J.	B.A.	Science & Technology	258.00	774.00
Whitfield, Marian I.	B.A.	Science & Technology	306.00	2,754.00
Wieber, Stanley R.	B.A.	Social Sciences	270.00	2,430.00
Williams, Francis	B.A.	Science & Technology	310.00	
Williams, Francis	B.A.	Science & Technology	325.00	2,865.99
Williams, Reba K.	B.A.	Education Division	300.00	1,616.67
Withman, Raymond L.	B.S.	Science & Technology	150.00	1,350.00
Wu, Trong	B.S.	Science & Technology	210.00	525.00
Young, Fred M.	B.A.	Social Sciences	135.00	1,215.00
Young, Kendall B.	B.A.	Science & Technology	270.00	675.00
Young, Kendall B.	B.A.	Science & Technology	306.00	
Young, Kendall B.	B.A.	Science & Technology	340.00	2,771.02
Zeable, Kathleen A.	B.A.	Humanities Division	300.00	150.00
Zensinger, Laurence W.	B.A.	Social Sciences	270.00	810.00
Zensinger, Laurence W.	B.A.	Social Sciences	135.00	405.00
Zimmerman, David L.	B.S.	Social Sciences	125.00	
Zimmerman, David L.	B.S.	Social Sciences	250.00	1,326.39

* Paid from restricted funds.

ADDITIONAL FACULTY-ADMINISTRATIVE PAYROLL-SUMMER, 1972

Approval is requested for the following payroll for the summer months of 1972:

Name	Rank or Title	Unit or Division	% of Time Employed	No. Weeks Employed
Ackerlund, George C.	Professor	Education	100	12
Ades, John I.	Professor	Humanities	100	2
			75	4
Adkins, Paul L.	Instructor	Fine Arts	100	12
Ahlbrand, William P.	Asst. Prof.	Education	100	10
Allsup, Gene D.	Assoc. Prof.	Education	100	12
Aly, Hadi H.	Professor	Science and Technology	100	2
			67	10
Anderson, Daniel	Instructor	Fine Arts	100	2
			20	10
Anderson, Robert O.	Asst. Prof.	Fine Arts	83	12
Andree, Robert G.	Professor	Education	100	12
Andris, James F.	Instructor	Education	67	12
Archangel, Rosemarie	Assoc. Prof.	Education	100	8
*Arnold, Bruce L.	Lecturer	Conference and In-Plant Instruction	100	1
*Aschenbrenner, Joyce	Asst. Prof.	Social Sciences	100	12
Astour, Michael C.	Professor	Social Sciences	100	2
Aucamp, Donald C.	Asst. Prof.	Business	100	2
			67	10
Ault, Carolyn A.	Assistant	Business	50	12
Ault, David	Assoc. Prof.	Business	100	12
Austin, James C.	Professor	Humanities	100	8
Axtell, Ralph W.	Professor	Science and Technology	50	8
**Baich, Annette	Assoc. Prof.	Science and Technology	100	2
			77	6
Bailey, Dale S.	Assoc. Prof.	Humanities	100	2
			33	10
Baker, William B.	Assoc. Prof.	Social Sciences	100	2
			80	10
Baltzell, James H.	Professor	Humanities	67	12
Bardolph, Marinus P.	Assoc. Prof.	Science and Technology	100	2
			60	10
Barker, John A.	Assoc. Prof.	Humanities	67	12
Bass, Stephen	Asst. Prof.	Business	100	12
Baumer, Terry L.	Instructor	Social Sciences	67	12
Bear, David	Professor	Education	100	12
Beard, Earl S.	Professor	Social Sciences	100	6

*Beard, Otis C.	Coordinator	Education	100	12
Bell, Doris	Instructor	Nursing	100	10
Bennewitz, William	Professor	Science and Technology	100	2
Blackledge, Walter	Professor	Business	67	12
Blain, Robert R.	Assoc. Prof.	Social Sciences	100	2
			60	10
Blinder, Max	Lecturer	Education	50	8
Boedeker, Richard R.	Assoc. Prof.	Science and Technology	67	10
			100	2
Boss, Henry T.	Assoc. Prof.	Education	100	6
Bosse, Daniel B.	Asst. Prof.	Business	100	12
Bosse, Roberta B.	Asst. Prof.	Humanities	67	12
Bouman, Thomas D.	Asst. Prof.	Science and Technology	100	2
			20	10
Branham, Leslie B.	Asst. Prof.	Fine Arts	100	2
			80	10
Braundmeier, Arthur	Asst. Prof.	Science and Technology	100	2
			67	10
Bridwell, James G.	Instructor	Social Sciences	100	12
Brinkmann, Erwin H.	Assoc. Prof.	Education	100	12
Broadbooks, Harold	Professor	Science and Technology	100	2
			42	6
Brown, Alan H.	Lecturer	Education	100	2
Brown, Helen K.	Lecturer	Nursing	50	12
*Brown, Margaret K.	Instructor	Social Sciences	100	6
Brown, Valerie K.	Lecturer	Education	100	2
Broyer, John A.	Asst. Prof.	Humanities	100	2
			25	8
Buddemeyer, Evelyn	Assoc. Prof.	Fine Arts	100	12
Burcky, William	Asst. Prof.	Education	100	4
Burger, Albert E.	Asst. Prof.	Business	25	12
Butler, David	Instructor	Humanities	67	12
Butler, James	Instructor	Fine Arts	100	2
Campbell, Robert B.	Professor	Social Sciences	67	12
Cannon, John	Assoc. Prof.	Fine Arts	100	12
Carey, Ann	Assoc. Prof.	Fine Arts	100	2
			80	10
Carpenter, Regan	Professor	Education	100	12
Carpenter, Sara	Lecturer	Education	100	4
Cassanelli, Rino	Assistant	Humanities	100	12
Chambers, Maxine J.	Lecturer	Nursing	100	2 days
Chen, Ching-chih	Instructor	Social Sciences	100	12
Chenault, Joann	Professor	Education	100	12
*Chepulis, Mary K.	Staff Asst.	Education	100	12
Claudson, William	Professor	Fine Arts	100	2
			80	10
Clemans, Kermit G.	Professor	Science and Technology	100	2
Clements, Donald W.	Instructor	Social Sciences	100	12
Cohen, Leland	Instructor	Social Sciences	100	12
Cole, Michael A.	Asst. Prof.	Science and Technology	100	4
Coleman, Floyd	Asst. Prof.	Fine Arts	100	12
Collier, James E.	Professor	Social Sciences	100	2
Collier, Kenneth W.	Asst. Prof.	Humanities	83	12

Collins, Janet Duthie	Lecturer	Humanities	67	12
Combs, Charles F.	Professor	Education	100	12
Comer, James M.	Assoc. Prof.	Education	100	12
Cox, Helen M.	Assistant	Business	50	12
Cox, Homer L.	Professor	Business	100	12
Cronin, James L.	Professor	Business	33	12
Crook, Elizabeth	Instructor	Humanities	67	12
Cummings, Constance	Assistant	Business	100	12
Curry, A. Dudley	Assoc. Prof.	Education	100	2
Dann, Larry Y.	Instructor	Business	67	12
Darazs, Arpad	Lecturer	Fine Arts	100	1
Davis, Don	Asst. Prof.	Fine Arts	100	12
Davis, Norman S.	Assoc. Prof.	Science and Technology	100	8
DeLong, Barbara J.	Asst. Prof.	Education	100	8
DeMaire, Jules D.	Instructor	Business	25	12
Denny, Sidney G.	Asst. Prof.	Social Sciences	100	12
Diekhoff, Carol	Instructor	S.I.P.	100	2
Dietrich, Suzanne	Instructor	Fine Arts	100	2
			80	10
Drake, Gertrude	Professor	Humanities	100	2
Drew, Henry D.	Asst. Prof.	Science and Technology	100	2
			40	10
Duffey, Harry J.	Assoc. Prof.	Science and Technology	100	2
			67	10
Dugan, Sheila	Lecturer	Fine Arts	100	11
Duncan, Robert W.	Professor	Humanities	100	2
			67	10
Eaton, James O.	Assoc. Prof.	Business	100	12
Edel, Margie	Instructor	Nursing	100	2
Egan, Rosemary W.	Lecturer	Education	100	8
Emblom, William J.	Assoc. Prof.	Humanities	100	2
Engbretson, Robert	Assoc. Prof.	Education	100	2
			50	8
Engelke, David	Lecturer	Fine Arts	50	11
Erickson, Robert F.	Professor	Social Sciences	100	12
Fanning, Florence A.	Asst. Prof.	Science and Technology	100	4
Feeney, William R.	Asst. Prof.	Social Sciences	67	12
Ferguson, David	Asst. Prof.	Fine Arts	100	12
Ferguson, Eva	Professor	Education	100	12
Ferkins, Mary	Instructor	Nursing	100	8
Ferrell, Odies C.	Asst. Prof.	Business	33	12
Firsching, Ferdinand	Professor	Science and Technology	100	2
			60	10
Fixmer, Clyde H.	Instructor	Humanities	67	12
Fjerstad, C. Dale	Assoc. Prof.	Fine Arts	100	2
			60	10
Fjerstad, Helen	Lecturer	Fine Arts	12	11
Foxworth, Anita M.	Asst. Prof.	Education	100	10
Francis, Claude	Assoc. Prof.	Humanities	100	2
			72	4
			67	6
Freeman, Bill V.	Professor	Education	100	4
Friedel, Kaid	Lecturer	Fine Arts	75	11

Friese, Charles L.	Lecturer	Business	100	12
Frisbie, Charlotte J.	Asst. Prof.	Social Sciences	100	6
Frisbie, Theodore R.	Instructor	Social Sciences	67	12
Gallaher, John G.	Professor	Social Sciences	100	2
Garder, Arthur O.	Assoc. Prof.	Science and Technology	100	12
Gardiner, Gareth S.	Asst. Prof.	Business	100	12
Gardner, William	Instructor	Business	67	12
Gaston, Paul L.	Asst. Prof.	Humanities	100	2
			67	10
Glaser, Kurt	Professor	Social Sciences	100	2
Glossop, Ronald J.	Assoc. Prof.	Humanities	100	2
			67	10
Goehe, Patricia	Instructor	Fine Arts	100	2
			80	10
Going, William	Professor	Humanities	100	12
Goodman, William	Professor	Social Sciences	75	4
Goodwin, George H.	Assoc. Prof.	Education	100	6
Gore, Dorothy J.	Assoc. Prof.	Social Sciences	100	4
Gorelic, Lester	Asst. Prof.	Science and Technology	100	8
Graham, Albert E.	Assoc. Prof.	Humanities	67	12
Grant, Samuel B.	Asst. Prof.	Social Sciences	33	12
Gray, H. Dean	Asst. Prof.	Education	100	12
Green, Linda Lee	Instructor	Fine Arts	100	2
			80	10
Grizzell, Kenneth	Asst. Prof.	Fine Arts	100	12
Gross, John G.	Assistant	Fine Arts	100	2
			40	10
Guenther, Paul F.	Professor	Humanities	59	2
			57	10
Gwillim, Ray C.	Asst. Prof.	Science and Technology	100	12
Gwin, James M.	Professor	Business	100	12
Haas, James M.	Assoc. Prof.	Social Sciences	100	12
Hakeem, Mohamed A.	Professor	Science and Technology	67	12
Halfhill, D. Stacey	Asst. Prof.	Business	67	12
Hall, Stephen K.	Asst. Prof.	Science and Technology	100	12
Hampton, Phillip J.	Assoc. Prof.	Ethnic and Special Studies	100	2
Hamrick, William S.	Asst. Prof.	Humanities	100	2
Handel, Warren H.	Instructor	Social Sciences and Education	33	12
Hanon, David L.	Lecturer	Business	67	12
Hansberry, George	Asst. Prof.	Science and Technology	100	8
Harmin, Merrill	Assoc. Prof.	Education	100	8
Harrick, Edward	Instructor	Business	100	12
Hashimi, Rasool M.	Assoc. Prof.	Business	100	12
Hattemer, Jimmie R.	Assoc. Prof.	Science and Technology	100	12
Hauschild, Marilyn	Instructor	Science and Technology	100	2
Havens, Daniel F.	Assoc. Prof.	Humanities	100	8
Hawkins, Robert	Professor	Fine Arts	100	2
			80	10
Hayes, James R.	Asst. Prof.	Social Sciences	100	12
Heaslip, George	Instructor	Social Sciences	100	12
Hedlund, Kent E.	Instructor	Humanities	67	12
Helsel, A. Ray	Assoc. Prof.	Education	100	12
Henderson, George	Asst. Prof.	Science and Technology	100	2
			40	10

Henslin, James M.	Asst. Prof.	Social Sciences	100	12
Herthel, Thomas	Assoc. Prof.	Fine Arts	100	2
			20	10
Hess, Charles F.	Assoc. Prof.	Social Sciences	100	12
Hilberry, Harry	Professor	Fine Arts	100	2
			60	10
Hildebrand, Robert	Asst. Prof.	Education	100	12
Hileman, Olin L.	Assoc. Prof.	Education	100	12
Ho, Chung-wu	Asst. Prof.	Science and Technology	100	12
Hobbie, Ward D.	Instructor	Humanities	50	12
Hoeke, Robert S.	Assoc. Prof.	Business	100	12
Hofmann, David C.	Assoc. Prof.	Education	100	8
Holden, Lyman	Asst. Prof.	Science and Technology	100	12
Hollander, Helen H.	Instructor	Humanities	67	12
Hord, William E.	Assoc. Prof.	Science and Technology	100	2
			33	10
Houser, Gene L.	Assoc. Prof.	Business	100	12
**Hsiao, Gene T.	Professor	Social Sciences	100	12
Hudlin, Edward W.	Instructor	Humanities	83	12
Hupert, Joseph S.	Lecturer	Education	100	2
Ingwerson, John	Asst. Prof.	Business	100	12
Isaacson, Joel D.	Assoc. Prof.	Science and Technology	100	12
Iwu, L. Anele	Asst. Prof.	Business	100	12
Jachim, Anton G.	Asst. Prof.	Social Sciences	67	12
Jain, S. Kumar	Professor	Business	67	12
Jaquith, James R.	Visiting Assoc. Prof.	Social Sciences	33	12
*Jensen, Richard N.	Asst. Prof.	Education	100	8
Jon, Byon-Je	Asst. Prof.	Social Sciences	100	12
Jones, Leonard C.	Professor	Science and Technology	100	2
			33	10
Jones, Steven H.	Instructor	Social Sciences and	66	2
		Ethnic and Special Studies	33	10
Joost, Nicholas T.	Professor	Humanities	100	12
Joyner, Orville D.	Asst. Prof.	Education	100	12
Kassebaum, Donald A.	Res. Asst.	Science and Technology	50	4
Keating, Richard	Assoc. Prof.	Science and Technology	100	2
			44	6
Keck, Donald R.	Instructor	Social Sciences	67	12
Keefe, Donald R.	Lecturer	Education	100	12
Keene, Carol A.	Asst. Prof.	Humanities	100	2
			25	8
Kerr, James	Assoc. Prof.	Social Sciences	75	4
Kessler, Irving	Asst. Prof.	Science and Technology	100	2
Kimball, Stanley B.	Professor	Social Sciences	100	2
			67	10
Kirchner, Harry B.	Professor	Social Sciences	84	12
Klein, Walter C.	Assoc. Prof.	Education	100	8
Kleinman, Kenneth M.	Asst. Prof.	Education	100	2
Kluth, Lynn	Professor	Fine Arts	100	2
			80	10
Knoernschild, Erna	Assoc. Prof.	Nursing	100	12

Koepke, Robert L.	Assoc. Prof.	Social Sciences	84	12
Kohfeld, David L.	Assoc. Prof.	Education	100	12
Kohn, Robert E.	Assoc. Prof.	Business	100	2
Korn, Alfred	Assoc. Prof.	Science and Technology	100	2
Kotiah, Thoddi C.	Asst. Prof.	Science and Technology	100	2
Kresteff, Assen	Assoc. Prof.	Fine Arts	100	2
			60	10
Kristoff, Larry D.	Instructor	Education	100	10
Krukoski, Sarah	Asst. Prof.	Nursing	100	12
Kulfinski, Frank B.	Assoc. Prof.	Science and Technology	100	2
			45	6
Lamp, Robert E.	Assoc. Prof.	Education	100	12
Lampe, Fred A.	Asst. Prof.	Social Sciences	100	4
*Latta, Raylene A.	Prog. Dir.	Education	100	10
Lind, Sonja M.	Instructor	Humanities	67	12
Lossau, Carl S.	Assoc. Prof.	Social Sciences	84	12
Lauer, Robert H.	Asst. Prof.	Social Sciences	100	12
Lawrence, Barbara	Instructor	Humanities	67	12
Lawrence, Edwin G.	Asst. Prof.	Humanities	100	12
Lee, Charlotte O.	Visiting Prof.	Science and Technology	100	2
Lee, Roy E.	Instructor	Education	100	10
Levy, Michael R.	Assoc. Prof.	Science and Technology	100	2
			27	6
Lieber, Susan	Instructor	Nursing	100	6
Lieblich, Malcolm	Professor	Fine Arts	100	2
			60	10
Lin, An-Yhi	Assoc. Prof.	Business	100	12
Linden, George W.	Professor	Humanities	100	12
Lindsay, Vaughnie	Professor	Business	100	12
Lindstrum, Andrew	Professor	Science and Technology	100	8
Livingston, Marilynn	Asst. Prof.	Science and Technology	100	12
Lockett, Lula S.	Director	S.I.P.	100	2
Loew, Henry	Lecturer	Fine Arts	63	12
Lofting, David F.	Staff Asst.	Education	100	10
Long, Patricia J.	Lecturer	Education	100	8
Long, Ruby D.	Assoc. Prof.	Education	100	10
**Love, Theresa R.	Assoc. Prof.	Humanities	100	2
			33	10
Lows, Raymond L.	Asst. Prof.	Education	100	12
Luan, David C.	Assoc. Prof.	Business	100	12
Maag, O. Eugene	Assoc. Prof.	Fine Arts	100	2
			80	10
MacEnulty, John	Lecturer	Fine Arts	50	11
Mackie, Craven	Instructor	Fine Arts	100	2
			80	10
Maier, Georg	Assoc. Prof.	Social Sciences	100	12
Malone, Robert	Assoc. Prof.	Fine Arts	100	12
Maloney, Thomas J.	Assoc. Prof.	Social Sciences	100	4
Mansfield, Frank C.	Lecturer	Business	25	12
Marlow, Loran D.	Instructor	Social Sciences	100	12
Marti, Fritz	Vis. Prof.	Humanities	100	2
			50	6
Martin, John W.	Instructor	Education	100	10

Martin, Judith	Assistant	Nursing	100	2
			75	8
Martin, Myrna L.	Instructor	Education	100	10
Matta, Michael S.	Asst. Prof.	Science and Technology	100	2
McAfee, Wilbur C.	Lecturer	Social Sciences	100	12
McBride, Patrick C.	Instructor	Education	100	9
McCain, Helen	Lecturer	Nursing	100	10
McCall, John N.	Assoc. Prof.	Education	100	12
McCluskey, John P.	Asst. Prof.	Humanities	67	12
McElroy, Harvey S.	Instructor	Business	75	8
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McLaughlin, Robert J.	Assoc. Prof.	Education	100	12
McMahon, Frank B.	Assoc. Prof.	Education	100	2
Mellott, George	Assoc. Prof.	Fine Arts	100	2
			70	10
Mermis, William L.	Assoc. Prof.	Education	100	12
Meredith, Cameron	Professor	Education	100	10
Meyer, William C.	Instructor	Humanities	67	12
Milam, Evelyn L.	Assoc. Prof.	Education	100	4
Miller, Boulton B.	Assoc. Prof.	Business	100	12
Miller, Halsey W.	Assoc. Prof.	Social Sciences	100	2
			80	10
Millett, Richard L.	Assoc. Prof.	Social Sciences	100	12
Milovich, Catherine	Assoc. Prof.	Fine Arts	100	12
Milles, Richard J.	Assoc. Prof.	Business	100	12
Moehn, Larry N.	Instructor	Education	100	12
Moore, Dale	Professor	Fine Arts	100	2
			80	10
Moore, David M.	Asst. Prof.	Education	100	12
Mundt, Frederick	Professor	Education	100	8
Murdoch, Robert	Asst. Prof.	Humanities	67	12
Murphy, Garry N.	Asst. Prof.	Humanities	100	2
			67	10
Murungi, Robert W.	Lecturer	Humanities and Ethnic and Special Studies	100	2
			33	10
Myer, Donal G.	Professor	Science and Technology	100	2
Nair, Puliyampetta	Asst. Prof.	Science and Technology	67	12
*Nall, Susan	Instructor	Education	100	5
Narayanaswamy, Padmanabha	Assoc. Prof.	Science and Technology	67	12
*Naumann, Joseph P.	Asst. Coordinator	Education	100	12
Nelson, Robert	Professor	Fine Arts	100	2
Newman, Grant	Assoc. Prof.	Fine Arts	100	12
Nordhauser, Norman	Asst. Prof.	Social Sciences	67	12
Oberlag, Herbert	Asst. Prof.	Fine Arts	100	2
			20	10
O'Brien, Thomas C.	Assoc. Prof.	Education	100	10
O'Donnell, Richard	Lecturer	Fine Arts	63	11
Oldani, John L.	Asst. Prof.	Humanities	100	2
			67	10
*O'Malley, Martha R.	Lecturer	Education	100	2
			50	4

Ordonez, Josefana L.	Instructor	Humanities	33	12
Owens, James	Asst. Prof.	Education	100	12
Pal, Alexander	Assoc. Prof.	Science and Technology	100	12
Parker, Nancy R.	Asst. Prof.	Science and Technology	67	12
Parrill, Irwin H.	Assoc. Prof.	Science and Technology	100	6
			33	6
Patrick, Timothy B.	Asst. Prof.	Science and Technology	100	2
Patsloff, Patricia K.	Assoc. Prof.	Business	100	12
Paxson, Thomas D.	Asst. Prof.	Humanities	100	4
			50	8
Pearson, Samuel C.	Assoc. Prof.	Social Sciences	100	12
Pellegrino, Alfred	Professor	Humanities	83	12
Pendergrass, Robert	Professor	Science and Technology	100	12
Pennell, Jane C.	Instructor	Humanities	67	12
Phillips, Paul H.	Asst. Prof.	Science and Technology	100	12
Pierce, Milo C.	Asst. Prof.	Education	100	10
Pletcher, Galen K.	Asst. Prof.	Humanities	100	2
			67	10
Popp, Jerome A.	Asst. Prof.	Education	100	12
Popp, Katharine	Lecturer	Education	33	12
Probst, William J.	Assoc. Prof.	Science and Technology	100	2
			60	10
Rands, David G.	Professor	Science and Technology	100	8
Ratzlaff, Kermit O.	Assoc. Prof.	Science and Technology	100	8
*Renfro, Mary W.	Lecturer	Education	20	6
			10	4
Repovich, Don	Asst. Prof.	Education	100	8
Rhodes, Sheila S.	Asst. Prof.	Humanities	67	12
Richards, Rosanda R.	Asst. Prof.	Education	100	12
Richardson, Betty	Asst. Prof.	Humanities	100	2
			67	10
Richardson, John	Professor	Fine Arts	100	2
			60	10
Richardson, Ruth	Assoc. Prof.	Education	100	12
Robbins, Fred W.	Asst. Prof.	Humanities	67	12
Robbins, Gerold E.	Asst. Prof.	Education	100	12
Rochester, Dean E.	Assoc. Prof.	Education	100	12
Rogers, Billy J.	Asst. Prof.	Education	100	2
			31	4
Rosenkoetter, Alan	Lecturer	Fine Arts	38	11
Rosenthal, Herbert H.	Professor	Social Sciences	100	12
Roth, David A.	Asst. Prof.	Social Sciences	67	12
Rothschild, Herbert	Assistant	Business	33	12
Ruddy, Mona	Asst. Prof.	Nursing	100	6
Ruhl, Robert	Assistant	Education	100	12
Rutledge, Robert	Assoc. Prof.	Science and Technology	100	4
Salden, Dan	Asst. Prof.	Fine Arts	100	2
			80	10
Sanchez, R. Reinaldo	Instructor	Humanities	100	12
Sanders, Steven G.	Assoc. Prof.	Science and Technology	83	12
Sandoval, Arthur	Instructor	Fine Arts	100	12
Santoni, Wayne D.	Asst. Prof.	Social Sciences	100	6
Sauber, Karl A.	Lecturer	Business	25	12

Schaeffer, Thomas E.	Lecturer	Business	100	12
Schieber, Robert	Asst. Prof.	Fine Arts	100	12
*Schmeltz, William F.	Professor	Business	75	12
Schnabel, John H.	Assoc. Prof.	Education	100	12
Schneider, Bernard	Lecturer	Fine Arts	100	11
Schroeder, George W.	Asst. Prof.	Science and Technology	100	2
			67	10
Schroder, Harold M.	Professor	Business	75	12
Schusky, Mary Sue	Asst. Prof.	Education	100	8
Schwier, Ann A.	Assoc. Prof.	Business	100	12
Schwier, Jerome F.	Lecturer	Business	25	12
Scott, Janet	Instructor	Fine Arts	100	12
Scott, Ralston D.	Professor	Business	100	12
Sedlacek, Robert	Instructor	Humanities	67	12
Shaffer, Virginia	Asst. Prof.	Education	100	8
Shaw, William C.	Professor	Science and Technology	84	12
Shea, Thomas M.	Assoc. Prof.	Education	100	12
Shelton, Barbara	Instructor	Nursing	100	2
Showers, Norman E.	Assoc. Prof.	Education	100	12
Skinner, Kathryn K.	Assoc. Prof.	Education	100	12
Slaughter, Susan	Lecturer	Fine Arts	25	11
Smith, Herbert A.	Instructor	Fine Arts	25	12
Smith, Michael	Asst. Prof.	Fine Arts	100	2
Smyers, Myllan	Assoc. Prof.	Education	100	12
Soper, Daniel	Professor	Education	100	8
Spahn, Raymond J.	Professor	Humanities	67	12
Spelman, Mary M.	Assoc. Prof.	Nursing	100	10
Spencer, John A.	Asst. Prof.	Science and Technology	100	2
			60	10
Spurgeon, Dickie A.	Assoc. Prof.	Humanities	67	12
Stafford, Norman J.	Instructor	Humanities	67	12
Stahnke, Arthur A.	Assoc. Prof.	Social Sciences	100	2
			67	10
Stanley, Robert G.	Asst. Prof.	Humanities	67	12
Staples, Harry A.	Lecturer	Business	25	12
Starr, Dartha	Asst. Prof.	Education	100	12
Starr, Fay H.	Professor	Education	100	12
Steckling, Ronald A.	Asst. Prof.	Social Sciences	100	4
Steinbrook, Roy	Assoc. Prof.	Education	100	12
Stephen, Gregory	Asst. Prof.	Science and Technology	100	12
Stone, Eugene G.	Lecturer	Business	100	12
St.Onge, Keith R.	Professor	Fine Arts	100	2
Stoppe, Richard	Assoc. Prof.	Fine Arts	100	2
			80	10
Stultz, Jerome L.	Lecturer	Education	100	8
Sturley, Eric	Professor	Science and Technology	100	8
Sullivan, Alvin D.	Instructor	Humanities	67	12
Susskind, Walter	Vis. Prof.	Fine Arts	100	12
Swaine, Richard	Asst. Prof.	Social Sciences	100	12
Tate, Juanita	Instructor	Nursing	100	2
Taylor, Donald L.	Professor	Social Sciences	100	4
Taylor, Harvey	Instructor	Education	100	12
Taylor, Janet K.	Lecturer	Business	67	12

Taylor, Joyce S.	Asst. Prof.	Fine Arts	100	2
			20	10
Taylor, Marion A.	Professor	Humanities	100	2
			67	10
Taylor, M. Harvey	Instructor	Education	100	8
Thomerson, Jamie	Assoc. Prof.	Science and Technology	100	2
			28	6
Thompson, Noble R.	Instructor	Social Sciences	67	12
Thornton, Charles	Asst. Prof.	Social Sciences	84	12
Tilley, Carol J.	Instructor	Humanities	67	12
Traxler, Anthony J.	Asst. Prof.	Education	100	12
**Troyer, Raymond	Professor	Education	100	12
Tubbesing, Carl D.	Asst. Prof.	Social Sciences	100	12
Tucker, Mark M.	Professor	Education	100	12
Tulloss, Dorothy	Professor	Fine Arts	100	2
Van Aken, David H.	Instructor	Humanities	33	12
Van Camp, Leonard	Assoc. Prof.	Fine Arts	100	2
			60	10
Van Regenmorter, Robert	Lecturer	Business	100	12
**Van Syoc, Wayland B.	Professor	Speakers of Black Dialect and Humanities	100	2
			67	10
Vaughn, Mary C.	Instructor	Business	100	12
Vilhauer, William	Assoc. Prof.	Fine Arts	100	2
			80	10
Villemain, Francis T.	Professor	Education	100	6
Vincent, Vern	Professor	Business	100	12
Violette, Philip E.	Instructor	Humanities	67	12
Voget, Fred W.	Professor	Social Sciences	100	12
Wagner, Robert M.	Asst. Prof.	Education	100	10
Walford, Lionel K.	Professor	Science and Technology	100	2
			50	8
Wallace, Norval D.	Assoc. Prof.	Science and Technology	100	4
Walsh, Richard P.	Assoc. Prof.	Education	100	12
Warren, Edwin	Professor	Fine Arts	100	2
			80	10
Weir, William T.	Lecturer	Humanities	67	12
Weingartner, James	Assoc. Prof.	Social Sciences	100	2
			67	10
Weiss, Stuart L.	Assoc. Prof.	Social Sciences	100	2
White, J. Edmund	Assoc. Prof.	Science and Technology	100	2
			20	10
Whitehead, Marian	Lecturer	Fine Arts	100	11
Whitmore, William J.	Assoc. Prof.	Business	33	10
Whitted, Jack J.	Instructor	Education	100	12
Wides, Jeffrey W.	Instructor	Social Sciences	100	2
Wilbraham, Antony C.	Assoc. Prof.	Science and Technology	100	2
			67	6
Wilson, Glenn T.	Asst. Prof.	Business	100	12
Wilson, Howell K.	Assoc. Prof.	Science and Technology	100	12
Wilson, Rudolph G.	Lecturer	Education	100	12
Wiltz, Alcine III	Asst. Prof.	Fine Arts	100	2
			80	10

Winter, Kamil	Assoc. Prof.	Fine Arts	100	12
Wisneskey, Robert	Lecturer	Fine Arts	25	11
Wittig, Gertraude C.	Assoc. Prof.	Science and Technology	100	2
			16	6
Wolf, Robert G.	Asst. Prof.	Humanities	100	12
**Wood, Gordon R.	Professor	Speakers of Black Dialect and Humanities	100	2
			50	6
Woodard, James	Professor	Fine Arts	100	12
*Woods, Karen J.	Staff Asst.	Education	100	12
Wurtz, Richard J.	Instructor	Social Sciences	100	12
Yarbrough, Ronald	Instructor	Social Sciences	100	12
Zanger, Jules	Professor	Humanities	100	12
Zaytzeff, Veronique	Instructor	Humanities	50	12
Ziegler, Robert J.	Asst. Prof.	Humanities	67	12
Zurheide, Frederick	Asst. Prof.	Science and Technology	84	12

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Gutzler, Lowell E.	B.S.	Accounting Fundamentals	7.00/hr	210.00
Hertenstein, Harold N.	M.S.	Conference and In-Plant Instruction Supervisory Development	20.00/hr	1,600.00**
Hettenhaus, James R.	M.S.	Introduction to Chemical Processing	7.00/hr	210.00
Jackson, Darold W.	M.S.	Employee Motivation	7.00/hr	210.00
Keen, Michael D.	B.S.	Accounting Fundamentals	7.00/hr	210.00
Kimble, Charles M.	M.Ed.	Conference and In-Plant Instruction	12.00/hr	1,296.00*
Kohlmiller, Darell H.	M.S.	Speed Reading	12.00/hr	720.00
Lanz, Louis Thompson	B.S.	Report Writing	11.00/hr	330.00
Lovin, Bill C.	A.B.	Creative Thinking	12.00/hr	300.00
Mandrell, Robert R.	B.A.	Psychology	13.00/hr	390.00
McCurdy, Jackson C.	B.S.	Conference and In-Plant Instruction	15.00/hr	450.00*
McGavick, Thomas Michael	M.B.A.	Labor Relations	7.00/hr	252.00
Monahan, Francis W.	--	Physical Distribution and Traffic Management	13.00/hr	468.00
Opperman, Thornton W.	--	Rates and Tariffs	13.00/hr	585.00
Rankin, K. Duane	M.S.	Conference and In-Plant Instruction	12.00/hr	1,296.00
Renfro, Mary White	M.A.	Language Arts	14.00/hr	462.00
Rogers, William L.	J.D.	Current Labor Law	13.00/hr	312.00
Rogier, Vincent I., Jr.	M.S.	English Review	10.00/hr	80.00
Rybicki, Carolyn M.	B.S.	Science and Nature	14.00/hr	924.00
Schnack, Aldo E.	M.S.	Speed Reading	17.50/hr	2,625.00
Schneider, Harold L.	B.S., M.E.	Motivation Principles and Applications	7.00/hr	210.00
Skjerseth, Paul J.	M.B.A.	Management Practices for Supervisors Real Estate	20.00/hr	2,900.00
Skjerseth, Paul J.	M.B.A.	Real Estate Economics Management Practices for Supervisors	17.00/hr	1,445.00
Sontag, Lester J.	B.D.	Employee Motivation	10.00/hr	600.00
Stovall, Ronald M.	--	Accounting Fundamentals	7.00/hr	420.00
Vaccaro, Anthony J.	M.S.	Psychology	7.00/hr	210.00
Varndell, Jeannine R.	B.E.	Preschool Practicum Personal Interaction	14.00/hr	924.00
Walker, John Q.	M.S.	Advanced Gas Chromatography	20.00/hr	660.00
Wood, Gordon R.	B.S.	Communication Skills	7.00/hr	420.00
Young, H. Edmond	M.A.	Effective Speaking	13.00/hr	390.00

*Paid from restricted funds.
**Paid from State and restricted funds.

Mr. Allen moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of August, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Fischer asked for comments or questions, if any, on the above matter. Mr. Allen reported that Mr. Rowe and he, as members of the Executive Committee, had met that same morning with officers of both Universities and Board Staff in order to discuss some of the problems in the area of purchase orders and contracts. He felt it was an understanding meeting and that they had received the utmost in cooperation from the people involved. After considerable discussion, the report of purchase orders and contracts, August, 1972, was received.

The Chair then recognized Dr. James Brown, who presented the following matter:

(E) APPEAL OF DAVID LEON CLODFELDER, SIUE

Dr. D. Leon Clodfelder filed an appeal to the Board of Trustees on July 24, 1972. By Board Bylaw, the SIUE administration had 30 days after notice of the appeal (mailed July 27, 1972) to file an argument in opposition, and this was received August 24, 1972. Dr. Clodfelder then had 15 days from the date of mailing to him of a copy of that argument to reply thereto. The expiration of that period occurred on September 14, 1972, too late for last month's Board agenda. No reply was received, so the record before the Board consists of the original appeal of 37 pages and the argument in opposition of 16 pages.

The whole record will be filed in the Office of the Board of Trustees and has been supplied to each Trustee. Briefly, the Dean of the Education Division refused to recommend tenure for Dr. Clodfelder because all tenured positions in the Faculty in Psychology were already filled. A Faculty Welfare Council Grievance Committee recommended that tenure be granted on academic merit alone, divorced from budgetary considerations. The Dean and administration rejected that recommendation and Dr. Clodfelder then appealed to the Board. The issue drawn appears to be whether it is proper to refuse tenure on budgetary grounds and avoid any question of who shall hold a limited number of positions, or whether tenure should be granted in such circumstances and a separate judgment made between more tenured professors than there are positions.

Mr. Allen commented that Mr. Clodfelder is being denied tenure solely on the basis that there is not money in the budget to allow him to be appointed to a tenured position and this action in no way reflects on his ability. He stated that he deeply regretted the necessity of denying tenure to people who have earned it, and moved that the Board adopt the position against the Appellant and confirm the action of the administration of Southern Illinois University at Edwardsville. The motion was duly seconded. The Chair requested a roll call vote rather than a voice vote. The motion carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

At the request of the Chair, Item I was next considered. Chairman Fische recognized President Rendleman, who introduced Dr. Ramon Williamson, Vice-President

for Student Affairs, SIUE, and Mr. Elwood Buchanan, Financial Aid Officer in the Student Work and Financial Assistance Office, and also the Illinois State Scholarship Commission representative at SIUE. Dr. Williamson asked Mr. Dan Wille, Chairman of the Student Affairs Council of the University Senate, SIUE, to assist them in presenting the following matter:

(I) APPROVAL OF PARTICIPATION IN ILLINOIS STATE SCHOLARSHIP COMMISSION MATCHING GRANT STUDENT SCHOLARSHIP PROGRAM, SIUE

Public Act 77-2134 enables the Illinois State Scholarship Commission to make matching grants for scholarship programs to public universities in amounts equal to funds raised for the same purpose by students enrolled in public universities. The 77th General Assembly appropriated $150,000 to the Illinois State Scholarship Commission for the purpose of making such grants during Fiscal Year 1973.

Southern Illinois University at Edwardsville seeks to participate in this program. In furtherance of that objective, the Student Senate has proposed that the Board of Trustees authorize collection of a voluntary fee of $1.50 per quarter from students enrolling at SIUE to be used in claiming matching scholarship funds from ISSC. It is proposed that the collection be made from each student, but remain voluntary in nature by permitting any student to request refund within ten days after payment of the fee. The Student Affairs Council of the University Senate concurs in this proposal and has requested President Rendleman to implement the program as outlined.

Approval of the proposal by the Student Senate and collection of the fee from all students subject to refund upon request meet qualifying regulations issued by ISSC. (See ISSC Regulations attached.) The University of Illinois plans to participate in the program through use of a similar refundable-on-request fee, and other universities are expected to follow the pattern. President Rendleman therefore agrees with the proposal and seeks authorization for collection of the fee as proposed.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in furtherance of the proposal by the Student Senate of Southern Illinois University at Edwardsville to permit that University to participate in the "Student to Student Grant Program" administered by the Illinois State Scholarship Commission, a fee of $1.50 per quarter shall be collected from each student enrolling at SIU at Edwardsville, effective Winter Quarter, 1973. The said fee shall apply without regard to the number of hours of academic work carried, and such fee shall be refundable to any student who requests refund within ten days after commencement of classes of the quarter for which the fee has been paid. The net aggregate of monies so collected shall be retained by the University in an identifiable, separate account and shall be used solely for the purpose of making scholarship grants to qualified students enrolled in SIU at Edwardsville and for application towards obtaining matching grants from the Illinois State Scholarship Commission pursuant to Public Act 77-2134.

ILLINOIS STATE SCHOLARSHIP COMMISSION
REGULATIONS FOR THE STUDENT TO STUDENT GRANT PROGRAM - SB 691
1972-73

1) An eligible program is an organized, need-based monetary awards (gift assistance) program for undergraduate students at an Illinois public university. The funds for such programs must be derived from voluntary contributions raised by students from students of that university according to a plan developed and approved by the students and consistent with university policies.

2) The approval by the students of the plan for raising voluntary contributions may be by referendum, by student government (if elected by popular student vote) or other similar general means authorizing a plan in the name of the student body.

3) The contributions, to be eligible for matching, must be voluntary (as contrasted to a non-refundable fee or charge). Only those voluntary contributions made by enrolled students of the university are eligible for matching. If any fund raising activity yields contributions from other individuals or organizations, the voluntary contributions by enrolled students must be clearly identifiable.

4) No eligible contribution can exceed $6.00 per year.

5) The year shall be defined as September 1 - August 31.

6) Only students who are - or would be - eligible for ISSC Monetary Awards can be considered for STS grants. Upon the request of the ISSC representatives at the university, the ISSC will compute the financial need of those students who failed to apply to the ISSC.

7) The ISSC representative of each institution desiring to participate in this program during 1972-73 shall so inform the ISSC, in writing, by October 1, 1972. The method of seeking student approval of a fund raising plan shall be included in such letter.

8) A claim for matching funds can be submitted by the ISSC representative by November 1, 1972, and March 1, 1973. The claim shall include:
   a) the amount of the claim
   b) how general student approval was obtained
   c) how funds were collected
   d) the steps employed to insure that student contributions were voluntary
   e) documentation that the claim includes only voluntary contributions by enrolled students

9) Each eligible claim shall receive that portion of the available appropriated funds which the claim bears to the total eligible claims, not to exceed an amount equal to the eligible claim. Eligible claims received by ISSC after November 1, 1972 shall be placed with those received for March 1, 1973 and prorated accordingly for any remaining matching funds.

10) After the ISSC has verified a claim and computed the proration, the ISSC shall process the necessary voucher for a check payable to the university for the awards as described in 1) and 6), above.

11) The ISSC representative at the participating university shall submit to the Illinois Board of Higher Education and the ISSC an annual report, by not later than September 15, following the award year, of the activities, operations, and results of its STS grant program.

12) The ISSC shall prescribe the formats for the claims and necessary reports.

There followed considerable discussion regarding the eligibility of students to receive grants, the method of distribution, and the collection mechanism. It was clarified that all the proposed funds collected, whether matched by State appropriations or not, would be awarded only to students eligible for assistance under the guidelines of the Illinois State Scholarship Commission and particular interest was evinced on the question as to whether this collection mechanism represented the feelings of most of the students or not.

Mr. Elliott objected to raising fees, and commented that tuitions and fees are too high now. He also felt that the collection mechanism would set a precedent for the future which the Board had objected to in the past. Dr. M. V. Brown and Mr. Rowe also objected to the collection mechanism.

After more discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded. Mr. Allen asked that the motion be amended to approve the resolution for one year only, effective Winter Quarter, 1973, to the Winter Quarter, 1974. Dr. Walker and the seconder agreed to the amendment. The motion carried by five to three as recorded below:

William W. Allen	Aye
Martin V. Brown	Nay
Ivan A. Elliott, Jr.	Nay
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Nay
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(F) DIRECTORS AND OFFICERS LIABILITY INSURANCE

In a large and complex operation such as this University System many things can occur for which the members of the Board of Trustees may be sued as individuals. The individual Trustees may be sued for an official act or even the omission to act, for an unintentionally misleading statement or error, or an attempt to act in certain ways. Board actions which were accepted as necessary and reasonable in the near past are being found unlawful by the courts, sometimes with individual liability. The Federal Civil Rights Act, Section 1983, permits a finding of individual liability of Trustees, and it has been alleged that civil rights include a right to be hired, a right to be rehired, a right to a pay increase a right to be given tenure or promotion, and myriad other things heretofore thought to be within the discretion of the Board. Even if such a suit is dismissed as groundless or eventually won, the expense of defending it can be quite substantial. Since Trustees donate their time without pay it does not seem appropriate that they bear this risk as individuals. Illinois law protects many such officials from most kinds of individual liability: School board members, park board members, city councilmen, and county board members are included in the Local Governmental and Government Employees Tort Immunity Act, (c.85, section 1-101 et seq) and directors of the Illinois Insurance Guaranty Fund are covered by separate legislatic (c.73, section 1065.100); legal provision for the governmental body to indemnify board members against judgments against them as individuals is made for members of school boards and junior college boards (c.122 sections 10-20.20, 103-29), port districts boards (c.19, sections 185, 257, 290), drainage district commissioners (c.42, section 4-40) who are also granted immunity and indemnity from all costs or expenses, and police, deputy sheriffs and firemen (c.24, sections 1-4-4/1-4-8; c.34, section 301.1), Trustees have no such statutory protection.

It is therefore suggested that a liability policy of the variety sometimes called Directors and Officers be purchased to protect against this liability, and the following resolution is recommended for enactment at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Office of the Board of Trustees be and is hereby authorized to purchase from a responsible insurance company a policy of liability insurance which shall, subject to reasonable deductible amounts and policy limits, protect the members of this Board from legal expense and civil liability for or solely on account of membership on this Board or actions or omissions or attempted actions or omissions in their official capacity as such Board members.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who requested Mr. Gallegly to speak to the following item:

(G) SPRINGFIELD DEPOSITORY

Conduct of the Board of Trustees of Southern Illinois University financial activities necessitates approval of the following resolution. Springfield, Illinois, area receipts will be deposited to the First National Bank of Springfield for transfer to the First National Bank of Carbondale for credit of the Board of Trustees and expenditure in accordance with established policy. No expenditures will be processed from the Springfield depository.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Treasurer of this Board be, and is hereby authorized, instructed, and directed to open and keep a bank account (or accounts) with the First National Bank of Springfield, a national banking association located at Springfield, Illinois, in the name of and for the use of the Board of Trustees of Southern Illinois University, and to deposit in said bank to the credit of this Board from time to time, any and all moneys and checks, drafts, bills of exchange, interest coupons and other deposit items, payable to or belonging to and endorsed by this Board, and

That the Treasurer of this Board shall be authorized to make telephone requests for transfer of funds which he shall confirm in writing. All other withdrawals shall be made by unsigned transfer drafts which shall be made payable to the First National Bank of Carbondale, Carbondale, Illinois, for credit to account #759-899-7 of the Board of Trustees of Southern Illinois University, and

That the foregoing powers and authority will continue until written notice of revocation has been given to said Bank.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge and President Rendleman to present the following matter:

(H) ILLINOIS EDUCATIONAL CONSORTIUM FOR COMPUTER SERVICES
ELECTION OF PRESIDENT OF THE CORPORATION

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University, acting through its Chairman, is a charter member of the Illinois Educational Consortium for Computer Services, an Illinois not-for-profit corporation incorporated on September 6, 1972, and

WHEREAS, The Board of Directors of said corporation met on September 11, 1972, and, inter alia, elected Mr. David E. McIntyre as President of the Corporation at an annual salary of $26,000, and

WHEREAS, Pursuant to Article V, Section 1(a), of the Bylaws of said corporation, the selection or removal of the President of the Corporation shall not be effective unless and until approved by the affirmative vote of all members of the corporation,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the election by the Board of Directors of the Illinois Educational Consortium for Computer Services, an Illinois not-for-profit corporation, of Mr. David E. McIntyre as President of the Corporation be and the same is hereby approved.

After discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

(J) AFFILIATION AGREEMENTS BETWEEN SIUC AND SAINT JOHNS, ST. MARY'S, BURNHAM CITY, AND MEMORIAL HOSPITALS

Saint Johns Hospital and Memorial Hospital of Springfield, St. Mary's Hospital of Decatur, and Burnham City Hospital of Champaign have Medical Technology Programs which are registered and approved by the American Society of Clinical Pathologists. The programs of the hospitals have been reviewed by the University and are acceptable for students of the University working toward a Bachelor's Degree in Physiology.

The proposed affiliation agreements with hospitals in Springfield, Champaign, and Decatur represent a formalization of a long-standing cooperative arrangement between these schools and the Department of Physiology at the University. Under this agreement the Department accepts credit toward a baccalaureate degree in Physiology from the Medical Technology Programs in the four hospitals.

The Board has been asked to ratify this cooperative arrangement through formal affiliation agreements in order to satisfy the requirement of the Board of Schools of Medical Technology.

The affiliation agreements provide for the general guidelines and limitations of the Medical Technology Programs along with recommended adjunct professor and instructor appointments while the affiliation agreement is in force. On satisfactory completion of the degree program the student receives a Bachelor's Degree in Physiology. A copy of one such agreement has been furnished to each Board member; the others are identical except for the name of the affiliate. A copy of each agreement will be filed in the Office of the Board of Trustees for record.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the proposed affiliation agreements between the Board of Trustees of Southern Illinois University and Saint Johns Hospital School of Medical Technology of Springfield, Illinois; St. Mary's Hospital of Decatur, Illinois; Burnham City Hospital School of Medical Technology of Champaign, Illinois; and Memorial Hospital School of Medical Technology of Springfield, Illinois, be and hereby are approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale and the Assistant Secretary of the Board of Trustees be and are hereby authorized to execute in the name of this Board the affiliation agreements in the form in which submitted to the Board of Trustees and filed in its office.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who called upon Dr. Willis Malone, Executive Vice-President and Provost, SIUC, to introduce Dr. Elmer J. Clark, Dean of the College of Education, SIUC, to present the following matter:

(K) CHANGES IN THE COLLEGE OF EDUCATION, SIUC

Resolution

WHEREAS, The Dean of the College of Education has proceeded toward implementation of the kind of organization that will contribute most effectively to the mission of the College, within the limits of available resources, and

WHEREAS, With this end in view, for several months the staff members and faculty of the College have been reviewing the administrative organization within the College, and

WHEREAS, The review has been completed and the Dean of the College of Education, the Executive Vice-President and Provost, and the President are in agreement that the plans of the College of Education as presented for reorganizing, redesignating or terminating established units, and establishing a new unit, will accomplish the desired result,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The following proposals for the College of Education, Southern Illinois University at Carbondale, be and the same hereby are approved:

(a) The functions and courses given by the Department of Conservation and Outdoor Education are to be transferred after appropriate review to the Department of Recreation as soon as feasible but no later than the end of the 1972-73 academic year. Further, the personnel of the unit are to be reassigned as soon as feasible to the Department of Recreation or to other departments or agencies of the University as may be determined. The Department of Conservation and Outdoor Education as a Department in the College of Education is to be terminated, effective at the end of the 1972-73 academic year.

(b) The unit, Department of Student Teaching, is to be redesignated as the unit, Professional Education Experiences, effective November 1, 1972.

(c) A unit, Educational Innovations and Services, is to be established to carry on such functions as have been previously conducted by the School Services Bureau and the Educational Research Bureau with such personnel as may be reassigned.

(d) The units, Educational Research Bureau, and School Services Bureau, are to be terminated, effective November 1, 1972. The functions of each agency are to be reassigned to the unit, Educational Innovations and Services, and the personnel of the units are to be reassigned to the new unit, to other departments or agencies of the College of Education, or to other colleges and schools as may be appropriate.

(e) The unit, Reading Center, is to be terminated, effective November 1, 1972. The functions and personnel of this unit are to be reassigned to other departments and agencies of the College of Education.

(2) Implementation of the foregoing be promptly pursued.

(3) Reporting of the foregoing to the Illinois Board of Higher Education be promptly made as found to be appropriate.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

At this point in the meeting, Mr. Allen and Dr. Fouts asked to be excused. The time was 11:20 a.m.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(L) SELECTION OF ASSOCIATE ENGINEERS FOR McANDREW STADIUM MODIFICATIONS DESIGN, SIUC

Resolution

WHEREAS, Architectural-Engineering proposals for renovation and modifications design for McAndrew Stadium on the Carbondale Campus have been received and evaluated, and

WHEREAS, The proposal of The Engineers Collaborative, Ltd., of Chicago, Illinois, as modified by subsequent negotiation, is most advantageous to the Board and within the limits of available financing,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Engineers Collaborative, Ltd., of Chicago, Illinois, be approved as Associate Engineers for the renovation and modifications design for McAndrew Stadium on the central campus of Southern Illinois University at Carbondale.

(2) Notwithstanding any other contractual provisions, the contract be executed with the above-named firm for services as above-described, contain a provision limiting expenditures for such services to an amount not to exceed $97,500, subject to the availability of funds.

(3) Upon completion of formal contract documents and approval of the proposed contract as to legal form, the President of Southern Illinois University at Carbondale be authorized to sign said contract on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

After discussion, Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who again asked Vice-President Mager to present the following item:

(M) RECOMMENDATION TO CAPITAL DEVELOPMENT BOARD FOR AWARD OF BID
REFRIGERATION PLANT, SOUTH - PHASE I (IBA 77-006), SIUC

Resolution

WHEREAS, Pursuant to Board request, high priority for the above-described project has been granted, and

WHEREAS, Funds for the project are available from the Capital Development Board, successor to Illinois Building Authority, and

WHEREAS, Bids have been received and evaluated, and acceptance of the low bid on the Base Bid, Alternate No. 1, and Equipment Selection Alternate will be advantageous to the Board,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the bid of Blaise, Inc., on the Base Bid ($987,000), Alternate No. 1 ($79,395), and Equipment Selection Alternate ($17,600), in the total amount of $1,083,995, be and the same hereby is recommended to the Illinois Capital Development Board for award of contract.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. After considerable discussion, which included the Capital Development Board that was created by the Capital Development Act, the Chair called for the question. The motion carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

PROPOSAL FOR:
I.B.A. PROJECT NO. 77-006
REFRIGERATION PLANT SOUTH - PHASE I
SOUTHERN ILLINOIS UNIVERSITY - CARBONDALE CAMPUS
CARBONDALE, ILLINOIS

Date of Opening of Proposals: Tuesday, August 29, 1972 2:00 P.M. C.D.S.T.
Willard C. Hart - Campus Architect

BIDDERS	PRE-QUALIFICATION	BID SECURITY	ENTIRE WORK	ALTERNATE NO. 1 (ADD) COOLING TOWER ENCLOSURE	ADDENDUM NO. 1	ADDENDUM NO. 2	UNIT PRICES	DATA SUPPLEMENT
A & K Midwest Insulation 1960 North 10th Street P.O. Box 806 Paducah, Kentucky 42001								
Admiral Heating & Vent. Inc. 4159 Butterfield Road Hillside, Ill. 60162								
Anderson Electric Inc. 619 N. Walnut Street P.O. Box 712 Danville, Ill. 71832								
Blaise, Incorporated P.O. Box 703 Centralia, Illinois 62801	✓	✓	$987,000	Add $79,395	-	Did not Receive	-	-
Egizii Electric, Inc. 919 East Enos Springfield, Ill. 62702								
The Fowler Company 217 East Second Street Centralia, Ill. 62801	✓	✓	$1,010,000	Add $77,000	-	-	Not Complete	-
Hoel-Steffen Const. Co. 4547 Green Park Road Alton, Mo. 63123	✓	✓	$1,243,224	Add $77,737	-	Did not Receive	-	-
Mehring & Hanson - Wendt, Inc. 1655 West Fullerton Ave. Chicago, Ill. 60614	✓	✓	$1,180,000	Add $7,500	-	Did not Receive	-	-
R. B. Stephens Const. Co. 960 North Illinois Ave. Carbondale, Ill. 62901								
Tibbetts Plumbing & Heating Company 115 North Washington St. Danville, Ill. 61832	✓	✓	$1,084,754	Add $89,563	-	-	-	-
Ralph Vancil, Inc. 33rd & N.Y.C.R.R. P.O. Box 28 Cairo, Illinois 62914	✓	✓	$1,485,585	Add $93,000	-	Did not Receive	-	-
ENGINEER'S ESTIMATE				$1,430,820				
Bid is 24% below Engineer's Estimate								

The Chair then asked if there was anything else to be considered at this time. The Chair recognized President Derge, who announced that the Radio Station WIDB had scheduled an open house at 2:00 p.m., for the members of the Board to tour its facilities and to examine its programming practices.

President Derge explained that SIUC, in continuing to attempt to meet some of the health care problems of the students within the current tuition and mandatory fee structure, was negotiating with the Student Negotiating Committee which had made a presentation to the Board some time ago. The outcome of these negotiations may very well affect the nature of the Student Activity Fee structure at SIUC. An informational item was presented to the Board as a Current and Pending Matter, proposing increased medical care fees, optional activity fees, and other fee adjustments, with the comment that this proposal is still under discussion, and that no action would be requested on this particular proposal at this time. A complete copy of the informational item will be placed on file in the Office of the Board of Trustees.

President Derge introduced Dr. George R. Mace, Dean of Students, SIUC, to present a proposal concerning interim Student Activities operations. Dr. Mace requested an increase in the authority to continue emergency allocations in the amount of an additional $10,000 to fund Student Activities until the next Board meeting, at which time a final student fee structure and allocation proposal is expected to be ready for Board action.

Mr. Elliott moved approval of the request. The motion was duly seconded and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Mr. Jon Taylor, President of the Student Body, SIUC, who commented that he would like to state that the student body and the administration have had difficult times within their communication, and therefore he would like to recommend that the Chief of Board Staff aid in mediating the communications. Mr. Elliott suggested that Mr. Taylor work with Dr. Mace and President Derge, and when the Student Activities proposal comes to the Board, that he utilize the established policy and procedure whereby Mr. Taylor could give additional information to the Board, but that the Chief of Board Staff did not have the resources to become involved in administrative details.

The Chair then recognized Mr. Elliott, who moved that the Board adjourn to executive session and from executive session to lunch. No action will be taken. The motion was duly seconded and adopted.

The meeting adjourned at 11:45 a.m.

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Alice Griffin, Assistant Secretary

November 16, 1972

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Roll Call 508

Consideration of Issues Related to FY 1974 Operating Budget Requests . . 508

Proceedings and minutes of a special meeting of the Board of Trustees of Southern Illinois University, convened at 2:20 p.m., Thursday, November 16, 1972, in the Madison Room of the University Center, Edwardsville Campus. This meeting was scheduled by the Board at its regular October meeting for the purpose of discussion of faculty work loads and proper notice was given in advance. By consensus and at the direction of the Chairman, the subject-matter was changed to the Fiscal Year 1974 Operating Budget Request. The following members of the Board were present:

Mr. William W. Allen (arrived late)
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman (arrived late)
Mr. Harold R. Fischer, Chairman
Dr. Donald E. Fouts
Mr. Harris Rowe,

and the following members were absent:

Mr. W. Victor Rouse
Dr. Earl E. Walker.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. The Chair then recognized Mr. Rowe, who moved that the Board resolve itself into a committee of the whole to discuss items related to FY 74 Operating Budget Request, and, at the end of the discussion, that the Board reconvene and adjourn to this evening's announced executive session.

The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who introduced the subject-matter to be discussed and distributed material.

After considerable discussion, the meeting adjourned at 4:45 p.m.

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Alice Griffin, Assistant Secretary

November 17, 1972

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 a.m., Friday, November 17, 1972, in the Madison Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order. Chairman Fischer announced that Dr. Donald Fouts would not be with us today as his father passed away this morning. The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Mr. W. Victor Rouse
Mr. Harris Rowe
Dr. Earl E. Walker,

and the following member was absent:

Dr. Donald E. Fouts.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a special meeting held October 19, 1972, and of a regular meeting held October 20, 1972, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Dr. James Brown, who presented a Board matter - Enactment of Statutes Governing the Internal Operating Organization of Southern Illinois University at Edwardsville. (This matter, proposing new Board Statutes for SIUE and amending the title of existing Statutes to make them applicable to SIUC alone, is omitted in the interest of economy and placed on file in the Office of the Board of Trustees.)

President Rendleman made some opening remarks concerning the presentation of these Statutes at this time. Considerable discussion then ensued between the Board members and Dr. David C. Huntley, Chairman, Subcommittee of the University Senate Faculty Welfare Council Committee, and Mr. John Paul Davis, Legal Assistant to the President, SIUE.

President Rendleman wanted the record to show that the Board does understand the legitimacy of the University Senate at Southern Illinois University at Edwardsville. It was indicated that the structure of such bodies should not be established by Statute, but rather by each University.

President Derge asked for guidance and instructions from the Board concerning the preparation of the Statutes for the Carbondale Campus. It was indicated that these should be broad, general and flexible in nature, brief, and of uniform application to all units under the Board so far as feasible; administrative detail should be left to the Universities.

Mr. Elliott moved that the proposed revisions to the Statutes be referred to the President of Southern Illinois University at Carbondale and the Chief of Board Staff for their comments and suggested revisions in their respective areas and to the Statutes at large; then the Board should create a system-wide committee to look at the total revisions and work with the representatives of all three areas.

The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who presented the following matters:

(A-(1)) POLICIES AND PROCEDURES GOVERNING THE SYSTEM INTERNAL AUDIT FUNCTION

The following statement of objectives, policies, and procedures for the System Internal Audit Function is recommended for adoption by the Board of Trustees. This statement has been developed in accordance with the "Statement of Responsibilities of the Internal Auditor" issued by The Institute of Internal Auditors.

In the decentralization process it was determined that the audit function should be a system function. During those deliberations understanding was reached on the need to develop audit policies and procedures for adoption by the Board of Trustees. This resolution responds to that need.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following Policies and Procedures Governing the System Internal Audit Function be and are hereby adopted by this Board for governance of all units under its jurisdiction:

POLICIES AND PROCEDURES GOVERNING THE SYSTEM INTERNAL AUDIT FUNCTION

Internal auditing is an independent appraisal activity for the review of operations. It is a control which functions by measuring and evaluating the effectiveness of other controls.

Objective and Scope

The objective of internal auditing is to provide analyses, appraisals, recommendations and pertinent comments concerning the activities reviewed. This involves going beyond the accounting and financial records to obtain a full understanding of the operations under review. The attainment of this overall objective involves such activities as the following when circumstances and capabilities permit:

- Reviewing and appraising the soundness, adequacy, and application of accounting, financial and other operating controls, and promoting effective control at reasonable cost.

- Ascertaining the extent of compliance with established policies, plans, and procedures.

- Ascertaining the extent to which University assets are accounted for and safeguarded from losses of all kinds.

- Ascertaining the reliability of data developed within the organization.

- Appraising the quality of performance in carrying out assigned responsibilities.

- Recommending improvements in operations, policies, and procedures.

Responsibility and Authority

The internal auditor shall have full access to all records, properties, and personnel relevant to the subject under review.

The internal auditor's responsibilities are:

- To inform and advise organizational personnel, and to discharge this responsibility in a manner that is consistent with the Code of Ethics of The Institute of Internal Auditors.

- To coordinate his activities with others so as to best achieve his audit objectives and the objectives of the organization.

In performing his functions an internal auditor has no direct responsibility for nor authority over any of the activities which he reviews. Therefore, the internal audit review and appraisal does not in any way relieve other persons in the organization of the responsibilities assigned to them.

Independence

Independence is essential to the effectiveness of the internal audit function.

- The status of the internal auditing function and support accorded to it are major determinants of its range and value.

- The head of the internal auditing function is responsible to the Board of Trustees through the Chief of Board Staff. This line of responsibility will provide the greatest possible degree of independence for the function.

- Objectivity is essential to the audit function. The internal auditor will not develop or install procedures, prepare records, or engage in any other activity which he would normally review and appraise and which could reasonably be construed to compromise his independence.

AUDIT PROCEDURES

Program

The System Internal Auditor will develop independently for each campus a proposed annual program of internal audits to be completed for the following year. The program will include reserved time for special audits requested by the Presidents and the Chief of Board Staff. In general, the plan will be developed according to the following criteria:

A. The total functions that should be audited.

B. The time limitations of available staff.

C. The length of time since the function was last audited.

D. Importance and vulnerability of the function.

The proposed plan will be submitted to the Chief of Board Staff for review and final approval. If the audit requests of the Presidents cannot be achieved in the plan, the Chief of Board Staff will consult with the Presidents to resolve these differences. After approval, a report will be submitted on a quarterly basis to the Chief of Board Staff and the Presidents indicating the progress that has been accomplished.

Audit Report Distribution

At the earliest possible date the final audit reports generated from the annual program will be distributed to the Chief of Board Staff, the President of the campus being audited, the departmental director of the audited department and his superiors, and the departments affected by any recommendations. The external auditors will be furnished a copy of the audit report. The distribution will be made by the System Internal Auditor.

Audit Recommendations

The System Internal Auditor will request a response to the recommendations from the director of the department being audited or his superiors depending on the importance of the recommendations. The Auditor will also set a time schedule for a response to the recommendations. This schedule will vary depending on the character of the recommendation and should allow reasonable time for consideration of the recommendations. If there is disagreement on a recommendation, the campus organizational structure will be followed on appeals where the recommendation in question is exclusively a campus responsibility. If the recommendation involves compliance with Board of Trustees' policies and directives, it will first be referred to the President. If differences on a recommendation cannot be resolved, the Auditor will refer the matter to the Chief of Board Staff for his action.

Closing Audit File

The System Internal Auditor will send a copy of the audit recommendations and the responses received on each recommendation together with an opinion as to the adequacy of the response to the Chief of Board Staff and the Campus President.

Quarterly Audit Reports

The Chief of Board Staff will in consultation with the Presidents submit a quarterly report to the Board of Trustees on recent audit activities and actions taken on audit recommendations.

Auditing the Office of the Board of Trustees

The external auditors will be requested to include the Office of the Board of Trustees in their audit program.

(A-(2)) POLICIES AND PROCEDURES GOVERNING THE INTERNAL AUDIT FUNCTION

The following statement of objectives, policies, and procedures for the Internal Audit Function is recommended for adoption by the Board of Trustees. This statement has been developed in accordance with the "Statement of Responsibilities of the Internal Auditor" issued by The Institute of Internal Auditors.

In the decentralization process, it was determined that the audit function should be a system function. During those deliberations understanding was reached on the need to develop audit policies and procedures for adoption by the Board of Trustees. This resolution responds to that need.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following Policies and Procedures Governing the System Internal Audit Function be and are hereby adopted by this Board for governance of all units under its jurisdiction:

POLICIES AND PROCEDURES GOVERNING THE INTERNAL AUDIT FUNCTION

Internal auditing is an independent appraisal activity within an organization for the review of operations as a service to management. It is a managerial control which functions by measuring and evaluating the effectiveness of other controls.

Objective and Scope

The objective of internal auditing is to assist all members of management in the effective discharge of their responsibilities, by furnishing them with analyses, appraisals, recommendations and pertinent comments concerning the activities reviewed. The internal auditor is concerned with any phase of University activity where he can be of service to management. This involves going beyond the accounting and financial records to obtain a full understanding of the operations under review. The attainment of this overall objective involves such activities as the following when circumstances and capabilities permit:

- Reviewing and appraising the soundness, adequacy, and application of accounting, financial and other operating controls, and promoting effective control at reasonable cost.

- Ascertaining the extent of compliance with established policies, plans, and procedures.

-Ascertaining the extent to which University assets are accounted for and safeguarded from losses of all kinds.

-Ascertaining the reliability of data developed within the organization.

-Appraising the quality of performance in carrying out assigned responsibilities.

-Recommending improvements in operations, policies, and procedures.

Responsibility and Authority

The internal auditor shall have full access to all of the organization's records, properties, and personnel relevant to the subject under review. The internal auditor is free to review and appraise policies, plans, procedures, and records.

The internal auditor's responsibilities are:

-To inform and advise organizational personnel, and to discharge this responsibility in a manner that is consistent with the Code of Ethics of The Institute of Internal Auditors.

-To coordinate his activities with others so as to best achieve his audit objectives and the objectives of the organization.

In performing his functions an internal auditor has no direct responsibility for nor authority over any of the activities which he reviews. Therefore, the internal audit review and appraisal does not in any way relieve other persons in the organization of the responsibilities assigned to them.

Independence

Independence is essential to the effectiveness of the internal audit function.

1 - The organizational status of the internal auditing function and support accorded to it by management are major determinants of its range and value. This provides the greatest possible degree of independence.

2 - Objectivity is essential to the audit function. The internal auditor will not develop or install procedures, prepare records, or engage in any other activity which he would normally review and appraise and which could reasonably be construed to compromise his independence. His objectivity need not be adversely affected, however, by his determination and recommendation of the standards of control to be applied in the development of systems and procedures under his review.

3 - The head of the internal auditing function at each University is administratively responsible to the President. But he ultimately is responsible to the Board of Trustees for the objectivity and integrity of his reports.

In order to assure independence and objectivity in the audit function, the head of the internal audit function shall be immune from any change in his personnel status effected solely by the President who appointed him. Any change of personnel status of such head of the internal audit function may be accomplished only by action of the Board of Trustees.

AUDIT PROCEDURES

Program

The President of each University shall appoint an Internal Auditor for his University with the express approval of the Board of Trustees. The Auditor so appointed will develop independently a proposed annual program of internal audits to be completed for the following year. The program will include reserved time for special audits requested by the appointing President. In general, the plan will be developed according to the following criteria:

A. The total functions that should be audited.

B. The time limitations of available staff.

C. The length of time since the function was last audited.

D. Importance and vulnerability of the function.

The proposed plan will be submitted to the appointing President for review and final approval. A copy of the plan so approved will be provided the Chief of Board Staff in timely fashion. A report will be submitted by the Internal Auditor on a quarterly basis to the President, indicating the progress that has been accomplished, and a copy of such report shall simultaneously be provided the Chief of Board Staff.

Audit Report Distribution

At the earliest possible date the final audit reports generated from the annual program will be distributed simultaneously to the appointing President, the departmental director of the audited department and his superiors, any departments affected by any recommendations, and the Chief of Board Staff. The external auditors will be furnished a copy of each audit report. The distribution will be made by the Internal Auditor.

Audit Recommendations

At each University the Internal Auditor will request a response to the recommendations from the director of the department being audited or his superiors, depending on the importance of the recommendations. The Auditor will also set a time schedule for a response to the recommendations. This schedule will vary depending on the character

of the recommendation and should allow reasonable time for consideration of the recommendations. If there is disagreement on a recommendation, the University organizational structure will be followed on appeals. Reports from the Internal Auditor which are extraordinary in content or ramification shall be provided by the Auditor directly to the Board of Trustees as well as to the respective President and others as set forth above.

Closing Audit File

Each University Internal Auditor will send a copy of the audit recommendations and the responses received on each recommendation, together with his evaluation of the response, to the President to whom he reports, with simultaneous copies to the Chief of Board Staff.

Auditing the Office of the Board of Trustees

The external auditors will be requested to include the Office of the Board of Trustees in their audit program.

The ensuing action also encompassed the following matter:

(B) RESPONSIBILITIES FOR FINANCIAL MATTERS OF THE PRESIDENT FOR EACH UNIVERSITY

WHEREAS, the Board of Trustees of Southern Illinois University at Carbondale on August 20, 1972, by Resolution, outlined the functions of the Presidents and the Board Staff; and

WHEREAS, the President of each University is the appointed chief executive officer of the Board for his University and, as such, has the responsibility of carrying out Board policies and reports directly to the Board; and

WHEREAS, the authority to perform and delegate those functions necessary to assure operation of his University within the concept of Board policy is the responsibility of the individual President; and

WHEREAS, the decentralization of the Southern Illinois University System has been an ongoing objective of the Trustees for the past several years, and

WHEREAS, as a result of this decentralization, further clarification of authority and responsibility between the Board, the Presidents, and Board Staff is, from time to time, necessary; and

WHEREAS, it is necessary and desirable that the Board of Trustees declare with specificity the general responsibilities and authority relating to the care, custody, and expenditure of public funds; and

WHEREAS, the need for such additional clarification has become apparent, especially in the area relating to treasurer functions; .

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in order to continue the development and to enhance the functioning of Southern Illinois University, each President is hereby delegated the responsibility for financial matters on his respective campus.

FURTHER, BE IT RESOLVED that these responsibilities shall include, but are not limited to, the following:

1. Sign all payroll checks pertaining to his University;

2. Establish those bank accounts necessary to carry on the duties and responsibilities assigned to him;

3. Be authorized to enter into contractual and bonding obligations in the name of the Trustees for his University in its relations with state agencies and other groups;

4. Be authorized to handle the investment of funds for his University in accordance with approved Board statutes and practices. He shall report to the Board, the status of such investments once per month;

5. Work in close liaison with the Board Treasurer in order to insure the provision of material for reports required of that office;

6. Accept in the name of the Trustees, research contracts and grants from federal, state, and other agencies;

7. Have under his purview those accounts which the Administrative Council recommended be decentralized;

8. Be responsible for signing all requisitions and payment of requisitions for amounts less than $5,000 in the name of his respective University.

9. Be responsible for all disbursements required by his respective University in the course of its operations;

10. Obtain executive committee approval on expenditures over $5,000, and upon receipt of such approval, carry out such activities as are necessary to complete the action so approved; and

11. Any and all other financial duties as required in the performance of his responsibilities as delegated by the Board of Trustees.

FURTHER, BE IT RESOLVED, that the Presidents and/or their delegate shall enter into a Fidelity Bond in the amount of $100,000 conditioned on his or their faithful performance of their duties with surety to be approved by the Board.

Mr. Elliott brought up the point that the job descriptions for the three top administrators had not been completed as yet.

Following discussion that the job descriptions, Policies and Procedures Governing the System Internal Audit Function, and Responsibilities for Financial Matters of the President for each University are all intertwined and should be resolved together, Mr. Rowe moved that the Chairman be authorized to appoint a committee to analyze the job descriptions and pull them together and in the meantime Matters A-(1), A-(2), and B be deferred. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed. Chairman Fischer appointed Mr. Elliott, Mr. Allen, and Dr. Walker to the committee with Mr. Elliott as chairman.

The Chair then recognized Dr. James Brown, who presented the following matter, commenting that some alternative procedure for handling the massive reports of graduate and temporary appointments was being sought at the suggestion of both Universities:

(C) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Continuing Appointments

1. Mr. Morris Phillip Byrd as Producer in Broadcasting Service effective October 1, 1972, on a fiscal year basis. He received the Master of Arts degree from the University of Denver. He was born October 30, 1946, in Texarkana, Arkansas.	$925.00 (C)
2. Mr. William A. Fetter as Lecturer and Chairman of Design effective September 15, 1972, on a fiscal year basis. He received the Bachelor of Fine Arts degree from the University of Illinois. He was born March 14, 1928, in Independence, Missouri.	$2,070.00 (C)
3. Mr. R. Bruce Johnson as Assistant Professor of Agricultural Industries effective December 1, 1972, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born December 10, 1940, in Paris, Missouri.	$1,350.00 (C)
4. Miss Anita McGruder as Assistant to the Coordinator of University Services to Carbondale effective July 1, 1972, on a fiscal year basis. She received the Bachelor of Arts degree from Southern Illinois University. She was born August 11, 1948, in Miami, Florida.	$725.00 (C)
5. Mrs. Shearon C. Pearson as eighty percent time Researcher in Information Processing effective October 1, 1972, on a fiscal year basis. She received the Master of Science degree from the University of Arkansas. She was born June 19, 1942, in Little Rock, Arkansas.	$800.00 (C)
6. Mr. Richard Wright Rasche as Counselor in the Counseling and Testing Center and Assistant Professor of Psychology effective September 1, 1972, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born March 20, 1943, in Elgin, Illinois	$1,100.00 (C)
7. Dr. Herta M. Schrom as one-half time Associate Professor in the School of Medicine effective September 5, 1972, on a fiscal year basis. She received the Doctor of Medicine degree from the University of Innsbruck, Austria. She was born July 4, 1921, in Altmunster, Austria. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$1,125.00 (C)

8. Mr. Robert Perry Taylor as Staff Assistant in the University Press effective September 18, 1972, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born December 3, 1950, in Memphis, Tennessee. $800.00 (C)

B. Conditional Appointment

Mr. John Beasley as Assistant Professor of Secondary Education for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from Ball State University. He is a candidate for the Doctor of Philosophy degree from Ball State University. Since the doctor's degree requirements have not been completed by date of appointment, he is to serve as Instructor on term appointment. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. Instructor, $1,250.00; Asst. Prof., $1,350.00 (C)

C. Term Appointments

1. Mrs. Frances Abrams as Academic Adviser in the College of Education and Instructor in Educational Innovations and Services for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Southern Illinois University. $826.66 (C)

2. Mr. Larry H. Ackerman as Staff Assistant in Health Education for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $700.00 (C)

3. Dr. G. William Arends as Clinical Associate in the School of Medicine, serving without salary for the period October 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Illinois. (C)

4. Mr. Kent L. Baker as Instructor in Theater and Physical Education for Women for the Fall Quarter, 1972. He received the Master of Arts degree from Southern Illinois University. $930.00 (C)

5. Mrs. Susan E. Barnes as one-fourth time Staff Assistant in the Student Services Office for the period October 1, 1972, to July 1, 1973. She has studied at Southern Illinois University. $150.00 (C)

6. Mrs. Paraskevi M. BeMiller as Assistant Professor in the School of Medicine for the Fall, Winter, and Spring Quarters, 1972-73. She received the Doctor of Philosophy degree from Purdue University. $1,200.00 (C)

7. Miss Jean L. Berres as one-half time Instructor in the School of Journalism for the Fall Quarter, 1972. She received the Master of Arts degree from Marquette University. This

appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$583.00 (C)
8. Mr. Gunnar Boalt as Adjunct Professor of Sociology, serving without salary for the Winter and Spring Quarters, 1973. He has studied at the University of Stockholm, Sweden.	(C)
9. Mr. Dean V. Bowser as Assistant Professor in the School of Medicine for the period December 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from the University of Georgia.	$1,125.00 (C)
10. Mr. Glenn M. Brasch as one-fifth time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period September 1, 1972, to May 1, 1973. He has attended Southern Illinois University. His salary is to be paid from restricted funds.	$160.00 (C)
11. Mrs. Bonnie Briggs as one-half time Staff Assistant in the College of Education for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Arts degree from the University of Arizona.	$326.00 (C)
12. Miss Nikki S. Chambers as one-half time Assistant in Physical Education for Women for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science in Education degree from Southern Illinois University.	$345.00 (C)
13. Mr. Paul L. Conti as Assistant to Conference Coordinator in the Division of Continuing Education for the period October 1, 1972, to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University.	$900.00 (C)
14. Mr. Morris D. Cooper as Assistant Professor in the School of Medicine for the period December 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from the University of Georgia.	$1,125.00 (C)
15. Mr. Richard B. Corbett as Instructor in Finance for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Business Administration degree from Georgia State University.	$1,475.00 (C)
16. Mr. Christopher Crawford as Assistant (in Office Machine Repair) in the Vocational-Technical Institute Manpower Training Program for the period September 20 to November 4, 1972. His salary is to be paid from restricted funds.	$900.00 (C)
17. Mr. James Floyd Dodd, Jr. as seventy percent time Staff Assistant in Peer-Oriented Drug Abuse Educational Network for the period May 1, 1972, to May 1, 1973. He has attended Southern Illinois University. His salary is to be paid from restricted funds.	$560.00 (C)

18. Mr. Thomas M. Doman as one-half time Instructor in Theater for the period October 1 to December 16, 1972. He received the Master of Arts degree from Bradley University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $450.00 (C)

19. Miss Linda Engelhard as one-half time Staff Assistant in the Graduate School (Research and Projects) for the period July 1 to August 16, 1972. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $270.00 (C)

20. Mrs. Lucille Fligor as one-half time Instructor in Student Teaching for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00 (C)

21. Mr. Adrian A. Gerbrands as Adjunct Professor of Anthropology, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from the National University, Leiden, The Netherlands. (C)

22. Mr. Jack S. Greer as one-half time Assistant in the Vocational-Technical Institute for the Fall Quarter, 1972. He has attended Southern Illinois University. $275.00 (C)

23. Mrs. Beverly A. Hendee as one-half time Staff Assistant in Agricultural Industries for the period October 1, 1972, to July 1, 1973. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. This appointment is made in addition to an appointment as Adjunct Project Coordinator in Institutional Research and Studies, serving without salary in the latter assignment. $430.00 (C)

24. Miss Susan M. Hollister as Instructor in Physical Education for Women and Non-Credit Physical Education Activities for the Fall, Winter, and Spring Quarters, 1972-73. She has completed the requirements for the Master of Arts degree from Washington State University. $930.00 (C)

25. Mr. Louis W. Holtz to serve as Researcher in Home Economics Education on a thirty-three percent time basis for the period September 15, 1972, to March 17, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. This appointment is in addition to a one-fourth time appointment in Occupational Education. $208.23 (C)

26. Mr. David L. House as one-fourth time Resident Counselor in University Park Housing for the Fall Quarter, 1972. He received the Bachelor of Arts degree from the State University of New York at Potsdam. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $135.00 (C)

27. Mrs. Constance H. Johnson as one-fourth time Resident Counselor in Thompson Point Housing for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science degree from the Agricultural and Technical College of North Carolina. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00 (C)

28. Mrs. Joan C. Juul as one-half time Instructor in Special Education for the Fall Quarter, 1972. She received the Master of Arts degree from Western Michigan University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00 (C)

29. Mr. Thomas J. Kachel as Instructor in Design for the Fall Quarter, 1972. He received the Master of Science degree from Southern Illinois University. $1,200.00 (C)

30. Mr. Roger E. Kasperson as Research Associate in Geography for the period August 15 to September 8, 1972. He received the Doctor of Philosophy degree from the University of Chicago. His salary is to be paid from restricted funds. $1,800.00 (C)

31. Mr. Gerald A. Kraus as sixty-seven percent time Instructor in Mathematics for the Fall Quarter, 1972. He received the Master of Arts degree from Pennsylvania State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $670.00 (C)

32. Mr. Steven Kupetz as Assistant Professor of Philosophy for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from the University of Minnesota. $1,223.00 (C)

33. Mr. Arthur J. Lange, Jr., as Counselor in the Counseling and Testing Center for the period September 1, 1972, to July 1, 1973. He received the Doctor of Education degree from American University. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. $600.00 (C)

34. Mr. Larry B. Lindauer as Assistant Professor of Health Education for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,260.00 (C)

35. Dr. William E. Lynch as Clinical Instructor in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Creighton University. (C)

36. Mrs. Maria-Odilia L. McBride as one-half time Instructor in Foreign Languages for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from the University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $350.00 (C)

37. Mr. David C. McCauley as Researcher in Geography for the period August 15 to September 16, 1972. He received the Master of Arts degree from Eastern Michigan University. His salary is to be paid from restricted funds. $500.00 (C)

38. Miss Norma C. McGeoch as one-half time Staff Assistant in Elementary Education for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $500.00 (C)

39. Mr. Robert J. McGlinn as sixty-seven percent time Instructor in Mathematics for the Fall and Winter Quarters, 1972-73. He received the Master of Arts degree from Kansas State Teachers College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $629.80 (C)

40. Dr. John W. McHarry as Clinical Associate in the School of Medicine, serving without salary for the period August 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Chicago Medical School. (C)

41. Mr. Harriss C. Malan as Lecturer in Educational Administration and Foundations for the period July 1, 1972, to July 1, 1973, to serve also as Assistant to the Director of the School Services Bureau for the period July 1 to September 1, 1972, and as Assistant to the Director of Educational Innovation and Services for the period September 1, 1972, to July 1, 1973. $1,435.00 (C)

42. Mr. Lauriston C. Marshall as one-half time Visiting Professor of Physics and Astronomy for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from the University of California. $1,305.00 (C)

43. Mrs. Marguerite M. Martin as one-half time Resident Assistant in Small Group Housing for the Fall Quarter, 1972. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$200.00 (C)
44. Miss Lillie R. Miller as Academic Adviser in the College of Liberal Arts and Sciences for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Southern Illinois University.	$680.00 (C)
45. Mr. Eric G. Moll as sixty-seven percent time Instructor in Mathematics for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science degree from Michigan State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$670.00 (C)
46. Mr. Edward A. Moultrie as one-half time Instructor in Instructional Materials for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science in Education degree from the University of Southern California. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$500.00 (C)
47. Mr. Charles J. Newling as one-fourth time Resident Assistant in Group Housing for the Fall Quarter, 1972. He received the Bachelor of Arts degree from St. Mary's College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$100.00 (C)
48. Miss Geraldine Newman as Instructor in Design for the Fall Quarter, 1972. She received the Master of Science degree from Southern Illinois University.	$1,200.00 (C)
49. Mrs. Ann Nicholas as one-fourth time Resident Counselor in Thompson Point Housing for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science degree from the University of Texas. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$100.00 (C)
50. Dr. Byung Rock Oh as Clinical Associate in the School of Medicine, serving without salary for the period October 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Yonsei University College of Medicine, Seoul, Korea.	(C)
51. Mr. Jerome Dale Patterson as Instructor in Finance for the Winter and Spring Quarters, 1973. He received the Master of Science degree from the University of Missouri.	$1,300.00 (C)

52. Mr. John Pennell as one-half time Resident Assistant in Group Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $200.00 (C)

53. Miss Linda L. Pickett as one-fourth time Resident Counselor in Thompson Point Housing for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Arts degree from the University of Tennessee. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00 (C)

54. Miss Mary K. Potter as Instructor in Physical Education for Women and Non-Credit Physical Education Activities for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from Brigham Young University. $930.00 (C)

55. Mrs. Mary Joyce Powell as Assistant Project Director in the Southern Illinois Health Manpower Consortium for the period October 1, 1972, to January 1, 1973. She received the Master of Science degree from Indiana University. Her salary is to be paid from restricted funds. $1,000.00 (C)

56. Dr. Maria Yu Que as Clinical Associate in the School of Medicine, serving without salary for the period October 1, 1972, to July 1, 1973. She received the Doctor of Medicine degree from the University of the Philippines. (C)

57. Mr. Kalindi Randeri as one-fourth time Resident Counselor in Thompson Point Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from the University of Chicago. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00 (C)

58. Mr. Robert Rickner as Lecturer in Theater for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from the University of Hawaii. $1,100.00 (C)

59. Mr. Robert V. Riordan as thirty-three percent time Researcher in Anthropology for the period October 1, 1972, to May 1, 1973. He received the Bachelor of Arts degree from Colgate University. His salary is to be paid from restricted funds. $200.00 (C)

60. Mr. Eugene Leon Roth as Assistant in the Vocational-Technical Institute for the Fall Quarter, 1972. He received the Bachelor of Science degree from Southern Illinois University. $900.00 (C)

61. Mr. Romeu K. Sassaki as one-half time Assistant in the Rehabilitation Institute for the Fall Quarter, 1972. He received a diploma from Catholic University of Sao Paulo, Brazil. His salary is to be paid from restricted funds.	$300.00 (C)
62. Mr. Stephen Schultz as Assistant in Recreation for the Fall Quarter, 1972. He received the Bachelor of Science in Education degree from Seton Hall University.	$750.00 (C)
63. Mr. Allen J. Scism as Assistant Professor in the School of Medicine for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from Southern Illinois University.	$1,115.00 (C)
64. Mr. M. Douglas Scott as Assistant Professor of Zoology for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from Auburn University.	$1,200.00 (C)
65. Miss Nancy A. Simkowski as Researcher in Geography for the period August 15 to September 1, 1972. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$500.00 (C)
66. Mr. Jim Richard Specht as Adjunct Assistant Professor of Anthropology, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from the Australian National University.	(C)
67. Dr. Richard H. Suhs as Clinical Associate in the School of Medicine, serving without salary for the period October 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Illinois.	(C)
68. Mr. Henry H. Tellerman as Adjunct Instructor in the Rehabilitation Institute, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Education degree from the University of Illinois.	(C)
69. Mr. Ronald E. Walker as three-fourths time Assistant in Physics and Astronomy for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Western Illinois University.	$453.75 (C)
70. Mr. John W. D. Wright as Adjunct Professor of Finance, serving without salary for the Winter and Spring Quarters, 1973. He received the Bachelor of Science degree from the University of Illinois.	(C)
71. Mr. Brian G. Wybourne as Visiting Professor of Physics and Astronomy for the month of April, 1973. He received the Doctor of Philosophy degree from the University of Canterburg, New Zealand.	$1,500.00 (C)

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Stephen M. Beatty as Assistant (in Drafting) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

2. Mr. Gerald Lee Berry as Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973, with salary increase effective November 11, 1972. His salary is to be paid from restricted funds. $941.00; $993.00 (C)

3. Mr. W. Larry Busch as Instructor in Design for the Fall, Winter, and Spring Quarters, 1972-73. (C)

4. Mr. Richard D. Carter as one-half time Lecturer in the Employment Training Center for the period October 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

5. Mr. Lowell Edward Davis as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

6. Mr. Phillip Russell Flor as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 to December 1, 1972. His salary is to be paid from restricted funds. (C)

7. Miss Caren M. Hanlyn as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 to November 1, 1972. Her salary is to be paid from restricted funds. (C)

8. Mr. Robert M. Hodge as Assistant (in Rehabilitation) in the Employment Training Center for the period October 1, 1972, to July 1, 1973. His salary is to be paid from restricted funds. (C)

9. Mrs. Pan Nguyen Johnson as Staff Assistant in the Center for Vietnamese Studies for the period September 19 to November 1, 1972. Her salary is to be paid from restricted funds. (C)

10. Mr. David G. Kraemer as Staff Assistant in Health Education for the Fall, Winter, and Spring Quarters, 1972-73. His salary is to be paid from restricted funds. (C)

11. Mrs. Sue D. Lewis as one-half time Research Associate in Cooperative Fisheries Management Research for the period September 1, 1972, to April 1, 1973. Her salary is to be paid from restricted funds. (C)

12. Mrs. Louvenia McKinley as Assistant in the Vocational-Technical Institute Manpower Training Program for the period October 1, 1972, $695.00;

to January 1, 1973, with salary increase effective November 11, 1972. Her salary is to be paid from restricted funds.	$730.00 (C)
13. Mrs. Nancy Lee Moffatt as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. Her salary is to be paid from restricted funds.	(C)
14. Mrs. Betty A. Neely as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. Her salary is to be paid from restricted funds.	(C)
15. Mrs. Muriel Maxwell Nelson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. Her salary is to be paid from restricted funds.	(C)
16. Miss Cuc Hong Nguyen as Staff Assistant in the Center for Vietnamese Studies for the Fall, Winter, and Spring Quarters, 1972-73. Her salary is to be paid from restricted funds.	$580.00 (C)
17. Mrs. Deloris Poston as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. Her salary is to be paid from restricted funds.	(C)
18. Mr. David E. Reeder as Assistant (in Auto Mechanics) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. His salary is to be paid from restricted funds.	(C)
19. Mrs. Mary Lou Rouhandeh as one-half time Staff Assistant in Cooperative Research in Molecular and Cancer Virology for the period September 1 to September 16, 1972.	(C)
20. Mr. Donald P. Scott as Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973, with salary increase effective November 11, 1972. His salary is to be paid from restricted funds.	$821.00; $865.00 (C)
21. Mr. William L. Simmons as Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. His salary is to be paid from restricted funds.	(C)
22. Mr. Norman D. Smith as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. His salary is to be paid from restricted funds.	(C)

23. Mr. Ralph Lester Snyder as Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. His salary is to be paid from restricted funds.	(C)
24. Mrs. Wanda Lou Stucker as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. Her salary is to be paid from restricted funds.	(C)
25. Mr. Richard L. Thompson as Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program for the period October 28, 1972, to January 1, 1973. His salary is to be paid from restricted funds.	(C)
26. Mr. Martin S. Turnauer as Staff Assistant in Health Education for the Fall, Winter, and Spring Quarters, 1972-73. His salary is to be paid from restricted funds.	$700.00 (C)
27. Mrs. Ellen Claire Winsor as one-half time Instructor in Foreign Languages for the Fall, Winter, and Spring Quarters, 1972-73. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$395.00 (C)
E. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)	
1. Mr. Ralph F. Arnold to serve as Coordinator in the Counseling and Testing Center, rather than Counselor in the Counseling and Testing Center, at an increased monthly salary, effective November 1, 1972, on a fiscal year basis.	$1,050.00 rather than $1,000.00 (C)
2. Mr. Nathan H. Azrin, Professor in the Rehabilitation Institute, to serve on a one-fourth time basis, rather than one-eighth time basis, with change of salary accordingly, for the period September 1, 1972, to September 1, 1973. His salary is to be paid from restricted funds.	$600.00 (25%) rather than $350.00 (12.5% (C)
3. Mr. Donald M. Ballestro, Assistant to Housing Director, to serve at an increased monthly salary because of additional responsibilities, effective October 1, 1972, on a fiscal year basis. His salary is to be paid from restricted funds.	$1,055.00 rather than $975.00 (C)
4. Miss Claudia Blackman, Instructor in Physical Education for Women, to serve also as Instructor in Non-Credit Physical Education Activities for the Fall, Winter, and Spring Quarters, 1972-73.	(C)

5. Mr. Donald N. Boydston to serve as Professor and Chairman of Health Education, rather than Professor and Acting Chairman of Health Education and Head of Physical Education-Special Programs, effective October 1, 1972, on a fiscal year basis. (C)

6. Mr. Barney K. Browning to serve as Assistant Resistrar, rather than Assistant to the Registrar, at an increased monthly salary, effective October 1, 1972, on a fiscal year basis. $1,430.00 rather than $1,280.00 (C)

7. Mr. Douglas W. Chapman to serve as Coordinator (for Contract Development and Fiscal Affairs) in the International Services Division, rather than Assistant to the Dean of the International Services Division, effective September 1, 1972, on a fiscal year basis. (C)

8. Mr. William P. Criswell to serve as Producer in Broadcasting Service, rather than Producer in Broadcasting Service and Lecturer in Radio-Television, effective October 1, 1972, on a fiscal year basis. (C)

9. Mr. Richard L. Daesch, Assistant to the Director of the Center for English as a Foreign Language, to serve also as Acting Director for the Fall and Winter Quarters, 1972-73, at an increased monthly salary for the period October 1, 1972, to March 16, 1973. His salary is to be paid from restricted funds. $990.00 rather than 965.00 (C)

10. Mr. Howard R. Delaney to serve as Assistant Director of Community Development Services, Associate Professor of the Community Development Institute and Associate Professor of Psychology, rather than as Assistant Director and Associate Professor of Community Development Services and Associate Professor of Psychology, effective October 1, 1972, on a fiscal year basis. (C)

11. Mr. Harold L. DeWeese, Professor of Guidance and Educational Psychology, to serve also as Assistant Dean (for Student Personnel Services) in the College of Education, rather than Student Personnel Services Director, effective September 1, 1972, on a fiscal year basis. (C)

12. Mr. John R. Evans, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant to the Dean of the College of Education, rather than as Coordinator in the Counseling and Testing Center, effective September 1, 1972, on a fiscal year basis. (C)

13. Mr. Malcolm Fawley to serve as Assistant Coordinator (School-College Relations) in Admissions and Records, rather than Pre-College Counselor, at an increased monthly salary, effective October 1, 1972, on a fiscal year basis. $950.00 rather than $840.00 (C)

14. Mr. Daniel T. Fishco to serve as Associate Professor of Elementary Education, rather than Elementary Education and the Reading Center, effective the Fall Quarter, 1972. (C)

15. Mr. Jerry C. Gaston to serve as Associate Professor of Sociology, rather than Associate Professor of Sociology and Coordinator of Environmental Sciences in the Office of the President, effective October 1, 1972, on an academic year basis. (C)

16. Mr. Joseph N. Goodman to serve as Assistant to the Vice President of Development and Services, rather than Center Director of the Information and Scheduling Center, effective November 1, 1972, on a fiscal year basis. (C)

17. Mr. Don F. Hake, Associate Professor in the Rehabilitation Institute, to serve on a twenty-five percent time basis, rather than fourteen percent time basis, at an increased monthly salary, for the period September 1, 1972, to September 1, 1973. His salary is to be paid from restricted funds. $500.00 (25%) rather than $267.20 (14%) (C)

18. Mr. Roy C. Heidinger, Assistant Professor of Zoology and Assistant Director of Cooperative Fisheries Management Research, to serve also as Project Director of the Environmental Protection Agency, for the period November 1, 1972, to July 1, 1973. Part of his salary is to be paid from restricted funds. (C)

19. Mrs. Margaret Keyser Hill to serve as Professor of Elementary Education, rather than Professor of Elementary Education and Professor and Head of the Reading Center, effective September 1, 1972, on a fiscal year basis. (C)

20. Miss Julee Ann Illner, Instructor in Physical Education for Women, to serve also as Instructor in Non-Credit Physical Education Activities for the Fall, Winter, and Spring Quarters, 1972-73. (C)

21. Mr. Dale E. Kaiser to serve as Associate Professor of Educational Administration and Foundations, rather than Associate Professor of Educational Administration and Foundations and Bureau Director of the School Services Bureau, effective September 1, 1972. (C)

22. Mr. Rexel D. Karnes to serve as Coordinator (of Public Services) in the Office of the Vice President for Development and Services, rather than Staff Assistant in the Office of the President, effective November 1, 1972, on a fiscal year basis. (C)

23. Mr. James R. Keene as Researcher in Physiology, rather than in Information Processing, at an increased monthly salary, on term appointment, rather than continuing appointment, for the period September 16, 1972, to September 1, 1973. His salary is to be paid from restricted funds. $850.00 rather than $835.00 (C)

24. Mr. Roland Keene, Associate Professor of Higher Education, to serve also as Assistant to the Director of Student Work and Financial Assistance for the period September 19, 1972, to September 16, 1973. Part of his salary is to be paid from restricted funds. (C)

25. Mr. Thomas E. McGinnis to serve as Coordinator (School-College Relations) in Admissions and Records, rather than Coordinator (Community College Articulation), at an increased monthly salary, effective October 1, 1972, on a fiscal year basis.	1,100.00 rather than $960.00 (C)
26. Mr. Andrew H. Marcec, Coordinator in the Division of Continuing Education, to serve also as Project Director of the Southern Illinois Health Manpower Consortium for the period September 1, 1972, to September 1, 1973. His salary in the latter assignment is to be paid from restricted funds.	(C)
27. Mr. Leonard E. Maroun to serve as Assistant Professor in the School of Medicine, rather than Instructor, at an increased monthly salary for the period October 1, 1972, to July 1, 1973.	$1,100.00 rather than $1,000.00 (C)
28. Mr. William G. Miller, Associate Professor of Guidance and Educational Psychology, to serve also as Coordinator of the Counseling and Testing Center for the period September 16 to November 1, 1972, on a fiscal year basis, rather than academic year basis, and as Associate Professor of Guidance and Educational Psychology and Director of the Counseling and Testing Center, at an increased monthly salary, effective November 1, 1972, on a fiscal year basis.	$1,700.00 rather than $1,650.00 (C)
29. Mr. William E. Simeone, Professor of English, to serve also as Chairman of English effective September 1, 1972, rather than September 16, 1972, as reported previously.	(C)
30. Mr. Michael Sung, Assistant Professor of Chemistry and Biochemistry, to serve also as Assistant Professor in Medical Education Program Development effective October 1, 1972, on an academic year basis.	(C)
31. Miss Audrey Tomera to serve as Assistant Professor of Elementary Education, on a term basis, rather than as Instructor, at an increased monthly salary for the period October 1, 1972, until the end of the Spring Quarter, 1973. She has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.	$1,300.00 rather than $1,015.00 (C)
32. Mr. William S. Turley, Assistant Professor of Government, serving at the University of Saigon, Viet Nam, under the terms of an agreement with the United States Department of State for the Fall, Winter, and Spring Quarters, 1972-73, is to be granted faculty privileges in this appointment except that time spent in assignment to this position abroad will not count toward permanent tenure.	(C)
33. Mr. Robert D. VanGorder, Instructor in Foreign Languages, to serve on a three-fourths time basis, rather than one-half time basis, with change of salary accordingly, for the Fall Quarter, 1972.	(C)

34. Mr. Jacob Verduin, Professor of Botany, to serve also with Interdisciplinary Training in Aquatic Ecology for the period September 1, 1972, to July 1, 1973. Part of his salary is to be paid from restricted funds. (C)

35. Mr. Richard F. Welton, Assistant Professor of Agricultural Industries, to serve also as Educational Specialist with the International Services Division under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, until August 20, 1973, rather than September 21, 1973, as reported previously. (C)

F. Change in Sabbatical Leave

Mr. William Manion Rice, Associate Professor of the School of Journalism, requests change in sabbatical leave from the Winter and Spring Quarters, 1973, at full pay, to Spring Quarter, 1973, at full pay. (C)

G. Leaves of Absence without Pay

1. Dr. Brian D. McDonagh, Physician in the Health Service, for the period October 1 to October 7, 1972. (C)

2. Mr. Harold F. Robards, Assistant in the Vocational-Technical Institute Manpower Training Program, for the period September 26 to November 1, 1972. (C)

H. Corrections

1. Miss Mary Lou Rajchel, one-half time Resident Assistant in Group Housing, to serve at a different salary than reported previously. $200.00 rather than $400.00 (C)

2. Mr. Salvatore Vuocolo, one-fourth time Staff Assistant in Student Services Office, to serve at a different salary than reported previously. $125.00 rather than $250.00 (C)

I. Resignations

1. Mr. Robert J. Brooks, Lecturer in the Center for the Study of Crime, Delinquency, and Corrections, effective August 31, 1972, to accept appointment elsewhere. (C)

2. Sister Norma Joyce Fultz, Assistant Professor in Morris Library, effective December 7, 1972, to accept appointment at Ball State University. (C)

3. Mr. Richard A. Haak, Assistant in Physics and Astronomy, effective the beginning of the Fall Quarter, 1972, to accept appointment elsewhere. (C)

4. Mr. Jerrie J. Johnson, Assistant to the Director of Admissions and Records, effective October 1, 1972, to accept appointment as Director of Admissions and Assistant Professor at Virginia Commonwealth University. (C)

5. Mr. Juergen Stein, Researcher in Library-Special Collections, effective October 15, 1972, to continue doctoral study. (C)

6. Mr. James O. VanSpeybroeck, Instructor in Mathematics, effective September 15, 1972. (C)

REPORT OF TEMPORARY APPOINTMENTS, 1971-1972

In accordance with authority previously granted by the Board of Trustees, we are reporting herewith certain temporary appointments for formal approval by the Board:

GRADUATE ASSISTANTS

Name	Degree	Academic Unit	Rate	Total
Allen, Albert L.	B.A.	Design	$255.00	$ 637.50
Anderson, Martin G.	M.A.	Community Dev. Serv.	255.00	665.22
Anderson, Thomas D.	M.A.	Theater	280.00	700.00
Avery, Doris Ann	B.S.	College of Education	280.00	382.50*
Avery, Lynn Carleen	B.A.	Black American Studies	280.00	3,237.05
Baker, Kent Leroy	B.S.	Theater	260.00	2,470.00
Barbour, Fredric L.	B.A.	Plant Industry	255.00	2,295.00*
Barmantje, Paul M.	B.A.	School of Business	132.50	331.25
Barr, Joseph Edward	B.S.	Community Dev. Serv.	255.00	2,947.50
Battiste, Barbara	B.M.	School of Music	130.00	1,240.00
Baugher, Pamela Ann	B.A.	Community Dev. Serv.	255.00	255.00
Baughman, Jon C.	B.A.	Crime Center	270.00	1,890.00
Bauhs, Patricia	B.A.	Extension Services	290.00	3,480.00
Becker, Arnulf K.	B.S.	School of Business	265.00	861.25
Benson, Ann Giles	B.A.	Community Dev. Serv.	300.00	1,009.09*
Bentson, Scott Bradley	M.A.	Clinical Center	300.00	3,409.09
Bergh, Harold Andrew	M.Ed.	P.E. Special Programs	255.00	2,167.50
Biehl, Gerald M.	B.S.	Community Dev. Serv.	255.00	1,657.50*
Bitters, Bitty H.	B.S.	School of Business	265.00	1,656.25
Blacklidge, Judith	B.S.	School of Business	132.50	331.25
Blair, William James	B.A.	School of Business	265.00	1,590.00
Bodewes, Bernard Henry	B.A.	Community Dev. Serv.	255.00	765.00
Bomer, Robert S.	B.S.	School of Business	265.00	795.00
Boswell, Alger	M.S.	Theater	290.00	2,777.53
Boulet, Deborah	M.S.	School of Business	265.00	3,099.55
Bradel, Donald	B.S.	Crime Center	125.00	1,071.14*
Brandt, Pamela Sue	B.S.	Emp. Training Center	270.00	1,868.12*
Breymeyer, David A.	B.S.	School of Business	132.50	331.25
Brown, James Lee	M.S.	Theater	280.00	840.00
Buehler, Lynn Roy	B.A.	College of Education	255.00	2,945.00
Burke, John P.	M.S.	Speech Path. & Aud.	330.00	3,395.00
Burney, Dona M.	B.S.	Economics	155.00	387.50
Buss, Dwight Raymond	B.S.	School of Business	132.50	331.25
Byrne, Frank Gerald	B.A.	Community Dev. Serv.	300.00	2,302.50*
Callery, Malcolm		Theater	260.00	130.00
Cameron, Bruce	B.A.	Theater	260.00	1,690.00
Chamberlin, Robert C.	B.Mus.	School of Music	130.00	1,030.00
Chambers, John Charles	B.S.	School of Agriculture	290.00	2,610.00
Cheng, Hsing-ti	M.A.	Academic Affairs	200.00	600.00
Chow, Chi-Yuan Peter	B.A.	Economics	265.00	265.00

Christ, Roger David	B.A.	Economics	325.00	2,925.00
Church, Beverly Ann	B.S.	Interior Design	127.50	382.50
Commean, Elizabeth S.	B.S.	Food & Nutrition	127.50	1,147.50
Cone, David L.	B.A.	School of Business	132.50	1,956.25
Connor, Larry M.	M.S.	Theater	280.00	840.00
Crain, John Sebald	B.A.	Community Dev. Serv.	255.00	1,402.50
Crane, Daniel R., Jr.	B.S.	Theater	280.00	840.00
Creegan, Raymond A.	B.A.	Community Development	145.00	771.14
Crould, Frances Kay	M.S.	College of Ed. Admin.	265.00	2,385.00
Cullen, Patrick E.	B.A.	Speech Path. & Aud.	280.00	700.00
Curry, Katharine R.	M.S.	Home Econ. Educ.	280.00	1,040.00**
Daly, David	B.A.	School of Journalism	260.00	1,560.00
Dandurand, Mark Alan	B.S.	School of Business	265.00	2,451.25
Davis, Donald S.	M.S.	Theater	280.00	840.00
Davis, Aline	B.S.	School of Home Econ.	255.00	2,702.50
Deahl, William E., Jr.	M.S.	Theater	290.00	870.00
DeHarpporte, James L.	B.A.	Human Resource Dev.	260.00	1,615.00
Della Crosse, Anthony	B.A.	Community Dev. Serv.	255.00	892.50
Delphin, Wilfred	B.M.	School of Music	130.00	1,170.00
Dematteis, Holly W.	B.A.	Interior Design	255.00	1,147.50
DeRienzo, J. Michael	B.S.	Design	300.00	3,383.73
Descher, Dennis H.	B.S.	School of Business	265.00	1,325.00
Dietrich, Fredric W.	B.A.	Museum	260.00	3,120.00
Disbrow, Robert A.	B.S.	School of Business	132.50	330.25
Dobey, Rodney G.	B.S.	Health Education	280.00	840.00*
Dumin, Michael W.	M.Ed.	Outdoor Laboratory	280.00	2,660.00
Earl, John F.	B.S.	Outdoor Laboratory	255.00	2,295.00
Eckman, Thomas Lester	B.S.	Plant Industry	255.00	2,295.00
Eley, Michael R.	B.A.	Community Dev. Serv.	255.00	1,402.50**
Engelhardt, Irl F.	B.S.	School of Business	132.50	331.25
England, Ella Rue E.	B.S.	Home Econ. Educ.	255.00	255.00
Fawley, Susan Ann	B.S.	Clinical Center	280.00	1,960.00
Feltes, Richard J.	B.S.	School of Business	265.00	1,590.00
Fenoli, John Robert	M.A.	Community Dev. Serv.	255.00	255.00
Ferguson, Nancy Ann	B.A.	Counseling & Testing	270.00	2,295.00
Ferriday, Charles F.	B.S.	School of Business	265.00	2,241.63
Fiedler, Karen	B.S.	School of Music	140.00	1,170.00
Fields, Jack C.	B.S.	School of Business	265.00	795.00
Finn, Linda J.	B.S.	Theater	260.00	780.00
Fisher, Helen L.	B.S.	Child & Family	127.50	1,147.50
Foster, Thomas	B.S.	University Galleries	290.00	2,610.00
Frasheur, Stephen	B.A.	Theater	280.00	700.00
Freeman, Marjorie R.	B.S.	Clothing and Textiles	127.50	1,147.50
Fuller, Claude C., Jr.	B.A.	Theater	260.00	780.00
Fullerton, Donna K.	M.S.	LA&S Advisement	290.00	3,995.00
Gallo, Cheryl J.	B.A.	Research & Projects	140.00	1,820.00
Ganey, William M., Jr.	B.A.	Theater	280.00	700.00
Ganster, George W.	B.A.	Community Dev. Serv.	255.00	1,785.00
Gartin, Beverly Ann	B.M.	School of Music	130.00	1,170.00
Gaultney, Richard L.	M.A.	Theater	145.00	870.00
Gay, James	B.M.E.	School of Music	176.80	1,591.20

Georgakis, Thomas C.	B.A.	Economics	175.00	525.00
Goslawski, Lawrence	B.A.	Theater	280.00	3,870.00
Gostkowski, Terrence	B.S.	Design	285.00	2,432.46
Green, Marguerite T.	B.A.	Community Dev. Serv.	255.00	2,295.00
Greene, Ralph E.	B.A.	Theater	280.00	3,220.00
Grudzinski, Elizabeth	B.A.	Theater	280.00	830.00
Habecker, Thomas J.	B.A.	Theater	280.00	700.00
Haley, William, Jr.	B.A.	Econonomics	265.00	795.00
Hall, Richard W.	B.S.	School of Business	265.00	1,590.00
Hamm, Nancy A.	B.S.Ed.	Instruct. Materials	255.00	892.50
Hammond, James M.	M.S.	School Serv. Bureau	300.00	2,661.64
Hapke, Albert	B.A.	Theater	280.00	700.00
Harbison, David	B.A.	Museum	270.00	60.00
Harris, Danny W.	B.A.	Economics	132.50	198.75
Harris, Nancy G.	B.S.	Dean of Student Serv.	290.00	2,571.64
Harrison, Gillian	B.A.	LA&S Advisement	290.00	1,825.00
Hartung, John V.	A.M.	Outdoor Laboratory	280.00	3,080.00
Harvey, Thomas E.	B.A.	School of Business	265.00	2,385.00
Hassan, Rafi-Zadeh	Ph.D.	Secondary Education	160.00	160.00
Heck, John V.	B.A.	Human Resource Dev.	280.00	980.00
Hess, Randal P.	B.A.	Outdoor Laboratory	255.00	765.00
Hesselgrave, James	B.S.	School of Business	265.00	1,656.25
Hobbs, John F.	M.A.	School of Journalism	280.00	700.00
Hodges, Clyde	B.S.	School of Business	265.00	1,126.25
Hollis, Jesse J.	B.F.A.	Theater	260.00	130.00
Holmes, Anthony P.	B.A.	University Galleries	260.00	130.00*
Holmgren, Pamela D.	B.A.	Community Dev. Serv.	300.00	2,800.00
Homolya, Richard T.	B.S.E.E.	School of Business	265.00	143.36
Horning, Susan Nell	B.S.	Home Economics Educ.	127.50	956.25
Hoshiko, Patsy-Rose	M.S.Ed.	Instruct. Materials	255.00	765.00
House, David L.	B.A.	Counseling & Testing	270.00	135.00
Hughes, Diana L.	M.S.	Speech Path. & Aud.	130.00	325.00
Hui, Colin Cheung	B.S.	Thermal & Environ. Eng.	280.00	2,500.82
Hutchins, Leah G.	B.S.	College of Education	265.00	2,365.82
Hyman, Richard G.	B.S.	Theater	280.00	801.64
Imami, Mahmood	M.S.	Data Processing	155.00	1,860.00
Ingold, Betty	B.F.A.	School of Art	260.00	2,340.00
Ingram, Tyra Ann	B.M.E.	School of Music	130.00	1,270.00
Jackson, Herschel	B.S.	School of Business	132.50	66.25
Jahnke, Joel	B.A.	Theater	280.00	1,641.64
Janik, Rita Maria	B.S.	Employ. Train. Cent.	270.00	1,282.50*
Jett, Lois R.	M.S.	Home Economics Educ.	320.00	1,280.00
Johnson, David R.	B.A.	Community Dev. Serv.	382.50	3,559.09*
Johnson, Keith W.	A.B.	Theater	260.00	650.00
Johnson, Philip	B.S.	Management	265.00	1,280.83
Jones, Larry	B.S.	School of Business	265.00	4,561.23
Justus, Allan S.	B.A.	Health Advisory Board	270.00	1,200.00
Kaid, Lynda Lee	B.A.	Speech	260.00	790.00
Kale, Oyemola	B.S.	Black American Studies	255.00	255.00
Kauss, John H.B.	B.S.	Theater	280.00	840.00
Kellen, James M.	B.S.	School of Business	132.50	331.25
Kidd, Theodore R.	M.A.	Theater	280.00	700.00

Killenberg, George M.	M.A.	School of Journalism	310.00	2,015.00
Kim, Hyun-kap	B.L.	School of Journalism	260.00	3,120.00
Kimber, Robert James	B.A.	Theater	280.00	840.00
Kimura, Hiroko	B.A.	University News Serv.	280.00	3,248.64
King, Katharine	B.A.	Speech Path. & Aud.	130.00	1,170.00
Kirkman, Sheila M.	B.S.	Instruct. Materials	255.00	1,530.00
Kleen, Michael L.	B.S.	School of Agriculture	290.00	2,623.18
Koch, Charles W.	M.S.	Instruct. Materials	265.00	1,590.00
Koine, David K.	M.A.	Univ. Serv. to C'dale	270.00	1,227.86
Kokodyniak, Roman	B.A.	Community Dev. Serv.	255.00	1,657.50
Kowalski, Max	B.A.	Economics	265.00	1,788.75
Krause, Scot N.	B.S.	Health Education	280.00	840.00*
Kuennen, Daniel S.	A.B.	Community Dev. Serv.	255.00	2,422.50
Kumararatnam, C.	M.A.	Univ. Serv. to C'dale	300.00	3,600.00
Lacy, David Lee	B.S.	School of Agriculture	290.00	2,610.00
Lagow, Larry Dwane	B.A.	Secondary Education	160.00	376.72
Lai, Cheng-Chiu	B.A.	Community Dev. Serv.	255.00	2,295.00
Lancia, Richard A.	B.S.	Outdoor Laboratory	255.00	1,015.00
Lane, John	B.S.	School of Music	176.80	1,361.20
Lau, Lana Shi-Lai	B.A.	Family Economics & Mgt.	255.00	1,912.50
Laubner, George J.	B.A.	Community Dev. Serv.	255.00	1,530.00
Lee, Chong Soo	B.A.	Community Dev. Serv.	255.00	2,932.50
Leisner, Candace D.	B.S.	Community Dev. Serv.	255.00	1,357.50
Leisner, Roger Eugene	B.A.	Community Dev. Serv.	255.00	765.00
Leonard, Lynn	M.A.	Theater	260.00	2,286.64
Libkin, Cary Lee	B.S.	Theater	280.00	700.00
Liebscher, Volkmar	M.S.	School of Business	330.00	825.00
Little, John A.	B.S.	School of Music	130.00	1,310.00
Lombardi, George H.	B.A.	Design	285.00	2,507.46**
Luck, Michael F.	B.S.	Museum	275.00	825.00
Luckey, Jeanie M.	B.S.	Instruct. Materials	255.00	1,745.00
Ludwa, Nancy Joy	B.S.	Clinical Center	280.00	560.00
Ludwigsen, Robert	B.S.	Conservation & Outdoor Education	255.00	127.50
McCombs, John D.	B.A.	Theater	260.00	650.00
McFadden, John	B.M.	School of Music	176.80	1,591.20
McFadden, Patrick	B.B.A.	School of Business	265.00	2,761.25
McGrath, Peggy A.	B.A.	Theater	260.00	650.00
McIntosh, Perry E.	B.S.	Outdoor Laboratory	255.00	765.00
McKay, James Craig	B.S.	P.E. Special Programs	255.00	2,422.50
McKindra, Freeman	B.S.	Community Dev. Serv.	255.00	3,060.00*
McLean, George E.	B.S.	Office of The President	265.00	927.50
McManaway, Marc L.	B.S.	School of Business	265.00	1,126.25
McNeil, Michael F.	B.S.	Rehabilitation Inst.	135.00	337.50
Maloney, Michael	B.S.	School of Business	132.50	331.25
Mansell, Bruce	B.S.	Speech Path. & Aud.	130.00	1,170.00
Masha, Fortunatus	M.A.	School of Journalism	310.00	2,983.73
Matthews, Larry F.	B.A.	Counseling & Testing	290.00	2,571.64
Meador, Marilyn	B.S.	School of Music	176.80	1,591.00
Mellon, Ronald J.	B.S.	Outdoor Laboratory	255.00	2,839.77
Meyer, V. Gregory	B.S.	Community Dev. Serv.	260.00	2,434.55
Meyer, William Lee	B.S.	Economics	132.50	1,192.50

Miller, Lillie Ruth	B.S.	LA&S Advisement	290.00	1,685.00
Millsaps, Charles D.	M.A.	School of Journalism	310.00	165.00
Mizialko, Jerry D.	B.A.	Community Dev. Serv.	255.00	765.00
Monaghan, Robert J.	M.S.	Outdoor Laboratory	280.00	598.18
Moore, Susie	B.A.	LA&S Advisement	280.00	700.18
Moreland, Randall	B.A.	Theater	260.00	650.00
Morrison, David E.	B.A.	Theater	280.00	840.00
Morzuch, Gernard J.	B.A.	School of Business	265.00	795.00
Moss, Robert J.	B.A.	Speech Path. & Aud.	260.00	3,250.00
Moyer, Timothy E.	B.S.	Theater	260.00	2,341.64
Mullen, Charlotte A.	B.A.	Economics	270.00	2,430.00**
Munsterman, Marilyn	B.A.	Interior Design	255.00	765.00
Munson, John Drake	B.A.	School of Business	265.00	861.25
Murdoch, Alan P.	B.S.	Outdoor Laboratory	255.00	637.50
Murphy, Barbara E.	B.A.	Community Dev. Serv.	255.00	2,295.00
Murnane, Michael J.	B.S.	Community Dev. Serv.	255.00	660.68
Murphy, Thomas R.	B.A.	Rehabilitation Inst.	135.00	270.00*
Nance, Swayzine L.	B.S.	Family Econ. & Mgt.	127.50	382.50
Nasgowitz, Herbert	B.M.	School of Music	176.80	1,196.20
Nelson, Glen Albert	B.S.	School of Business	265.00	2,716.25
Newman, Mark Ryan	B.A.	P.E. Special Programs	255.00	2,295.00
Noisaengsri, Pat	M.S.	Elementary Education	280.00	2,520.00
Noll, John Robert	B.S.	School of Business	132.50	331.25
Noreika, John A.	B.S.	Community Dev. Serv; Design	300.00	3,279.36**
O'Connell, Taafee	B.A.	Theater	260.00	115.56
O'Dell, Larry	B.S.	Alumni Services	405.00	1,687.50**
Oelschlaeger, Mary	M.S.	Speech Path. & Aud.	290.00	725.00
Offerman, Glenn	M.A.	Instruct. Materials	255.00	127.50
Olinick, Paul H.	B.S.	School of Business	132.50	66.25
Orr, James D.	B.S.	Community Dev. Serv.	255.00	683.87
Orr, Philip Eugene	B.A.	Instruct. Materials	255.00	1,530.00
Paprocki, Charles R.	B.A.	Human Resource Dev.	320.00	3,151.64
Parker, Joan K.	B.A.	Community Dev. Serv.	255.00	909.13
Parker, Wayne E.	B.S.	Community Dev. Serv.	255.00	1,657.50*
Parris, David R.	B.S.	School of Business	265.00	2,517.50
Parrish, Larry G.	B.A.	Theater	280.00	700.00
Patane, Grace A.	B.S.	School of Home Econ.	102.00	306.00
Patterson, Jerome D.	M.S.	School of Business	265.00	1,722.50
Pearson, George J.	B.A.	Community Dev. Serv.	255.00	2,029.09*
Pehrson, Richard L.	B.A.	School of Business	132.50	397.50
Peter, Kenneth R.	B.A.	School of Business	132.50	66.25
Peterson, Christine	B.A.	Instruct. Materials	265.00	1,570.82
Petrone, James V.	B.A.	LA&S Advisement	290.00	2,665.00
Pettis, Charles R.	B.A.	Design	285.00	2,507.46
Pickett, Robert W.	B.S.	Management; Psych.	275.00	1,192.50**
Plath, Paul John	M.A.	Economics	155.00	930.00
Pope, Richard	B.A.	School of Business	265.00	957.50
Potocki, Doris	B.S.	School of Business	265.00	2,344.13
Price, Joseph E.	B.S.	School of Business	132.50	331.25
Prigge, Daniel H.	B.S.	Community Dev. Serv.	255.00	165.00
Pucka, Linda Jean	B.S.	Clinical Center	280.00	3,360.00
Ragain, Daniel	B.S.	School of Business	265.00	861.25

Raik, Howard Aaron	A.B.	Design	255.00	1,530.00
Rainey, Lynn Kensell	B.A.	Design	300.00	1,921.23
Randeri, Kalindi	M.A.	Higher Education	280.00	2,720.00
Rashid, Samroy	B.A.	Black American Studies	255.00	1,402.50
Reisser, Marsha	B.M.	School of Music	176.80	1,591.20
Riazi-Davoudi, M.	B.A.	Economics	162.50	487.50
Rice, Judith	B.S.	Theater	260.00	130.00
Rice, Leanna	B.S.	Safety Center	280.00	1,120.00
Richmond, Carole	B.A.	Theater	280.00	700.00
Ritchie, Don C.	M.S.	School of Journalism	280.00	2,853.73
Rivers, Leslie A.	M.F.A.	Theater	260.00	130.00
Roberts, Cynthia S.	M.S.	Outdoor Laboratory	250.00	750.00
Rojas, Enrique A.	B.S.	School of Journalism	260.00	130.00
Romain, Edwin P.	B.M.	School of Music	130.00	1,120.45
Rose, John Michael	B.A.	Community Dev. Serv.	255.00	892.50*
Runner, James M.	B.S.	Design	285.00	2,507.46
Samuels, Merle A.	B.A.	Community Dev. Serv.	255.00	255.00
Sanders, Carol Ann	B.A.	LA&S Advisement	280.00	420.00
Sausedo, Karen S.	B.A.	Instruct. Materials	255.00	765.00
Schanda, Nancy M.	B.S.	Conservation & Outdoor Education	255.00	765.00
Schleede, John M.	B.S.	Marketing	265.00	2,716.25
Sears, Gilbert	B.S.	Community Dev. Serv.	255.00	2,295.00*
Shams, Ali	M.A.	Economics	132.50	397.50
Shrimali, Shridhar		Economics	265.00	2,385.00
Seibert, Susan	B.S.	Interior Design	255.00	765.00
Siefert, Malen Rex	B.S.	School of Business	265.00	463.75
Siegert, Judith A.	B.S.	Outdoor Laboratory	255.00	765.00
Siegworth, Robert W.	B.S.	P.E. Special Programs	255.00	2,422.50
Siles, Jose F.	M.J.	School of Journalism	280.00	2,166.39
Singletary, Michael	M.A.	School of Journalism	280.00	700.00
Skinner, Rayma Jean	B.S.	Community Dev. Serv.	382.50	2,143.98
Skouby, Donald Lee	B.S.	School of Business	265.00	1,192.50
Smith, William G.	B.S.	Instruct. Materials	255.00	1,731.66
Snyder, Nancy Jo	B.A.	Economics	265.00	1,258.75
Soltwedel, George	B.S.	International Serv. Div.	290.00	2,458.10*
Sook, Dennis Terry	B.A.	Theater	280.00	700.00
Spencer, William	B.E.E.	School of Business	265.00	1,656.25
Spillman, Janis L.	B.S.	Home Economics Educ.	280.00	560.00*
Stack, Gael Z.	M.F.A.	Univ. Serv. to C'dale	300.00	2,111.64
Stemm, Frank E.	M.B.A.	Housing-Grp. Housing	240.00	1,789.31*
Stewart, Hester H.	M.S.Ed.	Home Economics Educ.	280.00	420.00*
Stouder, Frederick	A.B.	Community Dev. Serv.	255.00	1,275.00
Swain, Gina	M.F.A.	Theater	280.00	700.00
Swinburne, Mary Lou	B.S.	Elementary Education	255.00	1,605.00
Talbot, Linda	B.A.	Museum	275.00	430.43
Taylor, Patricia	M.A.T.	Theater	280.00	700.00
Taylor, Sandra L.	B.S.	Theater	260.00	650.00
Thor, Michael L.	B.B.A.	School of Business	265.00	1,126.25
Towle, Timothy G.	B.S.	School of Business	132.50	198.75
Tuohy, Gerald E.	B.S.	School of Business	132.50	66.25
Turnauer, Martin	M.S.	Health Education	290.00	870.00*
Utley, Letha Jane	B.S.	Home Economics	127.50	1,147.50
Vincent, Timothy S.	B.S.	School of Business	132.50	331.25

Walsh, John C.	B.A.	Design	285.00	2,657.46
Walsh, William J.	B.A.	Community Dev. Serv.	255.00	765.00
Ward, William E.	B.S.	Occupational Educ.	255.00	255.00**
Weatherston, Bruce	B.S.	Instruct. Materials	255.00	2,422.50
Webb, Ormand Glenn	M.S.	School Services Bureau	305.00	2,897.50
Webb, R. Clinton	B.A.	School of Medicine	300.00	1,650.00
Weber, Gary	B.S.	Health Education	280.00	700.00*
Weberg, William P.	B.B.A.	School of Business	265.00	795.00
Webster, Stephen A.	B.F.A.	Theater	260.00	130.00
Welsh, Kathryn A.	A.B.	Clinical Center	280.00	840.00
Welsh, Mary	M.M.	School of Music	176.80	130.43
Wethington, David	B.S.	Thermal & Environ Eng.	270.00	2,450.00
Wetmore, Nancy B.	B.A.	Theater	260.00	130.00
Whittenburg, Eliz.	B.S.	Outdoor Laboratory	255.00	637.50
Wicks, James R.	B.S.	School of Business	265.00	861.25
Wiggins, Robert G.	M.S.	School of Journalism	310.00	1,475.00
Williams, John Tyler	B.A.	Black American Studies	255.00	1,530.00
Williams, Kenneth R.	B.A.	College of Education	255.00	2,295.00
Williams, Vicki	B.S.	School of Music	130.00	1,170.00
Wilson, Rodney M.	M.A.	Theater	290.00	730.00
Yahraes, Thomas R.	B.A.	Outdoor Laboratory	255.00	892.50
Yellen, Dina Annette	B.A.	Museum	285.00	1,958.33
Young, Grace J.	B.S.	Outdoor Laboratory	255.00	2,295.00
Yu, Eden Siu-Hung	B.S.	School of Business	325.00	650.00**
Zay, Robert L.	M.A.	Theater	280.00	840.00

*Paid from restricted funds.
**Paid from State and restricted funds.

GRADUATE INTERNS

Name	Degree	Academic Unit	Rate	Total
Barber, Herbert	M.A.	Counseling & Testing	340.00	3,127.50
Beene, Burl V.	M.A.	Counseling & Testing	320.00	1,683.81
Bonde, John W.	B.S.	Academic Affairs	290.00	2,571.64
Brandt, Julia F.	B.S.	Center for Vietnamese Studies	270.00	405.00
Brisbin, Richard L.	B.S.	Counseling & Testing	290.00	2,610.00
Britton, Virginia	B.S.	Housing-Brush Towers	270.00	2,450.00*
Browning, Ronald G.	M.S.	Community Dev. Serv.	510.00	4,590.00*
Burger, Gail Marie	B.S.	Inst. Research & Stud.	140.00	1,435.00**
Campbell, James E.	B.S.	Auxiliary and Service Enterprises	270.00	3,190.97*
Chappell, Patricia	B.S.	Counseling & Testing	270.00	2,430.00
Combs, Herschel A.	B.A.	Journalism & Egyptian Laboratory	290.00	725.00
Corder, Linda J.	B.S.	Student Work & Financial Asst.	270.00	1,890.00*
Cosio, Gerardo	Cert.	International Educ.	270.00	2,484.00

Coventry, Carol L.	B.S.	Student Act. Office	290.00	2,716.64
Cox, Kenneth W.	B.S.	Student Act. Office	270.00	780.00
Darland, James W.	M.A.	Counseling & Testing	320.00	2,805.00
Davis, Robert C.	B.A.	University Center	275.00	587.50
Dawes, Thomas A.	B.A.	Office of Stud. Relat.	270.00	2,430.00
Dorn, Jared H.	M.A.	International Serv. Div.	270.00	2,577.27
Duncan, Candy	B.S.	Museum	270.00	2,700.00
Elwood, Cecilia R.	B.A.	Office of Stud. Relat.	270.00	1,620.00
Evans, James	B.S.	Intramurals Office	290.00	2,575.00
Evans, Nancy	B.A.	Housing-University Park	270.00	2,450.00*
Feickert, John	B.A.	Dean of Student Serv.	270.00	1,548.70
Feiger, David J.	B.A.	Student Center	290.00	2,310.46*
Forrest, William	B.S.	Purchasing	275.00	137.50
Frickleton, Betty	B.S.	Office of Stud. Relat.	270.00	945.00
Goehle, Donna	B.A.	Dean of Stud. Serv. Off.	270.00	2,450.00
Gorrell, William	M.S.	Institutional Research	480.00	4,133.33
Grainger, William	B.S.	Intramurals Office	270.00	2,450.00
Grenda, Candace E.	B.A.	Employment Training Ctr.	405.00	1,168.57**
Gripka, Frank	M.A.	Counseling & Testing	340.00	3,021.64
Hallock, Thomas	B.A.	Information & Scheduling	290.00	3,555.82
Halter, Edward A.	M.S.	Office of the President	295.00	4,220.00
Harris, Carl H.	B.S.	Office of Stud. Relat.	270.00	3,240.00
Hayden, Paul L.	B.S.	Broadcasting	270.00	680.00
Hegde, Mahabalagiri	D.M.,S.P.	International Education	270.00	675.00**
Herbst, John M.	B.S.	Campus Lake	270.00	2,430.00
Hicks, Charles H.	M.A.	Institutional Research	340.00	510.00
Hinkle, Robert C.	B.S.	Inramurals Office	270.00	1,545.00
Hix, Harry	M.S.	Journalism & Egypt. Lab.	290.00	870.00
Hollister, John E.	B.A.	International Serv. Div.	270.00	634.50
Hsu, Yi-Ming	M.A.	Counseling & Testing	340.00	3,065.00
Hung, Pham The	B.A.	Ctr. for Vietnamese Stud.	270.00	2,450.00
Inga, Clemente A.	Cert.	Journalism & Egypt. Lab.	145.00	1,281.39
Irby, Terry R.	B.S.	Off-Campus Students Off.	270.00	2,565.00
Jacobs, Martin S.	B.S.	Broadcasting Service	270.00	2,565.00
Jennetten, John P.	B.A.	Student Work & Fin. Asst.	330.00	1,980.00*
Kantenwein, Craig	B.A.	Student Center	275.00	100.00
Kapoor, Suraj P.	M.A.	School of Journalism	290.00	2,571.64
King, Eric Anthony	B.A.	Student Center	290.00	2,520.00*
Ladwig, Alan M.	B.S.	Office of Stud. Relat.	280.00	1,535.00
Lall, Emmanuel N.	M.A.	International Serv. Div.	280.00	684.54
Lindberg, Edwin	B.A.	Office of Off-Campus Stud.	290.00	2,571.64
McCrosky, John C.	B.A.	Personnel Office	300.00	1,800.00
Mangano, Ronald	M.S.	Institutional Research; Secondary Education	480.00	2,773.33**
Masha, Fortunatus	M.A.	School of Journalism	325.00	3,058.73
Mason, Charles F.	B.A.	Dean of Stud. Serv. Off.	270.00	745.00
Matney, Gary	B.A.	Student Work & Fin. Asst.	295.00	2,458.64*
Melby, David J.	M.A.	Counseling & Testing	320.00	2,880.00
Miller, Ngoc-Phuong	B.A.	Ctr. for Vietnamese Stud.	270.00	675.00
Mistry, Rumy	B.S.	Counseling & Testing; Thompson Pt. Resid. Halls	320.00	4,325.00
Moehring, Eugene	B.A.	University Exhibits	280.00	3,315.82

Mommsen, Todd M.	B.A.	Community Dev. Serv.	405.00	3,000.00*
Nguyen, Cuc Hong	B.A.	Ctr. for Vietnamese Stud.	405.00	1,215.00**
Nguyen-Phan, Thi H.	B.A.	Ctr. for Vietnamese Stud.	459.00	3,250.00
Nicholson, Beverly	B.S.	Intramurals Office	290.00	1,266.64**
Olson, Michael S.	B.S.	Information & Scheduling	270.00	3,315.82
Payton, Larry	B.A.	Intramurals Office	290.00	2,571.44
Pung, Shwu-Chen G.	B.A.	Ctr. for Vietnamese Stud.	270.00	3,240.00**
Rackets, Robert D.	M.S.	Inst. Research & Studies	320.00	3,138.64
Roberts, Marlin R.	M.S.	Information & Scheduling	320.00	2,014.39
Robyn, Dorothy L.	B.A.	Ctr. for Vietnamese Stud.	270.00	1,775.00
Rojas, Enrique A.	B.S.	International Education	160.00	1,606.36
Rose, Roland F.	B.M.	Housing-University Park	290.00	2,571.64*
Sarabia, Mario	B.A.	Off. of the Systems V. P.'s	280.00	560.00
Schneider, Rosa	B.A.	International Education	270.00	1,620.00
Schrade, Jon F.	A.B.	Off-Campus Students Off.	270.00	2,565.00
Schroder, Karla	B.A.	Off-Campus Students Off.	290.00	2,571.64
Schumacher, B.	A.B.	Employment Training Ctr.	405.00	184.09
Sherer, Pamela	B.A.	International Serv. Div.	270.00	2,442.50
Siles, Jose	Diploma	International Education	140.00	1,266.36
Sline, Richard W.	B.A.	Student Wk. & Finan. Asst.	295.00	3,540.00*
Smith, Robert E.	B.S.	Journalism & Egypt. Lab.	290.00	3,382.78
Svec, Terrance J.	B.A.	University Exhibits	280.00	3,310.00
Toal, John R.	B.A.	Employment Training Ctr.	405.00	2,423.60*
Tran, My Luong T.	B.A.	Ctr. for Vietnamese Stud.	270.00	2,160.00
Tutt, Deleanor J.	B.S.	Counseling & Testing	290.00	831.64
Vaught, Thomas M.	B.A.	Off. of Student Relations	270.00	3,105.00
Vogel, Otto	Cert.	International Education	270.00	1,743.26
Vogler, E. Wm.	B.A.	Information & Scheduling	280.00	1,552.73
Webb, Michael M.	B.A.	Off. of Student Relations	290.00	865.00
Wheeler, Joseph	B.A.	Student Affairs-VTI	290.00	2,571.64
Whitfield, Wenona	B.A.	Student Activities Off.	290.00	2,571.64
Winn, Penny Sarah	B.A.	Student Wk. & Finan. Asst.	295.00	2,900.10*
Wunderlich, Thomas	B.S.	Dean of Students	270.00	810.50

*Paid from restricted funds. **Paid from State and restricted funds.

PRECEPTORS

Name	Degree	Academic Unit	Rate	Total
Bost, Richard	B.A.	Psychology	325.00	2,762.50
Carpenter, Dale	M.A.	Geography	375.00	3,346.23
Elkins, Mary Jane	M.A.	English	375.00	4,246.23
Erlanson, David N.	M.A.	English	360.00	3,689.98
Garland, Mary A.	M.A.	Philosophy	325.00	2,118.32
Gillard, Quentin	B.A.	Geography	315.00	787.50
Gregory, Donald	M.S.	Government	375.00	1,125.00
Haak, Richard A.	M.S.	Physics & Astronomy	365.00	1,377.50
Hightower, K.	M.S.	Physics & Astronomy	340.00	3,060.00
Hoeber, Daniel R.	M.A.	English	355.00	3,264.57
Kloek, Gerrit	M.A.	Zoology	310.80	932.40
Malhotra, Valerie	M.S.	Sociology	380.00	4,562.50

Newman, Geraldine	B.A.	Design	375.00	4,564.55
Olive, William F.	M.A.	English	375.00	4,246.23
Richie, William F.	M.A.	Zoology	360.00	2,340.00
Schneider, Lawrence	M.A.	Psychology	375.00	937.50
Seid, Mai Lon	B.S.	Computer Science	330.00	1,650.00
Stratton, Jon D.	M.A.	Philosophy	350.00	1,050.00
Tobin, John A.	M.A.	Philosophy	340.00	3,130.82
Walker, Ronald E.	B.S.	Physics & Astronomy	375.00	4,350.82

RESEARCH ASSISTANTS

Name	Degree	Academic Unit	Rate	Total
Abelson, Joseph	B.S.	Crime Center	135.00	327.50
Ackerman, Lawrence	B.S.	Safety Center	280.00	2,800.00**
Adams, James E.	M.A.	Research and Projects	315.00	787.50
Adams, Michael L.	B.A.	Psychology	140.00	910.00
Alcorn, Charles T.	B.S.	Coop. Res. in Forestry	290.00	870.00
Allen, Richard	B.A.	Rehabilitation Institute	135.00	337.50
Aluba, Isaac	B.S.	Plant Industry	290.00	3,335.00*
Anderson, Donald		Research & Projects	270.00	1,080.00
Anderson, Linda Q.	B.A.	Occupational Education	405.00	405.00
Appleton, Wayne C.	M.S.	Chemistry & Biochemistry	160.00	160.00
Arrington, Luvenia	B.A.	Crime Center	135.00	742.50
Arvat, Victor	B.S.	Animal Industry	290.00	145.00
Ashby, Ernest	B.S.	Coop. Wildlife Research	285.00	3,420.00*
As'Saadi, Khalil	M.S.	Physics & Astronomy	320.00	800.00
Astone, Nicholas A.	B.A.	Crime Center	270.00	2,025.00*
Atkinson, Alice L.	B.A.	Crime Center	280.00	2,490.00
Aydelott, Leonard	B.S.	Plant Industry	290.00	1,740.00
Bagley, Harold L.	B.S.	Office of the President	265.00	2,324.29*
Baker, Monty Ray		History	270.00	810.00
Bannister, Terry M.	B.A.	Research & Projects	270.00	3,240.00
Barber, Herbert	M.A.	School of Business	135.00	337.50
Barney, James R.	B.S.	Computer Science	295.00	2,581.25*
Barr, Nancy L.		Rehabilitation Inst.	180.00	450.00
Barrington, Thomas	B.A.	Crime Center	280.00	2,335.82
Barry, Donald M.	M.A.	Crime Center	310.00	1,980.00
Bartell, Harold E.	B.S.	Agricultural Industries	290.00	870.00
Batorski, Rosemary		Rehabilitation Institute	135.00	337.50
Batson, Stephen D.	B.A.	University Galleries	325.00	2,438.73
Baughman, Jon C.	B.A.	Crime Center	270.00	2,565.00*
Baum, Peter S.	B.S.	Computer Science	145.00	72.50
Bayne, George Keith	M.A.	Occupational Education	525.00	875.00
Beene, Burl Vance	M.A.	English	145.00	435.00
Behnke, Dennis L.		Rehabilitation Inst.	180.00	450.00
Benders, Evelyn E.	B.A.	Crime Center	135.00	742.50*
Bhaumik, Gora	M.S.	Information Processing	435.00	2,109.00**
Birnbaum, Marilyn	B.A.	Crime Center	150.00	272.73
Bleiweiss, Shelly J.	B.A.	Zoology	270.00	675.00

Bockelmann, Helmut	M.S.	Physics & Astronomy	320.00	3,840.00
Bode, David W.	B.S.	Physiology	140.00	336.00
Bonnington, Stuart	B.A.	Rehabilitation Institute	135.00	1,215.00
Boulet, Thomas B.	B.A.	Psychology	300.00	3,555.82
Bower, Ralph C.	B.S.	Forestry	290.00	141.37
Bradel, Donald F.	B.S.	Crime Center	135.00	407.93
Brauner, Joel D.	M.A.	Psychology	315.00	1,109.35
Brettrager, George	B.S.	Thermal & Environ. Eng.	300.00	900.00
Brieschke, Walter	B.A.	Coop. Res. in Anthro.	145.00	1,801.21
Brown, Helle Jean	B.A.	Research General	135.00	1,620.00
Brown, Michael S.	B.S.	Coop. Res. in Animal Ind.	290.00	870.00
Browns, Michael	B.S.	Technology	270.00	3,240.00
Bruce, Ted T.	B.A.	Rehabilitation Institute	135.00	337.50
Bryant, Robert C.	B.S.	Crime Center	135.00	1,215.00*
Buckhiester, Wendy	B.A.	Crime Center	135.00	2,272.50*
Bughdadi, Syed M.	B.S.	Technology	147.50	1,765.82**
Burger, Gail	B.S.	School of Business	280.00	350.00**
Burke, Michael D.	B.A.	Physical Education-Men	135.00	405.00
Burkett, Charles	B.S.	Agricultural Industries	290.00	2,483.91*
Burton, Fredda J.	M.F.A.	Research & Projects	300.00	2,850.00
Calvano, Michael	M.S.	Instructional Materials	270.00	405.00
Camp, Victor L.	B.A.	Zoology	306.25	918.76*
Cargile, James C.	M.A.	School of Medicine	340.00	4,250.00
Carson, Johnny D.	B.S.	Forestry	290.00	2,755.00*
Catanese, Anthony	B.A.	Vandeveer Chair of Econ.	375.00	4,530.00*
Chambers, Jim Lee	B.S.	Forestry	290.00	725.00**
Chambers, John C.	B.S.	Agricultural Industries	290.00	145.00
Champion, Kenneth	B.S.	Coop. Research in Forestry	290.00	1,740.00**
Chang, Esther H.	B.A.	Microbiology	300.00	1,950.00
Chang, Sue Lan	B.S.	Physics & Astronomy	147.50	73.75
Chastain, Charles	M.A.	Crime Center	300.00	1,781.59**
Cheng, Hsing-ti	M.A.	School of Journalism	270.00	2,125.03
Cheng, Kuo-Hsien	M.S.	Chemistry	290.00	1,015.00
Cheng, Phillip	B.A.	School of Journalism	150.00	2,250.00
Cheung, Isabella	B.A.	Microbiology	315.00	966.25**
Choi, Chan Kyoo	M.S.	Physics & Astronomy	330.00	3,975.62
Christman, James W.	B.S.	History	270.00	810.00
Chu, Leonard	M.A.	School of Journalism	135.00	1,321.23
Clark, David R.	B.A.	Crime Center	270.00	2,450.00*
Clark, Kenneth	M.A.	Philosophy	325.00	1,960.82*
Clark, Shirley L.	B.A.	Rehabilitation Institute	141.25	1,221.76
Cole, John C.	B.A.	Coop. Wildlife Res. Lab.	158.40	1,267.20*
Collins, Estell L.	B.S.	Rehabilitation Institute	135.00	337.50
Collisson, Charles	B.A.	Crime Center	135.00	413.80
Cone, David L.	B.A.	Information Processing	270.00	3,372.50
Conner, Laurence	M.S.	School of Medicine	140.00	1,330.00
Cook, Charles W.	B.S.	Coop. Wildlife Res. Lab.	280.00	2,520.00**
Cook, Guy Lawrence	B.A.	Physiology	290.00	977.50*
Cope, Gary David	B.A.	Crime Center	270.00	2,025.00*
Cordell, Ralph L.	B.A.	Outdoor Laboratory	280.00	237.39
Cortez-Brante, H.	Cert.	Latin American Institute	275.00	1,987.50
Crame, Leonard W.	B.S.	Thermal & Environ. Eng.	270.00	945.00

Crane, George M.	M.S.	Legal Educ. Prog. Dev.	310.00	2,770.82
Cripps, Sarah F.	B.A.	International Services	290.00	580.00
Cummings, Timothy E.	B.S.	Chemistry & Biochemistry	305.00	1,525.00
Darby, Curtis W.	B.A.	Coop. Wildlife Res. Lab.	275.00	2,350.00
Dark, Gail Susan	B.A.	Coop. Res. in Animal Ind.	290.00	2,610.00
Davanipour, Iraj	B.S.	Thermal & Environ. Eng.	152.50	457.50
Davis, Edward G.	M.A.	Crime Center; Psychology	315.00	2,376.00*
Defee, Jimmy G.	M.A.	Crime Center	320.00	174.55
DeGeus, Pamela Z.	B.A.	Rehabilitation Institute	140.00	747.91
DeGraaf, Carl A.	M.A.	Special Education	295.00	680.00*
Demartino, Anne F.	A.B.	Rehabilitation Institute	135.00	337.50
Demetriou, John	M.S.	Chemistry & Biochemistry	325.00	2,925.00*
Descher, Dennis H.	B.S.	Accountancy	265.00	662.50
Dobey, Rodney G.	B.S.	Safety Center	280.00	2,660.00*
Dohnal, Wayne L.	B.S.	Rehabilitation Institute	270.00	675.00
Donaldson, Dennis J.	B.S.	Thermal & Environ. Eng.	295.00	567.50**
Dougherty, Martin	M.S.	Crime Center	135.00	1,497.50
Dowland, William A.	B.S.	Plant Industry	290.00	1,740.00
Duff, David P.	A.B.	Crime Center	280.00	3,175.82*
Duffy, Paul J.	A.B.	Management; Psychology	405.00	3,645.00**
Duncan, Martha Jane	B.A.	Crime Center	135.00	202.50*
Dunn, Charles D.	M.A.	Public Affairs Res. Bur.	330.00	165.00
Durfee, Richard A.	M.S.	Rehabilitation Institute	300.00	525.00
Durr, Michael Robt.	B.S.	Physiology	135.00	1,215.00
Dwarkanath, Aruna	M.S.	Zoology	162.50	487.50**
Dwyer, William O.	B.S.	Occupational Education	280.00	140.00
Dyrkacz, Stanley	B.S.	Physiology	135.00	1,350.00
Earnhart, Larry	B.A.	Geology	290.00	1,000.00
Eaton, Richard G.	B.S.	Forestry	290.00	1,740.00*
Eggert, Donald L.	B.S.	Geology	145.00	72.50
Eley, Michael Ronald	B.A.	Crime Center	270.00	681.43**
Elkins, Charles	M.A.	English	532.50	1,065.00
Elmore, Joseph V.	B.S.	Research General	290.00	2,610.00
Engelhard, Linda	B.S.	Research & Projects	270.00	3,154.09
Eoff, Karen Sue	B.S.E.	Research General	305.00	610.00
Ernst, Carl Ray	B.A.	Chemistry & Biochemistry	150.00	900.00
Etocu-Opolot, J. S.	Cert.	Crime Center	135.00	887.50*
Evans, Lawrence J.	B.A.	Research & Projects	280.00	2,520.00
Fedor, Bettye L.	B.S.	Rehabilitation Institute	270.00	545.41**
Fenger, Terry W.	B.A.	Molecular Virology	67.50	337.50
Ferguson, Priscilla	B.S.	Plant Industry	290.00	2,610.00
Fidler, Daniel J.	B.S.	Animal Industry	290.00	1,885.00*
Follmann, Erich H.	M.A.	Coop. Wildlife Res. Lab.	315.00	2,835.00
Foltz, David C.	M.A.	Educational Research Bur.	305.00	915.00
Fong, Tung Wing	B.A.	Chemistry & Biochemistry	300.00	450.00
Foster, Kent E.	M.S.	Research & Projects	270.00	945.00
Frank, James F.	B.S.	Agricultural Industries	290.00	303.20*
Freeman, Michael		Rehabilitation Institute	135.00	337.50
Friedland, Karen	B.S.	School of Journalism	200.00	600.00
Friedman, Alan C.	M.S.	Speech	300.00	900.00
Gallo, Cheryl J.	B.A.	Child & Family	140.00	1,260.00
Garsky, Victor	B.S.	Chemistry & Biochemistry	203.55	407.10

Garton, John Stanley	M.S.	Pine Hills Station	340.00	4,080.00
Gerdy, James Robt.	M.S.	Zoology	300.00	150.00
Giacinti, Thomas A.	B.A.	Crime Center	280.00	1,521.74
Gibb, Patricia Lou	B.A.	Linguistics	270.00	868.70
Gibson, Pat Anne		Rehabilitation Institute	140.00	350.00
Gill, Rexford E.	B.S.	Animal Industry	290.00	1,015.00**
Gisler, Matthias	B.S.	Chemistry & Biochemistry	202.50	500.00
Goodman, Dennis E.	A.B.	Forestry	290.00	2,755.00
Gopinath, Tumkur	M.S.	Geology	290.00	3,280.00
Gorham, Peter	Diploma	School of Business	340.00	3,907.50
Goslawski, Kathleen	B.A.	Microbiology	150.00	490.00
Gotsch, Kenneth A.	B.S.	Plant Industry	290.00	1,740.00
Gower, Eric	B.S.	International Services Div.	290.00	3,480.00**
Graubner, Bridget	M.A.	Center for Dewey Studies	270.00	2,515.90
Greathouse, David	B.S.	Physiology	280.00	910.00
Greenfield, Nathan	B.S.	Safety Center	280.00	140.00
Gregory, Glenn M.	B.S.	Crime Center	135.00	742.50*
Grenda, Candace	B.A.	Rehabilitation Institute	135.00	337.50**
Griffin, David R.	B.A.	Chemistry & Biochemistry	150.00	450.00
Grippo, Nicholas		Rehabilitation Institute	135.00	337.50
Grotefendt, Alan R.	B.S.	Agricultural Industries	290.00	870.00
Gruner, Dennis B.	B.S.	Geology	280.00	420.00
Gung, Liangchu E.	B.S.	Food & Nutrition	137.50	1,100.00
Gupta, Bina Kumari	M.A.	Philosophy	285.00	2,760.00**
Gurley, Wayne L.	B.S.	Plant Industry	145.00	362.50*
Guzik, Robert H.	B.S.	Crime Center	135.00	481.30
Hadley, James E.	M.S.	Home Economics Education	300.00	2,060.00
Haege, Kathryn P.	B.S.	Student Teaching	270.00	2,450.00*
Hall, Victor M.	B.A.	Chemistry & Biochemistry	300.00	900.00
Hamilton, Gary	B.S.	International Services Div.	290.00	3,480.00*
Hanson, James M.	M.A.	Community Development Serv.	350.00	2,450.00
Hardaway, Yvonne V.		Rehabilitation Institute	135.00	337.50
Hardin, James	M.S.	Coop. Wildlife Res. Bur.	315.00	787.50*
Harper, Delbert R.	M.S.	Plant Industry	290.00	3,480.00*
Hartman, Neill S.	B.S.	Forestry	290.00	1,885.00
Hawley, Irene B.	M.A.	Educational Research Bur.	127.50	1,147.50
Haynes, Ronnie	M.S.	Coop. Wildlife Research	315.00	3,982.50*
Hegde, Mahabalagiri	D.M.,S.P.	Speech Path; Int. Educ.	270.00	2,700.00**
Hendricks, John B.	B.A.	Occupational Education	295.00	1,180.00
Hendrickson, Dale	B.A.	Rehabilitation Institute	135.00	337.50
Henerfauth, Judy E.	B.S.	Research General	270.00	1,242.61
Hepworth, Marilyn	M.S.	Home Economics Education	270.00	810.00
Herning, Leland P.	B.S.	Thermal & Environ. Eng.	135.00	67.50
Hernych, Jules J.	B.A.	Rehabilitation Institute	135.00	597.54
Hines, Julia D.	B.A.	Economics	265.00	1,331.31
Hirsch, Robert O.	M.S.	Speech	325.00	2,877.05
Hoffman, Gary G.	B.S.	Research & Projects	300.00	900.00
Hoffmann, Walter E.	M.S.	Chemistry & Biochemistry	375.00	187.50*
Hogan, John W.	M.S.	Crime Center	135.00	337.50*
Holien, Thomas E.	B.A.	Museum	300.00	2,700.00
Hollmann, Thomas E.	B.S.	Occupational Education	270.00	997.83
Holmes, Robert L.	B.S.	Plant Industry	290.00	3,341.30*

Holtz, Louis W.		Occupational Education	270.00	692.61
Hood, Sandra D.	B.A.	Geology	280.00	840.00
Horton, Regina M.	B.S.Ed.	Museum	270.00	2,565.00
Hoskins, Richard	M.A.	Speech Pathology & Aud.	315.00	744.55**
Howell, David M.	B.A.	History	270.00	2,665.82
Hruza, Edward A.	B.Ed.	Guidance; Educ. Psych.	280.00	1,680.00
Hsu, Mao Lin	M.S.	Chemistry & Biochemistry	330.00	825.00**
Hsu, Wen-Lee	B.S.	Computer Science	152.50	76.25
Hughes, Melvyn L.	B.A.	Rehabilitation Institute	135.00	1,282.50
Hui, Colin Cheung	B.S.	Engineering & Technology	135.00	67.50
Huitt, Sue	M.A.	Linguistics	320.00	960.00
Hunt, Lois Jean	B.S.	Outdoor Laboratory	280.00	1,660.82
Hynes, Michael E.	B.A.	Sociology	290.00	2,665.00
Imboden, Frances	B.A.	Coop. Fisheries Mgt. Res.	275.00	687.50
Jachimiec, Susan J.	B.A.	Crime Center	135.00	481.30
Jacobson, Bruce	B.S.	Coop. Wildlife Research	280.00	3,360.00*
Jacobsen, Linda S.	B.A.	Crime Center	270.00	135.00
Jenkins, James T.	M.S.	Safety Center	320.00	160.00
Jensen, Christopher	M.A.	English	145.00	362.50
Jensen, Ralph A.	B.S.	Agricultural Industries	290.00	730.00*
Johns, Lonnie		Student Government	147.50	885.00**
Johnson, Constance	M.A.	College of Education	295.00	2,950.00
Johnson, Helen M.	B.A.	Research & Projects	270.00	2,540.45
Johnson, Richard D.	B.A.	Crime Center	280.00	1,662.83
Johnson, Thomas L.	B.A.	Zoology	270.00	540.00*
Jones, William E.	B.S.	Research & Projects	320.00	960.00
Joyce, Michael R.	B.S.	Coop. Wildlife Res. Lab.	275.00	1,650.00
Kang, Manjit Singh	M.S.	Plant Industry	290.00	3,480.00
Kaspar, Paul	B.S.	Chemistry & Biochemistry	315.00	205.45
Kazi, Nazir M.	M.S.	Information Processing	270.00	3,092.73
Kearns, Terrence	M.S.	Psychology	315.00	157.50
Keeton, James M.	B.A.	Forestry	290.00	1,885.00*
Kelsey, David R.	B.S.	Plant Industry	290.00	725.00**
Kennefick, Susan M.	A.B.	Rehabilitation Institute	135.00	337.50
Kesari, Laxmi N.	B.S.	Engineering & Technology	305.00	610.00*
Keyes, Jane Gordon	M.A.	Sociology	315.00	2,835.00
Kilbert, Anthony C.	B.S.	Speech	270.00	675.00
Kim, Joon Ja	B.S.	Chemistry & Biochemistry	315.00	630.00
Kimlinger, Kenneth	B.A.	Crime Center	270.00	2,577.27
King, David L.	B.A.	Theater	270.00	2,430.00
King, Marvin	B.A.	Coop. Wildlife Res. Lab.	275.00	3,437.50*
Kinney, Louis	B.S.	Agricultural Industries	290.00	692.28*
Kitowski, Theodore	B.A.	Plant Industry	290.00	580.00
Klaudinyi, George	B.S.	Psychology	280.00	3,192.73
Klausa, Anita M.	B.S.	Crime Center	270.00	135.00
Kleen, Michael L.	B.S.	Experimental Farms	290.00	145.00
Klein, Jerry C.	B.A.	Rehabilitation Institute	135.00	398.86
Klotz, Marvin R.	M.A.	Chemistry	320.00	2,880.00
Kniffen, Jan R.	B.S.	School of Medicine	270.00	540.00
Koehl, Duane H.	B.A.	Coop. Fisheries Mgt. Res.	275.00	3,300.00
Kotch, Kenneth E.	B.A.	Crime Center	135.00	398.86*

Kowalski, Max	B.S.	Economics	265.00	795.00
Krikstone, Barry	M.A.	Psychology	325.00	812.50**
Krippel, Elizabeth	M.A.	Sociology	350.00	4,200.00*
Krishnaswamy, R. S.	B.E.	Rehabilitation Institute	135.00	1,282.50
Krummrich, Jerry	B.A.	Coop. Fisheries Mgt. Res.	285.00	3,192.50*
Kuo, Shih-Yu	M.A.	Philosophy	285.00	712.50**
Kupcikevicius, K.	B.A.	Coop. Research in Forestry	290.00	870.00
Kurian, Ponnamma	M.S.	Chemistry	199.80	199.80
Kuttruff, Louis C.	M.A.	Anthropology	170.00	1,020.00*
Lam, Kate Yun-Hay	B.A.	Climatology	270.00	2,430.00
Langenes, Marjorie	M.S.	Community Development Serv.	350.00	1,933.33
Lanni, Donna	B.A.	Sociology	270.00	675.00
Latona, James L.	B.A.	Information Processing	270.00	3,117.27
Law, Diane L.	B.S.	Rehabilitation Institute	140.00	410.41
Lee, Nancy Lieh-hauh	B.S.	Physiology	275.00	825.00**
Leemon, John R.	B.S.	Outdoor Laboratory	280.00	687.27
Lehner, Richard A.	B.A.	Crime Center	135.00	810.00*
Leopard, Andrew S.	B.A.	Computer Science	295.00	2,655.00**
Leung, George L.	A.B.	Coop. Fisheries Res. Lab; Chemistry & Biochemistry	300.00	2,750.00
Leung, Lock Sing	B.A.	Psychology	280.00	2,660.00*
Leung, Yuk Tong	B.A.	Computer Science	295.00	1,770.00*
Lewis, Frances R.	B.A.	Crime Center	135.00	93.21*
Liebscher, Volkmar	M.S.	School of Business	330.00	1,980.00
Liehr, Roger Alan	B.S.	Animal Industry	290.00	725.00
Lin, Richard Jang	B.S.	Chemistry & Biochemistry	216.00	648.00
Lindahl, Peter C.	M.A.	Chemistry & Biochemistry	315.00	1,550.00**
Liu, Loretta	B.S.	Chemistry & Biochemistry	280.00	1,142.50
Liu, Te-Ning	B.S.	Microbiology	270.00	2,225.46
Lomax, Stephen E.	B.S.	Forestry	290.00	3,345.31*
Lombardi, George H.	B.A.	Graduate School	300.00	750.00**
Lonergan, Janis A.	B.A.	Economics	265.00	2,385.00
Lonowski, Daniel	B.A.	Psychology	290.00	145.00
Lorenz, Patrick	B.A.	Physics & Astronomy	300.00	2,513.73
Loverher, Anita W.	B.A.	Computer Science	295.00	961.25**
Lowery, Lynn L.	B.A.	Rehabilitation Institute	141.25	405.00
Luckey, James M.	B.A.	Public Affairs Res. Bur.	270.00	3,510.00
Luecking, Donna M.	B.A.	Med. Educ. Program Dev.	290.00	1,885.00
Lundgren, David W.	B.A.	Microbiology	63.00	598.50*
Lundquist, Gary Leroy	B.S.	Chemistry & Biochemistry	305.00	1,572.23**
Lyon, Judy Thorne	M.S.	Educational Res. Bureau	320.00	1,182.50
Lyon, Timothy F.	M.S.	Educational Res. Bureau	320.00	800.00
McCormick, Rodney	B.S.	Physics & Astronomy	148.75	371.88
McGinnis, Kenneth	B.A.	Crime Center	270.00	135.00
McGowan, Gregory	B.S.	Forestry	290.00	580.00*
McGrath, James	B.S.	Coop. Wildlife Res. Bur.	280.00	560.00*
McKinney, Craig W.	B.S.	Animal Industry	290.00	435.00
McNabb, Kenneth L.	B.S.	International Services Div.	290.00	2,755.00*
McQuarrie, Donald J.	M.A.	English	280.00	840.00
MacNiven, Ian S.	M.A.	Library-Special Collect.	310.00	2,325.00

Madeksho, Albert H.	B.S.	Engineering & Technology	150.00	900.00*
Madeksho, Marvyn J.	B.S.	Electrical Sciences & Systems Engineering	270.00	1,927.50
Maher, Robert W.	B.A.	Physiology	290.00	3,057.64
Malhotra, Valerie A.	M.S.W.	University Archives	145.00	725.00
Mallya, Suresh	B.E.	Administrative Sciences	270.00	1,380.00
Mannino, Joseph S.	B.A.	School of Art	270.00	1,147.50
Mannon, James M.	M.A.	Medical Educ. Prog. Dev.	162.50	81.25
Marsh, John Hollie	B.A.	Rehabilitation Institute	270.00	135.00*
Matsuura, Shojihiro	M.S.	Physics & Astronomy	300.00	2,436.64
Mattis, David	B.A.	Microbiology	252.00	2,066.40**
Mayama, Shigeyuki	M.S.	Chem. & Biochem; Botany	315.00	3,622.50
Merriam, Judith	B.A.	Coop. Res. in Anthropology	174.83	986.01
Mesnard, Arlene	B.A.	History	280.00	2,680.00
Meyer, Valerie E.	B.A.	Reading Center	270.00	2,430.00
Mian, S. N.	M.S.	Physics & Astronomy	320.00	160.00
Miller, Milton M.	B.A.	Botany	270.00	140.00
Miller, Robert E.	B.S.	Coop. Res. in Agric. Ind.	290.00	2,446.09
Miller, Terry L.	B.A.	Plant Industry	290.00	580.00*
Mines, Thomas	B.S.	Chemistry & Biochemistry	305.00	1,067.57
Misker, Alvin F.	B.S.	Forestry	290.00	1,885.00*
Moffatt, John E.	M.A.	Sociology; Grad. Dev. Pro.	315.00	2,441.25**
Moffett, William J.	B.S.	Microbiology	270.00	1,520.82
Montvel-Cohen, M.	M.A.	Museum	275.00	1,283.34
Moore, James A.	B.S.	Forestry	290.00	1,041.36**
Moran, Robert L.	B.A.	Pine Hills Station	337.00	4,039.50
Morefield, William	B.S.	Occupational Education	270.00	1,080.00
Muldoon, Hugh J.	M.A.	University Archives	320.00	960.00
Mullen, Charlotte	B.A.	Management	270.00	540.00**
Naster, Barry J.	A.A.	Rehabilitation Institute	135.00	337.50
Nawa, Richard K.	B.A.	Coop. Wildlife Res. Lab.	280.00	827.27
Nellius, Weston	M.B.A.	Business Research Bureau	155.00	232.50*
Nenonen, Darell M.	B.S.	Museum	330.00	660.00
Neseman, David C.	B.S.	Forestry	290.00	1,450.00*
Newling, Charles J.	B.S.	Outdoor Laboratory	270.00	2,565.00
Noll, John Robert	B.S.	Management	270.00	1,477.72
Northcutt, Gregory	B.S.	Coop. Res. in Agric. Ind.	290.00	580.00
Novy, Pamela A.	B.A.	Special Education	135.00	798.54*
Oehler, Sharon A.	B.A.	Rehabilitation Institute	135.00	1,215.00
O'Hearn, James	B.A.	Psychology	290.00	2,610.00*
Ohya, Yoshihiro	M.S.	Geology	335.00	1,183.00**
Oman, Robert Wayne	B.A.	Coop. Wildlife Research	280.00	2,373.91*
Oscos, Alejandro	M.A.	Psychology	310.00	3,565.00
Ozment, Colleen	B.S.	Chemistry & Biochemistry	305.00	2,140.82
Paddock, Arthur L.	M.A.	Crime Center	310.00	4,187.50**
Paine, Stanley C.	B.A.	Rehabiliation Institute	135.00	1,282.50
Paplauskas, Leonard	B.S.	Microbiology	270.00	839.55**
Patrick, Mary A.	B.A.	Community Development Serv.	280.00	3,220.00
Patterson, Sharon	B.S.	Home Economics Education	270.00	319.00
Pattison, Meril	B.A.	Rehabilitation Institute	135.00	1,215.00
Paulavicius, Irene	B.S.	Microbiology	280.00	1,820.00**
Peisert, Margaret	B.A.	Medical Educ. Prog. Dev.	290.00	3,270.00

Pernacciaro, Samuel	M.A.	Public Affairs Res. Bur.	375.00	3,604.96
Peters, Douglas P.	B.A.	Psychology	290.00	2,755.00*
Peterson, Glenn H.	B.S.	Experimental Farms	290.00	1,670.95*
Petroski, Richard	B.A.	Chemistry & Biochemistry	305.00	305.00
Plopper, Jayne P.	M.A.	Community Development Serv.	315.00	2,157.50
Pollock, Richard D.	B.S.	Coop. Research in Ag. Ind.	290.00	2,629.00
Pope, Richard	B.A.	Research General	265.00	1,590.00
Potokar, Robert W.	B.S.	Thermal & Environ. Eng.	135.00	67.25
Pratt, George W.	B.A.	Chemistry & Biochemistry	300.00	750.00
Pratt, Robert B.	B.A.	Economics	265.00	1,361.80
Pressler, Richard	B.S.	Thermal & Environ. Eng.	270.00	810.00
Price, James D.	B.S.	Forestry	290.00	2,755.00*
Pritikin, Neysa	B.A.	Rehabilitation Institute	135.00	1,282.50
Qazi, Ainum N.	B.S.	Thermal & Environ. Eng.	295.00	2,626.23
Rabolt, John F.	B.S.	Physics & Astronomy	147.50	1,459.37
Rabolt, Nancy J.	M.S.	Occupational Education	442.50	1,922.80
Rachow, Thomas E.	M.S.	Animal Industry	290.00	2,755.00*
Raibley, Donald	B.S.	Zoology	250.00	500.00
Rakowski, Theresa	B.A.	Linguistics	270.00	796.45
Ralph, Kenneth M.	B.A.	Psychology	280.00	2,520.00
Ranc, Richard	B.A.	Psychology	140.00	350.00
Rapp, Tom Lee	B.S.	Plant Industry	290.00	933.04
Rasmussen, Paul R.	B.A.	Rehabilitation Institute	135.00	410.00
Rauch, Michael R.	B.A.	Crime Center	135.00	810.00*
Reaser, Joel M.	A.B.	Management; Psychology	345.00	2,932.50*
Reczek, Harry W.	B.A.	Crime Center	270.00	675.00*
Reed, Charles E.	M.Ph.	Health Education	295.00	885.00
Reed, James A.	B.A.	Physiology	280.00	280.00
Reeder, Ronald C.	M.S.	Research & Projects	300.00	600.00
Reese, Michael B.	B.A.	Microbiology	150.00	75.00
Reger, Russell E.	B.S.	Safety Center	280.00	840.00*
Regli, Philip J.	B.S.	Agricultural Industries	290.00	1,740.00*
Reisser, Steven V.	B.A.	Rehabilitation Institute	270.00	135.00*
Riazi-Davoudi, Vida	M.A.	Government	300.00	900.00**
Rice, Philip S.	B.S.	School of Art	310.00	775.00
Richards, James C.	B.S.	Microbiology	280.00	3,401.73*
Richards, Walter L.		Thermal & Environ Eng.	270.00	140.00
Richardson, Mary W.	M.S.	Zoology	325.00	962.50
Rienerth, Janice	M.A.	Sociology	340.00	2,890.00*
Roberts, James B.	B.A.	Philosophy	140.00	840.00*
Roberts, Jayne K.	B.A.	Chemistry & Biochemistry	199.80	599.40
Robinette, H. R.	M.A.	Coop. Fisheries Mgt. Res.	320.00	3,120.82
Roethe, James E.	B.S.	Occupational Education	270.00	135.00
Roll, William V.	M.A.	Crime Center	300.00	1,948.50*
Rose, Donna Sue	M.A.	Sociology	330.00	2,970.00*
Rottman, Gerald	B.S.	Plant Industry	290.00	580.00
Rubin, Martin	B.S.	Chemistry & Biochemistry	199.80	1,598.40
Ryoo, Cheong Irl	B.S.	Physics & Astronomy	155.00	467.50
Sage, Darrell R.	B.A.	Public Affairs Res. Bur.	305.00	762.50
Saif, Ali-Akbar	M.S.	Guidance & Educ. Psych.	300.00	300.00
Saint Clair, Rodman	B.S.,B.A.	Chemistry & Biochemistry	253.80	1,387.50
Saken, Stuart	B.S.	Rehabilitation Institute	135.00	337.50

Samuel, Mathilinkal	M.Sc.	Physics & Astronomy	345.00	172.50
Sanders, William	B.S.	Crime Center	280.00	2,500.82*
Sargent, Allen L.	B.S.	Animal Industries	290.00	145.00
Schaefer, Joseph H.	B.S.	Coop. Research in Ag. Ind.	290.00	738.18
Schanda, Albert H.	B.S.	Coop. Wildlife Research	280.00	1,680.00
Schardein, Joe D.	B.S.	Crime Center	280.00	3,025.00
Schell, Kerin L.	M.A.	Rehabilitation Institute	270.00	135.00*
Schindler, Seth M.	B.A.	Museum	275.00	825.00
Schmidt, Christina	B.S.	Research & Projects	127.50	706.11
Schneider, Catherine	B.A.	Chemistry & Biochemistry	315.00	787.50
Schramm, Harold L.	B.S.	Zoology	290.00	140.00
Schroeder, John W.	B.A.	Pine Hills Station	315.00	3,780.00
Schubert, Marianne	B.A.	Counseling & Testing	270.00	540.00
Schumacher, Brockman	B.A.	Rehabilitation Institute	300.00	750.00
Schwaab, Karl E.	M.S.	Zoology	162.50	406.25**
Scism, Ellen J.	M.A.	Chemistry & Biochemistry	315.00	1,575.00
Seamon, Barbara	B.S.	College of Educ; Elem. Ed.	420.00	840.00*
Senftleber, Fred C.	B.S.	Chemistry & Biochemistry	300.00	2,634.76
Sepe, Robert F.	M.A.	Instructional Materials	295.00	2,655.00
Severance, Marjorie	B.A.	History	270.00	2,175.82
Shaffner, Elden Ray	B.S.	Animal Industry	290.00	760.76*
Shams, Ali	M.A.	Economics	155.00	77.50
Shannon, Dan V.	B.S.	Health Educ; Safety Ctr.	305.00	992.50**
Sheikhian, Mehdi	B.A.	Information Processing	270.00	945.00
Shen, Pi-Lan	B.A.	Sociology	280.00	3,630.00*
Shenkin, Peter S.	B.A.	Design	300.00	2,700.00
Sherohman, Jacqueline		Rehabilitation Institute	140.00	1,451.96
Shkolnik, Gerald M.	B.S.	Chemistry & Biochemistry	134.00	67.00**
Shomali, Bahman S.	M.S.	Museum	275.00	835.00**
Shutt, Danny W.	B.A.	Crime Center	135.00	405.00
Silvy, Nova	M.S.	Coop. Wildlife Res. Bur.	315.00	2,622.50*
Simon, Jeffrey J.	B.A.	Coop. Research in Anthro.	140.00	420.00
Singhabhandhu, A.	M.S.	Chemistry & Biochemistry	300.00	3,450.00
Slabaugh, Russell	A.B.	Rehabilitation Institute	135.00	1,282.50
Smith, Bruce G.	B.S.	Occupational Education	270.00	410.00
Somasekhara, K. V.	M.S.	Geology	315.00	787.50**
Somervill, Mary Ann	M.S.E.	Special Education	290.00	1,969.77*
Springer, Dolly G.	B.A.	U.S. Grant Association	270.00	2,538.00
Springer, Maurine	M.A.	Research General	300.00	2,500.00
Spurlock, Terry L.	B.S.	Safety Center	280.00	2,660.00*
Stadel, David A.	A.B.A.	Occupational Education	270.00	549.15
Stanfield, Howard	B.S.	Plant Industry	290.00	1,740.00
Stein, Katherine	B.A.	Rehabilitation Institute	135.00	337.50
Steiner, Charles	B.S.	Zoology	290.00	3,480.00*
Steinhauser, Robert	B.A.	Microbiology	270.00	915.65
Stiles, David A.	M.S.	Animal Industry	290.00	2,610.00*
Strang, Patricia		Rehabilitation Institute	135.00	412.50
Sun, Gina Huen-Yuen	B.S.	Food and Nutrition	300.00	750.00
Suttner, Donald L.	B.S.	Plant Industry	290.00	2,610.00**
Talasli, Umur	B.S.	Psychology	196.00	1,764.00
Taylor, Jerry L.	M.A.	Microbiology	305.00	2,855.91*

Terpening, Virginia	B.A.	Coop. Wildlife Research	280.00	3,360.00
Terpeining, Willbann	B.A.	Psychology	280.00	840.00*
Thomas, Robert Lee	B.S.	Psychology	280.00	854.26
Thornton, William	B.A.	Rehabilitation Institute	270.00	135.00*
Throneburg, Ronald	B.S.	Plant Industry	290.00	382.27*
Titterington, James	B.S.	Plant Industry	290.00	870.00
To, Benjamin Wing	B.A.	Sociology	280.00	3,630.00
Toliver, John R.	B.S.	Plant Industry	348.00	3,306.00*
Trafton, Richard	A.B.	Guidance & Educ. Psych.	300.00	600.00
Trifonow, Tatjana	M.A.	Theater	325.00	3,671.23
Trombold, Charles	B.A.	Coop. Res. in Anthropology	150.00	1,527.20
Trost, Robert W.	B.S.	Agricultural Industries	290.00	1,740.00*
Trotter, Billie R.	B.A.	Information Processing	270.00	3,240.00
Trudeau, Thomas N.	B.A.	Zoology	257.00	916.26
Tse, Kai-Shung	M.A.	Chemistry & Biochemistry	300.00	2,700.00*
Tuohy, Gerald E.	B.S.	Management	280.00	860.00
Tykal, John A.	B.S.	Chemistry & Biochemistry	300.00	900.00
Underwood, Robert	B.S.	Forestry	290.00	1,740.00*
Uselding, Douglas	B.A.	Psychology	280.00	140.00
Vandenboom, Richard	B.A.	Crime Center	270.00	2,638.64*
Van Rooy, William	M.S.	Occupational Education	340.00	680.00*
Villone, James R.	M.A.	Public Affairs Res. Bur.	300.00	1,950.00
Visweswara, Narimha	B.Eng.	Technology Research	135.00	405.00
Von Fuhrmann, Eric	M.S.in Ed.	Co-op. Res. on Dewy Pub.	300.00	435.00
Waggoner, Van Earl	B.S.	Engineering Mech. & Mat.	199.80	1,198.80
Wagner, Russell	B.A.	Rehabilitation Institute	135.00	847.50
Waldhaus, G. Eric	B.S.	Coop. Wildlife Research	275.00	1,650.00*
Wales, Richard T.	B.S.	Thermal & Environ. Eng.	270.00	1,620.00
Walker, Virginia	B.S.	Psychology	270.00	2,430.00*
Waller, Louis R.	M.S.	Forestry	290.00	2,900.00
Walsh, Patrick J.	B.S.	Rehabilitation Institute	135.00	1,215.00
Walt, John F.	B.S.	Zoology	270.00	2,025.00
Wang, Cheng-Ann	B.S.	Computer Science	295.00	885.00*
Wang, Ruu Tong	B.S.	Physiology	300.00	3,440.00*
Wang, Yung-Chang	B.A.	Computer Science	290.00	725.00**
Ward, Jerry Lee	B.S.	Coop. Res. in Animal Ind.	290.00	1,740.00
Watson, Lars S.		Rehabilitation Institute	280.00	706.09
Watson, Vicky L.	B.S.	Rehabilitation Institute	280.00	706.09
Weber, Gary	B.S.	Safety Center	280.00	140.00
Wedding, William	B.S.	Physics & Astronomy	150.00	1,425.00
Weddle, John R.	B.A.	Occupational Education	405.00	1,215.00
Wehr, Larry Wayne	M.S.	Coop. Fisheries Mgt. Res.	320.00	3,840.00
Wehr, Nancy Luann	B.S.	Botany	300.00	2,700.00
Weiss, Ronald G.	B.S.	Engineering Mech. & Mat.	295.00	1,770.00
Welge, Louis M.	B.A.	Information Processing	405.00	3,754.57
Weller, William	B.S.	Animal Industry	230.00	1,033.91
Westendorf, Rodney	B.S.	Agricultural Industries	290.00	1,740.00*
White, Carol Sue	B.A.	Psychology	300.00	600.00
White, William T.	M.S.	School of Medicine	300.00	2,525.00
Wilcox, Richard E.	B.A.	Psychology	280.00	2,660.00*
Wilkins, Robert S.	B.S.	Forestry	290.00	145.00
Williamson, Garree	B.S.	Forestry	290.00	870.00

Willis, Thomas J.	B.A.	Rehabilitation Institute	135.00	1,282.50
Wilson, Suzanne P.	B.S.	Food & Nutrition	133.33	1,199.98
Winkler, Edward	M.S.	Research & Projects	300.00	3,037.50**
Winsor, David B.	B.S.	Cooperative Wildlife Res.	275.00	2,612.50*
Wohlwend, Sherrill	B.S.M.E.	Thermal & Environ. Eng.	295.00	147.50
Wolf, Norma A.	B.S.	Coop. Wildlife Research	280.00	3,080.00
Wolfrom, Glen W.	B.S.	Chemistry & Biochemistry	145.00	210.91*
Wong, Brendan So	B.S.	Physics & Astronomy	150.00	1,425.00
Woolsey, Richard L.	B.S.	History	270.00	1,620.00
Workman, Peter C.	B.A.	Physics & Astronomy	290.00	2,610.00
Woscinski, Dalia	M.A.	Microbiology	315.00	2,167.50**
Wright, Sally Jo	B.A.	Vandeveer Chair of Econ.	330.00	3,871.64*
Wright, Willard R.	B.S.	School of Journalism	270.00	675.00
Yadava, Vikram	B.S.	Engineering Mech. & Mat.	305.00	610.00
Young, Jerry A.	B.S.	Occupational Education	270.00	1,221.43
Young, Jo Anne	B.A.	School of Medicine	270.00	945.00
Young, Robert A.	B.A.	Physiology	145.00	810.00*
Yu, Anne Romona	B.A.	Psychology	140.00	1,260.00
Yu, Eden Siu-hung	B.S.	Economics	325.00	3,087.50**
Yuen, Sze-Yin	B.S.	Microbiology	280.00	2,520.00**
Yunker, Gary W.	B.A.	Management; Psychology	325.00	3,900.00*
Zangs, James A.	B.A.	Crime Center	135.00	1,626.14*
Zier, Daryl R.	B.S.	Agricultural Industries	290.00	1,740.00*
Zmrhal, Connie	B.S.	Division of Cont. Educ.	280.00	2,500.82

*Paid from restricted funds.
**Paid from State and restricted funds.

TEACHING ASSISTANTS

Name	Degree	Academic Unit	Rate	Total
Achermann, Werner	B.S.	Chemistry & Biochemistry	315.00	2,815.82
Adams, Gary E.	M.A.	Physical Education-Men	330.00	3,960.00
Adams, James E.	M.A.	History	350.00	3,150.00
Adams, Scot C.	B.S.	Geology	290.00	2,590.92
Al'Damiri, Ibrahim	B.S.	Physics & Astronomy	325.00	3,447.91
Alexander, Lorne H.	B.A.	History	280.00	2,520.00
Allen, Albert L.	B.A.	Design	290.00	2,610.00
Allsup, Judith L.	M.A.	English	345.00	4,090.41
Anderson, Rodney E.	B.A.	History	290.00	870.00
Anderson, Susan	B.A.	English	280.00	2,940.82
Anderson, Thomas	M.A.	Speech	330.00	2,920.00
Andrews, Charlotte	B.S.	Anthropology	140.00	1,260.00
Andrewson, Edward	B.A.	Sociology	290.00	4,288.32
Anis, Mohammed	M.A.	Mathematics	320.00	2,785.57
Appleton, Wayne	M.S.	Chemistry & Biochemistry	320.00	2,880.00
Arbuckle, James A.	B.S.	Mathematics	295.00	737.50
Ardinger, Barbara	M.A.	English	330.00	3,135.00
Arifeen, Mohammed	M.A.	Economics	310.00	2,790.00

Aron, Gary	B.B.A.	Economics	330.00	825.00
As'Saadi, Khalil	M.S.	Physics & Astronomy	340.00	3,210.82
Auricht, Egon	A.B.	Foreign Languages	290.00	725.00
Aut, Larry O.	B.A.	Zoology	290.00	3,435.82
Bahan, Joan C.	B.A.	Theater	280.00	2,520.00
Bahmanyar, Reza	M.S.	Mathematics	480.00	3,360.00
Bail, Robert G.	M.A.	Mathematics	320.00	800.00
Ballintine, Thomas	B.S.	Chemistry & Biochemistry	320.00	2,976.01
Baltrukenas, Ona R.	B.S.	Philosophy	280.00	3,010.82
Banaitis, Daiva A.	M.S.	Higher Education	330.00	3,297.78
Bankston, Joanne	B.S.	Family Econ. & Mgt.	280.00	2,520.00
Barber, L. Thomas	M.A.	Higher Education	330.00	3,135.00
Barbour, Fredric	B.A.	Outdoor Laboratory	280.00	1,657.50
Barke, William A.	B.S.	History	290.00	2,590.82
Barmantje, Paul M.	B.A.	School of Business	265.00	1,590.00
Barney, James	B.S.	Computer Science	147.50	221.25
Battiste, Barbara	B.M.	School of Music	140.00	140.00
Bauhs, Thomas	B.S.	History	300.00	3,405.82
Baum, Peter S.	B.S.	Computer Science	145.00	72.50
Baumgartner, Kurt	B.A.	Botany	290.00	870.00
Baumgartner, Roberta	B.A.	Geography	140.00	350.00
Baylis, Jerry Lou	B.A.	Zoology	280.00	840.00
Bayne, George K.	M.A.	Occupational Education	350.00	2,474.14
Beary, Michael	B.A.	English	290.00	2,610.00
Beebe, William D.	M.S.	History	330.00	2,505.00
Behling, Richard W.	M.S.	Philosophy	315.00	3,459.57
Behm, Clayton E.	B.A.	History	290.00	2,735.82
Bell, Patrick B.	B.S.	School of Art	280.00	140.00
Bell, Stephen L.	B.A.	History	290.00	725.00
Bergstrand, Curtis	B.A.	Sociology	345.00	4,073.73
Berres, Jean L.	M.A.	School of Journalism	330.00	165.00
Bezaire, Bruce	B.A.	School of Art	300.00	2,661.64
Bhaumik, Gora	M.S.	Computer Science	315.00	937.50**
Bielfeldt, Kathryn	B.A.	Foreign Languages	290.00	2,590.82
Bingham, Irwin D.	M.A.	Speech	330.00	825.00
Birdwell, Raymond	M.A.	English	320.00	3,660.00
Bishop, Ronald L.	B.A.	Anthropology	345.00	4,073.73
Bishop, Sandra E.	B.A.	Anthropology	345.00	4,073.73
Bittner, James W.	B.A.	English	280.00	2,590.82
Blackwell, Gary	B.A.	School of Music	176.80	1,522.08
Blackwell, Jacqueline	B.S.	Elementary Education	280.00	2,240.00
Blankemeyer, Kenneth	M.A.	Philosophy	300.00	2,780.00
Blonde, Barry	M.S.	Mathematics	495.00	3,747.32
Bode, David W.	B.S.	Physiology	280.00	2,520.00
Bond, Stanton	B.S.	Speech	280.00	1,820.00
Boruta, Nicholas	B.S.	Elec. Sci. & Syst. Eng.	295.00	2,655.00
Bost, Diana E.	B.A.	Psychology	300.00	2,700.00
Bottom, David	B.Mus.	School of Music	140.00	350.00
Bower, Ralph	B.S.	Forestry	290.00	2,610.00
Boyle, Charlotte	B.A.	English	280.00	2,800.82
Bozek, Phillip E.	B.A.	English	280.00	2,590.82
Bradley, Duncan	M.A.	Philosophy	350.00	3,150.00

Bramlet, Pamela J.	B.A.	English	280.00	700.00
Brandt, Phillip M.	B.A.	Microbiology	140.00	497.91
Braniff, Thomas	B.A.	Physiology	140.00	1,260.00
Breitwieser, Dianne	B.A.	Speech	280.00	2,520.00
Brettrager, George	B.S.	General Studies Div.	305.00	912.50
Brieschke, Walter	B.A.	Anthropology	145.00	1,801.21
Brink, Marcia B.	A.B.	Geology	295.00	2,802.50
Britt, Tom	B.A.	School of Music	140.00	350.00
Brock, Patricia	B.M.	School of Music	204.00	476.00
Brodbeck, Cheryl	B.A.	Anthropology	140.00	630.00
Bronoski, Michael	B.S.	Zoology	280.00	2,520.00
Brooks, Esther M.	M.A.	English	290.00	2,822.46
Brooks, Lynette	B.A.	Physical Education-Women	290.00	2,610.00
Brophy, Patrick	M.A.	Psychology	345.00	4,125.00
Brousseau, Paula	M.A.	Elementary Education	330.00	825.00
Brown, Barbara	B.S.	Women's Athletics	280.00	700.00*
Brown, Brenda	B.A.	Foreign Languages	290.00	725.00
Brown, Daniel L.	M.A.	Psychology	330.00	3,960.00
Brown, Dennis D.	B.A.	Philosophy	290.00	2,610.00
Brown, Nancy N.	M.A.	Psychology	345.00	3,787.50
Brown, Pat I., Jr.	B.A.	Zoology	345.00	4,073.73
Brown, Terence	M.A.	English	350.00	3,237.50
Brownlee, David	B.S.	Physical Education-Men	290.00	2,590.82
Bruce, Lauren K.	B.S.	Speech	280.00	840.00
Brumley, William C.	B.S.	Chemistry & Biochemistry	295.00	982.35
Bruno, Barbara J.	M.S.	Speech Path. & Aud.	280.00	3,250.00
Buanno, Marsha A.	B.A.	History	290.00	3,405.82
Bughdadi, Syed	B.S.	Thermal & Environ. Eng.	152.50	1,345.82
Buktenica, Juanita	B.A.	Government	280.00	1,400.00
Bullard, Patricia	B.S.	School of Business	140.00	350.00
Burd, James R.	B.S.	Geology	290.00	1,740.00
Burger, Gail M.	B.S.	School of Business	140.00	941.67**
Burke, John P.	M.A.	Speech Path. & Aud.	330.00	3,135.00
Burke, Robert	A.M.	Higher Education	330.00	892.50
Burrell, Dixie	B.S.	School of Business	140.00	350.00
Burton, Charles	B.S.	School of Business	280.00	840.00
Burton, Harry K.	B.A.	History	280.00	2,520.00
Bush, Fritz E.	B.A.	English	280.00	3,619.12
Butler, Donna E.	B.A.	English	290.00	3,368.60
Buzbee, Kenneth	B.S.	Government	280.00	1,680.00
Caliste, Edward	M.A.	Guidance & Educ. Psych.	305.00	2,897.50
Callamari, T. M.	B.S.	School of Business	280.00	1,820.00
Campbell, David P.	B.A.	Chemistry & Biochemistry	203.13	609.39
Capels, Marilyn	B.A.	Elementary Education	435.00	3,479.50
Caplinger, Alyson	B.S.	Child & Family	280.00	700.00
Capps, Sarah	B.A.	School of Art	300.00	2,736.64
Carpenter, Dale	M.A.	Geography	335.00	3,116.23
Carr, Earl	M.A.	Government	350.00	1,047.50
Carr, Gerald M.	M.S.	Secondary Education	330.00	2,970.00
Carruba, Gerald J.	M.A.	Philosophy	330.00	3,135.00
Carswell, Susan L.	B.S.	Mathematics	295.00	2,725.82

Casler, Clark L.	M.A.	Zoology	315.00	2,915.00
Caspers, Earl M.	M.A.	Elementary Education	525.00	3,675.00
Castner, Norval	M.S.	School of Eng. & Tech.	330.00	3,052.50
Caswell, Claude	B.A.	English	145.00	362.50
Catenacci, Edward	M.A.	Higher Education	330.00	3,135.00
Cavasher, William	B.A.	History	280.00	2,520.00
Cavey, Robert S.	B.S.	School of Art	280.00	2,660.00
Cernkovich, Stephen	M.A.	Sociology	320.00	3,672.05
Chaklos, Mary B.	B.A.	Chemistry & Biochemistry	330.00	990.00
Chalmers, Fredrick	B.S.	Mathematics	295.00	2,655.00
Chamberlin, Robert	B.M.	School of Music	140.00	210.00
Chambers, Jim L.	B.S.	Forestry	290.00	870.00**
Chambers, Nikki S.	B.S.	Physical Education-Women	290.00	2,610.00
Chan, Chong Ping	B.A.	Mathematics	295.00	2,654.65
Chandrasekhar, H.	M.S.	Physics & Astronomy	315.00	1,411.20
Chang, Esther	B.A.	Microbiology	300.00	1,880.00
Chang, Sue Lan	B.S.	Physics & Astronomy	295.00	2,655.00
Chang, Yen Fook	B.S.	Mathematics	295.00	2,728.75
Chapin, James A.	M.A.	Psychology	345.00	1,035.00
Chavda, Davji L.	B.S.	Physics & Astronomy	211.20	2,073.60
Cheng, Philip H.	M.A.	School of Journalism	345.00	862.50
Cheung, Isabella	M.A.	Microbiology	330.00	1,218.75**
Chow, Chi-Yuan	B.A.	Economics	310.00	2,757.00
Christ, Roger D.	B.A.	Economics	325.00	2,925.00
Chrusciel, James	M.A.	Mathematics	510.00	4,060.82
Cianciolo, James	B.A.	Government	290.00	1,405.00
Cissell, William	M.S.	Health Education	345.00	3,842.50
Clardy, Alan B.	B.A.	Sociology	280.00	2,520.00
Clark, Judith A.	B.A.	Foreign Languages	290.00	2,610.00
Clark, Kenneth	M.A.	English (CESL)	325.00	1,609.86*
Clark, Larry T.	B.S.	Zoology	280.00	840.00
Clifton, Lonnie	B.S.	Occupational Education	280.00	2,520.00
Coambs, Dianne P.	B.A.	Head Start Program	305.00	1,830.00*
Coambs, Paul P.	B.A.	Zoology	345.00	4,101.23
Cobe, Carolyn J.	B.A.	Government	290.00	2,665.00
Colclasure, G. C.	B.A.	Botany	280.00	1,400.00
Cole, Gerald	B.M.	School of Music	140.00	350.00
Cole, Stephen B.	M.A.	Economics	325.00	3,787.50
Coleman, Michael	B.F.A.	School of Art	300.00	3,361.64
Collier, Cathy	B.S.	History	290.00	2,755.00
Collier, Terrill	B.A.	Journalism & Egyp. Lab.	280.00	2,660.00
Collins, John S.	M.A.	Higher Education	345.00	862.50
Colvin, Robert	M.A.	Guidance & Educ. Psych.	350.00	2,225.00
Commean, Victor	B.S.	Chemistry & Biochemistry	305.00	3,246.25
Conour, George P.	B.A.	Economics	340.00	3,910.00
Corriggio, Henry	B.A.	History	280.00	2,520.00
Cotter, Ann	B.S.	History	290.00	725.00
Couch, Suzanne	B.S.	Child & Family	140.00	420.00
Coury, Richard T.	B.A.	Foreign Languages	290.00	1,400.00
Coventry, Robin	M.S.	Guidance & Educ. Psych.	340.00	3,635.82
Cowley, Scott	B.S.	Chemistry & Biochemistry	320.00	2,885.00
Crabtree, Stephen	B.A.	History	290.00	1,740.00

Cramer, Barbara J.	M.S.	Health Education	330.00	2,910.00
Crane, R. Daniel	B.S.	Theater	280.00	2,100.00
Creek, Martha J.	B.S.	Zoology	290.00	725.00
Creek, Jefferson	B.S.	Chemistry & Biochemistry	315.00	1,995.60
Cremin, William M.	M.A.	Anthropology	325.00	4,282.83
Cress, Joseph	M.A.	Psychology	320.00	2,860.00
Crimmins, Brenda	B.S.	Family Econ. & Mgt.	280.00	2,520.00
Criswell, Hugh	M.A.	Psychology	330.00	3,135.00
Croessmann, Nancy	B.A.	Elementary Education	290.00	290.00
Crow, Franklin C.	B.A.	Design	285.00	855.00
Crutchfield, Ronald	B.S.	Secondary Education	280.00	1,680.00
Crowell, Sheila F.	M.A.	English	180.00	2,594.59
Culloty, Margaret B.	M.S.	Reading Center	330.00	3,087.05
Cummens, Linda E.	B.F.A.	Clothing & Textiles	40.00	420.00
Cummings, Timothy	B.S.	Chemistry & Biochemistry	305.00	1,982.50
Curley, William H.	M.A.	Philosophy	330.00	3,135.00
Curry, Katharine	M.S.	Home Economics Educ.	280.00	840.00
Daggett, Margaret	B.S.	Mathematics	295.00	2,655.00
Dailey, Richard	M.S.	Mathematics	350.00	2,100.00
Daley, Guilbert A.	M.A.	Theater	290.00	2,610.00
Dallman, Elaine	M.A.	English	320.00	2,950.00
Daniel, Marshall	B.A.	Geology	300.00	1,780.82
Daniel, William	M.A.	Government	345.00	2,952.91
Dantico, Marilyn	M.A.	Government	300.00	2,700.00
Darby, Curtis W.	B.A.	Zoology	280.00	2,500.00
Davis, Henry J.	M.A.	Psychology	150.00	900.00
Davis, Michael J.	B.S.	Botany	280.00	2,110.00
Decker, Robert H.	B.S.	Physical Education-Men	290.00	2,610.00
Dematteis, Holly W.	B.S.	Interior Design	140.00	420.00
Dempsey, Gary	B.M.E.	School of Music	140.00	350.00
Denbo, John R.	B.S.	Physiology	300.00	2,700.00
DeNeve, Louise	B.A.	English	280.00	1,200.82
Denning, Kenneth N.	M.A.	English	345.00	4,090.41
Dennis, William H.	M.Ed.	Occupational Education	350.00	2,625.00
DeRienzo, J. Michael	B.S.	Design	300.00	150.00
Dethrow, Linda L.	B.A.	English	280.00	2,592.50
Deutsch, David T.	M.Ed.	Physical Education-Men	290.00	2,610.00
Devine, Donald	M.S.Ed.	Physical Education-Men	305.00	2,745.00
DeWitt, Gloria G.	B.S.	School of Business	280.00	2,590.00
Dickerson, Mary S.	B.S.	Mathematics	305.00	3,441.07
Dixon, Arthur L.	M.A.	English	180.00	2,627.32
Dixon, Mike	B.M.	School of Music	204.00	476.00
Dixon, Monty L.	B.S.	Foreign Languages	290.00	2,735.82
Dohnal, Wayne L.	B.S.	Elec. Sci. & Syst. Eng; Technology	305.00	2,697.05
Dolan, Michael F.	B.S.	Zoology	280.00	700.00
Donaldson, Dennis	B.S.	Technology	305.00	2,697.05
Donham, Dennis	M.S.Ed.	Guidance & Educ. Psych.	330.00	5,375.00
Downes, Margaret	M.A.	English	320.00	2,880.00
Drake, Harold Lee	M.A.	Speech	345.00	862.50
Dunn, Charles D.	M.A.	Government	330.00	2,970.00

Durfee, Richard A.	M.S.	Rehabilitation Inst.	300.00	900.00
Dutcher, Linda W.	M.A.	Psychology	345.00	4,073.73
Dwarkanath, Aruna	M.S.	Zoology	335.00	3,079.57**
Dwight, Margaret L.	B.S.	History	290.00	2,610.00
Dwyer, William C.	B.S.	Occupational Education	280.00	2,520.00
Dyroff, Terry L.	B.A.	Geology	435.00	2,945.16
Earnhart, Larry	B.A.	Geology	290.00	2,405.82
Eaton, Edgar E.	M.A.	Journalism & Egypt. Lab.	315.00	2,992.50
Ebert, Phyllis K.	M.A.	English	320.00	3,433.32
Edgren, Gary R.	B.A.	School of Art	300.00	3,361.64
Edwards, Roger D.	M.A.	Economics	345.00	862.50
Edwards, William H.	M.A.	Speech	330.00	3,106.23
Eggert, Donald L.	B.S.	Geology	280.00	2,590.00
El-Rawi, Mohamed F.	M.A.	Government	320.00	2,850.00
Engelhardt, Irl F.	B.S.	School of Business	280.00	840.00
Engrissei, Leonard	B.A.	Sociology	420.00	3,360.00
Etocu-Opolot, James	B.A.	Crime Center	140.00	410.00
Evers, John Scott	M.S.	Speech	315.00	600.00
Ewert, Norman J.	M.A.	Economics	345.00	862.50
Ewing, Norma Jean	M.S.	Special Education	175.00	525.00
Fabbri, Mary Ann	B.F.A.	School of Art	300.00	2,664.61
Fair, Eileen E.	M.S.	Geography	320.00	2,950.82
Farris, Buford G.	M.Ed.	School of Art	280.00	2,380.00
Faulhaber, William	M.A.	English	330.00	3,135.00
Faulkner, Judith	B.A.	Botany	300.00	1,997.08
Fay, John Francis	M.A.	Philosophy	300.00	2,780.00
Feliciano, Ruben J.	B.A.	Foreign Languages	290.00	2,590.82
Fiedler, Karen	B.S.	Music	140.00	70.00
Fiedler, Timothy	B.A.	Sociology	290.00	2,590.82
Fife, Linda Sue	B.A.	School of Art	280.00	2,590.00
Filbeck, Marilynn	M.A.	Home Economics	345.00	3,967.50
Finnegan, Daniel	M.A.	English	320.00	3,284.14
Fish, Sandra Lee	M.A.	Speech	315.00	945.00
Fisher, Shireen A.	B.A.	History	280.00	2,520.00
Flahive, Barbara A.	B.S.	Mathematics	290.00	670.00
Flahive, Douglas E.	M.A.	Linguistics	315.00	2,835.00
Fleming, John P.	B.A.	English	280.00	2,590.82
Fleming, Patricia	B.S.	Speech	280.00	2,520.00
Fluchel, Robert W.	M.A.	Zoology	315.00	2,835.00
Folan, William J.	M.A.	Anthropology	350.00	4,025.52
Foley, Michael A.	M.A.	Philosophy	315.00	3,378.75
Follmann, Erich H.	M.A.	Zoology	315.00	945.00
Foltz, David C.	M.A.	Conservation & Outdoor Ed.	305.00	1,987.50
Fong, Tung	B.A.	Chemistry & Biochemistry	295.00	2,655.00
Ford, Ramona L.	M.A.	Sociology	315.00	2,835.00
Forster, Heiko	B.S.	Foreign Languages	290.00	2,420.82
Forsyth, Robert H.	B.A.	History	280.00	793.33
Foster, Harlan	B.A.	Mathematics	250.10	625.25
Fralish, Kathleen	M.S.	Speech Path. & Aud.	330.00	4,075.00
Frank, Arthur	M.S.	Speech Path. & Aud.	350.00	875.00
Franks, Dean K.	B.A.	Philosophy	280.00	2,663.32
Frazier, Charles	M.A.	Sociology	340.00	850.00

Frazier, Donald K.	B.A.	Government	280.00	1,262.37
Freebern, Dianna Sue	B.A.	Foreign Languages	290.00	3,375.82
Frenchman, Susan C.	B.A.	Anthropology	140.00	590.00
Fritz, William E.	M.S.	Outdoor Laboratory	227.50	682.50
Fulmer, Bob G.	M.S.	Guidance & Educ. Psych.	280.00	840.00
Fuller, Claude C.	B.A.	Theater	260.00	2,481.64
Gaede, Carol J.	M.A.	Speech	315.00	2,941.23
Gallagher, Donald	M.A.	Philosophy	315.00	2,915.00
Gallo, Cheryl J.	B.A.	Child & Family	140.00	1,260.00
Gardner, Pamela	B.S.	Elementary Education	290.00	580.00
Gardner, Susan	B.S.	English (CESL)	280.00	585.45*
Garland, Mary A.	B.A.	Philosophy	290.00	3,713.32
Garnáti, Karla S.	B.A.	Foreign Languages	140.00	350.00
Garsky, Victor	B.S.	Chemistry & Biochemistry	295.00	1,810.82
Gartin, Beverly	B.M.	Music	140.00	70.00
Garvey, Michelle	B.A.	Philosophy	280.00	2,590.82
Gay, James R.	B.M.S.	Music	140.00	70.00
Gayo, Ceferina	M.A.	Government	325.00	3,855.82
Gentry, James A.	B.A.	English	280.00	2,737.50
George, Richard	M.S.	Theater	315.00	945.00
Gerdy, James R.	M.S.	Zoology	345.00	3,817.50
Gerken, Kathryn	M.A.	Guidance & Educ. Psych.	330.00	3,135.00
Gerstman, Ben	B.S.	Mathematics	147.50	442.50
Gibson, Steven E.	B.A.	Mathematics	305.00	3,183.32
Gickling, Edward	M.S.	Special Educ; Adult Educ.	345.00	3,277.50
Gierer, Paul L.	B.A.	Chemistry & Biochemistry	325.00	2,925.00
Giguet, Lorena	B.A.	Psychology	290.00	1,800.00
Gill, Rexford E.	B.S.	Animal Industry	290.00	2,610.00**
Gillespie, Diane	B.A.	English	145.00	362.50
Ginsberg, Mark	M.A.	Psychology	325.00	1,861.00
Gipson, Nancy A.	B.S.	Speech	280.00	2,660.00
Gisler, Matthias R.	B.S.	Chemistry & Biochemistry	305.00	2,737.50
Glaser, Larry	B.S.	History	290.00	870.00
Glidewell, Richard	M.A.	Philosophy	315.00	4,105.82
Glowiak, Lukie V.	M.S.	History	315.00	2,835.00
Go, Tjong Lee	M.S.	Microbiology	345.00	4,073.73
Gobble, David C.	B.S.	Health Education	280.00	2,520.00
Gober, William M.	B.A.	English	280.00	2,940.82
Goedel, George D.	M.A.	Psychology	330.00	3,135.00
Gopinath, Tumkur	M.S.	Geology	290.00	290.00
Goslawski, Kathleen	B.A.	Microbiology	140.00	840.00
Gray, Patsy R.	M.A.	English	330.00	3,443.32
Greathouse, David	B.S.	Physiology	315.00	2,865.80
Green, Pearl A.	M.A.	Sociology	330.00	3,750.82
Greenfield, Nathan	B.S.	Health Education	280.00	2,520.00
Greenspan, Shirley	B.S.	Physical Education-Women	280.00	2,520.00
Gress, Charles R.	B.S.	Mathematics	295.00	885.00
Griffin, David R.	B.A.	Chemistry & Biochemistry	350.00	3,361.48
Griffith, Edwin	B.A.	General Studies Division	280.00	700.00
Griffith, George	M.A.	English	320.00	3,646.64
Griffith, Margaret	M.A.	English	290.00	1,740.00
Gruner, Dennis B.	B.S.	Geology	280.00	2,317.50
Gualdoni, Thomas	B.M.E.	Music	140.00	3,311.00

Guidry, Jacqueline	B.A.	Speech	280.00	2,940.00
Gulley, Sarah B.	M.S.	Elementary Education	330.00	3,135.00
Gummersheimer, V.	M.S.	Mathematics	320.00	3,040.00
Gunkel, Alexander	M.A.	Anthropology	175.00	1,575.00
Gunter, JoAnn E.	B.S.	School of Music	140.00	350.00
Gupta, Bina K.	M.A.	Philosophy	315.00	2,835.00**
Gupta, Satya P.	M.S.	Mathematics	502.50	5,306.23
Gutierrez, Peter L.	M.S.	Physics	330.00	4,111.23
Guy, Trevor Robert	B.A.	Linguistics	290.00	2,610.00
Hagan, Richard D.	B.S.	Foreign Languages	290.00	2,755.00
Haist, Gordon K.	M.A.	Educ. Admin. & Found; Phil.	315.00	2,963.73
Halbrooks, Darryl W.	B.A.	Art	280.00	140.00
Hambrick, Frances	M.A.	Sociology	315.00	2,835.00
Hamilton, Stephen J.	B.M.	School of Music	204.00	2,159.92
Hammond, John G.	B.A.	Philosophy	310.00	2,867.50
Hanson, Beth Marie	B.M.Ed.	School of Music	204.00	1,809.92
Happel, William A.	B.A.	School of Art	280.00	1,680.00
Hardin, James W.	M.S.	Zoology	330.00	3,135.00**
Hardt, Dale V.	B.S.	Health Education	315.00	2,799.55
Hardwicke, John H.	B.A.	Geography	280.00	2,420.82
Hargraves, John	B.A.	Sociology	290.00	2,610.00
Harris, Edwin R.	B.A.	Anthropology	145.00	1,667.50
Harrison, Dannie	M.B.A.	Economics	155.00	1,395.00
Hartung, John V.	A.M.	Conservation & Outdoor Ed.	280.00	140.00
Hatch, Kathryn L.	M.S.	Clothing & Textiles	280.00	2,520.00
Haughawout, Pamela	B.A.	Philosophy	300.00	3,150.00
Hecht, James T.	M.S.	Guidance & Educ. Psych.	345.00	4,198.23
Hennequin, Pierre	Diploma	Foreign Languages	280.00	2,520.00
Henry, James M.	B.A.	Guidance & Educ. Psych.	435.00	2,320.00
Henshaw, Priscilla	B.S.	Special Education	280.00	2,520.00
Herning, Leland P.	B.A.	Thermal & Environ. Eng.	140.00	1,260.00
Herzing, Kathleen	B.A.	Family Economics & Mgt.	280.00	840.00
Hess, David N.	M.S.	Higher Education	330.00	3,465.00
Hewes, Dean E.	B.S.	Speech	280.00	700.00
Hickey, Ronald E.	M.A.	Physics & Astronomy	340.00	3,201.23
Hill, Clara	B.A.	Psychology	290.00	1,445.00
Hill, Henriette V.	B.A.	Foreign Languages	290.00	3,435.82
Hinkle, Carl J.	B.A.	Botany	140.00	1,190.00
Ho, Fat Duen	B.A.	Physics & Astronomy	320.00	2,851.23
Ho, Laurence Liang	M.S.	Chemistry & Biochemistry	335.00	3,115.96
Ho, Suk-kin	B.S.	Physics & Astronomy	295.00	2,655.00
Hoeber, Daniel R.	B.A.	English	320.00	800.00
Hoeinghaus, Danny	B.S.	Physical Education-Men	280.00	2,520.00
Hoffman, Clarence	B.S.	Chemistry & Biochemistry	305.00	3,252.82
Hohm, John F.	B.S.	Physical Education-Men	280.00	2,520.00
Holler, Bernard	M.S.	Educational Admin. & Found.	305.00	2,745.00
Holmes, John H.	M.S.	Speech	315.00	3,625.37
Holst, Robert W.	B.A.	Botany	280.00	2,520.00
Hooppaw, Paul	B.S.	Animal Industry	290.00	2,223.33
Hope, William T.	B.S.	Speech	280.00	2,520.00
Hopkins, Charles	B.S.	Geography	280.00	1,552.82
Hoskins, Jennifer	B.S.	Elementary Education	280.00	2,100.00

Hoskins, Richard A.	M.A.	Speech Path. & Aud.	315.00	2,992.50**
Hoveke, William J.	B.A.	Mathematics	295.00	2,655.00
Howell, David M.	B.A.	History	280.00	2,455.82
Howerton, Lynn	B.A.	Psychology	320.00	2,860.00
Hrasch, David L.	B.S.	Mathematics	295.00	2,655.00
Hsu, Mao Lin	M.S.	Chemistry & Biochemistry	335.00	3,039.71**
Hsu, Wen-Lee	B.S.	Computer Science; Math.	305.00	3,625.82
Huang, Patricia	M.S.	Elementary Education	320.00	2,880.00
Hubert, Jeannine	B.S.	Reading Center	280.00	2,520.00
Hubert, Wayne A.	B.S.	Zoology	280.00	2,520.00
Hudson, Celeste	M.S.	Reading Center	305.00	2,885.00
Huffman, Patricia	B.A.	Foreign Languages	290.00	2,665.00
Hui, Colin Cheung	B.S.	School of Engin. & Tech.	135.00	2,230.82
Hull, Mary Clark C.	M.S.	Home Economics Education	305.00	1,756.80
Humadi, Margaret	M.A.	Reading Center	340.00	3,191.64
Humadi, Zuhair	B.A.	Foreign Languages	280.00	2,520.00
Hunt, Sharon E.	B.A.	Foreign Languages	290.00	725.00
Hunter, Mike	B.M.	School of Music	204.00	2,229.92
Huston, Jon Stephen	B.S.	Botany	140.00	1,680.00
Imami, Mahmood	M.S.	Physics & Astronomy	170.00	1,596.25
Ingram, Tyra A.	B.M.E.	School of Music	140.00	70.00
Irey, Paul Arthur	B.A.	Guidance & Educ. Psych.	325.00	3,087.50
Irons, Gail E.	B.A.	Psychology	280.00	840.00
Israel, Richard	A.B.	Philosophy	280.00	3,430.82
Izbicki, Joanne	A.B.	Theater	280.00	1,680.00
Jacks, Lewis C.	B.A.	Anthropology	300.00	2,330.00
Jacobson, Bruce	B.S.	Coop. Wildlife Res. Lab.	280.00	1,960.00
Jackson, Jon S.	B.S.	Recreation	280.00	1,680.00
Jackson, Lorraine	M.S.	Psychology	315.00	2,835.00
Jackson, Richard E.	M.A.	Theater	315.00	787.50
Jajodia, Sushil	B.A.	Mathematics	250.10	625.25
Jarke, Phillip A.	B.S.	Physical Education-Men	290.00	2,610.00
Jarowsky, Doris	B.F.A.	School of Art	300.00	2,736.64
Jeddeloh, Karen M.	B.A.	Theater	300.00	864.64
Jenkins, James T.	M.S.	Health Education	320.00	2,832.05
Jensen, Christopher	M.A.	English	320.00	3,242.50
Jereb, James F.	B.A.	Anthropology	140.00	1,260.00
Jez, Evelyn A.	B.A.	English	145.00	362.50
Johnson, Monty C.	B.A.	Microbiology	157.50	945.00
Johnson, Sylvia V.	B.Ph.	Mathematics	295.00	2,802.35
Jones, Lynette M.	B.A.	Foreign Languages	290.00	2,665.00
Jones, Robert B.	B.A.	English	280.00	2,940.82
Jones, Robert W.	M.Ed.	School of Eng. & Tech.	165.00	412.50
Juba, James Patrick	B.A.	English	140.00	350.00
Justice, Thomas L.	B.S.	P.E.-Special Programs	330.00	2,922.50
Kaid, Lynda Lee	B.A.	Speech	280.00	1,690.00
Kaggwa, Lawrence	M.A.	School of Journalism	345.00	862.50
Kale, Oye	B.S.	Black American Studies	280.00	2,392.70
Kanellopoulos, C.D.	M.A.	Physics & Astronomy	345.00	3,967.50
Kang, Harpreet S.	B.S.	Technology	280.00	2,520.00
Kasden, Lawrence N.	M.A.	English	320.00	2,880.00
Kaspar, Paul N.	B.S.	Chemistry & Biochemistry	325.00	3,267.79

Keary, Brian	B.A.	Sociology	290.00	2,590.82
Keck, David A.	B.S.	Geology	280.00	2,520.00
Keen, Ronald W.	A.A.	Technology	280.00	785.55
Keene, John G.	B.A.	Botany	280.00	2,757.50
Keiser, Al	B.M.Ed.	School of Music	140.00	350.00
Kelewitz, Norman	B.A.	Sociology	290.00	2,590.82
Kelke, Carl A.	M.S.	Speech Path. & Aud.	345.00	4,132.50
Kelsey, David R.	B.S.	Plant Industry	290.00	2,263.23**
Kenaston, Monte R.	M.A.	Anthropology	330.00	1,980.00
Kern, Robert E.	B.S.	Elec. Sci. & Syst. Eng.	140.00	70.00
Kersten, Gary L.	B.A.	Physiology	290.00	3,435.82
Keser, Jerome Jos.	M.S.	Botany	315.00	2,886.23
Keyes, Gene Scott	B.A.	Government	191.40	1,356.00
Keyes, Jane Gordon	M.A.	Sociology	315.00	2,835.00
Kilbert, Anthony C.	B.S.	Speech	315.00	2,925.37
Kimbell, Linda J.	B.A.	Linguistics	280.00	2,520.00
Kimber, Robert J.	B.A.	Theater	280.00	2,520.00
King, Marilyn Sue	B.A.	English	145.00	2,327.50
Kirby, Ronald E.	B.S.	Zoology	290.00	870.00
Kirkpatrick, Rhonda	M.S.	Speech	315.00	1,890.00
Kirn, Alma	B.S.	Foreign Languages	290.00	2,940.82
Kirschner, Linda Sue	B.S.	Reading Center	290.00	2,610.00
Klaus, Karen Mary	B.S.	Health Education	280.00	2,520.00
Kleen, Vernon M.	B.S.	Zoology	290.00	2,610.00
Kline, Dorothy H.	M.A.	English	320.00	2,960.00
Kloek, Gerrit P.	M.A.	Zoology	340.00	170.00
Klotz, Marvin	M.A.	Chemistry & Biochemistry	213.12	639.36
Knauss, Jake L.	M.S.	Student Teaching	305.00	2,745.00
Knight, Barbara	B.A.	School of Business	140.00	420.00
Kocan, George J.	M.S.	Zoology	330.00	1,110.00
Koch, Ronald	M.A.	English	330.00	3,125.82
Koenig, Mareile A.	B.S.	Foreign Languages	280.00	840.00
Koerner, Jane A.	B.A.	English	280.00	490.00
Kohm, Robert F.	B.A.	Mathematics	305.00	3,709.52
Kokkeler, Larry A.	M.A.	Speech	330.00	3,135.00
Kolar, Sandra M.	B.S.	Speech	280.00	420.00
Konikoff, Mark A.	M.A.	Zoology	315.00	1,970.00
Konneker, S. Barry	B.A.	Anthropology	140.00	2,252.42
Korte, Spencer D.	M.A.	Special Education	305.00	157.50
Koschitzki, Jorgan A.	B.A.	School of Art	300.00	2,661.44
Kot, Edward J.	B.A.	Microbiology	140.00	860.41
Kowalski, Max		Economics	265.00	1,788.75
Kraft, Sheridan L.	B.A.	Anthropology	140.00	793.00
Krams, Michael J.	B.A.	Guidance & Educ. Psych.	290.00	2,716.64
Krantz, Dennis V.	B.S.	Geology	290.00	2,735.82
Kraus, Gerald A.	B.A.	Mathematics	350.00	875.00
Krause, Barbara B.	B.A.	Foreign Languages	280.00	840.00
Krikstone, Barry	M.A.	Psychology	325.00	2,925.00**
Krishnaswamy, R. S.	B.E.	Elec. Sci. & Syst. Eng.	140.00	1,260.00
Kruckman, Lawrence	M.S.	Anthropology	157.50	1,981.98
Krumrey, Elizabeth	B.S.	Foreign Languages	290.00	2,665.00
Kuennen, Daniel	B.A.	Philosophy	280.00	840.00

Kuhl, Paul E.	B.A.	History	325.00	812.50
Kumar, V. S.	M.S.	Physics & Astronomy	160.00	747.54
Kunz, Robert M.	B.F.A.	School of Art	300.00	3,361.64
Kuo, Shih-Yu	M.A.	Philosophy	315.00	2,835.00**
Kyler, David C.	B.S.	Design	285.00	855.00
Lafferty, Roberty	B.A.	Anthropology	140.00	1,260.00
Laing, Sandra	B.S.	Physical Education-Women	290.00	2,529.44
Lam, Kate	B.S.	Geography	290.00	145.00
Lambert, Stephen	B.A.	Geology	280.00	840.00
Lamkin, Donald G.	B.A.	Government	290.00	870.00
Lampley, Verline	B.S.	Elementary Education	280.00	2,520.00*
Lane, Johnny Lee	B.S.	School of Music	140.00	1,079.20
Lapp, Robert A.	M.A.	Speech	300.00	2,912.46
Larson, Doris J.	M.A.	Counseling & Testing	320.00	2,880.00
Lau, Richard A.	B.S.	Physiology; Physics & Ast.	280.00	2,663.32
Laube, Daniel	B.S.	Plant Industry	290.00	1,740.00*
Lawler, Charles	M.A.	English	345.00	4,073.73
Lazarus, Leon D.	M.S.	Chemistry & Biochemistry	305.00	1,830.00
Leclerc, Jacqueline	License	Foreign Languages	280.00	2,520.00
Lee, C. Lieh-Hauh	B.S.	Physiology	280.00	2,520.00**
Lee, Michael R.	B.A.	Botany	145.00	492.50
Leemon, John R.	B.S.	Technology	305.00	2,709.78
Leming, Stephen	B.S.	Geology	280.00	2,592.50
Leonard, Lynn	M.A.	Theater	350.00	3,936.64
Leopard, Andrew	B.S.	Computer Science	295.00	147.50
Letsche, Keith	B.A.	English	280.00	2,590.92
Letson, Cezarija	M.A.	English	330.00	3,950.82
Levanowitz, Gerald	B.A.	English	280.00	2,590.82
Levine, Charles	B.A.	Geology	450.00	3,746.39
Lewis, John J.	B.A.	Philosophy	280.00	3,284.15
Liff, Harriet F.	B.A.	English	280.00	2,520.00
Ling, Jeffrey H.	B.A.	Mathematics	250.10	625.25
Lingmallu, Surya	M.S.	Geology	280.00	892.79
Little, Steven	B.M.	School of Music	140.00	350.00
Liu, Catherine	B.S.	Chemistry & Biochemistry	169.58	254.97
Liu, Chang-Yuan	B.A.	Philosophy	280.00	2,592.50
Liu, Ellen F.	M.A.	Anthropology	330.00	825.00
Liu, Juei-Ho	L.L.B.	Chemistry & Biochemistry	295.00	2,654.93
Liu, Loretta	B.S.	Chemistry & Biochemistry	295.00	2,212.50
Liu, Weiyuan H.	B.S.	Engineering Mech. & Mat.	140.00	1,260.00
Livingood, Wm.	B.A.	Health Education	305.00	2,697.05
Livsey, Edward	B.A.	History	290.00	2,610.00
Llano, Frank J.	B.A.	Foreign Languages	290.00	2,662.00
Lonergan, Janis	B.A.	School of Business	132.50	66.25
Long, Margaret W.	B.S.	Speech	280.00	840.00
Lonowski, Daniel	B.A.	Psychology	290.00	2,610.00
Looft, Jerry L.	B.A.	Zoology	290.00	2,610.00
Lorenz, Patrick	B.A.	Physics & Astronomy	320.00	1,280.00
Loverher, Anita	B.A.	Computer Science	305.00	2,821.25**
Loxley, Janet C.	B.S.	Psychology	290.00	2,755.00
Loye, Anne C.	M.A.	Physical Education-Women	330.00	2,970.00
Lu, Martin Wu-Chi	M.A.	Philosophy	315.00	3,463.32

Lu, Ming Wei	B.S.	Mathematics	305.00	3,441.07
Luck, Michael F.	B.S.	Higher Education	280.00	1,890.00
Luckey, Jeanie M.	B.A.	Geography	280.00	2,445.00
Ludwig, John R.	M.S.	Zoology	315.00	3,172.50
Ludwigsen, Robert	B.S.	Conservation & Outdoor Ed.	255.00	2,295.00
Lund, Sharon Elaine	B.S.	Elementary Education	280.00	2,100.00
Lundquist, Gary LeRoy	B.S.	Chemistry & Biochemistry	305.00	1,830.00**
Lynch, Anne B.	M.A.	English	280.00	2,663.00
Lynch, Richard P.	B.A.	English	280.00	3,013.32
Lyon, David E.	B.A.	School of Art	280.00	1,820.00
Lyon, Timothy F.	M.S.	Conservation & Outdoor Ed.	320.00	1,920.00
McAfee, David T.	M.S.	Secondary Education	330.00	2,922.05
McAfoos, Katherine	B.A.	History	280.00	2,520.00
McArdle, Ann	A.B.	English	280.00	2,590.82
McCausland, James C.	B.S.	Technology	280.00	1,742.22
McComas, William C.	M.A.	Psychology	345.00	3,787.50
McCormick, Janice		Philosophy	330.00	2,310.00
McCormick, Michael	B.A.	History	290.00	725.00
McCormick, Rodney V.	B.S.	Physics & Astronomy	297.50	3,253.12
McCormick, Walter J.	M.A.	Speech	315.00	2,941.23
McCoy, Thomas	B.A.	Psychology	280.00	700.00
McDermid, Patt	M.A.	English	330.00	3,135.00
McDermott, Dennis	B.A.	English	320.00	2,780.00
McDermott, James	B.S.	Foreign Languages	290.00	725.00
McFadden, Patrick M.	B.B.A.	School of Business	280.00	840.00
McGann, Jon D.	B.A.	Psychology	290.00	2,610.00
McGarvey, Lesley	B.A.	Foreign Languages	290.00	3,435.82
McGarvey, Paul J.	M.A.	English	330.00	3,660.00
McGeoch, Norma	M.S.	Head Start Program	330.00	3,465.00**
McKenzie, Claudia	M.S.	Educ. Admin. & Found.	330.00	3,087.05
McKinney, Craig W.	B.S.	Animal Industry	290.00	1,740.00
McLaughlin, K. M.	B.A.	Botany	290.00	3,013.32
McNair, Dennis	B.A.	Zoology	290.00	2,682.50
McWilliams, Perry	M.A.	Sociology	330.00	4,125.00
Ma, Mitchell W.	B.S.	Mathematics	305.00	3,330.57
Major, Virginia	B.A.	English	280.00	2,592.50
Major, Wilfred	M.A.	English	180.00	2,627.09
Malcolm, Roger A.	B.A.	Botany	290.00	2,665.00
Malek-Madani, R.		Mathematics	285.00	855.00
Malhotra, Valerie A.	M.S.	Sociology	345.00	862.50
Malkames, Judith A.	B.S.	Geology	290.00	3,430.82
Malone, Dennis C.	B.S.	English (CESL)	290.00	4,544.55*
Mancini, Ernest A.	B.S.	Zoology	280.00	2,520.00
Mani, Mohamad Ali	M.A.	Economics; School of Bus.	310.00	2,790.00
Mannhard, Steven L.	A.B.	English	280.00	2,940.82
Mannino, Joseph S.	B.A.	School of Art	140.00	70.00
Mannolini, Carol	B.S.	Philosophy	315.00	3,301.25
Mannon, James M.	M.A.	Medical Educ. Prog. Dev.	162.50	1,137.00
Mao, Kou-chi	B.A.	Foreign Languages	150.00	880.00
MacDevitt, Brigid	B.A.	Sociology	315.00	2,835.00
MacNiven, Susan S.	B.A.	Foreign Languages	300.00	2,680.82
Madeksho, Marvyn	B.S.	Elec. Sci. & Syst. Eng.	152.50	1,399.55

Maggart, William T.	M.A.	Elementary Education	350.00	1,050.00
Magie, Sandra	B.S.	Physical Education-Women	280.00	2,520.00
Magnus, Erica F.	B.A.	Conservation & Outdoor Ed.	255.00	2,932.50
Mahdavi, Abdolreza	B.S.	Geology	280.00	840.00
Mahootchi, Ahmad	B.S.	Physics & Astronomy	162.50	975.00
Main, Edward J.	B.A.	Philosophy	290.00	2,745.00
Marchal, Richard L.	B.A.	Chemistry & Biochemistry	305.00	3,269.60
Marr, Garett L.	M.A.	Physiology	315.00	3,556.23
Marsh, Frederick	B.A.	Mathematics	295.00	2,728.75
Martin, Barbara E.	B.A.	Anthropology	140.00	350.00
Martin, Billie R.	B.A.	Foreign Languages	280.00	840.00
Martin, Jay D.	B.A.	Economics	345.00	4,073.73
Martin, Marilee B.	B.S.	Health Education	290.00	2,590.82
Mason, Charles F.	M.A.	Health Education	495.00	3,347.05
Masters, Myra H.	M.A.	Government	330.00	1,155.00
Masyn, Michael J.	B.A.	English (CESL)	290.00	2,575.45*
Matsuura, Shojihiro	M.S.	Physics	310.00	930.00
Matthiesen, Steven	A.B.	Foreign Languages	290.00	2,725.00
Mattis, David	B.A.	Microbiology	140.00	1,617.04**
Mauceri, Paul Keith	B.A.	History	290.00	1,769.15
Maurer, Don Ivan	B.S.	Elec. Sci. & Syst. Eng.	305.00	3,586.25
Mayama, Mari	M.S.	Botany	140.00	365.56
Mayama, Shigeyuki	M.S.	Botany	330.00	165.00
Mayes, Jerry W.	M.S.	Speech	330.00	3,106.23
Mazzaferro, Antonio	A.B.	English	280.00	3,756.45
Meador, Marilyn	B.S.	School of Music	140.00	70.00
Mefford, Darrell	M.A.	Elec. Sci. & Syst. Eng.	140.00	70.00
Meier, Russell H.	M.A.	Sociology	345.00	4,071.23
Melamed, Leslie	M.S.	Psychology	345.00	4,073.73
Mellinger, Janet B.	M.A.	Mathematics	350.00	2,100.00
Melton, Baxter F.	M.S.	School of Journalism	345.00	4,073.73
Merriam, Judith	B.A.	Anthropology	145.00	552.88
Metzger, John A.	M.A.	History	157.50	472.50
Meyer, William H.	M.A.	Speech Path. & Aud.	330.00	3,893.73
Mian, S. N.	M.S.	Physics & Astronomy	305.00	3,455.13
Michalek, Charles	B.A.	Sociology	290.00	2,590.82
Miller, Cheryl Lynn	B.S.	Physical Education-Women	330.00	2,922.05
Miller, Henry K.	M.A.	Psychology	325.00	3,808.32
Miller, Janet A.	B.S.	School of Business	140.00	350.00
Miller, John F.	B.S.	Anthropology	140.00	430.00
Miller, Milton M.	B.A.	Botany	280.00	2,515.00
Miller, Nguyen-Thi	B.A.	Foreign Languages	290.00	2,635.00
Millsaps, Charles D.	M.A.	School of Journalism	330.00	2,755.00
Mines, Thomas E.	B.S.	Chemistry & Biochemistry	305.00	2,253.95
Minihan, Denise	B.A.	English	290.00	2,940.82
Miriani, Antonette	B.S.	Clothing and Textiles	140.00	400.68
Mita, Suzuko	M.S.	Home Economics Education	280.00	2,520.00
Mitchell, C. Duncan	B.A.	School of Art	280.00	2,520.00
Moffett, Patricia	B.A.	English	145.00	362.50
Moll, Eric George	M.S.	Mathematics	525.00	4,392.50
Mommsen, Phyllis	B.S.	Health Education	280.00	2,520.00

Monadjemi, Mehdi S.	M.S.	Economics	340.00	1,990.91
Moore, Bruce M.	B.A.	Anthropology	300.00	2,806.23
Moore, James A.	B.S.	Forestry	290.00	1,740.00
Moore, Michael E.	B.A.	Theater	315.00	2,992.50
Moore, Sarah L.	M.A.	English	320.00	3,433.32
Morgan, Barbara	B.S.	School of Business	280.00	2,170.00
Moritz, Mary Sue	B.A.	Philosophy	275.00	1,325.00
Mosley, Elizabeth	B.S.	Speech	280.00	700.00
Moustafa, Magda	M.A.	English	320.00	2,960.00
Muego, Benjamin	M.A.	Government	345.00	3,967.50
Munsterman, Marilyn	B.A.	Interior Design	140.00	840.00
Murillo, Esther	M.A.	Foreign Languages	300.00	2,550.00
Murphy, Glen Louis	B.S.	Psychology	300.00	2,840.00
Murrie, Gary Wayne	B.S.	Geology	280.00	1,897.50
Musoiu, Marian	Diploma	Chemistry & Biochemistry	305.00	3,100.34
Myers, Stacy C.	M.A.	Speech	330.00	3,096.64
Myers, Stanley B.	M.A.	Psychology	350.00	875.00
Nagai, Richard B.	B.S.	Geology	280.00	2,668.32
Nalin, Daniel J.	B.S.	Chemistry & Biochemistry	305.00	3,217.88
Nasgowitz, Herbert	B.M.	School of Music	140.00	70.00
Nawojski, Carole A.	B.S.	Recreation	290.00	870.00
Naylor, Gregory A.	B.A.	Physiology	280.00	2,520.00
Naylor, Larry Lee	B.S.Ed.	Anthropology	345.00	690.00
Neff, John W.	A.B.	Geography	290.00	2,665.00
Neiman, Stuart I.	B.S.	Geology	290.00	3,290.82
Nelson, Donna Leah	B.S.	Clothing & Textiles	280.00	1,680.00
Nelson, Nancy E.	B.A.	English	280.00	2,592.50
Nesbitt, William H.	M.S.	Zoology	330.00	990.00
Newcombe, Richard	B.A.	Geography	300.00	2,850.00
Newkirk, Richard T.	B.A.	English	290.00	725.00
Newman, Isadore	M.A.	Guidance & Educ. Psych.	345.00	825.00
Newman, Morris I.	M.S.	Guidance & Educ. Psych.	350.00	1,650.00
Nguyen, Cuc Hong	B.A.	Foreign Languages	290.00	2,986.64**
Nicholson, Beverly	B.S.	Elementary Education	290.00	1,473.15**
Nieman, Constance	B.S.	Foreign Languages	280.00	1,581.51
Nieman, Thomas J.	M.L.A.	Geography	315.00	2,905.82
Norlen, Thomas M.	B.A.	Foreign Languages	280.00	2,714.30
Nothaus, Pamela A.	B.A.	Foreign Languages	290.00	1,825.00
Novak, Frank R.	B.S.	Botany	290.00	1,720.82
O'Brien, Mary Jane	B.S.	Home Economics Education	280.00	280.00*
O'Connor, Dennis	B.A.	History	280.00	1,680.00
O'Connor, Margaret	B.F.A.	School of Art	280.00	2,520.00
O'Dowd, Liam	B.A.	Sociology	320.00	2,927.50
Oelschlaeger, Mary	M.S.	Speech Path. & Aud.	315.00	2,617.05
O'Hearn, James	B.S.	Psychology	290.00	145.00
Ohrt, John R.	B.F.A.	School of Art	280.00	140.00
Ohya, Yoshihiro	M.S.	Physics & Astronomy	167.50	1,579.06**
Oliver, Arnold R.	M.A.	Higher Education	330.00	825.00
Oman, Pamela A.	B.A.	English	280.00	2,420.82
Onken, Mark	B.A.	Foreign Languages	290.00	3,430.82
Opell, Brent D.	B.S.	Zoology	280.00	2,520.00
O'Rourke, Dianne	B.A.	English	140.00	350.00

Orton, Thomas H.	M.A.	Geography	325.00	3,855.82
Oserman, Steven	B.S.	Philosophy	320.00	3,360.00
O'Sullivan, Chris	B.A.	Linguistics	280.00	2,520.00
Ozment, Colleen L.	B.S.	Chemistry & Biochemistry	305.00	737.50
Pack, Jimmy D.	M.S.	Mathematics	320.00	3,040.00
Pahwa, Jeetendra	B.E.	Elec. Sci. & Syst. Eng.	305.00	2,697.05
Paik, Seung Gi	M.A.	Government	315.00	3,728.32
Pan, Cedric	M.A.	Philosophy	350.00	3,237.50
Pan, Michael	M.A.	Government	350.00	1,050.00
Paplauskas, L. P.	B.S.	Microbiology	280.00	2,515.00**
Paprocki, Thomas J.	M.A.	English	320.00	3,033.32
Park, Dong H.	M.A.	Philosophy	167.50	502.50
Park, Kew Hong	M.S.	Economics	330.00	165.00
Parker, Benny L.	B.S.	Speech	280.00	2,000.00
Parker, Kenneth P.	B.S.	Psychology	290.00	725.00
Parrill, Catherine	B.M.	School of Music	140.00	350.00
Pascone, John M.	B.A.	Botany	140.00	1,260.00
Patterson, Judith A.	B.S.	Food & Nutrition	280.00	2,520.00
Paugh, Roscoe L.	M.S.	Botany	315.00	2,905.82
Paulavicius, Irene	B.S.	Microbiology	140.00	840.00**
Pauley, Edward S.	B.A.	History	290.00	725.00
Pauly, John C.	B.A.	Sociology	280.00	2,520.00
Pavichevich, Ruth A.	B.A.	Health Education	280.00	1,680.00
Peart, Jerry Linn	B.F.A.	School of Art	300.00	3,361.64
Pequeno-Rossie, Pedro	B.A.	Anthropology	345.00	4,073.73
Perino, Anthony R.	M.A.	Guidance & Educ. Psych.	345.00	862.50
Pernacciaro, Samuel	M.A.	Government	345.00	862.50
Peters, Susan J.	M.S.	Health Education	330.00	3,135.00
Peterson, Morris	M.A.	School of Journalism	345.00	4,073.73
Petraki, Henri J.	B.A.	Anthropology	140.00	1,260.00
Pfaff, David A.	M.A.	Philosophy	290.00	2,787.05
Phelps, Kenzie	M.A.	Government	315.00	1,417.50
Philbin, Alice I.	B.A.	English	280.00	3,020.82
Phillips, Gary	B.A.	English	290.00	2,590.82
Pick, Kay M.	B.A.	School of Art	280.00	140.00
Pickering, Victoria	A.B.	Botany	280.00	700.00
Planty, Thomas E.	B.A.	Geography	280.00	3,290.82
Pleggenkuhle, J.	B.A.	Physical Education-Women	305.00	2,697.05
Pollack, Martin J.	B.A.	Guidance & Educ. Psych.	290.00	2,590.82
Potocki, Doris	B.S.	School of Business	280.00	1,785.89
Potokar, Robert	B.S.	Technology	305.00	2,697.30
Powers, James	M.A.	English	350.00	3,587.50
Powers, John F.	M.A.	Educational Admin. & Found.	305.00	2,745.00
Pratt, Beverly		Mathematics	295.00	2,642.50
Pratt, George W.	B.A.	Chemistry & Biochemistry	305.00	2,845.65
Prendergast, C. P.	B.A.	Sociology	280.00	2,665.00
Presley, Johnny	B.S.	English	280.00	3,013.32
Pressler, Richard	B.S.	Thermal & Environ. Eng.	140.00	135.00
Prillaman, Richard	M.A.	School of Art	280.00	700.00
Profilet, John J.	B.S.	Mathematics	457.50	3,183.32
Pullen, Ricky	M.Ed.	School of Journalism	330.00	3,135.00
Pulsipher, Lydia	M.A.	Geography	315.00	2,905.82

Pyle, Jeffrey Al	B.S.	Engineering Mech. & Mat.	140.00	70.00
Rabolt, John F.	B.S.	Physics & Astronomy	295.00	2,196.87
Rafi-Zadeh, Hassan		School of Journalism	345.00	1,282.31
Rahsman, Robert G.	B.S.	Geology	280.00	2,520.00
Raibley, Donald W.	B.S.	Zoology	280.00	2,692.50
Rakowski, Theresa	B.A.	Linguistics	145.00	72.25
Rancourt, Diane M.	B.S.	Physical Education-Women	290.00	2,610.00
Randolph, Robert	M.A.	English	180.00	2,627.09
Ransom, Timothy P.	M.A.	English	290.00	2,902.46
Raque, David W.	M.A.	Guidance & Educ. Psych.	330.00	3,795.00
Reed, James W.	B.A.	Speech	330.00	2,805.00
Reese, Michael B.	B.A.	Microbiology	162.50	893.75
Reichert, Steven C.	B.A.	History	290.00	2,665.00
Reid, Edward C.	B.A.	Psychology	290.00	2,610.00
Reinehr, Merle J.	M.A.	Philosophy	315.00	3,463.32
Reitz, Mary P.	B.A.	English	280.00	2,590.82
Reitz, Ronald H.	M.A.	English	330.00	2,940.82
Rendleman, Ron	B.M.	School of Music	204.00	1,809.92
Reynolds, Francis	B.A.	Psychology	300.00	1,800.00
Rhyne, Terrance	B.A.	Philosophy	320.00	3,330.00
Riazi-Davoudi, M.	B.A.	Economics	325.00	2,925.00
Riazi-Davoudi, V.	M.A.	Government	300.00	2,806.53**
Rice, William J.	M.S.	Geography	162.50	406.25
Richardson, Charles	B.A.	Philosophy	280.00	2,590.82
Richardson, Mary W.	M.S.	Zoology	335.00	2,995.82
Ricke, Dennis F.	B.A.	History	290.00	2,735.82
Riordan, Robert V.	B.A.	Anthropology	315.00	2,755.82
Ritchie, Don C.	M.S.	School of Journalism	330.00	2,941.23
Rivera, Hernan	M.A.	Mathematics	320.00	3,011.20
Robertson, Linda	B.A.	English	280.00	2,592.82
Robinson, Richard	B.A.	History	280.00	2,520.00
Romain, Edwin P.	B.M.	School of Music	140.00	70.00
Ropiequet, Charles	B.A.	Foreign Languages	290.00	2,665.00
Rosebraugh, Robert	M.A.	Speech	345.00	3,832.50
Rosing, Robert A.	M.S.	Geography	325.00	3,914.55
Rossetti, Eugene	B.S.	Technology	280.00	2,520.00
Roulhac, Edgar E.	M.A.	Health Education	345.00	1,159.55
Roush, Thomas	B.S.	Geology	280.00	2,663.52
Rudolph, Joseph	B.S.	English (CESL)	280.00	610.91*
Ruhland, Michael	B.S.	Physics & Astronomy	295.00	1,296.02
Russell, Roger T.	B.A.	Forestry	290.00	2,590.82
Ryoo, Cheong I.	B.S.	Physics & Astronomy	310.00	2,860.82
Sack, Ann	M.A.	English	330.00	825.00
Sadler, Michael	B.S.	Plant Industry	290.00	3,290.45
Saif, Ali-Akbar	M.S.	Guidance & Educ. Psych.	290.00	2,755.00
St. Clair, Kristin	B.A.	Foreign Languages	280.00	700.00
Salazar, Richard	M.S.	Health Education	345.00	4,073.73
Samuel, M. Thomas	M.S.	Physics & Astronomy	345.00	3,901.23
Sanders, Linda Jo	A.B.	Foreign Languages	290.00	3,290.82
Sarabia, Mario	B.A.	Government	290.00	2,735.82
Sasko, Cynthia	B.S.	Speech	280.00	700.00
Saunders, Andrea	B.M.	School of Music	204.00	2,338.92

Saxon, David J.	M.S.	Physiology	345.00	862.50
Schardein, Joe D.	B.S.	VTI	184.80	770.00
Scheck, Wayne J.	B.S.	School of Art	280.00	700.00
Schiesz, Ronald	B.A.	Physical Education-Men	280.00	2,520.00
Scism, Allen J.	M.A.	Chemistry	350.00	1,207.50
Schlecht, Alison	B.A.	History	280.00	2,520.00
Schlosser, Ann L.	M.A.	Anthropology	175.00	1,968.75
Schmutte, Peter	B.A.	School of Music	190.40	2,063.60
Schramm, Harold	B.S.	Zoology	290.00	3,295.82
Schulte, John W.	B.S.	Zoology	290.00	2,590.82
Schultz, Stephen	B.S.	Recreation	280.00	2,660.00
Schwaab, Karl E.	M.S.	Zoology	350.00	3,150.00**
Schwartz, Seymour	B.S.	Headstart Training Prg.	300.00	900.00*
Scott, Virginia L.	B.S.	School of Business	140.00	350.00
Sears, Sister M. F.	M.Mus.	Secondary Education	330.00	165.00
Seay, Thomas A.	M.A.	Guidance & Educ. Psych.	305.00	2,897.50
Sechler, Everett	B.S.	Geography	280.00	2,520.00
Seeck, Ronald J.	B.S.	Zoology	290.00	2,610.00
Seeger, Thomas W.	M.A.	English	330.00	3,538.32
Seibert, Susan	B.S.	Interior Design	140.00	840.00
Seid, Mai Lon	B.S.	Computer Science	305.00	2,090.82
Seim, Dianne Lynn	M.S.	Elem. Educ; Inst. Mat.	330.00	2,910.00
Seim, Stuart S.	M.S.	Conservation & Outdoor Ed.	290.00	2,755.00
Seiters, Daniel	M.A.	English	350.00	3,237.50
Senftleber, Fred	B.S.	Chemistry & Biochemistry	305.00	850.65
Sengupta, Subrata	M.Tech.	Eng. Mech. & Mat; Tech.	280.00	2,520.00
Severance, Marjorie	B.S.	History	290.00	700.00
Seward, Bernard H.	B.A.	Linguistics	300.00	2,670.00
Seward, Rudy Ray	M.A.	Sociology	335.00	937.50
Shaffner, Elden R.	B.S.	Animal Industry	290.00	1,160.00
Shah, Ashok R.	M.S.	Mathematics	320.00	2,880.00
Shams, Ali	M.A.	Economics	310.00	1,860.00
Shannon, Dan V.	B.S.	Health Education	305.00	2,697.50**
Sharp, William D.	A.B.	English	280.00	2,940.82
Sharratt, Sara	M.A.	Psychology	345.00	1,035.00
Shedd, Charles P.	B.A.	Mathematics	250.10	750.30
Shek, Lai Chuen	B.A.	Mathematics	295.00	3,168.32
Shelby, Nancy M.	M.M.Ed.	Student Teaching	330.00	1,155.00
Sherer, Barbara J.	B.S.	Child & Family	280.00	1,680.00
Sheridan, Earl J.	B.S.	School of Business	280.00	840.00
Sherohman, James L.	B.A.	Sociology	315.00	3,535.00
Shih, Elbert	M.A.	Economics	330.00	3,090.00
Shiue, Wie-Luen	B.S.	Botany	345.00	862.50
Shkolnik, Gerald	B.S.	Chemistry & Biochemistry	305.00	3,269.60**
Shogren, Stephen K.	B.S.	Zoology	280.00	840.00
Shomali, Bahman S.	M.S.	Geology	325.00	2,984.57**
Shukis, Paul S.	B.A.	Geology	280.00	2,735.82
Shuman, Lewis E.	M.A.	Educ. Admin. & Found.	345.00	862.50
Siebel, Kathy	M.A.	English	320.00	960.00
Simmers, John W.	M.A.	Zoology	360.00	4,028.50
Simon, Jeffrey J.	B.A.	Anthropology	150.00	520.00
Sims, Bobby Joe	M.A.	Government	340.00	2,210.00
Singletary, Michael	M.A.	School of Journalism	330.00	2,906.23

Singletary, Richard J.	B.A.	English	290.00	1,540.00
Sinichak, Stephen	M.A.	School of Journalism	345.00	862.50
Sissay, Hassan B.	M.A.	History	320.00	2,770.00
Sitzman, Fr. Marion	M.A.	Speech	345.00	862.50
Siudyla, Eugene A.	B.A.	Geology	280.00	1,890.82
Skloot, Betsy Ann	M.A.	English	330.00	3,350.82
Skloot, Floyd S.	M.A.	English	320.00	3,605.00
Slaton, Harvey H.	B.S.	Mathematics	315.00	945.00
Sliva, Thomas W.	B.A.	Geology	290.00	3,290.82
Sluga, Antoinette	B.A.	Foreign Languages	290.00	870.00
Smith, Brian P.	M.A.	Economics	330.00	3,135.00
Smith, Bruce G.	B.S.	Occupational Education	290.00	835.00
Smith, David Wm.	B.A.	History	280.00	1,825.00
Smith, Jolynn Fenn	B.S.	Microbiology	290.00	2,155.82
Smith, Judy E.	B.S.	Women's Athletics	280.00	2,520.00*
Smith, Robert D.	B.S.	Guidance & Educ. Psych.	345.00	862.50
Smykla, John J.	M.A.	Sociology	315.00	2,700.00
Snyder, Donna Kay	B.S.	Sec. & Business Educ.	140.00	420.00
Somasekhara, K. V.	M.S.	Botany	325.00	2,987.07**
Somervill, Mary Ann	M.S.E.	Special Education	305.00	1,022.50
Somolinos, Alfredo	M.Theol.	Physics & Astronomy	330.00	1,692.50
Sorenson, Robert E.	B.S.	Educ. Admin. & Found.	345.00	3,967.50
Soulsby, Bruce E.	B.S.	Mathematics	315.00	1,890.00
Sowers, Arthur E.	B.S.	Botany	290.00	1,345.82
Sparling, Donald W.	B.S.	Zoology	280.00	2,592.50
Spielbauer, Judith	M.A.	Anthropology	345.00	862.50
Sporn, Wendy L.	M.A.	Geography	315.00	2,835.00
Stack, Gael	B.F.A.	School of Art	300.00	3,511.64
Stafford, John J.	M.A.	Economics	155.00	465.00
Stanley, Donald M.	B.S.	Psychology	300.00	2,830.82
Stanton, William	M.A.	English	325.00	2,886.64
Stebbins, Sara	B.A.	Anthropology	165.00	1,617.20
Steffenson, Paul C.	B.A.	History	280.00	2,520.00
Stein, Michael C.	B.A.	Sociology	280.00	2,520.00
Steinauer, Mary Helen	B.A.	Speech	315.00	3,622.50
Stenzel, Kenneth E.	M.S.	Mathematics	340.00	3,453.32
Stewart, Laura J.	B.A.	Foreign Languages	290.00	2,665.00
Stocker, Terrance	B.A.	Anthropology	145.00	1,295.41
Stoner, Cheryl E.	B.A.	English	290.00	2,663.32
Storm, Terry L.	B.S.	Animal Industry	290.00	1,021.30
Strand, Bruce W.	B.S.	Geography	290.00	2,665.00
Struck, Vincent C.	B.A.	Geography	280.00	2,520.00
Sturgeon, Ralph D.	M.A.	Psychology	345.00	1,035.00
Sugarman, Daniel I.	B.S.	Chemistry & Biochemistry	330.00	3,005.41
Sugiyama, Hiroko	M.A.	Rehabilitation Institute	255.00	892.50
Sumner, Gene A.	M.A.	Computer Science	320.00	3,040.00
Sun, George	M.A.	Philosophy	162.50	135.42
Sun, Lih-Kuo	B.S.	Mathematics	295.00	2,655.00
Sund, Deborah	B.A.	Foreign Languages	280.00	1,680.00
Suttner, Donald L.	B.S.	Plant Industry	290.00	2,610.00**
Swan, Jeanne V.	B.A.	English (CESL)	290.00	2,588.64*
Swan, Shirley Jo	B.A.	Mathematics	295.00	2,655.00

Swanson, Trevor J.	M.A.	English	340.00	3,060.00
Swineburne, Mary L.	B.S.	Elementary Education	280.00	1,605.00
Tai, James	B.S.	Elec. Sci. & Syst. Eng.	305.00	2,697.05
Tai, Ju-Ling	M.S.	Mathematics	510.00	4,375.82
Talkington, Michael	B.A.	Sociology	280.00	2,520.00
Tan, Soon Teck	M.S.	Mathematics	350.00	3,125.00
Tatina, Robert E.	B.S.	Botany	300.00	2,605.00
Tavares, Ildazio	Bachelor's	International Serv. Div.	300.00	1,721.74*
Taylor, Cynthia	B.A.	Foreign Languages	290.00	2,665.00
Taylor, Thomas R.	B.S.	Elementary Education	330.00	3,763.28
Taylor, William C.	A.B.	Botany	290.00	3,292.50
Templemeyer, Rose	B.S.	Physical Education-Women	280.00	2,520.00
Terry, Clark A.	M.A.	English	330.00	3,433.32
Thomas, Achyamma	M.S.	Mathematics	320.00	3,606.82
Thomas, David O.	M.A.	Speech	330.00	3,795.00
Thomas, Kathye J.	B.A.	English	280.00	2,520.00
Thomlison, Terry D.	M.A.	Speech	330.00	2,465.00
Thompson, Paul F.	B.A.	Foreign Languages	290.00	2,590.82
Trent, Louis W.	A.B.	Psychology	300.00	3,445.82
Trotter, Gwendolyn	M.S.Ed.	Reading Center	290.00	145.00
Trueblood, Max B.	B.S.	Physics & Astronomy	305.00	1,906.25
Truitt, Robert L.	B.A.	Microbiology	157.50	472.50
Tucker, Kelly W.	B.S.	English	140.00	350.00
Uhles, Jane E.	M.S.	Recreation	290.00	290.00
Ulman, Jerome	M.A.	Guidance & Educ. Psych.	330.00	825.00
Ulmer, Randal L.	B.M.	School of Music	140.00	350.00
Urban, Sherry E.	B.A.	Foreign Languages	280.00	2,520.00
Uselding, Douglas	B.A.	Psychology	280.00	1,540.00
Vander, Katherine	B.S.	School of Business	280.00	2,100.00
Van Gorder, Robert	B.A.	Foreign Languages	290.00	725.00
Van Niman, Roberta	B.A.	Foreign Languages	290.00	2,942.82
Van Valkenburg, J. K.	B.A.	Foreign Languages	290.00	725.00
Van Valkenburg, L. C.	B.A.	Botany	300.00	2,680.82
Vasileff, Thomas P.	M.S.	Chemistry & Biochemistry	315.00	2,940.60
Vaughan, Joe E.	M.A.	Botany	350.00	2,536.11
Vaughan, Randy J.	B.A.	Geography	290.00	2,665.00
Ved, Ravindra D.	B.E.	Eng. Mech. & Mat; Tech.	280.00	2,520.00
Venable, Charles	M.A.	Geology	350.00	3,150.00
Vergette, Catherine	M.A.	English	320.00	2,880.00
Vermani, Satyendra	M.S.	Physics & Astronomy	330.00	3,125.41
Villone, James R.	M.A.	Government	330.00	915.00
Vukelich, Carol J.	M.S.	Elementary Education	350.00	3,245.45
Vukelich, Ron John	M.S.	Guidance & Educ. Psych.	305.00	2,745.00
Wagner, David M.	M.S.	Rehabilitation Institute	300.00	2,611.64
Wagner, Paul R.	M.A.	Speech	330.00	2,931.64
Wahner, Anthony P.	M.S.	Chemistry & Biochemistry	320.00	2,880.00
Waite, James L.		Government	345.00	1,035.00
Walding, Henry G.	M.Ed.	Elementary Education	345.00	3,967.50
Walker, James	M.A.	English; Extension	360.00	900.00
Wallace, Cleo	B.S.	Outdoor Laboratory	290.00	870.00
Walls, Sharon C.	M.S.E.	Special Education	280.00	2,520.00
Walsh, Edward M.	M.A.	English	330.00	3,433.32
Walsh, John C.	B.A.	Design	300.00	2,019.96

Walsh, Richard J.	B.A.	Geography	280.00	2,520.00
Wang, John	M.A.	Theater	315.00	2,992.50
Wang, Peter	B.A.	Sociology	140.00	420.00
Wang, Shui-Shang	M.S.	Mathematics	320.00	2,960.00
Wang, Yung-Chang	B.A.	Computer Science	305.00	2,897.50**
Ward, Comer L.	M.A.	Anthropology	315.00	945.00
Ward, William E.	B.S.	Technology	280.00	2,520.00**
Watson, James R.	M.A.	Philosophy	315.00	3,261.23
Watson, Philip C.	B.A.	Physics & Astronomy	300.00	2,250.00
Watt, Alvie	B.A.	English	290.00	3,290.82
Weatherly, Donna	M.S.E.	Special Education	435.00	4,350.00**
Wehr, Nancy Luann	B.S.	Botany	310.00	855.00
Weiler, Margaret	B.A.	Foreign Languages	290.00	2,665.00
Weiss, Ronald G.	B.S.	Engineering & Technology	280.00	700.00
Wethington, David	B.S.	Thermal & Environ. Eng.	280.00	280.00
Whistler, Donald	M.S.	Government	345.00	3,967.50
White, Bradley E.	B.A.	Foreign Languages	290.00	2,590.82
Whiteman, Darrell L.	B.A.	Anthropology	140.00	1,887.20
Whitlow, Sylvia	M.A.	School of Journalism	345.00	3,967.50
Whittenburg, Eliz.	B.S.	Food & Nutrition	280.00	2,520.00
Wiegand, Wayne A.	M.A.	History	345.00	4,073.73
Wiley, James R.	M.S.	Botany	350.00	4,077.05
Wilkerson, Ralph	M.S.	Mathematics	487.50	3,658.73
Wilkins, Robert	B.S.	Forestry	290.00	2,610.00
Wilkinson, Delores	B.A.	Anthropology	160.00	110.00
Williams, Cynthia	B.A.	History	280.00	2,520.00
Wilson, James	B.M.	School of Music	140.00	350.00
Wilson, Judith Kay	B.A.	English	280.00	2,592.50
Wilson, Lawrence K.	B.A.	Botany	290.00	520.00
Wilson, Robert B.	M.A.	English	330.00	3,433.32
Wingard, Harold E.	M.Ed.	Health Education	305.00	2,745.00
Wingate, Paul John	A.M.	Zoology	345.00	4,073.73
Winsor, Ellen P.	B.A.	Foreign Languages	280.00	3,150.00
Wirth, Clifford	M.P.A.	Government	330.00	2,865.00
Wohlwend, Sherrill	B.S.	Thermal & Environ. Eng.	280.00	2,672.50
Wolcott, Richard D.	B.A.	English	290.00	2,590.82
Wolf, Maria I.	B.A.	Foreign Languages	280.00	2,520.00
Wolff, William	M.A.	History	320.00	2,995.00
Wollet, Edwin A.	B.S.	Zoology	300.00	1,605.82
Wood, Kevin	B.M.	School of Music	140.00	350.00
Wood, Michael	M.A.	Philosophy	340.00	170.00
Wortham, J. W.	B.S.	Zoology	345.00	4,073.73
Woscinski, Casimir	M.A.	Microbiology	345.00	3,901.23
Woscinski, Dalia	M.A.	Microbiology	315.00	945.00**
Wozniak, Jacqueline	B.A.	Foreign Languages	280.00	2,520.00
Wright, Glen Alan	B.S.	English	290.00	2,690.82
Wu, Thomas	M.A.	Government	350.00	1,050.00
Yadava, Vikram	B.S.	Engineering Mech. & Mat.	305.00	2,745.00
Yuen, Sze-Yin	B.S.	Microbiology	140.00	840.00**
Zimmerman, Robert	M.A.	Speech Path. & Aud.	350.00	875.00

Zincavage, Walter	M.A.	Philosophy	325.00	1,732.50
Zmrhal, John E.	B.A.	Health Education	290.00	700.00
Zobairi, Nillofur	M.A.	English	350.00	1,725.00

*Paid from restricted funds.
**Paid from State and restricted funds.

CALL STAFF LECTURERS

Name	Degree	Academic Unit	Rate	Total
Allen, Garry	--	V.T.I. Manpower Training	$ 3.13/hr.	$ 150.24
Allen, Lester D.	--	V.T.I. Manpower Training	8.62	4,482.40
Clutts, George F.	--	V.T.I. Manpower Training	8.50	4,420.00
Cook, Thomas R.	--	V.T.I. Manpower Training	8.50	4,420.00
Glasford, Philip	--	V.T.I. Manpower Training	4.00	32.00
Hill, Charles R.	D.Ed.	Occupational Education	22.00	726.00
Holshouser, Donald	--	V.T.I. Manpower Training	8.50	4,420.00
Kirby, Edward A.	M.Ed.	Guidance & Educ. Psych.	14.00	616.00
Leach, Virginia	--	V.T.I. Manpower Training	3.00	72.00
Lence, Robert H.	--	V.T.I. Manpower Training	8.50	4,420.00
Neisz, JoAnn	--	V.T.I. Manpower Training	4.00	96.00
Osborn, Doris C.	M.S.	V.T.I. Manpower Training	15.00	285.00
Shelnutt, James H.	B.S.B.A.	V.T.I.	15.00	1,200.00

ASSISTANTS IN CONTINUING EDUCATION

Name	Degree	Academic Unit	Rate	Total
Bell, Stephen C.	M.A.	English Rev; Math Rev.	8.50	382.50
Bridges, A. F. (Prof.)	D.H.S.	Health Education	27.00	1,296.00
Berra, John A.	--	Pipefitting Theory	10.00	360.00
Boudet, Robert	--	Carpenter Apprentice Related Training III	10.00	1,440.00
Brown, Paul	M.S.	Arc Welding	8.50	306.00
Burke, Jack	M.A.	English Rev; Math Rev.	8.50	382.50
Bush, Marshall D.	B.A.	Intro. to Investments	10.00	160.00
Church, Charles	B.S.	Accounting I	8.50	212.50
Cosio, Gerardo	--	Spanish & French Conver.	8.50	340.00
Diederich, Richard	B.S.	Real Estate Law	8.50	374.00
Egge, Linda	B.S.	Physical Fitness-Women	8.50	408.00
Eichar, Frank E.	M.M.	Basic Music	8.50	170.00
Faugno, Henry	--	Oil Painting	8.50	810.00
Fenton, Frank	--	Welding	10.00	3,420.00
Grandone, Jerald	B.S.	Physical Fitness-Men	8.50	204.00
Green, Arlene	--	Oil Painting	8.50	612.00
Griffin, Richard	B.S.	Physical Fitness-Men	8.50	204.00
Haas, Sister L.	M.Ed.	Speech Reading	8.50	204.00
Hadley, James E.	M.S.	Interior Design	10.00	200.00
Hartsock, Dennis	--	Carpenter Appr. Trng.	8.50	918.00
Hartsock, Everett	--	Carpenter Appr. Trng.	10.00	306.00
Held, William	--	Plumbers-Pipefitters Refrigeration Theory	10.00	360.00

Hendricks, Earl	J.D.	Real Estate Law	11.00	220.00
Isco, Gordon	--	Welding	10.00	832.50
Legendre, Randell	B.S.	Physical Fitness-Men	8.50	204.00
Loy, James	--	Plumbing Theory	10.00	1,440.00
Lukuc, Ray J.	B.S.M.E.	Cost Control	8.50	170.00
Maddox, Jack E.	M.S.	Electricity	8.50	204.00
Maher, Claudia	B.S.	Sewing	8.50	272.00
Malley, Kerry P.	B.S.	Physical Education-Men	8.50	204.00
Mann, Helen	--	Oil Painting	8.50	306.00
Marcacci, James	B.S.	Accounting I	8.50	255.00
Moore, Marion	--	Welding	10.00	1,200.00
Mueller, Theodore	--	First Aid	10.00	780.00
Murdach, Herschel	M.S.	Woodworking	8.50	306.00
Nagel, Sandra L.	B.S.	Physical Education-Women	8.50	204.00
Noel, Kitty	B.S.	Oil Painting	8.50	612.00
Parks, Herbert	B.S.	Accounting I	8.50	212.50
Peeler, Betty	B.S.	Shorthand Theory	10.00	600.00
Perko, David	--	Carpenter Apprentice Related Training	8.50	1,350.00
Rathert, Homer	--	Brick Apprentice Training	10.00	720.00
Rose, Teddy	--	Plumbers-Pipefitters Arc Welding	10.00	720.00
Ross, Don	M.F.A.	Oil and Acrylic Painting	10.00	10,485.00
Rupert, Patricia	B.S.	Physical Education-Women	8.50	204.00
Schoby, Mary A.	M.A.	Physical Fitness-Women	8.50	204.00
Sutliff, Genevieve	--	Tailoring	10.00	2,880.00
Svanda, Nancy	B.S.	Typing I	8.50	255.00
Thomas, Milton	M.S.	Plumbers-Pipefitters Math	8.50	612.00
Thompson, Ruby J.	B.S.	Typing	10.00	250.00
Trainer, Jackie	--	Oil Painting	10.00	2,520.00
Underwood, Larry	B.A.	English and Math Review	8.50	408.00
Vancil, Alice	B.S.	Shorthand Review	10.00	250.00
Vaughn, Frank	M.S.Ed.	Typing	10.00	250.00
Voss, John R.	--	Drafting	10.00	832.50
White, James	--	Pneumatic Controls	10.00	720.00
Wimber, Charles	M.S.Ed.	English Review; Math Review; Reading Comp; Const. Review	8.50	382.50

COOPERATING TEACHERS

Name	Location	Total
Abanatha, John	Metropolis Junior High School	$ 75.00
Abby, Nancy	Trico High School	37.50
Abercrombie, Betty	Red Bud High School	75.00
Abernathy, Gordon	Murphysboro Elementary School	75.00
Absher, Linda	Creal Springs Elementary School	150.00
Adams, Florence	Herrin Elementary Schools	225.00
Adkins, Kenneth	Ullin High School	75.00
Adkisson, Helen	Eldorado Elementary School	75.00
Agne, Carolyn Pilcher	Belleville Junior High School	225.00

Aiken, Hiram	Benton High School	75.00
Aird, Andrew	Herrin Elementary School	75.00
Akin, Kathryn	Murphysboro Elementary School	250.00
Akin, Rupayne	Metropolis Elementary School	150.00
Alexander, Gene	Benton Elementary School	75.00
Alexander, Joyce	Cahokia High School	37.50
Alexander, Richard	Carterville Junior High School	75.00
Alfonso, Jacinta	Marion High School	225.00
Allen, Helen	Salem High School	75.00
Allen, Virginia	Herrin Elementary School	150.00
Almy, Mary Ann	Gorham High School	75.00
Altadonna, Brenda	Centralia Elementary School	75.00
Ames, Susan	Benton High School	75.00
Anderson, June	Marion Elementary School	150.00
Anderson, Carolyn	Olney High School	25.00
Anderson, LeRoy	Marion High School	75.00
Anderson, Mary	Metropolis High School	75.00
Anderson, William	Carbondale Community High School	150.00
Apley, Melanie	LaGrange Public Schools	75.00
Arensman, Imogene	Metropolis High School	75.00
Armstrong, Elizabeth	Marion Elementary School	300.00
Armstrong, Ruth	Calumet City Schools	75.00
Arnett, Rebecca A.	McLeansboro High School	75.00
Arnold, Barry	Marion Junior High School	75.00
Arnold, Diane	Marion Elementary School	75.00
Arnold, Paul	Salem High School	75.00
Arnold, Robert Dean	Mt. Vernon High School	225.00
Arnold, Robert W.	Murphysboro Elementary School	75.00
Asbury, Mary	Jonesboro Elementary School	37.50
Ashbrook, Joe	Mt. Vernon High School	150.00
Ashby, Elise	Herrin Elementary Schools	150.00
Ashe, Marilyn	Marion Elementary School	150.00
Ashman, Tom	Murphysboro High School	150.00
Auten, Ruth Ann	Benton Elementary	75.00
Autenrieth, R. F.	Salem High School	75.00
Ayala, Gail	Lewis School (Tri-County)	150.00
Ayers, Esther	Anna-Jonesboro High School	225.00
Bacon, Timothy	LaGrange Public Schools	150.00
Baggett, Darwin	Marion Junior High School	150.00
Bailey, Patricia	Lake County Schools	75.00
Bailey, Ralph	Granite City High School	75.00
Baker, Doris	Marion High School	225.00
Baker, Kathleen	Collinsville High School	37.50
Baldwin, Mabel F.	Carmi High School	75.00
Banks, Linda	Herrin High School	75.00
Bankston, Trula	Marion Elementary School	150.00
Banycky, Harry	Herrin Elementary Schools	75.00
Barker, Patricia	Marion High School	75.00
Baril, Carol	Mount Vernon Elementary	150.00
Barnes, Curtis	Sesser High School	75.00
Barnett, Linda	Marion High School	225.00
Barr, Helen M.	Vandalia High School	150.00

Barr, Linda	DuQuoin Elementary School	150.00
Barra, Sandra	Marion High School	75.00
Barrow, Robert	Carbondale Junior High	75.00
Barstis, Mary	W. Frankfort Public School	75.00
Barthel, Virginia	Belleville Elementary School	75.00
Barton, Jane	Eldorado High School	75.00
Basso, Beverly	Sesser Elementary School	75.00
Battaglia, Sam	Herrin High School	150.00
Bauer, Dorothy	Benton High School	75.00
Bauernfiend, Karon	Johnston City Elementary School	150.00
Bauersachs, Linda	Steeleville High School	75.00
Baumgarte, J. C.	Zeigler-Royalton High School	75.00
Baumgartner. Sandra	Murphysboro High School	150.00
Baxter, James	Centralia High School	225.00
Beattie, Iva	Sparta Elementary School	50.00
Beckmeyer, W. H.	Mount Vernon High School	75.00
Beggs, Mary Ellen	Harrisburg High School	75.00
Beisiegel, Judy	Belleville Elementary School	100.00
Belcher, Carroll	Anna-Jonesboro High School	100.00
Belcher, Howard	Belleville High School	37.50
Bell, Larry	Anna-Jonesboro High School	150.00
Benard, Erna	Herrin Elementary School	150.00
Bender, Ingrid	La Grange Public Schools	25.00
Benitone, Don	Johnston City High School	75.00
Benton, James	West Frankfort Elementary School	75.00
Berry, Alice	Murphysboro Elementary School	75.00
Besharse, Janie	Carbondale Elementary School	75.00
Besse, Kenneth	Belleville Township High School	75.00
Besse, Mary	Belleville Township High School	75.00
Beyer, Mary A.	Thornton High School	75.00
Biagi, Alma	Mount Vernon High School	225.00
Bingham, Shirley J.	Pinckneyville High School	75.00
Birchler, Edith	Steeleville Elementary School	150.00
Bittle, Don	Marion High School	262.50
Bittle, Sharon	Harrisburg Elementary School	75.00
Bittner, Judy	Murphysboro Elementary School	225.00
Black, Charles	Centralia High School	75.00
Blackburn, Ruth	Marion Elementary Schools	150.00
Blair, Kenneth	Centralia High School	150.00
Bleecker, Althea	Webster Groves Elementary School	75.00
Blessing, Inez B.	Murphysboro Elementary School	75.00
Bleyer, Diane	Herrin Elementary School	150.00
Blumenthal, Ingrid	La Grange Public School	125.00
Boatright, Betty	Herrin Junior High School	75.00
Bobis, Nick	Thornton High School	112.50
Boone, Arnolia	Carbondale Community High School	150.00
Booten, Yvonne	Benton Elementary School	75.00
Booth, William	Mascoutah Junior High School	75.00
Borger, William M.	Carbondale Community High School	150.00
Boswell, Roger	Trico High School	150.00
Bounds, Eda Lee	Centralia Elementary School	75.00

Bourner, Oleta	Sparta Elementary School	75.00
Bowden, Ronald	Murphysboro High School	150.00
Bowers, Mike	Murphysboro Junior High School	150.00
Bowyer, Carolyn	West Frankfort Elementary School	75.00
Braden, Judy	Ware Public Schools	225.00
Bradley, Rita	West Frankfort Elementary School	225.00
Bradley, Rosalie	Sparta Elementary School	75.00
Bramlet, Betty	Eldorado High School	75.00
Bramlet, Georgia	Carmi High School	150.00
Brandon, Betty	Mount Vernon High School	75.00
Brandt, Jane Ann	Altamont Elementary School	75.00
Brasel, Jane	Centralia High School	75.00
Brayshaw, Wilma	DuQuoin Elementary School	75.00
Brewer, Preston	Metropolis Junior High School	37.50
Brian, Sarah	Bridgeport High School	37.50
Brimm, Rebecca	Jonesboro Elementary School	75.00
Brisbin, Rene	Christopher Elementary School	75.00
Brod, Mary E.	Carbondale Elementary School	75.00
Broeking, Carolyn	Marion Elementary School	150.00
Brooks, Michael	Joppa High School	75.00
Brown, Anna	Thornton High School	75.00
Brown, Bill H.	Cahokia High School	150.00
Brown, Billi	Sparta High School	150.00
Brown, Ronnie	Nashville High School	75.00
Brunty, William	Murphysboro High School	150.00
Buckner, Patricia	Jonesboro Elementary School	75.00
Buffat, John	Mount Vernon High School	75.00
Bullard, Patsy	Carterville Elementary School	137.50
Bullock, Maxine	Sesser Elementary School	75.00
Bullock, Sharon	DuQuoin Elementary School	150.00
Bunting, Carol	Marion Elementary School	150.00
Burczyk, Madelyn	Calumet City Elementary School	75.00
Burd, Barbara	Trico High School	37.50
Burnett, Mary S.	Herrin Elementary School	75.00
Burnett, Woodford	Belleville Township High School	75.00
Burns, Estol	Marion High School	225.00
Burson, Joyce O.	DuQuoin Elementary School	150.00
Burzynski, Lawrence	Christopher Elementary School	75.00
Butler, Betty	Carbondale Elementary School	225.00
Buyan, Roger	Carbondale Junior High School	75.00
Buzbee, Betty	Carbondale Community High School	150.00
Byers, Carl	Salem High School	75.00
Caldwell, Patricia	Altamont High School	75.00
Caldwell, Ruby	Tamms Public Schools	75.00
Calhoun, Betty	Carbondale Elementary School	225.00
Calhoun, George	Albion High School	75.00
Calufetti, Lawrence	Harrisburg High School	75.00
Camp, Carolyn	Cobden High School	75.00
Canning, Kathryn	New Athens High School	75.00
Capone, Virginia L.	Belleville High School	50.00
Carlile, Wilma Jean	Benton Elementary School	75.00
Carlton, Martha	West Frankfort Elementary School	75.00
Carlton, Rachel	Chester Elementary School	225.00
Carson, Pat	Marion Elementary School	75.00

Carter, Edwina	Carbondale Elementary Schools	225.00
Cary, Sharon	Marion Elementary School	75.00
Castrale, Geneva	Herrin Elementary School	75.00
Cavaness, Marilyn	Marion Elementary School	75.00
Cernkovich, Judy	DuQuoin Elementary School	225.00
Chamness, Shirley	Marion Junior High School	225.00
Champlin, Sue	Mount Vernon High School	75.00
Childers, Wilma	West Frankfort Elementary School	325.00
Chunn, Walter	Harrisburg Junior High School	75.00
Clanahan, Jennie	Zeigler elementary School	75.00
Clark, Dianne	Jonesboro Elementary School	75.00
Clark, Grace	Anna-Jonesboro Public Schools	75.00
Clark, Lowell Dean	Carbondale Elementary Schools	150.00
Claunch, Katherine	Carbondale Elementary Schools	150.00
Claxton, Nellie	Mount Vernon High School	75.00
Clendenin, Donna	Chester High School	150.00
Closson, Helen	Belleville Township High School	75.00
Cockrum, Mary Louise	Christopher High School	150.00
Colbert, Michael	Norris City High School	75.00
Colombo, Carolyn	Johnston City High School	75.00
Compton, Gerald	Carbondale Community High School	75.00
Cone, Robert	Salem High School	75.00
Connell, Cleta	Ullin High School	37.50
Conner, Caroline	Christopher Elementary School	75.00
Cook, Beverly	Carbondale Community High School	150.00
Cooley, Joann	Anna Elementary School	75.00
Cooper, Wilhelmina	Eldorado High School	50.00
Corcoran, Barbara	Benton Elementary School	225.00
Corti, Illa F.	Lake County Schools	150.00
Cotton, Joan	Marion Elementary School	300.00
Cotton, Vivian	Harrisburg Elementary School	75.00
Couch, D. Kay	Mount Carmel High School	75.00
Cox, Clarence	Joppa High School	150.00
Cox, Phoebe	Carbondale Community High School	150.00
Crackel, Juanita	Carbondale Elementary Schools	75.00
Cracraft, Carol	Trico High School	225.00
Craig, Eugene	Johnston City High School	75.00
Cramer, Lorraine	Murphysboro Elementary School	150.00
Crane, Jean	Mount Vernon Elementary School	150.00
Crane, Joan	Benton Elementary School	75.00
Cravens, Sue	Herrin Elementary School	150.00
Crawford, Bonnie	Marion Elementary School	150.00
Crenshaw, Lillian	Carbondale Elementary School	75.00
Criminger, Joan	Carbondale Community High School	225.00
Crockett, John M.	Red Bud High School	75.00
Cross, Alfred	Ullin High School	75.00
Cross, Carol	Carterville Elementary School	150.00
Cross, Jane	Royalton Junior High School	50.00
Crowe, Margaret	Carbondale Community High School	75.00
Cummins, Opal	Harrisburg Elementary School	75.00
Cutler, Ruby	Giant City Elementary School	75.00
Cutsinger, Alvin	Johnston City High School	75.00
Dameron, Mary Jane	Harrisburg High School	75.00
Damron, C. G.	Herrin High School	150.00

Davis, Adelyn	Harrisburg Elementary School	75.00
Davis, Betty	Cahokia High School	75.00
Davis, David	Trico High School	225.00
Davis, Dorothy	Flora High School	75.00
Davis, Hardin	Carbondale Junior High School	225.00
Davis, Jeanne	Mount Vernon High School	75.00
Davis, Larry	Mount Carmel High School	75.00
Davis, Linda	DuQuoin Elementary School	75.00
Davis, Luella	Carbondale Community High School	150.00
Davis, Robert L.	West Frankfort Junior High School	75.00
Davis, Shirley	Anna-Jonesboro High School	225.00
Deason, Lester	Salem High School	75.00
Deaton, Wesley	Marion High School	150.00
DéMattei, L. M.	West Frankfort High School	150.00
Deming, Margaret	Carbondale Elementary School	150.00
Dent, Austin	Harrisburg High School	75.00
Deppe, Rich	Carbondale Community High School	75.00
Dersch, Margaret	Centralia High School	150.00
Devall, Edward	Red Bud High School	37.50
Devore, Erma Mae	Altamont High School	75.00
Dickson, Elizabeth	Carbondale Elementary School	150.00
Dillard, Mary Ellen	Lincoln Junior High School	150.00
Dingerson, Gail	Murphysboro Elementary School	75.00
Dintelman, Beulah	Belleville Elementary School	75.00
Dixon, Diana	Christopher Elementary School	75.00
Dobbs, Gary	Salem High School	75.00
Dodds, Eugene	Casey Junior High School	37.50
Dodillet, John L.	Centralia Elementary Schools	75.00
Doerr, Sarah	Murphysboro Elementary School	75.00
Dohanich, Frank	West Frankfort High School	75.00
Donaldson, William	Giant City Elementary School	150.00
Donham, Robert	Mount Carmel High School	150.00
Dorris, Evelyn	West Frankfort Elementary School	75.00
Doty, Marguerieta	Harrisburg Junior High School	75.00
Douglas, Don	Ullin Junior High School	37.50
Douglas, Dorothy	Murphysboro Elementary School	150.00
Downen, Mary	Olney High School	50.00
Drake, Michael	Lyons Township High School	75.00
Dralle, Drucilla	Marion Elementary School	150.00
Dress, Carrie	DuQuoin Elementary School	225.00
Drone, David	Eldorado High School	75.00
Dry, Helen	Pinckneyville High School	75.00
Duckworth, Sharon	Eldorado Elementary School	75.00
Dunham, Harry	Mount Vernon Junior High School	150.00
Dunihoo, Virginia	Pinckneyville Elementary School	75.00
Dunn, Joan	Metropolis Junior High School	150.00
Dunn, Martha Jane	Centralia Elementary School	75.00
Durr, Emma Jean	Carbondale Elementary School	75.00
Eastin, Russel	Flora Junior High School	37.50
Eastman, Bernice	Murphysboro Elementary School	75.00
Eaves, Shirley	Mounds High School	75.00
Ebbs, Bert	Centalia High School	37.50
Eble, Joe	Cahokia High School	37.50

Edwards, Christina	Dupo High School	75.00
Eggerston, Nancy	Sparta Elementary School	75.00
Eichorn, Betty	Harrisburg Elementary School	75.00
Eigenmann, Philip	Marion High School	75.00
Elam, Elizabeth	Murphysboro Elementary School	150.00
Elder, Geneva	Mount Vernon Elementary School	75.00
Elliott, Floy M.	Marion Elementary School	75.00
Elliott, June	Metropolis Elementary School	50.00
Elliott, Nancy	Carterville Elementary School	150.00
Elliott, Robert	Flora High School	75.00
Ellis, Emmett L.	Mount Vernon High School	225.00
Ellis, Leslie	Chester High School	150.00
Ellis, Thelma	Murphysboro Elementary School	150.00
Elston, Katherine	Carbondale Elementary Schools	75.00
Emery, Linda	Giant City Elementary School	112.50
Emme, Harold	Carbondale Community High School	225.00
Engelhardt, James	Trico School District	75.00
Engelhardt, Leah	Pinckneyville Elementary School	150.00
Enrietto, Marjorie	Centralia High School	150.00
Epler, Lois	Mount Carmel High School	75.00
Ernest, Gene	West Frankfort High School	225.00
Eskra, Douglas	Belleville Township High School	75.00
Essary, Ernest	Eldorado Elementary School	75.00
Evans, Bill	Belleville Township High School	37.50
Evans, Cynthia	Mascoutah Elementary School	75.00
Evans, Ruth M.	Webster Groves Elementary School	75.00
Ewert, Milton	Harrisburg High School	75.00
Ewert, Sue Ann	Harrisburg High School	75.00
Falcon, Diane	Calumet City Elementary School	75.00
Fallin, Fred	Thornton High School	75.00
Farris, Suzanne W.	Joppa Elementary School	150.00
Fellwock, Martha	Centralia High School	75.00
Fenwick, Robert E.	Murphysboro Elementary School	125.00
Ferczok, Bonny	Thornton High School	75.00
Ferguson, Don	McLeansboro High School	150.00
Feuguay, Les	Mount Vernon High School	75.00
Finley, Bernard	Benton High School	150.00
Finley, Freda	Benton Elementary School	75.00
Finley, Norman	Carbondale Community High School	300.00
Fischer, Albert N.	Dupo High School	150.00
Fischer, Dorothy	La Grange Public Schools	75.00
Fivek, Carl	Libertyville Elementary School	75.00
Fletcher, Jack	Marion High School	225.00
Fluck, Phillip	Chester Elementary	150.00
Ford, Mary Jane	Carlyle High School	75.00
Foreman, Mary	Mount Vernon High School	150.00
Fortney, Byron S.	Centralia High School	75.00
Fozard, Lenore	Marion Elementary School	200.00
Frailey, Dorothy	Carbondale Elementary Schools	75.00
Fraley, Betty	Benton High School	37.50
Franklin, Benjamin	Cahokia High School	75.00

Franklin, Monty	Herrin Elementary School	225.00
Franzen, Gary	Libertyville High School	75.00
Freeze, Gladys	Anna Elementary School	150.00
Fuemmeler, David	Tamms High School	75.00
Fulkerson, Cecil	Harrisburg Junior High School	75.00
Fuller, Carolyn	Carbondale Elementary Schools	75.00
Fullerton, Jane	Sparta Elementary School	75.00
Fullerton, John	Sparta High School	75.00
Gainer, Andrew	Centralia High School	150.00
Galbreath, Donna	Libertyville Elementary	75.00
Gallo, Dorothy	Belleville Elementary School	75.00
Gamby, Mary	Murphysboro Junior High School	75.00
Gamrat, Fern	Sesser Elementary School	75.00
Garlinghouse, Michael	Murphysboro High School	150.00
Garrison, Maryann	Centralia High School	150.00
Gaumond, Jeanette	Lyons Township High School	37.50
Gerdemann, Helen	Chester Elementary School	150.00
Giacomo, Kathleen	Pinckneyville Elementary School	75.00
Gibbons, Michael	Mount Vernon High School	150.00
Gibson, Mary	Elkville Elementary School	150.00
Giesler, Erma	Marion Junior High School	225.00
Gile, Grace Jeanne	Marion Elementary School	75.00
Giles, Betty A.	Eldorado Elementary School	75.00
Girten, Joann	Sesser Elementary School	75.00
Girot, Ruth	Harrisburg Elementary School	75.00
Glenzy, Gary	Pinckneyville High School	150.00
Goeb, Linda R.	Herrin Elementary School	150.00
Goodman, Mary Lou	Carbondale Elementary School	75.00
Gorrell, Toni	DuQuoin Elementary School	150.00
Gotway, Gerald	Marion High School	225.00
Gragg, Bernadette	Salem Elementary	75.00
Grammer, Paul	West Frankfort High School	75.00
Graper, Kandy	Carbondale Elementary School	75.00
Gray, Clara	Joppa Public Schools	75.00
Green, Sara	Calumet City Schools	75.00
Greenlee, Warner	Mount Vernon High School	75.00
Greenlee, Wilma	Carterville Elementary School	150.00
Greenwood, Robert	Marion Junior High School	225.00
Gremmels, Evangeline	Sparta Elementary Schools	75.00
Grinnell, Max	Vandalia High School	300.00
Grisham, W. Don	Marion Junior High School	150.00
Groennert, Lois	Nashville Elementary School	75.00
Groll, Bruce L.	Carterville Elementary School	150.00
Grosco, Dolores	West Frankfort High School	150.00
Grosse, Nancy	DuQuoin Junior High School	75.00
Guill, David	Royalton Junior High School	75.00
Gullberg, Karlene	Cahokia High School	75.00
Gyarmathy, Joseph	Thornton High School	75.00
Haege, Auldine	Sparta Elementary School	150.00
Hager, Nancy	Carbondale Elementary School	150.00
Hagerty, Marie	Webster Groves Elementary Schools	75.00
Haile, H. Gene	Carmi High School	150.00

Hall, Alma D.	Carbondale Junior High School	150.00
Hall, Sharon	Mount Vernon High School	75.00
Halliday, Mina	Belleville High School	75.00
Hallum, Robert	McLeansboro High School	75.00
Halter, Josie	Belleville Elementary School	75.00
Ham, Marsha	Carbondale Elementary School	150.00
Hamilton, Helen	Herrin Elementary School	75.00
Hampton, Stanley	Carmi High School	75.00
Hancock, Jaclyn	Marion High School	150.00
Hancock, Joseph R.	Marion High School	150.00
Hand, Clara	Carbondale Elementary School	75.00
Hanger, Carla	Mount Vernon Elementary School	75.00
Hanna, Mae	DuQuoin High School	75.00
Hargis, Mr.	Cobden High School	75.00
Harlow, Ruth	Benton Elementary School	75.00
Harper, Mary	Galatia High School	225.00
Harris, Cleo	Herrin High School	150.00
Harris, Frederick	Harrisburg Elementary School	75.00
Harris, H. Ray	Harrisburg High School	150.00
Harris, Joan	Carbondale Elementary School	150.00
Harris, V. Joann	Benton Elementary School	25.00
Harrison, Bonny	Murphysboro Elementary School	150.00
Harrison, Gary Lowell	Carmi High School	75.00
Harrison, Wenona	Chester Elementary School	225.00
Harriss, Mary	Belleville Township High School	75.00
Hastie, Emily	Carterville High School	150.00
Hawkins, John	DuQuoin Elementary School	75.00
Hawley, Maxine	Salem High School	75.00
Heape, Linda	Belleville Township High School	75.00
Hedley, Jane	West Frankfort High School	150.00
Heflin, P. Carol	Metropolis Elementary School	150.00
Heitman, Geneva	Sparta High School	75.00
Heller, Ada	Murphysboro Elementary School	75.00
Hellmer, William	Murphysboro Elementary School	225.00
Helmuth, William J.	Webster Groves Elementary School	75.00
Helton, Norma	Sesser Elementary School	75.00
Hendren, Henry C.	Albion High School	150.00
Henne, Steve	Red Bud High School	150.00
Henry, Selma	Mount Vernon Elementary School	75.00
Hensel, Floyd C.	Belleville Township High School	150.00
Herrin, Richard	Benton High School	75.00
Herrin, Sue	Benton Elementary School	75.00
Herron, Gordon	Christopher High School	75.00
Herschback, Pearl	Chester Elementary School	150.00
Herschback, Ruth H.	Chester Elementary School	150.00
Hett, Kenneth	Wolf Lake High School	75.00
Hicks, Alma	Murphysboro High School	150.00
Hicks, Samuel	Mount Vernon High School	150.00
Hieken, Terry	Collinsville High School	75.00
Hill, James E.	Eldorado Junior High School	75.00
Hill, J. Lucian	Marion Junior High School	150.00
Hillebrand, Joyce	Metropolis High School	75.00

Hilliard, Clifford	Carbondale Junior High School	150.00
Hirons, Ruth	Mount Vernon Elementary School	75.00
Hirsch, Mildred	DuQuoin Elementary School	150.00
Hoffman, Dana	Marion High School	75.00
Hoffmann, Joanne	Belleville Township High School	75.00
Holcomb, Joan	Carbondale Elementary School	225.00
Hollada, Pat	Sesser High School	75.00
Holler, Marjorie	Marion High School	75.00
Holliday, Imogene	Carbondale Elementary School	225.00
Hollis, Margaret	Carbondale Community High School	75.00
Honey, Ruth	Herrin High School	150.00
Hopkins, J. G.	Ullin High School	37.50
Hopper, Roberta	Mount Vernon High School	75.00
Horenkamp, Lorreine	Belleville Elementary School	75.00
Horn, Pat	Royalton Junior High School	75.00
Horrell, Ettelye	Carbondale Elementary School	75.00
Horsley, Ruth	Carterville Elementary School	150.00
Hosselton, Claren	Kinmundy High School	150.00
House, Alberta	Harrisburg Elementary School	150.00
Housinger, Warren D.	Thornton High School	75.00
Howerton, LaVeta	Carbondale Elementary School	75.00
Howerton, Ruth	Anna Elementary Schools	150.00
Hubatka, Sandra R.	La Grange Public Schools	75.00
Hubbard, Lona	Johnston City Elementary School	75.00
Hubbs, Nancy	Anna Elementary Schools	150.00
Hudson, Catherine	Mount Carmel High School	75.00
Hudson, Janice	Mounds Junior High School	75.00
Hudson, Marjorie	Carbondale Community High School	225.00
Hughes, Diane	Herrin Elementary School	125.00
Hughes, Marilyn	Carbondale Junior High School	75.00
Hughey, Thelma	Mount Vernon Elementary School	150.00
Hunsaker, Edith	Carbondale Junior High School	150.00
Hunt, Malcolm Patrick	Calumet Elementary Schools	75.00
Hutter, James	Steeleville Elementary School	150.00
Ingram, R. Bobbie	Christopher High School	225.00
Irvin, Jean	Mount Vernon Elementary Schools	75.00
Irwin, Ruth	Wolf Lake High School	150.00
Ivey, Dorothy	Marion High School	150.00
Jackson, Robert	Marion Elementary School	350.00
Jackson, Wanda	Herrin High School	225.00
James, Lawrence D.	Centralia High School	75.00
James, Susan	Murphysboro Elementary School	75.00
Jamison, Robert	Salem High School	75.00
Jansco, Jan	Johnston City High School	150.00
Jenkins, Doris	Johnston City Elementary School	75.00
Jennings, Bernadine	Zeigler Elementary Schools	75.00
Jennings, Joan Kaye	Libertyville Elementary School	75.00
Jilek, Bruce	Herrin High School	225.00
Johnson, Carson	Herrin Elementary School	75.00
Johnson, David	Carmi High School	75.00
Johnson, Janet	Carbondale Elementary Schools	150.00

Johnson, Mary E.	Granite City High School	75.00
Jonas, Richard	Thornton High School	75.00
Jones Aileen .	Mount Vernon Elementary School	150.00
Jones, Charles L.	Belleville High School	75.00
Jones, Helen	Herrin Elementary Schools	75.00
Jones, Howard	Mount Vernon High School	75.00
Jones, Ken	Centralia High School	150.00
Jones, Luella	Marion High School	150.00
Jones, Richard	McLeansboro High School	150.00
Jones, Robert	Centralia High School	150.00
Jorgenson, Richard	DuQuoin High School	75.00
Jung, Milton	Wolf Lake High School	225.00
Kammlade, Helen	Carbondale Community High School	150.00
Kane, M. Sue	Harrisburg Elementary School	175.00
Karcher, Mary	Mount Vernon Elementary Schools	75.00
Karnes, Bob Joe	DuQuoin High School	75.00
Karnes, Melinda	Mount Vernon Elementary School	75.00
Kassner, Frank	Mount Vernon High School	75.00
Keaton, Charles	Sesser High School	75.00
Keene, Charles	Sparta High School	150.00
Kelly, Carroll	Sesser High School	75.00
Kelly, Joyce	Carbondale Community High School	150.00
Kelton, Meriel	Marion Elementary School	150.00
Kent, John	Marion Junior High School	75.00
Kerley, Larry	Murphysboro High School	225.00
Kerley, Vivian	Murphysboro Elementary School	150.00
Kern, John F.	Joneboro Elementary School	75.00
Kessler, Mary Jo	Centralia Elementary School	75.00
Kien, Mary	Nashville High School	75.00
Kilbreth, Helen J.	Herrin Elementary Schools	75.00
King, Halsie	Eldorado High School	75.00
Kirksey, Bill	Sparta High School	150.00
Kirsch, Jane	Benton High School	75.00
Kmucha, Rua Mae	Elkville Elementary School	75.00
Knapp, Betty	Pinckneyville Elementary School	150.00
Kobler, Herbert	Marion High School	75.00
Kocher, Brenda	Carbondale Community High School	75.00
Koclanes, Lucretia	Herrin Elementary School	75.00
Koerner, Charles	Herrin High School	75.00
Kohne, Karen	Sparta High School	150.00
Korando, Catherine	Murphysboro Elementary School	75.00
Kulenkamp, Alice	Piasa High School	75.00
Kunce, George	Herrin High School	150.00
Kunce, Juanita	Herrin Elementary School	150.00
Kuni, Rita	Waterloo Elementary School	75.00
Kunkel, Connie	McLeansboro High School	150.00
Kunkel, Diane	Carmi High School	75.00
Kussmaul, Diane	Waterloo High School	75.00
Lally, Patricia	Columbia Junior High School	75.00
Laluda, Janice	Cahokia High School	25.00
Lalumandier, Aldine	Mount Vernon Elementary School	75.00
Lamkin, Blanche	Zeigler Elementary Schools	150.00

Landecker, Eva	Carbondale High School	225.00
Lane, Frances	Chester Elementary School	150.00
Lang, Gloria	Fairfield Elementary School	150.00
Largent, Mildred	Carbondale Community High School	150.00
LaRocca, Virginia	Steeleville Elementary School	225.00
Larry, Barbara	Carbondale Community High School	225.00
Lassiter, Wilma	Metropolis High School	375.00
Laur, Larry	DuQuoin High School	225.00
Lawrence, Don	Carbondale Community High School	225.00
Lawrence, Janice	Carbondale Elementary Schools	225.00
Lee, Virginia	Mount Vernon Elementary School	75.00
Lehr, Richard	Fairfield High School	37.50
Leimbach, Judith	Calumet Elementary School	75.00
Leitze, Jeanette	Belleville Elementary School	75.00
Leming, Charles	Carbondale Community High School	225.00
Leming, Elaine	Sparta Elementary School	75.00
Lenard, Kenneth L.	Fairfield Elementary School	75.00
Leonard, Helen	Pinckneyville Elementary School	75.00
Letsinger, Mary T.	Salem Junior High School	75.00
Lewis, Alberta	Benton High School	225.00
Lienesch, Delores	Harrisburg High School	75.00
Lightfoot, Zoe	Carbondale Community High School	150.00
Limbaugh, Manley	Chester High School	150.00
Lindhorst, Margaret	Carbondale Elementary School	150.00
Lingle, Birdie	Metropolis Elementary School	150.00
Lingle, Betty	Anna Elementary School	300.00
Lingle, Patricia	Murphysboro High School	75.00
Litherland, Ralph	Carbondale Junior High School	237.50
Lloyd, Frederick E.	Herrin High School	150.00
Lockard, Leland	Murphysboro Elementary School	150.00
Logan, Sue	DuQuoin Elementary School	150.00
Loos, Grace	Marion Junior High School	225.00
Loveall, Larry	Herrin Elementary School	75.00
Lovitt, Wanda	Murphysboro Elementary School	75.00
Lowe, Richard	Saint Elmo High School	150.00
Lucas, Robert	Mount Carmel High School	150.00
Lusk, Robert	Steeleville High School	75.00
Lynch, Otilia	Marion Elementary School	150.00
Lynn, Judy	Herrin Elementary School	75.00
Lynn, Randall	Herrin High School	75.00
McCabe, Wanda	Marion Junior High School	150.00
McCann, Marguerite	Murphysboro Elementary School	75.00
McClure, Jean	Mount Vernon Elementary School	150.00
McCluskey, Delpha Mae	Herrin Elementary School	150.00
McCluskey, William	DuQuoin Elementary School	150.00
McConachie, Dorothy	Red Bud High School	150.00
McConnell, Charles	Belleville Township High School	75.00
McCormick, Marie	Wolf Lake High School	75.00
McDaniel, Faye	Murphysboro Elementary School	300.00
McDonald, Brenda	Carbondale Elementary School	75.00
McEvers, Claudia	Mounds Elementary School	75.00

McGeorge, Rufus	Mount Carmel High School	75.00
McHenry, Catherine	Webster Groves Elementary School	150.00
McLain, Ronald	Herrin High School	150.00
McMahan, Gail	Jonesboro Elementary School	75.00
McNeile, Margaret	Marion High School	75.00
McRoy, Jerry	Marion Elementary School	225.00
McRoy, Ron	Eldorado Junior High School	75.00
McTall, Ralph	Centralia Elementary School	75.00
Mahaffey, George	Harrisburg Elementary School	75.00
Mahkovtz, Lucille	Centralia Elementary School	75.00
Major, John	Carbondale Junior High School	75.00
Major, Judith	Carbondale Community High School	150.00
Malley, K. Patrick	Chester Junior High School	75.00
Malone, Jacqueline	Tamms Public Schools	75.00
Manninger, Fern	Anna Elementary School	75.00
Manwaring, Florence	Chester Elementary School	150.00
Maragni, Robert	West Frankfort Elementary School	75.00
Marcec, Mona Ruth	Carbondale Elementary School	75.00
Marlow, David	Zeigler-Royalton High School	75.00
Marlow, Gail	Herrin High School	37.50
Marlow, Patricia	Mount Vernon Elementary School	150.00
Marlowe, Marilyn	Calumet City Elementary School	75.00
Martin, Dorothea	Flora High School	150.00
Martin, Elsie Jane	Murphysboro High School	150.00
Martin, Hazel	Centralia Elementary School	75.00
Martin, Josephine	Belleville Junior High School	75.00
Martin, Margaret	Mount Vernon Elementary School	150.00
Martin, Reid	Carbondale Community High School	225.00
Martin, Wanda	Fairfield Elementary School	75.00
Marvin, Lelia	Herrin Elementary School	150.00
Marx, Patricia	Mount Carmel Elementary School	150.00
Mattingly, Charles	Gorham High School	75.00
Mattingly, Ransom	Carmi High School	75.00
Maurer, Leone	Herrin High School	225.00
Mauzy, Judith	Mounds High School	25.00
Meadows, Madeline	Mount Vernon Elementary School	75.00
Mees, Robert	Carbondale Junior High School	150.00
Meier, Norbert	Mascoutah High School	75.00
Melton, Martha	Carterville Elementary School	150.00
Melton, Virginia	Harrisburg Elementary School	75.00
Mercer, Dean	West Frankfort Junior High School	75.00
Messersmith, Ellen	Benton Elementary School	75.00
Messersmith, Gary	Benton High School	150.00
Messersmith, Marlene	Sparta Elementary School	75.00
Mieldezis, Larry	Marion Elementary School	75.00
Miles, Diane J.	Anna Elementary School	150.00
Miller, Anita	West Frankfort Elementary School	75.00
Miller, Diana	Murphysboro Elementary School	150.00
Miller, Edna F.	Calumet City Elementary School	75.00
Miller, James	Mount Vernon High School	150.00
Miller, Joseph	Murphysboro High School	150.00

Miller, Kay	Ullin High School	75.00
Miller, Laura	Murphysboro Elementary School	75.00
Miller, Mary M.	Salem Junior High School	150.00
Miller, William	Marion High School	187.50
Miller, Wilma	Tamms High School	150.00
Milliner, Darla	Mount Vernon Elementary School	225.00
Millis, Rita	Carterville Elementary School	75.00
Mills, Kenneth	Mount Vernon Junior High School	75.00
Millspaugh, William	Olney High School	75.00
Minnick, Paula	Duquoin Elementary School	75.00
Minning, Michael	Carbondale Junior High School	75.00
Minton, Jacqueline	DuQuoin High School	75.00
Mitchell, Betty	Zeigler-Royalton High School	75.00
Mitchell, Marilyn	Centralia Elementary School	75.00
Mitchell, Michele	Marion Elementary School	150.00
Modenbach, Linda	Webster Groves Elementary School	150.00
Modglin, Cleta	Mount Vernon High School	150.00
Moehring, Linda C.	Carbondale Elementary School	75.00
Molinarolo, Janet	Harrisburg Elementary School	75.00
Monke, Walter	Columbia High School	150.00
Montgomery, Dorothy	Carbondale Elementary School	150.00
Montoya, Karen L.	Benton Elementary School	50.00
Moore, Gene	Herrin Elementary School	225.00
Moore, Janavie T.	Marion Elementary School	150.00
Moore, Judith Lynn	Marion Elementary School	150.00
Moore, M. Judy	Herrin Elementary School	225.00
Morgan, Eardle	Harrisburg High School	75.00
Morganstern, Helen	Pinckneyville High School	225.00
Morris, Anna	Herrin High School	75.00
Mosby, Mary Ellen	Norris City High School	150.00
Moss, Marjorie	Carterville Public Schools	150.00
Mueller, Ruth	Marion Elementary School	150.00
Murdach, Hershel	Murphysboro High School	150.00
Murrah, Thomas	Herrin Elementary School	75.00
Murphy, Jennifer	Herrin Elementary School	225.00
Murphy, Jesse	Herrin Elementary School	150.00
Murray, William	Centralia High School	75.00
Nabers, Mary Luh	Carbondale Junior High School	150.00
Nelson, Mark	Collinsville High School	75.00
Nelson, Rachael A.	Carbondale Elementary School	150.00
Nesbitt, Geraldine	Carterville Elementary School	75.00
Nesler, Ron	Marion Junior High School	75.00
Newbern, Arthur	Carbondale Community High School	150.00
Newcom, Sheila	Carterville High School	75.00
Nichols, Roberta	Waltonville Junior High School	75.00
Nicholson, Richard	Columbia High School	75.00
Nickel, Gretta	Carterville High School	75.00
Noel, Robert E.	Mount Vernon High School	75.00
Norfleet, Harold	Centralia High School	150.00
Norris, Marion	Johnston City High School	150.00
O'Brien, Merna	Cobden High School	75.00
Oliboni, Virgil	Carbondale Community High School	75.00
Oliver, Relis	Jonesboro Elementary School	75.00

Oller, Jean	Libertyville High School	75.00
Olson, Donna	Pinckneyville Elementary School	150.00
O'Neal, John	Carbondale Community High School	225.00
Orr, Barbara	Bethalto High School	75.00
Orthwein, Helen	Cobden High School	75.00
Osborn, Roberta	McLeansboro High School	150.00
Overturf, Denis	Murphysboro High School	300.00
Owen, Jim	Benton Elementary School	75.00
Owens, Jemima	Belleville Township High School	75.00
Oyler, Chuck	Benton High School	150.00
Ozment, Donald	Marion Elementary School	150.00
Ozment, Mary	Harrisburg Elementary School	200.00
Ozment, Robert	Harrisburg High School	75.00
Padgett, Lita J.	Marion High School	150.00
Paetzhold, Paulene	Chester High School	75.00
Page, Virginia	Carbondale Community High School	100.00
Parker, Mary	Lake County Public Schools	75.00
Parkhurst, Pearl	Harrisburg High School	75.00
Parks, Linda	Jonesboro Elementary School	150.00
Parks, Mary Ada	Anna-Jonesboro High School	200.00
Partridge, Sharon	Mount Vernon Elementary School	150.00
Paschedag, Amelia	Bethalto High School	75.00
Patterson, Doris	Sparta Elementary School	75.00
Patterson, Evelyn	Marion High School	150.00
Patterson, Ruth	Carbondale Elementary Schools	150.00
Patton, Evelyn	Zeigler-Royalton Elementary School	150.00
Pauls, Carol	Marion Junior High School	75.00
Pawlisch, Bernice	Mounds Elementary School	75.00
Pearson, Larry	Mount Vernon High School	225.00
Peebles, Jean	Marion Elementary School	150.00
Pemberton, Robert	Mount Vernon Elementary School	150.00
Perr, Jane	West Frankfort High School	75.00
Peterson, Juanita	Carbondale Elementary School	150.00
Peterson, Yolande	Marion Junior High School	150.00
Petrowich, Richard	New Athens Public Schools	150.00
Petry, Sharon	DuQuoin High School	150.00
Pflasterer, James	Red Bud High School	150.00
Phillips, Lucile	Herrin Elementary School	300.00
Phillips, Martha	McLeansboro Elementary School	75.00
Phillips, Maurice	Benton High School	75.00
Pierce, Margaret	Steeleville High School	150.00
Pierson, Thelma	Murphysboro High School	150.00
Piper, Mary Ann	Mount Vernon Elementary School	225.00
Pittman, Vera	Pinckneyville High School	75.00
Pollock, Vern	Carbondale Community High School	300.00
Portz, Elizabeth	Carbondale Junior High School	150.00
Powers, Evelyn	Mount Vernon High School	37.50
Prather, Annabelle	McLeansboro Elementary School	75.00
Pribble, Mary Alice	Benton High School	75.00
Prince, Wayne	Belleville High School	75.00
Proctor, Joe	Herrin High School	75.00

Proctor, Joann	Herrin Elementary School	300.00
Provinzano, V. P.	Vandalia High School	150.00
Puttman, Frank	Murphysboro High School	75.00
Pyle, Maxine	Johnston City High School	150.00
Qualls, Dorothy G.	Murphysboro Elementary School	150.00
Qualls, Linda L.	Murphysboro Elementary Schools	75.00
Queer, Mary	Calumet City Public Schools	75.00
Quinn, Hazel C.	Mount Vernon Elementary Schools	75.00
Raft, Mary Slack	Benton Elementary Schools	225.00
Ragan, Gary	Gorham High School	75.00
Ragland, Wilbur	Pinckneyville High School	150.00
Rainbolt, Elsie	Belleville Junior High School	75.00
Ramsey, Frances	Marion Elementary School	75.00
Ramsey, William	Christopher High School	75.00
Rancilio, Joanna	West Frankfort Junior High School	75.00
Randall, Carrie L.	Mount Vernon Elementary School	85.00
Randolph, Charlotte	Marion Elementary School	300.00
Rann, Judith Karen	Harrisburg High School	75.00
Raterman, Ruth	Marion Elementary School	300.00
Raymer, Loeva	Harrisburg Elementary School	75.00
Rea, Iris	Benton Junior High School	225.00
Rea, R. Imogene	Benton High School	150.00
Reach, Darryl	Herrin High School	75.00
Redpath, Mary A.	Sparta High School	150.00
Reed, Billee	Metropolis Elementary School	75.00
Reed, Wilma	Eldorado Elementary School	75.00
Rees, Jane	Herrin Elementary School	225.00
Reeves, Willa	Cobden High School	75.00
Reid, James	Marion High School	187.50
Reid, Terjah	Red Bud Elementary School	75.00
Reiman, Alice	Murphysboro High School	150.00
Reinneck, Kathryn	Belleville Elementary School	75.00
Reker, John	Carmi Junior High School	75.00
Renfro, Jane	Carbondale Community High School	225.00
Restivo, Paul	Herrin High School	450.00
Reusch, Dan	Carbondale Community High School	112.50
Revelle, Harry	Herrin Elementary School	150.00
Reynolds, David	Salem High School	75.00
Reynolds, Faye	Mount Vernon Elementary Schools	150.00
Reynolds, Jean E.	Carterville Elementary School	150.00
Rhodes, Susan	Murphysboro Elementary School	150.00
Ribley, Lois	Fairfield Elementary School	75.00
Rice, Donald	Central City Junior High School	75.00
Rice, Harry	Bridgeport High School	37.50
Rice, Irene	Centralia Elementary Schools	75.00
Richardson, Wilma	Joppa High School	75.00
Richey, Eva L.	Marion Elementary School	150.00
Richison, James	Christopher High School	150.00
Ridgway, Herschel	Herrin High School	75.00
Rieckenberg, Hulda	Chester Elementary School	150.00
Riggio, Joann	Waterloo Junior High School	75.00

Riggs, Donna	Mounds High School	75.00
Riley, Carl	Mounds High School	25.00
Riley, William T.	Trico High School	37.50
Risley, Nadine E.	Vergennes Elementary Schools	150.00
Ritta, Ernest R.	Libertyville High School	75.00
Ritter, Dian	Ullin High School	37.50
Riva, Mary Ann	West Frankfort High School	225.00
Roberts, John W.	Salem Junior High School	75.00
Robinson, Genevieve	Herrin Elementary Schools	75.00
Rodenberg, Helen	Belleville Elementary Schools	75.00
Roehrkasse, Emilie	Steeleville High School	75.00
Rogers, Buddy	Murphysboro High School	75.00
Rohlfing, Terry	Sparta High School	150.00
Rollo, Amy Kathryn	Herrin Elementary School	75.00
Rompel, Joanne	Belleville Elementary School	75.00
Rose, Douglas	Thornton High School	75.00
Rottschalk, Doris	Pinckneyville High School	75.00
Rousseau, Jo K.	Belleville Township High School	75.00
Rude, Ferne	Mount Vernon Elementary School	75.00
Rushing, Carolyn	Herrin Elementary School	150.00
Rushing, Mary	Marion Elementary School	150.00
St. Ores, Carolina	Libertyville High School	75.00
Samuel, Frank	Carterville High School	150.00
Samuel, Katie S.	Herrin Elementary School	75.00
Sanders, Marilyn	Carbondale Elementary School	150.00
Sanders, Myrna	Herrin Elementary School	150.00
Sanders, Ruth E.	Marion Elementary School	150.00
Sandusky, Everett	Mascoutah High School	75.00
Sasse, Mary	Carbondale Community High School	75.00
Satterfield, Albert	McLeansboro Elementary School	75.00
Saunders, Arthur	Carmi High School	100.00
Saxe, Coleen	Flora Junior High School	37.50
Sayers, Pat	Vienna High School	37.50
Schemonia, Sharon	Carbondale Community High School	75.00
Schimpf, Margaret	Centralia Elementary School	75.00
Schmalenberger, Pat	Carbondale Community High School	112.50
Schmidt, Ann	Mount Vernon High School	75.00
Schmittler, Arthur	Nashville High School	75.00
Schorn, Clarence	Trico High School	37.50
Schuessler, Allen	Belleville High School	100.00
Schuh, Anna Mae	Mount Vernon High School	37.50
Schultz, Robert	Mount Vernon High School	75.00
Schwettman, Jerry	Olive Branch Community Schools	150.00
Schwind, Arlene	Christopher Elementary Schools	75.00
Schwind, Luann	Belleville Junior High School	75.00
Scott, Michael	Mount Vernon High School	150.00
Sellars, Gladys	Johnston City Elementary School	150.00
Shafer, Judy	DuQuoin Elementary School	150.00
Shafer, Karen Sue	Marion Elementary Schools	75.00
Shaffer, Esther	Mascoutah High School	75.00
Shaner, Don	Mounds Elementary Schools	150.00
Shannon, Cole	Belleville Elementary Schools	75.00
Shannon, Darlene	Steeleville High School	150.00

Shannon, Elizabeth	Elkville Elementary School	75.00
Shannon, Raymond	Elkville Elementary School	150.00
Shaw, Judith	Mount Vernon Elementary School	225.00
Sheffer, Margurine	Zeigler Elementary School	75.00
Shellenberger, Ross	Libertyville High School	125.00
Shelton, John	Centralia High School	150.00
Shewmaker, Lorene	Harrisburg Elementary School	150.00
Shoemaker, Bobby G.	Anna-Jonesboro High School	75.00
Shiplett, Frances	Carbondale Elementary School	75.00
Sidote, Thomas	Thornton High School	75.00
Simpson, Helen	Waterloo Junior High School	75.00
Sims, Amoze B.	Marion Elementary School	225.00
Sims, Leah	Murphysboro Elementary School	75.00
Sims, Mary Alice	Christopher Elementary School	75.00
Sims, Omer H.	Marion Elementary School	75.00
Singer, Alex	Pinckneyville High School	75.00
Sisk, Lodema	Harrisburg Elementary School	75.00
Sisk, Shirley	Giant City Elementary School	75.00
Skinner, Barbara	Tamms Elementary School	75.00
Skinner, Harold	McLeansboro High School	75.00
Skorch, David	Mount Vernon High School	75.00
Sloan, Dorothy	Carbondale Elementary Schools	150.00
Small, Betty	Nashville High School	75.00
Smith, Betty R.	Benton Elementary School	150.00
Smith, Betty	Piasa High School	75.00
Smith, Evelyn	Murphysboro High School	225.00
Smith, Jeannine R.	Benton Elementary School	75.00
Smith, Kendra	Benton Elementary School	150.00
Smith, Lois	Pinckneyville High School	75.00
Smith, Margaret	Herrin Elementary School	150.00
Smith, Margaret	Anna-Jonesboro High School	150.00
Smith, Marjorie	Anna Elementary Schools	75.00
Smith, Mary	Tamms High School	75.00
Smith, I. Tal	Mount Vernon High School	75.00
Smotherman, Neta	Carterville Elementary School	75.00
Snelson, Patricia	Belleville Township High School	75.00
Snider, Wilma	Zeigler-Royalton High School	150.00
Snyder, Donald	Vandalia High School	75.00
Snyder, Ellen	Marion High School	150.00
Sortal, Mike	Herrin Elementary School	450.00
Spani, Zella	West Frankfort Elementary School	75.00
Speciale, Sharon	Belleville Elementary School	75.00
Spitzner, Leo	Flora Junior High School	75.00
Sproull, Betty	Salem Junior High School	75.00
Spruell, Richard	Mount Carmel High School	75.00
Stacey, Frank	Lyons Township High School	75.00
Stadt, Lorraine	Carbondale Elementary School	75.00
Stafford, Jane	Harrisburg Elementary School	75.00
Stafford, L. Emily	McLeansboro Elementary School	75.00
Stahr, Celia	Thornton High School	75.00
Staley, June	Herrin Elementary School	150.00
Stalker, James	Carterville Junior High School	75.00

Stallings, Robbie	Carmi Junior High School	75.00
Stangle, John	Carbondale Community High School	150.00
Stapleton, Cheri	Marion Elementary School	150.00
Starrick, Wendell	Marion High School	75.00
Steckenrider, Jewell	Herrin Elementary School	150.00
Steele, Margaret	Zeigler Elementary School	75.00
Stephanides, Thomas	Red Bud High School	37.50
Stephens, Mary	Carbondale Community High School	225.00
Stephens, Vernon R.	Mount Carmel Elementary School	75.00
Stergis, Rita Jo	Herrin Elementary School	75.00
Stevens, Robert	Olney High School	75.00
Stewart, Pauline	Benton Elementary School	75.00
Stewart, Thomas	Benton High School	75.00
Stewart, Venita	McLeansboro Elementary School	75.00
Stine, Mary Beth	Flora High School	225.00
Stinebaugh, Katherine	Giant City Elementary School	75.00
Stokes, Chloe	Marion Elementary School	225.00
Stoltz, Melvin	Mount Vernon High School	75.00
Strack, Kay	Carbondale Community High School	225.00
Strieker, Allen	Saint Jacob Elementary School	75.00
Stritzel, Richard	West Frankfort High School	75.00
Strobel, Floyd	Marion Junior High School	150.00
Strusz, Charles	Herrin High School	75.00
Stubblefield, Carolyn	Sesser Elementary School	75.00
Stubblefield, Richard	Mount Vernon High School	37.50
Stump, Mary Ann	Chester Elementary School	225.00
Sullins, Caryl	Marion Elementary School	300.00
Sullins, Don	Marion Elementary School	150.00
Sullivan, Gladys	Carbondale Community High School	225.00
Sutton, John	Shawneetown High School	75.00
Swallow, Russell	Murphysboro High School	75.00
Swannie, Nancy	Calumet City Elementary School	25.00
Swope, Larry	Carbondale Community High School	150.00
Talbert, G. Maxine	Fairfield Elementary School	75.00
Tate, Rose	West Frankfort Elementary School	150.00
Taylor, Betty	Mount Vernon Elementary Schools	150.00
Taylor, Charles E.	Joppa Elementary School	75.00
Taylor, Charles W.	Murphysboro High School	75.00
Taylor, Don	Carlyle High School	75.00
Taylor, Frances E.	Herrin Elementary School	75.00
Taylor, Gertrude	Harrisburg Elementary Schools	75.00
Taylor, Joanne	Collinsville High School	37.50
Taylor, Nancy	Carbondale Elementary School	75.00
Templeton, T. Louis	Pinckneyville High School	225.00
Terry, Elizabeth	West Frankfort Elementary School	75.00
Thacker, Margaret S.	Fairfield High School	37.50
Thomas, Rosemary	Carbondale Elementary School	150.00
Thomas, Stanley	Mounds Junior High School	75.00
Thompson, Louise	Sparta Elementary Schools	75.00
Thomson, Fern	Steeleville High School	75.00
Thorme, John William	Eldorado High School	75.00
Thorpe, Richard	Murphysboro Elementary Schools	225.00

Threw, Gary	Murphysboro High School	75.00
Throgmorton, Della	Marion Junior High School	150.00
Throgmorton, Leora	Marion Elementary School	150.00
Tobin, Jennifer	Royalton Junior High School	75.00
Todd, Alma	Carbondale Community High School	225.00
Tomlinson, E. R.	Murphysboro High School	150.00
Tonne, Gussie	Belleville Township High School	150.00
Towle, Mary E.	Harrisburg Elementary School	75.00
Tracy, Neil	McLeansboro High School	75.00
Treece, Dorothy	Carbondale Community High School	75.00
Trees, Bill	Harrisburg High School	75.00
Troxel, Carolyn	Marion Elementary Schools	75.00
Turek, Sandra	Webster Groves, Mo., Elementary Schools	75.00
Turnbull, Mary Ruth	Salem High School	75.00
Tuscher, Janet	La Grange Public Schools	75.00
Twitty, Marilyn	Christopher Elementary School	150.00
Usher, Eddie	Herrin High School	75.00
Utz, Carole	Murphysboro Elementary School	150.00
Vale, James F.	Carbondale Junior High School	75.00
VanAlst, John	Marion High School	75.00
Vandermay, Carol	Thornton High School	75.00
Van Doren, Carole	Pinckneyville High School	75.00
Van Meter, Ella	Chester High School	150.00
Vanmetre, Mary	DuQuoin Elementary School	75.00
Vaughn, John	Herrin Elementary School	225.00
Vaughan, Mike	Mount Vernon Elementary School	150.00
Vaughn, Ruby	Herrin Elementary School	75.00
Veatch, Ruby	Harrisburg Elementary School	75.00
Venegoni, John	Herrin High School	150.00
Vickery, Mabelle	Shawneetown High School	75.00
Vincent, Covey	Carbondale Elementary Schools	150.00
Vincent, Martha	Marion Elementary Schools	150.00
Vincenti, Marie	Johnston City High School	75.00
Vincenzi, Mildred	Anna Elementary School	75.00
Vinyard, Richard C.	Harrisburg Elementary School	75.00
Violett, Alice	Marion Elementary Schools	300.00
Visschers, Lynda	Murphysboro Elementary School	75.00
Voll, Margaret	Belleville Elementary School	75.00
Wade, Peggy	West Frankfort Elementary School	150.00
Waeltz, Allen	Steeleville High School	225.00
Waggoner, George	Mount Vernon High School	150.00
Walker, Dorothy	Herrin Junior High School	75.00
Walker, Linda Sue	Carbondale Elementary School	75.00
Walker, Lucille	Carbondale Junior High School	75.00
Walker, Ruth	Vienna High School	37.50
Walker, Sondra	Herrin High School	150.00
Walker, Thelma	Carbondale Junior High School	150.00
Walter, Richard	Herrin Elementary School	225.00
Walton, Rosemary	Anna Elementary School	150.00
Wargel, Ida Nell	Carbondale Elementary School	75.00
Wargel, Robert	Carbondale Community High School	150.00

Warner, Lynn	Calumet City Elementary Schools	75.00
Warren, Terry	West Frankfort High School	75.00
Watson, Bernie	Eldorado High School	75.00
Watson, Betsy	Benton Elementary School	75.00
Watson, Georgia Lu	Herrin Elementary School	150.00
Watson, Roberta Rae	Eldorado High School	75.00
Webb, Don	Benton High School	150.00
Webb, Kenneth	Vienna High School	75.00
Weber, Richard	Murphysboro High School	375.00
Wedemeyer, Elaine	Steelville Public Schools	150.00
Weeks, Alice	Marion Elementary School	150.00
Weitcamp, Judy	Waterloo High School	150.00
Weller, K. Dean	Salem High School	75.00
Wells, Leland	Nashville High School	150.00
Wesley, Billie	Murphysboro Elementary School	150.00
Westerfield, Ron	Murphysboro High School	75.00
Weyers, Dorothy	Metropolis Elementary School	150.00
Wharton, Judith	Johnston City Elementary School	75.00
Wheeler, Kathy	Herrin High School	37.50
Wheeler, Robert	Flora High School	75.00
Wheeles, Aster Lee	Giant City Elementary	150.00
Whipple, Gary	McLeansboro Junior High School	75.00
Whitacre, Cleta	Marion High School	225.00
White, Deborah	Murphysboro High School	75.00
White, Rodney	Centralia High School	150.00
Whitehead, Wayne	Marion Elementary School	150.00
Whitfield, Decima	Johnston City Elementary School	225.00
Whitley, Herb	Waltonville High School	75.00
Wickham, Jane	Harrisburg High School	75.00
Wiesen, James M.	Mascoutah Elementary School	75.00
Wiggins, Randy	Trico High School	75.00
Williams, Anna Marie	Murphysboro High School	225.00
Williams, Charlotte	Centralia Elementary School	75.00
Williams, Herbert	Centralia High School	187.50
Williams, Judith	Herrin Elementary School	225.00
Williams, Kathryn	Benton Elementary School	150.00
Willis, Janice	Jonesboro Elementary School	150.00
Wills, Burton	Benton Junior High School	150.00
Wilson, Barbara	Casey Junior High School	112.50
Wilson, Bill	Mount Vernon High School	75.00
Wilson, Iris	Belleville Elementary School	75.00
Wilson, Larry	Chester Junior High School	75.00
Wilson, Linda	Carbondale Elementary School	75.00
Wilson, Michael	DuQuoin Junior High School	75.00
Wilson, Shirley	Anna Elementary School	75.00
Wingate, Mary	Anna-Jonesboro High School	150.00
Winn, Azile	Carbondale Elementary School	150.00
Wittenborn, Helen	Chester Elementary School	150.00
Wohlwend, Irene	Marion Junior High School	150.00
Wolf, Phyllis	Thornton High School	75.00
Wolfe, Afton	West Frankfort High School	75.00
Wood, Donald	Fairfield High School	75.00
Wood, Larry	Murphysboro Elementary School	300.00

Woodward, Stephen	Metropolis High School	37.50
Wright, Carolyn W.	Waterloo Junior High School	75.00
Wright, Pamela Sue	Carbondale Elementary School	150.00
Wunderlich, Doris	Steeleville Elementary School	150.00
Yagow, Sonja	Belleville Elementary School	75.00
Yandell, Dorothy	Herrin Elementary School	75.00
Yates, M. Opaline	Flora Elementary School	150.00
Yandell, Evelyn	Mounds High School	50.00
Yates, Bill	Carbondale Community High School	150.00
Yin, Vera Hsiao-Nan	Lake County Schools	150.00
Young, Glenna	Murphysboro Elementary School	75.00
Young, Ilif	Mount Vernon Elementary School	150.00
Zoeckler, Ruth	Carbondale Elementary School	150.00
Zoeller, Lillian	Marion Elementary School	300.00
Zunich, Smelia	Carbondale Elementary School	75.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Kenneth E. Beach (b. Jerseyville, Illinois, 11/27/27) as sixty percent time Assistant Professor in the School of Dental Medicine for the period November 1, 1972, to July 1, 1973, and as full-time Assistant Professor in the School of Dental Medicine effective July 1, 1973, on a fiscal year basis. D.D.S., University of Illinois College of Dentistry. Part-time appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $1,050.00; $1,750.00

2. Mr. Richard W. Brand (b. Pittsburgh, Pennsylvania, 2/28/33) as forty percent time Associate Professor in the School of Dental Medicine for the period October 1, 1972, to July 1, 1973, and as full-time Associate Professor in the School of Dental Medicine effective July 1, 1973, on a fiscal year basis. D.D.S., University of Pittsburgh. Part-time appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 816.66; $2,041.66

3. Mr. James L. Owens (b. St. Louis, Missouri, 7/30/37) as Assistant Professor of Elementary Education in the Education Division effective September 18, 1972, on an academic year basis. Ph.D., University of Illinois. $1,405.00

4. Mr. Michael A. Quinn (b. Fort Benning, Georgia, 9/1/45) as Research Associate in the Center for Urban and Environmental Research and Services effective January 1, 1973, on a fiscal year basis, and as Assistant Professor of Government and Public Affairs in the Social Sciences Division effective January 1, 1973, on an academic year basis. Ph.D., University of Illinois. $1,270.00

5. Mr. James R. Schmidt (b. Linton, North Dakota, 5/31/29) as Professor in the School of Dental Medicine effective February 1, 1973, on a fiscal year basis. D.D.S., Saint Louis University. $2,458.33

6. Mr. George W. Schroeder (b. St. Louis, Missouri, 1/29/42) as Assistant Professor of Engineering in the Science and Technology Division effective September 18, 1972, on an academic year basis. Ph.D., University of Missouri. $1,355.00

7. Miss Kathleen A. Zeable (b. East St. Louis, Illinois, 1/27/48) as Staff Assistant in University Graphics and Publications effective October 1, 1972, on a fiscal year basis. M.A., Southern Illinois University. $ 710.00

B. Conditional Appointments

1. Mr. Edward W. Hudlin (b. St. Louis, Missouri, 2/14/41) as Instructor of Philosophical Studies in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73. B.A., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Columbia University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis, with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, $ 975.00; Asst. Prof., $1,275.00

2. Mr. Thomas R. Hughes (b. Granite City, Illinois, 3/11/40) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1972, to July 1, 1973. M.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, $1,089.13; Asst. Prof., $1,239.13

C. Term Appointments

1. Mr. Robert W. Barclay as thirty-three percent time Lecturer of Business Administration in the Business Division for the Fall Quarter, 1972. B.A., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 445.50

2. Mr. Bernard Bolden as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

3. Mr. Paul L. Bolk as Staff Assistant in Student Activities Office for the period October 1, 1972, to January 1, 1973. B.A., Southern Illinois University. $ 534.00

4. Mr. Michael Brodley as thirty-three percent time Staff Assistant in the Upward Bound Program for the period September 18 to December 16, 1972. B.A., Southern Illinois Univer-

sity. Salary to be paid from restricted funds. $ 264.00

5. Mr. Harold J. Bryant as Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 800.00

6. Mr. Andrew C. Buddenhagen as Assistant (in Maintenance) in the Manpower Development Training Agency for the period August 28 to November 1, 1972. M.A., Middle Tennessee State University. Salary to be paid from restricted funds. $ 520.00

7. Mr. Harry J. Burgener as one-fourth time Lecturer of Counselor Education in the Education Division for the Fall Quarter, 1972. M.S., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 237.50

8. Mr. Herbert L. Cannon as Staff Assistant in the Illinois Veterans Planning Project for the period August 22 to October 1, 1972, and as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. $ 800.00; Salary to be paid from restricted funds. $ 200.00

9. Mr. Philip Dean Carlock as one-fourth time Lecturer of Instructional Technology in the Education Division for the Fall Quarter, 1972. B.S., Eastern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

10. Mr. Robert L. Carr as Assistant Project Coordinator in the Illinois Veterans Planning Project for the period October 15 to November 1, 1972. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,458.33

11. Mr. Elliott A. Chamberlain as one-fourth time Lecturer of Earth Sciences in the Social Sciences Division for the Fall Quarter, 1972. B.Arch., The University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 266.25

12. Mr. James H. Cheeks as thirty-three percent time Staff Assistant in Ethnic and Special Studies for the Fall, Winter and Spring Quarters, 1972-73. M.Ed., Southern University and A. and M. College. $ 354.75

13. Mrs. Londa M. Cook as one-fourth time Lecturer of Elementary Education in the Education Division for the Fall Quarter, 1972. M.S., Southern Illinois University. This

appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

14. Miss Helene M. Christol as Visiting Professor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1972-73. D.Litt., University of Paris (Sorbonne). $1,112.00

15. Mr. Keithen D. Curtis as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

16. Mr. Larry C. Davis as three-fourths time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 600.00

17. Mr. Vincent T. DeBlaze as one-fourth time Lecturer of Business Administration in the Business Division for the Fall Quarter, 1972. M.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 200.00

18. Mr. James Patrick Delaloye as one-fourth time Lecturer of Business Administration in the Business Division for the Fall Quarter, 1972. M.S. in B.A., Wichita State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 200.00

19. Mr. James C. Dugan as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400.00

20. Mr. John D. Dwiggins as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400.00

21. Mrs. Maria K. Emerson as Staff Assistant in the Illinois Veterans Training Project for the period August 21 to September 23, 1972. B.A., Albertus Magnus College. Salary to be paid from restricted funds. $ 600.00

22. Mr. Rex W. Fernando as Staff Assistant in Ethnic and Special Studies for the period September 1, 1972, to July 1, 1973. M.S., Southern Illinois University. $ 842.00

23. Mr. Wallace A. Fingal, Jr., as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

24. Mr. Richard H. Flure as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400.00

25. Mr. Charles A. Geoffrion as Staff Assistant in Ethnic and Special Studies for the period September 1, 1972, to July 1, 1973. B.A., Boston University. $1,200.00

26. Mr. Peter N. Gillingham as Project Coordinator in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. B.L., Yale University. Salary to be paid from restricted funds. $2,208.33

27. Mrs. Claris D. Gratian as one-half time Assistant in Business Administration in the Business Division for the Fall Quarter, 1972. B.A., University of Illinois. $ 250.00

28. Mr. Ronald Green as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400.00

29. Mrs. Linda M. Hackworth as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period August 15 to October 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

30. Mrs. Suzanne K. Hagan as one-fourth time Lecturer of Biological Sciences in the Science and Technology Division for the Fall Quarter, 1972. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

31. Mrs. Jeanette M. Handling as Staff Assistant in Ethnic and Special Studies for the period September 11, 1972, to July 1, 1973. M.A., Southern Illinois University. $ 842.00

32. Mrs. Corinne Hawkins as one-fourth time Instructor of Psychology and Psychological Services in the Education Division for the Fall Quarter, 1972. M.S., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 325.00

33. Miss Erma F. Hendrix as Staff Assistant in the Supplemental Instructional Program for the period September 7, 1972, to July 1, 1973. B.S., Arkansas Baptist College. $ 958.34

34. Mr. Larry K. Hiland as one-fourth time Instructor of Accounting in the Business Division for the Fall Quarter, 1972. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 200.00

35. Mr. Alan B. Hoffman as forty-six percent time Lecturer of Chemistry in the Science and Technology Division for the Fall Quarter, 1972. Ph.D., Stanford University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 506.00

36. Mr. Donald S. Holm, Jr., as one-half time Professor of Business Administration in the Business Division for the Fall Quarter, 1972. Ph.D., Indiana University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $1,000.00

37. Mr. Joseph L. Hoyle as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

38. Mr. James R. Jaquith as ninety percent time Visiting Associate Professor of Anthropology in the Social Sciences Division for the Winter and Spring Quarters, 1973. Ph.D., Indiana University. $1,422.00

39. Mrs. Elizabeth Kasten as one-half time Instructor of Business Education in the Business Division for the Fall Quarter, 1972. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 400.00

40. Mr. Michael E. Keister as one-fourth time Instructor of Psychology and Psychological Services in the Education Division

for the Fall Quarter, 1972. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

41. Mr. Terry E. Kelly as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of $ 200.00
formal degree. Salary to be paid from restricted funds. $ 400.00

42. Mrs. Barbara K. Leardi as one-half time Lecturer of Special Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

43. Mr. DeWitt Kilgore as Assistant to the Dean of Students in the Office of the Vice President for Student Affairs for the period September 1, 1972, to July 1, 1973. B.S., Lincoln University. $1,042.00

44. Mr. George A. Knight as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

45. Mr. William A. Lindsey as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

46. Mr. Herbert W. Loeh as one-fourth time Lecturer of Business Administration in the Business Division for the Fall Quarter, 1972. B.S., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 200.00

47. Mrs. Judith A. McMahon as one-fourth time Instructor of Psychology and Psychological Services in the Education Division for the Fall Quarter, 1972. A.B., University of Missouri at St. Louis. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 350.00

48. Mrs. Joan K. Megley as one-half time Staff Assistant in the Business Division for the period September 1, 1972, to July 1, 1973. Diploma, St. Joseph's School of Nursing. Salary to be paid from restricted funds. $ 300.00

49. Miss Patricia A. Meili as Instructor in the Nursing Division for the Fall, Winter and Spring Quarters, 1972-73. M.S., University of California. $1,015.00

50. Mr. Edward H. Moore as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

51. Mr. Theodus Moore as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

52. Mr. Michael F. Murnin as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

53. Mr. Charles E. Nelson as Assistant Professor of Instructional Technology in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., Southern Illinois University. $1,550.00

54. Mr. Roy L. Olive as one-fourth time Lecturer of Elementary Education in the Education Division for the Fall Quarter, 1972. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

55. Mr. James V. O'Neal as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

56. Mrs. Ping H. Patrick as thirty-four percent time Lecturer in the Nursing Division for the Fall Quarter, 1972. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 340.00

57. Mr. Milo C. Pierce as Assistant Professor of Educational Administration in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., University of Illinois. $1,359.00

58. Mrs. Katharine Popp as one-half time Lecturer of Counselor Education in the Education Division for the Fall Quarter, 1972. M.S., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

59. Mr. James M. Radford as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. M.A., Southern Illinois University. Salary to be paid from restricted funds. $ 400.00

60. Mr. Karl G. Rahdert as one-fourth time Professor of Business Administration in the Business Division for the Fall Quarter, 1972. D.B.A., Indiana University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

61. Mr. John K. Revenburgh as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400.00

62. Mr. Ronald P. Richardson as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period September 1 to October 1, 1972, and as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00; $ 200.00

63. Mrs. Aileen H. Rochester as one-fourth time Lecturer of Counselor Education in the Education Division for the Fall Quarter, 1972. M.S., Florida State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

64. Mr. Mahlon Sanders as forty percent time Staff Assistant in the Upward Bound Program for the period September 25, 1972, to July 1, 1973. B.A., University of North Dakota. Salary to be paid from restricted funds. $ 200.00

65. Mr. William F. Schmeltz as one-fourth time Professor of Accounting in the Business Division for the Fall Quarter, 1972. Ph.D., Case-Western Reserve University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

66. Mrs. Sandra J. Schneider as Staff Assistant in Ethnic and Special Studies for the period September 1, 1972, to July 1, 1973. B.S., Southern Illinois University. $ 776.00

67. Mr. Roger R. Schnell as one-fourth time Lecturer of Instructional Technology in the Education Division for the Fall Quarter, 1972. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

68. Mr. Clifford F. Simmons as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

69. Mr. Herbert A. Smith as Staff Assistant in Ethnic and Special Studies and as Instructor of Music in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73. M.M., Southern Illinois University. $ 992.00

70. Mr. Michael L. Smith as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

71. Mr. Wayne E. Spencer as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 11 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400.00

72. Mr. James D. Steele as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400.00

73. Mrs. Brigita M. Steffen as Lecturer of Foreign Languages and Literature in the Humanities Division for the Fall Quarter, 1972. M.A., University of Nebraska. $ 900.00

74. Mr. Thomas P. Stiffler as Academic Adviser in the Education Division for the period October 9, 1972, to July 1, 1973. B.A., Southern Illinois University. $ 805.00

75. Mr. Darnell Thompson as Staff Assistant in Ethnic and Special Studies for the period September 11, 1972, to July 1, 1973. A.B., Stanford University. $ 825.00

76. Mr. James A. Trent as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period October 1

to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00

77. Mrs. Jeannine R. Varndell as forty-six percent time Director (Project) in the Business Division for the period September 1, 1972, to July 1, 1973. B.E., National College of Education. Salary to be paid from restricted funds. $ 627.90

78. Mr. Louis Virdure as Staff Assistant in Ethnic and Special Studies for the period September 1, 1972, to July 1, 1973. B.S., Northeast Missouri State College. $ 917.00

79. Mr. Bobby J. Viviano as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400.00

80. Mr. Donald L. Wallace as thirty-three percent time Instructor of Earth Sciences in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73. B.S., Michigan State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 343.20

81. Mr. John J. Welle as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400.00

82. Miss Wenona Whitfield as Staff Assistant in Ethnic and Special Studies for the period September 1, 1972, to July 1, 1973. B.A., Illinois Wesleyan University. $ 835.00

83. Mrs. Terry Ann Wicker as thirty-three percent time Lecturer of Health, Recreation and Physical Education in the Education Division for the Fall Quarter, 1972. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 396.00

84. Mr. Lockwood E. Wiley as one-fourth time Lecturer of Instructional Technology in the Education Division for the Fall Quarter, 1972. M.A., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

85. Mr. Frank E. Williams as Staff Assistant in the Social Sciences Division for the Fall and Winter Quarters, 1972-73.

B.A., John J. Pershing College. Salary to be paid from restricted funds. $ 675.00

86. Mr. Phillip W. Womack as one-fourth time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972, and as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 200.00; $ 400;00

87. Mrs. Catherine A. Wright as three-fourths time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 450.00

88. Mrs. Elizabeth Jayne Ziegler as one-half time Instructor of Special Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

89. Mr. I. J. Zuckerman as one-fourth time Assistant Professor of Psychology and Psychological Services in the Education Division for the Fall Quarter, 1972. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 250.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. James F. Andris as Instructor of Foundations of Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73.

2. Mr. Otis C. Beard as Coordinator in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. Salary to be paid from restricted funds.

3. Mr. Joel R. Berry as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to November 1, 1972. Salary to be paid from restricted funds.

4. Mrs. Phyllis Brockman as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

5. Mr. Paul L. Burkhart III as three-fourths time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

6. Mr. Gregory L. Cooper as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

7. Mrs. Constance Jensen Cummings as Assistant in Business Administration in the Business Division for the period October 1, 1972, to January 1, 1973.

8. Mr. Jules Douglas DeMaire as one-fourth time Instructor of Management Science in the Business Division for the Fall Quarter, 1972. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mr. Ramey R. Elliot as Staff Assistant in the Speakers of Black Dialect Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

10. Mr. Rene Harcaut as one-fourth time Counseling Trainee in Ethnic and Special Studies for the period October 1, 1972, to June 1, 1973.

11. Mr. James W. Henley as Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

12. Mr. Robert J. Kinder as one-half time Staff Assistant in the Business Division for the period October 1 to December 1, 1973. Salary to be paid from restricted funds.

13. Mrs. Raylene Allen Latta as Program Director in the Education Division for the period January 1 to September 15, 1973. Salary to be paid from restricted funds.

14. Mr. David Farrell Lofting as Staff Assistant in the Education Division for the period December 1, 1972, to September 1, 1973. Salary to be paid from restricted funds.

15. Mr. James Lowry as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

16. Mr. Larry J. Miller as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

17. Mr. Willie C. Moore as Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

18. Mr. Joseph P. Nauman as Assistant Coordinator in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. Salary to be paid from restricted funds.

19. Mr. Fred L. Nesbitt as forty percent time Staff Assistant in the Upward Bound Program for the period September 15, 1972, to July 1, 1973. Salary to be paid from restricted funds.

20. Mr. James M. Radford as Staff Assistant in the Illinois Veterans Planning Project for the period September 23 to October 1, 1972. Salary to be paid from restricted funds.

21. Mrs. Shirley Scott as Staff Assistant in the Education Division for the period August 28 to September 15, 1972. Salary to be paid from restricted funds.

22. Mr. William F. Seib, Jr., as Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

23. Mr. Marvin A. Soloman as Assistant Professor in Lovejoy Library for the period October 1, 1972, to January 1, 1973. Salary to be paid from restricted funds.

24. Mr. Trent F. Turner as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

25. Mrs. Judy A. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

26. Mr. William L. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

27. Mr. Rudolph F. Wierer as sixty percent time Lecturer in Lovejoy Library for the period October 1, 1972, to January 1, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

28. Mr. Kenneth L. Williams as Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Salary to be paid from restricted funds.

29. Mrs. Karen J. Woods as Staff Assistant in the Education Division for the Fall, Winter and Spring Quarters, 1972-73. Salary to be paid from restricted funds.

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary not Repeated)

1. Miss Rosemarie Archangel, Associate Professor of Health, Recreation and Physical Education in the Education Division on an academic year basis, to serve also as Director of Women's Intercollegiate Athletics in the Education Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective September 1, 1972. $1,650.00 rather than $1,575.00

2. Mr. Robert Barringer, Associate Professor of Management Science in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.

3. Mr. James E. Benjamin, Associate Professor of Management Science in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.

4. Mr. Curtis W. Cook, Lecturer of Business Administration in the Business Division, to be paid from restricted funds and State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.

5. Mr. Larry Y. Dann to serve as Instructor of Accounting, rather than Accounting and Finance, in the Business Division, for the Fall, Winter and Spring Quarters, 1972-73.

6. Mrs. Rosemary W. Egan to serve as Instructor, rather than Lecturer, of Special Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73, due to the completion of the master's degree.

7. Mr. Clifford H. Fore, Lecturer of Engineering and Manager of Waste Treatment Plant in the Science and Technology Division, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1, 1972, to May 1, 1973.

8. Mr. Gopal H. Gaonkar, Visiting Research Professor in Ethnic and Special Studies, to serve at increased monthly salary for the period July 1, 1972, to July 1, 1973, to correct inequity. $1,460.00 rather than $1,400.00

9. Mr. Marvin Karlins, Associate Professor of Business Administration in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.

10. Mrs. Florence B. Kennedy to serve as Assistant Coordinator in the Illinois Veterans Planning Project, rather than Academic Adviser in the General Studies Division, with monthly salary increase to reflect additional administrative responsibilities, for the period October 1 to November 1, 1972. Salary to be paid from restricted funds. $1,161.00 rather than $ 930.00

11. Mr. John P. Kent to serve as full-time Staff Assistant in the Illinois Veterans Planning Project, rather than one-half time, with salary change accordingly, for the period September 1 to October 1, 1972. Salary to be paid from restricted funds.	$ 800.00 rather than $ 400.00
12. Mr. Raymond LaGarce, Assistant Professor of Marketing in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.	
13. Mr. Leonard Long, Staff Assistant in Ethnic and Special Studies on a fiscal year basis, to serve also as Instructor in the Science and Technology Division for the Fall, Winter and Spring Quarters, 1972-73.	
14. Mrs. Patricia J. Long to serve as Instructor of Special Education, rather than Lecturer of Special Education, in the Education Division for the Fall, Winter and Spring Quarters, 1972-73, due to completion of the master's degree.	
15. Mr. Harry E. Lutz, Director of Auxiliary Services, to serve at increased monthly salary to reflect additional administrative responsibilities, effective October 1, 1972.	$1,350.00 rather than $1,265.00
16. Mrs. Judith A. Martin to serve as full-time Assistant in the Nursing Division, rather than three-fourths time, at increased monthly salary, for the Fall Quarter, 1972.	$1,000.00 rather than $ 725.00
17. Mr. Richard N. McKinney, Assistant Professor of Business Administration in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1, 1972, to the end of Fall Quarter, 1972.	
18. Mr. William C. Meyer to serve as Assistant Professor of English Language and Literature in the Humanities Division, rather than Instructor, with monthly salary increase due to completion of the doctor's degree, for the period August 1, 1972, to the end of Summer Quarter, 1972.	$1,240.00 rather than $1,090.00
19. Mr. Marvin E. Ray to serve as Lecturer of Finance, rather than Accounting and Finance, in the Business Division for the Fall, Winter and Spring Quarters, 1972-73, and to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.	
20. Mr. W. Mason Richard to serve as Lecturer of Accounting, rather than Accounting and Finance, in the Business Division, for the Fall, Winter and Spring Quarters, 1972-73, and to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1972.	

21. Mr. Thomas E. Schaeffer, Lecturer of Management Science in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1972.

22. Mr. Edward R. Scott to serve as Instructor of Accounting, rather than Accounting and Finance, in the Business Division for the Fall, Winter and Spring Quarters, 1972-73, and to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.

23. Mr. Hans H. Steffen, Associate Professor of Business Administration in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1972.

24. Mr. Jack F. Truitt to serve as Instructor of Accounting, rather than Accounting and Finance, in the Business Division for the Fall, Winter and Spring Quarters, 1972-73, and to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.

25. Mr. Robert J. VanRegenmorter to serve as Lecturer of Accounting, rather than Accounting and Finance, in the Business Division, and to be paid from State of Illinois funds, rather than restricted funds, for the Fall, Winter and Spring Quarters, 1972-73.

F. Changes in Sabbatical Leave

1. Mr. Zadia C. Herrold, Professor of Health, Recreation, and Physical Education in the Education Division, requests a change in sabbatical leave granted for the Fall and Winter Quarters, 1972-73, at full pay, to Winter and Spring Quarters, 1973, at full pay.

2. Mr. Harold E. Broadbooks, Professor of Biological Sciences in the Science and Technology Division, requests a change in sabbatical leave granted for Winter and Spring Quarters, 1973, at full pay, to Fall Quarter, 1972, and Winter Quarter, 1973, at full pay.

G. Leave of Absence Without Pay

Mrs. Joyce C. Aschenbrenner, Assistant Professor of Anthropology in the Social Sciences Division, for the Winter and Spring Quarters, 1973, to accept a temporary position as Visiting Professor at the University of North Carolina.

H. Resignations

1. Mr. Edgar Cordoba, Instructor in Lovejoy Library, effective

October 4, 1972, to accept a position as Associate Librarian with the State University of New York.

2. Mr. Charles William Grogan, Staff Assistant in the Social Sciences Division, effective September 16, 1972, to accept employment elsewhere.

3. Mr. Byong-Je Jon, Instructor of Sociology in the Social Sciences Division, effective January 1, 1973, to accept a position with Yonsei University, Seoul, Korea.

4. Mr. Dennis E. Moellman, Instructor of Earth Sciences in the Social Sciences Division, effective September 16, 1972, for personal reasons.

H. Other Personnel Matters - For Information Only

The following person achieved emeritus status on the date indicated:

Fritz Marti Professor Emeritus in the Humanities Division	September 16, 1972

The following supplement, copies of which were distributed to the members of the Board prior to this meeting, was recommended for approval:

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Change of Assignment, Salary and Terms of Appointment

Mr. Richard E. Guffy, Assistant Professor of Earth Sciences in the Social Sciences Division on an academic year basis, to serve also as Director of the Data Processing and Computer Center on a fiscal year basis, rather than Research Associate on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective November 1, 1972.	$1,675.00 rather than $1,475.00

After suggestions on the annual reporting of Temporary Appointments and a request to have a review of the Statutes on appointments, Mr. Elliott moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, SEPTEMBER, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of September, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Fischer asked for comments or questions, if any, on the above matter. After considerable discussion, the report was received.

The Chair then recognized Dr. James Brown, who presented the following matter:

(E) CONSIDERATION OF FY 1974 OPERATING BUDGET REQUESTS

Resolution

WHEREAS, The Chief of Board Staff on October 13, 1972, transmitted to the Executive Director of the Illinois Board of Higher Education a Summary and Supporting Documents representing Fiscal Year 1973-74 Operating Budget Requests for Southern Illinois University at Carbondale, Southern Illinois University at Edwardsville, and Southern Illinois University System Offices, and

WHEREAS, The Southern Illinois University Board of Trustees' members had been afforded neither the opportunity to individually review the 1973-74 Operating Budget Requests as transmitted, nor to consult with or receive the observations of the Chief of Board Staff relative to those Requests, and

WHEREAS, The Chief of Board Staff and the Board Staff were endeavoring to isolate and accumulate for each of the Universities at Carbondale and Edwardsville the total amounts in their respective 1973-74 Operating Budget Requests that were attributable to the Health-Related Programs, and

WHEREAS, The Board of Trustees of Southern Illinois University, in a Resolution in regular meeting assembled July 21, 1972, retained authority and prerogative to make changes in the preliminary 1973-74 Operating Budget data that were to be submitted July 31, 1972, and further, to modify the final Operating Budget for Fiscal Year 1973-74 submission due October 6, 1972, and

WHEREAS, The Board of Trustees of Southern Illinois University in special meeting assembled November 16, 1972, did review and discuss priorities and substance of total operating budget requests for (1) Health-Related Programs; (2) Non-Health-Related Programs; (3) Salaries Increases; (4) Enrollments Funding; and (5) Other Request Items,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Operating Budget Requests, Fiscal Year 1973-74, be approved as modified or amended from prior submissions for Fiscal Year 1973-74, and that the approved requests be forwarded to the Board of Higher Education.

BE IT FURTHER RESOLVED, That authority to make technical and mechanical adjustments to the budget requests for accuracy and completeness is granted to the Chief of Board Staff.

Mr. Rowe moved that the resolution be adopted because of our discussion yesterday wherein the two Presidents (1) stated they were fully satisfied that they could justify these requests to the Board of Higher Education, the Bureau of the Budget, and the Legislature, and (2) should budget stringencies be such that we have to cut back that the two Presidents are also fully prepared to address themselves to that with dispatch. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Present

The Chair then recognized Dr. James Brown, who presented Item F - Information Report on Preliminary Enrollment Statistics. This report had been sent to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees. Another report will be provided next month on analysis of observations of enrollment trends, both Statewide and within the Southern Illinois University system.

After considerable discussion, Chairman Fischer thanked those who had prepared the report.

The Chair then recognized President Derge, who called upon Dr. Willis E. Malone, Executive Vice-President and Provost, SIUC, to present the following matter:

(G) AUTHORIZATION TO REVISE MINIMUM HOURS REQUIRED FOR A BACCALAUREATE DEGREE, SIUC

Resolution

WHEREAS, Every bachelor's degree candidate must meet the University's requirements and the requirements of his academic unit, and

WHEREAS, The present requirement provides that each candidate for a baccalaureate degree must complete a minimum of 192 quarter hours of credit in approved courses, and

WHEREAS, The Faculty Council of Southern Illinois University at Carbondale has recommended that the University requirements for graduation be reduced from a minimum of 192 quarter hours to a minimum of 186 quarter hours to be effective as soon as feasible, and

WHEREAS, The Deans of academic units have endorsed the recommendation of the Faculty Council,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the minimum number of hours each candidate for a baccalaureate degree must complete is to be 186 quarter hours (or 124 semester hours) of credit in approved courses, and

BE IT FURTHER RESOLVED, That this change in the minimum number of hours is to be applicable to current and future students pursuing a baccalaureate degree, and that, further, the requirement that every bachelor's degree candidate must meet the University's requirements and the requirements of his academic unit is to continue as the basic policy for Southern Illinois University at Carbondale.

After discussion concerning whether this change at the Carbondale Campus would adversely affect the Edwardsville Campus and receiving a negative reply, and after substitution by consensus of "revise" for the word "establish" in the title, Dr. Walker moved approval of the resolution. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who introduced Dr. George R. Mace, Dean of Students, SIUC. Dr. Mace, along with Mr. Jon Taylor, President of the undergraduate Student Body, SIUC, and Mr. Joseph Camille, President of the Graduate Student Council, SIUC, requested postponement of consideration of the two proposals under Item H - (1) Revision of Student Fee Schedule, SIUC, and (2) Student Government Fee Allocation Proposal, SIUC, until next month when it was felt that a proposal could be presented that would be one of concord and acceptable to all concerned. (These items are omitted in the interest of economy and placed on file in the Office of the Board of Trustees.)

Mr. Elliott suggested an increase in the authority to continue emergency allocations in the amount of $10,000 to fund Student Activities until the next Board meeting.

Mr. Rouse moved that the present authorization of $85,000 be increased to $95,000, and that this matter be deferred until next month. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who explained that Provost Malone and Dr. Ralph E. McCoy, Dean of Library Affairs, SIUC, had been working on Item I. Dr. Malone requested Dean McCoy to make the following presentation:

(I) PHASING OUT OF TEXTBOOK RENTAL, SIUC

Resolution

WHEREAS, The textbook rental program was initiated at the beginning of the 1937 Fall quarter at Southern Illinois University, with a fee of $2.50 per quarter, and

WHEREAS, A number of studies have been made by outside consultants and by faculty committees of the University in regard to the feasibility of continuing the textbook rental service, and in general, these studies have recommended the phasing out of the textbook rental service, leading to a termination of the textbook rental system operating at Southern Illinois University at Carbondale, and

WHEREAS, In previous actions, the Board of Trustees, on May 25, 1951, established a textbook rental fee for graduate students; and, subsequently, on August 13, 1963, Board action excluded graduate students from the assessment of the textbook rental fees; and on May 27, 1954, the Board authorized the increase of the textbook rental fee to $5.00; and on April 24, 1964, the present textbook rental fee was established at $8.00 per quarter for undergraduate students enrolled in 11 hours or more per quarter, and subsequent implementation of the procedures in the assessment of this fee has provided that the textbook rental fee be $3.00 for students enrolled for not more than 5 hours and $6.00 for students enrolled in more than 5 hours but less than 11 hours,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The existing textbook rental fee for undergraduate students be terminated effective with the beginning of the 1973 Fall quarter.

(2) That the President of Southern Illinois University at Carbondale be authorized to develop a program for the sale of new and used textbooks for students of the University, in furtherance of which authorization is herein given for the Administration to establish a program for selling new and used textbooks to students and for the purchase of used textbooks from students for resale.

(3) The President be, and he is hereby, authorized to have distributed to appropriate commercial bookstores the authorized lists of new and used textbooks and other supplies which students will be expected to purchase for the courses in which they are enrolled.

(4) The President of Southern Illinois University at Carbondale be, and he is hereby, authorized to initiate plans and to develop policies for the phasing out of the existing textbook rental program with an objective of terminating the service.

(5) A modified textbook rental program be continued to assist undergraduate students by providing a textbook rental program for students enrolled in general studies courses, the President being authorized to establish the procedures for determining the rental rate and for assessing of students for each general studies course, and further authorized and directed to use the textbook rental income derived from rental charges for each general studies course for current operating expenses of the service.

Dean McCoy reported that Textbook Rental is under his supervision and he also chaired a student-faculty committee set up to study the present system.

Discussion took place concerning the cost of the present system versus the new system to the students and the University, and student and faculty opinion on the matter.

Chairman Fischer recognized Mr. Kenneth Athon, SIUC student, who presented some petitions with 2700 signatures and who spoke in opposition to the phasing out of this portion of the Textbook Rental system. Following questions directed by Board members, the Chair thanked Mr. Athon for the presentation and the information furnished.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

(J) AUTHORIZATION FOR THE ESTABLISHMENT OF A COLLEGE OF SCIENCE, SIUC

Resolution

WHEREAS, The Southern Illinois University Bulletin of July, 1947, with announcements for 1947-48 indicated that the College of Liberal Arts and Sciences was composed of the departments of Botany, Chemistry, English, Foreign Languages, Geography, Government, History, Mathematics, Philosophy, Physics, Physiology and Health Education, Sociology, and Zoology; and the Bulletin noted that, "the College of Liberal Arts and Sciences grants the degree of Bachelor of Arts. A student may receive the degree of Bachelor of Science upon approval of the Dean of the College and of the Graduation Committee," and

WHEREAS, In the Fall of 1972 the College consisted of the following 19 departments and two programs: Anthropology, Botany, Chemistry and Biochemistry, Computer Science, English, Foreign Languages, Geography, Geology, Government, History, Linguistics, Mathematics, Microbiology, Philosophy, Physics and Astronomy, Physiology, Sociology, Zoology, and the Social Welfare and Religious Studies programs, and

WHEREAS, The 1972-73 Internal Budget for Operations of Southern Illinois University shows that the College of Liberal Arts and Sciences Administration and General accounts had a budget of $1,553,821, exclusive of equipment allocations, and

WHEREAS, The physical and biological sciences group, including nine departments had a budget of $3,055,982, exclusive of equipment allocations, and

WHEREAS, The Social/Behavioral Sciences, including six departments, had a budget of $2,196,167, exclusive of equipment allocations, and

WHEREAS, The Humanities, including four departments, had a budget of $1,802,014, exclusive of equipment allocations, and

WHEREAS, Because of the size and complexity of the College of Liberal Arts and Sciences at Southern Illinois University at Carbondale and for other substantive reasons the possibility of establishing a new administrative structure for the College has been under discussion by concerned faculty members for a number of years, and in July, a memorandum from the Chairman of each of six science departments requested that consideration be taken to effect the development of a separate College of Science, and

WHEREAS, The proposal for a College of Science has not met with approval of the faculty in three other related departments, no pressure is to be applied to include these units in the College of Science, and the alternative to affiliate with the College is of course to be open to these units, and

WHEREAS, A supplementary report on the statements of the chairmen of each of the departments proposing the College and other relevant information is being sent under separate cover to the members of the Board, and

WHEREAS, A thorough review has been made by the Executive Vice-President and Provost,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to the requirements of paragraph (6) below:

(1) The President of Southern Illinois University at Carbondale be authorized to proceed with plans for the development of a College of Science to be established as an operational College as of January 1, 1973, or as soon thereafter as is feasible.

(2) The College of Science be initially composed of the following units now affiliated with the College of Liberal Arts and Sciences:

Department of Botany
Department of Chemistry and Biochemistry
Department of Geology
Department of Physiology
Department of Physics and Astronomy
Department of Zoology

(3) The College of Science serves also as an administrative unit for other related academic units when the faculty members of such units elect to become departments of the College, and upon the recommendation of appropriate administrative officers.

(4) The search for a Dean of the College of Science be initiated in an appropriate way as soon as is feasible.

(5) The name of the administrative unit, College of Liberal Arts and Sciences, be continued until the establishment of a College of Science as an operational College, after which time the College shall be designated as the College of Liberal Arts or such name as is favored by the faculty of the departments and programs included in the modified and more evenly balanced College.

(6) This Resolution establishing a College of Science be submitted to the Illinois Board of Higher Education.

President Derge called upon Provost Malone to present the reasons for and origin of this proposal. Provost Malone also introduced Dr. John R. Zimmerman, Chairman, Department of Physics; Dr. Richard T. Arnold, Chairman, Department of Chemistry and Biochemistry; and Dr. Elbert E. Hadley, Associate Dean, College of Liberal Arts and Sciences; all in support of the matter, to respond to questions of the Board concerning the new College of Science.

Following considerable discussion, Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

At this time, President Derge begged leave to interrupt the proceedings in order to introduce Dr. Hiram Lesar, Dean of the new School of Law at Southern Illinois University at Carbondale, who was seated in the audience. Chairman Fischer welcomed Dean Lesar to the University.

The Chair then recognized President Rendleman, who presented the following matter:

(K) AUTHORIZATION TO ESTABLISH A COLLEGE OF URBAN AND ENVIRONMENTAL STUDIES, SIUE

Southern Illinois University at Edwardsville has long desired to further the establishment of programs in urban and environmental studies designed as a progressive model having interdisciplinary and problem-resolution orientations. Previously such a proposal has not been feasible within the context of statewide program priorities. Recently, however, the Illinois Board of Higher Education staff has indicated that it would welcome submission of such a program request from SIUE.

SIUE therefore seeks approval to establish such a program in the form of a "College of Urban and Environmental Studies". The College would operate as outlined in the attached "Proposal to Establish a College of Urban and Environmental Studies". The mission of the new College, briefly, would be (a) to provide interdisciplinary education to make students capable of effectively utilizing skills in solving complex urban and environmental problems, (b) to foster problem-oriented research, and (c) to evaluate the impact of urban and environmental solutions to societal problems, including dissemination of information and technical assistance to the urban community.

The proposed College would incorporate the functional application of educational, theoretical and service efforts in a real world situation. The programs of the College would be designed so as to generate continuing development, change and evaluation. An interdisciplinary approach would be a fundamental aspect of the College's being, and innovative teaching and learning methodology (e.g., the urban laboratory at page 6 in the Proposal) will be an important attribute.

The proposed College will provide a recognized framework in which innovative, self-generating, and problem-oriented interdisciplinary programs can be mounted by the University. Although other new programs may be proposed for development by this College following its establishment, there already are programs developed by the University, approved by the Board of Trustees, and now awaiting BHE approval that appropriately should be located within this College. The proposed Master of Science degree programs in Urban Studies and in Environmental Studies both are interdisciplinary in nature, place heavy reliance on the problem-resolution technique, and should be housed within a unit such as the proposed College, once approved by BHE.

In addition, the Bachelor's degree program in Human Services (presently offered by SIUE through the Delinquency Study and Youth Development Center) should receive serious consideration for inclusion in the College. The College further would be the appropriate home for the existing "Center for Urban and Environmental Research and Services" (CUERS). The Delinquency Study and Youth Development Center similarly should receive serious consideration for inclusion in the College (i.e., the Center itself as well as the Bachelor's degree program in Human Services referred to above).

Because of these programs (which either already exist or are pending BHE approval) the University desires to proceed with creation of the College of Urban and Environmental Studies at this time. Concomitant with establishment of

the College, it will be necessary to request two supplemental appropriations in the University's FY-74 budget requests. The first such request is for $310,000.00 to cover administrative organization and first year implementation, as well as program planning, for the College.

The second supplemental budget request is for $300,000 in capital funds to be used to initiate acquisition of the existing physical plant of Parks Air College from Saint Louis University. This facility is ideal for the conduct of programs anticipated under the College of Urban and Environmental Studies. Saint Louis University has expressed a willingness to sell the facility to the Board of Trustees for $3 million with purchase to be accomplished by use of a lease with appropriate renewal terms sufficient to carry the University's tenancy through 10 years, with an option to purchase at a price not exceeding $3 million and all rental payments fully credited towards purchase price.

Resolution

WHEREAS, Establishment of a College of Urban and Environmental Studies by Southern Illinois University at Edwardsville is in furtherance of the goals and aspirations of that University and is consistent with SIUE's mission under Master Plan-Phase III, and such a proposal has been submitted to the Board of Trustees indicating that the Illinois Board of Higher Education staff encourages development of such a program at Edwardsville at the present time,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) A College of Urban and Environmental Studies be and is hereby authorized to be established by Southern Illinois University at Edwardsville, in accord with the goals and format contained in the document "Proposal to Establish a College of Urban and Environmental Studies" attached hereto.

(2) The Operating Budget Request of Southern Illinois University at Edwardsville for Fiscal Year 1974 be and is hereby authorized to be amended in such manner as shall include, as an additional item, the sum of $310,000.00 for establishment of the administrative organization, for program planning, and for first year implementation of the College authorized in Paragraph (1) above.

(3) Acquisition of the physical plant and properties of Parks Air College from Saint Louis University is hereby approved, provided that:

(a) Said acquisition be also approved by the Illinois Board of Higher Education.

(b) Said acquisition be accomplished by use of a lease with appropriate renewal terms sufficient to carry the University's tenancy through 10 years, with an option to purchase at a price not exceeding $3 million and all rental payments fully credited towards purchase price.

(c) Renewals of said lease each year shall be subject to the availability of appropriated funds of the University.

(d) Final details of said arrangements with Saint Louis University shall be reviewed and approved by this Board prior to consummation of arrangements in binding, legal form.

(4) The Capital Budget Request of Southern Illinois University at Edwardsville for Fiscal Year 1974 be and is hereby authorized to be amended in such manner as shall include, as an added item, the sum of $300,000.00 for rental under the lease-with-purchase-option described in Paragraph (3) above.

The following proposed amendments to the last paragraph of the preamble and numbered paragraphs (3) and (4) of the above Resolution were distributed at the request of President Rendleman:

AMENDMENTS TO ITEM K:
(AUTHORIZATION TO ESTABLISH A COLLEGE OF URBAN AND ENVIRONMENTAL STUDIES, SIUE)

1. At Page 2, Paragraph 1:

The paragraph beginning "The second supplemental budget request..." is replaced in its entirety by the following paragraph:

The second supplemental budget request is for $2,250,000 to be used as lump-sum payment for the acquisition of the existing physical plant of Parks Air College from St. Louis University. This facility is ideal for the conduct of programs anticipated under the College of Urban and Environmental Studies. The Board of Higher Education staff has suggested that acquisition of this facility be made by SIUE, and that it take the form of lump-sum purchase in FY-74. St. Louis University has indicated to President Rendleman that $2,250,000 would be acceptable consideration for the sale of this facility in a lump-sum manner.

2. In the Operative Resolution, at Subparagraphs (3) and (4):

Subparagraphs (3) and (4) are replaced in their entirety by the following:

(3) Acquisition of the physical plant and properties of Parks Air College from St. Louis University is hereby approved, the purchase price for said acquisition not to exceed $2,250,000 (exclusive of legal and administrative costs incidental to transfer of title in fee simple form), with the University in addition assuming loans secured by these properties (as described in the attached document "Summary of Mortgages-Parks Air College"), provided that said acquisition be also approved by the Illinois Board of Higher Education.

(4) The Capital Budget Request of Southern Illinois University at Edwardsville for Fiscal Year 1974 be and is hereby authorized to be amended in such manner as shall include, as an added item, the sum of $2,250,000 for the acquisition approved in Paragraph (3) above.

SUMMARY OF MORTGAGES - PARKS AIR COLLEGE

St. Louis University has two loans which are secured by residence hall properties to be acquired at Parks Air College. The loans are described as follows:

(1) Mortgage on Mercury Hall. Mortgagor: Department of Housing and Urban Development, Sinking Fund Trustee: Bank of St. Louis. Original loan $789,000. Present balance approximately $650,000. Interest at 3-1/8% per annum, payable semi-annually on April 1 and October 1. Principal due annually on October 1 as follows:

Year Due	Annual Payment	Total
1970	$12,000	$ 12,000
1971 - 1976	15,000	90,000
1977 - 1982	18,000	108,000
1983 - 1986	21,000	84,000
1987 - 1990	24,000	96,000
1991 - 1994	27,000	108,000
1995 - 1998	30,000	120,000
1999	33,000	33,000
2000	23,000	23,000

(2) Mortgage on Holloran Hall. Mortgagor: Boatmen's National Bank of St. Louis. Original loan: $1,164,000. Present balance approximately $1,025,000. Interest at 7-1/4% per annum. Direct deduction payments of $9,485 due monthly. Balloon note with final payment of $745,305 due in December, 1979.

(5) The President of Southern Illinois University at Edwardsville be and is hereby authorized to enter into and to execute such contracts and documents in the name of the Board of Trustees as may be necessary to effect this acquisition as described in Paragraph (3) above.

(President Rendleman also distributed at the meeting a 14-page document entitled "A Proposal to Establish a College of Urban and Environmental Studies," which is omitted in the interest of economy and placed on file in the Office of the Board of Trustees.)

Mr. Allen moved the enactment of the resolution with deletion of paragraph one, which was duly seconded.

Mr. Elliott suggested a modification to the motion by deleting all portions thereof except that which states that the Capital Budget Request of Southern Illinois University at Edwardsville for Fiscal Year 1974 be authorized to be amended as to include the sum of $2,250,000 for the acquisition of Parks Air College, requesting more complete staffing of the other propositions. Mr. Allen and the seconder accepted the proposed modification. Mr. Rowe pointed out that the total price of the property was $3,900,000 including $1,600,000 in mortgages to be assumed.

Dr. Walker moved that this item be tabled. The motion was duly seconded, and failed by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	No
Ivan A. Elliott, Jr.	No
Harold R. Fischer	No
W. Victor Rouse	Aye
Harris Rowe	No
Earl E. Walker	Aye

Mr. Allen suggested a further modification of the motion by an addition to the phrase "for the acquisition of Parks Air College" the phrase "free and clear." Mr. Allen and the seconder accepted the proposed modification. The question was called on the motion as twice modified. The Chair stated the motion to be: That the Capital Budget Request of Southern Illinois University at Edwardsville for Fiscal Year 1974 be and is hereby authorized to be amended in such manner as shall include, as an added item, the sum of $2,250,000 for the acquisition of Parks Air College free and clear, and it was passed by the

following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	No
Harris Rowe	Aye
Earl E. Walker	No

The Chair then recognized President Derge, who requested Mr. Deane Doolen, Assistant Dean for Student Affairs, who is in charge of admissions and fees for the School of Medicine, SIUC, to present the following matter:

(L) ADMISSIONS POLICY, SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE, SIUC

Resolution

WHEREAS, The School of Medicine has a recognized and established commitment to the people of central and southern Illinois to assist them in meeting their health needs, and

WHEREAS, Natives of central and southern Illinois, upon becoming physicians, are more likely than are those from other areas to practice medicine in central and southern Illinois,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Administration be, and the same is hereby, authorized to develop detailed admission requirements for the Southern Illinois University School of Medicine, with full dedication to the principle of Academic Excellence.

(2) Emphasis be placed on selection of students who are natives of central and southern Illinois, with the end in view that they will engage in the practice of medicine in said area.

Following considerable discussion, President Derge withdrew this as an action matter, and designated it as an information item.

The Chair then recognized President Derge, who requested Dr. John Baker, Assistant Provost, SIUC, to present the following matter:

(M) SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF MEDICINE
CONTRACT FOR PROFESSIONAL RADIOLOGIST SERVICES, SIUC

Resolution

WHEREAS, The School of Medicine requires undergraduate and graduate curricula relating to radiology as a clinical discipline, and

WHEREAS, Agreement has been reached between the School of Medicine and St. Johns and Memorial Hospitals in Springfield to utilize the facilities and professional expertise of the Radiology Departments of the respective hospitals, and

WHEREAS, The Dean of the School of Medicine has recommended approval of the agreement attached hereto,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the attached agreement between this Board, Clinical Radiologists Service Corporation, and Springfield Radiologists be, and the same is hereby, approved.

AGREEMENT

THIS AGREEMENT, entered into as of this 1st day of July, 1972 by CLINICAL RADIOLOGISTS SERVICE CORPORATION, an Illinois professional corporation of Springfield, Sangamon County, Illinois, hereinafter called "Clinical", SPRINGFIELD RADIOLOGISTS S.C., an Illinois corporation of Springfield, Sangamon County, Illinois, hereinafter called "Springfield", and the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, hereinafter called "University", Witnesseth That:

WHEREAS, Clinical performs professional radiologist services in the Springfield Medical Service area and for and in connection with Memorial Hospital; and

WHEREAS, Springfield performs professional radiologist services in the Springfield Medical Service area and for and in connection with St. Johns Hospital; and

WHEREAS, Springfield and Clinical desire to aid and assist the University in the development and providing of a curriculum and teaching materials relating to radiology as a clinical discipline for use by the University's Medical School and by each of the respective hospitals in the residency programs of the hospitals; and

WHEREAS, the University in the development of its Medical School requires the aid and assistance of Springfield and Clinical in planning a curriculum; developing and providing teaching materials relating to radiology as a clinical discipline in its Medical School; and

WHEREAS, Springfield and Clinical desire to cooperate and coordinate with one another and with University in the development and providing of teaching materials and the planning of curriculum relating to radiology as a clinical discipline in the University's Medical School and with the University; and

WHEREAS, University has entered into affiliation agreements with Memorial and St. Johns Hospitals in order to develop, enhance and nurture the health care

system and medical education program,

NOW, THEREFORE, witness this Agreement.

1. Springfield and Clinical shall cooperatively and conjunctively for the benefit of the University and its School of Medicine:

a. Provide professional staff of their own choosing to assist the University in planning undergraduate and graduate curricula relating to radiology as a clinical discipline.

b. Provide professional staff of their own choosing to assist the University in planning its curriculum as the same relates to radiology as a clinical discipline to other departments within the Medical School.

c. Prepare and provide teaching materials which shall include appropriate patient data, records and x-ray films to be used in the teaching program of the University Medical School and the residency programs of the hospitals.

d. Hire, supervise and maintain on their own payroll necessary clerical and secretarial help to assist in the development and cataloging of radiology teaching materials.

e. Designate a member of the professional staff of each of the Parties to be responsible for the overall joint development and preparation of the materials and data to be provided under this Agreement.

f. Assist and coordinate all work to be performed under this contract with the appropriate officials of University, Memorial and St. Johns.

2. In consideration for the professional services performed by Springfield and Clinical, the University shall pay to each medical corporation the sum of $30,000 per year payable monthly in equal installments. The University shall also reimburse Springfield and Clinical on a monthly billing basis for the service of providing a secretary and teaching materials as follows:

a. Secretary salary not to exceed $7,473.00 per annum.

b. Teaching materials not to exceed $6,420.00.

3. The term of this Agreement shall commence on July 1, 1972, and shall extend through June 30, 1973; provided, however, that any Party may terminate this Agreement by giving ninety (90) days prior witten notice of intent to terminate the Agreement to each of the Parties. In the event of such termination, the University shall pay each of the medical corporations the amounts due and owing them for expenses and services up to the date of termination, pro rating payments for services to the termination date.

4. The Parties mutually agree that all of the teaching materials developed under the terms of this Agreement shall be kept and maintained so as to be readily available in accordance with procedures established by Springfield and Clinical for the teaching purposes of the University and the residency programs of the respective hospitals.

5. Springfield shall keep the Dean of the University's School of Medicine and the Director of Memorial Hospital regularly and periodically advised on the progress of the work to be performed under the terms of this Agreement and shall provide for inspection, on request, a current index of teaching materials developed under this Agreement, and such teaching materials developed under this Agreement for inspection as they may from time to time request.

6. Clinical shall keep the Dean of the University's School of Medicine and the Director of St. Johns Hospital regularly and periodically advised on the progress of the work to be performed under the terms of this Agreement and shall provide for inspection, on request, a current index of teaching materials developed under this Agreement for inspection as they may from time to time request.

7. Springfield and Clinical shall commit their talents and resources to provide the teaching of radiology to the medical students of the University and the residents of Memorial and St. Johns Hospitals. Any additional radiologists needed to fulfill the teaching and professional service requirements of Springfield and Clinical will be recruited by Springfield and Clinical, respectively.

Recommendations for appointment of co-chairmen or chairmen of the University Department of Radiology will be by mutual agreement and concurrence of the Dean of Southern Illinois University School of Medicine, Springfield and Clinical.

8. It is agreed that Springfield and Clinical are employed hereunder as independent contractors and it is expressly understood that each Party shall have sole control of its own employees.

9. The Parties shall send representatives to coordination meetings at the request of the Dean of the University's School of Medicine as from time to time may be scheduled.

10. Each of the Parties covenant and agree with one another to expend their best professional and administrative efforts in the development, and planning of curriculum, and providing teaching materials needed to assimilate the teaching of radiology as a clinical discipline into the curriculum of the University's Medical School and the residency programs of each of the respective hospitals.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the day and year first above written.

APPROVED AS TO LEGAL FORM

RECOMMENDED:

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

BY _____
David R. Derge, President

CLINICAL RADIOLOGISTS SERVICE CORPORATION

ATTEST:

_____
Secretary

By _____
President
FIRST PARTY

SPRINGFIELD RADIOLOGISTS

ATTEST

_____
Secretary

By _____
President
SECOND PARTY

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

ATTEST:

_____
Assistant Secretary

By _____
Chairman

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

(N) APPROVAL OF CAPITAL IMPROVEMENTS TO INTERCOLLEGIATE BASEBALL FACILITIES, SIUE

Southern Illinois University at Edwardsville presently uses a facility for the playing of intercollegiate baseball which is considered to be substandard for such purposes. A plan for capital improvements to this facility therefore has been developed. The plan proposes the following improvements: (1) enclosure of the existing bullpen, (2) installation of a public address system, (3) installation of an electric scoreboard, (4) construction of dugouts, (5) provision of grandstand seating capacity for 1,500 persons, and (6) improving press-box facilitie

A copy of the site plan depicting the proposed improvements is attached, and a copy of same has been filed in the Office of the Board of Trustees. The project is not to be phased, and the preceding description constitutes the total project. Cost of the project is estimated at $66,780.

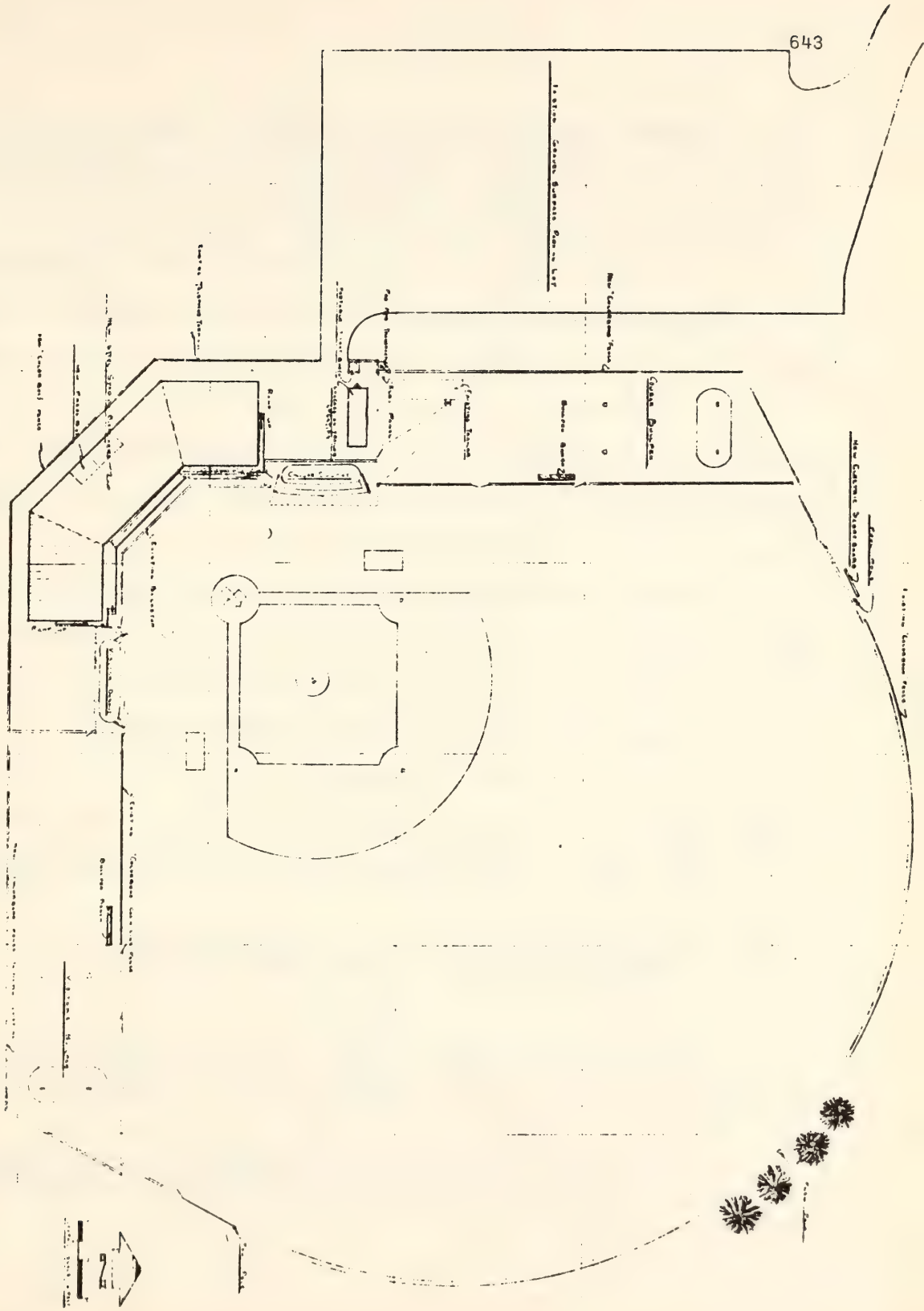
The University Intercollegiate Athletic Committee has approved the plan. Funds are available for the project in the account entitled "Men's Intercollegiate Athletics" (Account No. 20-40-7-57061). Pursuant to IV Bylaws, Section 1, the Board of Trustees is requested to approve the project and the plans therefor as presented at today's meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Capital improvements to intercollegiate baseball facilities on the campus of Southern Illinois University at Edwardsville are approved as described in pertinent plans which have been presented to the Board on this date.

(2) Expenditure of funds in the amount of $66,780 from the account entitled "Men's Intercollegiate Athletics" (Account No. 20-40-7-57061) is authorized in conjunction with the said project, subject to the receipt of acceptable bids on the project and the award thereof by the Board of Trustees.



REVISIONS	GENERAL NOTES				
					1

Southern Illinois University at Edwardsville

ARCHITECTURAL & ENGINEERING SERVICES DEPARTMENT

President Rendleman called upon Dr. Bill D. Hudgens, Vice-President for Business Affairs, SIUE, who provided a map of the changes requested and answered questions of the members of the Board.

Discussion followed as to whether this was a new and separate project or a continuation of a recent project, and it was suggested that rather than piecemeal approaches a comprehensive plan should be presented for approval.

Mr. Eric Barnett, an SIUE student member of the Intercollegiate Athletic Committee, pointed out that since the Board of Higher Education had not approved construction of a Physical Education building, available monies then became available to develop these facilities.

Mr. John Paul Davis then discussed the necessity for Board of Higher Education approval of this project and whether its total cost would exceed $100,000.

Dr. Walker left the meeting during the discussion.

President Rendleman withdrew this Item from the Agenda.

The meeting adjourned for lunch at 1:20 p.m. Following lunch, the meeting reconvened at 2:15 p.m. with Dr. Fouts, Mr. Rouse, and Dr. Walker absent.

The Chair recognized President Derge, who requested Dr. John Baker to present the following matter:

(O) CHARGES FOR ENROLLEES IN CHILD DEVELOPMENT CENTER, SIUC

Resolution

WHEREAS, By action of the Board of Trustees on April 27, 1962, fees not to exceed $120 per year were established for each enrollee in the Child Development Laboratory, Department of Home and Family, School of Home Economics, and

WHEREAS, The present fee has not been kept in line with current costs and, therefore, does not cover present or projected operating expenses of approximately $10,000 per year,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That authorization be and the same is hereby given to the President of Southern Illinois University at Carbondale to establish such charges for each enrollee in the Child Development Laboratory as are consistent with the current costs of operating the Laboratory, but not to exceed $35 per month per child, for such items as lunch, snacks, accident insurance, and incidental supplies.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Chairman Fischer reported that an executive session was held last evening dealing entirely with personnel matters and no action was taken.

The Chair then recognized Dr. James Brown, who asked the Board to consider this Current and Pending Item, and called upon Mr. Gallegly to present the following matter:

(Current and Pending Matter)

(1) ASSIGNMENT OF CONTRACTS TO CAPITAL DEVELOPMENT BOARD

Resolution

WHEREAS, The 77th General Assembly by Public Act 77-1916 authorized general obligation bonds of the State for development of capital facilities, including facilities theretofore to be developed by the Illinois Building Authority, and

WHEREAS, The 77th General Assembly by Public Act 77-1995 created the Capital Development Board to administer all construction financed by the receipts of sale of such bonds, and

WHEREAS, The Board of Trustees is a party to certain contracts for construction of capital facilities which the Capital Development Board has requested be assigned to it for administration,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following contracts are authorized to be assigned to the Capital Development Board:

CDB Contract	Description	Location
17-201-4A	Dental Clinic - General	SIUE (Alton)
17-201-4B	Dental Clinic - Plumbing	SIUE (Alton)
17-201-4C	Dental Clinic - Heating & Refrigeration	SIUE (Alton)
17-201-4D	Dental Clinic - Ventilation	SIUE (Alton)
17-201-4E	Dental Clinic - Electrical	SIUE (Alton)
18-203-1A	Refrigeration Plant South - Architectural & Engineering	SIUC
18-206-4A	Allyn Bldg. Renovation - General	SIUC
18-206-4B	Allyn Bldg. Renovation - Plumbing, Heating, Piping & Refrigeration	SIUC
18-206-4D	Allyn Bldg. Renovation - Ventilation	SIUC
18-206-4E	Allyn Bldg. Renovation - Electrical	SIUC
19-301-1A	Medical Instructional Facility - Architectural & Engineering	SIUC (Springfield)

AND BE IT FURTHER RESOLVED, That the Chairman or Vice-Chairman is authorized to execute such documents as may be required to effect such assignment, and the Secretary or Assistant Secretary is authorized to attest such execution under the corporate seal of this Board of Trustees.

Mr. Rowe moved consideration of and approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye

The Chair then recognized President Rendleman, who presented the following matter:

(Current and Pending Matter)

(2) AUTHORIZATION TO ESTABLISH COOPERATIVE DOCTORAL PROGRAMS WITH WASHINGTON UNIVERSITY AND ST. LOUIS UNIVERSITY, SIUE

Southern Illinois University at Edwardsville seeks to cooperate with Washington University and St. Louis University in providing doctoral programs in Business, Education, and Fine Arts primarily to Illinois residents at locations

in the Metro-East area of Illinois. The three universities are willing to provide instruction services under contract with one another in the three doctoral areas described above to supplement faculty resources already existing within each university. Degrees would be awarded jointly by the institutions.

Such a cooperative effort would provide access to doctoral degree programs by tens of thousands of Illinois residents in southwestern Illinois at established SIUE tuition rates. Such access would be provided without unnecessary duplication of faculties and resources already existing, and with savings of dollars that otherwise would be expended were SIUE to develop such programs internally and expand its own staff and resources.

President Rendleman and University Officers believe establishment of this program will be a major advancement of the principle of cooperative efforts in higher education, as well as an important and strategic development for doctoral level instruction in the populous region served by SIUE. An additional $250,000 is requested to be included in the FY-74 Operating Budget Request for SIUE for the funding of this program.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Southern Illinois University at Edwardsville be and is hereby authorized to enter into a cooperative agreement with Washington University and St. Louis University, both of St. Louis, Missouri, whereby the two aforementioned private universities will provide SIUE (and SIUE will provide these institutions), commencing in 1973-74, instruction in doctoral level programs in the fields of Business, Education, and the Fine Arts, subject to individual formal program approvals by the Board of Trustees and the Illinois Board of Higher Education.

(2) The President of Southern Illinois University at Edwardsville is authorized to enter into such written agreements as may be necessary and appropriate to effect such cooperative arrangements with the two aforementioned universities within the limits of funds from time to time available and appropriate for these purposes.

(3) The Operating Budget Request of Southern Illinois University at Edwardsville for Fiscal Year 1974 be and is hereby authorized to be amended in such manner as shall include, as an additional item, the sum of $250,000.00 to be used in supporting and operating the program authorized herein.

(4) The program established pursuant to this authorization shall be so organized that tuition charged students enrolling in courses under it shall be identical to the tuition assessed students enrolled for the same academic load elsewhere in the University.

Dr. M. V. Brown moved consideration of and approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye

The Chair then recognized President Rendleman, who presented the following matter:

(Current and Pending Matter)

(3) APPROVAL OF COOPERATIVE EDUCATION PROGRAM WITH THE UNIVERSITY OF MISSOURI--ST. LOUIS, SIUE

Recognizing that increasing costs of higher education make it difficult for each University to offer educational programs which meet the needs of all students enrolled at both institutions, Southern Illinois University at Edwardsville and the University of Missouri--St. Louis seek to enter into a program of interinstitutional cooperation designed to permit students of one University to receive instruction at the other University.

President Rendleman and academic officers at Edwardsville have developed the proposed program in conjunction with President Ratchford of the University of Missouri, Acting Chancellor Walters of UMSL, and the academic program officers of UMSL. Officers of both institutions are satisfied that the program as proposed is sound and that it merits the support and best efforts of their respective institutions.

Resolution

WHEREAS, Southern Illinois University at Edwardsville was established in response to the educational needs of students in the Metropolitan St. Louis community, and the University of Missouri--St. Louis was established in response to the same needs, and

WHEREAS, Both institutions seek to cooperate in every possible way, consistent with responsible fiscal policies, to enhance the total educational opportunities for students in the Bi-State metropolitan area by making available the widest possible variety of curricula offerings without unnecessary duplication of efforts and resources,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Edwardsville be and is hereby authorized to

enter into an Agreement with appropriately authorized officers of the University of Missouri--St. Louis whereby students enrolled at SIUE will be permitted to receive instruction in courses offered at UMSL, and vice versa, said Agreement to follow these basic guidelines:

(1) Admission of students enrolled at SIUE to courses offered at UMSL shall be controlled strictly by SIUE, and all such students shall at all times be and remain exclusively enrolled at SIUE.

(2) Admission of students enrolled at UMSL to courses offered at SIUE similarly shall be controlled strictly by UMSL, and all such students shall at all times be and remain exclusively enrolled at UMSL.

(3) The Registrar and Director of Admissions of SIUE shall work with his counterpart at UMSL to establish mutually agreeable operating procedures for admission, registration, grade reporting, and such other administrative regulations as may be necessary to operate the program, provided all such procedures shall be reviewed by appropriate academic officers prior to implementation.

(4) Because all student participants in the program shall at all times be and remain exclusively enrolled in such student's parent University (i.e., the University which effects admission to courses at the other University), all student participants shall be assessed tuition solely by the parent University at such rates as have been established by the governing board of the parent University as applicable to the total number of hours taken by the student (including hours received at the nonparent University).

(5) In no event shall a student's participation in this program subject him to classification as an enrolled student by the nonparent University, nor shall any such student be subjected to tuition or fee assessments by the nonparent University.

(6) Participation in the program shall be open to both graduate and undergraduate students of no less than sophomore standing.

(7) During the initial academic term of the program, the number of students admitted to this program shall be limited to 25 from each University, and thereafter each University shall be responsible to review participation in the program from time to time and to mutually agree upon such limitations upon numbers of participants as may reasonably be necessary to represent equitable reciprocity and balance as to benefits accruing to the respective Universities and taxpayers of the respective states by virtue of this program.

Mr. Allen and Mr. Elliott expressed a sense of the Board to have some exploration and a status report from the two Presidents on a plan for the recognition and easy transferability of credits between the Carbondale and Edwardsville Universities by the Fall quarter of next year, if possible.

Mr. Rowe moved consideration of and approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed unanimously.

The Chair then recognized President Derge, who presented the following matter:

(Current and Pending Matter)

(4) SPECIAL CAPITAL REQUEST FOR PLANNING FUNDS FOR THE SCHOOL OF LAW BUILDING, SIUC

One of the top priorities of Southern Illinois University is to establish a Law School of excellence on the Carbondale Campus. The School of Law program has been approved by the Illinois Board of Higher Education, and the University will be enrolling its initial students in the Fall of 1973. Interim space on the Carbondale Campus has been found to inaugurate the School of Law. However, in order to accommodate an eventual enrollment of 450 law students, it is necessary that the planning for the new School of Law Building be started as quickly as possible.

The attached document requests $104,640 in planning funds for the School of Law Building. I would like to ask that this item be placed under "Other Current and Pending Matters" at the November meeting of the Board of Trustees. It is requested that these capital planning funds be approved and made a part of the 1973-74 Capital Requests for the Carbondale Campus, and that this request be forwarded to the Illinois Board of Higher Education. (The attached document is omitted in the interest of economy and was placed on file in the Office of the Board of Trustees.)

Mr. Elliott moved that the special request for planning funds for the School of Law Building be considered and approved and made a part of the 1974 Capital Budget Request for Southern Illinois University at Carbondale. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed unanimously.

The Chair then recognized President Derge, who presented the following matter:

(Current and Pending Matter)

(5) SALE OF RICKERT REAL ESTATE, SIUC

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University has been devised an undivided one-third interest in certain farm properties by the late Mrs. Rickert of North Carolina, for awards to SIUC students in the field of Art, and

WHEREAS, The executrix of the estate who is also one of the three devisees desires to liquidate these assets by sale, which action requires the assent of this Board as another devisee, and

WHEREAS, The capability of prompt action upon offers of purchase enhances the possibility of an advantageous sale,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to accept or reject on behalf of this Board offers of purchase for the properties known as the Bottom Farm and the Tipton Farm, or either, formerly the property of the said Mrs. Rickert and located near Waterloo, Illinois, upon the approval of any two of the three members of the Executive Committee of this Board, which approval may be received by telephone or other oral communication, and

BE IT FURTHER RESOLVED, That the said President be and is further authorized to execute any and all deeds or other documents necessary or desirable in order to accomplish the sale of and transfer of title to the aforesaid properties, pursuant to the required approval and upon due advice of Counsel.

Dr. M. V. Brown moved consideration of and approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye

The Chair then recognized President Derge, who presented the following matter:

(Current and Pending Matter)

(6) INCREASE IN EVERGREEN TERRACE APARTMENT RENTAL RATES, SIUC (FHA PROJECT 072-55010-NP)

It is requested that the Board of Trustees adopt the following resolution concerning an increase in rental rates for the apartments in the Evergreen Terrace housing project, which has been approved by the Federal Housing Administration. This increase requires Board of Trustees' approval, and that of Southern Illinois University Foundation (Mortgagor). This recommendation is necessary since labor and other costs have increased, and current rates have not provided income sufficient to meet the current needs.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the apartments as required by the lease agreement between Southern Illinois University and the Southern Illinois University Foundation shall be and are hereby changed and altered by amendment in accordance with such lease agreement, effective January 1, 1973, and until otherwise amended, to the rate shown in the column headed "Proposed Monthly Rate" in the following schedule:

Schedule of Rental Rates
Proposed Beginning January 1, 1973

Evergreen Terrace Apartments	Current Monthly Rate	Proposed Monthly Rate
Two Bedroom	$110.00	$117.00
Three Bedroom	123.00	130.00

SOUTHERN ILLINOIS UNIVERSITY
UNIVERSITY HOUSING - CARBONDALE

Evergreen Terrace Apartments
Summary of Receipts and Expenditures

	7/1/69 - 6/30/70		7/1/70 - 6/30/71		7/1/71 - 6/30/72	
	Amount	Percent*	Amount	Percent*	Amount	Percent*
Receipts						
Rentals	$355,687	97.1	$381,552	98.2	$408,014	97.9
Miscellaneous	5,435	1.5	4,457	1.1	7,020	1.7
Revenue Investments	5,192	1.4	2,548	.7	1,666	.4
Bad Debts Recovered	-0-	-0-	-0-	-0-	12	-0-
Total Receipts	366,314	100.0	388,557	100.0	416,712	100.0
Expenditures						
General Administration	17,915	4.9	19,078	4.9	20,401	4.9
Office Expense	285	.1	376	.1	157	-0-
Collection Expense	-0-	-0-	-0-	-0-	171	-0-
Salaries	6,381	1.7	7,340	1.9	7,498	1.8
Wages	11,902	3.2	12,525	3.2	13,492	3.2
Lodging Allowance	1,340	.4	-0-	-0-	-0-	-0-
Supplies	3,970	1.1	3,230	.8	2,041	.5
Utilities	90,319	24.6	93,791	24.1	107,045	25.7
Telephone	321	.1	237	.1	203	.1
Equipment	601	.2	123	-0-	1,022	.2
Building Maintenance	1,371	.4	51,848	13.3	55,983	13.4
Equipment Maintenance	1,429	.4	2,134	.6	3,262	.8
Equipment Rental	-0-	-0-	-0-	-0-	240	.1
Ground Maintenance	9,471	2.6	21,633	5.6	6,294	1.5
Refuse Removal	4,913	1.3	6,096	1.6	6,575	1.6
Laundry and Cleaning	37	-0-	18	-0-	7	-0-
Insurance	5,049	1.4	14,837	3.8	12,925	3.1
Real Estate Rental:						
Interest	156,121	42.6	54,938	14.1	56,609	13.6
Principal	44,285	12.1	116,894	30.1	115,223	27.7
Replacement Reserve	12,474	3.4	14,969	3.9	14,969	3.6
Doubtful Accounts Written Off	12	-0-	329	.1	4,772	1.1
Total Expenditures	368,196	100.5	420,396	108.2	428,879	102.9
Excess of Receipts Over Expenditures	$ (1,882)	.5	$ (31,839)	8.2	$ (12,167)	2.9

	2 BR	3 BR
Current Rate	110	123
Revised Rate 1/1/73	117	130

*Percent based on total receipts.

Mr. Allen moved consideration of and approval of the resolution as presented, subject to compliance with the requirements of Federal economic controls. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed unanimously.

The Chair then recognized President Rendleman, who requested authorization to plan the financing for the proposed additional housing at SIUE, and called upon Judy Allen, a student and Tower Lake Area Council President, SIUE, who, because of definite need, urged the Board to approve the immediate start of construction of Tower Lake Housing - Phase II.

Chairman Fischer stated that the Board recognized the need and wanted additional housing, if and when and as soon as it can be financed and developed according to law.

Following discussion, Dr. M. V. Brown moved that the Board of Trustees authorize the President of Southern Illinois University to see if a proposal can be constructed which will be brought back to the Board, involving Mudge, Rose, Guthrie and Alexander as Bond Counsel and Midwest Securities, Inc. as Fiscal Agent, no liability for such services to be incurred until the Board has approved such a proposal. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye

The meeting adjourned at 2:55 p.m.

Alice Griffin, Assistant Secretary

ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1972–1973

Volume 2

December 15, 1972

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 10:10 a.m., Friday, December 15, 1972, in the Madison Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen (arrived late)
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Dr. Donald E. Fouts (arrived late)
Mr. W. Victor Rouse,

and the following members were absent:

Mr. Harris Rowe
Dr. Earl E. Walker.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mr. C. Richard Gruny, Legal Counsel,

and the following member was absent:

Mrs. Alice Griffin, Assistant Secretary.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a special meeting held November 16, 1972, and of a regular meeting held November 17, 1972, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rouse, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized President Derge, who presented the following matter:

(A) PROPOSAL FOR THE ESTABLISHMENT OF A SOUTHERN ILLINOIS COLLEGIATE COMMON MARKET, SIUC

A comprehensive program for interinstitutional cooperation is proposed by Rend Lake College, Ina; Shawnee College, Ullin; Southeastern Illinois College, Harrisburg; John A. Logan College, Carterville; and Southern Illinois University at Carbondale. The broad objectives will be to discover means of increasing educational productivity, effective use of existing and future resources and to accomplish substantial savings in public expenditures through common educational needs that can best be met on a cooperative basis.

This proposal is under the provisions of the Higher Education Cooperation Act and requests $10,000 from the Illinois Board of Higher Education to combine with funds to be contributed by Southern Illinois University at Carbondale ($5,000) and the community colleges ($8,000) for a projected budget of $23,000 for the period beginning January 1, 1973, and continuing through December 31, 1973. Support for the ongoing cooperative program is subject to annual approval by the governing board of the participating institution.

The following resolution is recommended for adoption at this time:

Resolution

WHEREAS, After detailed study it is deemed in the best interests of Southern Illinois University at Carbondale and the people of Southern Illinois to participate in a cooperative educational enterprise with area community colleges, and

WHEREAS, Application has been made to the Illinois Board of Higher Education for supplementary funding to support such a cooperative enterprise,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to join the Southern Illinois Collegiate Common Market for the period from January 1, 1973, and continuing through December 31, 1973, and that the President of Southern Illinois University at Carbondale is authorized to contribute an amount not to exceed $5,000 for the said period, subject to participation by the Board of Higher Education, for the University's share of this cooperative project.

(Copies of the cooperative Proposal together with correspondence indicating the stage of approval by certain of the other named institutions was before the Board for information, and is on deposit in the Office of the Board of Trustees.)

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye

The Chair then recognized Dr. James Brown, who called upon Dr. Flentje to present Item B, Analysis and Observations on Enrollments, a Board Staff Report. This report had been sent to the members of the Board in advance of the meeting, and a copy was placed on file in the Office of the Board of Trustees.

After considerable discussion, Chairman Fischer thanked those who had prepared the report.

The Chair then recognized Dr. James Brown, who presented the following matter:

(C) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Death

With regret, we report the death of Miss Sina M. Mott, Associate Professor (Emerita) in the University School. She was born March 29, 1897, and died May 10, 1972. She received the Bachelor of Arts degree from Iowa State Teachers College, and the Master of Arts and Doctor of Philosophy degrees from New York University. She taught in the public schools of Mooresville, North Carolina, and Ottumwa, Iowa, and at Henderson State Teachers College prior to accepting appointment at Southern Illinois University in 1935. She was a specialist in nursery school and kindergarten education and developed a program at Southern Illinois University that was considered a model in that field. She was a teacher of children and dedicated her professional life to nursery-kindergarten education. (C)

B. Continuing Appointments

1. Mr. Kenneth C. Chilman as Associate Professor of Forestry effective January 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Michigan. He was born March 20, 1932, in Platte, South Dakota. $1,375.00 (C)

2. Mr. Donald Arthur Hecke as Director (of Communication Services) in the Office of the Vice President for Development and Services effective January 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born October 27, 1931, in East St. Louis, Illinois. $1,875.00 (C)

C. Conditional Appointments

1. Mr. Edward J. O'Day, Instructor in History, is a candidate for the Doctor of Philosophy degree from Indiana University. In the event the doctor's degree requirements are completed within the 1972-73 year, he is to serve as Assistant Professor at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. This is the last year a contingency appointment is to be offered. $1,330.00; $1,370.00 (C)

2. Mr. Edgar I. Patterson, Instructor in Sociology, is a candidate for the Doctor of Philosophy degree from Washington University. In the event the doctor's degree requirements are completed within the 1972-73 year, he is to serve as Assistant Professor with monthly salary increase effective the first of the month following receipt

of official notification in the President's Office of completion of degree requirements. This is the last year a contingency appointment is to be offered.	$1,225.00; $1,325.00 (C)
3. Mr. John E. Ware, Jr., Assistant Professor and Program Coordinator in the School of Medicine, is a candidate for the Doctor of Philosophy degree from the University of Southern California. At such time as the doctor's degree requirements have been completed, he is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.	$1,684.00; $1,750.00 (C)
D. Term Appointments	
1. Mr. Pedro Armillas as Adjunct Professor in the Museum, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from the University of Barcelona, Spain.	(C)
2. Mrs. Victoria Azrin as one-half time Visiting Professor in Special Education for the Fall Quarter, 1972. She received the Doctor of Philosophy degree from Southern Illinois University.	$677.50 (C)
3. Miss Maria Battilana as Adjunct Research Associate in Foreign Languages, serving without salary for the period November 1, 1972, to June 15, 1973. She received a degree from a university in Venice, Italy.	(C)
4. Mrs. Helle Jean Brown as Researcher in Physiology for the period November 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University.	$600.00 (C)
5. Mr. Donald Caspary as Assistant Professor in the School of Medicine for the period December 1, 1972, to June 27, 1973. He received the Doctor of Philosophy degree from New York University. His salary is to be paid from restricted funds.	$1,125.00 (C)
6. Mr. Thomas D. Cole as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1972, to May 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$630.00 (C)
7. Mr. Andrew W. Coleman, III, as one-half time Resident Counselor in University Park Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Blackburn College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$270.00 (C)

8. Mrs. Mavis H. Dark as one-half time Researcher in the Graduate School, Research and Projects, for the period November 1, 1972, to May 1, 1973. She has attended the Slade School of Fine Arts, University of London. Her salary is to be paid from restricted funds.	$275.00 (C)
9. Mr. Sidney Denny as Adjunct Assistant Professor in the Museum, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Southern Illinois University.	(C)
10. Mr. Duc-Nhu Duong as Researcher in the Center for Vietnamese Studies for the period October 15, 1972, to April 15, 1973. He received the Master of Arts degree from the University of London. His salary is to be paid from restricted funds.	$1,200.00 (C)
11. Mr. Edward T. Esty as Adjunct Assistant Professor of Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Education degree from Harvard University.	(C)
12. Mr. Fred F. Farris as one-fifth time Assistant Professor in the School of Medicine for the period October 10, 1972, to June 27, 1973. He received the Doctor of Philosophy degree from Purdue University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds.	$250.00 (C)
13. Mr. Robert L. Fellows as Research Associate in Chemistry and Biochemistry for the period November 1, 1972, to September 1, 1973. He received the Doctor of Philosophy degree from Florida State University. His salary is to be paid from restricted funds.	$600.00 (C)
14. Mr. Charles E. Fenton, Jr., as twenty-six percent time Instructor in the Vocational-Technical Institute for the Fall Quarter, 1972. He received the Bachelor of Arts degree from the University of Maryland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$413.40 (C)
15. Mr. Edward A. Halter as Staff Assistant in Institutional Research and Studies for the period November 1, 1972, to July 1, 1973. He received the Master of Science in Education degree from Southern Illinois University.	$640.00 (C)
16. Mr. Bobby E. Horn as one-half time Assistant in Theater for the period November 1 to December 16, 1972. He received the Bachelor of Fine Arts degree from the University of Texas.	$400.00 (C)

17. Mrs. Billie C. Jacobini as one-half time Academic Adviser in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Master of Arts degree from Southern Illinois University.	$405.00 (C)
18. Mr. Byron Val Johnson as Instructor in the Vocational-Technical Institute for the Winter and Spring Quarters, 1973. He received the Master of Sacred Theology degree from McCormick Seminary.	$1,075.00 (C)
19. Mrs. Gail L. King as one-fourth time Staff Assistant in the Student Services Office for the period December 1, 1972, to July 1, 1973. She has attended Illinois State University and Southern Illinois University.	$125.00 (C)
20. Miss Myrna Sue Levin as thirty percent time Staff Assistant in Microbiology for the period October 23, 1972, to May 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$180.00 (C)
21. Mr. Neil Lyerly as one-fourth time Resident Counselor in Thompson Point Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Science degree from Baptist College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$100.00 (C)
22. Dr. Hugh D. McGowan as Clinical Associate in the School of Medicine, serving without salary for the period November 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Washington University.	(C)
23. Mrs. Elizabeth May McWilliams as Lecturer in Morris Library for the period November 15, 1972, to July 1, 1973. She received the Master of Arts degree from the University of Iowa.	$825.00 (C)
24. Dr. Robert H. Miller as Assistant Professor in the School of Medicine for the period November 1, 1972, to June 27, 1973. He received the Doctor of Medicine degree from the University of Tennessee.	$2,670.00 (C)
25. Mr. Harry G. Newman, Jr. as Researcher in the School of Medicine and Information Processing for the period November 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from Bradley University. His salary is to be paid from restricted funds.	$1,500.00 (C)
26. Mr. Gerald M. Querciagrossa as Production Coordinator in Broadcasting Service for the period September 1, 1972, to July 1, 1973, with salary change effective November 1, 1972. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$666.67 $646.08 (C)

27. Mr. John D. Richey as one-fourth time Staff Assistant in Chemistry and Biochemistry for the period October 1, 1972, to April 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $150.00 (C)

28. Mr. Ronald Jay Schiesz as one-half time Resident Counselor in University Park Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $270.00 (C)

29. Mr. Silas P. Singh as Coordinator in Specialized Student Services for the period September 1 to September 15, 1972, and as Coordinator of Specialized Student Services and Assistant Professor in the Rehabilitation Institute for the period September 15, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Southern Illinois University. $1,000.00 (C)

30. Mr. Deane D. C. Tsuei as Assistant Professor in Cooperative Research in Molecular and Cancer Virology for the period November 15, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from the University of California. His salary is to be paid from restricted funds. $1,083.33 (C)

31. Dr. Francis J. Vincent as Clinical Associate in the School of Medicine, serving without salary for the period November 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Georgetown University. (C)

32. Mr. Michael J. Wessels as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period October 1 to December 15, 1972. He received the Bachelor of Science degree from Northern Illinois University. His salary is to be paid from restricted funds. $275.00 (C)

33. Miss Tazuko Yuasa as Researcher in Molecular and Cancer Virology for the period September 18, 1972, to September 1, 1973. She received the Bachelor of Science degree from Ochanomizu University, Tokyo, Japan. Her salary is to be paid from restricted funds. $500.00 (C)

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Dovia Anderson as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period November 1, 1972, to January 1, 1973. Her salary is to be paid from restricted funds. $772.00 (C)

2. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period November 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

3. Mr. Thomas C. Hays as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period November 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

4. Mr. Thomas J. Kachel as Instructor in Design for the Winter and Spring Quarters, 1972-73. (C)

5. Mr. Burt Kaufman as Adjunct Assistant Professor of Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. (C)

6. Dr. Don E. Knapp as Medical Director of the Health Service for November, 1972. (C)

7. Mr. Robert E. McClure as Instructor and Assistant to the Coordinator in the School of Medicine for the period October 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

8. Mr. Loyal A. Mehrhoff as Adjunct Associate Professor of Forestry for the period July 1, 1972, to July 1, 1973. (C)

9. Miss Geraldine Newman as Instructor in Design for the Winter and Spring Quarters, 1973. (C)

10. Mr. Richard E. Pierson as Staff Assistant in the Vocational-Technical Institute Manpower Training Program for the period November 11, 1972, to January 1, 1973. His salary is to be paid $855.00 from restricted funds. (C)

11. Mrs. Willova W. Toney as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period November 1, 1972, to January 1, 1973. Her salary is to be paid from restricted funds. (C)

12. The following Adjunct Instructors have been reppointed for the Fall, Winter, and Spring Quarters, 1972-73, serving without salary:

Karmos, Ann, Mathematics
Preston, Jean, Special Education

F. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Henry Andrews to serve as Assistant Registrar, rather than Assistant to the Registrar, at an increased monthly salary, effective December 1, 1972, on a fiscal year basis.	$1,090.00 rather than $1,000.00 (C)
2. Mrs. Jo Ann Boydston to serve as Associate Professor of Secondary Education and Library Affairs-Administration, rather than Associate Professor of Secondary Education and Project Director of Library Affairs-Administration, effective July 1, 1972.	(C)
3. Mr. Glenn M. Brasch to serve as Staff Assistant in the Peer-Oriented Drug Abuse Educational Network on a thirty-five percent time basis, rather than twenty percent time basis, with change of salary accordingly, for the period December 1, 1972, to May 1, 1973. His salary is to be paid from restricted funds.	(C)
4. Mr. Bill Brown, Instructor in Physical Education for Men and Professional Education Experience, to serve also as Acting Athletic Director in Physical Education-Special Programs, rather than Assistant to Head, Physical Education-Special Programs, at an increased monthly salary, for the period November 1, 1972, to March 16, 1973.	$1,850.00 rather than $1,620.00 (C)
5. Mr. Barney K. Browning to serve as Registrar and Assistant Dean of Admissions and Records and Assistant Professor of Educational Administration and Foundations, rather than Assistant Registrar, at an increased monthly salary, effective December 1, 1972, on a fiscal year basis.	$1,555.00 rather than $1,430.00 (C)
6. Mr. Robert Chase Child to serve as Community Consultant in Community Development Services, rather than Community Consultant and Assistant Director (of Training and Consulting Services) effective October 11, 1972, on a fiscal year basis.	(C)
7. Mrs. Karen E. Craig, Assistant Professor of Family Economics and Management, to serve also as Chairman, rather than Acting Chairman, effective December 1, 1972.	(C)
8. Mr. William T. Felts to serve as Assistant to the Dean of the College of Communications and Fine Arts, rather than as Assistant Coordinator of Student Work and Financial Assistance, at an increased monthly salary, effective November 1, 1972, on a fiscal year basis.	$1,100.00 rather than $985.00 (C)
9. Mr. James L. C. Ford, Professor in the School of Journalism, to serve on a fiscal year basis, rather than academic year basis, effective November 1, 1972.	(C)
10. Mr. Stephen L. Foster as Assistant to the Dean of Admissions and Records, rather than Assistant to the Registrar, at an increased monthly salary, effective December 1, 1972, on a fiscal year basis.	$950.00 rather than $860.00 (C)

11. Mr. David A. Lipp, Instructor in Administrative Sciences, to serve also as Instructor in the School of Medicine for the period November 1, 1972, through the Spring Quarter, 1973. (C)

12. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Special Assistant to the Provost (Health Affairs) at an increased monthly salary for the period November 1, 1972, to July 1, 1973. $2,200.00 rather than $2,060.00 (C)

13. Mr. Robert V. Riordan, thirty-three percent time Researcher in Anthropology, began his duties September 16, 1972, rather than October 1, 1972, as reported previously. (C)

14. Mr. Thomas A. Tyler, Associate Professor of Guidance and Educational Psychology, to serve also as Services Director (Academic Computing) in Information Processing, rather than Assistant Director of the Counseling and Testing Center, at an increased monthly salary, effective October 1, 1972, on a fiscal year basis. $1,665.00 rather than $1,550.00 (C)

15. Mr. Robert VanGorder to serve as Instructor in Foreign Languages on ~~a~~ full-time basis, rather than three-fourths time basis, with change of salary accordingly, for the Fall Quarter, 1972. (C)

16. Mr. Salvatore Vuocolo as Staff Assistant in the Student Services Office on a one-half time basis, rather than one-fourth time basis, with change of salary accordingly, for the period December 1, 1972, to July 1, 1973. (C)

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Winter, Spring, Summer, and Fall Quarters, 1973, at half pay:

Mr. Lyle Solverson, Associate Professor of Agricultural Industries, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Wisconsin. He plans to engage in research with the United Dairy Industry Association. (C)

2. For the Winter and Spring Quarters, 1973, at full pay:

Mr. Nicholas Vergette, Professor in the School of Art, who joined our staff in 1959, has a Diploma from the University of London Institute of Education. He plans to study ceramic form and technology in Europe. (C)

H. Change in Sabbatical Leave

Miss Phyllis J. Bubnas, Assistant Professor of Home Economics Education, requests change in sabbatical leave from Fall, Winter, and Spring Quarters, 1972-73, at half pay, to Fall, Winter, Spring, and Summer Quarters, 1972-73, at half pay. (C)

I. Cancellation of Sabbatical Leave

Mr. Donald J. Tolle, Professor of Higher Education, requests cancellation of sabbatical leave granted for the Winter and Spring Quarters, 1973. (C)

J. Leaves of Absence without Pay

1. Mr. London G. Branch, Instructor in Music, for the Spring Quarter, 1973, to complete study for a doctor's degree. (C)

2. Mr. Robert C. Vogel, Associate Professor of Economics, for the Winter and Spring Quarters, 1973, to continue a temporary appointment with the Presidents's Council of Economic Advisors, Washington, D.C. (C)

K. Corrections

1. Mr. William P. Criswell to serve as Producer in Broadcasting Service and Lecturer in Radio-Television, rather than Producer in Broadcasting Service effective October 1, 1972, as reported previously. (C)

2. Mrs. Jo Ann E. Otto to serve as Adjunct Instructor in the Rehabilitation Institute for the Fall, Winter, and Spring Quarters, 1972-73, rather than the period July 1, 1972, to July 1, 1973, as reported previously. (C)

3. Mr. Robert E. Otto to serve as Adjunct Instructor in the Rehabilitation Institute for the Fall, Winter, and Spring Quarters, 1972-73, rather than the period July 1, 1972, to July 1, 1973, as reported previously. (C)

L. Withdrawal of Appointment

Mr. R. Bruce Johnson has requested that his appointment as Assistant Professor of Agricultural Industries be withdrawn effective December 1, 1972. (C)

M. Resignations

1. Mr. Charles Gary Lobb, Assistant Professor of Geography, effective December 16, 1972, to accept appointment at California State University, Northridge. (C)

2. Mr. G. Donald MacLean, Associate Professor of Psychology and Counselor in the Counseling and Testing Center, effective November 1, 1972, to accept appointment with the Andrew McFarland Zone Center, Springfield, Illinois. (C)

3. Miss Marian Faye Oelheim, Staff Assistant in the Graduate School, Research and Projects, effective October 21, 1972, to accept appointment at Lincoln Land Community College. (C)

The following supplement, copies of which were distributed to the members of the Board at the meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Change in Assignment, Salary, and Terms of Appointment

Mr. Elbert H. Hadley, Professor of Chemistry and Biochemistry, to serve also as Dean of the College of Sciences, at an increased monthly salary, for the period January 1 to July 1, 1973. When appointment as Dean is terminated, his professorial appointment is to be on an academic year basis. $2,700.00 rather than $2,580.00 (C)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Term Appointments

1. Miss Dorothy E. Abberley as Adjunct Lecturer of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.Ed., University of Illinois.

2. Mr. Morris Berk III as thirty-three percent time Lecturer of Engineering in the Science and Technology Division for the Fall Quarter, 1972. M.S., Purdue University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 330.00

3. Mrs. Karin Birgitta Brown as sixty-four percent time Staff Assistant in Biological Sciences in the Science and Technology Division for the period September 16, 1972, to May 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 499.20

4. Mr. Robert L. Carr as Assistant Project Coordinator in the Illinois Veterans Planning Project for the period November 1, to December 1, 1972. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,458.33

5. Mrs. Karen W. Draper as Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 475.00

6. Mrs. Helen Wai-Chung Chou as Adjunct Lecturer in Lovejoy Library, serving without salary, for the period October 1, 1972, to July 1, 1973. M.S., University of Southern California at Los Angeles.

7. Mr. John M. Geninatti as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., University of Illinois.

8. Mr. Peter N. Gillingham as Project Coordinator in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. L.L.B., Yale University. Salary to be paid from restricted funds. $2,208.33

9. Mr. Joseph S. Hupert as Lecturer of Secondary Education in the Education Division for the period August 16 to September 16, 1972. B.A., Washington University. $1,390.00

10. Mrs. Carmen Deist Kerr as Staff Assistant in Student Work and Financial Assistance for the period October 1, 1972, to July 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 500.00

11. Mr. Robert D. Kissack as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., University of Illinois.

12. Mr. Robert E. Klie as fourteen percent time Lecturer of Chemistry in the Science and Technology Division for the Fall Quarter, 1972. M.S., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 140.00

13. Miss Marion M. Koch as Adjunct Lecturer in Lovejoy Library, serving without salary, for the period October 23, 1972, to July 1, 1973. B.S., University of Illinois.

14. Mr. Alan L. Loeh as one-fourth time Instructor of Biological Sciences in the Science and Technology Division for the Fall Quarter, 1972. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 250.00

15. Mr. Fritz Marti as thirty-three percent time Visiting Professor of Philosophical Studies in the Humanities Division for the Fall Quarter, 1972. Ph.D., University of Bern. He is Professor Emeritus of Philosophical Studies in the Humanities Division. This appointment is made in accordance with the provisions of the State Universities Retirement System. $ 458.70

16. Mr. Vernon D. Matthews as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., Southern Illinois University.

17. Mrs. Joan L. Mundt as thirty percent time Lecturer in Lovejoy Library for the period October 1, 1972, to January 1, 1973. M.A., University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 255.00

18. Mr. John E. Podner as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.A., Wroxton College.

19. Mr. James M. Radford as Staff Assistant in the Illinois Veterans Planning Project for the period August 23 to September 22, 1972. M.A., Southern Illinois University. Salary to be paid from restricted funds. $1,292.34

20. Mr. Harold E. Rich as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., Southern Illinois University.

21. Mr. Timothy G. Richards as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 400.00

22. Mrs. Elizabeth R. Stanley as one-half time Lecturer in Lovejoy Library for the period October 24, 1972, to January 1, 1973. B.A., Washburn Municipal University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 465.00

23. Mrs. Judy A. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

24. Mr. James M. Velloff as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., Southern Illinois University.

25. Miss Gloria A. Walker as Coordinator in the General Offices in East St. Louis for the period September 16, 1972, to July 1, 1973. B.A., Southern Illinois University. $ 800.00

26. Mr. William P. Watson as sixty-seven percent time Instructor of Sociology in the Social Sciences Division for the Winter Quarter, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 670.00

27. Mrs. Mary R. White as Coordinator (of Reading) in the Supplemental Instructional Program for the period January 1 to July 1, 1973. M.A., Saint Louis University. $1,190.00

28. Mr. Stephen C. Wood as Assistant Professor of Biological Sciences in the Science and Technology Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., University of Oregon. $1,450.00

B. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. James A. Dalton, Assistant Professor of Economics in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972.

2. Mr. Larry Y. Dann to serve as thirty-three percent time Instructor of Accounting in the Business Division, rather than full time, with salary to be paid from restricted funds, rather than State of Illinois funds, for the Fall and Winter Quarters, 1972-73. $ 372.57 rather than $1,129.00

3. Mr. Robert A. Daugherty to serve as Associate Professor of Psychology and Psychological Services in the Education Division on an academic year basis, rather than Associate Professor and Chairman of Psychology and Psychological Services in the Education Division on a fiscal year basis, with monthly salary decrease to reflect change to academic responsibilities, effective September 16, 1972. $1,685.00 rather than $1,760.00

4. Mr. James O. Eaton, Associate Professor of Accounting in the Business Division on an academic year basis, to serve also as Acting Chairman of Accounting in the Business Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period September 16, 1972, to July 1, 1973. $2,268.00 rather than $2,193.00

5. Mr. Mohamed El-Hennawi to serve as Lecturer of Finance, rather than Accounting and Finance, in the Business Division effective Fall Quarter, 1972.

6. Mr. Olin L. Hileman to serve as Associate Professor of Elementary Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73, rather than effective Fall Quarter, 1972, as reported previously.

7. Mr. Joseph S. Hupert to serve as Lecturer of Secondary Education in the Education Divion for the Fall and Winter Quarters, 1972-73, and beginning Spring Quarter, 1973, to May 16, 1973, rather than for the Fall, Winter and Spring Quarters, 1972-73, as reported previously.

8. Mr. John Ingwerson, Assistant Professor of Management Science in the Business Division, to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period November 1, 1972, to January 1, 1973.

9. Mr. Orville D. Joyner, Assistant Professor of Instructional Technology in the Education Division, to serve also as Acting Director in Audio Visual Services, with monthly salary increase to reflect additional administrative responsibilities, for the period October 2, 1972, to the end of Spring Quarter, 1973.	$1,850.00 rather than $1,775.00
10. Mr. Robert E. Kohn, Associate Professor of Economics in the Business Division, to serve on one-half time basis for the Fall Quarter, 1972, and on one-fourth time basis for the Winter and Spring Quarters, 1973, rather than full-time basis, with salary change accordingly, and to be paid from restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1972-73.	$ 872.50; $ 436.25 rather than $1,745.00
11. Mrs. Judith A. Martin, Assistant in the Nursing Division, to be paid from restricted funds, rather than State of Illinois funds, for the period November 1, 1972, to the end of Fall Quarter, 1972.	
12. Mr. Thomas C. O'Brien, Associate Professor of Elementary Education in the Education Division, to serve also as Project Director in the Education Division, with salary to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period November 1, 1972, to the end of Spring Quarter, 1973.	
13. Mrs. Katharine Popp to serve as full-time Lecturer of Counselor Education in the Education Division, rather than one-half time, with salary change accordingly, and to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period October 16, 1972, to the end of Fall Quarter, 1972.	$1,000.00 rather than $ 500.00
14. Mr. Gilbert L. Rutman, Professor of Economics in the Business Division on an academic year basis, to serve also as Acting Program Director in the Urban Studies Program on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period October 1, 1972, to July 1, 1973.	$2,055.00 rather than $2,005.00
15. Mr. Hollis L. White, Professor of Speech and Theater in the Fine Arts Division on an academic year basis, to serve also as Acting Dean of the Fine Arts Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period September 16, 1970, to January 1, 1971, rather than on an academic year basis at academic salary, as reported previously. This action corrects an inadvertant administrative error.	$2,200.00 rather than $2,100.00

C. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1973-74, at full pay:

Mr. James C. Austin, Professor of English Language and Literature in the Humanities Division, received the Doctor of Philosophy degree from Western Reserve University. He plans compilation of an anthology of popular literature in America.

2. For the Fall Quarter, 1973, and Spring Quarter, 1974, at full pay:

a. Mr. Warren L. Brown, Associate Professor of Secondary Education in the Education Division and Dean of Students, received the Doctor of Education degree from the University of Missouri. He plans research and study.

b. Mr. S. Joseph Gore, Associate Professor of Secondary Education and Assistant Dean in the Education Division, received the Doctor of Philosophy degree from Washington University. He plans research and study in the area of urban education and teacher organization.

D. Leave With Pay

Mrs. Gladys Steinman Daniels, Assistant Professor of English Language and Literature in the Humanities Division, for the Winter and Spring Quarters, 1973, for personal reasons.

E. Change in Leave Without Pay

Mr. Larry Y. Dann, Instructor of Accounting in the Business Division, for the Spring Quarter, 1973, rather than for the Fall, Winter and Spring Quarters, 1972-73, as reported previously.

F. Cancellation of Leave Without Pay

Mr. Robert E. Kohn, Associate Professor of Economics in the Business Division, for the Fall, Winter and Spring Quarters, 1972-73.

G. Resignations

1. Mrs. Jean Louise Ferguson, Staff Assistant in the Office of the Vice President and Provost, effective November 11, 1972, for personal reasons.

2. Mr. Harry A. Thiel, Instructor of Mass Communications in the Fine Arts Division and Production Manager in the Journalism and Alestle Laboratory, effective November 8, 1972, to accept employment elsewhere.

3. Mr. George W. Toussaint, Instructor in Lovejoy Library, effective December 1, 1972, for personal reasons.

Mr. Elliott moved approval of Changes in Faculty-Administrative Payroll, including the supplement. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of October, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Fischer asked for comments or questions, if any, on the above matter. After considerable discussion, the report was received.

The Chair then recognized President Derge, who called upon Dr. Willis E. Malone, Executive Vice-President and Provost, SIUC, to present the following matter:

(E) AUTHORIZATION FOR THE ESTABLISHMENT OF A COLLEGE OF HUMAN RESOURCES, SIUC

For several years a proposal has been under discussion at Southern Illinois University at Carbondale which would establish a college which could provide a focus for the various programs designed to train professionals to work with contemporary social problems. This proposal was part of the Ten-Year Plan submitted by SIUC and was subsequently endorsed in principle by

IBHE in Master Plan, Phase III. The Board of Trustees on October 16, 1970, approved in principle the establishment of a collegiate unit for training and research in human resources development on the Carbondale Campus. Additionally, the appropriation for FY 1973 contained $93,000 for the continued planning of this unit.

The fundamental justification for the proposed new college lies in the need to pull together scattered units with a common educational emphasis. This regrouping of units is designed to provide for greater interdisciplinary efforts in instruction, research, and service. At present, five of the eleven units which are proposed for the College of Human Resources report individually to an Assistant Provost, one unit is in the College of Liberal Arts and Sciences, and five units are in the School of Home Economics. Obviously, programmatic coordination is difficult.

The general administrative need for a new college is also evident. The presence of a significant number of free-standing, but small, academic and public service units or programs reporting to the Executive Vice-President and Provost increases the span of control of that office and results in an undesirable centralization of decision-making and policy implementation. The new college will reduce by five the number of units reporting directly to that office. The need for such action was recognized by The Management Task Force in its study of the administration of SIUC.

As presently planned, the College of Human Resources would include:

1. Black American Studies
2. The Rehabilitation Institute
3. The Department of Design
4. Community Development Services
5. The Center for Study of Crime, Delinquency, and Corrections
6. The Social Welfare Program
7. The Department of Child and Family
8. The Department of Clothing and Textiles
9. The Department of Family Economics and Management
10. The Department of Food and Nutrition
11. The Department of Interior Design

The last five units named above would continue to constitute the School of Home Economics. A committee of the chairpersons would serve as a coordinating body, particularly with the Department of Home Economics Education. Because of differences in educational emphasis, it is proposed that Home Economics Education be transferred to the College of Education. Funding for the remainder of FY 1973 would come from the budgets of the existing units. New program requests for FY 1974 funding would be allocated according to the new organization once appropriated.

The following resolution is recommended for adoption at this time:

Resolution

WHEREAS, Establishment of a College of Human Resources by Southern Illinois University at Carbondale is consistent with the goals established in the long-range academic plans of the University and in accordance with the provisions of Master Plan, Phase III, as adopted by the Illinois Board of Higher Education,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The President of Southern Illinois University at Carbondale be and is hereby authorized to proceed with the development of a College of Human Resources, to be established as an operational college as of July 1, 1973.

(2) The College of Human Resources be authorized to act as a degree awarding unit for existing baccalaureate degree programs in Design, the Administration of Justice, Social Welfare, Child and Family, Clothing and Textiles, Family Economics and Management, Food and Nutrition and Interior Design.

(3) This resolution be submitted to the Illinois Board of Higher Education for information.

Dr. John Baker, Assistant Provost, SIUC, assisted Dr. Malone in answering questions of the Board.

Near the end of the discussion on this matter, Mr. Allen and Dr. Fouts arrived at the meeting.

Following considerable discussion, Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Pass
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Pass
W. Victor Rouse	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(3) SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1973

As a traditional practice and for convenience in meeting certain provisions of the Open Meeting Statute, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the third Friday of each month as the regular meeting date. Since there have been suggestions to change from the third Friday practice, a set of four alternatives has been outlined. The annual schedule of Board meetings for the next calendar year should be adopted at the December meeting. Schedules of alternative dates, with the January meeting at SIUC and alternating between the Universities thereafter, were proposed for each third Friday, each fourth Friday, each first Friday after the first Tuesday, and each second Friday.

Following considerable discussion of the four alternative meeting dates presented as well as other dates and times, Mr. Allen moved approval of the schedule listed below which reflects the second Friday of each month:

January 12	-	Carbondale Campus
February 9	-	Edwardsville Campus
March 9	-	Carbondale Campus
April 13	-	Edwardsville Campus
May 11	-	Carbondale Campus
June 8	-	Edwardsville Campus
July 13	-	Carbondale Campus
August 10	-	Edwardsville Campus
September 14	-	Carbondale Campus
October 12	-	Edwardsville Campus
November 9	-	Carbondale Campus
December 14	-	Edwardsville Campus

The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

(F) EARLY ADMISSIONS POLICY, SIUC

The Board of Trustees has from time to time approved requirements and regulations for admission to the University, the current Undergraduate Admission Policies for the Carbondale Campus having been approved by the Board on August 20, 1971.

On September 22, 1967, the Board approved an Early Admissions Policy for the University to permit high-ranking high school seniors to enroll for University courses during their senior year of high school work. This policy was considered and approved independently of admission policies then existing and has never been incorporated into the Undergraduate Admission Policies which have been subsequently approved by the Board.

The Faculty Council of Southern Illinois University at Carbondale in accordance with Part III, Article IV, Section 3.D of the Board Statutes of 1971, has recommended changes in the existing Early Admissions Policy to:

(1) Extend the period during which certain high school students may enroll in University courses to include the summer between their junior and senior years, and

(2) stipulate that no student participating in the early admissions program may carry more than 12 quarter hours during the summer.

It is recommended that the following resolution be favorably considered:

Resolution

WHEREAS, The Faculty Council has recommended (1) that the existing Early Admissions Policy of Southern Illinois University at Carbondale be changed to permit high school students to enroll in the University during the summer between their junior and senior years without being concurrently enrolled in a secondary school, and (2) that enrollment during the summer for students participating in the early admissions program be limited to 12 quarter hours, and

WHEREAS, The Board of Trustees has reviewed the modifications of the undergraduate Early Admissions Policy adopted by the Faculty Council, and

WHEREAS, The Early Admissions Policy, with modifications as adopted by the Faculty Council, needs to be incorporated into the general Undergraduate Admission Policies for the Carbondale Campus, approved by the Board, August 20, 1971.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Early Admissions Policy, as previously approved by this Board on September 22, 1967, shall remain in effect, and the modifications of that policy as recommended by the Faculty Council are approved for Southern Illinois University at Carbondale, such modifications to be effective for the Summer Quarter, 1973.

BE IT FURTHER RESOLVED, That the following Early Admissions Policy, as amended and approved by the Board, is hereby incorporated into the Undergraduate Admission Policies for Southern Illinois University at Carbondale, as approved August 20, 1971:

Any exceptionally capable high school student who (a) has completed his junior year, (b) is recommended by his high school principal, and (c) is approved by the Director of Admissions of the University will be permitted to enroll for University courses to be taken concurrently with his senior year of high school work. Any such student will also be permitted to enroll for University courses offered during the Summer Quarter between his junior and senior years of high school, without being concurrently enrolled in the secondary school, provided that enrollment during the summer for students participating in this early admissions program shall be limited to 12 quarter hours.

It is expected that the high school principal will judge each case on its individual merits, but that in making his selections and recommendations he will consider such things as:

(a) The rank held by the student in his high school class,

(b) the results of any standardized test which the student may have taken,

(c) the opinion of the student's teachers regarding his aptitude for college level work, and

(d) the opinion of the student's teachers regarding the student's having attained sufficient maturity to adjust to the social and emotional interactions involved.

Following considerable discussion, Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

President Rendleman handed out to the Board members at the meeting an eight-page Bid Tabulation sheet and a proposed matter and resolution. He apologized for the late presentation of the resolution but explained that the schedule for the December 15 Board meeting and the schedule of the bidding on November 30 and December 7 did not make it possible to have furnished it sooner. In general, he thought the bids were good because most were close to the estimate. He also mentioned three problems with the specialty bids which the Capital Development Board will have to resolve. President Rendleman asked that a change in designation be made in the matter and resolution presented today (which change has been incorporated in these minutes).

(G) REQUEST TO THE ILLINOIS BOARD OF HIGHER EDUCATION FOR RELEASE OF COST INCREASE RESERVE FUNDS (CLASSROOM BUILDINGS II AND III), SIUE

Funding of major capital projects includes a Board of Higher Education Cost Increase Reserve equivalent basically to 10% of estimated total project cost. This is held in reserve by the Illinois Board of Higher Education to cover funding contingencies which arise as the project proceeds from planning boards to reality.

Review by architects of bids received for the Classroom Buildings II and III project make apparent the need for release by the Board of Higher Education of a portion of the Cost Increase Reserve for this project. The Cost Increase Reserve totals $1,426,630.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Higher Education is hereby requested to release so much of the Cost Increase Reserve now held by it for Classroom Buildings II and III (SIUE) as may be determined, by the Architects Collaborative, Inc. and the Capital Development Board, to be necessary for construction of this project.

Following discussion, Mr. Allen moved approval of the resolution as presented with the designated change. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Mr. Allen then moved that this Board, having examined the bids, urges the Capital Development Board to accept the low bids as indicated on the Bid Tabulations on file in the Office of the Board of Trustees. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

(H) AUTHORIZATION FOR ESTABLISHMENT OF CHARGES IN THE CENTER FOR ENGLISH AS A SECOND LANGUAGE, SIUC

A special program providing intensive courses in English for non-native speakers was begun in 1964 at Southern Illinois University at Carbondale as a cooperative activity with a not-for-profit corporation, English Language Service (ELS). This arrangement was terminated in 1966. A service unit, Center for English as a Foreign Language, later being unofficially designated as the Center for English as a Second Language (CESL), was administratively established to continue the program especially designed to improve the proficiency in English of students from other countries planning to study at American colleges or universities. Other participants have included adults from other countries who have desired to learn English as a second language prior to their beginning professional careers in this country.

An international student who passes the CESL Proficiency Examination may be certified by the Center that he is proficient in English and is qualified to meet the language requirements for study at an American college or university.

Since September 1966 through the present session, scheduled to end on December 15, 1972, there have been 1,416 individual students enrolled in the Center. The current basic charges for these enrollees--non-students--in the Center have apparently not been officially established by the Board of Trustees. The non-refundable application charge of $10.00, the class charge for one six-week session of $225.00, the materials and language laboratory charge for each six-week session of $5.00, and a student activity charge of $15.50 for two six-week sessions have not been adequate. The additional funding required to meet the operation's FY 1972 deficit was $14,524.24. To eliminate continuing deficits, increased funding is necessary. It is planned that the University would continue to furnish classroom and laboratory space as well as maintenance of the spaces.

This service unit with a present instructional-administrative staff of seven, plus two Civil Service employees and two teaching assistants, was placed under the jurisdiction of the Dean of the College of Liberal Arts and Sciences in 1972 in order to provide better management and to offer practicum experiences for graduate students enrolled in the Department of Linguistics. The current enrollment in the Center is 52 students. No student credit hours are produced by this unit.

The System Internal Auditor has recommended that the charges made by the Center for English as a Second Language be presented to the Board of Trustees for approval. This is the prime purpose of the resolution.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the authorization be and the same is hereby given to the President of Southern Illinois University at Carbondale to continue the non-credit instructional program in English for international students in the unit, Center for English as a Second Language, which is herein authorized, and

BE IT FURTHER RESOLVED, That the Center for English as a Second Language be placed under the jurisdiction of the Dean of the College of Liberal Arts and Sciences as a cooperative activity with the Department of Linguistics, and

BE IT FURTHER RESOLVED, That effective January 1, 1973, authorization be and the same is hereby given to the President of Southern Illinois University at Carbondale to establish such charges for each enrollee in the Center for English as a Second Language as are consistent with the current costs of operating the Center but not to exceed $300.00 per six-week period of specialized instruction, and

BE IT FURTHER RESOLVED, That an application charge not to exceed $25.00 be established as a non-returnable fee, and

BE IT FURTHER RESOLVED, That such charges collected from enrollees in the Center be used solely to provide for the necessary costs for instruction, laboratory equipment and maintenance, and for supplies commensurate with the requirements of this specialized program.

Dr. Malone was available and answered questions of Board members regarding this particular charge. General discussion then ensued concerning the definition of fees as opposed to charges, whether the Board or the administrations should set these fees, and whether the fees should cover the complete cost of the programs.

Both administrations stated they were working on a report to bring to the Board in the near future which would pull together all the unapproved fees and related issues that have grown over a period of time.

Counsel for the Board and the Universities were asked to propose a resolution defining tuition as opposed to other instructional fees for the guidance of the administrations.

Following discussion, Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye

The meeting adjourned for lunch at 12:05 p.m. Following lunch, the meeting resumed at 1:05 p.m.

The Chair then recognized President Derge, who asked Dr. George R. Mace, Dean of Students, SIUC, to bring the Board up-to-date on the following matters:

(I-(1)) REVISION OF STUDENT FEE SCHEDULE, SIUC

Proposed Changes in Fee Structure

The resolution recommended for adoption would entail removing indicated funds from the present Student Activity Fee and establishing them as the Student Medical Benefit Fee. This will produce no increase in the overall mandatory fee structure in the Winter Quarter, 1973, with total fees remaining at $53.50 for students enrolled for eleven or more hours. Effective Spring Quarter, 1973, the increase in the Student Medical Benefit Fee will increase the mandatory fee structure total from $53.50 to $58.00. For students enrolled in eleven or more hours, the mandatory fee structure will be as follows:

Student Activity Fee	$ 3.50
Student Medical Benefit Fee	11.50
SWRF	15.00
Athletic Fee	10.00
Student Center Fee	10.00
Book Rental Fee	8.00
	$58.00

On this basis, it would be possible to reallocate $8.00 from the Book Rental Fee when phased out and $5.50 from the Student Welfare and Recreational Facility Building Trust Fund so that there would be no further increase in the mandatory fee structure.

The effect of changes recommended at this time is that programs totalling $131,647.00 during FY 1973-74 would be funded from other sources. Programs in recreation would be funded from the Student Welfare and Recreational Facility Building Trust Fund. Student Affairs would fund operations for the Mirror. Academic Affairs would fund remaining programs. In the event reallocation in Academic Affairs during the coming year could not be accomplished without serious complications, these obligations could be funded by the Student Welfare Development Fund and incorporated into the budget for FY 1974-75. The programs are itemized as follows:

Academic		
Forensics		$ 500
Southern Players		265
Music Activities:		
Band	$10,000	
Choirs	7,000	
Orchestra	6,000	23,000
Egyptian		35,000
Obelisk		6,000
		$64,765

Student Services		
Mirror	$ 6,000	
Recreation and Intramurals		
Campus Lake	$14,000	
Intramurals	16,000	
Lake Recreation	1,100	
Swimming Fund	10,000	
Women's Recreation Association	16,000	
*Wheelchair Athletics	208	
*Handicapped Students Association	3,500	
*Winged Wheels	74	
	$60,882	
		$131,647

*(These represent both Recreation Intramurals and Intercollegiate Activities)

Based upon an in-depth study of the current fee structure, the following resolution to revise the mandatory Student Fee Schedule is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the present Student Fee Schedule remain the same except as only to the following items which are hereby revised and established effective as follows:

		0-5 Hours	6-10 Hours	11 Hours and Over
Winter Quarter, 1973	Student Medical Benefit Fee	$- --	$3.50	$ 7.00
	Student Activity Fee	3.50	3.50	3.50
Spring Quarter, 1973	Student Medical Benefit Fee	4.00	7.50	11.50
	Student Activity Fee	3.50	3.50	3.50

The Student Activity Fee and the Student Medical Benefit Fee shall be mandatory for all students with the exception that both fees shall be optional for graduate students enrolled for 0-5 hours.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
STUDENT ACTIVITY FEE ALLOCATIONS RECOMMENDATIONS '72-'73

Code #		
82	Student Government	33,000.00
83	Graduate Student Council	8,000.00
84	Daily Egyptian	35,000.00
85	Obelisk	6,000.00
86	The Mirror	6,000.00
87	Black Affairs Council	20,000.00
88	Inter-Greek Council	4,500.00
89	Interfaith Council	188.95
*90	International Student Council	500.00
91	Married Students Activities Council	2,000.00
92	Student Government Activities Council	40,000.00
**93	Intramurals and Recreation	57,000.00
94	Lectures and Entertainment	11,000.00
***95	Music Activities	23,000.00
96	School Spirit Council	1,200.00
97	Family Planning Program	4,000.00
98	IPIRG (Illinois Public Interest Research Group)	4,000.00
99	Student Environmental Center	3,500.00
100	Accounting Club	44.39
101	Administration of Justice	111.75
102	Advertising Club	12.89
103	Advertising Design and Illustration Club	14.97
104	Agricultural Economics Club	24.16
105	Agricultural Industries Graduate Students Organization	8.69
106	Agricultural Students Advisory Council	2,235.00
107	Arnold Air Society	48.66
108	Block and Bridle	25.40
109	Botany Club	15.45
110	College Student Personnel Graduate Association	2.60
111	Community Development Colloquium	4.29
112	Community Development Graduate Student Association	2.09
113	Council for Exceptional Children	97.28
114	Debate Squad	500.00
115	Delta Tau Club	3.92
116	Der Deutsche Klub	29.03
117	Design Initiative	40.65
118	Engineering Club	45.78
119	Enterprise Club	1.61
120	Food and Nutrition Council	26.90
121	Forestry Club	94.65
122	Geology Club	44.70
123	Interpreters Theatre	42.79
124	Industry Technology Club	23.91
125	Men's P.E. Majors	67.05

Code #		
126	Philosophy Club	26.94
127	Phytons	19.32
128	Pre-Law Club	38.46
129	Psychaction	39.44
130	Psychology Colloquium	48.60
131	SIU Anthropological Society	178.80
132	SIU Art Students League	447.00
133	SIU Fish and Wildlife Association	144.59
134	SIU Pre-Medical and Pre-Dental Society	100.64
135	SIU Press Club	42.51
136	School of Business Student Council	350.00
137	School of Music Student Council	18.98
138	Social Work Club	47.59
139	Society of Manufacturing Engineers	89.40
140	Sociology Club	19.73
141	Undergraduate Sociology Club	10.65
142	VTI Electronics Association	22.73
143	Women's Professional P.E.	67.05
144	Alpha Delta Sigma	2.63
145	Alpha Epsilon Rho	9.13
146	Alpha Eta Rho	44.70
147	Alpha Kappa Psi	44.70
148	Alpha Lambda Delta	7.94
149	Alpha Zeta	6.84
150	American Institute of Interior Design (Student Chapter)	23.31
151	American Marketing Club	11.45
152	American Society of Tool and Manufacturing Engineers	5.81
153	Association for Childhood Education	82.91
154	Beta Alpha Psi	12.85
155	Beta Gamma Sigma	5.57
156	Chemeka	8.57
157	Delta Phi Kappa	7.66
158	Future Farmers of America	29.42
159	Gamma Theta Upsilon	.08
160	Iota Lambda Sigma	2.39
161	Kappa Delta Pi	10.77
162	Kappa Omicron Phi	8.04
163	Kappa Tau Alpha	7.46
164	Masters of Business Administration	12.42
165	Mu Phi Epsilon	11.10
166	National Society of Interior Designers	18.29
167	Omicron Delta Epsilon	1.27
168	Phi Alpha Theta	7.60
169	Phi Beta Lambda	15.70
170	Phi Eta Sigma	5.79
171	Phi Gamma Nu	9.96
172	Phi Kappa Phi	7.90

Code #		
173	Phi Lambda Pi	5.34
174	Phi Mu Alpha	7.94
175	Pi Delta Epsilon	2.21
176	Pi Kappa Delta	2.68
177	Pi Lambda Theta	11.76
178	Pi Mu Epsilon	11.59
179	Pi Omega Pi	14.19
180	Public Relations Student Society of America	89.40
181	Sigma Alpha Eta	1.33
182	Sigma Delta Chi	13.24
183	Sigma Phi Sigma	15.25
184	Society for the Advancement of Management	89.40
185	Society of American Foresters	22.05
186	Society of Physics Students	44.70
187	Theta Sigma Pi	8.70
188	Xi Sigma Pi	9.27
189	Zeta Phi Eta	2.90
190	Action Party	21.82
191	Aerospace Club	223.50
192	African Student Association at SIU	11.48
193	Alpha Phi Omega	15.88
194	Ananda Marga Yoga Society	46.61
195	Angel Flight	20.02
196	Apathy Party	19.85
197	Aquaettes	15.64
198	Arab Student Organization	1.68
199	Baha'I Club	7.62
200	Baptist Student Union	190.46
201	Blacks Interested in Business	38.51
202	Black Student Union	60.14
203	Black Veterans Inc.	5.59
204	Campus Crusade for Christ	127.65
205	Campus Girl Scouts	12.24
206	Canterbury Club (Episcopal)	4.85
207	Cheerleaders	50.46
208	Chi Alpha	6.44
209	Chinese Student Club	1.94
210	Christian Science Organization	12.94
211	Circle K Club	.34
212	Coalition Party	1.96
213	College Democrats	56.62
214	Committee to Defend the Right to Speak	223.50
215	Committee for the Future	41.99
216	Committee of Returned Volunteers	2.47
217	Council of Presidents of International Students Association	6.76
218	Council of President's Scholars	123.51
219	Dames Club	44.70

Code #		
220	Desert Club	5.07
221	Egyptian Divers	335.25
222	Egyptian Knight Chess Club	67.05
223	Esperanto Club	11.36
224	Forestry Wives Club	1.65
225	Gamma Delta	52.46
226	Gay Liberation Organization	129.35
227	Generate Dynamic Involvement Party	.76
228	Grand Touring Auto Club	178.80
229	Gung-Ho Group of the Church of Scientology	9.35
230	Handicapped Student Activities	3,500.00
231	Hellenic Student Association	2.95
232	Hillel Jewish Student Association	78.94
233	Indian Students Association	5.70
234	Indo-American Friendship Association	5.11
235	International Relations Club (Ciruna)	13.37
236	Inter Varsity Christian Fellowship	21.74
237	Iranian Student Association	12.27
238	Latin American Student Organization	6.30
239	Liahona	-0-
240	Little Egypt Student Grotto (SIU Cavers)	268.20
241	Majority Party	12.08
242	Moslem Student Association	2.28
243	M.O.V.E. (Mobilization of Volunteer Effort)	1,000.00
244	Navigators of SIU	104.32
245	Nepalese Students Association	.49
246	Newman Student Center	172.91
247	Order of Isis	3.54
248	Order of the Pyramid	5.99
249	Panhellenic Council	2.21
250	Panhellenic Council	9.53
251	Progressive Student Union	9.67
252	Quality Education for Students Today	11.55
253	RA Ribbon Society	2.78
254	Reform Party	5.46
255	Sagau Ichiban Judo Kai	67.05
256	Saluki Flying Club	40.54
257	Saluki Loyalists	38.70
258	Saluki Saddle Club	178.80
259	Shalom Society	3.23
260	Shawnee Mountaineering Club	56.86
261	SIU Amateur Radio Club	29.94
262	SIU Abortion Repeal Coalition	191.49
263	SIU Art Students League	41.48
264	SIU Canadian Student Association	.68
265	SIU College Republican Club	35.48
266	SIU Cycling Club	60.98

Code #		
267	SIU Graduate Wives	5.78
268	SIU International Soccer Club	670.50
269	SIU Science Fiction Club	31.31
270	SIU Sport Parachute Club	536.40
271	SIU Strategic Games Society	67.05
272	SIU Trap and Skeet Club	156.45
273	SIU Vietnam Vets Against the War	70.67
274	SIU Wheelchair Athletic Association	92.98
275	Southern Illinois Collegiate Sailing Club	178.80
276	Southern Illinois Film Society	700.00
277	Southern Illinois Peace Committee	357.60
278	Southern Illinois Road Runners Club	14.13
279	Southern Illinois Veterans Association Inc.	1,117.50
280	Southern Players	265.00
281	Sphinx Club	5.94
282	Student Christian Foundation	22.89
283	Student Civil Liberties Union	103.04
284	Students for Community Development	7.93
285	Students for a Democratic Society	26.69
286	Students for Jesus	37.36
287	Students International Meditation Society	34.72
288	Student Mobilization Committee	67.05
289	Student's Party	18.26
290	Student Tenant Union	670.50
291	Thai Students' Association	1.53
292	Theater Now	27.45
293	Unity Party	15.64
294	Vietnamese Student Association	7.71
*** 295	Visiting International Students Association (VISTA)	-0-
296	VTI Programming Board	3,000.00
297	Wesley Foundation	24.51
298	WIDB (Student Radio Station)	10,000.00
299	Winged Wheels	74.00
300	Women's Liberation Front	126.13
301	Young Socialists Alliance	4.06
302	Zero Population Growth	894.00
	AFROTC Ladies Club	-0-
	Black Programming Committee	-0-
	Grassroots	223.50
	Orientation	3,000.00
	Saluki Expenses	670.50
	Student Government Research Bureau	-0-
	Student Life Contingency	2,000.00
	Forensics (See: 114)	

*Visiting International Students Association (VISTA)
(Included in Code #90)

**Campus Recreation (Included in Code #93)	14,000.00
**Intramurals (Included in Code #93)	16,000.00
**Lake Recreation (Included in Code #93)	1,100.00
**Swimming Fund (Included in Code #93)	10,000.00
**Women's Recreation Association (Included in Code #93)	16,000.00
***Band (Included in Code #95)	10,000.00
***Choirs (Included in Code #95)	7,000.00
***Orchestra (Included in Code #95)	6,000.00

12/4/72

Dr. Mace explained the several direct and indirect ways in which students had been involved in the planning for expanded student health care, to be financed by the proposed version of the Student Fee Schedule. He also mentioned a proposed committee to make future recommendations on fee allocations, and a similar committee to make further recommendations for restructuring the Student Fee Schedule. Such committees would be comprised of a student chairman, 4 undergraduate and 2 graduate students, 2 faculty and 2 administrators, for a total of 11 members.

Questions were raised concerning funding of religious groups, the Daily Egyptian publishing policy and advertising sales, policy and procedures for the fee allocations recommended, internal funding of activities from which student fee support was to be withdrawn, salaries of undergraduate student government officers, and whether the completed health care plan would be submitted for Board review.

Mr. Joseph Camille, President of the Graduate Student Council, SIUC, was present and gave comments at the invitation of the Board. The undergraduate President of the Student Body was not present.

Following considerable discussion, Mr. Elliott moved approval of the resolution as presented for the Revision of Student Fee Schedule, SIUC. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Mr. Elliott then moved approval of the SIUC Student Activity Fee Allocation Recommendations 1972-73. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Nay
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye

Mr. Allen explained his vote to be in favor of the current efforts to reform the system rather than for the substance of the proposal.

The Chair then recognized Dr. James Brown, who suggested deferring consideration of Item J, Report on Faculty Workload, until the next meeting in order to be able to give it the kind of concern the Board might wish. By common consent, the Report was deferred.

The Chair then recognized President Derge, who presented the following information item and asked Dr. Malone to respond to questions and give a very short rationale of why this is being done:

(Current and Pending Matter)

(1) REASSIGNMENT OF DEPARTMENT OF OCCUPATIONAL EDUCATION, SIUC

Upon the request of the Dean of the School of Engineering and Technology and the Dean of the College of Education, and upon unanimous recommendation of the faculty of the Department of Occupational Education, the administration of Southern Illinois University at Carbondale has approved the transfer of administrative responsibility for the Department of Occupational Education from the School of Engineering and Technology to the College of Education, effective January 1, 1973.

Foremost among a number of reasons for placing Occupational Education in the College of Education is the fact that the teaching, research and service functions of the Department are related to education professions. That the Department is a teacher education and leadership development unit for public and other educational enterprises is justification enough for it to be a department in the College of Education. Several other reasons are noteworthy:

1. The faculty of the Department of Occupational Education is presently and will in the future be engaged in research and training projects in cooperation with other departments in the College of Education.

2. The faculty of the Department of Occupational Education is interested in responding to the emerging demands for preparing career education professionals through establishing close working relationships with the Departments of Guidance and Educational Psychology, Educational Administration and Foundations, Elementary Education, and others in the College of Education.

3. The faculty of the Department of Occupational Education needs and wants the advice and counsel which can only be assured by regular contact and direction from the College of Education administrative staff. Likewise, the College can benefit from regular input from Occupational Education personnel, regarding widespread reorientation of education to the world of work.

4. The diversified preparation of College of Education graduates can better match professional demands if Occupational Education is included in common and specialized recruiting, training, placement, and follow-up functions.

5. This move at SIUC is analogous to that which is happening in other pertinent situations and examples. Such a change of assignment for the Department of Occupational Education would enhance the possibilities for clearer and stronger relationships with Federal, State, and local education agencies. At the Federal level the occupational education has been elevated to Bureau status in the Department of Health, Education, and Welfare and at the State level there now is a proposal to move the Division of Vocational Technical Education to the Office of the Superintendent of Public Instruction.

6. The Department's relationships with other departments in the School of Engineering and Technology have been reduced as the engineering program has grown and become accredited, and as the philosophy and nature of curricular offerings in occupational education have undergone transition.

7. This matter has been discussed by various professionals and administrators for more than six years and there is now general accord that the reassignment of the Department of Occupational Education to the College of Education is in order.

Mr. Allen moved acceptance of this as a Current and Pending Matter. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed unanimously.

Following discussion, Mr. Elliott noted that under IV Statutes 2, the approval of the Board was required, and therefore moved that this be approved as an action rather than information matter. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed unanimously.

The Chair then recognized President Derge, who asked to make a status report on the SIUC Student Carrier-Current Radio Station, WIDB.

President Derge suggested that there were two unanswered questions with regard to the WIDB proposal to sell advertising time on broadcasts within SIUC dormitory housing: The legal liability of the Board of Trustees and unfair competition with local broadcasters. He then suggested a committee of one representative from WIDB, one representative of local broadcasters, and Board Staff Counsel to explicate these issues, since WIDB had funds with which to operate until such investigation was completed.

Dr. James Brown interjected that WIDB had made an effort to place a revised request to sell advertising on the Board agenda for this meeting, but had failed to meet one requirement: That administrative remedies at the University level be exhausted. President Derge confirmed that he had had little opportunity for involvement in the latest WIDB proposal.

Mr. Allen noted that, pursuant to I Bylaws 4 and IX Bylaws 2, action upon the WIDB proposal had not been placed upon the Board's agenda, and pursuant to I Bylaws 1 and IX Bylaws 3 B.4, no consideration of the matter could occur but with unanimous consent of the Board. Dr. Fouts moved such consent, and the motion died for lack of a second.

Representatives of WIDB present were invited to present arguments for unanimous consent to hear the petition. Mr. Joel Preston, General Manager of WIDB, responded that without funding for the full ensuing academic quarter he thought the activity would cease for lack of volunteer help, so there was no time for the suggested study. Dr. Emil Spees, Dean of Student Life, suggested that a report by the WIDB fiscal officer indicated sufficient

funding to meet this condition even with salaries for key WIDB executives, for whose salaries the advertising revenue was intended. By common consent, the Board indicated inclination to hear the proposal after consideration by President Derge.

At the request of President Derge, Chairman Fischer stated that a short executive session would be held following the meeting.

The meeting adjourned at 2:30 p.m.

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Martin V. Brown, M.D., Secretary

January 12, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:40 a.m., Friday, January 12, 1973, in Ballroom "B" of the Student Center, Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Dr. Donald E. Fouts
Mr. Harris Rowe
Dr. Earl E. Walker,

and the following member was absent:

Mr. W. Victor Rouse.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held December 15, 1972, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized President Rendleman, who requested Dr. Emil F. Jason, Assistant Vice-President for Special Programs and Minority Affairs, SIUE, and who was Chairman of the Governance Council of the University Senate during the period of time this item was developed, to present the following matter:

(A) REDESIGNATION OF BASIC ACADEMIC UNITS FROM DIVISIONS TO SCHOOLS, SIUE

In development of the academic organization of SIUE, basic academic units have been designated Divisions rather than the traditional designations of Schools and Colleges. The Governance Council of the University Senate at SIUE has recommended that the designation of the basic academic units of the University be changed from Divisions to Schools.

The administration concurs in this recommendation and requests the Board of Trustees to effect the redesignation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That designations of the basic academic units beneath the President of Southern Illinois University at Edwardsville be and are hereby changed as follows,* effective July 1, 1973:

Business Division to School of Business

Education Division to School of Education

Fine Arts Division to School of Fine Arts

Humanities Division to School of Humanities

Science and Technology Division to School of Science and Technology

Social Sciences Division to School of Social Sciences

Division of Nursing to School of Nursing

*The School of Dental Medicine was designated a "School" by the Board of Trustees upon being initially authorized by the Board. It therefore is not included in the list of units whose designation is being changed.

After Dr. Jason's presentation, Dr. M. V. Brown suggested that the Science and Technology Division should be changed to School of Science and Engineering. President Rendleman felt that the Governance Council of the University Senate should consider this change first before a recommendation was made.

Following discussion, Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who asked Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(B) IMPROVEMENTS IN PARKING FACILITIES, SIUC

Resolution

WHEREAS, Construction Proposal No. 11, attached hereto and made a part hereof by reference as if herein set forth in full, describes in pertinent detail a project designed to improve parking facilities on the central campus area of Southern Illinois University at Carbondale, and

WHEREAS, The aforesaid construction proposal, when implemented, will provide urgently needed improvement of some existing parking facilities and will add substantial parking capacity in an area of high density and congestion,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Pursuant to Article IV, Section 1, of the Bylaws of said Board of Trustees, the aforesaid Construction Proposal No. 11 be approved.

(2) The foregoing approval be subject to approvals and acceptances as may be required by the Illinois Board of Higher Education, Capital Development Board, and/or other agencies; which said approvals, as may be required, the administration is hereby directed to obtain.

THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
CARBONDALE, ILLINOIS

Construction Proposal No. 11
Parking Facilities
Carbondale Campus

Submitted herewith is a construction proposal to provide certain improvements in parking facilities at the Carbondale Campus of Southern Illinois University.

I. General description of the project:

This project is designed to provide improved and additional parking on the Carbondale Campus of Southern Illinois University. Thirteen surface parking lots are to be improved, three are to be enlarged, and two new lots are to be created.

In addition to the improvements in surface parking, a parking structure to accommodate approximately 500 cars will be provided. See Appendix A.

Parking fees have been collected over the past several years. Funds are now on hand to pay for all improvements. State funds will not be required for any of these projects.

II. Need for the Project:

The primary need is to provide better parking facilities and expanded parking facilities in order to more adequately accommodate a campus population of 25,000.* At the present, surface lots provide 7,501 parking spaces. Many of these lots are of a temporary nature, having a loose gravel surface. In general, the improvements will provide for a redesign, a hard surface, bumper blocks, new graphics, and screening where needed. When completed,

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*Fall Term, 1972, headcount figures: Students 20,349; Faculty-Staff 2,806; Civil Service 1,867.

the improved surface parking will make available 357 additional parking spaces. The Budget established for the improvement of surface parking is $402,800.

When the Humanities Building is completely activated, it will provide office space for 655 FTE. Its classrooms will generate approximately 24,000 weekly student hours per week. To partially alleviate the parking demand to be created by this building, a parking structure providing spaces for approximately 500 cars will be erected adjacent to the building. The budget for this project is $900,000.

III. Financing the project:

A. Commencing in 1969, the University has been collecting funds from the sale of parking decals, parking meters, and pay lots. The balance in the Parking Revenue Account as of December 12, 1972, was $1,749,269. The Traffic and Safety Committee of the University Senate has approved and recommended the expenditure of $1,302,800 of the balance available to accomplish the needed improvements. In addition, a 10 per cent bidding contingency ($130,280) will be held in reserve.

B. What is the anticipated total capitalization of the project:

	Amount $1,397,700 of total	100.0
Sources of capital funds:		
(1) Direct appropriations or assignment of general state funds	-0-	0.0
(2) Estimated value* of state land to be used for the project	94,900	6.8
(3) Anticipated student fees or tuition assigned to project	-0-	0.0
(4) Other sources**	1,302,800	93.2
C. What are the anticipated annual costs of the project?	271,635	100.0
Sources of operational funds:		
(1) Student fees, rentals, or sales	-0-	0.0
(2) Institutional general funds, including estimated prorated salaries of administrative and supervisory personnel, utilities, etc.	149,400	55.0
(3) Other sources**	122,235	45.0
D. To what extent will the fees of all students be raised to subsidize this project?		NONE

*Estimate based upon current assessed valuation of adjoining or nearby land.

**Funds resulting from sale of parking decals, parking meters, pay lots.

IV. Impact upon Enrollments:

A. How many students is the project designed to serve? All

(1) What total institutional enrollment is necessary to assure optimum use of this facility? Current

(2) What year is the institution expected to achieve this enrollment level? Current

B. In what way, if any, will the project affect the institution's role and/or the State Master Plan?

The project is not inconsistent with the institution's role or the State Master Plan.

The project may well enhance the University's efforts in establishing a Collegiate Common Market. The additional and more conveniently located parking will implement the sharing of resources with visitors.

APPENDIX A

PARKING FACILITIES DESCRIPTION

Lot No.	Location	Description	Estimated Cost
10	South of Harwood	Perimeter curb and gutter, bituminous concrete surface, graphics, bumper blocks	$35,000
50, 94	East of Washington Square	Redesign, provide oil and chip A-3 surface, bumper blocks	6,600
53	South of Service Shop	Provide oil and chip A-3 surface, graphics	9,200
1	West of General Classroom Building	Redesign, perimeter curb and gutter, bituminous concrete surface, graphics	50,000
4	West of Agriculture Building	Redesign, curb and gutter, bituminous concrete surface, graphics, bumper blocks	80,000
40, 46	West of Communications Building	Perimeter curb and gutter, bituminous concrete surface, graphics	50,000
19	East of Personnel Office	Provide oil and chip A-3 surface	6,000
3, 7	North of Pulliam Hall	Redesign, bituminous concrete surface, bumper blocks, graphics	20,500
42	Grand and Wall Street	Redesign, perimeter curb and gutter, bituminous concrete surface, graphics	50,000
23	North of Small Group Housing	Redesign, perimeter curb and gutter, bituminous concrete surface, graphics	16,000
13	East of Student Center	Planting, graphics	300
22	Life Sciences	Provide parking meters in 8 spaces	200
55	Washington and Grand	Provide new lot, A-3 surface, bumper blocks, 69 spaces	15,000
105	Grand and Elizabeth	Provide new lot, A-3 surface, bumper blocks, 111 new spaces	16,000
57	Loop Road at Grand	Perimeter curb and gutter, bituminous concrete surface, graphics, enlarge by 58 spaces.	34,000

Lot No.	Location	Description	Estimated Cost
49	South of Baptist Foundation	Perimeter curb and gutter, bituminous concrete surface, graphics, bumper blocks, enlarge by 25 spaces.	$17,000
59	Northwest of Small Group Housing	Enlarge lot by 94 spaces, curb and gutter, bituminous concrete surface, graphics.	34,000
	Subtotal, Surface Parking Improvements		$402,800
	Provide open deck, demountable, fire resistive, ramp-type parking structure for 500 cars		900,000
		Grand Total	$1,302,800

Mr. Mager explained about the amount of money involved in the recommended improvements to the existing lots and the proposed construction of a portable, ramp-type parking garage. He also commented that plans have been undertaken for expenditure of approximately $5,000 from the proposed budget for a consultant to determine where would be the best location for this parking structure to be constructed, and if a different location resulted that the Board would be advised.

After extensive discussion regarding the desirability of location, time involved in loading and unloading cars from this parking garage, and the impaction of traffic, Mr. Rowe moved the adoption of the resolution from the standpoint that Mr. Mager can proceed to make plans and report back to the Board. The motion was duly seconded.

Chairman Fischer said his understanding of the matter was that Mr. Mager would investigate the parking garage and come back to the Board with final recommendations before any contracts were let. Mr. Mager agreed, and said the Board would have approval of all the contracts. He would also recommend to the Board what he believed to be the best solution, along with what had been proposed, what objections had been raised, and would have it all before the Board with adequate time for staffing. Mr. Allen commented he would also like to have a comprehensive report of some long-term plans in terms of parking development as it relates to McAndrew Stadium and other buildings, especially in terms of impaction as classes change.

The motion passed by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	(Out of the room)
Harold R. Fischer	Aye
Donald E. Fouts	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair recognized Dr. James Brown, who presented the following matter:

(C) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Continuing Appointments

1. Mr. Arthur M. Ford as Assistant Professor of Economics effective December 1, 1972, on an academic year basis. He completed the requirements for the Doctor of Philosophy degree from the New School for Social Research. He has served as Instructor at Southern Illinois University. He was born April 10, 1935, in Union Star, Missouri. $1,615.00 (C)

2. Mrs. Maxine Rosenbarger as Associate Professor of Occupational Education effective January 2, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born December 13, 1927, in Greenbrier, Tennessee. $1,700.00 (C)

3. Mr. A. Kimbrough Sherman as Assistant Professor of Administrative Sciences effective December 1, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of Maryland. He has served as Instructor at Southern Illinois University. He was born March 22, 1941, in Washington, D.C. $1,600.00 (C)

B. Conditional Appointments

1. Mrs. Carol Coventry as Staff Assistant in Specialized Student Services for the period January 1 to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. She is a candidate for the Master of Science in Education degree from Southern Illinois University. At such time as the master's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. $750.00; $800.00 (C)

2. Mrs. Elizabeth Ann Dawson as Researcher (Statistical) in the School of Medicine for the period November 15, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Sangamon State University. She is a candidate for the Master of Arts degree from Sangamon State University. At such time as the master's degree requirements have been completed, she is to be granted a salary increase effective the first of the month following receipt of official notification in the President's office of completion of degree requirements. Her salary is to be paid from restricted funds. $920.00; $970.00 (C)

3. Mr. Avijit Gupta as Instructor in Geography for the Winter and Spring Quarters, 1973. He received the Master of Arts degree from Calcutta University, Calcutta, India. He is a candidate for the Doctor of Philosophy degree from Johns Hopkins University. At such time as the requirements for the doctor's degree have been completed, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.	Instructor, $1,300.00; Asst. Prof., $1,400.00 (C)
4. Mr. M. George Mandis as Counselor (Pre-College) in Admissions and Records effective November 13, 1972, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for the Master of Science degree from Southern Illinois University. In the event the master's degree requirements have not been completed by July 1, 1973, he is to serve as Field Representative on term appointment. He was born June 7, 1946, in Litchfield, Illinois.	$900.00 (C)
C. Term Appointments	
1. Mr. Nils-Magnus Bjorkman as Assistant Professor of Sociology for the Winter Quarter, 1973. He received the Filosofie Licentiat from the University of Stockholm.	$1,100.00 (C)
2. Mr. Rodney G. Dobey as Staff Assistant in Health Education for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.	$700.00 (C)
3. Mr. Dan K. Evans as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period October 15, 1972, to May 15, 1973. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$300.00 (C)
4. Mr. Erich Follmann as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period October 15 to November 1, 1972. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$300.00 (C)
5. Miss Lois Jean Hunt as Researcher in the Cooperative Wildlife Research Laboratory for the period October 15, 1972, to May 15, 1973. She received the Bachelor of Science degree from Iowa State University. Her salary is to be paid from restricted funds.	$650.00 (C)

6. Dr. Stephen L. Jaffe as Clinical Associate in the School of Medicine, serving without salary for the period November 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Cornell University. (C)

7. Mr. Kenneth J. Nalder as one-half time Resident Assistant in University Housing-Group Housing, for the Fall, Winter, and Spring Quarters, 1972-73. He has attended Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $200.00 (C)

8. Mr. Charles J. Newling as one-half time Resident Assistant in University Housing-Group Housing for the Winter Quarter, 1973. He received the Bachelor of Arts degree from St. Mary's College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $200.00 (C)

9. Mr. Charles M. Routen as Field Representative in Admissions and Records for the period December 16, 1972, to June 16, 1973. He has attended Southern Illinois University. $825.00 (C)

10. Mr. John R. Saint as Assistant (in Dental Hygiene) in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He received the Associate in Technology degree from Southern Illinois University. $900.00 (C)

11. Miss Pamela Darlene Sherer as one-half time Resident Assistant in University Housing-Group Housing for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Arts degree from Carthage College. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $200.00 (C)

12. Mr. H. Olav Slaymaker as Associate Professor of Geography for the period April 1 to June 8, 1973. He received the Doctor of Philosophy degree from the University of Cambridge. $1,700.00 (C)

13. Mrs. Virginia A. Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period October 15, 1972, to May 15, 1973. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $650.00 (C)

14. Mr. Kent L. Western as one-fourth time Resident Counselor in University Housing-Thompson Point for the period November 11, 1972, to June 16, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from

restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00 (C)

15. Dr. Charles Lyne Whitfield as Assistant Professor in the School of Medicine for the period November 1, 1972, to June 27, 1973. He received the Doctor of Medicine degree from the University of North Carolina. His salary is to be paid from restricted funds. $2,500.00 (C)

16. Mr. David L. Wilson as one-half time Researcher in the Graduate School for the period January 1 to May 1, 1973. He received the Master of Arts degree from the University of Kansas. His salary is to be paid from restricted funds. $250.00 (C)

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Christopher Crawford as Assistant (in Office Machine Repair) in the Vocational-Technical Institute Manpower Training Program for the period November 4, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

2. Mr. John F. Falabella as one-half time Assistant (in Dental Laboratory) in the Vocational-Technical Institute for the Winter and Spring Quarters, 1973. (C)

3. Mr. Jack S. Greer as one-half time Assistant in the Vocational-Technical Institute for the Winter and Spring Quarters, 1973. (C)

4. Mr. Bobby E. Horn as one-half time Assistant in Theater for the Winter and Spring Quarters, 1973. (C)

5. Mr. David L. House as one-fourth time Resident Couselor in University Housing-University Park for the Winter and Spring Quarters, 1972. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. (C)

6. Mr. Donald B. Lee as Assistant (in Aviation Technology) in the Vocational-Technical Institute for the Winter Quarter, 1973. (C)

7. Mr. David C. McCauley as Researcher in Geography for the period September 16 to October 16, 1972. His salary is to be paid from restricted funds. (C)

8. Mrs. Marguerite M. Martin as one-half time Resident Assistant in University Housing-Small Group Housing for the Winter Quarter, 1973. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. (C)

9. Miss Nancy A. Simkowski as Researcher in Geography for the period September 1 to September 16, 1972. Her salary is to be paid from restricted funds. (C)

10. The following Adjunct Instructors in Mathematics have been reappointed for the Fall, Winter, and Spring Quarters, 1972-73, serving without salary:

Caplan, Martin
Carmony, Lowell A.
Clarke, Pamela
Hammond, Henrianne
Karmos, Joseph S.
Shively, Joe E.

E. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Edwin R. Ashworth to serve as Assistant Professor, rather than Instructor, of Design and of Electrical Sciences and Systems Engineering, at an increased monthly salary, effective December 1, 1972. He was awarded the Doctor of Philosophy degree from Southern Illinois University. $1,675.00 rather than $1,525.00 (C)

2. Mr. Thurman Lee Brooks to serve as Assistant to Program Director of Black American Studies, rather than Staff Assistant in University Services to Carbondale, effective January 1, 1973, on a fiscal year basis. (C)

3. Mr. Juh Wah Chen, Professor and Chairman of Thermal and Environmental Engineering, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

4. Mr. Gerald D. Coorts, Professor of Plant Industry, to serve also as Chairman, at an increased monthly salary, effective January 1, 1973, on a fiscal year basis. $1,655.00 rather than $1,505.00 (C)

5. Mr. Philip K. Davis, Professor and Chairman of Engineering Mechanics and Materials, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

6. Mr. E. Leon Dunning, Professor and Chairman of Technology and Professor of Electrical Sciences and Systems Engineering and Occupational Education, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973.

At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

7. Mr. Irvin G. Hillyer to serve as Professor of Plant Industry, rather than Professor and Acting Chairman of Plant Industry, effective January 1, 1973, on a fiscal year basis. (C)

8. Miss Anita L. McGruder to serve as Staff Assistant in Black American Studies, rather than Assistant to the Coordinator of University Services to Carbondale, effective January 1, 1973, on a fiscal year basis. (C)

9. Mr. Archibald McLeod, Professor and Chairman of Theater, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

10. Mr. Vernon Meentemeyer to serve as Assistant Professor of Geography on a full-time basis, rather than one-half time basis, with change of salary accordingly, for the Winter and Spring Quarters, 1973. (C)

11. Mr. Randall H. Nelson, Professor and Chairman of Government, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

12. Mr. Albert J. Ross to serve as Staff Assistant in Black American Studies, rather than in University Services to Carbondale, for the period January 1 to July 1, 1973. (C)

13. Mr. James G. Smith, Professor and Chairman of Electrical Sciences and Systems Engineering, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

14. Dr. Leroy Henry Spalt, Physician in the Health Service, to serve also as Associate Professor of Psychology, Associate Professor of Educational Psychology, and Physician and Associate Professor in the Clinical Center for the period November 1, 1972, to July 1, 1973. (C)

15. Mr. Ronald W. Stadt, Professor and Chairman of Occupational Education and Professor of Secondary Education, to serve on a

fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

16. Miss Charlotte West, Associate Professor of Physical Education for Women, to serve on a fiscal year appointment, rather than academic year appointment, effective December 16, 1972. (C)

17. The following persons participated in an experimental program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to their full-time, regularly assigned duties for the Fall Quarter, 1972. Their increases are effective only for the period of participation.

(a) Mr. Edward B. Breen, Instructor in Special Education, to serve also as Instructor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.	$1,580.00 rather than $1,340.00 (C)
(b) Mr. Toshiaki Hisama, Assistant Professor of Special Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.	$1,716.66 rather than $1,450.00 (C)
(c) Mr. John S. Jackson, Assistant Professor of Government and the Public Affairs Research Bureau, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.	$1,676.66 rather than $1,410.00 (C)
(d) Mr. Victor Randolph, Professor of Elementary Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.	$2,320.00 rather than $2,000.00 (C)
(e) Mr. Robert D. Rossel, Associate Professor of Sociology, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.	$1,893.33 rather than $1,600.00 (C)
(f) Mr. Kevin Swick, Assistant Professor of Elementary Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.	$1,786.66 rather than $1,520.00 (C)
(g) Mr. William M. Vicars, Assistant Professor of Administrative Sciences, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.	$1,931.66 rather than $1,665.00 (C)

F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Winter and Spring Quarters, 1973, at full pay:

Mr. Cal Y. Meyers, Professor of Chemistry and Biochemistry, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Illinois. He plans to lecture and engage in research and writing at Osaka City University and Kyoto University, Japan. (C)

G. Change in Sabbatical Leave

Miss Charlotte West, Associate Professor of Physical Education for Women, requests change in sabbatical leave from the Winter and Spring Quarters at full pay to the Spring and Summer Quarters, 1973, at full pay. (C)

H. Resignations

1. Mrs. Dianne Coambs, Instructor in Elementary Education, effective the end of the Fall Quarter, 1972, because of family relocation. (C)

2. Mr. Charles Christian Hoffmeister, Assistant Professor in Morris Library, effective August 1, 1973, to continue graduate study. (C)

3. Dr. Richard V. Lee, Professor of Physiology, Physician in the Health Service, and Assistant to the Chancellor, effective November 13, 1972, to continue a professional association in Bloomington, Indiana. Dr. Lee has been on leave of absence without pay since August 1, 1971. (C)

4. Mr. Michael J. Schussele, Staff Assistant in the School of Medicine, effective December 1, 1972. (C)

5. Mr. Kenne G. Turner, Researcher in Occupational Education, effective January 1, 1973, to accept a position elsewhere. (C)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. Alfred J. Junz as Research Associate in the Office of the Senior Vice President for Planning and Review effective November 1, 1972, on a fiscal year basis. M.A., New School for Social Research. $1,980.00

2. Mr. Panos Kokoropoulos as Assistant Professor of Engineering in the Science and Technology Division effective January 2, 1973, on an academic year basis. Ph.D., University of Akron. $1,400.00

3. Mr. Robert E. Schutzius as Chief Academic Adviser in the Business Division effective December 16, 1972, on a fiscal year basis. B.A., Southern Illinois University. Part of salary to be paid from restricted funds. $1,250.00

B. Conditional Appointment

Mr. Kenneth R. Holmes as Instructor in the School of Dental Medicine effective December 15, 1972, on a fiscal year basis. M.S., Michigan State University. He is a candidate for the Doctor of Philosophy degree from Michigan State University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. $1,416.67

C. Term Appointments

1. Mrs. Virginia Armbruster as one-half time Assistant to the Clinical Director in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Washington University. Salary to be paid from restricted funds. $ 480.00

2. Miss Rose M. Collins as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 416.66

3. Mr. Peter N. Gillingham as Research Associate in the Office of the Senior Vice President for Planning and Review for the period December 1, 1972, to July 1, 1973. B.L., Yale Law School. $2,090.00

4. Miss Jackie Hubbard as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 208.33

5. Mr. George P. Mancuso as Special Assistant to the Dean of the School of Dental Medicine for the period December 1, 1972, to July 1, 1973. M.S., Northwestern University. $1,792.00

6. Mr. James Lee Mazander as thirty-three percent time Assistant in Earth Sciences in the Social Sciences Division for the Winter Quarter, 1973. B.A., Southern Illinois University. $ 300.30

7. Mr. Donald B. Phillips as thirty-three percent time Assistant in Earth Sciences in the Social Sciences Division for the Winter Quarter, 1973. B.S. University of Illinois. $ 265.00

8. Mrs. Verna Rivers as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 416.66

9. Miss Christine Russell as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 208.33

10. Mrs. Cynthia S. Thomas as Coordinator in the General Office at East St. Louis for the period July 1 to November 1, 1972. B.S., Southern Illinois University. $1,000.00

11. Mr. Richard A. Thornton as Academic Adviser in the Business Division for the period November 20, 1972, to July 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 800.00

12. Mr. Carl S. Wilks as sixty-seven percent time Instructor of Sociology in the Social Sciences Division for the Winter Quarter, 1973. M.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 670.00

13. Mr. Paul E. Winston as Project Director in the Manpower Development Training Agency for the period September 5 to November 1, 1972. M.A., University of San Francisco. Salary to be paid from restricted funds. $1,500.00

14. Mr. Phillip W. Womack as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

15. Mr. Robert Zipprich as twenty percent time Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 127.40

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Morris Berk III as thirty-three percent time Lecturer of Engineering in the Science and Technology Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Robert L. Carr as Assistant Project Coordinator in the Illinois Veterans Planning Project for the period December 1, 1972, to January 1, 1973. Salary to be paid from restricted funds.

3. Mrs. Karen W. Draper as Staff Assistant in the Illinois Veterans Planning Project for the period December 1, 1972, to January 1, 1973. Salary to be paid from restricted funds.

4. Mr. Fritz Marti as thirty-three percent time Visiting Professor of Philosophical Studies in the Humanities Division for the Winter Quarter, 1973. He is Professor Emeritus of Philosophical Studies in the Humanities Division. This appointment is made in accordance with the provisions of the Illinois State Universities Retirement System. $ 458.70

5. Mr. Ronald P. Richardson as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Salary to be paid from restricted funds. $ 318.50

6. Mrs. Brigita M. Steffen as Lecturer of Foreign Languages and Literature in the Humanities Division for the Winter Quarter, 1973.

7. Mrs. Judy A. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period December 1, 1972, to January 1, 1973. Salary to be paid from restricted funds.

8. Mrs. Terry Ann Wicker as thirty-three percent time Lecturer of Health, Recreation and Physical Education in the Education Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 396.00

E. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. William L. Farrar to serve as Assistant to the Director

of Admissions and Records, rather than Foreign Student Admissions Counselor, in the Office of Admissions and Records, effective September 1, 1972, and to serve also as Adjunct Instructor of Historical Studies in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73.

2. Mr. John Flamer, Assistant to the President of Southern Illinois University at Edwardsville, to serve at increased monthly salary to reflect additional administrative responsibilities effective January 1, 1973. — $1,250.00 rather than $1,120.00

3. Mrs. Earline Flottman, Assistant Professor and Program Director in the Nursing Division, to serve also as Assistant Dean in the Nursing Division for the period July 1, 1972, to July 1, 1973.

4. Mr. D. Kimble Funk, Assistant to the Director of Student Activities, to serve at increased monthly salary due to additional administrative responsibilities, for the period December 1, 1972, to July 1, 1973. — $ 764.00 rather than $ 714.00

5. Mr. Martin Goldberg to serve as Assistant Professor, rather than Lecturer, of Management Science in the Business Division, with monthly salary increase, due to completion of the doctor's degree, for the period December 1, 1972, to the end of Spring Quarter, 1973. Salary to be paid from restricted funds. — $1,700.00 rather than $1,500.00

6. Mrs. Charlotte O. Lee, Associate Professor and Coordinator (of Inner City Allied Health Programs) in Ethnic and Special Studies, to serve also as Adjunct Associate Professor of Chemistry in the Science and Technology Division, for the Fall, Winter, and Spring Quarters, 1972-73.

7. Mr. Allan J. McCurry, Professor of Historical Studies in the Social Sciences Division on an academic year basis, to serve also as Dean of the Social Sciences Division on a continuing basis, rather than term basis, effective January 1, 1973.

8. Mr. James F. Miller, to serve as Assistant Dean and Assistant Professor in the Business Division, rather than Assistant Dean, Assistant Professor and Chief Academic Adviser in the Business Division, effective December 16, 1972.

9. Mr. Dennis L. Ringering to serve as Sixty-eight percent time Assistant Professor of Art and Design, rather than thirty-four percent time Assistant Professor of Art and Design, in the Fine Arts Division, with salary change accordingly, for the Winter and Spring Quarters, 1973. — $1,020.00 rather than $ 510.00

10. Mr. Ralph W. Ruffner, Senior Vice President for Planning and Review of Southern Illinois University at Edwardsville, to serve also as Professor (of International Studies) in the Graduate School, rather than Professor in the Education Division, effective November 1, 1972.

11. Mr. Robert E. Schutzius to serve as Chief Academic Adviser in the Business Division, rather than Counselor, effective December 16, 1972, on a fiscal year basis. Part of salary to be paid from restricted funds.

12. Mr. William C. Slattery, Professor of English Language and Literature in the Humanities Division, to serve also as Acting Coordinator in the Deans College, with monthly salary increase to reflect additional administrative responsibilities, for the period January 1, 1973, through the end of Spring Quarter, 1973. $2,035.00 rather than $1,960.00

13. Mr. Frank J. Sobkowski, Dean and Professor in the School of Dental Medicine, to serve also as Special Assistant (for Health Education) to the President of Southern Illinois University at Edwardsville, effective January 1, 1973.

14. Mr. William T. Weir to serve as Lecturer of English Language and Literature in the Humanities Division, rather than Instructor, as previously reported, for the Fall, Winter and Spring Quarters, 1972-73.

15. Mr. Dorris W. Wilton to serve as Assistant to the Director of Admissions and Records, rather than Assistant to the Registrar, in the Office of Admissions and Records, effective September 1, 1972, and to serve also as Adjunct Assistant Professor of Historical Studies in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73.

16. Mrs. Marilyn Zahalsky to serve as three-fourths time Research Associate, rather than sixty percent time Research Associate, in Biological Sciences in the Science and Technology Division, with monthly salary increase, for the period October 16, 1972, to February 1, 1973. Salary to be paid from restricted funds. $ 750.00 rather than $ 480.00

F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Winter and Spring Quarters, 1973, at full pay:

Mr. Paul R. Tarpey, Assistant Professor of Management Science in the Business Division, received the Master of Science degree from Oklahoma A. & M. College. He plans doctoral study at Saint Louis University.

G. Change in Sabbatical Leave

Mr. Zadia C. Herrold, Professor of Health, Recreation and Physical Education in the Education Division, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1973, at full pay, to Winter and Summer Quarters, 1973, at full pay.

H. Leave of Absence With Pay

Mr. Robert W. Handy, Director of the University Center, for the period June 1, 1973, to September 1, 1973. He plans completion of manuscripts for two books.

I. Leave of Absence Without Pay

1. Mrs. Mary Sue Schusky, Assistant Professor of Instructional Technology in the Education Division, for the Winter and Spring Quarters, 1973, for personal reasons.

2. Mrs. Mary Burnett Strauss, Instructor of Art and Design in the Fine Arts Division, for the Winter and Spring Quarters, 1973, for personal reasons.

J. Resignations

1. Mrs. Idabelle A. Hardy, Academic Adviser in the Business Division, effective December 15, 1972, for personal reasons.

2. Mrs. Erma F. Hendrix, Staff Assistant in the Supplemental Instructional Program, effective December 1, 1972, for personal reasons.

3. Mr. Gene E. Trotter, Assistant Professor of Art and Design in the Fine Arts Division and University Architect in Architectural and Engineering Services, effective January 1, 1973, to accept employment on the Carbondale Campus of Southern Illinois University.

K. Correction

Mr. Edward J. Harrick, Instructor of Business Administration in the Business Division, to serve as Assistant Professor on term appointment, rather than continuing appointment, upon completion of the doctor's degree requirements, as reported previously.

Mr. Allen moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	(Out of the room)
Harold R. Fischer	Aye
Donald E. Fouts	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, NOVEMBER, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of November, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Fischer asked for comments or questions, if any, on the above matter. After discussion, the report was received.

The Chair then recognized Dr. James Brown, who presented the following matter:

(E) APPEAL OF DEBORAH WIEDERMANN, SIUC

The whole record in this case will be filed in the Office of the Board of Trustees and has been supplied to each Trustee. The record consists of the submittal of Mr. Arne Wiedermann on behalf of his daughter, Deborah, who was a minor at the time of the incidents giving rise to this appeal, together with the response of SIUC, and Mr. Wiedermann's rebuttal thereof pursuant to IX Bylaws 2.

There are two questions involved. Appellant has raised the point that the response of the University was tardy, and thus may not be considered by the Board in connection with this matter. He alleges that if the Board takes notice of the University response in its deliberations, it will constitute a violation of his and his daughter's civil rights. On top of the record is the University's response to Appellant's "motion to strike" the University's response. Therefore, as the "final judicial authority with respect to the interpretation and enforcement of the Bylaws" pursuant to VII Bylaws, the first question to be decided by the Board is whether to accept and consider the University's submittal in this matter.

The second question will of course be on the merits of the appeal, which basically involves the question of whether Appellant is or should be bound to the contractual obligations of her dormitory contract, or whether the adverse conditions of the dormitory were such as to warrant her release from these obligations.

Draft orders on both questions have been supplied to each Trustee and have been tendered to all parties, and the procedural certification is attached to the record, pursuant to IX Bylaws 2 E.

The Chair requested Mr. Gruny to review this matter. After considerable discussion, Dr. Walker moved that the Board finds that the submittal of Southern Illinois University at Carbondale was timely filed and will be considered in the matter of the Appeal of Deborah Wiedermann. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Dr. Walker moved that the Board finds that without admitting any technical or actual legal fault in the handling thereof determines that Appellant is released from all obligations under the dormitory contract in question and her academic record is forthwith released to her. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed, with one "Nay" vote by Dr. M. V. Brown.

Mr. Gruny mentioned that a communication had been handed to the Board prior to the meeting today, stating that a Bill had been introduced in the Student Senate at Carbondale to investigate the handling of releasing students from housing contracts. The Bill has not been passed by the Student Senate; it is under investigation, but it has been officially noticed to the Board.

The Chair then recognized President Derge, who requested Mr. Mager to present the following matter:

(F) ARCHITECTURAL PLANS AND DESIGN FOR THE VOCATIONAL-TECHNICAL INSTITUTE CLASSROOM AND OFFICE BUILDING, SIUC

The location for the Vocational-Technical Institute Classroom and Office Building has been changed from the Southern Acres Campus to the Carbondale Campus to comply with the concept of Master Plan III of the Illinois Board of Higher

Education. This also requires a revision in the architectural design and plans for the building as originally prepared by Gunnar Birkerts & Associates. The Capital Development Board, with the concurrence of Southern Illinois University at Carbondale, suggests the revision of the architectural plans be done by the original architectural firm.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the firm of Gunnar Birkerts & Associates, 909 Haynes Street, Birmingham, Michigan 48011, be and are hereby recommended to the Capital Development Board of the State of Illinois for the architectural services required for the design of the Vocational-Technical Institute Classroom and Office Building to be located on the Campus of Southern Illinois University at Carbondale.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and discussion ensued. After a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Mr. Mager to present the following informational item:

(G) REPORT ON PRELIMINARY DRAWINGS FOR THE SECURITY SERVICES BUILDING, SIUC

On May 19, 1972, the Board of Trustees approved the firm of Fischer-Stein Associates, Inc., as Architects-Engineers for the Security Services Building to be constructed on the central campus at Carbondale, and on August 23, 1972, the Architectural and Engineering Services Contract with that firm was executed. Preliminary drawings for the project have been prepared for presentation to and review by the Board at this time. Mr. Willard Hart, Campus Architect, SIUC, and Mr. Hans Fischer, President of Fischer-Stein Associates, Inc., will present the drawings and answer any questions from the Board. Presentation of these preliminary drawings is made at this stage for the Board's information, review, and comments; at such time as detailed plans and specifications for the project have been prepared, they will be presented for approval of the Board in accordance with Article IV, Section 1, of the Bylaws of the Board.

Mr. Hart and Mr. Hans Fischer, the design architect, explained the function, location, description, cost, and the proposed schedule of the Security Services Building. After discussion, which included questions to Mr. Thomas Leffler, Security Officer, SIUC, the Chair thanked the gentlemen for their report.

The Chair requested Item H, Revised Report on Faculty Work Load, be deferred until after lunch.

Chairman Fischer read the following letter he had received from Mr. Ed Smith, Chairman of the Citizens Advisory Committee, East St. Louis, Illinois:

As you may recall, the Citizens Advisory Committee is a twenty-five member body formed to give direction and community support to the East St. Louis Center. Created in May, 1970, this group has met regularly in attempting to lend direction for continued quality higher education in the Metro-East area. It is our feeling that by holding the regularly scheduled meeting in East St. Louis, two functions will be served: The meeting will reacquaint the present Board membership with the facilities and programs of the East St. Louis Center; and, two, it will give an opportunity to East St. Louis citizens to observe University procedures and operations. Your earliest reply would be appreciated.

After discussion, it was the consensus to hold the regularly scheduled meeting at the Edwardsville Campus, and after lunch, make arrangements to tour the facilities and review the programs of the East St. Louis Center.

The Chair recognized President Rendleman, who distributed three items to the Board for information: (1) Report on the Dean's College, 1971-72; (2) Guidelines on Cooperative Doctoral Programs - Southern Illinois University at Edwardsville, St. Louis University, Washington University, January 9, 1973; (3) Recommendations for a General Education Program, SIUE, November, 1972. A copy of each of these reports has been placed on file in the Office of the Board of Trustees.

The Chair then recognized President Derge, who announced that SIUC has been recommended for favorable consideration to establish a chapter of Phi Beta Kappa, the oldest and most prestigious honorary scholastic fraternity in America. Dr. Lewis Hahn, Chairman of the University's Phi Beta Kappa Association Faculty Committee, has been informed that the Society Senate and Qualifications Committee will ask for a favorable vote on SIUC's application at the Triennial Council Meeting in August at Vanderbilt University.

Mr. Allen gave a brief report of a committee named by the Illinois Board of Higher Education to study laboratory schools. He felt that Southern Illinois University had benefited from the final deliberations of that Board in

establishing a criterion which is viable for the institution of teacher training laboratory schools in the future should we ever desire to do so. As chairman of that committee, he wanted to thank the people of this community who presented much data when the laboratory school question was before this Board of Trustees and were very helpful to him even after the laboratory school at SIUC was closed. Dr. Walker suggested that the Board should commend Mr. Allen for his excellent performance as chairman of that committee.

Mr. Elliott moved that the Board go into executive session, recess for lunch at 12:15 p.m., and return to open meeting after lunch. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

At 1:20 p.m., the Chairman called the open meeting to order. The Chair reported a short executive session was held to discuss a personnel matter and that no action had been taken.

Mr. Elliott moved that the Board resolve itself into a committee of the whole. The motion was duly seconded and adopted.

The Chair then recognized Dr. James Brown to present Item H, Revised Report on Faculty Work Load. Dr. Brown said the Board should keep in mind the prefatory statement in the report that these data take into consideration only certain quantitative and not the qualitative aspects of faculty efforts and institutional missions; also, our two Universities are in different categories by Carnegie Commission and other standards. He expressed regret that some media reports had not accurately reflected such factors. Dr. Birdman of the Board Staff had worked very specifically and directly with campus representatives in connection with this matter, and was asked to introduce the following matter:

(H) REVISED REPORT ON FACULTY WORK LOAD

TO THE

BOARD OF TRUSTEES

SOUTHERN ILLINOIS UNIVERSITY

JANUARY 12, 1973

Report on Faculty Work Load

INTRODUCTION

In order that the Board may compare SIUC & SIUE with other institutions in the nation and the State, and in order to provide information regarding policies on faculty work load, the Board Staff in cooperation with the Universities offers with this Report data on student-faculty ratios, credit-hour productivity, unit costs, and classroom contact hour commitments. The Board should keep in mind that these data take into consideration only certain quantitative, and not the qualitative, aspects of faculty efforts and institutional missions; also, our two Universities are in different categories by Carnegie Commission and other standards. According to the Commission SIUC should be compared with other doctoral granting universities; SIUE should be compared with what the Carnegie Commission calls, "comprehensive universities and colleges."

STUDENT-FACULTY RATIOS

The Carnegie Commission Report on The More Effective Use of Resources, "recommends that all colleges and universities examine their utilization of faculty time and in particular that they do so if their student-faculty ratios fall below the following median levels for their categories."

TABLE 1

STUDENT-FACULTY RATIOS

	ACTUAL RATIO	RECOMMENDED MEDIAN RATIO
SIUC	22.21 (Weighted)	21.6 (Weighted)
SIUE	20.3 (Weighted)	19.7 (Weighted)

The Weighting is obtained by multiplying FTE Graduate Students by 3 in doctoral-granting Universities and by 2 in comprehensive Universities and Colleges.

These figures demonstrate that student-faculty ratios at our Universities are above the Carnegie Commission recommended medians for their categories.

CREDIT-HOUR PRODUCTION

The Carnegie Commission believes that the best measure of output is student credit hours. The following table compares SIUC and SIUE with average State credit-hour productivity.

TABLE 2

AVERAGE CREDIT-HOUR PRODUCTIVITY PER FTE FACULTY

		1967	1969	1970	1971	% Change 1967-71
Direct Instruction Faculty	SIUC	374.5	350.63	361.07	259.92	(30.6)
	SIUE	376.1	417.62	394.16	349.3	(7.1)
	State Avg.	282.76	279.22	286.86	280.96	(0.6)
Total Faculty	SIUC	252.4	236.62	236.65	230.84	(8.5)
	SIUE	265.4	276.68	281.68	275.21	3.7
	State Avg.	218.7	212.72	215.77	221.27	1.2

Total credit-hour productivity per FTE faculty at SIUC shows an overall decline between 1967 and 1971; total credit-hour productivity per FTE faculty involved in direct instruction at SIUE shows also an overall decline between 1967 and 1971. These declines reflect a shift from lower level to upper level undergraduate students coupled with a decline in overall enrollments. On the whole, however, our Universities have exceeded the average credit-hour productivity per FTE faculty in all senior State institutions.

The following tables (3 & 4) compare student credit-hour productivity by Illinois Senior System and by institution.

TABLE 3

COMPARATIVE DATA OF SENIOR SYSTEMS'
STUDENT CREDIT HOURS PRODUCTION PER FULL-TIME RANKED FACULTY
BY STUDENT LEVEL FOR FALL TERM 1971

System	Lower	Upper	Grad I	Grad II	Total
Southern Illinois University	296.19	256.11	124.90	89.20	244.07
University of Illinois	246.03	178.99	122.57	88.32	179.60
Board of Regents	326.56[1]	241.41	119.75	62.33[1]	244.24
Board of Governors[2]	328.49	252.62	144.33	108.32[3]	268.38
Total State	290.55	221.03	125.98	85.52	221.27

[1]Sangamon State does not have Lower Division and Graduate II Production.

[2]Governors State not included.

[3]Western Illinois only institution in system with Graduate II Production.

TABLE 4

COMPARATIVE DATA SHOWING ALL SENIOR INSTITUTIONS' STUDENT CREDIT HOURS PRODUCTION PER FULL-TIME-EQUIVALENT RANKED FACULTY BY STUDENT LEVEL FOR THE FALL TERM 1971

	Lower	Upper	Grad I	Grad II	Total
Southern Illinois University-Carbondale	275.04	256.72	107.16	80.61	230.84
Southern Illinois University-Edwardsville	343.59	254.74	163.57	161.70	275.21
University of Illinois - Urbana	214.99	162.95	130.67	90.36	159.84
University of Illinois - Chicago	301.58	211.21	89.43	70.13	228.09
Western Illinois University	395.48	266.56	103.88	108.32	298.09
Eastern Illinois University	285.13	247.14	127.95	--	253.94
Illinois State University	410.69	279.25	123.68	66.74	303.49
Sangamon State University	--	233.74	249.25	--	238.04
Chicago State College	249.27	242.10	198.10	--	236.72
Governors State University	--	--	--	--	--
Northeastern Illinois State College	305.00	236.20	178.30	--	247.00
Northern Illinois University	274.36	218.20	105.47	61.75	210.43

Table 3 demonstrates that credit-hour productivity in our system is high at the junior-senior level, and appropriate at the other levels.

CLASSROOM CONTACT HOURS

In a 1969 survey the Carnegie Commission determined that faculty in institutions comparable to SIUC spent a median 7.3 hours per week in the classroom. Faculty at SIUC actually spent, in Fall, 1970, an average 8.0 hours per week in the classroom.

The same Carnegie Commission survey determined that faculty in institutions comparable to SIUE spent a median 11.0 hours per week in the classroom. Faculty at SIUE actually spent, in Fall, 1970, an average 9.1 hours per week in the classroom. Since productivity at SIUE is generally high, one probable conclusion is that class sizes at SIUE are generally higher

than the State average, or that mass media teaching methods are used more extensively at SIUE than elsewhere in the State.

Average clock-hour commitments to direct instruction in the State in Fall, 1970, were 9.3 hours per week. Table 5 compares our system with other senior systems in the State and with State averages. The first column, Direct Instruction Class Hours, is based upon actual teaching commitments. The other columns are estimates submitted by faculty.

TABLE 5

SUMMARY OF PROFESSIONALLY RELEVANT FACULTY ACTIVITIES
OF THE SYSTEMS OF PUBLIC SENIOR HIGHER EDUCATION INSTITUTIONS-FALL 1970*
(EXCLUDING ADMINISTRATIVE, STUDENT SERVICES, LIBRARY, AND ORGANIZED ACTIVITIES STAFFS)

		Instruction		Other Than Instruction				
		Direct Instr. Class Hrs.	Support Instr. Hours	Res. & Creative Activity Hours	Ext. & Service Activity Hours	Admin. Activity Hours	Comm. Assign. Hours	Grand Total
'stem								
U	% Distribution	18.0	49.6	17.9	2.6	10.5	1.4	100.0
	Hrs. per FTE	8.3	--	--	--	--	--	45.9
of I.	% Distribution	15.3	26.5	39.1	10.2	5.5	3.4	100.0
	Hrs. per FTE	7.9	--	--	--	--	--	51.8
l. of Rgnts.	% Distribution	20.2	45.2	20.8	1.8	8.0	4.0	100.0
	Hrs. per FTE	10.7	--	--	--	--	--	53.1
l. of Govs.	% Distribution	24.0	43.3	18.2	3.7	6.8	4.0	100.0
	Hrs. per FTE	13.0	--	--	--	--	--	54.2
:ate Avg.	% Distribution	18.2	36.0	28.8	6.6	7.0	3.3	100.0
	Hrs. per FTE	9.3	--	--	--	--	--	51.0

:xcluding Governors State University

Table 5 indicates that faculty in our system estimate that they spend more time in preparing for teaching (Support Instruction Hours) and in Administrative Activity than faculty in other systems, and less time in Research and Creative Activity and on Committees than faculty in other systems.

UNIT COSTS

The Carnegie Commission considers the cost of instruction another important measure. The Unit Cost Study used by the IBHE can be defined as the cost of producing a student semester credit-hour at a given instructional level excluding the allocated expense of operating and maintaining physical plant.

The following three tables (6,7,8) should be taken together. They give a general indication, without considering quality, of how our Universities relate to Statewide average costs, credit-hour production, and contact hours.

TABLE 6

Comparison of Instructional Costs Per Credit Hour by Discipline, 1970-71

Discipline	Statewide Average	Southern Illinois University at Carbondale		Southern Illinois University at Edwardsville	
		Costs	Percent Above or Below State Average	Costs	Percent Above or Below State Average
Agricultural Sciences	$97	$123	+26.8		
Biological Sciences	62	51	-17.7	$ 39	-37.1
Mathematical Sciences	39	33	-15.4	51	+30.8
Physical Sciences	74	73	- 1.4	65	-12.2
Engineering Sciences	115	112	- 2.6	132	+14.8
Social Sciences	36	47	+30.6	37	+ 0.3
Humanities	45	50	+11.1	42	- 6.7
Fine Arts	58	59	+ 1.7	63	+ 8.6
Business	47	67	+42.3	50	+ 6.4
Education	58	67	+15.5	61	+ 5.2
Home Economics	55	67	+21.8		
Journalism	79	110	+39.2	145	+83.5
Medical	146	225	+54.1	274	+87.7
Other Professions[1]	67	58	-13.4	74	+10.4
Educational Services[2]	58	54	- 6.9	102	+75.9
Grand Total	53	59	+11.3	52	- 1.9

[1]Includes Professional P.E., V.T.I., and Industrial Education.

[2]Includes Health and Safety Education, Bands, R.O.T.C., Men's and Women's P.E., also E.H.E. and P.A.T.C. at SIUE.

Comparison of Credit Hour Production per Full Time Faculty Member by Discipline, 1970-71

Discipline	Statewide Average	Southern Illinois University at Carbondale		Southern Illinois University at Edwardsville	
		Credit Hours	Percent Above or Below State Average	Credit Hours	Percent Above or Below State Average
Agricultural Sciences	198	301	+52.0		
Biological Sciences	213	263	+23.5	363	+70.4
Mathematical Sciences	276	266	- 3.6	347	+25.7
Physical Sciences	179	190	+ 6.1	233	+30.2
Engineering Sciences	126	173	+37.3	123	- 2.4
Social Sciences	305	284	- 6.9	338	+10.8
Humanities	201	189	- 6.0	253	+25.9
Fine Arts	199	234	+17.6	213	+ 7.0
Business	282	326	+15.6	404	+43.3
Education	204	236	+15.7	240	+17.7
Home Economics	210	212	+ 1.0		
Journalism	160	91	-43.1	301	+88.1
Medical	130	144	+10.8	66	-49.2
Other Professions[1]	190	226	+18.9	232	+22.1
Educational Services[2]	228	351	+53.9	205	-10.1
Grand Total	221	231	+ 4.5	275	+24.4

[1]Includes Professional P.E., V.T.I., and Industrial Education.

[2]Includes Health and Safety Education, Bands, R.O.T.C., Men's and Women's P.E., also E.H.E. and P.A.T.C. at SIUE.

TABLE 8

Comparison of Classroom Contact Hours per Full Time Faculty Member per Week by Discipline, Fall 1970

Discipline	Statewide Average	Southern Illinois University at Carbondale		Southern Illinois University at Edwardsville	
		Contact Hours	Percent Above or Below State Average	Contact Hours	Percent Above or Below State Average
Agricultural Sciences	2.6	5.8	+123.1		
Biological Sciences	11.1	7.2	- 35.1	9.7	-12.6
Mathematical Sciences	10.3	9.6	- 6.8	10.9	+ 5.8
Physical Sciences	9.7	7.5	- 22.7	11.8	+21.6
Engineering Sciences	6.3	8.7	+ 38.1	9.3	+47.6
Social Sciences	8.6	6.4	- 25.6	7.9	- 8.1
Humanities	9.5	8.2	- 13.7	8.6	- 9.5
Fine Arts	13.2	7.7	- 41.7	16.1	+22.0
Business	8.3	5.4	- 34.9	7.6	- 8.4
Education	10.3	7.5	- 27.2	8.1	-21.4
Home Economics	6.1	8.6	+ 41.0		
Journalism	6.4	4.3	- 32.8	8.4	+31.2
Medical	10.4	2.1	- 79.8	4.9	-52.9
Other Professions[1]	12.3	14.9	+ 21.1	6.6	-46.3
Educational Services[2]	13.0	6.3	- 51.5	11.4	-12.3
Grand Total	9.3	8.0	- 14.0	9.1	- 2.1

[1]Includes Professional P.E., V.T.I., and Industrial Education.

[2]Includes Health and Safety Education, Bands, R.O.T.C., Men's and Women's P.E., also E.H.E. and P.A.T.C. at SIUE.

The following tables (9, 10 & 11) compare costs by system and by institution. Table 9 indicates that system costs at the freshman-sophomore and graduate levels are the highest in the State. Table 11 reveals costs by institution.

TABLE 9

COMPARATIVE DATA OF SENIOR SYSTEMS'
SEMESTER CREDIT HOUR COST OF INSTRUCTION
INCLUDING ALL UNIVERSITY OVERHEADS EXCEPT PHYSICAL PLANT COSTS
FOR ALL INSTRUCTIONAL UNITS BY STUDENT LEVELS - FY 70-71

System	Lower	Upper	Grad I	Grad II	Total
Southern Illinois University	$36.58	$55.24	$128.65	$190.07	$56.67
University of Illinois	32.86	56.68	102.81	142.27	58.87
Board of Regents	29.60[1]	52.60	99.59	118.44[1]	48.52
Board of Governors[2]	34.90	48.42	68.69	83.57[3]	44.67
Total State	33.39	53.60	98.84	145.92	52.88

[1]Sangamon State does not have Lower Division and Graduate II Production.

[2]Governors State not included.

[3]Western Illinois only institution in system with Graduate II Production.

TABLE 10

ILLINOIS JUNIOR COLLEGE
SEMESTER CREDIT HOUR COST OF INSTRUCTION
INCLUDING ALL COLLEGE OVERHEADS EXCEPT PHYSICAL PLANT COSTS
BY TYPES OF PROGRAMS FY 70-71

Program	Lower
Baccalaureate Oriented	$39.93
Continuing Education	40.01
General Studies	44.31
Occupational Fields	53.65

TABLE 11

COMPARATIVE DATA SHOWING ALL SENIOR INSTITUTIONS'
SEMESTER CREDIT HOUR COST OF INSTRUCTION
INCLUDING ALL UNIVERSITY OVERHEADS EXCEPT PHYSICAL PLANT COSTS
FOR ALL INSTRUCTIONAL UNITS BY STUDENT LEVELS FOR FY 70-71

Institution	Lower	Upper	Grad I	Grad II	Total
Southern Illinois University-Carbondale	$36.36	$ 54.36	$154.17	$215.59	$ 58.96
Southern Illinois University-Edwardsville	36.97	57.26	92.70	104.29	52.18
University of Illinois - Urbana	34.15	57.99	91.01	134.29	62.78
University of Illinois - Chicago	30.92	54.79	183.12	287.45	51.53
Northeastern Illinois State College	42.11	54.05	52.99	--	50.09
Sangamon State University	--	170.63	175.28	--	172.05
Northern Illinois University	31.94	51.05	93.15	106.73	49.79
Eastern Illinois University	36.86	46.53	95.90	--	44.87
Chicago State College	43.34	50.39	55.21	--	48.91
Illinois State University	27.28	48.11	100.96	230.72	42.64
Western Illinois University	29.67	46.02	100.13	83.57	40.25

THE PROCEDURE BY WHICH FACULTY WORK LOADS ARE DETERMINED, EVALUATED AND CONTROLLED AT SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

The Department Chairman is the primary officer of the University for assigning faculty work loads. These chairmen are guided in their task by the following work load policy

POLICY STATEMENT
CONCERNING FACULTY LOAD FOR FULL-TIME FACULTY

(Issued July 1, 1970)

In general, the distribution of a faculty member's time among teaching, research, and service is the responsibility of his department chairman or other comparable officer. Because faculty loads are related directly to the efficient use of existing positions, to the need for expansion positions, and to the availability of funds for salary adjustments and for new programs, chairmen and other officers are asked to adhere to the following guidelines in making staff assignments. Deans and Directors are expected to monitor faculty loads in their units and to provide justification for any major deviations from the guidelines outlined in this memorandum.

For full-time faculty, the official work load is 45 quarter hours per academic year in teaching or equivalent in a combination of teaching, research, and service activities. It is assumed that all continuing faculty have some common responsibilities such as serving on departmental committees, conferring with students, and serving in general administrative assignments. These general responsibilities are considered to be the equivalent of about one course per quarter, or nine quarter hours for the academic year. Thus, the official load, exclusive of the general activities just mentioned, is 36 quarter hours per academic year in teaching, research, and service activities other than those mentioned above.

A faculty member, regardless of rank, who devotes full time to teaching is to be assigned approximately 12 hours per quarter. Quarterly assignments may vary from this norm provided the total assignment approximates 36 hours for the academic year. A faculty member who has approved released time for research and/or service should have his basic teaching assignment modified accordingly. Determination of released time for such research activities as direction of master's theses or doctoral dissertations or participation on graduate degree committees is a good example of the need for flexibility and discretion in the hands of Chairmen and Deans.

Although rigid formulas that can be applied uniformly across departmental or collegial lines are virtually impossible to provide, nevertheless, one criterion that should be used is based on actual time to be expended. Thus, for example, if a faculty member were devoting about ten hours per week to the direction of doctoral dissertations, then a corresponding reduction of approximately three hours in his teaching load might be considered appropriate. Deviations from anticipated involvement could be adjusted in subsequent academic quarters. A rigorous and continuing review of research and service assignments is expected.

At the beginning of each quarter, each course offered by the University is assigned a teacher and a department home. This is done through the Registrar's office and becomes the official Registrar's course time table. No grades can be given unless the course is on the time table.

At Mid-Term, each faculty member completes a statistical report which requires him to distribute his professional time to various activities as defined here. This report is approved by the chairman and further reviewed by the Dean, the Vice President and Provost, and then sent to Institutional Research and Studies.

DEFINITIONS OF PROFESSIONAL ACTIVITIES

DIRECT TEACHING includes the time expended in duties normally associated with direct contact teaching of students in college credit classes. Such "normally associated" duties as preparation for classes or laboratories, evaluation of student progress, supervision of student research, student practicum, thesis and dissertation for students officially enrolled for credit in the present quarter, and conferences with students enrolled in classes taught are included in these activities. Also includes teaching of extension classes for college credit. Do not report the supervision of thesis or other graduate student committee activities for students not specifically enrolled and assigned to you in the present quarter.

INDIRECT TEACHING includes all assigned activities associated with the instruction of college credit students other than direct contact teaching. Examples are: Supervision of teaching by others, academic advisement, procurement and preparation of laboratory equipment and supplies, preparation of course outlines, paper grading for students enrolled with others, direction of extracurricular activities including coaching of athletics, debate, music or drama groups not specifically enrolled for course credit with you, remedial teaching, instructional material preparation, maintenance of shop machinery or instruments. Report Academic Advisement activities in this category. All indirect teaching activity should be allocated to the four levels of student classification.

DEPARTMENTAL RESEARCH includes all research activities carried on under the auspices of the department and supported by department funds in the form of salary and departmental service and supplies. Research for the specific purpose of preparing to teach a new course should be included as an indirect teaching activity.

THESIS AND DISSERTATION GUIDANCE includes all those activities provided to Graduate Students not specifically enrolled or assigned to you for the present quarter. Report here the time taken to supervise thesis/dissertations or other graduate student committee activities for students not specifically enrolled in such classes and assigned to you in the present quarter.

CREATIVE ACTIVITIES include professional writing in all academic fields and those performing and specialized activities generally associated with Art and Music.

ORGANIZED RESEARCH is research for which a specific sum of money has been set aside either for specific projects or as the budget for separate research agency. Organized research activities may be funded from a "Research General Account," "Organized Research Budget Account," "Cooperative Research Account," Private business or other non state funds.

INTRA-UNIVERSITY COMMITTEES includes all those committees outside the immediate department or unit which have been established in response to institutional or campus needs. This category includes school, college, campus or university administrative committees, "ad hoc" councils, and other planning groups.

OTHER COMMITTEES includes all those committee activities not classified as Intra-university. Such committees as relate to government agencies or inter institutional coordination are examples of Other Committee activities. Committee membership in professional organizations should be included as a non-university professional activity.

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ADMINISTRATION includes the usual activities of general administrative officers and staff of their assistants, the usual work of [illegible] directors, and department or division heads, and staff of their assistants. It also includes Departmental membership duties required of faculty members. All sabbatical leave time should be reported under this activity.

EXTENSION AND PUBLIC SERVICE includes assigned activities performed for off campus or non University groups. Examples are, (1) Adult education, secondary and elementary classes, contract training programs, institutes, conferences, clinics, and sub collegiate credit programs however sponsored. (2) Assigned community and business consultant services, clinical and educational services, services to professional and special interest groups. (3) Assigned, printing, editing, publishing, news media services, radio and television services, and (4) Other assigned similar activities where elements of public service and relations are involved. Do not report activities for which compensation, beyond appointment salary, is received. All non assigned activities of this nature should be reported under non University Professional Activities.

NON-UNIVERSITY PROFESSIONAL ACTIVITIES includes non assigned activities performed for off campus or non-university groups who have an indirect relationship to the university. National professional organization activities should be included in this category. Include those activities for which compensation is received if such activity is university related and the service is irregularly performed.

The data from the Faculty Reports are analyzed and displayed in administrative studies to assist with management decisions. Several excerpts from studies are shown.

These Administrative Studies are used by the Vice President and Provost, the Deans, and the Chairmen to evaluate work load assignments and to determine future fiscal support decisions about academic units within the University

Student Credit Hours produced per Full-Time-Equivalent ranked faculty in Units of Instruction by Student Level for the Fall Terms 1966 through 1971 at Southern Illinois University at Carbondale, Illinois

Fall Quarter	Lower Div.	Upper Div.	Grad I Div.	Grad 2 Div.	Total
1971	275.04	275.04	107.16	80.61	230.84
1970	264.24	255.95	129.97	101.43	236.65
1969	273.20	254.09	115.55	88.02	236.62
1968	Study not conducted this year				
1967	303.20	257.20	118.50	93.30	252.40
1966	302.36	226.58	98.33	78.48	237.34

Distribution of Clock Hours worked per week by Full-Time-Equivalent Ranked Faculty in Instructional Units for Fall Term 1971 at Southern Illinois University at Carbondale

Professional Activity	Prof.	Asso. Prof.	Ass't. Prof.	Lect. Instr.	Grad Stud	Total
Direct Instruction*	8.81	10.08	11.23	11.97	8.39	10.04
Support Instruction	16.75	19.25	22.82	26.93	27.96	23.59
Total Instruction	25.56	29.33	34.05	38.90	36.35	33.63
Research	9.55	10.65	9.64	2.72	3.73	6.66
Public Service	.51	.50	.41	.42	.65	.51
Administration	9.49	6.94	3.15	2.37	.39	3.82
Committees	1.36	1.28	.54	.22	.04	.58
Total All Activities	46.47	48.70	47.79	44.63	41.16	45.19

*Hours taken from the Registrar's Time Table

Semester Credit Hour Cost of Instruction including all University Overhead except Physical Plant Cost for all Instructional Units by Student Levels for Fiscal Years 1968 through 1971 at Southern Illinois University at Carbondale, Illinois

Fiscal Year	Lower Div	Upper Div	Grad 1 Div	Grad 2 Div	Total
1970-71	36.36	54.36	154.17	215.59	58.96
1969-70	34.20	46.73	120.59	165.25	49.37
1968-69	28.42	40.74	117.16	144.06	42.09
1967-68	28.14	39.73	116.71	125.77	40.90

THE PROCEDURE BY WHICH FACULTY WORK LOADS ARE DETERMINED, EVALUATED, AND CONTROLLED AT SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

The Department Chairman is the primary officer of the University for assigning faculty work loads. These chairmen are guided in their task by the following work load policy

POLICY STATEMENT
CONCERNING FACULTY LOAD FOR FULL-TIME FACULTY
(Issued January 11, 1971 by the Senate Welfare Council)

No statement of teaching load can be made without a realization that the University as a whole derives its financial support on the basis of credit hour production. Within that context, however, certain recommended practices can be set forth. The determination of faculty teaching load assignments shall be made by the Dean and/or Chairman of the various academic units in accordance with the general guidelines outlined below:

For those engaged in undergraduate instruction, the maximum teaching load shall be no more than 12 credit hours per week.

For those engaged in graduate instruction, the maximum teaching load shall be 9 credit hours per week.

Each faculty member will also assume responsibility in the work normally associated with teaching and service to his academic unit, e.g. course preparation and evaluation, conferring with students, and committee work.

Work that supports the academic unit of the university may be substituted in lieu of teaching. Examples of such activities are: Research, Graduate Advisement, University Service, e.g. leadership positions in the University Senate, Administration, Mass Lectures, Committee Work within the academic unit.

All persons holding academic rank should be actively engaged in the teaching mission of the University during the academic year.

At the beginning of each quarter, each course offered by the University is assigned a teacher and a department home. This is done through the Registrar's office and becomes the official Registrar's course time table. No grades can be given unless the course is on the time table.

At Mid-Term, each faculty member completes a statistical report which requires him to distribute his professional time to various activities as defined here. This report is approved by the chairman and further reviewed by the Dean, the Vice President and Provost, and then sent to Institutional Research and Studies.

DEFINITIONS OF PROFESSIONAL ACTIVITIES

DIRECT TEACHING includes the time expended in duties normally associated with direct contact teaching of students in college credit classes. Such "normally associated" duties as preparation for classes or laboratories, evaluation of student progress, supervision of student research, student practicum, thesis and dissertation for students officially enrolled for credit in the present quarter, and conferences with students enrolled in classes taught are included in these activities. Also includes teaching of extension classes for college credit. Do not report here supervision of thesis or other graduate student committee activities for students not specifically enrolled and assigned to you in the present quarter.

INDIRECT TEACHING includes all assigned activities associated with the instruction of college credit students other than direct contact teaching. Examples are: Supervision of teaching by others, academic advisement, procurement and preparation of laboratory equipment and supplies, preparation of course outlines, paper grading for students enrolled with others, direction of extracurricular activities including coaching of athletics, debate, music or drama groups not specifically enrolled for course credit with you, remedial teaching, instructional material preparation, maintenance of shop machinery or instruments. Report Academic Advisement activities in this category. All indirect teaching activity should be allocated to the four levels of student classification.

DEPARTMENTAL RESEARCH includes all research activities carried on under the auspices of the department and supported by departmental funds in the form of salary and departmental service and supplies. Research for the specific purpose of preparing to teach a new course should be included as an indirect teaching activity.

THESIS AND DISSERTATION GUIDANCE includes all those activities provided to Graduate Students not specifically enrolled or assigned to you for the present quarter. Report here the time taken to supervise thesis/dissertations or other graduate student committee activities for students not specifically enrolled in such classes and assigned to you in the present quarter.

CREATIVE ACTIVITIES include professional writing in all academic fields and those performing and specialized activities generally associated with Art and Music.

ORGANIZED RESEARCH is research for which a specific sum of money has been set aside either for specific projects or as the budget for a separate research agency. Organized research activities may be funded from a "Research General Account," "Organized Research Budgetary Account," "Cooperative Research Account," Private business or other non state funds.

INTRA-UNIVERSITY COMMITTEES includes all those committees outside the immediate department or unit which have been established in response to institutional or campus needs. This category includes school, college, campus or university administrative committees, faculty councils, and other planning groups.

OTHER COMMITTEES includes all those committee activities not classified as Intra-university. Such committees as relate to governmental agencies or inter-institutional coordination are examples of Other Committee activities. Committee membership in professional organizations should be included as a non-university professional activity.

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ADMINISTRATION includes the [illegible] directors, and department or division heads, and that of their assistants. It also includes Departmental membership duties required of faculty members. All sabbatical leave time should be reported under this activity.

EXTENSION AND PUBLIC SERVICE includes assigned activities performed for off campus or non University groups. Examples are. (1) Adult education, secondary and elementary classes, contract training programs, institutes, conferences, clinics, and sub collegiate credit programs however sponsored. (2) Assigned community and business consultant services, clinical and educational services, services to professional and special interest groups. (3) Assigned, printing, editing, publishing, news media services, radio and television services, and (4) Other assigned similar activities where elements of public service and relations are involved. Do not report activities for which compensation, beyond appointment salary, is received. All non assigned activities of this nature should be reported under non-University Professional Activities.

NON-UNIVERSITY PROFESSIONAL ACTIVITIES includes non assigned activities performed for off campus or non-university groups which have an indirect relationship to the university. National professional organization activities should be included in this category. Include those activities for which compensation is received if such activity is university related and the service is irregularly performed.

The data from the Faculty Reports are analyzed and displayed in administrative studies to assist with management decisions. Several excerpts from studies are shown.

These Administrative Studies are used by the Vice President and Provost, the Deans, and the Chairmen to evaluate work load assignments and to determine future fiscal support decisions about academic units within the University.

Student Credit Hours Produced per Full-Time-Equivalent Ranked Faculty in Units of Instruction by Student Level for the Fall Terms 1966 through 1971 at Southern Illinois University at Edwardsville, Illinois

Fall Quarter	Lower Div.	Upper Div.	Grad 1 Div.	Grad 2 Div.	Total
1971	343.59	254.74	163.57	161.70	275.21
1970	361.51	248.98	175.45	140.56	281.68
1969	357.12	232.99	162.28	167.35	276.68
1968	Study not conducted this year				
1967	323.00	246.70	161.50	160.40	265.40
1966	293.74	212.54	153.68	157.41	241.18

Distribution of Clock Hours worked per week by Full-Time-Equivalent Ranked Faculty in Instructional Units for Fall Term 1971 at Southern Illinois University at Edwardsville

Professional Activity	Prof.	Asso. Prof.	Ass't Prof.	Lect. Instr.	Grad Stud	Total
Direct Instruction*	8.03	9.73	10.51	10.39	5.96	9.22
Support Instruction	19.93	23.83	27.96	29.03	30.08	26.08
Total Instruction	27.96	33.56	38.47	39.42	36.04	35.30
Research	6.86	7.28	6.42	3.68	4.08	5.74
Public Service	.31	.34	.47	1.08	.60	.57
Administration	9.46	5.79	3.91	3.45	.01	4.70
Committees	1.75	1.57	1.17	.38	.00	1.02
Total All Activities	46.34	48.54	50.44	48.01	40.73	47.33

*Hours taken from the Registrar's Time Table

Semester Credit Hour Cost of Instruction including all University Overhead except Physical Plant Cost for all Instructional Units by Student Levels for Fiscal Years 1968 through 1971 at Southern Illinois University at Edwardsville, Illinois

Fiscal Year	Lower Div.	Upper Div.	Grad 1 Div.	Grad 2 Div.	Total
1970-71	36.97	57.26	92.70	104.29	52.18
1969-70	31.16	49.14	80.81	77.78	43.56
1968-69	32.35	46.62	72.95	62.13	42.37
1967-68	28.62	44.20	68.25	73.45	39.26

After considerable discussion regarding the limitations inherent in the statistics, President Rendleman introduced Dr. Warren A. Joseph, Assistant Vice-President for Personnel Administration, SIUE, and Dr. J. Keith Leasure, Assistant Provost, SIUC, who also commented upon this report. President Derge cautioned against the misuse of statistical averages to judge intrinsically different sorts of schools. Dr. Birdman pointed out a section in the Carnegie Commission Report on Resource Use which recommends to Trustees that they request data at least annually on outputs, costs, as compared to similar institutions on a global basis, and as among departments internally on a more specific basis; review policies that affect costs in major ways, budgetary flexibility, and recapturing and reassignment of old funds; examine the student to faculty ratio; assign adequate authority and staff to the offices of the President. Dr. Birdman expressed a willingness at the Board's direction to continue to provide this kind of information and to seek ways in which to significantly interpret the information.

Chairman Fischer thanked everyone who had participated in this report. Mr. Elliott moved that the committee of the whole be dissolved in order to go back into regular session and that the meeting be adjourned. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The meeting adjourned at 2:30 p.m.

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Alice Griffin, Assistant Secretary

February 9, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 a.m., Friday, February 9, 1973, in the Madison Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Dr. Donald E. Fouts
Mr. W. Victor Rouse
Mr. Harris Rowe
Dr. Earl E. Walker.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held January 12, 1973, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

The Chair announced the next order of business to be the annual election of officers, Executive Committee, Board representatives, and appointments by the Chairman. After a brief comment regarding his position as a Trustee and Chairman of the Board, Chairman Fischer stated that he was not a candidate for re-election, and nominated Vice-Chairman Ivan A. Elliott, Jr., to serve as Chairman of the Board.

There being no further nominations, Mr. Allen moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Ivan A. Elliott, Jr., was elected Chairman. Mr. Elliott assumed the Chair.

Mr. Allen nominated Harold R. Fischer as Vice-Chairman. There being no further nominations, Dr. Walker moved the nominations be closed. The motion was duly seconded. Mr. Elliott commented that he was deeply honored by the responsibility the Board had given him and he would try to do his best to give equal dedication that Mr. Fischer had given. It would be a matter of personal privilege to have Mr. Fischer serve as Vice-Chairman, not only for his assistance but for his counsel and guidance as well. After a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Harold R. Fischer was elected Vice-Chairman.

Dr. Walker nominated Martin V. Brown as Secretary. There being no further nominations, Mr. Fischer moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Martin V. Brown was elected Secretary.

The Chair recognized Mr. Allen, who stated that he had served on the Executive Committee with Dr. Martin V. Brown one year and Mr. Rowe another year. Even though he enjoyed serving on this Committee, he requested to be relieved because it was a very time-consuming job. Dr. Martin V. Brown nominated Harris Rowe and Earl Walker as members of the Executive Committee to serve with Chairman Elliott. There being no further nominations, Mr. Fischer moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a

voice vote the Chair declared the motion to have passed. Mr. Harris Rowe and Dr. Earl E. Walker were unanimously elected by voice vote to serve on the Executive Committee together with Chairman Ivan A. Elliott, Jr., ex-officio.

Dr. Walker nominated Harold R. Fischer to serve on the Board of Directors of the Southern Illinois University Foundation. There being no further nominations, Mr. Rowe moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. Mr. Harold R. Fischer was unanimously elected by voice vote to serve on the Board of Directors of the Southern Illinois University Foundation. Board representatives serving on the Board of Directors of the Southern Illinois University Foundation are as follows: Chairman Ivan A. Elliott, Jr., ex-officio; Dr. Earl E. Walker to June, 1974; Dr. Martin V. Brown to June, 1975; Mr. Harold R. Fischer to June, 1976.

Mr. Rowe nominated W. Victor Rouse to serve on the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Fischer moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. Mr. W. Victor Rouse was elected to serve on the Board of Trustees of the State Universities Retirement System.

Dr. Fouts nominated Ivan A. Elliott, Jr., to serve on the Merit Board of the University Civil Service System. There being no further nominations, Mr. Allen moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Vice-Chairman declared the motion to have passed. Mr. Ivan A. Elliott, Jr., was elected to serve on the Merit Board of the University Civil Service System.

Mr. Rowe nominated Martin V. Brown to serve on the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Fischer moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. Dr. Martin V. Brown was elected to serve on the Association of Governing Boards of Universities and Colleges.

Without objection, the Chairman of the Board made the following appointments:

Board of Higher Education - William W. Allen as alternate for the Chairman

Joint Trustees Committee for Springfield Medical Education Programs - Martin V. Brown and Harold R. Fischer

The Chair pointed out that according to the Bylaws, Committees of the Board expire at the end of this meeting unless their term is extended. Dr. Walker moved that the term of the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University which was appointed November 17, 1972, be extended. The motion was duly seconded and, after a voice vote the Chair declared the motion to have passed. The present members were reappointed; namely, Ivan A. Elliott, Jr., Chairman, William W. Allen, and Martin V. Brown to serve on the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University.

At this time, Chairman Elliott made a brief report on the progress of the Committee on Board and Executive Officer Relationships of the Board of Trustees. The Committee now has produced a first draft of a report which will continue the refinement of what has been done in the decentralization in the past; some changes will be made but not a major change in the organization of the University. The

Committee has agreed that Southern Illinois University has the three best administrators in the State of Illinois. The Committee will again meet with the two Presidents and the Chief of Board Staff to discuss the details of the report before the report is released.

The Chair then recognized Dr. James Brown, who presented the following matter:

(4) PETITIONS FOR RECONSIDERATION: APPEAL OF DEBORAH WIEDERMANN

Mr. Arne Wiedermann has submitted to the Board of Trustees two petitions for Reconsideration in the matter of the Appeal of Deborah Wiedermann, decided by the Board at the January meeting.

Mr. Wiedermann's first petition requests the Board to reconsider its judgment that the Carbondale University "summary and records" submitted in the original grievance proceeding were timely and thus admissible in the record of the appeal.

Mr. Wiedermann's second petition requests the Board to determine that there did exist an unacceptable study environment near Miss Wiedermann's dormitory room, that such a determination be entered on Miss Wiedermann's academic record, and that the Board record its approval or disapproval of performance by a certain University employee in the matter.

These petitions have been placed on the Board agenda as required by the Bylaws. The Board may take any action on each petition which it could have taken on the original appeal.

Dr. Walker commented that at the January meeting of the Board, included in the resolution was the fact that the Board accepted the reports submitted to it and that a point was made specifically that the University was not at fault; therefore, since both of the petitions have been covered, he moved that the Board not reconsider the Appeal of Deborah Wiedermann. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair then recognized President Rendleman, who requested Mr. Kenneth Ramers, Personnel Officer, SIUE, and Mr. Joseph Yusko, Personnel Officer, SIUC, to present Item A - Amendments to Tax-Sheltered Annuity Program and to answer questions.

Dr. Walker moved approval of the resolution and the motion was duly seconded. After considerable discussion regarding the language involved in the resolution, the Chair requested consent of the mover and seconder to withdraw the motion until some of the language of the resolution had been changed by Messrs. Ramers and Yusko and then the matter would be brought back to the Board later in the meeting. Consent was granted.

The Chair then recognized President Rendleman to present Item B - Approval of Financing Proposal for Additional Student Housing, SIUE. At the request of President Rendleman, this matter was deferred until later in the meeting because of the later arrival of Mr. Peter Kenny of the Bond Counsel firm of Mudge, Rose, Guthrie & Alexander, from New York.

The Chair then recognized Dr. James Brown, who presented the following matter, including a supplement from the Office of the Board of Trustees and a supplement from SIUC neither of which had the Board received in advance of this meeting:

(C) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Report of Death

With regret, we report the death of Mr. Norman L. Wendt, System Internal Auditor. He was born September 18, 1924, and died January 22, 1973. He received the B.S.C. degree from St. Louis University in 1949. He served as an accountant with General Motors Acceptance Corporation in St. Louis and as Controller at St. Louis University prior to accepting appointment at SIU at Edwardsville in 1965. He served the University in various capacities, including Budget Officer, Division Chief (Auditor), Director of Auxiliary and Service Enterprises, Director of Administrative Services, and University Auditor before being named System Internal Auditor in November of 1971.

B. Reappointments (Base Salary Rate Not Repeated)

1. Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period January 2, 1973 to June 30, 1973.

2. Mr. Malcolm V. Replogle to serve as one-fourth time Staff Assistant in the Office of the Board of Trustees for the period January 2, 1973 to March 16, 1973.

The following supplement, copies of which were distributed to the members of the Board at the meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

Mr. Robert L. Gallegly, Associate Professor of Accountancy, and Board Treasurer, to serve also as Acting System Internal Auditor, effective January 23, 1973, with no change in salary.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Continuing Appointments

1. Mr. Henry E. Bender as one-half time Associate Professor of Design effective January 2, 1973, on an academic year basis. He received the Doctor of Philosophy degree from New York University. He was born April 5, 1938, in Mineola, New York. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$950.00 (C)
2. Mr. Dale R. Bengtson as Assistant Professor of Religious Studies effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Hartford Seminary Foundation. He was born September 2, 1936, in Selma, California.	$1,500.00 (C)
3. Mr. Gareth M. E. Goodger-Hill as Assistant Professor of Cinema and Photography effective January 2, 1973, on an academic year basis. He received the Master of Science degree from the University of Oregon. He was born November 19, 1938, in Montreal, Quebec, Canada.	$1,200.00 (C)
4. Mr. Theodore H. Mattheiss as Associate Professor of Administrative Sciences effective January 2, 1973, on an academic year basis. He received the Doctor of Business Administration degree from the University of Maryland. He was born September 22, 1936, in Baltimore, Maryland.	$1,700.00 (C)
5. Mr. James F. Moore as Staff Assistant in the Counseling and Testing Center effective January 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born January 30, 1949, in Johnson County, Illinois.	$600.00 (C)
6. Mr. Bluford M. Sloan as Assistant Coordinator of Student Work and Financial Assistance effective January 1, 1973, on a fiscal year basis. He received the Master of Theology degree from Southern Baptist Theological Seminary. He was born April 21, 1915, in Galatia, Illinois.	$985.00 (C)

7. Mr. Gene E. Trotter as Assistant Professor in the Vocational-Technical Institute effective January 1, 1973, on a

fiscal year basis. He received the Bachelor of Science degree from North Dakota State University. He was born May 1, 1917, in Fargo, North Dakota.	$1,600.00 (C)
B. Term Appointments	
1. Mr. Stephen M. Beatty as Assistant (in Auto Mechanics) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to April 1, 1973. His salary is to be paid from restricted funds.	$600.00 (C)
2. Miss Jean L. Berres as Instructor in the School of Journalism for the Winter and Spring Quarters, 1973. She received the Master of Arts degree from Marquette University.	$1,166.00 (C)
3. Mr. Ronald L. Bishop as one-half time Research Assistant in the Southern Illinois University Press for the period January 1 to May 1, 1973. He received the Bachelor of Arts degree from San Francisco State College. His salary is to be paid from restricted funds.	$300.00 (C)
4. Mr. Shelly J. Bleiweiss as Researcher in the Cooperative Wildlife Research Laboratory for the period December 12, 1972, to March 25, 1973. He received the Bachelor of Arts degree from Southern Illinois University.	$600.00 (C)
5. Mr. Joseph L. Davie as Consultant in Information Processing for the period December 11, 1972, to February 10, 1973. He received the Bachelor of Arts degree from Southern Illinois University.	$1,500.00 (C)
6. Mr. Leonard E. Etlinger as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-1973. He received the Master of Arts degree from Syracuse University.	(C)
7. Mr. Charles E. Greer as one-fourth time Staff Assistant in the Studies in Adult Education Project for the Fall Quarter, 1972. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.	$125.00 (C)
8. Mrs. Loretta Marie Hays as Instructor in the Vocational-Technical Institute for the Winter Quarter, 1973. She received the Master of Science in Education degree from Southern Illinois University.	$1,000.00 (C)
9. Mr. Alan W. Holz as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from Purdue University.	(C)

10. Miss Barbara A. Kay as Clinical Professor in the School of Medicine, serving without salary for the period December 16, 1972, to July 1, 1973. She received the Doctor of Philosophy degree from Ohio State University. (C)

11. Dr. Don E. Knapp as Physician in the Health Service for the period February 1 to March 1, 1973. He received the Doctor of Medicine degree from the University of Illinois. $2,310.00 (C)

12. Mr. Paul Lamprinos as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science degree from Michigan State University. (C)

13. Mr. Joseph C. Liberto as Assistant in the School of Music for the Spring Quarter, 1973. He received the Bachelor of Arts degree from LaSalle College. $700.00 (C)

14. Mr. Richard L. Marcuson as Lecturer in Mathematics for the Winter and Spring Quarters, 1973. He received the Doctor of Philosophy degree from Indiana University. $1,250.00 (C)

15. Mr. Jay Dee Martin as one-third time Instructor in the Vocational-Technical Institute for the Winter and Spring Quarters, 1973. He received the Master of Arts degree from the University of Missouri at Kansas City. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $350.00 (C)

16. Mrs. Rita Marie Maulding as Staff Assistant in Cooperative Fisheries Management Research for the period January 2 to April 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $520.00 (C)

17. Dr. D. J. Mauro as Clinical Associate in the School of Medicine, serving without salary for the period December 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Temple University. (C)

18. Mr. Terry L. Mauzy as Researcher in the Career Development for Children Project for the period January 1 to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $900.00 (C)

19. Mr. Timothy Merriman as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period October 15, 1972, to January 1, 1973. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $300.00 (C)

20. Mr. Paul Mocaby as Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program for the period December 11, 1972, to April 1, 1973. His salary is to be paid from restricted funds.	$725.00 (C)
21. Mr. Richard E. Pierson as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to November 1, 1973. He received the Bachelor of Arts degree from McKendree College. His salary is to be paid from restricted funds.	$855.00 (C)
22. Mrs. Mary Kathryn Price as Instructor in Theater and Physical Education for Women for the Winter Quarter, 1973. She received the Master of Fine Arts degree from the University of Oklahoma.	$930.00 (C)
23. Mr. Peter Ross as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from the University of California.	(C)
24. Mr. Romeu K. Sassaki as one-fourth time Assistant in the Rehabilitation Institute for the Winter Quarter, 1973. He received a diploma from Catholic University of Sao Paulo, Brazil. His salary is to be paid from restricted funds.	$150.00 (C)
25. Mr. Gerhard Schumacher as one-half time Visiting Professor of Special Education for the Winter Quarter, 1973. He received the Doctor of Philosophy degree from the University of Hamburg, Germany.	$650.00 (C)
26. Mr. David Wayne Sullivan as Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to April 1, 1973. He received the Associate in Science degree from the College of Lake County. His salary is to be paid from restricted funds.	$600.00 (C)
27. Mr. John A. Van de Walle as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from Ohio State University.	(C)
28. Mr. Folkert Van Karssen as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Arts degree from the University of Oregon.	(C)
29. Mr. Frank H. Wilkerson to serve as one-fourth time Lecturer in Health Education for the period November 1, 1972, through the Winter Quarter, 1973. He received the Master of Science in Social Work degree from the University of Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$367.00 (C)

30. Mr. Steven L. Wunderle as three-fourths time Instructor in Botany for the Winter and Spring Quarters, 1973. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $562.50 (C)

31. Mr. Jeffrey William Zabel as thirty percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period January 1 to May 1, 1973. He has attended Southern Illinois University. His salary is to be paid from restricted funds. $240.00 (C)

32. Mrs. Billie Zimny as one-half time Instructor in Elementary Education for the Winter and Spring Quarters, 1973. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $450.00 (C)

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Dovia Anderson as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to November 1, 1973. Her salary is to be paid from restricted funds. (C)

2. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period January 1 to July 1, 1973. (C)

3. Mr. Gerald L. Berry as Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to November 1, 1973. His salary is to be paid from restricted funds. (C)

4. Mr. Christopher Crawford as Assistant (in Office Machine Repair) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to October 1, 1973. His salary is to be paid from restricted funds. (C)

5. Mr. Lowell Edward Davis as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to May 1, 1973. His salary is to be paid from restricted funds. (C)

6. Mrs. Helen Davison as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to August 1, 1973. Her salary is to be paid from restricted funds. (C)

7. Mr. Charles E. Fenton, Jr., as twenty-six percent time Instructor in the Vocational-Technical Institute for the

Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

8. Mr. Phillip Russell Flor as Researcher in the Cooperative Wildlife Research Laboratory for the month of December, 1972. His salary is to be paid from restricted funds. (C)

9. Mrs. Nancy S. Gillespie as one-half time Staff Assistant in University Graphics and Publications for the period January 1 to April 1, 1973. Her salary is to be paid from restricted funds. (C)

10. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to May 1, 1973. His salary is to be paid from restricted funds. (C)

11. Mrs. Deloris Poston Griffith as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to March 1, 1973. Her salary is to be paid from restricted funds. (C)

12. Mr. Robert P. Hammond as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. (C)

13. Miss Caren Hanlyn as Researcher in the Cooperative Wildlife Research Laboratory for the month of December, 1972. Her salary is to be paid from restricted funds. (C)

14. Mr. Thomas C. Hays as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period January 1, 1973, to January 1, 1974. His salary is to be paid from restricted funds. $1,050.00 (C)

15. Mr. John S. Holmes as one-fourth time Assistant in Black American Studies for the Winter Quarter, 1973. (C)

16. Dr. Don E. Knapp as Medical Director of the Health Service for the period December 1, 1972, to February 1, 1973. (C)

17. Mrs. Louvenia McKinley as Assistant (in Cooking) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to November 1, 1973. Her salary is to be paid from restricted funds. (C)

18. Mr. Dale E. Millis as Adjunct Instructor in Plant Industry, serving without salary for the period July 1, 1972, to July 1, 1973. (C)

19. Mrs. Nancy Lee Moffatt as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program

for the period January 1 to April 1, 1973. Her salary is to be paid from restricted funds. (C)

20. Mr. William Arthur Morgan as Staff Assistant in the Vocational-Technical Institute Manpower Training Program for the period January 1 to August 1, 1973. His salary is to be paid from restricted funds. (C)

21. Mrs. Muriel Maxwell Nelson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to June 1, 1973. Her salary is to be paid from restricted funds. $685.00 (C)

22. Mr. Charles J. Newling as one-half time Resident Assistant in University Housing-Group Housing for the Spring Quarter, 1973. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. (C)

23. Dr. Peter Gabriel O'Dwyer, Physician in the Health Service, for the period January 1 to February 1, 1973. $2,087.50 (C)

24. Mr. Khatchadour B. Palandjian as Adjunct Professor of Special Education, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. (C)

25. Mr. David E. Reeder as Assistant (in Auto Mechanics) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to April 1, 1973. His salary is to be paid from restricted funds. (C)

26. Mr. Stephen M. Robinson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to June 1, 1973. His salary is to be paid from restricted funds. (C)

27. Mr. Donald P. Scott as Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to November 1, 1973. His salary is to be paid from restricted funds. (C)

28. Miss Sundra Jean Shealey as one-half time Assistant in Black American Studies for the Winter Quarter, 1973. (C)

29. Mr. William L. Simmons as Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to February 1, 1973. His salary is to be paid from restricted funds. (C)

30. Mr. Norman D. Smith as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for

the period January 1 to May 1, 1973. His salary is to be paid from restricted funds. (C)

31. Mr. Ralph L. Snyder as Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to April 1, 1973. His salary is to be paid from restricted funds. (C)

32. Mrs. Wanda Lou Stucker as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to May 1, 1973. Her salary is to be paid from restricted funds. (C)

33. Mr. John R. Sutton as Coordinator in the Vocational-Technical Institute Manpower Training Program for the period January 1 to August 1, 1973. His salary is to be paid from restricted funds. (C)

34. Mrs. Willova W. Toney as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to August 1, 1973. Her salary is to be paid from restricted funds. (C)

35. Mr. W. K. Turner as Acting Director of University News Service for the period January 1 to April 1, 1973. (C)

36. Mrs. Mary S. Walker as Project Coordinator of the Health Advisory Board for the period February 1 to May 1, 1973. Her salary is to be paid from restricted funds. (C)

37. Mr. Michael J. Wessels as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period December 16, 1972, to January 1, 1973. His salary is to be paid from restricted funds. (C)

D. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Rino Bianchi, Instructor in Government, to serve also as Acting Assistant to the Vice President for Development and Services (for Facilities Planning), rather than Assistant to the President, effective Janauary 1, 1973, on a fiscal year basis. (C)

2. Mr. Ronald C. Bishop, Associate Professor and Chairman of Administrative Sciences, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

3. Mr. Glenn M. Brasch, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy percent time basis, rather than thirty-five percent time basis, with change of salary accordingly, for the period February 1 to May 1, 1973. His salary is to be paid from restricted funds. (C)

4. Miss Phyllis J. Bubnas to serve as Assistant Professor of Home Economics Education, rather than Assistant Professor of Home Economics Education and Assistant Dean of the School of Home Economics, effective September 16, 1973, on an academic year basis. (C)

5. Mrs. Winona W. Burns to serve as twenty-four percent time Instructor in Elementary Education with the Regional Training Program-Head Start, with salary to be paid from restricted funds, in addition to appointment as one-half time Instructor in Elementary Education, with salary to be paid from State of Illinois funds, for the period October 1 to November 16, 1972. (C)

6. Mrs. Karen E. Craig, Assistant Professor and Chairman of Family Economics and Management, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

7. Mr. Paul S. Denise to serve as Community Consultant in Community Development Services, rather than Instructor in Sociology and Acting Assistant Director of Community Development Services, for the period January 1 to July 1, 1973. (C)

8. Mr. William P. Dommermuth, Professor and Chairman of Marketing, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

9. Mrs. Elsa Ford, Instructor in Mathematics, to serve on a full-time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the Winter Quarter, 1973. (C)

10. Mrs. Shirley E. Friend, Associate Professor and Chairman of Clothing and Textiles, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

11. Miss Anna Carol Fults, Professor and Chairman of Home Economics Education and Professor of Professional Educational Experiences, to serve on a fiscal year basis, rather than

academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

12. Mr. Charles Christian Hoffmeister, Assistant Professor in Morris Library, to serve also as Assistant Professor of Foreign Languages for the period January 1 to August 1, 1973. (C)

13. Mr. Frank Konishi, Professor and Chairman of Food and Nutrition, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

14. Mr. Richard P. Long, Instructor in Speech, to serve on a one-half time basis, rather than one-fourth time basis, with change of salary accordingly, for the Winter and Spring Quarters, 1973. (C)

15. Mrs. Carol D. McDermott, one-fourth time Counselor in the Clinical Center, to serve also as Instructor in the Social Welfare Program on a one-fourth time basis, rather than non-salaried basis, with change of salary accordingly, for the Winter and Spring Quarters, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

16. Mrs. Linda MacLachlan, Academic Adviser in the College of Liberal Arts, to serve also as one-fourth time Instructor in the College of Liberal Arts, with change of salary accordingly, for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

17. Mr. William M. Marberry, Assistant Professor of Botany, to serve also as Head (of Plant Care) for Business Operations effective January 1, 1973, on a fiscal year basis. (C)

18. Mrs. Nina Marie Morton, Assistant Professor in Morris Library, to serve on a fiscal year basis, rather than academic year basis, effective January 2, 1973. (C)

19. Mr. Jerome R. Nance to serve as Coordinator (Affirmative Action External Compliance) in Business Affairs-Services Division, rather than Coordinator in the Affirmative Action Office, for the period December 1, 1972, to July 1, 1973. (C)

20. Mrs. Frances I. Pierce, Instructor in Mathematics, to serve on a full-time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the Winter Quarter, 1973. (C)

21. Mr. Harves C. Rahe, Professor and Chairman of Secretarial and Business Education and Professor of Professional Education Experiences, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

22. Mr. Robert Schacke, Assistant Professor of Theater, to serve on a fiscal year basis, rather than academic year basis, effective December 1, 1972. (C)

23. Mr. Ralph W. Stacy, Professor and Chairman of Physiology, to serve also as Professor in the School of Medicine, effective January 1, 1973, on a fiscal year basis. (C)

24. Mr. Ralph D. Swick, Professor and Chairman of Accountancy, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

25. Mr. Robert VanGorder, Instructor in Foreign Languages, to serve on a three-fourths time basis, rather than one-half time basis, with change of salary accordingly, for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

26. Mr. Michael Zunich, Professor and Chairman of Child and Family, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis. (C)

27. The following person is to participate in an experimental program and present an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties for the Winter Quarter, 1973. His increase is effective only for the period of participation:

Mr. Thomas M. Haladyna, Instructor in Guidance and Educational Psychology, at an increased monthly salary, for the Winter Quarter, 1973. $1,485.00 rather than $1,245.00 (C)

E. Change in Sabbatical Leaves

1. Mr. George A. Hussey, Jr., Associate Professor in the School of Music, requests change in sabbatical leave granted previously from the Fall and Winter Quarters, 1972-73, at full pay, to the Fall Quarter, 1972, at full pay. (C)

2. Mr. Nicholas Vergette, Professor in the School of Art, requests change in sabbatical leave granted previously from Winter and Spring Quarters, 1973, at full pay, to Spring and Fall Quarters, 1973, at full pay. (C)

F. Corrections

1. Mr. Elbert H. Hadley, Professor of Chemistry and Biochemistry, to serve also as Dean of the College of Science, rather than the Dean of the College of Sciences, as reported previously, for the period January 1 to July 1, 1973. (C)

2. Mr. David L. House to serve as one-fourth time Resident Counselor in University Housing-University Park for the Winter and Spring Quarters, 1973, rather than 1972, as reported previously. (C)

3. Dr. Peter Gabriel O'Dwyer, Physician in the Health Service, to serve at a different salary than the figures reported previously for the period August 17, 1972, to January 1, 1973, to correct an error. $2,250.00 rather than $1,666.66; $2,087.50 (C)

G. Leave of Absence without Pay

Mr. Frank A. Kirk, Consultant in Community Development Services, for the period January 16 to July 1, 1973, to serve as Director of the Illinois Department of Local Government Affairs for the State of Illinois. (C)

H. Resignations

1. Mr. Albert Y. Badre, Professor of Economics, effective the end of the Spring Quarter, 1973, to accept appointment as President of Beirut University College, Beirut, Lebanon. (C)

2. Mrs. Welma E. Buboltz, Instructor in Mathematics, effective the end of the Fall Quarter, 1972, to retire. (C)

3. Miss Jean Donaldson, Assistant Professor in the Center for Vietnamese Studies, effective November 15, 1972, because of illness. (C)

4. Mr. Ronald G. Hansen, Professor of Speech Pathology and Audiology and Associate Dean and Coordinator in the Graduate

School, effective July 1, 1973, to accept appointment as President of the Eyring Research Institute, Provo, Utah. (C)

5. Dr. Bruce Hector, Physician in the Health Service, effective February 1, 1973, to continue education and training elsewhere. (C)

6. Mr. Alfred J. Junz, Assistant Professor of Government and Director (of Development) in the Office of the President, effective November 1, 1972, to accept appointment at Southern Illinois University at Edwardsville. (C)

7. Dr. Homer M. Kimmich, Assistant Dean of the School of Medicine, effective December 1, 1972. (C)

8. Miss Linden Gail Leathers, Staff Assistant in the Talent Search Center, effective January 1, 1973, to accept appointment with the St. Louis School District, St. Louis, Missouri. (C)

9. Mrs. Sue D. Lewis, Research Associate in Cooperative Fisheries Management Research, effective December 4, 1972. (C)

10. Mr. Ross W. Logan, Instructor and Chief Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections, effective January 1, 1973. (C)

11. Mr. Richard L. Thompson, Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program, effective December 1, 1972, to accept appointment elsewhere. (C)

I. Special Salary Adjustments

The following salary increases are recommended to attain equity with prevailing salaries for doctors of medicine in the area. The aggregate increase within the faculty-administrative employee unit does not result in any violation of the Economic Stabilization Act according to the Office of the University Legal Counsel:

1. Dr. Walter P. Alvis, Physician in the Health Service, to serve on an eighty percent time basis, rather than a ninety-five percent time basis, and at an increased monthly salary, for the period March 1 to July 1, 1973.	$2,333.33 rather than $1,875.00 (C)
2. Dr. Bon B. Hartline as Physician in the Health Service for the period February 1 to July 1, 1973, with salary increase effective March 1, 1973. He received the Doctor of Medicine degree from the University of Illinois. His salary is to be paid from restricted funds.	$2,680.00; $2,916.66 (C)
3. Dr. Don E. Knapp as Medical Director and Physician in the Health Service for the period March 1 to July 1, 1973.	$3,216.66 (C)

4. Dr. Glenn R. Marshall, Physician in the Health Service, to serve at an increased monthly salary for the period March 1 to July 1, 1973. His salary is to be paid from restricted funds.	$2,916.66 rather than $2,370.00 (C)
5. Dr. Peter O'Dwyer as Physician in the Health Service for the period February 1 to July 1, 1973, with salary increase effective March 1, 1973.	$2,087.50; $2,916.66 (C)
6. Dr. Anthony J. Raso, Physician in the Health Service, to serve on a ninety percent time basis, rather than eighty-four percent time basis, and at an increased monthly salary, for the period March 1 to July 1, 1973.	$2,625.00 rather than $1,840.00 (C)

The following supplement, copies of which were distributed to the members of the Board at the meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. Douglas W. Weaver as Athletic Director in Physical Education-Special Programs effective February 19, 1973, on a fiscal year basis. He received the Juris Doctor degree from the University of Kansas. He was born October 15, 1930, in Chicago, Illinois.	$2,291.66 (C)

B. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

Mr. Ronald G. Hansen, Professor of Speech Pathology and Audiology, to serve also as Assistant Provost (for Research) in the Office of the Vice President (Academic), rather than Associate Dean and Coordinator (of Research and Projects) in Research Administration, for the period February 14 to July 1, 1973.	(C)

CHANGES IN THE FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. Paul D. Arnold (b. Passaic, New Jersey, 7/16/25) as Associate Professor in the School of Dental Medicine effective May 1, 1973, on a fiscal year basis. D.M.D., University of Pittsburgh. $1,916.67

2. Mrs. Martha Morsman Feeney (b. Buenos Aires, Argentina, 2/25/43) as Instructor in Lovejoy Library effective July 1, 1972, on a fiscal year basis. M.L.S., Pratt Institute. $ 905.00

3. Mr. John David Hirce (b. Pittsburgh, Pennsylvania, 4/6/47) as Instructor in the School of Dental Medicine effective January 1, 1973, on a fiscal year basis. D.M.D., College of Medicine and Dentistry of New Jersey. $1,333.33

B. Term Appointments

1. Mr. Joel R. Berrey as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 666.66

2. Mrs. Evanira M. Birdman as thirty-four percent time Lecturer of Music in the Fine Arts Division for the Winter Quarter, 1973. Diploma, Conservatory of Choral Music, Sao Paulo. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 323.00

3. Mr. William A. Bobo as one-half time Assistant in Student Counseling in the Business Division for the period January 1 to July 1, 1973. B.S., Southern Illinois University. $ 400.00

4. Mr. Bernard Bolden as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

5. Mrs. Phyllis J. Brockman as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

6. Mr. Harold J. Bryant as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 833.33

7. Mr. Paul L. Burkhart as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

8. Mr. Gregory L. Cooper as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

9. Mr. E. Claude Cosby, Jr., as one-half time Instructor in the Delinquency Study and Youth Development Center for the period January 1 to July 1, 1973. M.S., Southern Illinois University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

10. Mr. Keithen D. Curtis as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

11. Mr. Larry C. Davis as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 708.33

12. Mrs. Helene Gordon DeNat as Staff Assistant in the Office of the Vice-President and Provost for the period November 8 to December 4, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

13. Miss Ruth A. Diak as Staff Assistant in the Social Sciences Division for the period January 2 to July 1, 1973. B.S., Southern Illinois University. $ 400.00

14. Mr. James C. Dugan as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

15. Mr. John D. Dwiggins as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

16. Mrs. Margaret Emblom as thirty-three percent time Lecturer of English Language and Literature in the Humanities Division for the Winter Quarter, 1973. B.A., Kalamazoo College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 264.00

17. Mr. Wallace A. Fingal as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

18. Mr. Richard H. Flure as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

19. Mrs. Phyllis M. Gibson as Staff Assistant in the Business Division for the period December 1, 1972, to April 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 550.00

20. Mr. Ronald Green as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

21. Mr. Jeffrey Gunns as thirty-three percent time Instructor of Sociology in the Social Sciences Division for the Winter Quarter, 1973. M.S.W., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 316.80

22. Mr. Donald L. Harvick as Adjunct Associate Professor of Secondary Education in the Education Division, serving without salary, for the Winter and Spring Quarters, 1973. Ed.D., University of Illinois.

23. Mr. Edward C. Hayward as Post-Doctoral Fellow in the Science and Technology Division for the period September 1, 1972, to September 1, 1973. Ph.D., University of Rochester. Salary to be paid from restricted funds. $ 530.00

24. Mr. James W. Henley as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

25. Mr. Russell J. Heuberger as Staff Assistant in the Delinquency Study and Youth Development Center for the period December 1, 1972, to September 10, 1973. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

26. Mr. Joseph L. Hoyle as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

27. Mr. Gerald Thomas Hull as one-half time Staff Assistant in the Office of the President for the period December 18, 1972, to July 1, 1973. B.A., Southern Illinois University. $ 300.00

28. Mr. Joseph S. Hupert as Lecturer in the Education Division for the period May 16 to July 1, 1973. B.A., Washington University. Salary to be paid from restricted funds. $1,390.00

29. Mrs. Amy J. Kessler as one-half time Instructor in the Delinquency Study and Youth Development Center for the period January 1 to July 1, 1973. M.S., University of Wisconsin. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 450.00

30. Mr. Robert E. Klie as twenty-seven percent time Lecturer of Chemistry in the Science and Technology Division for the Winter Quarter, 1973. M.S., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 270.00

31. Mr. Thomas F. Lenhardt as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

32. Mr. James L. Lowry as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

33. Mrs. Judith A. Martin as one-half time Assistant in the Nursing Division for the Winter and Spring Quarters, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 500.00

34. Mr. Wilbur R. McKee as Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period October 1, 1972, to July 1, 1973. M.A., University of Michigan.

35. Mr. Larry J. Miller as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

36. Mr. Edward H. Moore as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

37. Mr. Theodus Moore as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

38. Mr. Willie C. Moore as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 666.66

39. Mr. Norman F. Nelson as seventeen percent time Assistant in Chemistry in the Science and Technology Division for the Winter Quarter, 1973. B.A., Southern Illinois University. $ 102.00

40. Mr. James V. O'Neal as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

41. Mr. Aaron D. Peterson as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

42. Mr. John K. Revenburgh as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

43. Mr. Timothy G. Richards as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

44. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period November 15, 1972, to September 10, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 834.00

45. Mr. William F. Seib as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 708.33

46. Mr. Clifford F. Simmons as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

47. Mr. Michael L. Smith as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

48. Mr. Wayne E. Spencer as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

49. Mrs. Elizabeth Stanley as one-fourth time Lecturer of Instructional Technology in the Education Division for the Winter Quarter, 1973. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

50. Mr. James D. Steele as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

51. Mr. Richard C. Teichmann as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

52. Mr. Leon C. Thouvenot as one-half time Instructor of Accounting in the Business Division for the Winter Quarter, 1973. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 450.00

53. Mr. Trent F. Turner as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

54. Mr. David H. Van Aken as thirty-three percent time Instructor of English Language and Literature in the Humanities Division for the Winter Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in

it does not count toward permanent tenure. $ 264.00

55. Mr. William L. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 833.33

56. Mr. Alphonso Edward Vaughn as thirty-three percent time Instructor of Sociology in the Social Sciences Division for the Winter Quarter, 1973. M.S.W., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 316.80

57. Mr. Bobby J. Viviano as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

58. Mr. Robert J. Wehling as seventeen percent time Lecturer of Mass Communications in the Fine Arts Division for the Winter Quarter, 1973. B.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 181.90

59. Mr. John J. Welle as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

60. Mr. Kenneth L. Williams as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

61. Mrs. Catherine A. Wright as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 516.66

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert W. Barclay as thirty-three percent time Lecturer of Business Administration in the Business Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mrs. Elizabeth Kasten as one-half time Instructor of Business Education in the Business Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate

for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mr. Michael E. Keister as one-fourth time Instructor of Psychology and Psychological Services in the Education Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mr. William F. Schmeltz as one-fourth time Professor of Accounting in the Business Division for the Winter Quarter, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage, Lecturer of Business Administration in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

2. Mr. Robert L. Barringer, Associate Professor of Management Science in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1973.

3. Mr. James A. Dalton, Assistant Professor of Economics in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1973.

4. Mrs. Martha Morsman Feeney, Instructor in Lovejoy Library, to serve on continuing appointment, rather than term appointment, effective July 1, 1972.

5. Mr. Odies C. Ferrell, Assistant Professor of Marketing in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

6. Mr. Martin Goldberg, Assistant Professor of Management Science in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1973.

7. Mrs. Colleen R. Haffner to serve as Staff Assistant in the Office of Student Housing, rather than in the Office of

the Vice President for Business Affairs, and to be paid from State of Illinois funds, rather than restricted funds, for the period January 1 to July 1, 1973.

8. Mr. Arthur E. Hoover, Professor of Business Administration in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

9. Mr. Thomas E. Johnson, Jr., Assistant Professor of Management Science in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

10. Mr. Steven H. Jones, Instructor of Anthropology in the Social Sciences Division, to serve on three-fourths time appointment, rather than one-half time appointment, with salary change accordingly, for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 705.00 rather than $ 470.00

11. Mr. Donald J. Klein, Visiting Professor of Accounting in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1973.

12. Mrs. Charlotte O. Lee, Associate Professor of Ethnic and Special Studies, to serve also as Adjunct Associate Professor of Chemistry in the Science and Technology Division, for the Fall, Winter and Spring Quarters, 1972-73.

13. Mr. David J. Luck, Professor of Marketing in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

14. Mr. W. Mason Richard, Lecturer of Accounting in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1973.

15. Mr. David A. Roth, Assistant Professor of Earth Sciences in the Social Sciences Division, to serve on sixty-seven percent time appointment, rather than full-time appointment, with salary change accordingly, for the Winter and Spring Quarters, 1973. $1,001.65 rather than $1,495.00

16. Mr. Thomas E. Schaeffer, Lecturer of Management Science in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

17. Mr. Norman E. Showers, Associate Professor of Health, Recreation and Physical Education in the Education Division, to serve also as Acting Chairman of Health, Recreation and Physical Education in the Education Division, for the Winter Quarter, 1973.

18. Mr. Marvin A. Soloman, Assistant Professor in Lovejoy Library, to be paid from State of Illinois funds, rather than restricted funds, for the period December 1, 1972, to January 1, 1973.

19. Mr. Sidney A. Strong to serve as Assistant to the Coordinator in Business Affairs, rather than in the Office of Student Housing, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period January 1 to July 1, 1973.

20. Mr. Paul E. Sultan, Professor of Business Administration and Economics in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

21. Mr. William J. Tudor to serve as Associate Director of the University Press of Southern Illinois University at Edwardsville and Professor in the Office of the Vice President and Provost, rather than Director (on leave) of the former Office of Regional and Urban Development Studies and Services, effective January 1, 1973.

22. Mr. Wayland B. Van Syoc, Professor of English Language and Literature in the Humanities Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

23. Mr. Roland L. Wiggins to serve as Assistant Vice President for Student Affairs (for Environmental Health Care, Education and Safety), rather than Director of Health Service, and to serve on term appointment, rather than continuing appointment, effective December 14, 1972, to September 1, 1973.

E. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

1. For the Winter and Spring Quarters, 1973, at full pay:

Mr. Richard J. Milles, Associate Professor of Accounting in the Business Division, received the Doctor of Philosophy degree from Saint Louis University. He plans research and writing.

F. Leaves Without Pay

1. Mrs. Mary Sue Schusky, Assistant Professor of Instructional Technology in the Education Division, for the Winter and Spring Quarters, 1973, for personal reasons.

2. Mrs. Mary Burnett Strauss, Instructor of Art and Design in the Fine Arts Division, for the Winter and Spring Quarters, 1973, for personal reasons.

3. Mr. Roland L. Wiggins, Assistant Vice President for Student Affairs (for Environmental Health Care, Education and Safety), for the period March 1 to September 1, 1973, for personal reasons.

G. Resignations

1. Mrs. Sherelon J. Pintar, Staff Assistant in the Social Sciences Division, effective January 1, 1973, for personal reasons.

2. Mr. Larry D. Roth, Assistant to the Vice President and Provost, effective January 9, 1973, to accept a position with the State of Illinois Department of Registration and Education.

3. Mr. Robert Van Regenmorter, Lecturer of Accounting in the Business Division, effective the end of Fall Quarter, 1972, to accept a position with the Middle Tennessee State University.

Mr. Allen moved approval of Changes in Faculty-Administrative Payroll, including the two supplements. The motion was duly seconded, and carried by the following recorded vote:

Earl E. Walker	Aye
Harris Rowe	Aye
W. Victor Rouse	Aye
Donald E. Fouts	Aye
Harold R. Fischer	Aye
Ivan A. Elliott, Jr.	Aye
William W. Allen	Aye
Martin V. Brown	Aye

Dr. Walker expressed sympathy for the family of the late Mr. Wendt, the System Internal Auditor, and thanks for his loyal and able service. He also expressed pleasure at the background and reputation of Mr. Weaver for the Athletic Director position at SIUC.

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, DECEMBER, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of December, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Elliott asked for comments or questions, if any, on the above matter. Mr. Allen made a brief report to the members of the Board on meetings the Executive Committee has held with various officials at the two Universities and the System Office to try to work out some of the problems dealing with the motor fleet and other purchases. He expressed his appreciation for the cooperation this Committee had received, and he felt that substantial progress had been made in clearing up some of these matters. After discussion, the Report of Purchase Orders and Contracts, December, 1972, was received.

The Chair then recognized President Rendleman, who requested that the Board now consider Item B - Approval of Financing Proposal for Additional Student Housing, SIUE. He introduced the following people, and said that they were available for questioning: Mr. Peter Kenny, of the Bond Counsel firm of Mudge, Rose, Guthrie & Alexander; Messrs. Howard Percy and Arthur Weichelt, of the Fiscal Agent firm of Midwest Securities; Mr. Sam Lemsky, of the developer firm of Consumers Development and Construction; and Mr. Don Blivas, of the Architectural firm of Blivas Associates. President Rendleman then presented the following matter:

(B) APPROVAL OF FINANCING PROPOSAL FOR ADDITIONAL STUDENT HOUSING, SIUE

At the November, 1972, meeting of the Board of Trustees, University officers were authorized to work with Mudge, Rose, Guthrie & Alexander (bond counsel) and Midwest Securities (fiscal agent) to explore development of a financing and development plan for additional student housing. Results of those efforts were to be reported to the Board. University officers subsequently held three meetings involving Messrs. Peter Kenny (Mudge/Rose), Arthur Weichelt (Midwest Securities), Charles Schweizer (SIU Foundation), Francis Sperry (HUD), Board Treasurer Gallegly, Assistant Treasurer Isbell, and Board Counsel Gruny.

Following thorough discussion of all pertinent concerns in these meetings, the following points were agreed upon:

(1) Mudge, Rose, Guthrie & Alexander will render an unqualified opinion on revenue bonds of the Board of Trustees issued to finance acquisition of the project as proposed by SIUE.

(2) Midwest Securities views the project favorably and will guarantee the sale of 5.5 million dollars in revenue bonds.

(3) HUD has assured an interest subsidy grant at a minimum of $145,600 annually for this project, and the SIUE application to HUD was filed early enough to remain a valid, continuing commitment despite any possible moratorium on HUD funds.

(4) The University should proceed as quickly as possible to secure sale of bonds in the most advantageous bond market.

The project considered remains the same as previously proposed by SIUE. Consumers, Ltd. will construct the project under contract with the SIU Foundation and the University will purchase the completed project in phases from the Foundation via funding from Board of Trustees revenue bonds. Issuance of such bonds in the amount of 5.5 million dollars will require the pledge of student tuition and fees in an amount presently estimated at $276,000 annually.* The participants in the above meetings consider the project to be feasible in every respect. The Board therefore is requested to authorize final steps necessary to consummate the bond sale.

Resolution

WHEREAS, The Board of Trustees has been advised that the acquisition of additional student housing by Southern Illinois University at Edwardsville in the manner today proposed is feasible both in respect to fiscal and legal considerations and the Board desires to consummate this project.

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*This estimate is being finalized at the deadline for submission of Board Matters. It is subject to slight revision prior to the February Board meeting.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board approves acquisition of additional student housing at SIUE through the format today proposed by University officers.

(2) After approval of specific terms by the Board, the Board authorizes the President of Southern Illinois University at Edwardsville to effect the transfer of title in real property of the University, containing approximately 30 acres and situated adjacent to and north from the existing Tower Lake I housing project, to the Southern Illinois University Foundation for use by the Foundation in developing student housing contemplated herein.

(3) The Board further requests the Southern Illinois University Foundation to accept title to the real property authorized for transfer to it, to enter into a construction contract with Consumers Development & Construction, Ltd., for the construction of additional student housing facilities at Edwardsville, said contract to be in the amount not exceeding $4,822,920, provided that these conditions and assurances are expressly contained within the contract:

(a) No obligation shall accrue to the Southern Illinois University Foundation prior to the sale by the Board of Trustees of Southern Illinois University of University Facilities Revenue Bonds, Series F, in the amount of 5.5 million dollars and all undertakings in such a contract are made expressly conditioned upon the sale of such bonds in the amount herewith specified, and

(b) The contract shall contain adequate stipulations to assure that separate specifications shall be prepared for all equipment, labor, and materials in connection with the four following subdivisions of work to be performed: (1) plumbing, (2) heating, piping, refrigeration and automatic temperature control systems, (3) ventilating and distribution systems for conditioned air, and (4) electric wiring, and that separate and independent bidding upon each of the above four subdivisions of work shall be the basis for award of bid to the lowest responsible bidder for each or all of the buildings included in the specifications.

(4) The Board of Trustees of Southern Illinois University hereby assures the Southern Illinois University Foundation that the said Board will purchase facilities constructed pursuant to (3) above, subject to the sale of revenue bonds contemplated herein.

(5) The Board authorizes formal retention of Mudge, Rose, Guthrie & Alexander as bond counsel and Midwest Securities Company as fiscal agent for this project, and further directs the said bond counsel and fiscal agent, in conjunction with the Treasurer of the Board of Trustees and appropriate University officers, to proceed with preparation of a bond resolution formally authorizing the sale of University Facilities Revenue Bonds, Series F, in the amount of 5.5 million dollars, for a 30-year term at an interest rate not exceeding 7% per annum, such bonds to be for the purchase of the development contemplated herein from the Southern Illinois University Foundation no later than the date of project completion.

(6) After approval of specific terms by the Board, the Chairman of the Board of Trustees, the President of Southern Illinois University at Edwardsville, and the Treasurer of the Board of Trustees are each authorized and directed to enter such agreements and execute such documents as may be necessary to accomplish the objectives intended and actions taken herein by the Board of Trustees.

After considerable discussion, including the fact that the Purchasing Act requires the Capital Development Board to adhere to the Purchasing Act, and that this proposal must go to the Capital Development Board, Dr. Martin V. Brown moved the resolution with the addition before items (2) and (6) of the language "After approval of specific terms by the Board," which language has been incorporated in the matter as reported above. The motion was duly seconded.

Mr. Allen requested that before any tuition funds are actually expended to support this project that it be reviewed with the Board. President Rendleman was directed to keep the Board informed on this matter in order for the Board to increase rentals when necessary to avoid the use of tuition funds in supporting this project. Mr. Allen also requested more information about the kind of people now occupying student housing at Edwardsville and a more thorough survey of facts on the use of the housing. This information should be sent directly to the members of the Board who, if they find they want more information, can bring it up at a future meeting.

The motion carried by the following recorded vote:

Harris Rowe	Aye
W. Victor Rouse	Aye
Donald E. Fouts	Aye
Harold R. Fischer	Aye
Ivan A. Elliott, Jr.	Aye
Martin V. Brown	Aye
William W. Allen	Aye
Earl E. Walker	Aye

Chairman Elliott pointed out that at one time the vote was alphabetical. The Secretary is now rotating the order in which Trustees vote in order to eliminate prejudice as to who votes first or last. He also called attention to the fact that the temporary appointment of Mr. Robert L. Gallegly, Board Treasurer, to the position of Acting System Internal Auditor, creates no conflict of interest. The Treasurer is audited by external auditors who report to the Auditor General of the State of Illinois. He could also be audited by external auditors at the request of the internal auditors. Mr. Gallegly's appointment is necessary until permanent arrangements can be made after the death of Mr. Wendt, System Internal Auditor.

The Chair then recognized Mr. Joseph Yusko, Personnel Officer, SIUC, to present the following matter with the new language incorporated in the resolution:

(A) AMENDMENTS TO TAX-SHELTERED ANNUITY PROGRAM

On July 1, 1964, the Board of Trustees authorized a plan for a tax-sheltered annuity program for faculty and staff members of the University, and on September 23, 1966, the Board approved qualifications for the approval of additional companies to participate in the program. Since that time, a number of these requirements have become outdated and in some cases irrelevant because of changes in the insurance industry. Revision of the qualifications is necessary in order to update the University's tax-sheltered annuity program, and to require professional qualifications for participating companies which will continue to provide University control and assurance that employees will have a full selection of annuity contracts currently available in the industry.

The following resolution is jointly recommended by President Derge and President Rendleman for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective April 1, 1973, additional companies will be authorized for participation in the University's tax-sheltered annuity program only upon meeting the following qualifications:

(1) The company must designate one representative to serve as a contact with each University in regard to all matters concerning annuities purchased by the University. The representative must provide proof of company representation and be licensed to sell fixed and variable contracts.

(2) The company must submit to the University copies of annuity contracts with satisfactory evidence that they meet provisions of the Internal Revenue Code and are considered by the insurance industry as a pure annuity contract. Each company offer must include fixed, variable, and combination possibilities. The initial loading cost, if any, from the initial contract be credited in any change in the participant's annuity.

(3) The company must procure, or have pending, twenty annuity contracts within the Southern Illinois University System with a minimum total monthly premium of at least $2,000.00.

(4) The company must be recommended in the most current edition of "Best's Life Insurance Reports."

(5) The company must be authorized by the Director of Insurance of the State of Illinois to issue such annuity contracts.

(6) Authorized salary reduction intended for annuity purchase will be exclusively used for that purpose.

(7) The minimum reduction percentage will be 1% of gross pay. Reductions will be restricted to whole percentages rounded by Payroll to nearest whole dollar.

(8) A maximum exclusion allowance calculation will be sent by the company representative to the respective Personnel Office for each participant whose reduction is in excess of 16% of annual salary or wages. This is to be received prior to February 1 of each calendar year.

(9) The company must be willing to accept the University transmittal list each month as the evidence upon which their account will be paid by the University.

FURTHER, BE IT RESOLVED, That the Presidents at Carbondale and Edwardsville, or their designated representatives, be and are hereby authorized to approve and contract with additional companies pursuant to the aforementioned guidelines, to effect amendments to employment contracts for a reduction in salary necessary for employee participation in the program, and to perform any other acts necessary for the operation of the University's tax-sheltered annuity program.

Mr. Rowe moved approval of the resolution with the changes incorporated therein. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Dr. Willis Malone, Executive Vice-President and Provost, SIUC, to present the following matter:

(E) REDESIGNATION OF THE VOCATIONAL-TECHNICAL INSTITUTE AS THE SCHOOL OF TECHNICAL CAREERS AND REDESIGNATION OF THE ASSOCIATE IN BUSINESS AND ASSOCIATE IN TECHNOLOGY DEGREES AS ASSOCIATE IN APPLIED SCIENCE DEGREE, SIUC

Since July, 1971, the faculty and administrative staff of the Vocational-Technical Institute of Southern Illinois University at Carbondale has conducted a program of intensive self-study and planning. As a result of this review and evaluation, the proposals are now made for a title redesignation of the Vocational-Technical Institute, a reorganization of programs within that unit, and an identification of programs leading to specified associate degrees. Background information in support of these proposals is provided in an attachment hereto.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective July 1, 1973, the title of the Vocational-Technical Institute of Southern Illinois University at Carbondale shall be redesignated as the "School of Technical Careers," such School to consist of the following four divisions:

(1) Allied Health and Public Services

(2) Applied Technologies

(3) Aviation Technologies

(4) Graphic Communications

FURTHER, BE IT RESOLVED, That the associate programs or concentrations as have been authorized by the Board will lead either to an existing Associate in Art degree, or to a redesignated Associate in Applied Science degree, which shall be awarded in lieu of the presently authorized Associate in Business and Associate in Technology degrees, to be effective beginning Fall Quarter, 1973, or as soon thereafter as possible.

FURTHER, BE IT RESOLVED, That a copy of the resolution and appropriate information to support the title redesignation and degree redesignations, be submitted to the Illinois Board of Higher Education for information and such action as may be appropriate.

BACKGROUND INFORMATION TO SUPPORT THE PROPOSAL FOR TITLE REDESIGNATION OF THE VOCATIONAL-TECHNICAL INSTITUTE TO THE SCHOOL OF TECHNICAL CAREERS, REORGANIZATION OF PROGRAMS, AND IDENTIFYING PROGRAMS LEADING TO SPECIFIED ASSOCIATE DEGREES

Since July, 1971, the faculty and administrative staff of the Vocational-Technical Institute of Southern Illinois University at Carbondale has conducted a program of intensive self-study and planning. The program recommendations which culminated in the proposal presented and the resolution acted upon by the Board of Trustees at its March 17, 1972, meeting was the first specific result of this operation.

This second proposal focuses on title redesignation of the Vocational-Technical Institute, reorganization of programs in the School of Technical Careers, and identifying programs leading to the designated associate degree.

A. Title Redesignation

During the continuing evaluation of programs conducted by the Vocational-Technical Institute and studies to determine new directions for associate degree and other level programs to be proposed for the Vocational-Technical Institute, it has become clear that the unit should be redesignated by a title more appropriate to its redefined role within the University. To fulfill this objective it is proposed that the Vocational-Technical Institute be redesignated as the School of Technical Careers.

The title, School of Technical Careers, is descriptive of the continuing associate degree program direction which has been a major function of the Vocational-Technical Institute during its twenty years. Furthermore, the title, School of Technical Careers, will more accurately describe the new program directions to be proposed and implemented than does the present designation. Many of these proposed program directions--including provision of flexible baccalaureate programs for students with career and occupational educational background, cooperative programs with community colleges, in-service preparation of career and occupational education teachers, and increased interrelation with other units of the University in cooperative course offerings and joint development of programs--are functions more appropriate to a unit designated a school than one designated an institute.

B. Reorganization

At the present time the internal structure of the Vocational-Technical Institute includes a variety of separate programs operating under the supervision of a group of professors-in-charge. Line authority is either non-existent or is limited to the function of academic coordination of faculty assigned to specific programs.

During 1972-1973 the Vocational-Technical Institute offerings have included nineteen associate degree programs and additional third year post-associate education specialties. In addition, during the same period several students are completing their associate degree requirements in those programs which are being phased out in response to action taken by the Board of Trustees at its March 17, 1972, meeting.

It is proposed that four divisions be organized within the School of Technical Careers. These divisions would be designated by the following titles:

Allied Health and Public Services
Applied Technologies
Aviation Technologies
Graphic Communications

The distribution of associate degree programs, third-year post-associate specialists, and related courses into four divisions is based on the criteria of similarity in goals, curricula, equipment, facilities, potential new associate degree program areas, projected interrelationship of programs and proximity after the projected relocation to the Carbondale campus.

The planned distribution of programs into these four divisions is illustrated in Attachment #1.

It is anticipated that the proposed divisional organization will permit better operation of the School of Technical Careers both in academic affairs and in administration. The establishment of divisions under the direction of authorized, responsible chairmen with internal budget allocations is expected to simplify routine operations. Furthermore, the establishment of divisions will place important elements of decision-making more directly with the faculty than has previously been true. This increased faculty involvement must result in strength and currency in program development and increasing response to student needs. The proposed organization is also expected to assist the School of Technical Careers in effective planning for its future role in Southern Illinois University at Carbondale as a leader in career and occupational education.

C. Redesignation of Degrees

At the present time the Vocational-Technical Institute awards three associate degrees: associate in art, associate in business, and associate in technology. The historic development and assignment of these degrees to specific programs is obscure. In several instances the associate degree awarded for completion of a program is not pertinent or descriptive. Furthermore, two of the three degrees, associate in business and associate in technology, have not received wide acceptance in other educational institutions during the two decades of their use at the Vocational-Technical Institute.

It is proposed that, beginning with the Fall Quarter of 1973-1974, the associate programs will lead to either the associate in art degree or to the proposed new degree, associate in applied science.

ATTACHMENT # 1

ASSOCIATE DEGREE PROGRAMS
INCLUDED IN PROPOSED DIVISIONS OF THE
SCHOOL OF TECHNICAL CAREERS

Division of Allied Health and Public Services

Correctional Services
Dental Hygiene
Dental Laboratory Technology
Law Enforcement
Mortuary Science and Funeral Service
Physical Therapy Assistant

Division of Applied Technologies

Architectural Technology
Automotive Technology
Construction Technology--Building
Construction Technology--Civil
Electronics Technology
Tool and Manufacturing Technology (Numerical Control)

Division of Aviation Technologies

Aviation Technology
Avionics Technology

Division of Graphic Communications

Commercial Graphics--Design
Commercial Graphics--Production
Electronic Data Processing
Media Technology (Library Assistant)
Secretarial and Office Specialties

ATTACHMENT # 2

DEGREES AUTHORIZED TO BE GRANTED BY
THE SCHOOL OF TECHNICAL CAREERS OF
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Associate Degree Program	Degree
Architectural Technology	A.A.S.
Automotive Technology	A.A.S.
Aviation Technology	A.A.S.
Avionics Technology	A.A.S.
Commercial Graphics - Design	A.A.
Commercial Graphics - Production	A.A.
Construction Technology - Building	A.A.S.
Construction Technology - Civil	A.A.S.
Correctional Services	A.A.
Dental Hygiene	A.A.
Dental Laboratory Technology	A.A.
Electronic Data Processing	A.A.S.
Electronics Technology	A.A.S.
Law Enforcement	A.A.
Media Technology (Library Assistant)	A.A.
Mortuary Science and Funeral Direction	A.A.
Physical Therapy Assistant	A.A.
Secretarial and Office Specialties	A.A.S.
Tool and Manufacturing Technology (Numerical Control)	A.A.S.

A.A. -- Associate in Art
A.A.S. -- Associate in Applied Science

After discussion, Dr. Martin V. Brown moved approval of the resolution with the changes requested by Dr. Malone and the Board Staff, which have been incorporated in the above matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Dr. Richard H. Moy, Dean, School of Medicine, SIUC, and Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(F) APPROVAL OF MEDICAL SERVICE AND RESEARCH PLAN FOR THE SCHOOL OF MEDICINE, SIUC

The Medical Service and Research Plan, a copy of which is attached hereto, has been developed by members of the faculty and administrative staff of the School of Medicine in cooperation with appropriate administrative staff members of SIUC. This Plan is based on the fundamental assumption that proficiency of medical faculty will be enhanced by continued exposure to the practice of medicine. The Medical Service and Research Plan will permit each faculty member in cooperation with the Dean of the School of Medicine to determine the appropriate combination of professional practice and professional educational responsibilities, which will contribute most effectively to the programs of the School of Medicine.

The Plan has been established in such a way as to insure that participating faculty members earn income from University resources only for those activities which are related directly to their faculty status and not directly to the professional practice of medicine. The attached examples indicate the manner in which salaries would be adjusted under the Plan. Furthermore, the variable practice income feature guarantees that a faculty member will not be encouraged to exceed the reasonable limits of his agreement in order to generate additional income. The amount returnable to the physician decreases rapidly as additional revenues are generated from private medical practice.

Inasmuch as the Medical Service and Research Plan is deemed to be both economically and educationally sound, the following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Medical Service and Research Plan of the School of Medicine of Southern Illinois University at Carbondale be and is hereby approved, effective immediately.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to take appropriate administrative action to implement this Plan.

1/16/73

SOUTHERN ILLINOIS UNIVERSITY

AT CARBONDALE

SCHOOL OF MEDICINE

MEDICAL SERVICE AND RESEARCH PLAN

APPROVED BY BOARD OF TRUSTEES

Effective _____

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

SCHOOL OF MEDICINE

MEDICAL SERVICE AND RESEARCH PLAN

I. DEFINITIONS

A. These rules and regulations shall be known and referred to as the "Medical Service and Research Plan."

B. The word "Plan" as used in these regulations shall be construed to mean the plan herein created for the rendering of professional services to patients or any other services related to the practice of medicine rendered other than to the University by members of the faculty of the School of Medicine of Southern Illinois University at Carbondale who are on regular full time appointment, providing for the use of any fees or compensation received for such services and providing for additional compensation for those faculty members who become members of the Plan.

C. The "fees" and "compensation" covered by the Plan shall be construed to mean all fees for professional services related to patient care, whether the services be rendered within or without the confines of the Medical School and affiliated facilities, which may become due and payable to a member of the faculty of the School of Medicine who is a participant in the Plan, and may also include payments to such members of the faculty where the terms of the payment provide that such funds are for services of the faculty member other than those required under his University contract when the same are approved for payment into the Plan by the Dean of the School of Medicine. Fees and compensation covered by the Plan

shall not include the member's salary from the University, any royalties, his actual expenses incurred in trips for consultation, or honoraria monies received by the member unless the assignment of such shall be required under the provisions of Section IX hereof.

D. The words "University salary" shall mean that amount of compensation paid to a faculty member appointment with the University and without reference to fees or compensation he earns under the Plan. (See attached appendix.)

E. For the purposes of this plan the word "practice" is defined as all activities related to direct patient care and services for which usual and customary fees may be charged, according to the rules and customs governing medical practice in the State of Illinois.

F. The words "fixed practice income" shall refer to that amount which a participant in the Plan shall be permitted to earn through fees generated under this Plan fixed as hereinafter provided which shall be a percentage up to but not more than 100% of the participant's University salary. In determining the University salary upon which the fixed practice income is to be based, the amount of the member's salary as fixed by the University shall be used, regardless of whether the entire salary is paid from University salary accounts or from special grants or other special funds.

G. The words "Variable Practice Income" shall be that portion of income generated by participants in this Plan over and above that established by University salary and fixed practice income as established by the table labeled "Variable Practice Income Table" hereinafter set forth in this Plan.

H. The word "patient" as used in these regulations shall be construed to mean those persons to whom a member may, under these regulations, charge a fee for professional services, including persons who have insurance, money, or other resources available specifically for and restricted to the payment of professional fees.

I. The words "Member of the Plan" or "Participant" as used in these regulations shall be construed to mean any member of the faculty of the School of Medicine of the University generating fees from patient care who is on regular full time appointment and who has been accepted for membership in the Plan and executed the required agreements.

J. The words "the Committee" as used in these regulations shall refer to the Medical Service and Research Plan Committee.

K. The words "Department" or "Departments" shall refer to those departments of the School of Medicine of the University in which one or more members shall have qualified for membership in the Plan.

L. The words "Department Account" or "Department Accounts" shall refer to those departmental accountability records maintained in support of the University Medical Service and Research Plan.

M. The words "Department Chairman" shall refer to the head of the Department within the School of Medicine qualified under the Plan.

N. The words "Division" or "Divisions" shall refer to those sections of departments of the School of Medicine of the University which have a separate account as provided in Section X, paragraph B.

O. The words "Division Account" or "Division Accounts" shall refer to those divisional accountability records maintained in support of the University Medical Service and Research Plan.

P. The words "Division Chief" shall refer to the head of a Division within a Department qualified under the Plan.

Q. The words "General Trust Fund" or "Trust Fund" shall refer to the University trust account into which all fees shall be deposited and from which the Department or Division Account allocations are made.

R. Where the masculine pronoun is used it shall be interpreted as feminine when applicable.

II. MEMBERSHIP

A. Every regular full time appointment to the faculty of the School of Medicine shall be conditioned upon the appointee's not receiving fees for the practice of his profession unless and until he shall become a member of the Plan. Upon becoming a member of this Plan every such appointment shall be reduced to less than full time by such percentage as will assure that the faculty member will not receive University Salary for the projected medical practice.

B. Any member of the faculty of the School of Medicine who is on regular full time appointment generating professional fees from the clinical practice of medicine shall be eligible for membership in the Plan when approved by (1) the Division Chief when applicable, (2) the Department Chairman, (3) the Dean of the School of Medicine, (4) the Vice President for Academic Affairs, and (5) the President of the University after execution of the agreements hereinafter provided.

III. QUALIFICATION FOR MEMBERSHIP

A. Before being recommended for participation in the Plan, the faculty member shall, in consideration of his employment by the University and the

privilege of participation in the Plan, grant and assign to the Board of Trustees of Southern Illinois University, all fees and compensation of whatsoever nature received by him for professional services rendered to patients while a member of the faculty of the School of Medicine of the University provided, however, that such assignment shall not include his compensation received from the University for services not rendered under this Plan, any royalties, his actual expenses incurred on trips for consultation, or honoraria monies received by the member unless the assignment of such shall be required under the provisions for Section I, paragraph C hereof.

B. All such assigned fees shall be the property of the University, provided, however, that the University agrees that it will use the assigned funds only for the purposes stated in these rules and regulations and in accordance therewith, and title to such funds shall be in the University solely because of the grant and assignment by the individual faculty member. All such funds will be utilized in accordance with the rules, regulations and laws of the State of Illinois.

C. Before being recommended for participation in the Plan, the faculty member seeking admission thereto shall also enter into an agreement with the Department Chairman or Division Chief of the Department or Division in which he is to participate, setting forth the fixed practice income which he shall be entitled to receive from fees he generates for medical services rendered pursuant to the Plan and incorporating by reference the "Variable Practice Income Table" contained in this Plan. The proposed agreement shall then pass to the Chairman of the Department, who shall endorse his approval or disapproval thereon and pass the same to the Dean

of the School of Medicine, who shall endorse his approval or disapproval thereon and pass to the Vice President for Academic Affairs who shall endorse his approval or disapproval thereon, and pass to the President of the University, who shall endorse his approval or disapproval thereon.

D. In case the member does not have a Division Chief the agreement shall be executed between the Chairman of the Department and the member and have the approval or disapproval of the Dean of the School of Medicine, Vice President for Academic Affairs, and the President of the University endorsed thereon. In the case of a Chairman of a Department, the agreement shall be executed between the Chairman and the Dean of the School of Medicine and shall have the approval or disapproval of the Vice President for Academic Affairs of the University endorsed thereon. After the execution of such agreements and the endorsements above provided are made thereon, if approved by the President of the University, the name of the faculty member shall be submitted to the Board of Trustees for admission into the Plan.

E. Such agreements shall be in the form provided in Exhibits A and B, attached to and forming a part of these regulations.

F. Any member may withdraw from the Plan at any time by filing his written withdrawal with his Division Chief and the Chairman of his Department, or if there be no Division Chief then the Chairman of his Department. The withdrawal shall be submitted to the Board of Trustees through the Dean of the School of Medicine, Vice President for Academic Affairs and the President of the University.

G. Any member of the Plan may be removed therefrom for failure to comply with the regulations of the Plan.

H. The removal of a member may be initiated either by the Division Chief, Chairman of his Department, by three members of the Committee or by the Dean of the School of Medicine by filing with the Committee a written recommendation setting forth the reasons for dropping the member. The member shall be entitled to be heard before the Committee. The Committee shall make recommendation thereon of approval or disapproval and the same shall then pass to the Board of Trustees for final action through the Dean of the School of Medicine, Vice President for Academic Affairs and the President of the University, each of whom shall add his approval or disapproval thereto.

IV. ACCEPTANCE OF PATIENTS--OTHER SERVICES

A. In accepting paying patients and in the performance of other services provided under the Plan, each member shall conform with and abide by all rules and regulations of the Plan, and all rules and regulations promulgated in connection with the Medical School whether by the Board of Trustees, Medical Services Research Plan Committee, or by the Dean of the Medical School.

B. No member shall permit the acceptance of paying patients or consultations or the rendering of other services under the Plan to interfere with his teaching, research, administrative, or other duties required under his employment as a member of the faculty of the School of Medicine. It shall be understood that the amount of time devoted to patient care that any member may devote or the rendering of other services permitted under the Plan must be governed by the Division Chief, Department Chairman, and the Dean of the School of Medicine.

V. DETERMINATION OF PROFESSIONAL CHARGES

A. The Committee shall formulate, after consultation with Division Chiefs and Department Chairmen, and make available to members of the Plan and the Business Office of the Medical School a schedule of usual and customary fees by Departments compatible with regional standards as a guide for determining fees by the respective members of the Plan.

B. With the approval of this plan, the Board of Trustees of Southern Illinois University delegates to each member of the Plan the sole and unrestricted right to fix his professional fees. No adjustment shall be made in any charge fixed by a member except upon written authorization of the member performing the service.

C. No fee once billed may be written off or turned over to a collection agency without approval of the Plan member generating the fee, which approval shall not be unreasonably withheld.

D. The Committee may also formulate and make available to each Department participating in the Plan and the Business Office of the Medical School a policy relating to professional courtesy. Any adjustment as to professional courtesy as fixed by the member shall be made only upon authorization of the member performing the service.

VI. REPORT OF PRIVATE FEES

A. Each member shall prepare and sign on forms furnished by the Medical School for this purpose an itemized statement of professional services performed for each patient under his care or supervision or for other services rendered by him and covered by the Plan, and shall transmit it promptly to the Business Office of the Medical School.

VIII. COLLECTION OF PROFESSIONAL FEES

A. All fees shall be billed and collected by the School of Medicine Business

Affairs Office in accordance with a Plan formulated and approved by the Committee, and Campus Treasurer, and fees collected shall be deposited in the account Medical Service and Research Plan General Trust Fund and held and used in accordance with the Plan. All fees for paying patients shall be billed on specially prepared stationery of the University providing for professional fee billings.

VIII. DEPOSIT OF FEES AND COMPENSATION

A. All fees and compensation of what ever nature covered by the Plan received by the members of the Plan shall be paid into the Business Office of the Medical School for the use of the Plan. Any member of the Plan receiving any check in payment of a fee shall properly endorse the same and promptly deliver it to the Business Office of the Medical School.

IX. PLAN FUNDS

A. All fees and compensation as defined in Section I, paragraph C hereof of members of the Plan shall be paid into and become funds of the Plan.

B. In addition thereto honoraria monies received by members of the Plan may be included in fees and compensation required to be deposited in the Plan at the option of each Department.

C. The policy of inclusion or exclusion of honoraria monies when adopted by a Department shall apply to all members thereof, and if the Department policy requires the deposit of honoraria monies, the member's contract (Exhibit A) shall so state. When a Department adopts its policy for inclusion of honoraria monies the policy shall become effective on July 1 and be in effect for at least the fiscal year, and from year to year thereafter unless the policy is changed prior to the beginning of any

fiscal year. The Department policy to include or exclude honoraria monies shall be determined by the Plan members of the Department at a meeting called for such purpose by written notice given by the Chairman of the Department at least ten days prior to the date of the meeting. Written notice of the adoption or change of such policy shall be given to the Dean of the School of Medicine not later than June 20. Each time there is a change in the policy of a Department with reference to inclusion of honoraria monies, a new contract (Exhibit A) shall be executed by the members of the Department.

D. A Chairman of a Department shall have the right to inspect the accounts of his Department at any time; a Division Chief shall have the right to inspect the accounts of his Division at any time; and any individual member shall have the right to inspect his record at any time; and all of the accounts and records shall be open to the inspection of the Dean of the School of Medicine, the Medical Service and Research Plan Committee, the Vice President for Academic Affairs and the President at any time.

X. MEDICAL SERVICE AND RESEARCH PLAN

RECORDS AND ACCOUNTS

A. As of the effective date of these regulations the following agency account shall be established:

Medical Service and Research Plan General Trust Fund.

B. There will also be set up on said records a separate ledger account or accounts for each department, additional division or divisions of a department participating and all fees earned by the members thereof shall be reflected in the division account and all other fees of members of the department not subject to deposit in a division account shall be

reflected in the department account. Any other Department or Division that may subsequently be admitted to the Plan in the manner provided herein shall likewise have a ledger account established.

C. At the time of the quarterly distribution or monthly distribution as hereinafter provided or annual redistribution there shall be delivered to the Chairman of each Department and Chief of each Division and each member thereof a report of the account of his Department or Division, together with a report of the individual records of the members of his Department or Division.

XI. COST AND GENERAL ALLOCATIONS

A. Quarterly, as of the last day of March, June, September and December (or monthly as applicable) there shall be deducted from the monies received by virtue of the Plan and deposited in the General Trust Fund account during the quarter (or month) the following:

1. An amount equal to thirty percent (30%) of the monies received which shall be retained by the University for the cost and expense of the operation of the Plan. In return for the 30% deduction from all Medical Service and Research Plan funds, the School of Medicine shall pay from its regular operating budget for all costs not covered by these funds that are incident to the practice of medicine by the faculty and to the operation of the Medical Service and Research Plan. Said percentage shall continue to be used by the School of Medicine to defray the cost of the operation of the Plan until and unless a generally acceptable accounting practice or technique is devised to clearly reflect the cost of the operation of the Plan by the University. On or before the first day of the

second month succeeding the termination of the quarter or month (as applicable) the monies so retained and deducted by the University to support the cost of clinical practice shall be paid into such account or accounts of the University as the President of the University shall designate after receiving the recommendation of the Dean of the School of Medicine.

2. An amount equal to ten percent (10%) of the monies received which shall be used solely for medical, educational, research and academic development purposes shall be deposited in the Medical Service and Research Plan General Trust Fund and allocated as follows: 50% thereof shall be placed in the Trust Fund for budgeting by the Dean of the School of Medicine for the purposes aforesaid; the balance thereof shall be placed in each Department Account in proportion to the amount collected by each Department and budgeted by the Chairman of each such Department for the purposes aforesaid.

B. The Medical Service and Research Plan Committee shall annually review the use of the funds allocated pursuant to this section and shall make recommendations to the Dean and Department Chairmen concerning the use of funds allocated herein.

XII. PARTICIPANT COMPENSATION

A. Each participant in the Plan shall be entitled to receive additional compensation from the fees earned by the participants and the members of the Plan after the deductions and allocations specified in Section XI to the extent and computed as hereinafter provided.

B. The amount of fixed practice income which a participant may be entitled to receive to the extent earned under the Plan by a member shall be recommended by the Division Chief and approved by the Department Chairman, or if there be no Division Chief then recommended by the Department Chairman. The permissible fixed practice income shall be approved by the Dean of the School of Medicine, Vice President for Academic Affairs and the President of the University before being submitted to the Board of Trustees and shall be fixed by reference to a percentage not to exceed more than 100% of a member's University salary.

C. Each time the University salary of a participant is changed, a new agreement (Exhibit B) establishing the percentage for fixed practice income must be executed prior to the change and approved in the manner provided above. Such changes may not be made retroactively.

D. In addition to fixed practice income, a participant in the Plan shall be entitled to participate in the variable practice income feature in this Plan as set forth in the table attached to and incorporated by reference in this Plan captioned "Variable Practice Income Table" which provides that a member of the Plan shall always receive a portion of the fees he generates by virtue of clinical practice.

XIII. PAYMENT OF PARTICIPANT COMPENSATION

A. Quarterly, and within 60 days of the end of each quarter established as the last day of March, June, September and December (or within 60 days of the last day of any month, if applicable) or at other appropriate times as fixed by the Committee upon consideration of the funds generated and after allocation to the departmental accounts from the General Trust Fund Account of the net fees available for distribution payment shall be

made to the members of the Plan generating fees from clinical practice in accordance with the following:

1. Fixed practice income shall be paid to a participating member in an amount equal to that percentage earned and received for the preceding quarter (or month) as fixed in the participation agreement which shall not exceed 100% of the proportionate University salary; provided, however, that if a member does not generate the maximum amount of fixed practice income which is authorized to be earned, he may be entitled to share in redistribution in an amount not to exceed his authorized fixed practice income as hereinafter provided.
2. Variable practice income shall also be paid to a participating member at the time of payment of fixed practice income if the member has generated from the clinical practice medicine during the preceding quarter receipts in excess of that required to satisfy the authorized amount of fixed practice income in accordance with the "Variable Practice Income Table" attached hereto and incorporated herein by reference.

B. Any member coming into the Plan during the fiscal year shall be entitled to participate in the first quarterly or monthly distribution made after he has been in the Plan one full calendar month, provided, however, that his University salary as used in the formula for that quarter shall be based on the number of full calendar months that he has been in the Plan.

C. A member going on sabbatical leave may receive additional compensation from the Plan for the period of his leave, provided the same shall not exceed that amount paid to the member during the quarter immediately preceding the commencement of his sabbatical leave.

D. In case a member of the Plan ceases to be employed by the University his right to receive additional compensation shall terminate as of the date of the termination of his University salary, except that he may receive 50% of the participatory share to which he would have been entitled that is received and deposited under the Plan within six (6) months of said termination.

E. In case of death of a member of the Plan, his personal representative shall be entitled to receive the additional compensation he would have received for the quarter in which he died.

XIV. DISTRIBUTION AND REDISTRIBUTION OF BALANCES

A. The amount of fees generated by clinical practice by the members of this Plan which is not permitted to be paid to participating members under the fixed practice income agreement or "Variable Practice Income Table" shall be determined at the end of the Plan fiscal year on June 30 and shall then be allocated and distributed in priority as follows:

1. To the department or division of the participating member in an amount established by the percentages in accordance with the "Variable Practice Income Table" for the support of medical, educational, research and academic development purposes. The funds shall be placed in the Department or Division Account and the use thereof shall be budgeted by the Department or Division and approved by the Medical Service and Research Plan Committee.

2. For redistribution in an amount established by the percentages in accordance with the "Variable Practice Income Table" in priority and according to the following: first, to all members within the department generating said fees who did not generate sufficient fees

from the practice of clinical medicine to earn the authorized amount of fixed practice income in an amount to be fixed in proportion to the amount of earnings compared to the amount of fixed practice income authorized under procedures to be adopted and implemented by the Medical Service and Research Plan Committee; secondly, and after the redistribution within departments, to all members of the Plan who did not generate sufficient fees from the practice of clinical medicine to earn the authorized amount of fixed practice income in an amount to be fixed in proportion to the amount of earnings compared to the amount of fixed practice income authorized under procedures to be adopted and implemented by the Medical Service and Research Plan Committee.

B. The balance of any Plan funds not needed for or subject to distribution or redistribution shall be deposited in such accounts as may be designated by the President of the University and used for any purpose the President of the University may direct.

XV. ACCOUNTING

The Campus Treasurer shall cause within the School of Medicine Business Affairs Office such business practices to be adopted and such accounting methods as necessary to be established as may be required or desirable in the fiscal administration and management of the Plan funds. The Dean of School of Medicine shall serve, or designate someone to serve on his behalf, as fiscal officer for each of the accounts required in the operation of the Plan. He shall provide or cause to be provided such systems and personnel as may be necessary to collect and disburse all Plan funds.

XVI. MEDICAL SERVICE AND RESEARCH PLAN COMMITTEE

A. There is hereby created a committee to be known as the Medical Service and Research Plan Committee. Said Committee, in addition to performing the duties herein provided for it, may be called upon to advise the Dean of the School of Medicine, Vice President for Academic Affairs, and the President of the University, as to recommended changes in the Plan. The Committee shall have the right to review any changes proposed in the Plan by the Dean of the School of Medicine, Vice President for Academic Affairs, or the President of the University prior to the referral of such changes to the Board of Trustees.

B. The Committee shall consist of members to be selected in the following manner:

1. Six Committee positions shall be the Chairman of the Departments of Family Practice, Medicine, Obstetrics and Gynecology, Pediatrics, Psychiatry, and Surgery. Additional Committee positions may be filled by new Department Chairmen as these Departments are created.

2. One Committee position shall be filled by the Dean of the School of Medicine.

3. Two Committee positions shall be filled by majority vote of the Professors and Associate Professors in the School admitted to the Plan who shall not be members of the same Department; two Committee positions shall be filled by majority vote of the Assistant Professors and Instructors of the School admitted to the Plan who shall not be members of the same Department. Terms of members of the Committee so elected shall be for one year. Elections shall be held on a date to be fixed by the Committee.

4. Vacancies shall be filled by the Dean of the School of Medicine in those positions specified in 3 above from members of the respective constituency, and by acting Department Chairman for those members specified in 1 above.

C. Any Committeeman unable to attend any Committee meeting may be represented at the meeting by a proxy, provided, however, that the proxy shall be a member of the Committeeman's Department or constituency. In any case the appointment of proxy must have the approval of the Dean of the School of Medicine endorsed thereon and the proxy shall not be entitled to vote at the meeting unless he be approved as such by the Committee. The appointment of proxy shall state the meeting at which the proxy is to represent the member, and he shall not be entitled to represent the member at any other meeting. The Dean of the School of Medicine shall have the power to appoint in writing an authorized representative to serve as ex-officio member on the Committee in his absence with the right to vote.

D. A majority of the members of the Committee as constituted from time to time shall constitute a quorum, and any action approved by the majority of the members of the Committee present at any meeting in person or represented by an approved proxy shall constitute the action of the Committee. Each member of the Committee shall be entitled to one vote.

E. At the first meeting of the Committee after July 1 of each year, the Committee shall organize by electing from its membership a Chairman, a Vice Chairman, and a Secretary. No Chairman may serve more than two consecutive terms as Chairman.

F. The Chairman of the Committee shall, in addition to performing the usual duties of a Chairman, sign all reports and endorsements required of the

Committee, and in the absence of the Chairman, the Vice Chairman shall perform the duties of the Chairman.

G. It shall be the duty of the Secretary to keep the minutes and all records of the Committee, to circulate after each meeting copies of the minutes thereof, and to provide access to all Committee records by all members of the Plan.

H. The Committee shall adopt regulations setting forth the time and place of meetings, the giving of notice thereof and such other matters relating to the transaction of business of the Committee, not inconsistent with these regulations, as the Committee may deem proper.

I. A Committee meeting may be called by the Chairman of the Committee or at the request of any six members of the Plan.

EXHIBIT A

ASSIGNMENT OF FEES

In consideration of my employment by the Board of Trustees of Southern Illinois University and of my being permitted to participate in fees collected by the members of the staff participating in the Medical Service and Research Plan, I hereby assign to the Board of Trustees of Southern Illinois University all fees charged by me to patients for professional services. This assignment shall be an absolute assignment, subject only to the conditions that the University shall not alter the fees charged by me, except as provided in its rules and regulations establishing said Plan, and that the fees collected from members of the Plan shall be used for the purposes as stated in the regulations covering said Plan.

I further agree that all monies received by me for such fees will be promptly turned over to the School of Medicine Business Affairs Office and all checks made payable to me for such fees will be promptly endorsed and delivered to said School of Medicine Business Affairs Office. It is distinctly understood that this assignment does not cover the salary received from the University.

In consideration of my being permitted to participate in the Medical Service and Research Plan, I agree to fully cooperate therein and comply with all of the rules and regulations relating thereto.

_____

EXHIBIT B

AGREEMENT FOR PARTICIPATION

IN

MEDICAL SERVICE AND RESEARCH PLAN

_____
Date

It is hereby agreed between _____, Chairman of the Department of _____ of the School of Medicine of Southern Illinois University at Carbondale and _____, _____, of the Medical Service and
Name Rank
Research Plan of Southern Illinois University at Carbondale that, subject to the approval of the Board of Trustees of Southern Illinois University, _____ shall participate in the fees earned and received after cost and general allocations have been made, to the extent of _____ percent (_____%) of his University salary, which is _____ for the period _____, effective _____ as fixed practice income; and in variable practice income to the extent earned, and further agrees that he will comply with all the rules and regulations of said Medical Service and Research Plan and will fully cooperate with other members in carrying out the purposes thereof.

_____
Chief, Division of _____
(when applicable)

_____
Chairman, Department of _____

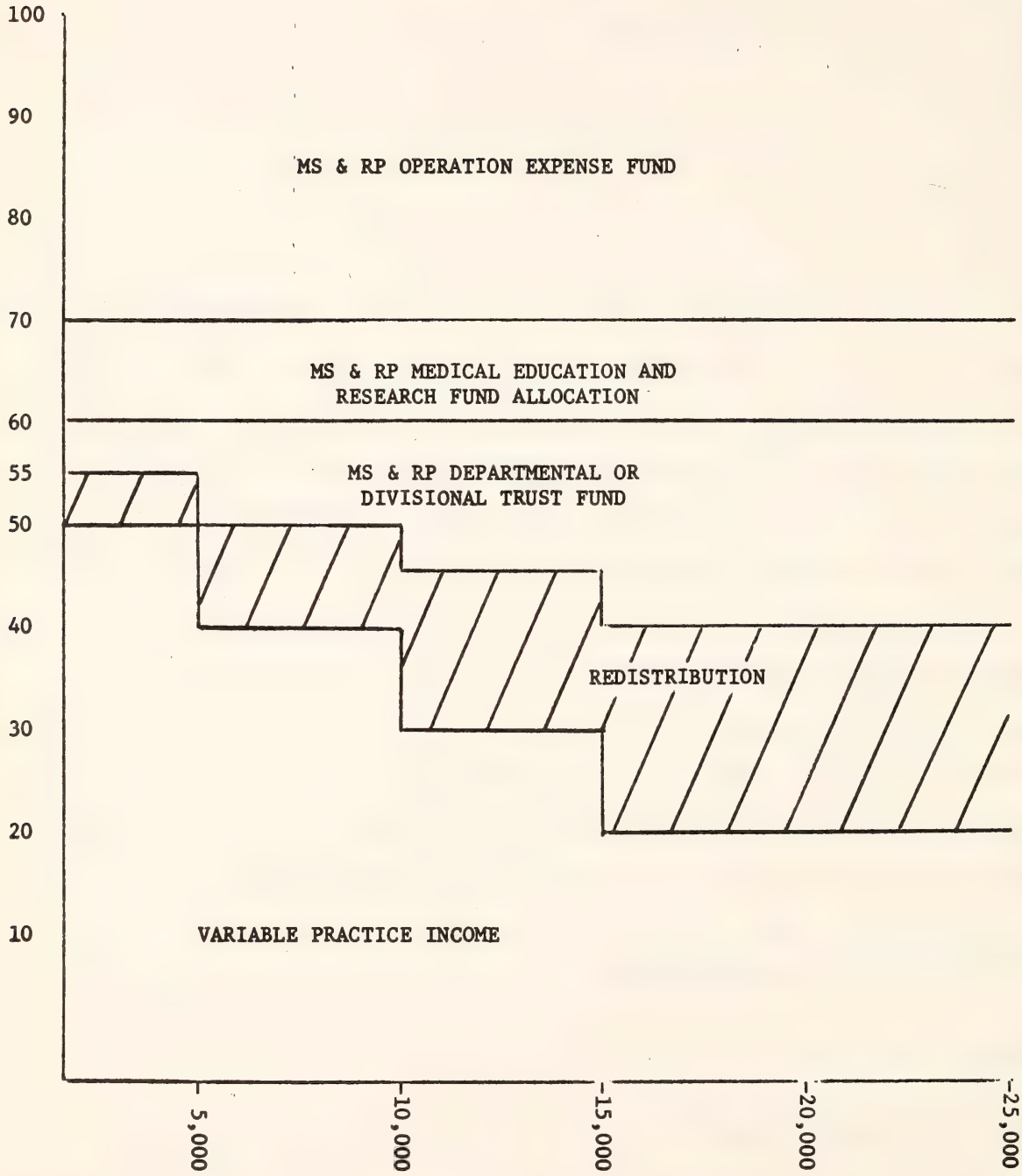
_____
Dean of the School of Medicine

_____
Member

_____
Vice President for Academic Affairs

_____
President of the University

VARIABLE PRACTICE INCOME TABLE



FEES GENERATED IN EXCESS OF FIXED PRACTICE INCOME

EXAMPLE NO. 1

An assistant professor of surgery in a speciality with income capacity with a full-time salary of $30,000 wants to participate in the plan on a 20% basis. In negotiation with his chairman he is to participate in fees earned and received after cost and general allocations have been made to the extent of 50% of his University salary for the fiscal period. This is arrived at on the basis of department's need to recruit the faculty member.

1. A University contract would be completed that indicates he is to receive from University funds a salary of $24,000 ($30,000-(20% of $30,000) = $24,000).

2. He would complete Exhibit B which would show that he would participate in fees earned to the extent of 50% of his University salary which is $24,000.

3. Both documents would have to be approved as outlined in the Medical Service and Research Plan.

4. If the faculty member were to generate $40,000 in gross fees which were all collected, the following distribution would occur.

   A. $12,000 - Set aside for overhead funds
   ($40,000 x .30 = $12,000)

   B. $ 2,000 - Dean's Fund for education and research
   ($40,000 x .10/2 = $2,000)

   C. $ 2,000 - Department fund for education and research
   ($40,000 x .10/2 = $2,000)

   D. $12,000 - Fixed practice income paid to faculty member
   [($40,000 - $12,000 - $2,000 - $2,000)/2 = $12,000 in excess of FPI)]

   E. $ 2,500 - Variable practice income paid on first $5,000
   ($5,000 x .50 = $2,500)

   F. $ 1,250 - Department fund
   ($5,000 x .25 = $1,250)

   G. $ 1,250 - Department redistribution fund
   ($5,000 x .25 = $1,250)

   H. $ 2,000 - Variable practice income paid on second $5,000 in excess of FPI
   ($5,000 x .40 = $2,000)

   I. $ 1,500 - Department fund
   ($5,000 x .30 = $1,500)

J. $ 1,500 - Department redistribution fund
($5,000 x .30 = $1,500)

K. $ 600 - Variable practice income paid on last $2,000
($2,000 x .30 = $600)

L. $ 700 - Department fund
($2,000 x .35 = $700)

M. $ 700 - Department redistribution fund
($2,000 x .35 = $700)

The effect on the faculty member's income is illustrated below:

$24,000	- Salary received from University
12,000	- Fixed practice income (Item D)
5,100	- Variable practice income (Items E, H & K)
$41,100	- Total Income

The funds reverting to the School of Medicine are illustrated below:

$12,000	- Overhead funds (Item A)
2,000	- Dean's education and research fund (Item B)
5,450	- Department education and research fund (Items C, F, I & L)
3,450	- *Department redistribution fund (Items G, J & M)
$22,900	- Total

*It should be noted that as the faculty member earned the full amount of the fixed practice income allowed (50% of $24,000) he cannot share in any funds from the Department Redistribution Fund.)

EXAMPLE NO. 2

As assistant professor of medicine in a speciality with some income capacity with a full-time salary of $30,000 wants to participate in the plan on a 20% basis. In negotiation with his chairman, he is to participate in fees earned and received after cost and general allocations have been made to the extent of 50% of his University salary for the fiscal period.

Assume that steps 1, 2, and 3 are the same as in Example No. 1.

4. If the faculty member were to generate $10,000 in gross fees which were all collected, the following distribution would occur.

   A. $ 3,000 - Set aside for overhead funds
   ($10,000 x .30 = $3,000)

   B. $ 500 - Dean's fund
   ($10,000 x .10/2 = $500)

   C. $ 500 - Department fund
   ($10,000 x .10/2 = $500)

   D. $ 6,000 - Fixed practice income paid to faculty member
   (As the faculty member could earn up to $12,000 which is 50% of $24,000 and $6,000 is below this receives all of it.)

The effect on the faculty member's income is illustrated below:

$24,000	- Salary received from University
6,000	- Fixed practice income (Item D)
$30,000	- Total Income*

The funds reverting to the School of Medicine are illustrated below:

$ 3,000	- Overhead funds (Item A)
500	- Dean's education and research fund (Item B)
500	- Department education and research fund (Item C)
$ 4,000	- Total

*As the faculty member did not earn all of the fixed income allowed ($24,000 x .50 = $12,000) he is eligible to receive funds from the Department's Redistribution Fund.

Dean Moy described in simpler terms the challenges and the goals the School of Medicine was trying to accomplish with this Medical Service and Research Plan. He also introduced to the Board Dr. Roland Folse, Chairman of the Department of Surgery, and Dr. J. W. Roddick, Chairman of the Department of Obstetrics and Gynecology.

Dr. Martin V. Brown moved approval of the resolution as presented with Board Staff "errata" corrections in the Medical Service and Research Plan, which have been incorporated in the above. The motion was duly seconded.

Dean Moy had asked the Sangamon County Medical Society to review the final draft of the Plan for their impressions and any concerns they might have. He read the following paragraph from that letter, dated February 7, 1973: "The Medical School Liaison Committee agrees with the basic principles of the Plan and has no essential disagreement with the level of income possible to the faculty as envisioned by the Plan." This Committee did raise two concerns which Dean Moy would like to bring to the Board's attention because he shares them both. One is where the Medical School and thus the University has contracted with a faculty member for a significant percentage of his time for teaching and academic administration that the administration be very sure the faculty member performs according to his contract. The other concern is that this is a source of income, even though it is aimed at appropriately replacing some Medical School expenses for salaries and clinical operations, which should not be considered as replacing funds which should be generated by State appropriations; that the proceeds of the practice of medicine not be diverted to pay for program support that should come from appropriated funds. The letter from the Sangamon County Medical Society has been placed on file in the Office of the Board of Trustees.

Mr. Mager commented that from his experience at the University of Missouri, the Plan will have at least two amendments every year and probably more as this Plan is started.

Discussion ensued, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Mr. Willard Hart, Campus Architect, SIUC, to present the following matter:

(G) MEDICAL SCHOOL REMODELING - LIFE SCIENCE I, SIUC

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That it be and hereby is recommended to the Illinois Capital Development Board that award of contracts for Life Science I Renovation and Alteration Phase I at Southern Illinois University at Carbondale, CDB Project 18-301, be made as follows:

Division of Work	Contractor	Contract Amount
General	J. L. Simmons Company, Inc.	$159,700
Plumbing	Blaise, Inc.	34,997
Heating, Piping & Refrigeration	Blaise, Inc.	105,089
Ventilation	McNeill & Dugger, Inc.	119,292
Electrical	Egizii Electric, Inc.	115,900
	TOTAL	$534,978

It was pointed out that the total of all bids was 12.3% below available funds and 20% below the Architect's estimate. The Summary Sheet and Bid Tabulations for this project have been placed on file in the Office of the Board of Trustees.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(H) LAND EXCHANGE: WATER TOWER SITES, SIUC

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University has authorized the construction of a Recreation Facility, fields, and grounds on the Carbondale campus, and

WHEREAS, Within the area to be utilized for the foregoing, the City of Carbondale is owner of a tract of land, located at the intersection of State Street and Grand Avenue and described as follows:

> "A part of Outlot 160 described as follows: Beginning at a point on the West boundary line of said Outlot 160, said point being at the intersection of the Southeast corner of C. L. Burlison's Addition and the Northeast corner of the tract owned by Mrs. Eubanks; thence running South along the West line of said Outlot 160, 219.2 feet to a point; thence East 125 feet to a point; thence North parallel with the West line of said Outlot a distance of 219.2 feet to a point; thence West 125 feet to a point of beginning;"

hereinafter termed, "Tract A"; and

WHEREAS, Upon said tract of land there is a City-owned, elevated water tank with capacity of one hundred fifty thousand gallons, and

WHEREAS, The City of Carbondale has erected and is using an elevated water tank of capacity of seven hundred fifty thousand gallons, located on land owned by this Board, and leased to the City for a term of 99 years, located south of Chautauqua Street and described as follows:

> "Commencing at the northeast corner of the northwest quarter of the northeast quarter of Section 29, Township 9 south, Range 1 west of the 3rd P.M.; thence west on the north line of Section 29 a distance of three hundred fifty-seven and five-tenths (357.5) feet for a point of beginning; thence south, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of five hundred and fifty (550) feet; thence west, parallel with the north line of Section 29, a distance of thirty (30) feet; thence north, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of five hundred fifty (550) feet to the north line of Section 29,

thence east on the north line of Section 29 to the point of beginning; located in the County of Jackson, State of Illinois;"

and

"Commencing at the northeast corner of the northwest quarter of the northeast quarter of Section 29, Township 9 South, Range 1 west of the 3rd P.M.; thence west on the north line of Section 29 a distance of three hundred twenty-two and five-tenths (322.5) feet; thence south, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of five hundred fifty (550) feet to a point of beginning; thence west, parallel with the north line of Section 29, a distance of one hundred (100) feet; thence south, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of one hundred (100) feet; thence east, parallel with the north line of Section 29, a distance of one hundred (100) feet; thence north, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of one hundred (100) feet to the point of beginning; located in the County of Jackson, State of Illinois;"

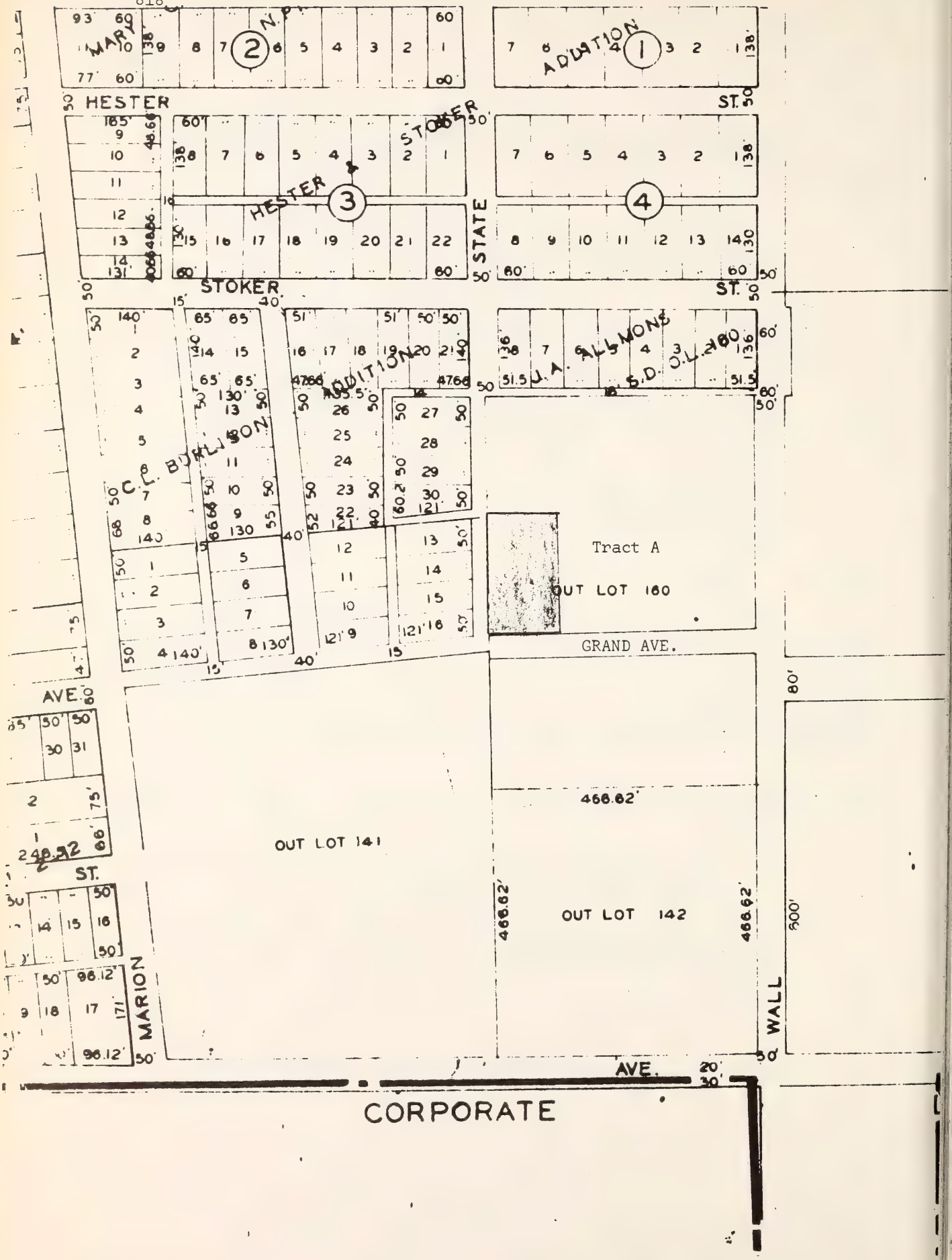
hereinafter termed, "Tract B"; and

WHEREAS, The City has determined that the smaller of the two tanks hereinabove described is obsolete and desires to discontinue its use; acquisition by this Board of the land upon which said tank stands would improve and enhance the Board's ability to utilize the planned recreation area to best advantage; the passing of title to the land currently leased to the City for a 99-year term would constitute negligible, if any, detriment to this Board; and the cost to this Board of removal of the obsolete tank would be reasonable in view of the utilization and aesthetic values involved.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Title to the land described as Tract B be conveyed to the City of Carbondale in exchange for title to the land described as Tract A, which will be conveyed to this Board.

(2) The President, Southern Illinois University at Carbondale, be and he is hereby directed to provide for documentation to accomplish the foregoing.


HESTER
ST.
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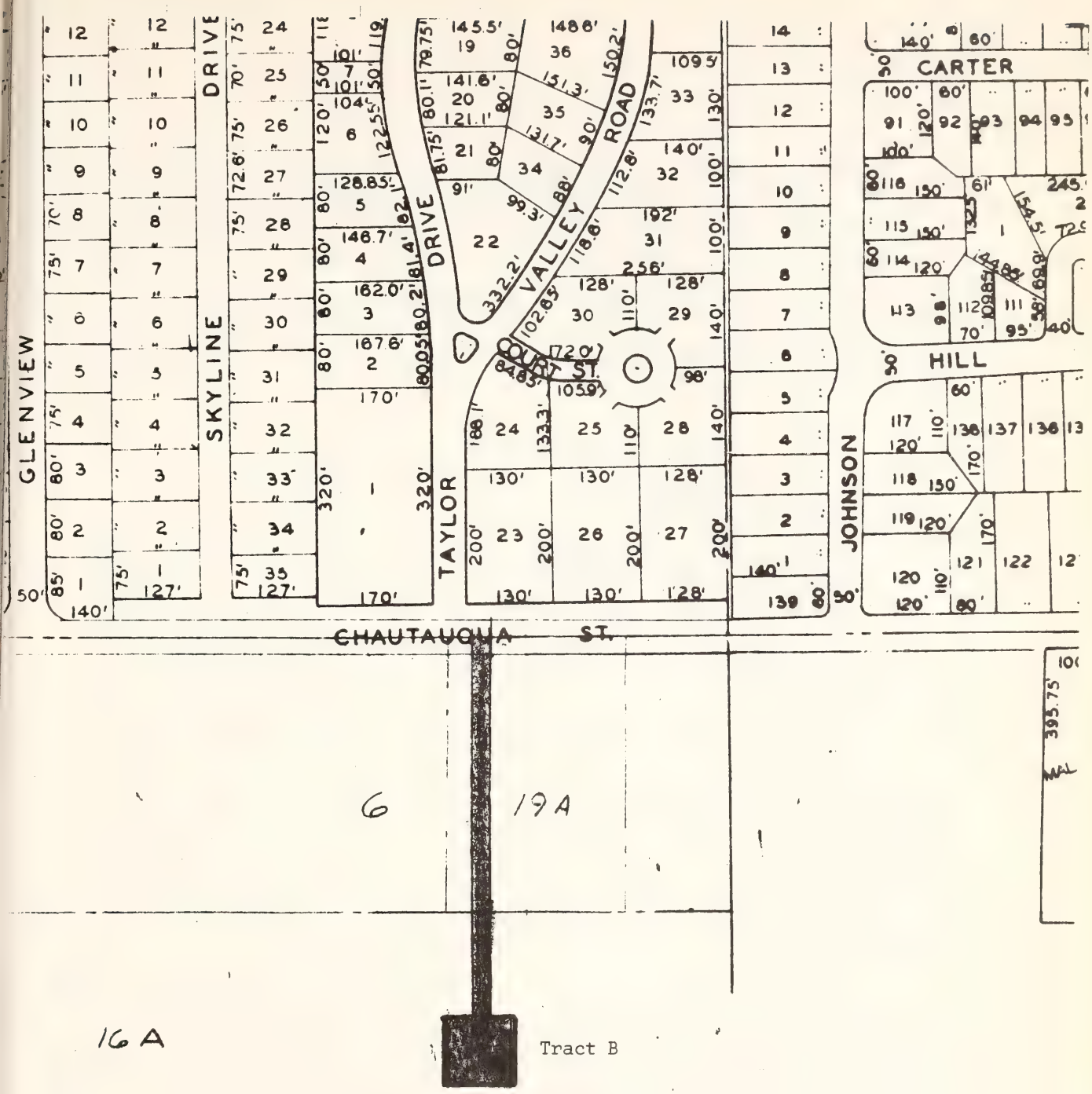
ST.
STATE
HESTER
STOKER
ADDITION
J. A. ALLMONS
S.D. O.L. 160
C. C. BUKLISON
ADDITION
Tract A
OUT LOT 160
GRAND AVE.
OUT LOT 141
466.62'
OUT LOT 142
466.62'
466.62'
WALL
AVE.
ST.
MARION
AVE.
CORPORATE


GLENVIEW
SKYLINE DRIVE
TAYLOR DRIVE
VALLEY ROAD
COURT ST.
CARTER
HILL
JOHNSON
CHAUTAUQUA ST.
6
19A
16A
Tract B

After considerable discussion regarding the exchange of water tower sites versus acquiring both sites, it was the consensus that further negotiations with the City of Carbondale were in order. Mr. Allen moved that the Board approve the transfer subject to the approval of the specific terms of the transfer by the Executive Committee. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye

The Chair then recognized President Rendleman, who presented the following matter:

(I) APPROVAL OF PLANS: RENOVATION AT SCHOOL OF DENTAL MEDICINE, SIUE

The initial plan for development of the School of Dental Medicine called for the utilization of certain selected buildings on the Alton Campus, renovated to accommodate an entering class size of 24 dental students. Transfer of the program to a permanent facility at Edwardsville was projected for 1975 with a concomitant increase in entering class size to 64 or more dental students, and the initiation of related dental programs in post-graduate, graduate, and auxiliary education. Recent developments have necessitated the use of the interim facilities on the Alton Campus well beyond the original 1975 projection.

In order to alleviate some of the difficulties encountered by the delay in the move to more adequate quarters at Edwardsville, the University has assigned remaining buildings on the Alton Campus to the School of Dental Medicine. In turn, capital monies have been requested from both the State of Illinois and the Federal Government in order to prepare the interim quarters at Alton for a longer period of utilization and to accommodate an expanded dental program and increased student enrollment. (The American Dental Association's Council on Dental Education recently has approved an increase from 24 to 40 enterclass students for September, 1973.)

The Federal portion of these additional capital funds has been made available. The University has been awarded the sum of $240,000 through the HEW Health Professions Start-Up Assistance Grant Program. By grant condition, these funds must be obligated in the renovation and remodeling of specified buildings on the Alton Campus by June 30, 1973.

It is proposed that these funds be used to renovate 5 buildings, which the University recently allocated to the Dental School, in order to make them minimally acceptable for the academic effort to be made in them. Schematics of the proposed renovations have been filed in the Office of the Board of Trustees, and a visual presentation will be presented at today's Board meeting.

The 5 buildings concerned and the uses which will be made of each of them are indicated on the attached list. Completion of the renovations proposed today will not render each building totally satisfactory for the purposes expected of it. As funds may become available in the future, therefore, additional renovative efforts may be sought in the same buildings.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That schematic design plans for renovation of Buildings #8277, #8278, #8285, #8287, and #8288 be and are hereby approved as presented at today's meeting of the Board, and the President of Southern Illinois University at Edwardsville, and appropriate other University officers, are authorized to complete final design plans, specifications, and detail for work contemplated by the design schematics approved today, which final design plans, specifications, and details are to be approved for this Board by its Executive Committee in accordance with Article IV, Bylaws, Section 1, and provided that funding be solely from the $240,000 HEW Start-Up Assistance Grant now available.

USES PROPOSED FOR BUILDINGS RENOVATED FOR DENTAL SCHOOL

1. Building No. 8277

This building is to be used as a biomedical library with the usual and expected functions including stack space, reference area, reading rooms, staff offices, and receiving and cataloging areas.

2. Building No. 8278

This building is to be used as a classroom facility with two large lecture rooms and an audiovisual production facility including medical illustration, television and photographic studio, darkrooms, and offices for staff.

The educational program is designed for individualized instruction with considerable emphasis on the utilization of autotutorial materials and devices.

3. Building No. 8285

To be used as offices for faculty and supporting personnel.

4. Building No. 8287

This building is to be used for research in applied science and will contain the appropriate laboratories and related office space for faculty.

Adequate research facilities currently are not available.

5. Building No. 8288

This building is to be used as a medical services laboratory for urine and blood analysis and biopsy service, and also for attendant faculty offices.

Current appropriate space is unavailable for these functions which are essential for the dental education program.

After considerable discussion, Mr. Allen moved the resolution with the changes recommended, now incorporated in the above text. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following informational matter:

(J) INNOVATIVE TEACHING PROGRAMS IN THE BUSINESS DIVISION, SIUE

In September, 1972, the Board of Trustees received an information report from President Rendleman concerning efforts at SIUE to introduce innovative teaching and course formats in the various academic units of the University. Five basic categories of innovative programs were explained to the Board at that time: (1) Extramural and Continuing Education Programs intended to meet advanced educational needs of persons unable to attend regular classes; (2) Internship and Community Involvement Programs combining academic and practicum experience for students while providing services to community agencies; (3) New Program Options, designed to meet the specific needs of a changing society as it strives to find solutions to urban, economic and environmental problems; (4) New Student Options, which recognizes students' varying interests, experiences, and abilities and provides flexibility in their respective academic programs; and (5) New Teaching Techniques, striving to upgrade the quality of instruction and improve academic programs wherever possible.

Not included in the report to the Board in September, 1972, was the Business Division's Management Problem Laboratory (MPL), through which problem-oriented, interdisciplinary educational efforts are conducted utilizing innovative teaching methods and course formats. A brief summary of MPL therefore is provided the Board at this time.* President Rendleman and Dean John W. Leonard of the Business Division will further explain the program and be available for inquiries from Trustees at the February meeting of the Board of Trustees.

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*One copy of voluminous supporting detail, in the form of Appendices to this report, has been filed with the Office of the Board of Trustees and is available to Trustees upon request.

PROBLEM-ORIENTED, INTERDISCIPLINARY EDUCATION IN THE BUSINESS DIVISION SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE, ILLINOIS

Summary

Program Goals

The Business Division at Southern Illinois University is keenly aware of the rapidly changing social and economic conditions in our society and the consequent changing demands such accelerated change places upon our educational system. To meet this challenge the Division is engaged in the development, implementation and study of an alternative delivery system calculated to meet the following societal needs:

1. The need for a more problem-oriented, interdisciplinary education.

2. The need to deliver quality career oriented education to students who cannot attend the University on a full- or part-time basis as well as to full-time students.

3. The need to decrease the direct and indirect costs of gaining and continuing an education to the students.

Program Format: The Management Problem Laboratory (MPL)

Effective problem-oriented education calls for a different student-teacher environment in which the range of resources and options for facilitating independent work and opportunities for accelerated progress are increased. The method combines some of the advantages of "case," "simulation," and "field training" methods by bringing on-going, real world problem environments into the University via a data bank or an information library.

The problem laboratory contains detailed data (demographic, social, economic, financial) on selected problem areas (e.g., a housing community, a firm). Students work problems (e.g., make recommendations on strategies to increase occupancy rate) by gathering data through forming and submitting written questions to laboratory operators who retrieve requested information. That is, students carry out their own information search and use the data retrieved to develop ideas and write reports. The problems are selected so that effective performance must be interdisciplinary, requiring the utilization of the concepts, techniques, and knowledge of all the participating courses. It is a process of learning through concept development, information search, feedback, and concept modification.

The Program

During the past year the method was developed and implemented on an experimental basis in the Business Division. All core courses required for Business majors over a three-quarter period were taught in the MPL format. Approximately 40 students completed the three-quarter program.

Direct class contact was reduced by slightly over 50 per cent. The time saved was used by students working on an independent basis in the problem laboratory. The final report on the problem, due at the end of the quarter, was graded by all professors from participating courses that quarter, and was the sole basis for grading.

A modified version of the MPL has also been used effectively in the Institute of Housing Management in the Business Division in non-degree training program in Housing Management.

Evaluation of the Program

The criteria used to evaluate the effectiveness of the program were:

1. Knowledge acquired across participating disciplines.

2. Conceptual ability - the ability to use a broader range of interdisciplinary information and concepts in coping with business and societal situations.

3. Motivation for independent work.

Thirty-five students completing all three quarters of work in the MPL format were matched with an equal number of students entering and completing the same courses over three quarters in the regular program. A number of research studies conducted on the effectiveness of the program are summarized below:

1. Studies on Knowledge Acquisition

Four studies show no significant difference in the amount of knowledge acquired by students in the MPL and regular programs. That is, students in the interdisciplinary problem-oriented program scored as well as students in the regular program on objective tests of knowledge in: (a) general BS/BA areas; (b) accounting; (c) finance; and (d) economics.

2. Studies on Interdisciplinary Conceptual Ability

Four studies investigated the effects of the MPL program on the students' ability to use multi-disciplinary information and concepts in dealing with business, societal, and social problems. The studies show that the MPL trained students score significantly higher on conceptual ability than students in the regular program in economics, management, social and group situations, and marketing.

3. Studies on Motivation

Significant increases in motivation for the MPL students, compared to regular program students were indicated by: (a) An

increase in achievement motivation measured by the McClelland Achievement Test; and (b) the ability of MPL students to compensate for the 50-60 per cent reduction in student-instructor contact.

Scholarly Publications on Program Method and Results

This problem-oriented method has stimulated scholarly interest within the University, nationally and internationally. Eight empirical studies were carried out by faculty members; a book and two studies have been submitted for publication; six papers have been presented or are accepted for presentation at professional conventions, nationally and internationally; and a number of scientists and educators from other universities and from Germany, India, and Canada have come to observe the program.

Future Plans

With appropriate developmental resources, it would appear that this method can facilitate our progress toward the stated goals through: (a) Implementation on a broader range and offering an interdisciplinary option in our regular on-campus undergraduate and graduate programs; this will be particularly relevant to working (part-time) students; and (b) implementation in our off-campus programs for delivery to working students in centers lacking university facilities.

President Rendleman requested Dr. Harold M. Schroder, Director of Internal Research, Business Division, SIUE, to introduce the students accompanying him. Dr. Schroder introduced Miss Sue Bax, Messrs. Larry Hall and John Kitchens. The Chair asked if there were any questions by the members of the Board. The Chair commented the report was well-prepared and it appeared to be a good program.

The Chair announced there were three Current and Pending Matters. Mr. Fischer moved that the Board consider the first Current and Pending Matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair then recognized President Derge to present the following matter:

(Current and Pending Matter)

(1) ELECTION OF DIRECTORS: ILLINOIS EDUCATIONAL CONSORTIUM FOR COMPUTER SERVICES

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University is authorized to elect Directors to the Illinois Educational Consortium for Computer Services and has previously elected President David R. Derge and President John S. Rendleman as Directors, and

WHEREAS, The Board has requested that new Directors be elected in accordance with the Articles of Incorporation and Bylaws by the governing boards of the membering institutions by not later than March 5, 1973, and has further provided that with the consent of the member institutions the election of Directors may be by mail ballot.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board of Trustees of Southern Illinois University consents to the proposed election of Directors by mail ballot.

(2) Dr. David R. Derge and Dr. John S. Rendleman are hereby elected to the Board of Directors of the Illinois Educational Consortium for Computer Services.

(3) The Assistant Secretary of the Board of Trustees is authorized and directed to forward a copy of this resolution consenting the said election and electing said Directors to the President of the Illinois Educational Consortium for Computer Services.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Rowe moved that the second Current and Pending Matter be considered by the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair then recognized President Derge to present the following matter:

(Current and Pending Matter)

(2) RECOMMENDATION FOR HONORARY DEGREE, SIUC

Dr. Lyun Joon Kim is a distinguished educator, eminent composer of music, and a leading journalist in the Republic of Korea, where he has been president of Hanyang University at Seoul since 1959.

A pacesetter in education in his native country, Dr. Kim manifested his ingeniosity and acumen early in his career. In 1938, at the age of 24 and in the year of his graduation from Yunhee (now Yunsei) Christian University, he established The Chosun (Korean) Cultural Institute and Dong-Ah Politechnical Institute.

Today's Hanyang University is the successor and expanded institution of these two schools. It first was established by Dr. Kim as Hanyang Technical College, of which he became Dean of the College, and in ensuing years Dr. Kim upgraded the College into Hanyang University, becoming its president in 1959. He also established the Hanyang Educational Foundation to support the Hanyang educational complex and invested all his capital for the lofty purpose of developing science, technology, and industry through education. Sixty percent of the scientists, engineers, and technicians in Korea owe to Dr. Kim for their education.

Hanyang University today contains 15 units of higher education including medicine, engineering, music, commerce and economics, arts and sciences. It also consists of research institutes, and attached schools for boys and girls below the college level. A highlight in his life of achievement came last May when a modern 1,000-bed hospital with advanced equipment and facilities was joined to the School of Medicine.

Dr. Kim is a devoted Christian who publishes a paper of the Korean Christian Association as well as his Dai-han Ilbo (Korea Daily News), a major daily circulated throughout the nation. He presently is chairman of the Korean Seminary board of trustees.

He has served as president of the Korean Research Institute of Policies, as Korean delegate to the World University Service, on the Seoul Committee of the International League for Human Rights, and as president of the Korean University Sports Union. He has an honorary doctoral degree of law from the University of Windsor, Ontario, Canada. He spends much of his time composing music. He has contributed more than 100 pieces of music to the culture of his own and other nations.

Mr. Allen moved approval that the honorary degree be granted. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Allen moved that the third Current and Pending Matter be considered by the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(Current and Pending Matter)

(3) SELECTION OF ASSOCIATE ENGINEERS FOR McANDREW STADIUM MODIFICATIONS DESIGN, SIUC
REVISION OF PRIOR BOARD ACTION

Resolution

WHEREAS, The Board of Trustees on November 17, 1971, reviewed proposals for renovation of McAndrew Stadium, SIUC, and requested that the project be submitted to the Board of Higher Education for approval; the prescribed construction proposal form was prepared and submitted to the Board of Higher Education on March 13, 1972, with a project budget which included an item of architectural and engineering fees in the amount of $120,000; and the project was formally approved by the Board of Higher Education at a subsequent meeting, and

WHEREAS, At the October 20, 1972, meeting, the Board of Trustees approved The Engineers Collaborative, Ltd. of Chicago, Illinois, as associate engineers for renovation and modifications design for McAndrew Stadium, and also approved the execution of a contract for such services to be performed with a contract amount not to exceed $97,500; it has now been discovered that

inadvertently the amount of $97,500 was submitted for the maximum contractor's fee instead of the correct maximum amount which is $121,000; and execution of the contract is being held in abeyance until this matter is presented to the Board of Trustees for revision and approval.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the resolution of this Board on the selection of associate engineers for McAndrew Stadium Modifications Design, dated October 20, 1972, be, and the same hereby is revised by deleting from the subparagraph numbered (2) thereof the amount, $97,500, and substituting in lieu of said amount the amount, $121,000.

Mr. Mager explained that this was not an increase over what was contemplated as the cost, but was to correct an error in the original resolution presented to the Board on October 20, 1972.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Donald E. Fouts	(Temporarily absent)
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Martin V. Brown	Aye

Chairman Elliott reported that a short executive session had been held on January 12, 1973, and no actions were taken. He asked the Board's permission as Chairman to try a few experiments in the arrangement of the agenda in order to facilitate matters both for the Universities and for the Board. He also requested an oral and written report from any Trustee who attends a meeting as a representative of the Board, in order to keep the Board members informed. Written reports should be provided to the Chief of Board Staff for distribution, and oral reports will be routinely called for in open meeting.

The Chair recognized Dr. James Brown, who reported that the Illinois Board of Higher Education had met this week, and that he would mail to the

members of the Board a summary of the recommendations of that Board regarding the operating budget for the SIU System.

The Chair recognized President Rendleman, who announced that a bus will be available any time after 1:00 p.m., to take the members of the Board and anyone interested to the East St. Louis facility for a tour and a short meeting.

Mr. Fischer moved that the meeting be adjourned to convene in executive session at 1:00 p.m., and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:10 p.m.

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Alice Griffin, Assistant Secretary

March 9, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 a.m., Friday, March 9, 1973, in the Television Studio, Broadcasting Service, Communications Building, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Dr. Donald E. Fouts
Mr. W. Victor Rouse
Mr. Harris Rowe
Dr. Earl E. Walker.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Elliott presented the Minutes of a regular meeting held February 9, 1973, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

Chairman Elliott made the following statement:

> All of us have our businesses, our occupations, professions, and the way we make our living. This is the place we spend most of our time, sometimes more than with our families, but each of us also have our hobbies. A hobby is something a man or a woman does with his or her spare time,

something which he or she enjoys, something that sometimes takes first claim on your time, something for which you don't get paid, something you are proud of and you love to do. We have a member of this Board who has had SIU as a hobby since 1954. He has given greatly of his time as first demand for many years and the last two years as Chairman of this Board the demands on his time have been terrific. We have learned to love him on the Board level, the campuses have appreciated the work that he has done, the concern that he has shown for SIU, and we are, all of us, proud of the work that he has done. The gavel which he turned over to me last month is a big gavel, a standard-size gavel, and he has always used it in a very mild and unassuming way and yet has conducted the meetings properly. We think that he can use a smaller gavel just as appropriately because he never really banged with this one, so at this time it is our pleasure to present to Harold Fischer a plaque with a small gavel with the following inscription: "Harold R. Fischer, in grateful appreciation, Board of Trustees, Southern Illinois University, Member, 1954 to present, Chairman, 1971-1973." This is a small token of appreciation of the Board of Trustees of Southern Illinois University for the terrific job which Harold has done as Chairman and Board member, as chief hobbyist of SIU for many years.

CONSIDERATION OF BOARD OF TRUSTEES MATTERS

Chairman Elliott submitted a written report on a meeting held by the Merit Board of the University Civil Service System of Illinois, February 19, 1973, in Champaign, Illinois. A copy of this report has been placed on file in the Office of the Board of Trustees. In essence, the report covered the following points:

1. Discussion of coverage against individual liability of Merit Board and its employees.

2. Request that each governing board submit by June 1, 1973 lists of those classes of positions claimed to be exempt as principal administrative employees, together with the number of persons in each such class of positions as of April 30, 1973.

3. Appointment of a committee to study revision of Rule 7.7 - Student Appointments, to consist of three Personnel Directors, three Civil Service employees, and three Financial Aids officers, including Dr. Frank Adams, SIUC.

4. The following officers of the Board were elected:

   Mr. Ivan A. Elliott, Jr., Chairman (SIU)
   Mr. Earl L. Neal, Vice-Chairman (U of I)

The Chair recognized Mr. Allen to report on the Illinois Board of Higher Education meeting. Mr. Allen reported that due to a lack of quorum, the scheduled meeting had been cancelled, and the next regular meeting will be held the first Tuesday in April.

The Chair requested that Vice-Chairman Fischer moderate the next section of the meeting. Chairman Fischer then called on Mr. Elliott to make a report of the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University.

Mr. Elliott stated that the Committee had met with the news media earlier in the day for a frank and open discussion of the Report. At 9:25 a.m., the Committee had met in open session and unanimously adopted the following:

REPORT OF THE COMMITTEE ON BOARD AND EXECUTIVE OFFICER RELATIONSHIPS

The Committee has consulted with the two Presidents and the Chief of Board Staff. It has studied suggestions submitted by each and has conducted its own intensive study, review and analysis.

It recognizes that no system of governance can or should be static. Changing statutory mandates, operations of related external authorities, attitudes of internal constituencies, and even the personalities involved all indicate the need for continued review and possible alteration of the system of governance of Southern Illinois University.

This Committee reports its findings and recommendations based on the current situation at Southern Illinois University.

The Board of Trustees has divided the System into two Universities, each with its own President who is responsible to the Board for the comprehensive operation of his University.

The concept of the creation of two Universities within the Southern Illinois University System and the creation of a Board Staff was that University operational aspects should be performed by the Presidents. The Board Staff was created for advice and assistance to the Board and operational functions were added only when the Board itself was operational or the nature of the matter required a System representative.

The transition from a massive central organization to separate Universities at Carbondale and Edwardsville has taken time and planning. The decentralization has been skillfully accomplished. A few operational functions were assumed by the Board Staff, especially in the early days of decentralization. If the Board Staff had not assumed these responsibilities, many of them would have been at least partially neglected. Experience in the decentralization process has been desirable for evaluation. The problems created have been reviewed and further plans and directions are presented to complete the decentralization process and to clarify the handling of functions in which there must be involvement beyond the individual University.

The statements of August 20, 1971, describing the Functions of Presidents and Board Staff are, we believe, basically sound and only minor changes in these statements are proposed in the attached report.

These statements were the outline of a new System which the Board had begun to develop following an exhaustive management consultant study. These statements had not been subject to testing by experience. It is now believed that a complete plan for the decentralized Universities should include additional statements: First, a statement of the role the Board of Trustees intends to play; second, an outline for the mechanics of coordinating the actions and plans of the four parts of top level policy and executive authority of the Southern Illinois University System--the Board, the two Presidents and the Chief of Board Staff.

In order to fulfill its responsibility, to coordinate the two Universities into one System, to establish policies and future direction for the two Universities and to handle legal matters requiring Board action, the Board will establish guidelines. It needs to be assisted by a Board Staff since Board members are not paid, can only function on a part-time basis and are not expected to be professional educators. It is recommended that the Board should adopt the following:

1. A Statement of Guidelines for Functions of the Board of Trustees of Southern Illinois University.

2. Creation and Functions of Southern Illinois University System Council.

3. Functions of Presidents and Board Staff. (Revised)

All of these documents are to be interpreted as a whole considering all parts of the other documents in order that the spirit of the method of organization may be followed.

Respectfully submitted,

Ivan A. Elliott, Jr., Chairman

William W. Allen

Martin Van Brown

GUIDELINES FOR FUNCTIONS OF THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

GENERAL CONCEPT

The Board of Trustees selects the President of each University and delegates to him the planning for and operation of that University. It relies on them to provide well reasoned recommendations for actions the Board should take, for presentation of sound plans to further the excellence of Southern Illinois University and its service to the State of Illinois, for making recommendations to the Board of desirable policy positions and for representation of each University in most instances to internal interests and on many occasions to external interests. Each President is responsible primarily for the University of which he is President, but each also has a responsibility for the excellence of the entire System.

The Board expects the Presidents to be responsive to the external and internal voices of those interested in excellence in education.

The Board makes policy decisions concerning each University and the System. Financial planning and controls are essential. The Board should review and oversee the operations of the Universities rather than direct them. Individual rights are protected by allowing appeals after administrative processes have been exhausted. Some actions must be taken by the Board to meet legal requirements.

The Board must support and back the Presidents. This does not mean affirming every recommendation blindly, but means providing a give-and-take of communication by both Board and Presidents so that each understands the other. Neither likes surprises and all need the perspective of a wide range of experience and viewpoint. Support is understanding each other's problems and reasons, then making a conscientious decision.

Likewise, the President must support Board policy once it has been established. It must have the President's best judgment in the form of recommendations and must have the benefit of the reasons both pro and con on debatable issues. The Board would rather be informed in candor and in advance of problems, where possible, than to find out for itself or have the matter hidden--even though it is never aired. Trust and confidence are built of this material.

The Board should constantly evaluate the performance of the Presidents and the activities of the Universities and the System. The Presidents should likewise evaluate the procedures of the Board, the activities of their respective Universities, and the entire System. Each should periodically communicate these evaluations to the other.

The Board of Trustees is assisted, advised and supported by the Chief of Board Staff in the performance of all of its functions.

EXTERNAL AFFAIRS

The functions of the Board in external affairs are comprehensive and are difficult to delegate.

No one can speak for the Board of Trustees except the Board itself unless duly authorized. Board officers, Board members, the Presidents and the Chief of Board Staff all speak as individuals unless duly authorized.

The System has many representatives to external agencies. Some of these are Board members and some are faculty, students, administrators or staff. Support of and advice to these representatives is necessary. They must report and request guidance to insure that their actions are according to policy and to coordinate internal plans and actions.

In order to clarify the role the Board of Trustees will play in making policy for external affairs, it will be the Board's policy to delegate these affairs to the Southern Illinois University System Council except that the Board will:

1. Set all policy on all legislation affecting the Universities or the System.

2. Approve all budgets and requests for funds and releases thereof.

3. Approve all formal reports and policy statements.

4. Approve all proposals for new programs, buildings and similar important matters.

5. Represent the Board of Trustees on those Boards where it has a representative as a member.

6. Give assistance and direction to the Southern Illinois University System Council.

7. Consider external areas not covered by those guidelines and work out additional guidelines as needed.

INTERNAL AFFAIRS

To the extent allowed by law and except as indicated, internal procedures for each University are delegated to the respective Presidents. The Southern Illinois University System Council is involved to the extent indicated in the document creating the Council.

A. Board action is required for the following matters:

   1. Approval of budgets and allocation of appropriations for each University and for the Board Staff.

   2. Approval of employment of academic and administrative personnel. (Employment of Civil Service personnel is delegated to the Presidents.)

3. Expenditure of funds through purchase orders and contracts except as delegated by Approved Requisition Policy and Procedure Statement of the Board or other specific delegation.

4. Establishment of standards for purchasing and travel.

5. Approval of the structure of the administration of the Universities two levels below the President.

6. Approval of academic unit designations.

7. Approval of new programs; discontinuation, modification and redesignation of programs.

8. Acquisition and conveyance of interests in real estate.

9. Establishment of personnel policies.

10. Approval of basic plans for capital improvements--both short and long range and award of bids of capital projects.

11. Establishment of publication and broadcast policies.

12. Establishment of policies governing student, faculty and staff welfare, such as housing policies, medical service, food service, parking and vehicle controls.

13. Selection of Presidents and Chief of Board Staff.

14. Hearing and deciding appeals to protect individual rights after University remedies have been exhausted.

15. Election of its own officers, establishment of its own Statutes and policies, establishment of its own procedures.

16. Approval of all revenue bond issues, bond counsel and fiscal agents.

17. For those functions not enumerated requiring action by the Board to meet legal requirements.

B. The Board is concerned with the expenditure and control of funds. For this purpose two procedures are established:

1. Control of funds. (A further study should be made of the Treasurer's functions and responsibilities to determine procedures and changes desirable in this area.)

2. Audit. The audit is a tool of management and should be available to the Presidents for the control of their respective Universities. The Board shall have a System Auditor who is responsible only to the Board when it desires to call on him. External auditors are responsible to the Auditor General of the State of Illinois and not to the Board of Trustees. The Presidents shall report to the Board once a year summarizing important findings of the separate University's audits and they shall report to the System Auditor immediately on items of substantial irregularity who shall forward the report to the Board.

   The following outline is designed to meet the Board's need for an independent auditor and still to recognize the Presidents as the ones who are primarily responsible for internal audit. Each University shall have its own internal audit staff responsible to its President. There shall be one System Auditor who shall report directly to the Board. He shall be on the Board Staff and shall be supported by its personnel and facilities. He shall perform such audits of financial records, properties and management of fiscal operations as shall be assigned to him by the Board. All audits shall be authorized by the Board. Any Board member, the Chief of Board Staff or either President may recommend a subject of audit. The respective Presidents and Chief of Board Staff shall be informed of the nature of the audit unless the Board directs otherwise.

   Requests for audit, reports of audit and other matters in regard to audit will be submitted to the Board members individually in writing. Recommendations for audit will be acted on as if approved unless any Board member raises objections, in which case the matter will be acted upon by the Board in open or executive session as may be appropriate within the limitations of the Public Meeting Act. The System Auditor may recommend other areas of audit and shall have direct access to the Board and its members if he feels it necessary to do so. The System Auditor may request through each University President that each University auditor and his staff or other persons assist in the audit of that University. Each President shall cooperate in giving reasonable assistance. The System Auditor may request personnel to assist in an audit of the Board Staff or the other University, but such personnel need not be released for this purpose unless the Board directs that they be made available.

   Unless the Board directs otherwise, results of audits shall be shown to the President of the University audited (or to the Chief of Board Staff if the audit is of the Board Staff) and he shall have an opportunity to respond.

Reports of the System Auditor will be filed with the Chief of Board Staff except in the following instances when they shall be presented to the Board:

(a) Whenever in the System Auditor's opinion substantial discrepancies appear or the interests of the University indicate that the Board should be informed.

(b) Whenever either President or the Chief of Board Staff request the audit to be sent to the Board.

(c) Whenever the Board directs.

C. The Board is also concerned with the following areas and should:

1. Insure that all elements of the System observe the requirements of law and the regulations governing the System.

2. Review on a regular basis the programs of the Universities.

3. Be involved by the Presidents or Chief of Board Staff in matters which have, or may be expected to have, wide interest by the public, press or government.

4. Give assistance and direction to the two Presidents and the Chief of Board Staff and to the Southern Illinois University System Council.

5. Evaluate each President and the Chief of Board Staff annually individually and in person.

6. Evaluate these guidelines, Board procedures and the administrative structure of the System. Appropriate changes should be made. Recommendations are welcome from the Presidents, Chief of Board Staff or appropriate interested persons.

7. Involve itself in such manner as it deems appropriate in any System or University matter which the Board considers to be of sufficient importance.

CREATION AND FUNCTIONS OF SOUTHERN ILLINOIS UNIVERSITY SYSTEM COUNCIL

In order to coordinate the two Universities' efforts and plans and to facilitate the operation of the Southern Illinois University System, the Board of Trustees creates a Southern Illinois University System Council.

This Council is in some degree modeled after the Council of Presidents of the old Teacher's College Board and the Council of Presidents of the present Board of Governors and Board of Regents. It is designed to coordinate the two Universities into a System and at the same time to preserve the sovereignty of the Presidents in the operation of their respective Universities.

COMPOSITION AND ORGANIZATION

The Southern Illinois University System Council shall be composed of the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the Chief of Board Staff.

The Chairmanship shall rotate between the two Presidents each calendar quarter with the first Chairman being the President of Southern Illinois University at Carbondale. The permanent Secretary shall be the Chief of Board Staff.

The Council shall meet weekly on a regular basis. Individual meetings may be cancelled or additional meetings may be scheduled. Unless scheduled by action of the Council, the Chairman shall be responsible for the scheduling of meetings and shall give every reasonable consideration to the schedules and desires of the others.

Attendance by the member in person shall have a high priority. A delegated representative may be sent when the individual cannot reasonably attend but use of a delegate is definitely discouraged. The delegated representative shall be the highest ranking subordinate available. An assistant to the Secretary may attend for the purpose of assistance in preparation of minutes. The Secretary shall make a written report to the Board each month stating the dates of meetings, the length of the meeting and who attended. Other information may be included at the request of any Council member.

Actions by the Council shall be by unanimous action. In the event of a disagreement, the matter shall be referred to the Board of Trustees for decision. In the event a decision is needed before the next meeting, the problem shall be submitted to the three officers of the Board and a decision of two of them shall be followed until the matter can be submitted to the Board. A conference call placed during the meeting with all three officers of the Board and all three members of the Council participating shall be the preferred method. In the event this cannot be accomplished, the Chairman shall determine the best alternate method. In the event only one of the three officers can be located, the members of the Board's Executive Committee may be substituted for the unlocated officers.

The Southern Illinois University System Council may report to the Board of Trustees as a Council if it desires or if the Board requests. This shall not in any way limit the right of each member to direct access to the Board nor his right to present his individual views.

The Council may establish its own rules and methods of procedure including a recommendation that the directions of this statement by the Board be amended by the Board.

CONCERNS

The System Council shall be concerned with all matters of concern to the Board of Trustees, all matters of System implication, the cooperation and coordination of the two Universities, all Southern Illinois University external affairs, the advance exchange of ideas and intentions of either University or the Board Staff which may have an affect on any of the others, and such other things as the Council may desire to consider.

Specific directions are given in the following instances:

1. Appearances before external agencies. The individual or individuals to appear before external agencies and the method of presentation shall be determined by the Council. The individual chosen may be a Council member. In most instances, such as legislative proceedings, legislators wish to communicate directly with the Presidents on their University matters. This should be encouraged. The Council may also request a Board member to appear in behalf of the System or either University. In many cases, the person chosen will be someone else. Multiple representation will often be indicated. The Council may determine that the presentation shall be in portions. (For example, the Chief of Board Staff may respond to the call for a System report by the BHE or a Legislative Committee, he may respond and introduce a representative from each University to present the portion of the report with which each is directly involved.) Additional representatives may be requested to attend as resource persons or to collect and disseminate reports as to what happened at the meeting. Limitations placed on representation by the external agency must be considered and the custom of presentation or the method of presentation by other University Systems should be considered. The goal is to have the individual best qualified and most knowledgeable in the area to make the actual presentation. In the event all three members of the Council or their representatives do not attend a presentation, it is the responsibility of the person in charge of the presentation to inform those not attending of the activities which took place.

   Continuing direct contact may be authorized by the Council with continuing coordination and supplying of information as it may direct.

   Representatives of the members shall continue to be responsible to their superiors even though direct contact is authorized or they are acting for the System and are also responsible to the System.

2. Reports and requests to external agencies. Reports and requests involving only one University not requiring consolidation and not involving unresolved System policy may be made direct to the external agency by the President of that University with a copy being sent to the other President and the Chief of Board Staff. (Example of such reports and requests would include: A request to the Board of Higher Education for approval of an academic program at one University which has been approved by the Board.)

   Requests to the Board of Higher Education or the Bureau of Budget for release or reallocation of funds and requests for clarification of Board of Higher Education or Bureau of Budget financial policies shall be made by the Chief of Board Staff unless the System Council directs otherwise.

   Reports and requests requiring consolidation will be submitted by the Chief of Board Staff. (Examples include System budgets; appropriation requests.)

   Reports and requests involving unresolved System policy will be submitted in such manner as the Southern Illinois University System Council shall determine. (Examples include requests of Board of Higher Education for 15% of lowest priority items in budget; request for release of funds for building when the granting would deprive the System of funds for another building or project of equal or higher priority; or comments requested concerning proposed Board of Higher Education staff or committee recommendations.)

3. Legislation. System policy on pending or proposed legislation shall be set by the Board of Trustees.

   Interpretation of System policy may be made by the Southern Illinois University System Council and these interpretations shall be reported to the Board.

   Legislative liaison shall be controlled by the Southern Illinois University System Council using personnel from either University or the Board Staff. All members shall use care to see that others are fully informed of legislative contacts and attitudes. The Council shall set up procedures to keep track of calendars and to review and evaluate legislation. The Chief of Board Staff is responsible for keeping the calendar and seeking review and evaluation of pending legislation.

   The Council shall report to the Board during the legislative sessions concerning pending legislation and actions recommended and shall neither endorse or oppose legislation in the absence of Board policy as to such legislation.

4. Interuniversity cooperation and coordination. The Council shall determine areas where cooperation and coordination between the two Universities is desirable and may ordinarily be delegated to subordinates. (Examples may be library acquisitions of rare or expensive items; book loan programs; University calendar; and use of computers.) These will be delegated to subordinates in each University with such Board Staff involvement as the Council shall determine. The designated subordinates shall make direct contact in the assigned area and take such action as is within their authority to bring about the maximum in cooperation and coordination. In the event of disagreement among the designated subordinates, that matter shall be referred to each individual's superior who may refer it to the Council.

   Action in this area begun by the Council may be delegated to others who are directed to report back. (For example, coordination to prevent undesirable duplication; to loan facilities and equipment; to transfer and recognize credits; to regulate orderly growth; or to allocate funds to engineering programs at each University. Other illustrations might be transferability of credits or granting of degrees at the other University. The common market concept should work with greater ease between Southern Illinois' two Universities than with outsiders.)

5. Budget, appropriations and fiscal matters. Guides and standards as to sizes of budgets and requests should be considered by the Council adequately in advance so that the requests can be consolidated without presenting conflicts in policy. Such System policies as percentages of salary increase, overall budget increase, and capital priorities must be determined before substantial document preparation has progressed. Possible cuts at the appropriation level should be contemplated so that if this happens, contingency plans can be ready to insure that the least damage possible is done to the System. All phases of bond issues fall in this area because collateral and ratings may affect both Universities.

6. News media. All relationship with news media are a Southern Illinois University System Council concern. Most relationships with news media will be handled by the Universities through subordinates (with coordination as indicated). Board actions or involvements relating primarily with one University will be handled by that University. (For example, the closing of a campus for disorders would be handled by the press relations personnel of that University; budget interpretation of a University would be handled by that University.) Specific Board matters should be handled by the Chief of Board Staff. (Examples include announcement of Board membership and election of officers; location and details of Board meetings; announcement of System budget.) Items of dual concern should be coordinated as indicated above. (For example, an explanation of budget might be done by either or both Universities or by the Chief of Board Staff. The Council should decide which will be most effective.)

The Board should make a further study of the public relations needs of the entire System, including not only news media, but also other elements.

7. Advance exchange of ideas and intentions. A good idea should be shared in a spirit of cooperation for mutual improvement. Internal activities at one University may or may not affect the same activities at the other University. Evaluation and assistance by the Board Staff can be accelerated and facilitated by advance knowledge. (For example, a proposal to change the tenure system; a proposal to change tuition; a proposal to change from quarters to semesters; a proposal to abolish general studies; or a proposal to lease motor vehicles.)

   The Southern Illinois University System Council must be given advance information on matters being considered by any component of the System at the time serious consideration begins. Council members can then direct their own investigations to begin, if desirable, and can advise and discuss these projects with each other.

8. Other matters. The Council may consider and advise the Board on any relevant matter including the Board's own processes and procedures. It may propose new policies or amendments or revocation of standing policies.

FUNCTIONS OF PRESIDENTS AND BOARD STAFF (REVISED)

FUNCTIONS OF THE PRESIDENTS OF SOUTHERN ILLINOIS UNIVERSITY

The position of President has been established for Southern Illinois University at Carbondale and for Southern Illinois University at Edwardsville. The President is the Chief Executive and Administrative Officer of his University. He is responsible directly to the Board of Trustees and shall have direct access to the Board and its members. As such, his authority and responsibility shall include:

A. As to affairs external to the University:

1. In geographic areas near his University, he shall represent Southern Illinois University in its relationship to external agencies and shall interpret the University's goals and achievements. In areas of System or Board concern, he shall represent the University to the extent practicable in coordination with the other President and the Chief of Board Staff and the System Council. All matters relating to State agencies shall be considered to be of Board concern.

2. He is authorized to sign documents on behalf of the University which relate to his University and which are not to be signed by Board officers.

3. He shall provide information to news media on behalf of his University in accord with the functions of the System Council.

4. He shall maintain liaison with the unit of the Southern Illinois University Foundation and the Southern Illinois University Alumni Association designated for his University and shall supervise their affairs to the extent allowed by their independent boards.

B. As to affairs internal to the University:

1. He is the Chief Executive and Administrative Officer of the elements of the System assigned to his University.

2. He shall develop, within guidelines provided, proposed budgets for each University, and control the expenditures of each University within the framework of approved budgets, public laws and Board policy.

3. He shall devise, direct and assume responsibility for efficient and effective internal organization for administration and governance of his University.

4. He shall propose policies relating solely to his own University.

5. He shall propose System policies, in cooperation with the other President and Chief of Board Staff.

6. He shall provide leadership in the educational development of his University.

7. He shall be responsible for the academic concerns of his University for teaching, study, discussion and research.

8. He shall evaluate periodically the effectiveness of all University functions, measuring performance on the basis of System-wide policies, formal goals and objectives and approved budgets.

9. He shall appoint all academic and nonacademic employees within the limitation of powers specifically delegated to him by the Board of Trustees.

10. He shall be responsible for the physical security of his University and its inhabitants, and the coordination and liaison with outside security agencies.

11. He shall carry out all public laws and approved Board policies governing the management of the University. He shall implement Board policies as they apply to his area of responsibility and promulgate supplementary rules and regulations, keeping the Chief of Board Staff informed of interpretations, rules and regulations.

12. He shall advise the Board of Trustees in all matters important to the smooth conduct of University or System affairs, including any substantial problems he may have with the Board Staff.

C. Relationship to Chief of Board Staff and Board of Trustees:

1. He shall be directly responsible to and shall accept direction only from the Board of Trustees.

2. The Chief of Board Staff may inform the President of Board policy or action but shall not direct the President in regard to his actions in managing the affairs of his University.

3. He shall have direct access to the Board of Trustees and the members thereof.

4. This statement of Functions shall be interpreted consistently with the Board's policy of Guidelines for Functions of the Board of Trustees and Creation and Functions of Southern Illinois University System Council. The President shall be a fully cooperative and enthusiastic member of the Council. He shall make every effort to foster a spirit of trust and unity in the Council and the entire System.

FUNCTIONS OF THE BOARD STAFF OF SOUTHERN ILLINOIS UNIVERSITY

The Board of Trustees has created the Office of Board Staff, headed by the Chief of Board Staff, to assist it in carrying out its responsibilities to govern Southern Illinois University. The Board of Trustees is responsible to the people of the State of Illinois for all aspects of the operation of Southern Illinois University. Board members serve without pay and have a limited time available to research problems, establish policies, represent the University and do the other things desirable to fulfill their responsibility. The Chief of Board Staff, assisted by others under his supervision, has the mission of assisting the Board in a professional manner so that it may be more effective. He reports to and is directly responsible to the Board of Trustees.

The Chief of Board Staff, as the representative of the Board of Trustees, has the following functions:

A. As to affairs external to the University:

1. When it is mandatory that one person represent the Southern Illinois University System and this is not done by a Board member, he may after discussion and concurrence with the System Council represent the System in its relationship to external agencies including the Governor's Office, Bureau of Budget, Legislature, Board of Higher Education, Capital Development Board, and at conferences of System Heads.

2. Whenever it is more effective to expand external contacts to include the University Presidents or their representatives, this should be done. System representation may be delegated by the Southern Illinois University System Council.

3. He is authorized to sign documents on behalf of the Board which relate to the entire System rather than to one University and which are not to be signed by the Board officers.

4. He shall provide information to news media on behalf of the Board in accord with the functions of the System Council.

5. He shall maintain liaison on behalf of the Board with the Southern Illinois University Foundation and the Southern Illinois University Alumni Association.

B. As to affairs internal to the University:

1. On behalf of the Board, he shall prepare one appropriation bill for the entire System. This shall be developed from budgets presented by the Presidents. He shall represent the Board in working with the Presidents to develop guidelines for budget preparation both preliminary to passage of an appropriation and after an appropriation. Major decisions, final budgets and any substantial disagreement in the budgeting process should be presented to the Board.

2. He shall prepare and present to the Board System-wide statutes, bylaws, policies and procedures. These may be a consolidation of requests by the Presidents or may be initiated by the Chief of Board Staff.

3. He may suggest University plans or needs to the appropriate President.

4. He shall cooperate with the Presidents in proposing, consolidating and refining plans for the future of the System.

5. He shall consolidate reports on present enrollment, financial affairs and other matters.

6. He shall represent the interests of the Board in assisting the Presidents to coordinate the affairs of the several Universities.

7. On behalf of the Board he shall review all activities of Southern Illinois University which are requested by the Board or which he believes to be of such importance as to merit Board attention. He shall call to the Board's attention any affairs of Southern Illinois University which he deems to be of sufficient importance.

C. As to the Board's own procedures:

1. He shall prepare agendas for the Board and schedule appearances before the Board in accordance with policies set by the Board.

2. He shall maintain Board records.

3. He shall review and analyze all items to be considered by the Board and shall submit his recommendation on each item. It is recognized that the depth of analysis must be in relation to the importance of the item. Unless requested to make an independent investigation, the Chief of Board

Staff should confine his review to matters presented by the originator of the item and such additional information as he may deem appropriate to request from them. This review should be made with the goal in mind that the Board desires to have an independent professional opinion on matters of importance but does not desire to diminish the authority and responsibility of the Presidents for the matters submitted.

4. He shall advise the Board in regard to its own organization and procedure and the legality of its actions.

5. He shall assist individual Board members in regard to their University relationships.

D. Relationship to Presidents and Board of Trustees:

1. He shall be directly responsible to and shall accept direction only from the Board of Trustees.

2. He shall have direct access to the Board of Trustees and the members thereof.

3. The Chief of Board Staff should inform either President prior to informing the Board of any proposed or past action which he believes to be in contravention to Board policy, but shall not direct the President to act or refrain from acting.

4. This statement of functions shall be interpreted consistently with the Board's policy of Guidelines and Functions of the Board of Trustees and Creation and Functions of Southern Illinois University System Council. The Chief of Board Staff shall be a fully cooperative and enthusiastic member of the Council. He shall make every effort to foster a spirit of trust and unity in the Council and the entire System.

Mr. Elliott moved approval of the Report by the Board of Trustees. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Elliott moved that the Board approve the following Committee recommendations:

1. The Committee be continued. In approximately ninety days, the Committee meet with the two Presidents and the Chief of Board Staff to review the progress of the System Council and the University under the guidelines presented in the Report, and that the Committee should recommend to the Board such future actions as may be desirable.

2. The Chairman of the Board be authorized to appoint a committee to examine the Treasurer function and to what extent it should be decentralized, and make a report to the Board.

3. The Committee be authorized to request the public relations personnel of both Universities and the Board Staff to make recommendations to the Board as to how a further examination of public relations can be accomplished.

   Newspaper correspondents, radio and television correspondents, and any other interested persons that have recommendations make those recommendations to the Board by sending, in writing, a copy to each Board member concerning the best way to go about the evaluation and recommendations in the area of public relations for the entire University System. For example, how should this be accomplished? What specific suggestions should be made? What organization can be set up, hopefully within the University, to examine the entire scope of public relations?

4. The Committee be authorized to request the Auditors presently assigned to the Board Staff be decentralized immediately in accordance with their present domicile.

5. The Committee be authorized to request Dr. James M. Brown, Chief of Board Staff, and Mr. Robert L. Gallegly, Treasurer, to present to the Board job descriptions and personal characteristics of a proposed System Auditor.

6. After the job descriptions and personal characteristics of a proposed System Auditor have been approved by the Board, Dr. James M. Brown and Mr. Robert L. Gallegly should recommend three candidates for the position of System Auditor to the Board for their consideration.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Vice-Chairman then turned the meeting back to the Chairman. In response to item 2 in the above motion, the Chair appointed the following committee to examine the Treasurer function: Mr. Harris Rowe, Chairman, Mr. Harold R. Fischer, and Mr. W. Victor Rouse.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair then recognized President Derge, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Death

With regret, we report the death of Mr. Joseph H. Friend, Professor of English. He was born April 14, 1909, and died November 22, 1972. He received the Bachelor of Arts degree from the University of Wisconsin, the Master of Arts degree from Columbia University, and the Doctor of Philosophy degree from Indiana University. He served as an editor, in charge of the lexicographical department, with the World Publishing Company and as Assistant Professor, Associate Professor, and Professor at Western Reserve University prior to accepting appointment at Southern Illinois University in 1966. He attained scholarly recognition as a lexicographer and was responsible for improving the quality of the program offered by the Center for English as a Second Language so that it became an educational service for international enrollees learning English. (C)

B. Continuing Appointments

1. Mr. Ronald A. Browning as Assistant Professor of Physiology and the School of Medicine effective March 1, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born November 7, 1940, in Washington, D.C. $1,335.00 (C)

2. Mr. Bernard J. O'Conner as Coordinator (Information Officer) in the Office of the Vice President for Development and Services effective January 15, 1973, on a fiscal year basis. He received the Bachelor of Philosophy degree from Marquette University. He was born November 15, 1910, in Valparaiso, Indiana. $1,125.00 (C)

3. Mr. Anthony Paparo as Assistant Professor of Zoology and the School of Medicine effective March 26, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Fordham University. He was born April 8, 1940, in New York, New York. $1,500.00 (C)

C. Conditional Appointment

Mr. Robert A. Drevs as Instructor in Marketing for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Business Administration degree form Northwestern University. He is a candidate for the Doctor of Philosophy degree from Ohio State University. At such time within the appointment period named above

as the doctor's degree requirements are met, the rank is to be changed to Assistant Professor on continuing appointment and the salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements from the Registrar or Dean of the Graduate School where the degree was earned. He was born January 6, 1945, in Oak Park, Illinois.	Instructor $1,500.00 Asst. Prof. $1,580.00 (C)
D. Term Appointments	
1. Miss Constance Myra Allentuck as Instructor in Theater and Physical Education for Women for the Spring Quarter, 1973. She received the Bachelor of Arts degree from Bennington College.	$930.00 (C)
2. Mr. Leroy E. Barber as one-half time Resident Assistant in University Housing-Group Housing for the Fall Quarter, 1972, and the period January 1 to February 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$200.00 (C)
3. Miss Sheila Anne Bares as three-fourths time Resident Counselor in University Housing-University Park for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$450.00 (C)
4. Mr. John Thomas Blair as one-half time Staff Assistant in Microbiology for the period January 1 to June 1, 1973. He has completed the requirements for the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$275.00 (C)
5. Mr. Robert C. Briner as one-fifth time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Winter Quarter, 1973. He received the Doctor of Philosophy degree from Florida State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$333.00 (C)
6. Mrs. Cleo Carter as one-half time Lecturer in Professional Education Experiences for the Winter and Spring Quarters, 1973. She received the Doctor of Education degree from Indiana University. She is Associate Professor (Emerita) of Professional Education Experiences. This appointment is made in accordance with provisions of the State Universities Retirement System.	$737.50 (C)

7. Dr. Matias R. Castro as Clinical Associate in the School of Medicine, serving without salary for the period January 1 to July 1, 1973. He received the Doctor of Medicine degree from the University of the Philippines.	(C)
8. Mr. Douglas Falkner as one-half time Resident Counselor in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1972-73. He has attended Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$270.00 (C)
9. Mrs. Kathleen B. Fralish as Adjunct Instructor in Speech Pathology and Audiology, serving without salary for the period December 15, 1972, to July 1, 1973. She received the Master of Science degree from the University of Wisconsin.	(C)
10. Mr. Cameron W. Garbutt to serve as one-half time Associate Professor of Theater for the Winter Quarter, 1973. He received the Doctor of Philosophy degree from Louisiana State University. He is Associate Professor (Emeritus) of Speech and of Speech Pathology and Audiology. This appointment is made in accordance with provisions of the State Universities Retirement System.	$700.00 (C)
11. Mrs. Kathryn Gerken as Instructor in Special Education for the Winter Quarter, 1973. She received the Master of Arts degree from Bradley University.	$1,100.00 (C)
12. Mr. Michael D. Higgins as Lecturer in Sociology for the Spring Quarter, 1973. He received the Master of Arts degree from Indiana University.	$333.33 (C)
13. Mr. Lawrence Liang Ho as Researcher in Chemistry and Biochemistry for the period January 1 to July 1, 1973. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$450.00 (C)
14. Dr. Andrew Louis Hoekstra as Clinical Associate in the School of Medicine, serving without salary for the period February 1 to July 1, 1973. He received the Doctor of Medicine degree from the University of Colorado.	(C)
15. Mrs. Margaret C. Humadi as one-half time Assistant in Elementary Education for the Winter and Spring Quarters, 1973. She received the Master of Arts degree from George Washington University.	$500.00 (C)
16. Mr. Pham The Hung as Staff Assistant in the Center for Vietnamese Studies for the Winter and Spring Quarters, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.	$640.00 (C)

17. Mr. Corey L. Isenberg as Staff Assistant in the School of Medicine for the period January 22 to July 1, 1973. He received the Bachelor of Arts degree from California State College, San Bernardino. Part of his salary is to be paid from restricted funds. $666.70 (C)

18. Mr. Dennis J. Jarvis as one-fourth time Resident Counselor in University Housing-Thompson Point, for the Winter and Spring Quarters, 1973. He received the Bachelor of Science degree from State University of New York College at Brockport. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00 (C)

19. Mrs. Bradette A. Jepsen as one-half time Staff Assistant in the School of Medicine for the period January 15 to March 16, 1973. She received the Bachelor of Arts degree from Western Illinois University. $320.00 (C)

20. Mrs. Katharine Lockwood as Assistant (in Archives) in Library-Special Collections for the period January 3 to July 1, 1973. She received the Bachelor of Arts degree from Oberlin College. $550.00 (C)

21. Mrs. Kathleen Mills Long as three-fourths time Resident Counselor in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from West Virginia University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $450.00 (C)

22. Mr. Ralph Carl Maloy as one-fourth time Resident Counselor in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Education degree from Washburn University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00 (C)

23. Mr. William M. Murphy as Educational Specialist in the International Services Division, serving at the Federal University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract, for the period January 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of Wisconsin. His salary is to be paid from restricted funds. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. $1,325.00 (C)

24. Mr. Daniel G. O'Rourke as Staff Assistant in Occupational Education in the Statewide Assessment: Programs for the

Disadvantaged Project, serving on a three-fourths time basis for the period January 1 to March 1, 1973; on a full-time basis for the period March 1 to July 1, 1973; and on a three-fourths time basis for the period July 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. — $453.00 (75%) $610.00 (100%) (C)

25. Dr. James P. Paulissen as Clinical Associate in the School of Medicine, serving without salary for the period January 1 to July 1, 1973. He received the Doctor of Medicine degree from Loyola University (Illinois). — (C)

26. Mrs. Bonnie N. Raphael as one-half time Lecturer in Theater for the Spring Quarter, 1973. She received the Master of Arts degree from the University of Michigan. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. — $700.00 (C)

27. Mr. Stephen Schultz as Instructor in Recreation for the Winter and Spring Quarters, 1973. He has completed the requirements for the Master of Science in Education degree from Southern Illinois University. — $850.00 (C)

28. Mr. Michael V. Talkington as Staff Assistant in the Statewide Assessment: Programs for the Disadvantaged Project for the period January 1 to September 1, 1973. He received the Bachelor or Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. — $610.00 (C)

29. Miss My-Luong Thi Tran as Staff Assistant in the Center for Vietnamese Studies for the Winter and Spring Quarters, 1973. She has attended Marymount College and Southern Illinois University. Her salary is to be paid from restricted funds. — $580.00 (C)

30. Mrs. Maria Tyszkowa as one-half time Visiting Professor of Special Education, serving also in the Clinical Center, for the Winter Quarter, 1973. She received the Doctor of Philosophy degree from Adam Mickiwiecz University, Poznan, Poland. — $650.00 (C)

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Richard D. Carter as one-half time Lecturer in the Employment Training Center, for the period January 1 to March 1, 1973. His salary is to be paid from restricted funds. — (C)

2. Mr. Richard L. Daesch, Assistant to the Director of the Center for English as a Second Language, to continue to serve as Acting Director from the beginning of the Spring Quarter, 1973, until a director is appointed. — (C)

3. Mr. Joseph L. Davie as Consultant in Information Processing for the period February 10 to July 1, 1973. (C)

4. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Regional Training Program-Head Start for the period January 1 to March 1, 1973. Her salary is to be paid from restricted funds. (C)

5. Mr. Larry W. Lamely as Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 to July 1, 1973. His salary is to be paid from restricted funds. (C)

6. Mr. Robert E. McClure as Instructor and Assistant to the Coordinator in the School of Medicine for the period January 1 to July 1, 1973. His salary is to be paid from restricted funds. (C)

7. Mrs. Betty A. Neely as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period January 1, 1973, to January 1, 1974. Her salary is to be paid from restricted funds. $630.00 (C)

8. Mrs. Mary Joyce Powell as Assistant Project Director of the Southern Illinois Health Manpower Consortium for the period January 1 to July 1, 1973. Her salary is to be paid from restricted funds. (C)

F. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Donna K. Abbass to serve as one-half time Researcher in the Museum, rather than Educational Operations, for the period February 1 to July 1, 1973. (C)

2. Mr. Jason R. Barr, III, Assistant to the Associate Dean in the School of Medicine, to serve also as Coordinator (of Programs for Handicapped Children) in the School of Medicine, for the period February 1 to July 1, 1973. (C)

3. Mrs. Helen S. Besterfield to serve as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973, rather than the Fall, Winter, and Spring Quarters, 1972-73, as reported previously. She was approved for leave of absence without pay for the period September 16 to December 15, 1972. (C)

4. Mr. Jnanabrota Bhattacharyya, Assistant Professor of Government, to serve also as Acting Assistant Director (of Community Development Services for the Community Development Institute), rather than Researcher for Community Development Services, effective January 1, 1973, on a fiscal year basis. (C)

5. Mr. Arthur L. Casebeer, Associate Professor of Higher Education, to serve also as Director (Office of Student and Faculty Affairs) in International Student Services, for the Fall, Winter, and Spring Quarters, 1972-73.	(C)
6. Mrs. Sandra Lee Costa, Staff Assistant in the Southern Illinois Talent Search Center, to serve on a full-time basis, rather than one-half time basis, with change of salary accordingly, for the period February 1 to June 1, 1973. Her salary is to be paid from restricted funds.	(C)
7. Mrs. Edna Jacqueline Eddleman, Assistant Professor, to serve in Child and Family, rather than Home Economics Education, effective the Fall Quarter, 1973, on an academic year basis.	(C)
8. Mr. Malcolm J. Fawley to serve as Coordinator (of Academic Advisement) in the Vocational-Technical Institute, rather than Assistant Coordinator (School-College Relations) in Admissions and Records, effective February 19, 1973, on a fiscal year basis.	(C)
9. Mr. John Gardner, Professor of English, to serve at an increased monthly salary effective the Spring Quarter, 1973.	$2,500.00 rather than $2,060.00 (C)
10. Dr. James Graham as Clinical Professor in the School of Medicine, rather than Clinical Associate, serving without salary for the period January 15 to July 1, 1973.	(C)
11. Dr. Robert A. Harp to serve as forty-nine percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, for the period January 1 to July 1, 1973.	$1,920.00 (C)
12. Mr. Richard C. Hayes to serve as Director, Personnel Services, Affirmative Action, rather than Coordinator in the Affirmative Action Office, effective Janaury 1, 1973, on a fiscal year basis.	(C)
13. Mr. Thomas C. Hays, Staff Assistant in the Vocational-Technical Institute Manpower Training Program, to serve at an increased monthly salary because of additional responsibilities, for the period January 15 to July 1, 1973. His salary is to be paid from restricted funds.	$1,100.00 rather than $1,050.00 (C)
14. Mrs. Beverly A. Hendee to serve as one-half time Instructor in the Vocational-Technical Institute in addition to service as one-half time Staff Assistant in Agricultural Industries, for the period January 22 to March 18, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$892.50 rather than $430.00 (C)

15. Mr. Fred R. Isberner, Staff Assistant in Peer-Oriented Drug Abuse Educational Network, to serve on a full-time basis, rather than seventy percent time basis, with change of salary accordingly, for the period January 1 to May 1, 1973. (C)

16. Mrs. Linda T. Keldermans, one-half time Staff Assistant in the School of Medicine, to serve at an increased monthly salary because of additional duties and responsibilities, for the period January 1 to July 1, 1973. $375.00 rather than $310.00 (C)

17. Mr. Jerome Lacey to serve as Special Assistant to the Vice President for Development and Services, rather than Assistant to the President and Coordinator of University Services to Carbondale, effective February 1, 1973, on a fiscal year basis. (C)

18. Mr. Herman R. Lantz, Professor of Sociology, to serve on a fiscal year basis, rather than academic year basis, for the period January 1 to July 1, 1973, thence to serve on an eleven months appointment for the period August 1, 1973, to July 1, 1974. The appointment pattern is to be from August 1 to the following July 1 until July 1, 1977. (C)

19. Mrs. Rita Maulding to serve for the period January 1 to April 1, 1973, rather than January 2 to April 1, 1973, as reported previously. (C)

20. Mr. William A. Morgan to serve as Acting Coordinator, rather than Staff Assistant, of the Vocational-Technical Institute Manpower Training Program, at an increased monthly salary, for the period January 15 to July 1, 1973. His salary is to be paid from restricted funds. $1,125.00 rather than $1,008.00 (C)

21. Mr. Henry Dan Piper, Professor of English, to serve on a fiscal year basis, rather than academic year basis, for the period January 1 to July 1, 1973, thence to serve on an eleven months appointment for the period August 1, 1973, to July 1, 1974. The appointment pattern is to be from August 1 to the following July 1 until July 1, 1977. (C)

22. Mr. Arden L. Pratt, Professor and Dean of the Vocational-Technical Institute and Professor of Higher Education, to serve also as Project Director of the Environmental Manpower Assessment Project, effective January 9, 1973. Part of his salary is to be paid from restricted funds. (C)

23. Dr. John William Roddick, Jr., Professor and Chairman in the School of Medicine, to serve also as Coordinator (of Clinical Affairs) in the School of Medicine, at an increased monthly salary, effective February 1, 1973, on a fiscal year basis. One-half of his salary as Professor and Chairman is to be reimbursed to the School of Medicine by hospitals in Springfield, Illinois. At such time in the future as his administrative assignment as Coordinator may be discontinued, his salary is to revert to a salary as Professor. $4,565.00 rather than $4,396.00 (C)

24. Mr. Frank H. Sehnert to serve as Assistant in the Museum, rather than Foreign Student Consultant in the International Student Services Division, and to serve on term appointment, rather than continuing appointment, for the period January 15, 1973, to July 1, 1974. (C)

25. Dr. David L. Silber, Associate Professor in the School of Medicine, to serve also as Assistant Chairman in the School of Medicine, at an increased monthly salary, effective February 1, 1973, on a fiscal year basis. At such time in the future as his administrative assignment as Assistant Chairman may be discontinued, his salary is to revert to a salary as Associate Professor. $3,005.00 rather than $2,835.00 (C)

26. Mrs. Mary Catherine Snyder, Research Associate in the School of Medicine, to serve on a sixty percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period February 1 to October 1, 1973. Her salary is to be paid from restricted funds. (C)

27. Mrs. Lucy P. Stewart to serve as Assistant Professor of Interior Design, rather than Assistant Professor of Interior Design and the Division of Continuing Education, effective the Fall Quarter, 1973. (C)

28. Mr. John R. Sutton, Coordinator of the Vocational-Technical Institute Manpower Training Program, to serve also as Project Coordinator of the Vocational-Technical Institute Menard Vo-Tech Program, at an increased monthly salary, for the period January 15 to July 1, 1973. His salary is to be paid from restricted funds. $1,400.00 rather than $1,284.00 (C)

29. Mr. John A. Van de Walle to serve as Chief Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections, in addition to serving as Adjunct Instructor in Mathematics, for the period January 15 to July 1, 1973. $900.00 (C)

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring and Summer Quarters, 1973, at full pay:

Mr. Robert E. Lee, Associate Professor of the Rehabilitation Institute, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Minnesota. He plans to study rehabilitation program administration in the United States and urban and rural programs in Central and South America. (C)

Applications for sabbatical leaves for 1973-74 were received at one time and then reviewed competitively for the first time in recent years. Sabbatical leaves for the 57 faculty members listed below are for the specified periods of time as indicated. In 1972-73, sabbatical leaves for 75 faculty members were ratified.

2. For the Summer and Fall Quarters, 1973, at full pay:

a. Mr. Clayton E. Ladd, Professor of Psychology and Counselor in the Counseling and Testing Center, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Iowa. He plans research and writing. (C)

b. Mr. Edward B. Sasse, Associate Professor of Educational Administration and Foundations, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Wisconsin. He plans research and writing on organizational strategies for the extended school year. (C)

3. For the period July 1, 1973, to January 1, 1974, at full pay:

Mr. C. Addison Hickman, Professor of Economics, occupying the Vandeveer Chair of Economics, who joined our staff in 1960, has the Doctor of Philosophy degree from the University of Iowa. He plans research and writing in Economics and visits to research centers and campuses where potentially important curricular, instructional, or governance programs are being developed. (C)

4. For the period September 15, 1973, to September 15, 1974, at half pay:

a. Mr. William McDaniel Herr, Professor of Agricultural Industries, who joined our staff in 1957, has the Doctor of Philosophy degree from Cornell University. He plans to accept appointment as Visiting Scholar in the Research Division of the Farm Credit Administration, Washington, D.C. (C)

b. Mr. Allan G. Pulsipher, Associate Professor of Economics, who joined our staff in 1968, has the Doctor of Philosophy degree from Tulane University. He plans research and part-time teaching at the University of the West Indies. (C)

5. For the Fall Quarter, 1973, at full pay:

a. Mr. Samuel A. Floyd, Jr., Assistant Professor in the School of Music, who joined our staff in 1968, has the Doctor of Philosophy degree from Southern Illinois University. He plans to write a book on teaching music appreciation. (C)

b. Mr. Edward L. Winn, Jr., Professor of Finance, who joined our staff in 1966, has the Doctor of Business Administration degree from Indiana University. He plans to study graduate programs of business in universities in England. (C)

6. For the Fall and Winter Quarters, 1973-74, at full pay:

a. Mr. Vernon L. Anderson, Associate Professor of Foreign Languages, who joined our staff in 1968, has the Doctor of Philosophy degree from Stanford University. He plans research for a biography of Johannes Bobrowski, an East German Writer. (C)

b. Mr. Michael C. Batinski, Assistant Professor of History, who joined our staff in 1968, has the Doctor of Philosophy degree from Northwestern University. He plans research for a book on political thought in colonial America. (C)

c. Mr. I. P. Brackett, Professor of Speech Pathology and Audiology, who joined our staff in 1951, has the Doctor of Philosophy degree from Northwestern University. He plans to continue work on a basic text in disordered phonology. (C)

d. Mr. Robert L. Buser, Professor of Secondary Education, who joined our staff in 1967, has the Doctor of Education degree from Indiana University. He plans research on several problems related to secondary education. (C)

e. Mr. Charles T. Goodsell, Professor of Government, who joined our staff in 1966, has the Doctor of Philosophy degree from Harvard University. He plans research in the Caribbean area for two projects. (C)

f. Mr. Harold Grosowsky, Lecturer in Design, who joined our staff in 1960, has studied at the Institute of Design. He plans to develop workshop materials for cross cultural problem solving workshops in cooperation with the Center for Research in Education. (C)

g. Miss Bonnie Krause, Community Consultant in Community Development Services, who joined our staff in 1968, has the Master of Science degree from Southern Illinois University. She plans to study arts and crafts cooperatives, schools, and folklore collections for long range planning of arts and crafts support in Southern Illinois. (C)

h. Mrs. Theresa B. Miriani, Assistant Professor in the Vocational-Technical Institute, who joined our staff in 1960, has the Master of Science degree from the University of Denver. She plans graduate study at Southern Illinois University and study of teaching methods in shorthand and court reporting in colleges and community colleges. (C)

i. Mr. Thomas J. Pace, Jr., Professor of Speech, who joined our staff in 1965, has the Doctor of Philosophy degree from Denver University. He plans post-doctoral study at Duquesne University. (C)

j. Mr. Bruce Petersen, Assistant Professor of Zoology, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Colorado. He plans to study at the Smithsonian Institution's tropical laboratory on Barro Colorado Island in the Panama Canal Zone and at the Lerner Marine Laboratory on Bimini, Bahama Islands. (C)

k. Mr. C. David Schmulbach, Professor of Chemistry and Biochemistry, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Illinois. He plans to complete a manuscript for a textbook in inorganic chemistry. (C)

l. Mr. Shirish B. Seth, Associate Professor of Accountancy, who joined our staff in 1967, has the Doctor of Philosophy degree from Michigan State University. He plans study in computer science and electronic data processing to enhance his capabilities in his teaching field. (C)

m. Mr. Leland G. Stauber, Associate Professor of Government, who joined our staff in 1966, has the Doctor of Philosophy degree from Harvard University. He plans research on problems of liberal socialism in Europe. (C)

7. For the Fall and Spring Quarters, 1973-74, at full pay:

Mr. Robert B. Partlow, Jr., Professor of English, who joined our staff in 1957, has the Doctor of Philosophy degree from Harvard University. He plans research on Charles Dickens in London, England. (C)

8. For the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay:

a. Mr. Donald R. Adams, Associate Professor of Economics, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans to accept a Fulbright Grant to teach and study in Sweden. (C)

b. Mr. Duane D. Baumann, Associate Professor of Geography, who joined our staff in 1967, has the Doctor of Philosophy degree from Clark University. He plans research at the University of Colorado. (C)

c. Mrs. Patricia Carrell, Associate Professor of Linguistics, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Texas. She plans study and research in areas of logic that are relevant to linguistics. (C)

d. Mr. Ronald Grimmer, Associate Professor of Mathematics, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Iowa. He plans post-doctoral research at Iowa State University. (C)

e. Mr. David M. Kvernes, Assistant Professor of English, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Minnesota. He plans research and writing. (C)

f. Mr. Jon D. Muller, Associate Professor of Anthropology, who joined our staff in 1966, has the Doctor of Philosophy degree from Harvard University. He plans to join the University of Ibadan in Nigeria for a research project in the archaeology of northwest Nigeria. (C)

g. Mrs. Sue A. Pace, Associate Professor of Speech Pathology and Audiology, who joined our staff in 1965, has the Doctor of Philosophy degree from Northwestern University. She plans to accept a Fulbright-Hays Award at Yonsei University, Seoul, Korea. (C)

h. Mr. James E. Redden, Professor of Linguistics, who joined our staff in 1967, has the Doctor of Philosophy degree from Indiana University. He plans post-doctoral study and research at the University of Hamburg, Germany. (C)

i. Mr. Lon R. Shelby, Professor of History, who joined our staff in 1961, has the Doctor of Philosophy degree from the University of North Carolina. He plans to write a book entitled, "The Medieval Master Mason". (C)

j. Mr. Jacob Verduin, Professor of Botany, who joined our staff in 1964, has the Doctor of Philosophy degree from Iowa State University. He plans year-round study of western Lake Erie. (C)

9. For the period October 1, 1973, to October 1, 1974, at half pay:

Mr. Thomas G. Eynon, Professor of Sociology and the Center for Study of Crime, Delinquency, and Corrections, who joined our staff in 1968, has the Doctor of Philosophy degree from Ohio State University. He plans professional writing and visitation to criminological institutes and criminal justice agencies. (C)

10. For the Winter and Spring Quarters, 1974, at full pay:

a. Mr. R. Clifton Andersen, Professor of Marketing, who joined our staff in 1967, has the Doctor of Business Administration degree from Indiana University. He plans research and study in the area of marketing channels. (C)

b. Mr. David N. Bateman, Assistant Professor of Administrative Sciences, who joined our staff in 1965, has the Doctor of Philosophy degree from Southern Illinois University. He plans research and writing in business communication and business analysis. (C)

c. Mrs. Mary Ann Webb Bateman, Associate Professor in the School of Music, who joined our staff in 1965, has the Master of Music degree from the University of Michigan. She plans additional organ study to enlarge her teaching and playing repertoire. (C)

d. Mr. Donald L. Brehm, Assistant Professor of History, who joined our staff in 1967, has the Doctor of Philosophy degree from Washington University. He plans research for a book related to Spanish political theory and the collection of materials for courses. (C)

e. Mr. Leslie Ralph Casey, Associate Professor of Health Education, who joined our staff in 1957, has the Doctor of Education degree from Columbia University. He plans intensive study of contemporary developments in health program evaluation. (C)

f. Mr. Lawrence J. Dennis, Associate Professor of Educational Administration and Foundations, who joined our staff in 1968, has the Doctor of Philosophy degree from Southern Illinois University. He plans to survey teacher education programs in the United Kingdom. (C)

g. Mr. Harry Denzel, Assistant Professor of Learning Resources Service and Guidance and Educational Psychology, who joined our staff in 1964, received the Doctor of Philosophy degree from Southern Illinois University. He plans to study the effectiveness of instructional techniques and approaches to learning in selected institutions of higher education in several countries of Europe, in the Near East, and Far East. (C)

h. Mrs. Elizabeth R. Eames, Professor of Philosophy, who joined our staff in 1963, has the Doctor of Philosophy degree from Bryn Mawr College. She plans to complete a book manuscript on Bertrand Russell. (C)

i. Mrs. Florence M. Foote, Professor of Physiology and the School of Medicine, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Iowa. She plans to study new creative approaches to the teaching of anatomy and organ culture techniques in several schools of medicine. (C)

j. Mr. Michael Hoshiko, Professor of Speech Pathology and Audiology, who joined our staff in 1957, has the Doctor of Philosophy degree from Purdue University. He plans research in speech science at the Royal Institute of Technology, Stockholm, Sweden, and the University of Rome. (C)

k. Mr. Harold E. Little, Assistant Professor in the Vocational-Technical Institute, who joined our staff in 1964, has the Bachelor of Science degree from Pennsylvania State University. He plans to study for a Master of Science degree at Southern Illinois University. (C)

l. Mr. James H. McHose, Professor of Psychology, who joined our staff in 1961, has the Doctor of Philosophy degree from the University of Iowa. He plans research. (C)

m. Mr. George Nadaf, Assistant Professor in the School of Music, who joined our staff in 1965, has the Master of Music degree from Manhattan School of Music. He plans research and writing. (C)

n. Mrs. Joann P. Paine, Associate Professor of Government, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Oregon. She plans post-doctoral study and research. (C)

o. Mr. David Potter, Professor of Speech, who joined our staff in 1960, has the Doctor of Philosophy degree from Columbia University. He plans to study teaching and organization patterns in European Folk High Schools. (C)

p. Mr. Gordon E. Rader, Associate Professor of Psychology, who joined our staff in 1968, has the Doctor of Philosophy degree from Yale University. He plans advanced study in Gestalt and group psychotherapy. (C)

q. Mr. Robert C. Radtke, Associate Professor of Psychology, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Iowa. He plans to engage in research. (C)

r. Mr. Robert D. Rossel, Associate Professor of Sociology, who joined our staff in 1966, has the Doctor of Philosophy degree from Yale University. He plans research and writing involving the comparative study of the role of religious movements in the generation of new political belief systems. (C)

s. Mr. Manuel Schonhorn, Associate Professor of English, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans research and writing. (C)

t. Mr. Howard Schultz, Professor of English, who joined our staff in 1967, has the Doctor of Philosophy degree from Harvard University. He plans research and writing. (C)

u. Mr. John B. Stahl, Associate Professor of Zoology, who joined our staff in 1966, has the Doctor of Philosophy degree from Indiana University. He plans study on the taxonomy of chironomid midges at Eastern New Mexico University. (C)

v. Mr. Henry S. Vyverberg, Associate Professor of History, who joined our staff in 1968, has the Doctor of Philosophy degree from Harvard University. He plans research in Europe for a proposed book on cultural and intellectual history of the ancient and medieveal Western world. (C)

w. Mr. John H. Wotiz, Professor of Chemistry and Biochemistry, who joined our staff in 1967, has the Doctor of Philosophy degree from Ohio State University. He plans study of higher education and research in chemistry in Japan, Australia, and New Zealand. (C)

11. For the Spring Quarter, 1974, and Fall Quarter, 1974, at full pay:

a. Mr. Edward J. Schmidlein, Professor of Accountancy, who joined our staff in 1959, has the Doctor of Philosophy degree from New York University. He plans study and research. (C)

b. Mr. David M. Sharpe, Associate Professor of Geography, who joined our staff in 1966, has the Doctor of Philosophy degree from Southern Illinois University. He plans research with the German Atomic Energy Commission, Julich, Germany. (C)

H. Correction

Mr. Steven L. Wunderle, three-fourths time Instructor in Botany, to serve at a different salary than reported previously, to correct an error. $750.00 rather than $562.50 (C)

I. Leaves of Absence without Pay

1. Mr. Paul S. Denise, Community Consultant in Community Development Services, for the period April 1 to June 15, 1973, to complete the dissertation for a doctor's degree. (C)

2. Mrs. Marjorie H. Potter, Associate Professor of Physical Education-Women, for the Winter and Spring Quarters, 1974, to accompany her husband on sabbatical leave. (C)

J. Resignations

1. Miss Nancy Ann Barclay, Associate Professor of Family Economics and Management, effective the end of Spring Quarter, 1973, to accept appointment as Head of the Department of Management, Housing, and Family Development at Virginia Polytechnic Institute. (C)

2. Mr. Dennis Donham, Resident Counselor in University Housing-Thompson Point, effective January 1, 1973, to accept an internship with International Education in Nepal. (C)

3. Mr. Warren D. Klawiter, Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective February 14, 1973, to accept appointment as Instructor and Coach at East Carolina University. (C)

4. Miss Myrna Sue Levin, Staff Assistant in Microbiology, effective January 1, 1973. (C)

5. Mr. William H. McFarland, Assistant Professor of Speech Pathology and Audiology, effective January 23, 1973, to continue post-doctoral study at the University of Wisconsin. (C)

6. Mr. John Michael Patrick, Activities Consultant in Student Activities, effective March 14, 1973, to enroll in a doctoral program at Michigan State University. (C)

7. Mr. Frank H. Thomas, Professor of Geography, effective the end of the Spring Quarter, 1973, to accept appointment as Professor and Chairman at Georgia State University. (C)

Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded, and carried by the following recorded vote:

Earl E. Walker	Aye
Harris Rowe	Aye
W. Victor Rouse	Aye
Donald E. Fouts	Aye
Harold R. Fischer	Aye
Ivan A. Elliott, Jr.	Aye
William W. Allen	Aye
Martin V. Brown	Aye

The Chair then recognized President Derge, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of January, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Elliott asked for comments or questions, if any, on the above matter. After discussion, the Report of Purchase Orders and Contracts, January, 1973, was received.

The Chair then recognized President Derge, who requested Dr. Willis Malone, Executive Vice-President and Provost, SIUC, to present the following matter:

AUTHORIZATION TO ESTABLISH UNIVERSITY STUDIES DEGREE, SIUC

In recent years, there has been an increase in the interest of students in general rather than specialized education. Although the number of students participating in such programs has not been large, there has been sufficient demand for such an option to warrant its continuation at those universities which have adopted it.

In accordance with a proposal approved by the Faculty Council, the following resolution is recommended to obtain authorization for the Dean of the General Studies Division to work with individual students and their faculty advisers in order to develop individualized and generalized courses of study

leading to a baccalaureate degree. The students would be subject to all existing University requirements for graduation, and the program would operate under the close supervision of the Office of the Executive Vice-President and Provost.

Detailed information on this proposal has been distributed to the members of the Board of Trustees for their information. The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be, and is hereby, authorized to establish a program leading to the degree of Bachelor of Arts, or to the degree of Bachelor of Science, in University Studies to be granted to those students completing individual programs approved by the Dean of General Studies and the President or his designee, to be effective July 1, 1973, or as soon thereafter as possible.

FURTHER, BE IT RESOLVED, That a copy of this resolution and appropriate information to support the establishment of this new program and new degree be submitted to the Illinois Board of Higher Education for approval.

After considerable discussion, Dr. Walker moved that the resolution be approved as presented, which motion was duly seconded. In response to an inquiry by Mr. Allen, assurance was given that this proposal would include a formal statement about personnel and dollar requirements and other items when presented to the Board of Higher Education. The question was called, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Vice-President Malone to present the following matter:

MERGER OF THE SMALL BUSINESS INSTITUTE AND THE BUSINESS RESEARCH BUREAU INTO A CENTER FOR RESEARCH AND SERVICES, IN THE SCHOOL OF BUSINESS, SIUC

As part of a continuing examination of priorities at Southern Illinois University at Carbondale, and in conjunction with budgetary limitations experienced in recent years, the School of Business has proposed a reorganization of its research and service units. The primary purpose of this reorganization is to enable the School to maintain adequate levels of activity in the research and service areas in an era of particularly scarce resources.

The reorganization would involve the merging of two units, the Small Business Institute (Center for Management Development), established by the Board of Trustees on July 8, 1954, and the Business Research Bureau, approved by the Board on January 30, 1958, into a new unit, the Center for Research and Services. Because the present programs of the Center for Management Development involve providing continuing education activities and counseling services for the business community in the area, these programs are to be continued under the auspices of the Division of Continuing Education. The Center for Research and Services will strive to continue the other functions of these two units, but necessarily on a lesser scale. Research programs and other service activities will be encouraged, but with greater reliance placed on departmental faculty. The new unit will not in any way affect the organized individual research or service projects being carried on by staff members of the School of Business; however, it will serve as a coordinating unit for these activities.

The proposed reorganization and establishment of the new unit has been reviewed by the Office of the Executive Vice-President and Provost. The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be, and is hereby, authorized to name a "Center for Research and Services" through the merger of the Small Business Institute (Center for Management Development) and the Business Research Bureau, all within the School of Business of Southern Illinois University at Carbondale, effective July 1, 1973.

Dr. Martin V. Brown moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Vice-President Malone to present the following matter. Vice-President Malone asked Dr. Arden L. Pratt, Dean, Vocational-Technical Institute, SIUC, to assist him.

AUTHORIZATION TO ESTABLISH PROGRAM CONCENTRATIONS LEADING TO THE BACHELOR OF SCIENCE DEGREE IN THE SCHOOL OF TECHNICAL CAREERS, SIUC

The proposed career-oriented program leading to the Bachelor of Science degree in Technical Careers is designed to serve students who have been enrolled in or have completed a program labeled "occupational" or "career."

The purpose of a Bachelor of Science degree in the School of Technical Careers of Southern Illinois University at Carbondale is to provide individually

designed learner-centered programs which will enable a student to achieve personal academic and vocational goals within the resources now available at this University.

Special characteristics of this program are intended:

(1) To increase the availability of baccalaureate level options and alternatives within the University for students who transfer from educational programs termed "career," "occupational," "technical," "vocational," or similar connotations either from within the University or from other higher educational institutions, including community colleges.

(2) To establish the maximum flexibility of the baccalaureate level program options available for these students and remain within the normal University framework of graduation requirements, without penalty for choosing to enter higher education in a program oriented toward an occupation.

(3) To offer baccalaureate level opportunities which will broaden and expand the level of employment opportunities available to graduates of the School of Technical Careers.

(4) To offer increased opportunities to students within the School of Technical Careers to gain university credit for extra-institutional learning, including such sources as work experiences and military training.

The proposed program of concentration leading to the Bachelor of Science degree in the School of Technical Careers will be based on the development of a program of study for each enrollee which will be his personalized plan of education. Under the terms of this program of concentration:

(1) The School will recognize certain credits based on the student's previous higher educational background and extra-institutional experiences, while

(2) the student will be responsible for the completion of a series of specific courses or electives and a defined work experience.

At the time the student seeks admission to the baccalaureate program, he will be assigned to a specific faculty member or adviser. Depending upon his career and educational objectives, he will remain with that adviser or be reassigned to an advisory committee of three individuals. At least one member of this committee will be a member of the faculty of the School of Technical Careers. The other two members will be selected by the student from among University faculty members and laymen knowledgeable in the student's career objectives. Each of the programs will require the Dean's approval as the final step.

Each program will be task-oriented as is all of vocational education. The degree requirements for the Bachelor of Science degree in the School of Technical Careers will be defined in terms of skills and competencies. The specific competencies to be developed will be defined for each individual in response to his career and educational objectives. However, the inclusion of general studies and electives will allow the goals of general and liberal studies to be realized within the University's graduation requirements for a baccalaureate degree which include completion of 186 hours and achievement of a "C" average.

Evaluation is of vital importance to the success of the program. Provision will be made for the evaluation of all aspects of the program. This assessment will be based on outcomes, particularly with respect to placement and follow-up of those leaving the program. In addition, an on-going longitudinal study of student performance through accumulated records will be employed.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be, and is hereby, authorized to establish the Bachelor of Science degree in the School of Technical Careers to be awarded to those students completing individualized programs approved by the Dean of the School of Technical Careers and the President or his designee, to be effective July 1, 1973, or as soon thereafter as possible.

FURTHER, BE IT RESOLVED, That this program will be subject to annual review by the President of Southern Illinois University at Carbondale and that any program concentrations which appear to generate sufficient student demand will be submitted to this Board and the Illinois Board of Higher Education as new program proposals.

FURTHER, BE IT RESOLVED, That at the time the School of Technical Careers moves to the University campus in Carbondale, the Board of Trustees will be presented a comprehensive report on the Bachelor of Science degree program in the School of Technical Careers, including information on graduates of the program and evidence of the elimination of those courses and programs which may be unnecessarily duplicative of other University offerings.

FURTHER, BE IT RESOLVED, That a copy of this resolution and appropriate information to support the establishment of this new program and new degree be submitted to the Illinois Board of Higher Education for information and approval.

After considerable discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

AUTHORIZATION TO CHANGE THE NAME OF THE DEPARTMENT OF FOREIGN LANGUAGES TO THE DEPARTMENT OF FOREIGN LANGUAGES AND LITERATURES, SIUC

The faculty of the Department of Foreign Languages and the Dean of the College of Liberal Arts have proposed that the name of the Department of Foreign Languages be changed to the Department of Foreign Languages and Literatures.

The change would be designed to represent more adequately the scope of the Department's activities and responsibilities.

Further, such a change would help to dispel confusion among prospective students who assume, incorrectly, that the Department limits itself to language instruction. A substantial portion of the Department's current course offerings are in literature.

Further, such a change in name would bring about a greater conformity between the designation of this Department and departments in other universities which are presently engaged in similar activities of instruction in both languages and literatures.

Further, the proposed change in name would facilitate possible future proposals for the establishment of interdisciplinary programs such as Comparative Literature as well as for courses in national literatures in translation.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be, and is hereby, authorized to change the name of the Department of Foreign Languages in the College of Liberal Arts at Southern Illinois University at Carbondale to the Department of Foreign Languages and Literatures, effective July 1, 1973.

FURTHER, BE IT RESOLVED, That any new degree programs of the Department of Foreign Languages and Literatures will be presented to the Board of Trustees for their approval.

FURTHER, BE IT RESOLVED, That a copy of this resolution be submitted to the Illinois Board of Higher Education for information.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Dr. Danilo Orescanin, Vice-President for Administration and Campus Treasurer, SIUC, to present the following matter:

CARBONDALE AREA TRANSPORTATION STUDY REPORT,
REJECTION OF PLAN AS MODIFIED BY
POLICY COMMITTEE, SIUC

Resolution

WHEREAS, The Carbondale Area Transportation Study Report, including the initial short- and long-range transportation plan, has been presented by the Technical Committee to the Policy Committee for their necessary action, and

WHEREAS, The Policy Committee did on November 29, 1972, meet and modify, as outlined in the minutes of the Policy Committee meeting (a copy of which minutes is attached hereto and made a part hereof ~~as~~ if herein set forth in full), the Technical Committee's recommended plan, by, inter alia, removal of a proposed U.S. Route 51 By-Pass, and did substitute in its place a southerly improvement to existing U.S. Route 51 and a west grid system of local roads, and

WHEREAS, Each Policy Committee member is required to reflect the official position of his constituent agency,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) This Board did and does support the plan (including a westerly Route 51 By-Pass of Carbondale) presented by the Technical Committee at the meeting of the Policy Committee held on October 26, 1972.

(2) This Board rejects the modified plan passed by the Policy Committee at its meeting held on November 29, 1972.

STATE OF ILLINOIS
DEPARTMENT OF TRANSPORTATION
OFFICE MEMORANDUM

GF 158 (R

To: Carbondale Transportation Study Files

From: T. L. Jennings

Date: November 30, 1972

Subject: Minutes of Policy Committee Meeting Held November 29, 1972

The meeting was called to order at 9:10 a.m. in the Council Chambers of the Carbondale City Hall by Chairman James Newton. The following members were present:

James F. Newton	-	Illinois Department of Transportation
Neal E. Eckert	-	City of Carbondale
John F. H. Lonergan (Acting for Dan Orescanin)	-	Southern Illinois University
Charles E. Gray	-	Jackson County Board of Supervisors

Technical members present included:

Carroll J. Fry	Rollin R. Blythe
B. J. Schweeman	A. B. Mifflin
James W. Rayfield	David W. Townsend
Gene Peebles	T. L. Jennings

Chairman Newton directed the Policy Committee's attention to a motion passed at their October 26, 1972 meeting, requiring them to adopt a transportation plan for Carbondale by December 1, 1972.

The plan presented by the Technical Committee at the last meeting (October 26, 1972) contained a westerly Route 51 By-Pass of Carbondale. The need for this element of the plan was questioned repeatedly by Mayor Eckert.

Mayor Eckert expressed an opinion that a system of Grid Streets on the west, similar to that proposed for the east, would adequately serve future needs. The proposed grid would, according to the Mayor, be more justified than the proposed By-Pass.

John Lonergan, representing SIU on the Policy Committee, spoke for the plan as presented by the Technical Committee. Lonergan said the University is still planning to build a 14,000 car centralized parking lot near where the proposed By-Pass would be routed.

Considerable discussion regarding pros and cons of the By-Pass-central parking idea took place after Mr. Lonergan's comments.

Lonergan moved the Carbondale Area Transportation Plan, as presented by the Technical Committee on October 26, 1972, be accepted by the Policy Committee and passed on to the governing bodies for ratification and further implementation.

The motion was ruled dead by Chairman Newton for lack of a second.

Mayor Eckert moved that the Policy Committee accept the Carbondale Area Transportation Plan as presented by the Technical Committee on October 26, 1972 except the west U. S. Route 51 By-Pass be deleted, the following grid system to be substituted:

- Improve Reservoir Road from McLafferty Road west to the Township line.
- Jackson Hills Road to be improved and extended between New Route 13 and Reservoir Road.
- Tower Road to be improved and extended between old Route 13 and Reservoir Road.
- Chautauqua Street to be improved from the west Township line to Mill Street.
- McLafferty Road to be improved from Reservoir Road to Chautauqua Street.
- Improve and expand existing U. S. Route 51 from about the SIU Physical Plant south on the existing alignment,

and that this plan be presented to the governing bodies for ratification and further implementation.

Motion seconded by Charles Gray.

Chairman Newton, without calling for a vote, recessed the meeting at 11:50 a.m. until 2:00 p.m.

The Committee reconvened at 2:00 p.m. at which time very little discussion was offered. Mr. Newton called for a vote about 2:15 p.m. The following roll call vote was received:

Eckert	-	Yes
Gray	-	Yes
Lonergan	-	No
Newton	-	Yes

The motion to accept the modified plan was declared passed (3 to 1) by Mr. Newton.

The Policy Committee requested that a resolution for adoption of the plan by the various governmental bodies be prepared by the Department of Transportation.

The meeting was adjourned at 2:20 p.m.

TLJ:mg

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. After considerable discussion, a voice vote was taken and the Chair declared the motion to have passed unanimously.

The Chair then recognized President Derge, who requested Vice-President Malone to present the following informational matter:

INFORMATION CONCERNING PRESIDENT'S DEGREE PROGRAM LEADING TO THE BACHELOR OF SCIENCE OR BACHELOR OF ARTS DEGREE IN DEGREE GRANTING UNITS, SIUC

The President's Degree Program is designed to provide a distinctive educational experience for those students of high motivation and talent who are interested in pursuing a program concentration of interdisciplinary studies at the undergraduate level at Southern Illinois University at Carbondale.

The Program Director of the President's Scholars Program, under the supervision of the Executive Vice-President and Provost, or his designee, is responsible for working with individual participating students and faculty members of academic units and departments to create a learning environment and to provide the opportunity that optimally suits the needs and talents of these highly motivated and talented students. The establishment of a President's Degree Program leading to an appropriate baccalaureate degree--Bachelor of Science or Bachelor of Arts--in existing degree granting units has been recommended by the Faculty Council.

The President's Degree Program is an interdisciplinary curricular program of study option in which the Program Director is to work in cooperation with appropriate deans of degree granting units in reviewing the individualized programs of study and to insure that appropriate University requirements for graduation are met.

Information concerning the President's Degree Program follows:

(1) Admission

(A) Any high school student whose record indicates a genuine interest in his education may apply for admission to the President's Degree Program. All available evidence shall be used to identify those students prepared to profit from the kinds of opportunities associated with the Program. Admission shall reflect the following standards.

(a) Considerable emphasis shall be placed upon the quality of the student's high school work and upon measures of potential and accomplishment appropriate to the individual student and his field.

(b) The student will be considered by a process of self-selection, and admittance will be based upon the examination of available test scores, high school record, references, and personal interview. Normally, a student must be in the top 7% on national test scores and rank in the top 10% of his high school class to warrant serious consideration for membership.

(c) Students will take and present the results of the CLEP General Examinations no later than the end of the first week of classes during their first term in the President's Degree Program. Those not successfully completing one (or more) of the areas will be required to take the required work in those areas of General Studies.

(B) Any student who fails to qualify when he applies from high school may subsequently establish eligibility; normally, however, no student shall be admitted who has less than six terms remaining for undergraduate study at Southern Illinois University at Carbondale. The applicant shall propose how he intends to utilize membership in the Program. References may be required.

(C) Transfer students from other institutions, including those with fewer than six terms remaining for undergraduate study, may apply for admission to the Program. In most instances, however, at least one term of residence will be required before admission is granted. The applicant shall propose how he intends to utilize membership. References may be required.

(2) Participation

(A) After a student has been designated a President's Degree Program student, all requirements--other than the general University requirements--will be waived. The student will choose (or upon request be assigned to) an adviser who has been judged appropriate by the procedure specified below in section three. The President's Degree Program staff shall advise those students who have not yet found an appropriate adviser.

(B) Students in the Program shall develop, with the aid of a faculty adviser (and other faculty consultants if unrelated disciplines are involved), a program of study which seems appropriate for the individual. The curricular proposal will be reviewed by a committee whose members are the faculty adviser, the President's Degree Program director, and the dean of the degree-granting unit to determine if it is reasonable and logical in view of the student's stated academic goals. Each student's curricular proposal shall be

kept on file in the Program's office to facilitate the evaluation of the student's progress.

(C) Faculty members wishing to participate as advisers shall apply directly to the President's Degree Program. The applications shall be reviewed by a committee selected by the deans of the degree-granting units.

(3) Retention

The academic record of each student shall be reviewed regularly (i.e., at intervals not exceeding a year) by the President's Degree Program Director. To remain in the Program, a student shall normally be expected (a) to show that he is receiving some benefit from membership consistent with the objectives of the Program, and (b) to maintain a 4.0 grade point average.

(4) Evaluation

An on-going evaluation of the quality of student achievement, retention of students, and the ability of the President's Degree Program to attract students of high academic potential shall be conducted. This evaluation shall be conducted by a University agency outside the Program such as Institutional Research and Studies.

Following discussion, the Chair expressed the thanks of the Board for the information presented.

Chairman Elliott called upon President Derge for any Carbondale Current and Pending Matters or announcements. President Derge responded that one of the responsibilities assigned to the Presidents is to determine the academic calendar of the University for which each is responsible. He stated that Dr. Willis Malone had headed a task force to examine the options available to SIUC in academic calendars; that a study had been in process for a year now; and that Dr. Malone had recommended, after consultation with a wide range of concerned parties, both on and off the campus, that SIUC move to a so-called "early semester system," commencing in August of 1974. The early semester system is a calendar with two semesters of approximately equal length, one commencing in August and ending before Christmas with a break of approximately one month; the second semester commencing in mid-January and terminating in early May. President Derge announced that he was directing Dr. Malone to make

the necessary studies and changes in systems of operation to bring SIUC into the early semester system by August of 1974. Chairman Elliott expressed appreciation to President Derge for his announcement.

CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

Chairman Elliott introduced Mr. Walter G. Ingerski, the new Director of the University Civil Service System of Illinois, who expressed appreciation at being invited to attend the Board meeting, and mentioned his goals of improved leadership, more professionalism, and responsiveness to University needs. Merit System employee representatives and personnel officers present were also introduced.

Chairman Elliott then made the following statement concerning the Governor's recent Budget Message:

> We, as members and trustees, welcome the opportunity of working with the Illinois Board of Higher Education to reduce budgets provided we can also find ways of maintaining academic excellence. The SIU Board has a responsibility both to the people and to the Governor to try to maintain excellence at bottom dollar costs. As trustees we have a dual responsibility to see that excellence is maintained in each of our Universities and is funded, and that educational costs fit into the financial ability of the State. We know there is not enough money to go around to all the programs which everyone in the State would like to have funded. Our sympathy is with the Governor who has the problem of meeting all of the needs of the State and in adopting his budgets and translating them in the short period of time which has been available to him. The proposed cut seems severe. We're not prepared to say at this time how they might affect SIU if they go unchanged. The Presidents are both examining this on a crash basis to try to determine what needs to be done. We had expected some trimming of the Board of Higher Education recommendations. It may be that this is a littler greater than we expected. We welcome the chance and the willingness of the Governor to work with the governing boards and to work with the Board of Higher Education in examining this whole situation and pledge our cooperation to try to do everything we can, and also our support to the Universities to try to maintain the program of academic excellence on which we have embarked.

The Chair then recognized Dr. James Brown, who presented a Board Staff report entitled "Operating Funds, Fiscal Year 1973-74, as Recommended by the Illinois Board of Higher Education, and Operating Funds Analysis, July 1, 1970, through June 30, 1974." This report had been mailed to the members of the Board of Trustees prior to the meeting.

Dr. Brown stated that the report was an update of an Analysis Report provided the Board last October, and includes analysis of the Board of Higher Education recommendations for fiscal year 1973-74.

The Chair asked Mr. Clifford R. Burger for comments. Mr. Burger commented that the BHE recommendations involved diversion of $3 million from existing activities, a sum greater than that recommended for salary increases alone, which is on top of a resource erosion for existing activities of $21 million over the previous four years. Further, it now appears that even those recommendations are optimistic in view of the Governor's recent Budget Message.

Following further discussion, the report was received. (A copy of this report is on file in the Office of the Board of Trustees.)

The Chair then recognized Dr. James Brown who presented the following matter:

FEES AND CHARGES

In the past, both of the Universities governed by the Board of Trustees have established fees and charges (including tuition schedules) on an ad hoc basis. Similarly, adjustments to the level of these fees and charges have been made item by item as needed. As a result, the chain of authority for a constantly growing number of fees and charges has become increasingly difficult to follow. Perhaps an even greater concern is the increasing propensity, within the growing complexities of both Universities, for isolated fees and charges to emerge, become fixed, and expand in their own right without authorization from the Board of Trustees or from agents of the Board with delegated authority to establish charges. Both Universities are sufficiently complex to permit such isolated fees to emerge and enlarge, in some cases, not only without authority but without even the knowledge of primary University officers.

From a desire to resolve this common problem, the Presidents developed a proposal for Board action on fees and charges. This proposal was then thoroughly discussed and reworked by representatives of the two Universities and the Board Staff. The resolution as presented is a joint proposal recommended for adoption by the Presidents and the Chief of Board Staff.

The proposed resolution accomplishes three basic objectives:

(1) Establishing general policies for student fees and charges

(2) Defining fundamental categories of fees and charges

(3) Delegating authority for certain fees and charges

The general policies recommended for adoption clarify the authority for the establishment of fees and charges (as well as for refunds, exemptions, or waivers from fees and charges). The policies also require: (1) Publication of student fees and prior notice of changes in fees; (2) adequate fiscal controls over fees and charges; and (3) an annual report from each President on fees and charges established under his authority.

The resolution defines the following categories of fees:

(1) Instructional Fees

a. Tuition Fees
b. General Student Fees
c. Specific Student Fees

(2) Regulatory Fees

(3) Charges for Special Non-Instructional Services and Privileges

(4) Charges in Funded Debt Enterprises

The authority to establish those fees which are assessed as a condition of enrollment in the University System (i.e., Tuition Fees and General Student Fees within the category of Instructional Fees) is retained by the Board of Trustees. The authority over other fees and charges (i.e., Specific Student Fees within the category of Instructional Fees, Regulatory Fees, and Charges for Special Non-Instructional Services and Privileges) is delegated to the Presidents. The authority over charges in funded debt enterprises has been determined by bond resolutions entered into by the Board of Trustees.

Presidents Derge and Rendleman and Chief of Board Staff Brown recommend adoption of the following resolution:

Resolution

WHEREAS, The Board of Trustees considers it desirable to regularize the process by which fees and charges are established, modified, terminated, and collected within the operations of both Universities under its governance, and

WHEREAS, The Board recognizes that certain such fees and charges should require affirmative enactment by the Board itself, while other fees and charges are by their nature more conducive to establishment and modification by authority of the respective Presidents, with a report of such action being made to the Board.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, all fees and charges payable to the Board of Trustees, or to any university or agency thereof under its governance, shall be made in accord with the following policies:

I. General Policies Applicable to Student Fees and Charges

A. Authorization. All student fees and charges shall be fixed only under the authority of the Board of Trustees. That authority may be the direct statutory authority of the Board of Trustees "to fix and collect . . . fees" or may be authority delegated to its chief officers in specific policies adopted by the Board of Trustees.

B. Refunds, Exemptions, or Waivers. No exemptions, refunds, or waivers of fees or charges shall be granted except as authorized by the Board of Trustees in accordance with law.

C. Publication. All student fees shall be published periodically in official University publications. Those students affected by changes in fees shall be given notice through publication prior to the implementation of such changes.

D. Payable in Advance. All student fees are payable in advance, and no student shall be enrolled in any educational unit until fees have been paid.

E. Access. In order to assure ease of access to the educational opportunities within the Southern Illinois University System, instructional fees shall be kept to a minimum level consistent with the maintenance of educational quality. Pursuant to this policy, no instructional fee over $100 (either per quarter or as a one-time charge) may be assessed of an individual student except by action of the Board of Trustees.

F. Fiscal Control. Each fee or charge established under the authority of the Board of Trustees shall have adequate fiscal controls; shall be separately accounted for and budgeted for; and shall be susceptible to post audit. Periodic reports shall be made to the Board on the status of fee assessments and collections and of expenditures against budgets.

G. Annual Reports. Each President shall annually file in the Office of the Board of Trustees a report of all fees and charges established by his authority and in effect during the preceding fiscal year, and an information report on the use of tuition and fees in University housing.

II. Definition of Student Fees and Charges

The following categories of student fees and charges are defined as follows:

A. Instructional Fees. An instructional fee is any fee which is assessed as a condition of enrollment or which adds to the costs of instruction for a student participating in an instructional program within the Southern Illinois University System.

1. Tuition Fees. Tuition fees are collected in payment for instruction. Except for specific exclusions set by law, tuition fees are returned to the State Treasury into a special fund, the Southern Illinois University Income Fund. Rates and categories of tuition fees shall be the same throughout the Southern Illinois University System.

2. General Student Fees. General student fees are mandatory fees assessed by term as a condition of enrollment in the University and for a special purpose. These fees are noted specifically in the Charter of the Board of Trustees as "fees for student activities; fees for student facilities such as student union buildings or field houses or stadia or other recreational facilities; student welfare fees; [and] . . . similar fees for supplies and material."

3. Specific Student Fees. Specific student fees are those fees which are necessary to the pursuit or completion of a specific instructional program and which add to the overall instructional costs of a student attending Southern Illinois University.

B. Regulatory Fees. Regulatory fees are those fees necessary to the efficient and proper regulation of the University and are designed to prevent abuses to various University regulations. The authority to assess such fees lies in the statutory authority of the Board of Trustees "to make rules [and] regulations, not inconsistent with law, for the government and management of Southern Illinois University . . ."

C. Charges for Special Non-Instructional Services and Privileges. These charges are special purpose, incidental charges assessed for non-instructional services or privileges provided through the University. These charges are not of general application nor may they be assessed as a condition of enrollment. These charges are designed to cover the operating costs of the service being provided.

D. Charges in Funded Debt Enterprises. Charges in funded debt enterprises are those assessments made under the authority of bond resolutions entered into by the Board of Trustees. These charges are designed to cover the cost of the facilities, goods, and services provided.

III. Delegation of Authority for Student Fees and Charges

A. The Board of Trustees retains authority over the following Instructional Fees:

1. Tuition Fees

2. General Student Fees

B. The Board of Trustees delegates to the Presidents authority over the following fees:

1. Specific Student Fees within the category of Instructional Fees

2. Regulatory Fees

3. Charges for Special Non-Instructional Services and Privileges

IV. Charges in Funded Debt Enterprises

A. The authority over charges in funded debt enterprises has been determined by bond resolutions entered into by the Board as follows:

1. Charges requiring approval of the Board of Trustees

a. Charges not requiring concurrence of additional parties; usually representing operations where bonds were sold by the Board of Trustees:

- Housing Room and Board Charges
- Housing Area Activity Fees

b. Charges requiring concurrence of the Board of Trustees and additional parties:

- Bonds issued by the SIU Foundation require approval of that body.

  - Housing Charges - VTI Dormitory

- Loans incurred by the SIU Foundation with special governmental agencies. Require concurrence by the governmental agency, the SIU Foundation, and the Board of Trustees.

  - Housing Charges - F.H.A. Project

2. Charges established by a delegated officer of the Board of Trustees. Certain bond resolutions require that its Treasurer establish rates

for goods and services that will produce certain levels of income in relationship to operational expenses.

a. Facilities and equipment rental in student centers

b. Prices of goods and services in student centers

3. Charges delegated to the Presidents

a. Amount of housing security deposit and refund

b. Amount and terms of housing deposits

c. Miscellaneous housing charges

- Guest meals, facilities

- Recreational deposits and fees

B. All charges established in funded debt enterprises by an officer of the Board or by a President of a University, and all changes in the level of any such charge shall be filed in the Office of the Board of Trustees with information copies to all parties concerned.

Dr. Walker moved approval of the resolution and the motion was duly seconded. Discussion then followed, during which the Chair drew attention to the first paragraph of the resolution in the upcoming item entitled "Information Reports on Use of Tuition and Fees in University Housing, SIUE," and suggested that the following phrase therefrom be added to policy I. G. "Annual Reports" under Fees and Charges: "and an information report on the use of tuition and fees in University housing," which has been incorporated above. Following approval of the motioner and seconder of the addition, and after a voice vote the Chair declared the motion to have passed.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair then recognized President Rendleman, who presented the following matter:

CHANGES IN THE FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mrs. Margrit Flynn (b. Greussen, Thuringen, Germany, 5/10/39) as Assistant Professor in the School of Dental Medicine effective September 1, 1973, on a fiscal year basis. D.D.S., Karls University, West Germany. $1,666.67

2. Mrs. Ina J. Ingwersen (b. Amsterdam, The Netherlands, 12/8/15) as Associate Professor in the Nursing Division effective September 25, 1973, on an academic year basis. M.S.N., Washington University. $1,900.00

3. Mr. Marvin A. Soloman (b. East St. Louis, Illinois, 7/12/23) as Assistant Professor in Lovejoy Library effective January 1, 1973, on a fiscal year basis. M.A.L.S., Missouri University. $ 995.00

B. Term Appointments

1. Mr. William O. Anderson as thirty-three percent time Lecturer of Earth Sciences in the Social Sciences Division for the Winter Quarter, 1973. B.A., University of Toledo. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 400.00

2. Mr. William D. Brunner as thirty-three percent time Lecturer of English Language and Literature in the Humanities Division for the Winter Quarter, 1973. B.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 264.00

3. Mr. Robert A. Colantino as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period February 1 to July 1, 1973. D.D.S., Saint Louis University School of Dentistry. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 266.67

4. Mr. Gerald M. Ferry as Counseling Trainee in the Supplemental Instructional Program for the period September 18, 1972, to July 1, 1973. Experience equivalence in lieu of formal degree. $ 650.00

5. Mrs. Claris D. Gratian as Assistant in Business Administration in the Business Division for the Winter and Spring Quarters, 1973. B.A., University of Illinois. $ 800.00

6. Mr. Joe A. Kelley as thirty-three percent time Assistant in Chemistry in the Science and Technology Division for the Winter Quarter, 1973. M.S., Southern Illinois University. $ 198.00

7. Mrs. Kay B. Kulfinski as one-half time Assistant in Business Administration in the Business Division for the Winter and Spring Quarters, 1973. B.S., Illinois Wesleyan University. $ 250.00

8. Mr. Steve E. Lupcho as Instructor of Instructional Technology in the Education Division for the Winter and Spring Quarters, 1973. M.S., Southern Illinois University. $1,200.00

9. Mr. Joel Margalit as Adjunct Associate Professor of Biological Sciences in the Science and Technology Division, serving without salary, for the Winter and Spring Quarters, 1973. Ph.D., The Hebrew University of Jerusalem, Israel.

10. Mrs. Sylvia I. Mitchell as Instructor in the Nursing Division for the Winter and Spring Quarters, 1973. M.S.N., Saint Louis University. $1,050.00

11. Mrs. Martha R. O'Malley as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

12. Mr. David K. Palit as Instructor of Accounting in the Business Division for the Winter and Spring Quarters, 1973. M.A., University of Illinois. Salary paid from restricted funds. $1,500.00

13. Mrs. Bessie B. Peabody as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

14. Mrs. Nancy J. Polette as one-fourth time Lecturer of Instructional Technology in the Education Division for the Winter Quarter, 1973. M.S.E., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

15. Mr. Stephen J. Sabo as one-fourth time Lecturer of Accounting in the Business Division for the Winter Quarter, 1973. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 150.00

16. Mr. Finus C. Winkler as Director (of Student Work and Financial Assistance) in the Office of Student Work and Financial Assistance for the period January 15 to July 1, 1973. B.S., Arkansas Agricultural, Mechanical and Normal College. $1,334.00

17. Mr. Charles Curtis Wolf as one-half time Instructor in the Delinquency Study and Youth Development Center for the period January 1, 1973, to July 1, 1973. M.A., Saint Louis University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 475.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Morris Berk III as thirty-four percent time Lecturer of Engineering in the Science and Technology Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Stephen Mainey Brown as Lecturer in the Fine Arts Division for the period July 1, 1973, to July 1, 1974.

3. Mr. James L. Cronin as thirty-three percent time Professor of Management Science in the Business Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mr. Rudolph Wierer as sixty percent time Lecturer in Lovejoy Library for the period January 1 to April 1, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Jane Ann Altes, Research Associate in the Center for Urban and Environmental Research and Services and Lecturer of Sociology in the Social Sciences Division, to serve also as Assistant Director in the Center for Urban and Environmental Research and Services, with monthly salary increase to reflect additional administrative responsibilities, effective February 1 1973. $1,520.00 rather than $1,445.00

2. Mr. William D. Burns to serve as Assistant Director (of Student Work and Financial Assistance) in the Office of Student Work and Financial Assistance, rather than Staff Assistant, with monthly salary increase to reflect additional administrative responsibilities, effective February 1, 1973. $ 980.00 rather than $ 880.00

3. Mrs. Lula S. Lockett to serve as Program Director in the Supplemental Instructional Program, rather than Lecturer in the Supplemental Instructional Program and Lecturer of Elementary Education in the Education Division, for the Winter and Spring Quarters, 1973.

4. Mrs. Theresa R. Love, Assistant to the Vice President for Special Programs and Minority Affairs and Associate Professor of English Language and Literature in the Humanities Division, to serve at increased monthly salary to reflect additional administrative responsibilities, effective Fall Quarter, 1972, with part of salary to be paid from restricted funds for the period September 16, 1972, to the beginning of Spring Quarter, 1973. $2,005.00 rather than $1,965.50

5. Mr. George P. Mancuso to serve as seventy percent time Special Assistant to the Dean in the School of Dental Medicine, rather than full-time Special Assistant to the Dean, with monthly salary decrease accordingly, for the period February 1 to July 1, 1973. $1,254.40 rather than $1,792.00

6. Mr. Robert E. Mendelson, Researcher in the Center for Urban and Environmental Research and Services on a fiscal year basis, to serve also as Assistant Professor of Earth Sciences in the Social Sciences Division on an academic year basis on continuing appointment, rather than term appointment, effective Winter Quarter, 1973.

7. Mr. James R. Schmidt to serve as Professor in the School of Dental Medicine effective June 1, 1973, rather than February 1, 1973, as previously reported.

8. Mr. Ronald G. Trimmer, seventy percent time Assistant Program Director in the Upward Bound Program, to serve also as one-fourth time Lecturer of Elementary Education in the Education Division with salary change accordingly, for the Fall Quarter, 1972. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $1,140.00 rather than $ 840.00

9. Mr. David Werner, Associate Professor of Management Science in the Business Division, to be paid from restricted funds, and State of Illinois funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

10. Miss Kathleen A. Zeable, Staff Assistant in University Graphics and Publications, to serve at increased monthly salary to reflect additional responsibilities, effective April 1, 1973. $ 745.00 rather than $ 710.00

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is

recommended for the faculty members listed below:

1. For the Spring Quarter, 1973, and Spring Quarter, 1974, at full pay:

Mrs. Myrna L. Martin, Instructor of Health, Recreation and Physical Education in the Education Division, received the Master of Science degree from Southern Illinois University. She plans research and travel abroad.

2. For the Summer Quarter, 1973, and Winter Quarter, 1974, at full pay:

Mr. Melvin E. Kazeck, Professor of Earth Sciences in the Social Sciences Division, received the Doctor of Education degree from Columbia University. He plans research of climatic data based on air mass analysis and scholarly writing.

3. For the Fall and Winter Quarters, 1973-74, at full pay:

a. Miss Barbara Lawrence, Instructor of English Language and Literature in the Humanities Division, received the Master of Arts degree from Saint Louis University. She plans post doctoral research and study in neurolinguistics at the University of California at Los Angeles.

b. Mr. Eric A. Sturley, Professor of Mathematical Studies in the Science and Technology Division, received the Doctor of Education degree from Columbia University. He plans collection of mathematical problems in the area of earth sciences for use in lower level mathematics courses.

c. Mr. William W. Vilhauer, Professor of Speech and Theater in the Fine Arts Division, received the Doctor of Philosophy degree from the State University of Iowa. He plans research and travel abroad to study theater architecture and technical theater advancements in Europe, particularly in Germany and Poland.

4. For the Fall Quarter, 1973, at full pay:

Mr. Garry N. Murphy, Assistant Professor of English Language and Literature in the Humanities Division, received the Doctor of Philosophy degree from the University of Washington. He plans research of Shakespeare's scenic techniques.

5. For the Fall, Winter, Spring and Summer Quarters, 1973-74, at half pay:

a. Mr. George C. Grant, Assistant Professor in Lovejoy Library, received the Master of Science in Library Science degree from Atlanta University. He plans course work toward the Doctor of Philosophy degree.

b. Mrs. Catherine E. Milovich, Professor of Art and Design in the Fine Arts Division, received the Master of Arts degree from Columbia University. She plans research in the area of hand-crafted textiles and wax techniques and travel in Europe.

5. For the Winter and Spring Quarters, 1974, at full pay:

a. Mr. Henry T. Boss, Associate Professor of Secondary Education in the Education Division, received the Doctor of Education degree from Colorado State College. He plans research of area community junior colleges' curriculum and scholarly writing.

b. Mr. George H. Goodwin, Associate Professor of Secondary Education in the Education Division, received the Doctor of Education degree from the University of Florida. He plans research in community and junior college governance for use in teacher preparation programs by the Secondary Education Department.

c. Mr. Austin Ray Helsel, Associate Professor of Educational Administration in the Education Division, received the Doctor of Education degree from Pennyslvania State University. He plans completion of a book based on pupil control behavior and ideology.

d. Mrs. Betty Richardson, Assistant Professor of English Language and Literature in the Humanities Division, received the Doctor of Philosophy degree from the University of Nebraska. She plans the writing of a textbook, a proposed simplified introduction to literary studies.

e. Mr. John H. Schnabel, Associate Professor of Secondary Education in the Education Division, received the Doctor of Education degree from Indiana University. He plans research of ongoing programs of competency-based teacher preparation.

f. Mr. Dale Wantling, Professor of Foundations of Education in the Education Division, received the Doctor of Philosophy degree from Ohio State University. He plans research.

6. For the Fall Quarter, 1973, and Spring Quarter, 1974, at full pay:

Mr. William R. Feeney, Assistant Professor of Government and Public Affairs in the Social Sciences Division, received the Doctor of Philosophy degree from Johns Hopkins University. He plans research, travel in Europe, and scholarly writing.

F. Leaves of Absence Without Pay

1. Mrs. Judith Ann Martin, Assistant in the Nursing Division, for the Winter Quarter, 1973, for personal reasons.

2. Miss Nadine L. Verderber, Instructor of Mathematical Studies in the Science and Technology Division, for the Fall Quarter, 1973, to complete the doctor's degree.

G. Resignations

1. Mr. John Brooks, Staff Assistant in Ethnic and Special Studies, effective February 28, 1973, for personal reasons.

2. Miss Marion M. Koch, Adjunct Lecturer in Lovejoy Library, effective January 2, 1973, to accept a position at Saint Louis University.

3. Mr. George V. Poynor, Associate Professor of Mathematical Studies in the Science and Technology Division, effective March 30, 1973, for personal reasons.

4. Mr. David A. Roth, Assistant Professor of Earth Sciences in the Social Sciences Division, effective the end of Spring Quarter, 1973, for personal reasons.

5. Miss Teresa D. Thomas, Staff Assistant in the Center for Urban and Environmental Research and Services, effective February 19, 1973, to accept employment elsewhere.

Mr. Allen moved approval of Changes in Faculty-Administrative Payroll - Edwardsville. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye

The Chair then recognized President Rendleman, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of January, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Elliott asked for comments or questions, if any, on the above matter. After discussion, the Report of Purchase Orders and Contracts, January, 1973, was received.

The Chair then recognized President Rendleman, who presented the following matters, requesting that the press not report the identities of the awardees until notification and acceptance thereby:

AUTHORIZATION TO GRANT HONORARY DEGREE, SIUE

During his tenure of nearly a quarter of a century, Delyte W. Morris brought a splendid vision and a relentless determination to his achievements as President of Southern Illinois University. To him goes an overwhelming share of the credit for the transformation of a calmly dormant normal school into a vibrant University with a world-wide outreach. His dreams took on powerful dimensions, which were matched by his dedication to their fulfillment; under his direction, the traditions of the past evolved rapidly into a comprehensive institution with a particular concern for innovation within the rubric of a contemporary educational environment.

Delyte W. Morris rendered service to this institution which was sensitive, intense, and dynamic. The mark he leaves is fundamental, pervasive, and indelible. We honor ourselves by awarding him an Honorary Doctor of Humane Letters at the Spring-1973 Commencement exercises.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendations of the University Committee for Honorary Degrees and of President Rendleman, the degree Honorary Doctor of Humane Letters be, and is hereby, authorized to be conferred by Southern Illinois University at Edwardsville upon Dr. Delyte W. Morris in recognition and appreciation of devoted services, vision, and leadership provided by him to Southern Illinois University at Edwardsville.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

It is recommended that at the June 9, 1973, Commencement or some commencement thereafter the Southern Illinois University Distinguished Service Award be presented to Mr. Christopher Columbus Jones.

Mr. Jones has distinguished himself as an outstanding educator and humanitarian, particularly in the black community. He was born March 21, 1878, in Murphysboro, Illinois. He received the A.B. degree from Southern Illinois University in 1938 and the M.A. degree from the University of Illinois in 1942.

Mr. Jones received his early schooling in Murphysboro, Illinois, and in Carbondale, Illinois, and has the distinction of being the first black entrant accepted in the training school at Southern Illinois Normal University. He began his career as educator in 1896 by teaching black children in a country school in Jackson County and later in a village school in Perry County. He subsequently moved to Edwardsville, Illinois, and served as teacher and principal in the Edwardsville Public Schools from 1902 until 1950, when he retired from active service. His career as an educator spanned a total of fifty-four years.

Mr. Jones, or "C. C." as he is familiarly known, has the added distinction of being considered Southern Illinois University's oldest living black graduate. He is Vice President of the Edwardsville Chapter of the National Association for the Advancement of Colored People and was recently recognized by the National Organization as its oldest active member. He also is currently a trustee of the Edwardsville Public Library, and has served in that capacity for several years since his retirement.

Mr. Jones not only has provided leadership to the black community in Edwardsville and Southern Illinois in uplifting their educational goals but has contributed generally to the welfare of the entire society.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendations of the University Committee for Honorary Degrees and of President Rendleman, the Southern Illinois University Distinguished Service Award be, and is hereby, authorized for presentation to Mr. Christopher Columbus Jones, Edwardsville, Illinois.

Mr. Rouse moved approval of both resolutions. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF PLANS AND SPECIFICATIONS: INTERCOLLEGIATE BASEBALL CAPITAL IMPROVEMENTS, SIUE

Southern Illinois University at Edwardsville presently uses a substandard facility for intercollegiate baseball play. This facility is located in the American Bottoms area of the campus where it was relocated in 1971-72. Prior to relocation, intercollegiate baseball was played on a temporary diamond in the academic core area which had to be removed in deference to the priorities of a student-staff parking lot and general recreation/intramural facilities close to the academic core area.

Relocation of the intercollegiate baseball facility in 1971-72 was in no way a first phase of a planned multi-phase development of the facility. At the

time of relocation, the improvements proposed today were not contemplated either in concrete or esoteric terms. Relocation provided a facility which, although substandard, would suffice for a period of time, the length of which was indeterminate as of the date of relocation.

Subsequent to relocation, funds were identified as available in the account "Men's Intercollegiate Athletics (20-40-7-57061)" and the suggestion arose that these funds might be applied to upgrading the relocated intercollegiate baseball facility. This suggestion was approved by the University Intercollegiate Athletic Committee and subsequently by University officers. Schematics were shown to the Board in November. The improvements proposed today therefore are both: (a) distinct in origin from the plan to relocate the facility in 1971-72; and (b) complete in themselves, i.e., neither part of a phased plan for development of this facility initiated with relocation, nor part of an existing plan for further improvements in stages subsequent to the presently proposed improvements.

The plan proposes essentially the following improvements at an estimated cost of $67,000: (1) enclosure of the existing bullpen - $16,000; (2) installation of a public address system - $1,000; (3) installation of an electric scoreboard - $2,300; (4) construction of dugouts - $3,000; (5) provision of grandstand seating capacity for 1,500 persons - $42,500; and (6) improvements to press-box facilities - $2,200. Copies of the site plan schematics and pertinent specifications are attached and copies of the same have been filed with the Office of the Board of Trustees.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Plans, specifications, and details for the proposed capital improvements to the intercollegiate baseball facilities of Southern Illinois University at Edwardsville are approved as presented at today's meeting of the Board of Trustees.

(2) Funding for the described project is approved in the amount of $67,000 from the account "Men's Intercollegiate Athletics (20-40-7-57061)," and the President of Southern Illinois University at Edwardsville and his delegated officers are authorized to proceed with bidding and other steps necessary and appropriate to accomplish the capital improvements approved herein, subject to receipt of acceptable bids on the project and the award thereof by the Board of Trustees.

The Chair commented favorably on the improved quality of the proposal.

After discussion Mr. Allen moved approval of the resolution as presented.

The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Martin V. Brown	Aye
Harold R. Fischer	Aye
William W. Allen	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

INFORMATION REPORTS ON USE OF TUITION AND FEES
IN UNIVERSITY HOUSING, SIUE
(Amended to Apply to both Universities)

At the February, 1973, meeting of the Board of Trustees, the Board expressed its desire to be informed periodically concerning use of tuition and fees in subsidy to University Housing operations. The following resolution is presented in response to that request:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Edwardsville and the President of Southern Illinois University at Carbondale shall report to the Board concerning any fiscal situation which will necessitate a change in the level of tuition and fees in subsidy to University Housing operations at the time the need for such change is recognized.

Discussion produced several proposed modifications of the original resolution, and Dr. Walker moved approval of the modified resolution. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following informational matter:

REPORT ON TERTIARY TREATMENT PLANNING, SIUE

Tertiary treatment of sewage first became a concern of SIUE in 1968 when the Department of Public Health issued a directive (TR-20-22) governing standards for effluent discharged from treatment plants. In late 1971 and early 1972, the Illinois Pollution Control Board promulgated a series of regulations

which specifically control the maximum concentrations of various contaminants that may be discharged into waters in the State. (IPCB Regulations, Section 301 et seq. and 401 et seq.) These regulations have become referred to commonly as tertiary treatment standards. The regulations further require the University, as a treatment plant operator, to file a Project Completion Schedule with the Illinois Environmental Protection Agency advising that Agency of additional controls or treatments required to comply with tertiary treatment standards by December 31, 1973, and the projected timetable for the project's completion. (IPCB Regulations, Section 1002)

Funds for tertiary treatment facilities were first requested in the 1971-72 Capital Budget Request ($296,500 with priority ranking of 8) in anticipation of compliance with the 1968 DPH directive. State budget priorities were such that this 1971-72 budget request item was not appropriated. As the compliance deadline grew nearer, a higher priority was given this item in the 1972-73 Capital Budget Request. The 1972-73 capital appropriations for SIUE do include $311,300 for this project.

To expedite ultimate progress on this project, $20,000 in University Plant Funds were identified as available in April, 1972, and were committed to obtaining an engineering study and proposal on specific processes and improvements to meet tertiary treatment standards. Study proposals were solicited from engineering firms in July, 1972, and in October, 1972, the Board of Trustees Executive Committee approved Clark-Dietz for this study and authorized commitment of the $20,000 in plant funds for this purpose.

The Clark-Dietz study is now underway. Their report will be forthcoming in the near future, and University officers will recommend to the Board specific steps and improvements to be made to assure compliance with tertiary treatment standards. University officers are hopeful that release of the $311,300 appropriation item for this project will be requested and effected within the present fiscal year.

The context of the Clark-Dietz report is broader, however, than simple compliance with tertiary treatment standards. In 1967 the General Assembly mandated establishment by the Board of Trustees of a Sewage Treatment Plant Operators Institute and a Public Water Supply Operators Institute. Programs pursuant to this mandate presently are conducted by the Division of Science and Technology. The Clark-Dietz report will encompass the need to achieve tertiary treatment compliance while also improving our ability to provide varied instruction for operators who operate various treatment plants using different methodologies.

Following discussion, the Chair expressed the thanks of the Board for the information presented.

President Derge announced that this was the first time an entire Board meeting had been video-taped, made possible through the technical expertise and professional abilities of staff and students of the Department of Radio-Television

headed by Dr. Charles W. Shipley, and that the tape would be telecast over WSIU-TV Channel 8 at 7:00 p.m. the same evening.

The Chair then recognized Dr. James Brown, who reported that the Board members and guests were invited for lunch at Grinnell Hall by the Schneider House Council; following lunch, there would be a short presentation and a tour of the Technology Building and facilities on campus.

The Chair then asked the Board to meet in Room 1052 for one short item in executive session, after which the Board would adjourn for lunch. He expressed appreciation to Dr. Shipley and his staff, the students at Grinnell Hall, and the Dean and his staff of the School of Engineering and Technology, and suggested that the Trustees visit the Journalism Laboratory as they left the building. Mr. Allen indicated that his professional experience with Dr. Shipley's graduates had been favorable.

Dr. Walker moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:22 a.m.

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Alice Griffin, Assistant Secretary

April 13, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:30 a.m., Friday, April 13, 1973, in the Madison Room of the University Center, Edwardsville campus. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Rowe to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Dr. Donald E. Fouts
Mr. W. Victor Rouse
Mr. Harris Rowe, Secretary pro tem
Dr. Earl E. Walker,

and the following member was absent:

Dr. Martin V. Brown, Secretary.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary,

and the following members were absent:

Dr. Jerome M. Birdman, Academic Program Officer
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Elliott presented the Minutes of a regular meeting held March 9, 1973, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented.

CONSIDERATION OF BOARD OF TRUSTEES MATTERS

The Chair announced that under the new format the first order of business was Reports of the Trustees, and that the first report would be by Mr. William W. Allen, the alternate to the Board of Higher Education, on the recent April 3 meeting of the Board of Higher Education.

Mr. Allen reported that the Governor, in his Budget Message, had not included in his recommendations to the General Assembly university funding for the universities at the Board of Higher Education level, but had reduced the $64 million new money in the BHE recommendations to some $20 plus million. The Board of Higher Education had been asked then to allocate that $20 plus million to the various systems. Southern Illinois University was recommended to receive $4.1 million for the Medical School, something slightly less than $100 thousand for Nursing Education at Edwardsville, about $54 thousand for Nursing Education at Carbondale, and some other lesser items. There were no monies included in those recommendations for salary increases for either staff or faculty. Although it was the general position of the Board of Higher Education members that the original budget was sound, they recognized the financial problems which the Governor faces. Concluding that it could not respond to whether the Governor's recommendations could be termed adequate for operations, the Board moved that the Governing Boards review those figures and make statements to the Board of Higher Education to indicate what impact such reductions might have. It was general consensus that none present felt that it was appropriate to attempt to operate the universities next year without any money for salary increases.

The Chairman of the Board of Higher Education, Dr. Prince, announced to the BHE Board that the Governor had indicated he would talk with it about recommending additional funding. Mr. Allen had asked the two Presidents and

the Chief of Board Staff to determine how much money the System will need as an absolute minimum to at least handle salary increases and to operate new buildings to be opened. The budget squeeze was recognized, but it was not deemed fair to ask people because they work for the State of Illinois to forego salary increases. The goal of maintaining and continuing to build excellence cannot be attained in a frozen salary situation.

The Chair expressed its appreciation to those who worked very hard in trying to analyze these figures, and to Mr. Allen for making an extremely skilful presentation of this matter for the Board of Higher Education. The Chair expressed the wish that Mr. Allen be given as much guidance as necessary so that the Board members would feel comfortable with measures necessarily taken in the interim between Board meetings. The Board was asked whether it agreed upon a stance that salary increases were extremely desirable or necessary for this coming year. Mr. Rowe suggested that it would be a calamity if State employees received a salary increase and yet higher education did not, and that the Board had to impress on the Governor that it could only take so much funding for new legal, medical, and dental programs away from existing budgets which are now pretty thin.

Mr. Allen indicated his pleasure that the recommendations for allocation of the $20 million had included specific funding for the Medical School, although there was not included enough money for other new programs, let alone salary increases, new buildings, price increases, and so on. The difference between survival and excellence was pointed out.

The Chair then asked the two Presidents for their comments, which were in reinforcement of the views stated above.

The Chair suggested to the Board that the procedure for producing the requested impact statement be that if Mr. Allen and the Chief of Board Staff and the two Presidents could agree upon a recommendation, that the Board would delegate authority for final approval to that body, keeping the Chairman informed, but if a difference of opinion occurred that it be taken up with the Executive Committee to solve any problems. The members indicated concurrence with the suggestion.

Mr. Allen reemphasized the fact that the Governor had come into office and had less than two months to prepare a budget message, and publicly stated that he appreciated the Governor's willingness at least to discuss additional funds, not making promises that there were additional funds available, because the Governor understands the kind of spot the universities are in.

Upon invitation, the press inquired what percent of increase would be recommended for faculty salaries. Mr. Allen replied that the recommendation would not be in terms of percentages, but rather in a dollar figure. Percentages imply a flat, across-the-board increase, while both Presidents have said they want money to pay increases on a merit basis, which is the general salary policy of this Board of Trustees.

Mr. Allen reported that among other items at the Board of Higher Education meeting was attempt by the Board of Higher Education staff to have the Board approve documents to implement a Resource Allocation and Management Program, abbreviated as RAMP. There had been no general agreement with the universities on what the document forms ought to be. The Board of Higher Education did take action to approve the thrust of the program but not the forms, and suggested that the Board of Higher Education work with system representatives to work out these reporting forms.

The BHE Board also approved the resolution calling for the establishment of a "University Without Walls" in Illinois. This was opposed by two of the systems represented, and was given an indifferent reaction by the third system. The idea is to provide a vehicle to pull together credits from various sources, including tests, experience, and such things to apply toward a degree from the so-called University Without Walls. Some who spoke in opposition said that this could be done by present institutions, but the fact that it is not being done now may indicate that although the means are now available, those means do not seem to be adequate. It will be necessary, in order to establish such a vehicle in Illinois, for the General Assembly to adopt statutes to that effect. Mr. Allen indicated some questions about it, but that he had voted for it as a step in the right direction. The Chair inquired whether we could not do this at SIU and grant the same degree that Lincoln State University is supposed to grant, and Mr. Allen replied that we could. Discussion followed on the present resistance to unlimited transferability of credits and any need of the threat of a separate body to move people to do what they say they can do but are not.

It was suggested by President Rendleman that it is properly the faculty's purview to determine what is appropriate or not as to transferability of credits, but that the trends in the last two or three years indicate a growing tendency on the part of faculties to yield greater acceptability of other credits. At the same time, he continued, the proposal suggests that there is a burning problem of lack of transferability of credits which he did not think existed. He further suggested that the problem is not so pressing that in time of limited resources the State should be expending them on a program of this type. Mr. Allen explained his vote as being in favor of a concept but not in total sympathy with any particular method of achieving that concept.

Mr. Allen further reported that there was approval given to the temporary, movable parking garage at Southern Illinois University at Carbondale. One other item, a discussion on the funding of system offices in the Board of Higher Education, was presented in an attempt to cut back and save money in the operational system offices and the office of the Board of Higher Education. The Chairman of the Board of Higher Education recommended that the Chicago offices of the BHE be closed or substantially reduced and that the principal office of the Board of Higher Education be moved to Springfield, which was supported by the Board, and although there may be some small office in Chicago the principal office of the BHE which has been in Chicago the past four years is being moved to Springfield. He also announced the resignation of James B. Holderman as Executive Director of the Board of Higher Education, and presented for the consideration of the Board the name of Dr. Cameron West as Dr. Holderman's replacement.

Mr. Allen concluded with a comment that the analysis of the SIU System office budget by the Board of Higher Education staff was, charitably speaking, naive. It was partially based upon funding levels of the Board Staff office in 1970, while there was no Board Staff office in 1970, and was comparing hen eggs and brickbats, with refusal to recognize the fact that the internal audit function had been moved from central system office to the various universities. On this basis, the staff had demanded a cutback of something over $300 thousand in the funding of our System office. He reported discussion of this illogic with Dr. Holderman and Dr. Prince. The BHE staff had admonished the SIU System very heavily in this document that it was operating its central office at a level above .9 percent of total budget, which they considered to be the optimum position since that is the level of operation of the System office of the University of Illinois. Mr. Allen pointed out that an accurate calculation of the operating

level was .81 percent, and promptly made application to Dr. Holderman and Dr. Prince for that remaining 9/100ths percent differential to be added to the Board Staff budget, whereupon the document was laid aside and it was his understanding that the figures are being revised properly to reflect the facts.

President Rendleman added that there had been a baccalaureate in recreation approved for SIUE.

The Chair indicated that on March 12, the Joint Trustees Committee for Springfield Medical Education Programs was attended by Dr. M. V. Brown and Mr. Fischer. Mr. Fischer reported that Dr. Charles Richardson was accepted as the representative to attend the Joint Trustees Committee meetings for SIUC in the future, and that Dean Moy had reported on the resolution of some erroneous bad publicity that had developed in Springfield in recent months, and also discussed at length the budget matters to which Trustee Allen had referred.

The Chair reported his attendance at several meetings of the Merit Board in the last five or six weeks. On the 14th of March, the Kathryn Hansen Award was awarded to Mr. Oscar Smith of the University of Illinois for this year. He had also attended meetings of the Board of Regents, the Board of Trustees of the University of Illinois, and the Board of Governors, each time for the purpose of introducing Mr. Walter Ingerski as the new Director of the Civil Service System.

Dr. Walker reported that the SIU Foundation had met on April 5. A committee was formed to consider and study the future mission of, the organization of, and the mechanism of the Foundation in achieving service to the University.

The Chair reported that he and Mr. Fischer had also attended this meeting; the Foundation had invited the Board of Trustees to appoint two representatives, invited each President to appoint a representative, and invited the Chief of Board Staff to appoint a representative to the aforesaid committee,

with the Chief of Board Staff representative to be the convenor.

Mr. Rouse moved that the Chair authorize such appointments, which was duly seconded and adopted by voice vote. The Chair appointed Dr. Earl Walker and Mr. Elliott to the committee.

The Chair reported that on March 24th, the Board of Trustees was honored by being invited for dinner with Governor Walker and the other members of the governing boards of the colleges and universities in Illinois at the Governor's Mansion in Springfield. This was attended by Mr. Allen, Mr. Fischer, Dr. Fouts, Mr. Rouse, and the Chairman. Mr. Rouse was called upon to report on this event.

Mr. Rouse reported that the Governor had talked briefly about budget constraints and the need for universities and college systems to adjust the question of staff utilization and administrative cost reductions where possible. He was very clear, however, that higher education was a priority for his administration. The Governor also pointed out that he was interested in seeing an increased number of blacks and women on boards.

Mr. Allen added that in view of decreased enrollments and inquiries concerning commensurate decreases in staffing, he had asked both universities to prepare figures thereon. He expressed pleasure with what President Derge and President Rendleman had done within the constraints of staffing and tenure and other restrictions to adjust faculty to reduced student bodies.

The Chair added that, on the following evening, the Governor had invited the Presidents and the Board Executive Officers of the colleges and universities, including the junior colleges, to have dinner with him in the evening and they discussed some of the same problems.

The Chair reported that on the 29th of March, Mr. Fischer and he had attended a meeting of the Regional Industrial Development Corporation in St.

Louis and later a groundbreaking ceremony for the General Classrooms and Office Buildings at Southern Illinois University at Edwardsville.

Mr. Fischer commented upon the long wait for those two buildings, and noted that participants in the groundbreaking ceremonies included Governor Walker, State Treasurer Dixon, Senator Vadalabene, and Chairman Elliott.

The Chair reported with pleasure that at this meeting of the RIDC President Rendleman had become its President.

The Chair then called for a report of the Treasurer Function Committee.

Mr. Rowe reported that the committee had met once. The new System Council was requested to make a recommendation to it, and it has appointed a subcommittee which has met and is going to meet again. The committee itself met yesterday with the Board Treasurer to get some impressions from him, and is hoping that within the next month this System Council subcommittee will meet again and submit a recommendation. Consensus was that this would be the last step in decentralization.

The Chair acknowledged that the Board was aware of the work the students had done in helping to save Kaskaskia Island and wished to compliment the students of both Universities who participated in this effort.

The Chair suggested to the Board that he had had a number of favorable comments concerning the Board meeting which was on television, and requested personal reactions as to whether or not the Trustees would be favorable to having further Board meetings televised.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair then recognized President Rendleman, who presented the following matter:

CHANGES IN THE FACULTY AND ADMINISTRATIVE STAFF PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Report of Deaths

1. With regret, we report the death of Mr. John W. Leonard, Dean of the Business Division and Professor of Economics. He was born May 22, 1919, and died March 18, 1973. He received the Bachelor of Science and Master of Arts degrees from the University of Arizona and the Doctor of Philosophy degree from Cornell University. He served as Professor of Economics and Director of the Institute of Industrial and Labor Relations at the University of Arizona prior to accepting appointment at Southern Illinois University in 1969. He was a nationally known arbitrator and held membership in the American Arbitration Association, the National Academy of Arbitrators, the American Economic Association and the National Industrial Research Association. He was highly regarded as a teacher and administrator by his students and colleagues.

2. With regret, we report the death of Mrs. Millicent C. Palmer, Associate Professor in Lovejoy Library. She was born April 14, 1912, and died March 21, 1973. She received the Bachelor of Arts degree from Muskingum College and the Master of Arts degree from the University of Denver. She served as Head Librarian at Sunnyside High School in Tucson, Arizona, prior to accepting appointment at Southern Illinois University in 1965. She was a nationally recognized consultant and lecturer in library instructions and was a member of the National Education Association and the American Library Association. She was highly regarded as an instructor and librarian by students and colleagues.

B. Continuing Appointment

Mr. John J. Celuch (b. Cleveland, Ohio, 11/15/44) as Staff Assistant in Audio Visual Services effective February 1, 1973, on a fiscal year basis. B.A., Southern Illinois University. $ 825.00

C. Conditional Appointments

1. Mr. Walter L. Eckardt, Jr., (b. St. Louis, Missouri, 8/14/46) as Instructor of Finance in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. M.S., Washington University. He is a candidate for the Doctor of Science degree from Washington University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant

Professor on term appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds. — Instructor, $1,500.00; Asst. Prof., $1,650.00

2. Mr. Sang-Ki Kim (b. KyungSangBukDo, Korea, 8/18/37) as Instructor of Philosophical Studies in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74. M.A., Seoul National University. He is a candidate for the Doctor of Philosophy degree from the State University of New York at Buffalo. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. — Instructor, $ 950.00; Asst. Prof., $1,250.00

D. Term Appointments

1. Mr. Billy R. Almond as thirty-three percent time Lecturer of Earth Sciences in the Social Sciences Division for the Spring Quarter, 1973. Ed. D., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. — $ 350.00

2. Mr. Edward R. Bauer as one-fourth time Instructor of Business Administration in the Business Division for the Spring Quarter, 1973. M.B.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. — $ 200.00

3. Mr. Anthony M. Galloway as one-half time Staff Assistant in the Delinquency Study and Youth Development Center for the period January 1 to March 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. — $ 300.00

4. Mrs. Ann Elizabeth Geers as one-fourth time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. — $ 300.00

5. Mr. Herbert Goldman as Adjunct Professor of Psychology and Psychological Services in the Education Division, serving without salary, for the period January 1, 1973, to January 1, 1974.

6. Mr. Leroy J. Grossman as thirty-three percent time Lecturer of Earth Sciences in the Social Sciences Division for the Spring Quarter, 1973. B.S. and B.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 350.00

7. Mr. Joseph C. Hisrich as Lecturer of Sociology in the Social Sciences Division for the Spring Quarter, 1973. M.A., Loyola University. $1,000.00

8. Mr. Frank R. Hudak as thirty-three percent time Lecturer of Earth Sciences in the Social Sciences Division for the Spring Quarter, 1973. J.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 350.00

9. Mr. Stanley K. Kary as one-fourth time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 325.00

10. Mr. Michael E. Keister as one-half time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 600.00

11. Miss Beverly Ann Macon as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974. B.A., Webster College. *$ 844.00

12. Mrs. Lucy Helen McAneny as one-half time Academic Adviser in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974. A.B., University of Kansas. *$ 460.00

13. Mrs. Lynn J. McLaughlin as one-fourth time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 350.00

14. Mr. Karl A. Sauber as one-fourth time Lecturer of Economics in the Business Division for the Spring Quarter, 1973. B.S., Kent State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 200.00

*Subject to 1973-74 salary increase as approved by the Board of Trustees.

15. Miss Virginia A. Topping as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. A.M., Colorado State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

16. Mr. Robert B. Turrill as one-fourth time Assistant Professor of Business Administration in the Business Division for the Winter and Spring Quarters, 1973. Ph.D., University of California at Los Angeles. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 450.00

17. Mrs. Judy A. Varble as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period January 1 to March 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 350.00

18. Mr. Robert J. Wehling as thirty-three percent time Lecturer of Mass Communications in the Fine Arts Division for the Spring Quarter, 1973. B.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 353.10

19. Mr. Richard A. Wilbur as thirty-four percent time Lecturer of Mass Communications in the Fine Arts Division for the Spring Quarter, 1973. B.F.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 363.80

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Michael Brodley as thirty-three percent time Staff Assistant in the Upward Bound Program for the period January 3 to July 1, 1973. Salary to be paid from restricted funds.

2. Mrs. Maxine J. Chambers as one-half time Lecturer in the Nursing Division for the Spring Quarter, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mr. James Patrick Delaloye as one-fourth time Lecturer of Business Administration in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mr. Giuseppe F. Distefano as Staff Assistant in the Social Sciences Division for the period February 26 to April 1, 1973. Salary to be paid from restricted funds.

5. Mr. Jeffrey Gunns as thirty-three percent time Instructor of Sociology in the Social Sciences Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mrs. Suzanne King Hagan as one-fourth time Lecturer of Biological Sciences in the Science and Technology Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

7. Mrs. Marilyn D. Hauschild as Instructor of Mathematical Studies in the Science and Technology Division for the Fall, Winter and Spring Quarters, 1973-74.

8. Mr. Larry K. Hiland as one-fourth time Instructor of Accounting in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mr. Donald S. Holm, Jr., as one-half time Professor of Business Administration in the Business Division for the Spring Quarter, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

10. Mrs. Elizabeth Kasten as one-half time Instructor of Business Education in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

11. Mr. Fritz Marti as thirty-three percent time Visiting Professor of Philosophical Studies in the Humanities Division for the Spring Quarter, 1973. He is Professor Emeritus of Philosophical Studies in the Humanities Division. This appointment is made in accordance with the provisions of the Illinois State Universities Retirement System.

12. Mrs. Nancy J. Polette as one-fourth time Lecturer of Instructional Technology in the Education Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

13. Mr. William F. Schmeltz as one-fourth time Professor of Accounting in the Business Division for the Spring Quarter, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

14. Mrs. Brigita M. Steffen as Lecturer of Foreign Languages and Literature in the Humanities Division for the Spring Quarter, 1973.

15. Mr. Leon C. Thouvenot as one-half time Instructor of Accounting in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

16. Mr. Alphonso Edward Vaughn as thirty-three percent time Instructor of Sociology in the Social Sciences Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

17. Mr. William P. Watson as sixty-seven percent time Instructor of Sociology in the Social Sciences Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

18. Mr. Lockwood E. Wiley as one-fourth time Lecturer of Instructional Technology in the Education Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

19. Mr. Frank E. Williams as Staff Assistant in the Social Sciences Division for the period March 16 to April 1, 1973. Salary to be paid from restricted funds.

F. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Jacquelin M. Bahr to serve as Instructor in the School of Dental Medicine on a continuing basis, rather than Cataloger in the School of Dental Medicine on a continuing basis and Instructor in the School of Dental Medicine on a term basis, effective February 1, 1973.

2. Mr. Ralph L. Bain to serve as Associate Professor of Chemistry in the Science and Technology Division on an academic year basis, rather than Associate Professor and Chairman of

Chemistry in the Science and Technology Division on a fiscal year basis, with monthly salary decrease to reflect return to academic responsibilities, effective September 16, 1973. *$1,775.00 rather than $1,850.00

3. Mr. Robert L. Barringer, Associate Professor of Management Science in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

4. Mr. James E. Benjamin, Associate Professor of Management Sciences in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

5. Mr. Daniel J. Bosse, Chairman and Assistant Professor of Marketing in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 to July 1, 1973.

6. Mrs. Evelyn T. Buddemeyer to serve as Associate Professor Emerita, rather than Associate Professor, of Art and Design in the Fine Arts Division, effective June 16, 1973.

7. Mr. John J. Celuch, Staff Assistant in Audio Visual Services, to serve on continuing appointment, rather than term appointment, effective February 1, 1973.

8. Mr. James D. Culley, Lecturer of Marketing in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

9. Mr. James A. Dalton, Assistant Professor of Economics in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

10. Mrs. Gladys Steinman Daniels to serve as Assistant Professor Emerita, rather than Assistant Professor, of English Language and Literature in the Humanities Division, effective June 16, 1973.

11. Mr. Louis S. Drake, Professor of Economics in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

12. Mr. Odies C. Ferrell, Assistant Professor of Marketing in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

13. Mrs. Charlotte J. Frisbie, Assistant Professor of Anthropology in the Social Sciences Division, to serve also as Chair-

*Subject to 1973-74 salary increase as approved by the Board of Trustees.

man of Anthropology in the Social Sciences Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective April 1, 1973. $1,455.00 rather than $1,380.00

14. Mr. Gareth S. Gardiner, Assistant Professor of Business Administration in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

15. Mr. Edward J. Harrick, Instructor of Business Administration in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

16. Mr. Arthur E. Hoover, Professor of Business Administration in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

17. Mr. Anele L. Iwu, Assistant Professor of Finance in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

18. Mr. Marvin Karlins, Associate Professor of Business Administration in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

19. Mr. Raymond LaGarce, Assistant Professor of Marketing in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

20. Mrs. Theresa R. Love to serve as Associate Professor of English Language and Literature in the Humanities Division, rather than Assistant to the Assistant Vice President for Special Programs and Minority Affairs and Associate Professor of English Language and Literature in the Humanities Division, with monthly salary decrease to reflect return to academic responsibilities, effective the beginning of Spring Quarter, 1973. Salary to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds. $1,940.00 rather than $2,005.00

21. Mr. Richard N. McKinney, Assistant Professor of Business Administration in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

22. Mr. David K. Palit, Instructor of Accounting in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1973.

23. Mr. W. Mason Richard, Lecturer of Accounting in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1973.

24. Mr. Randy P. Rock to serve as Academic Adviser in the Supplemental Instructional Program, rather than the General Studies Division, effective July 1, 1973.

25. Mr. Gilbert L. Rutman, Professor of Economics in the Business Division and Program Director of the Urban Studies Program, to serve on a fiscal year basis, rather than academic year basis, for the period July 1, 1973, to July 1, 1974.

26. Mr. Ernest L. Schusky to serve as Professor of Anthropology in the Social Sciences Division on an academic year basis, rather than Professor and Chairman of Anthropology in the Social Sciences Division on a fiscal year basis, with monthly salary decrease to reflect return to academic responsibilities, effective April 1, 1973. $1,940.00 rather than $2,015.00

27. Mr. Edward R. Scott to serve as Instructor of Accounting in the Business Division for the Fall Quarter, 1972, rather than for the Fall, Winter and Spring Quarters, 1972-73, as reported previously.

28. Mr. Donald Raymond Smith to serve as Lecturer in Lovejoy Library on a term appointment, rather than Academic Adviser in the General Studies Division on continuing appointment, for the period July 1, 1973, to July 1, 1974.

29. Mr. Donald J. Warren to serve as Internal Auditor, rather than System Assistant Internal Auditor, of Southern Illinois University at Edwardsville, effective March 10, 1973.

30. Mr. David J. Werner, Associate Professor of Management Science in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

31. Mr. William J. Whitmore, Associate Professor of Marketing in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is recommended for the faculty members listed below:

1. For the Summer Quarter, 1973, at full pay:

Mrs. Lucille H. McClelland, Professor in the Nursing Division, received the Doctor of Philosophy degree from Saint Louis University. She plans preparation of a series of articles for Nursing journals. In addition, she plans exploration of the possibility of establishing summer programs for nursing students outside the continental United States.

2. For the Winter and Spring Quarters, 1974, at full pay:

a. Mr. Herbert H. Rosenthal, Professor of Historical Studies in the Social Sciences Division, received the Doctor of Philosophy degree from Harvard University. He plans research and writing on the Progressive Movement in New York State.

b. Miss Virginia F. Shaffer, Assistant Professor of Special Education in the Education Division, received the Doctor of Education degree from the University of Illinois. She plans to develop case studies dealing with the identification and visibility of gifted children.

H. Leaves of Absence Without Pay

1. Mr. Stephen M. Brown, Lecturer in the Fine Arts Division, for the period June 16 to September 16, 1973, for personal reasons.

2. Mrs. Sonja M. Lind, Instructor of Foreign Languages and Literature in the Humanities Division, for the Spring Quarter, 1973, for personal reasons.

3. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the Education Division, for the Spring Quarter, 1973, and for the Fall, Winter and Spring Quarters, 1973-74, to accept a temporary position at the Haile Selassie I University.

4. Mr. Fay H. Starr, Professor of Psychology and Psychological Services in the Education Division, for the Spring Quarter, 1973, and for the Fall, Winter and Spring Quarters, 1973-74, to accept a temporary position at the Haile Selassie I University.

I. Termination of Leave of Absence Without Pay

Mr. Hady H. Aly, Professor of Physics in the Science and Technology Division, returned the beginning of Spring Quarter, 1973, from leave of absence without pay granted for the Fall, Winter and Spring Quarters, 1972-73.

J. Resignations

1. Miss Helen Wai-Chung Chou, Adjunct Lecturer in Lovejoy Library, effective March 9, 1973, to accept a position with the Illinois State Library at Springfield, Illinois.

K. Changes in Rank

Approval is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairmen of the various departments of the disciplines, the academic deans, the Vice President and Provost, and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

Name	School or Division	Present Rank	Recommended Rank	Effective Date
Ahlbrand, William P.	Education Division	Assistant Professor	Associate Professor	7/01/73
Anderson, Daniel J.	Fine Arts Division	Instructor	Assistant Professor	7/01/73
Angelillo, John C.	School of Dental Medicine	Assistant Professor	Associate Professor	7/01/73
Bell, Doris E.	Nursing Division	Instructor	Assistant Professor	7/01/73
Birdman, Jerome M.	Fine Arts Division	Assistant Professor	Associate Professor	7/01/73
Bruker, Robert M.	Education Division	Instructor	Associate Professor	7/01/73
Calcagno, Philip M.	Lovejoy Library	Instructor	Assistant Professor	7/01/73
Davis, Don F.	Fine Arts Division	Assistant Professor	Associate Professor	7/01/73
Feeney, Martha J.	Lovejoy Library	Instructor	Assistant Professor	7/01/73
Frisbie, Charlotte J.	Social Sciences Division	Assistant Professor	Associate Professor	7/01/73
Glossop, Ronald J.	Humanities Division	Associate Professor	Professor	7/01/73

Name	School or Division	Present Rank	Recommended Rank	Effective Date
Hall, Stephen K.	Science and Technology Division	Assistant Professor	Associate Professor	7/01/73
Harmin, Merrill	Education Division	Associate Professor	Professor	7/01/73
Henderson, George A.	Science and Technology Division	Assistant Professor	Associate Professor	7/01/73
Hewitt, Joan L.	Lovejoy Library	Instructor	Assistant Professor	7/01/73
Hoeke, Robert S.	Business Division	Associate Professor	Professor	7/01/73
Johnson, Thomas E., Jr.	Business Division	Assistant Professor	Associate Professor	7/01/73
Kleinman, Kenneth M.	Education Division	Assistant Professor	Associate Professor	7/01/73
Lauer, Robert J.	Social Sciences Division	Assistant Professor	Associate Professor	7/01/73
Lazerson, Earl E.	Science and Technology Division	Associate Professor	Professor	7/01/73
Lee, Roy E.	Education Division	Instructor	Assistant Professor	7/01/73
Lind, Sonja M.	Humanities Division	Instructor	Assistant Professor	7/01/73
Livingston, Marilynn	Science and Technology Division	Assistant Professor	Associate Professor	7/01/73
Maag, O. Eugene	Fine Arts Division	Associate Professor	Professor	7/01/73
McKinney, Richard N.	Business Division	Assistant Professor	Associate Professor	7/01/73
McMahon, Frank B., Jr.	Education Division	Associate Professor	Professor	7/01/73
Miller, Halsey W.	Social Sciences Division	Associate Professor	Professor	7/01/73
Moore, Milton C.	Lovejoy Library	Assistant Professor	Associate Professor	7/01/73
Oberlag, Herbert	Fine Arts Division	Assistant Professor	Associate Professor	7/01/73
Parker, Nancy R.	Science and Technology Division	Assistant Professor	Associate Professor	7/01/73

Name	School or Division	Present Rank	Recommended Rank	Effective Date
Parrill, Irwin H.	Science and Technology Division	Associate Professor	Professor	7/01/73
Perry, R. Kent	Fine Arts Division	Assistant Professor	Associate Professor	7/01/73
Peterson, Roy P.	Science and Technology Division	Assistant Professor	Associate Professor	7/01/73
Phillips, John P.	Business Division	Assistant Professor	Associate Professor	7/01/73
Reilly, Richard G.	Lovejoy Library	Instructor	Assistant Professor	7/01/73
Reiner, John R.	Education Division	Assistant Professor	Associate Professor	7/01/73
Reuterman, Nicholas	Delinquency Study and Youth Development Center	Assistant Professor	Associate Professor	7/01/73
Revard, Stella P.	Humanities Division	Associate Professor	Professor	7/01/73
Richardson, Betty H.	Humanities Division	Assistant Professor	Associate Professor	7/01/73
Rochester, Dean E.	Education Division	Associate Professor	Professor	7/01/73
Rutledge, Robert B.	Science and Technology Division	Associate Professor	Professor	7/01/73
Schnabel, John H.	Education Division	Associate Professor	Professor	7/01/73
Shaffer, Virginia F.	Education Division	Assistant Professor	Associate Professor	7/01/73
Shelton, Barbara J.	Nursing Division	Instructor	Assistant Professor	7/01/73
Tate, Juanita S.	Nursing Division	Instructor	Assistant Professor	7/01/73
Ward, William G.	Fine Arts Division	Associate Professor	Professor	7/01/73
Whiteside, William R.	Education Division	Assistant Professor	Associate Professor	7/01/73
Wilson, Glenn T.	Business Division	Assistant Professor	Associate Professor	7/01/73
Wilson, Howell K.	Science and Technology Division	Associate Professor	Professor	7/01/73

Name	School or Division	Present Rank	Recommended Rank	Effective Date
Yarbrough, Ronald E.	Social Sciences Division	Instructor	Assistant Professor	7/01/73
Zurheide, Frederick W.	Science and Technology Division	Assistant Professor	Associate Professor	7/01/73

Dr. Walker moved approval of Changes in Faculty-Administrative Payroll - Edwardsville. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Elliott asked for comments or questions, if any, on the above matter. The Report was received.

The Chair then recognized President Rendleman, who requested Dr. John A. Regnell, Associate Professor, Mass Communications, Dr. John R. Rider, Director, Broadcasting Services, and Dr. Hollis L. White, Dean, Fine Arts Division, SIUE, to assist him in presenting the following matter:

APPROVAL OF DEGREE PROGRAM: MASTER'S DEGREE IN MASS COMMUNICATIONS, SIUE

The proposed degree program has been undergoing internal University review and revision since the Fall of 1970. It satisfies University requirements for academic quality, fosters the implementation of the stated Mission and Goals of Southern Illinois University at Edwardsville, is incorporated in the current five-year plan for implementation in the Fall of 1974, and meets the requirements and recommendations of Master Plan III of the State of Illinois. Funds for implementation of the program will be requested in connection with the Operating Budget Request for 1974-1975.

The undergraduate program in Mass Communications has grown steadily in enrollment and in the number of degrees granted since its establishment in 1969.

This Fall there were 172 enrolled undergraduate majors in the bachelor's program; 43 students graduated with the B.S. in Mass Communications in the Spring and Summer Commencements of 1972.

The communications media constitute a high growth employment field and this program will provide both entry-level and continuing educational opportunities for professionals in the various media. The curriculum is problem rather than media centered, and emphasizes practical experience through a "culminating experience" wherein the student will contract with the faculty to design a major production to address communications needs of an agency or institution, or to contribute to the solution of a pressing current problem. The skills of practicing professionals will thus be of great assistance to them in completing degree requirements and students entering the job market for the first time will have been oriented to the problems of practice in a growing industry as a result of their graduate educational experiences.

This proposal has been under internal review and consideration since October of 1970 and has been revised in response to suggestions from reviewing authorities designed to strengthen the program. While the indicated date for implementation is Fall of 1973, it will be noted that the proposal indicates a need to expand the faculty by two members. Whether new resources are obtained or internal reallocation is used to provide new faculty, it will be Fall of 1974 before the program will have the needed faculty for full implementation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program, Master of Science in Mass Communications, be and is hereby approved for offering by Southern Illinois University at Edwardsville, and the Board of Higher Education is requested by this Board to sanction implementation of said degree program at Edwardsville.

After considerable discussion revolving around the fact that a similar program has been developed on the Carbondale campus for presentation to the Board next month and comparisons and differences pointed out between the proposed program from SIUC and the program presented today from SIUE, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

A summary statement of the program, which was before the Board at the time of its consideration, has been placed on file in the Office of the Board of Trustees.

The Chair then recognized President Rendleman, who presented the following matter:

QUIT CLAIM TRANSFER OF RIGHT-OF-WAY EASEMENT OVER MAHER PROPERTY IN EDWARDSVILLE, SIUE

In 1959, Theodore and Tina Dinwiddie granted the Southern Illinois University Foundation a right-of-way easement over property owned by them in the City of Edwardsville. The easement was necessary because street configurations at that time permitted no other access to property being acquired by the Foundation for ultimate transfer to the Board of Trustees to serve as the Edwardsville campus. In 1961, the Dinwiddies transferred the property owned by them to Robert W. and Betty A. Maher, subject to the easement previously granted the Foundation. The easement is no longer necessary for access to properties now owned by the University, and the Mahers desire to have the easement extinguished.

Although, subsequent to 1959, the Foundation transferred to the Board of Trustees all properties owned by it for which the subject easement provided access, the easement itself was never conveyed to the Board and remains of record at the present time as a conveyance to the Foundation. Counsel for the Mahers believe title in the easement may nevertheless be in the Board of Trustees since the easement was appurtenant to and may "run with" parcels the Foundation transferred to the Board of Trustees. In order to extinguish the easement, quit claim deeds are therefore being sought from both the Board of Trustees and the SIU Foundation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That there be conveyed by Quit Claim Deed to Robert W. Maher and Betty A. Maher, as husband and wife, of the City of Edwardsville, County of Madison, and State of Illinois, all interest in the right-of-way off of the North end of land heretofore conveyed by Minna Crocker by Deed recorded in Book 819, Page 489 in the Recorder's Office of Madison County, Illinois (said right-of-way granted to Southern Illinois University Foundation by Theodore Guy Dinwiddie and Tina Dinwiddie, husband and wife, by Deed recorded in Book 1975, Page 50 in the Recorder's Office of Madison County, Illinois).

BE IT FURTHER RESOLVED, That the Chairman and Secretary be and are hereby authorized and directed to execute such deeds and other legal documents in the name of this Board as may be necessary or desirable to accomplish the above purposes.

After it had been pointed out that the value of the easement was only nominal, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

PROJECT APPROVAL: CAPITAL IMPROVEMENTS TO RECREATION PENINSULA, SIUE

In May, 1970, the Board of Trustees contracted with the architectural firm of Gabriel and Dulgeroff, Inc., Granite City, Illinois, for services in planning and developing the recreation peninsula on Tower Lake at SIUE. To date, 24% of this contract has been performed and Gabriel and Dulgeroff have received full payment for all services performed.

Since 1970, the University has reviewed its long-range planning in an effort to bring physical plant aspirations into conformance with fiscal realities of the 1970's. One result of this review has been a recognition that development of the Tower Lake recreation peninsula in a manner acceptable to University recreation personnel can be accomplished without completion of further work by Gabriel and Dulgeroff, and through the use of in-house architectural and engineering services.

University officers therefore propose that the Board terminate its contract with Gabriel and Dulgeroff and simultaneously approve the capital improvements plan for the recreation peninsula presented at today's Board meeting.

The Tower Lake recreation peninsula presently consists of a swimming beach, an undeveloped picnic area, portable rest rooms, an open-air shower, and two house trailers used for first aid and to store safety and rental equipment. Attendance between mid-May and Labor Day has increased from 27,100 in 1970 to 40,800 in 1972. The Office of Plant Engineering proposes complete development of the peninsula by addition of four facilities:

(1) Beach House: To provide bathing/shower facilities, with locker and dressing rooms to accommodate 80 men and 80 women. Toilet facilities are to be included as well as a first aid and emergency room. A food preparation area will also be contained in this facility, along with minimal office space for recreation personnel and custodial services. The facility is proposed to be constructed with a concrete block exterior.

(2) Boat Dock and Storage: To provide a mooring area, with storage and servicing facilities for small non-motor boats (primarily sailboats) used on Tower Lake.

(3) Information and Control Booth: To provide a control point for access to the peninsula and a focal point for information. Bicycle storage and rental will also operate from this facility.

(4) Covered Picnic Pavilion: To provide picnic facilities, including fireplaces, rest rooms, and electrical outlets.

Plant Engineering estimates total cost for the proposed improvements will be $91,000. Funding from SWRF was approved by the Student Senate on March 2, 1973.

Plant Engineering's schematic plan (dated 3/21/73) showing location of the proposed improvements has been provided each Trustee and a copy has been filed with the Office of the Board of Trustees. There are no other improvements anticipated in the recreation peninsula area other than those depicted in the schematic plan. Previous improvements to a parking lot adjacent to the peninsula were not made as a component of development of the recreation peninsula, but were made in order to upgrade the lot to the standard of other central core lots and thus to provide overflow capacity for other parking lots in the central academic core.

Plant Engineering recognizes that handling of waste water from showers and rest room facilities must be addressed in development of plans and specifications for these improvements. It is anticipated that costs will prohibit extension of existing sewerage lines to service the peninsula. Plant Engineering is confident, however, that alternative arrangements satisfactory to environmental protection standards can be devised in the preparation of plans and specifications for the project.

Language in the Capital Development Board Act makes it unclear whether or not CDB is required to approve projects funded through SWRF. University officers will discuss this matter with CDB and involve that agency as appropriate in respect to this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board's contract dated May 18, 1970 (Contract No. 1051) with Gabriel and Dulgeroff, Inc., Granite City, Illinois, be and is hereby terminated for the reason that Southern Illinois University at Edwardsville is abandoning the scope of development planning for the Tower Lake recreation peninsula contemplated in that contract.

(2) Capital improvements to the Tower Lake recreation peninsula at SIUE are approved as presented to the Board this date, and funding for the project is authorized from the Student Welfare and Recreational Building Trust Fund in the amount of $91,000.

(3) University officers are authorized to proceed with completion of final plans, specifications, and details for these improvements, with approval of such final plans, specifications, and details as required by IV Bylaws to be approved by the Executive Committee prior to commitment of funds and initiation of construction.

Mr. Fischer moved that the resolution be approved as presented. The motion was duly seconded, and after some discussion of the necessity of convening the Executive Committee for any valid action by that body, the motion was carried

by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF PLANS AND SPECIFICATIONS: WAGNER BUILDING RENOVATIONS, SIUE

Southern Illinois University at Edwardsville has conducted a portion of its Art Department studio and classroom activities at inadequate facilities in the Wagner Building for several years. Abandonment of the proposed Phase II addition to the Communications Building (which would have housed the Art Department) necessitated long-term use of Wagner to accommodate Art Department activities. The University now seeks to renovate warehouse-type facilities at Wagner not only to make them adequate for these activities, but also to make them the permanent home of the Art Department. Relocation of the Art Department at Wagner will make possible reassignment of 6,956 square feet of classroom space in the academic core area to other programs competing for badly needed classroom space.

The University's appropriated FY-73 Capital Budget included $115,350 for remodeling, rehabilitation, modification, and improvements to various buildings in addition to Wagner. The University has reviewed with IBOB its plans to concentrate $76,699 of these funds (with $40,941 from other sources) on renovation of Wagner (diverting some funds originally planned for other buildings). Release of this appropriation item was obtained for that purpose. The balance of the appropriation was released for later application in Lovejoy Library. The BHE was informed of the University's plans in respect to Wagner and acquiesced in IBOB's release of funds for this purpose.

Having thus obtained all requisite approvals for the Wagner renovations, plans and specifications for the project have been completed and the Board is requested to approve these at today's meeting. A copy of the detailed plans and specifications has been filed with the Office of the Board of Trustees. Floor plans and a summary of the renovation estimate are attached. A summary of the plans and specifications will be presented to the Board at today's meeting.

The renovations proposed cost an average of $17.00 per square foot. While most of the work involved will be accomplished with University forces, sheetmetal work, prefabrication work, and heating, ventilation, and air conditioning work will be contracted to outside vendors through competitive bidding. Funds for the total project are available as indicated in the resolution. Use of the operating funds account "Major Repairs" is for repair, renewal, and replacement to existing structures and new items of equipment consistent with past practice and prevailing BHE operations analysis guidelines.

Language in the Capital Development Board Act makes it unclear whether or not CDB is required to approve this project. University officers will discuss this matter with CDB and involve that agency as appropriate in respect to this project.

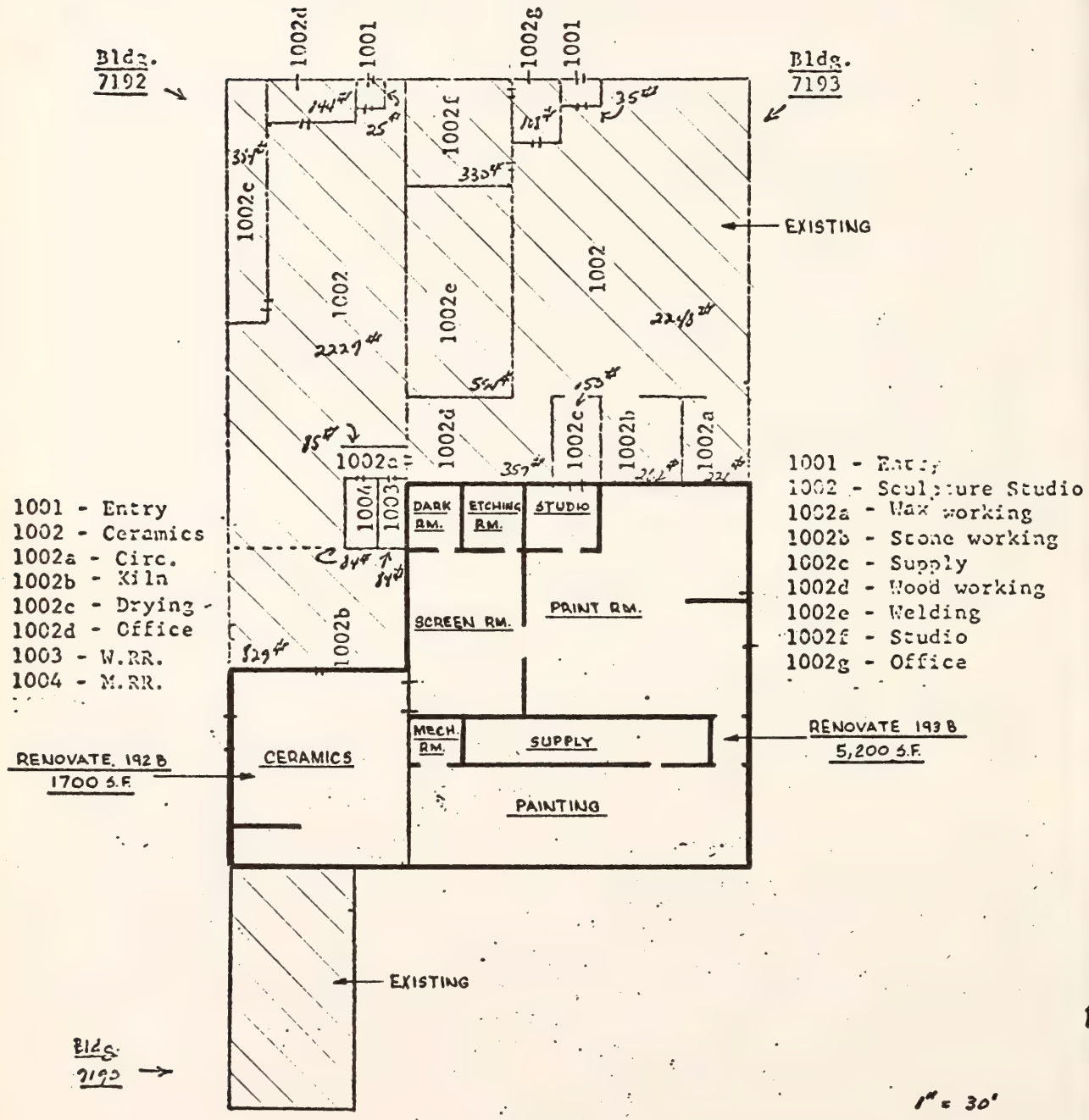
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans, specifications, and details for the renovation of Wagner Buildings 7192 and 7193, SIUE, are approved as presented to the Board this date, and University officers are authorized to commence work on this project with funding to be as follows:

Remodeling, Rehabilitation, & Modification Release 2 (60-00-7-74822)	$ 76,699
Campus Improvements, Renovations, & Additions Release 8 (60-00-7-14923)	8,148
Major Repairs (00-53-7-55933)	32,793
	$117,640

BE IT FURTHER RESOLVED, That such competitive bids as are solicited and received by University officers for components of the project not to be accomplished by University forces shall be received and awarded by the Executive Committee acting for the Board, subject to procurement of a letter from the Capital Development Board indicating that the project is consistent with the Act creating that Board.

EDWARDSVILLE SERVICE CENTER
BUILDING 192 & 193



PROPOSED WAGNER BUILDING RENOVATIONS

Renovation Estimate

Building 7192

Sink installation	$ 300.00	
Gas lines	3,000.00	
Kiln vents	2,000.00	
Spray booth, move and install	360.00	
Partitions	360.00	
Door changes	3,000.00	
Window renovations	1,800.00	
Electrical	2,900.00	
Painting	2,000.00	
Concrete work, grouting, misc. labor	2,000.00	
Total		$17,720.00

Building 7193

Excavating, tear out ramp, backfill, misc. labor	$ 2,400.00	
Drain lines and sinks - $4,000.00 Air lines and water - $3,900.00	7,900.00	
Floor	4,100.00	
Partitions	6,000.00	
Door frames, hardware and labor	4,100.00	
Patching openings	2,400.00	
New door, east side	960.00	
Repair existing doors	360.00	
Darkroom ceiling	500.00	
Benches, fabricate and install	12,000.00	
Ceiling	7,200.00	
Painting	4,000.00	
Electrical	18,000.00	
HVAC	30,000.00	
Total		$99,920.00

Grand Total ---------- $117,640.00

After discussion, Dr. Walker moved approval of the resolution as presented, with the added stipulation that a letter be procured from the Capital Development Board indicating that the project is consistent with the Act creating that Board, which stipulation has been incorporated in the resolution. The legal conditions governing Executive Committee action were again mentioned. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye

The Chair then recognized President Rendleman, who presented the following informational item:

REPORT ON DEVELOPMENT OF SINGLE STUDENT HOUSING PROJECT, SIUE

At its February 9, 1973 meeting, the Board of Trustees authorized University and Board officers to proceed with preparation of a bond resolution and other steps necessary to finalize acquisition by SIUE of the single student housing project approved by the Board. The Board was advised by Mr. Peter Kenny (of Bond Counsel) that the Capital Development Board would have to approve the project. University officers have coordinated a review of the project with CDB and formal authorization of the University's acquisition of the project is forthcoming from CDB.

Simultaneously, University officers have been finalizing HUD's review of the project, and it is hoped that final details of the HUD interest-subsidy agreement will be worked out prior to the April Board meeting. The Bond Counsel and Fiscal Agent have been asked, in conjunction with the Board Treasurer and University officers, to develop a prospectus, Notice of Sale of Bonds, and other documents necessary to the bond sale in anticipation that the details involving CDB and HUD will be shortly completed.

President Rendleman desires to report to the Board at the April meeting concerning status of this project and the anticipated schedule for advertisement and sale of the pertinent revenue bonds.

President Rendleman distributed the following matter to the members of the Board of Trustees:

APPROVAL OF NOTICE OF SALE AND OFFICIAL STATEMENT:
UNIVERSITY FACILITIES REVENUE BONDS, SERIES "F," SIUE

It is hoped that details can be concluded for the sale of University Facilities Revenue Bonds, Series "F," at the May meeting of the Board of Trustees. These bonds will finance acquisition of the proposed single student housing project for 1,000 students at Edwardsville.

The Board is requested to approve the Notice of Sale and Official Statement for these bonds substantially as presented at today's meeting, but with delegation for the Treasurer to effect adjustments in the Official Statement in the event that concluding details in respect to the bond issue necessitate such adjustments.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Notice of Sale of University Facilities Revenue Bonds, Series "F," as presented to the Board this date be and is hereby approved,

(2) The Official Statement in respect to the above-named bonds is approved substantially as presented to the Board this date, and the Treasurer of the Board is hereby authorized to act for the Board in making adjustments to details within the Official Statement, and which do not materially alter the Statement, as may be necessary to conform the final, published Statement with factual details in respect to the proposed bonds, and

(3) The Executive Committee of the Board is hereby authorized to act for the Board to approve specific terms of any agreements or documents in furtherance of this project (including any which transfer legal title in University property to the SIU Foundation), as such approvals were reserved by the Board on February 9, 1973, and for these purposes the Executive Committee is authorized to take actions without a formal meeting if a written consent setting forth the action so taken is signed by the members of the Executive Committee.

The Notice of Sale and Official Statement, which were before the Board upon its consideration of this matter, have been placed on file in the Office of the Board of Trustees.

In reply to Chairman Elliott's inquiry regarding the Bond Counsel's opinion not being a part of this document, Mr. John Paul Davis, Legal Assistant, SIUE, replied that the Bond Counsel is awaiting action by the Capital Development Board prior to writing the formal opinion. President Rendleman clarified the procedure of this project as follows: (1) Approval of Notice of Sale and Official Statement: University Facilities Revenue Bonds, Series "F," which should be approved at this meeting; (2) open bids at the next meeting; (3) approval of resolution, accompanied by Bond Counsel's approving opinion, authorizing the issuance of the bonds; and (4) the sale thereof at a special meeting held on a Tuesday, preferably, after the May 11 meeting. The Chair requested that a presentation be made of everything except the result of the bids at the meeting of May 11 in order for the entire Board to be informed of the legal opinion and any problems that may come up before the awarding of bids.

After further discussion, Mr. Allen moved approval of the resolution with a minor amendment incorporated above. The motion was duly seconded, and carried by the following recorded vote:

Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye

CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

The Chair then recognized Chief of Board Staff Brown, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Term Appointment

Miss Mary Ann Day to serve as one-fourth time Staff Assistant in the Office of the Board of Trustees for the period March 26, 1973 to June 8, 1973. She received the Bachelor of Science degree from Arizona State University. $150.00

Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll - Office of Board of Trustees. The motion was duly seconded, and carried by the following recorded vote:

W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair then recognized President Derge, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Elliott asked for comments or questions, if any, on the above matter. The Report was received.

Mr. Rowe questioned a pending requisition that he had received for approval as a member of the Executive Committee in the amount of $12,000 for a

consultant study of traffic congestion and the best location for the parking garage to be constructed near the Humanities Building, SIUC. At the January meeting, the amount for this study was proposed at $5,000.

Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, explained that in January, he thought the study would cost $5,000. As people were interviewed to make this study, it was pointed out that our surveys should be reviewed and updated as well as traffic studies should be made to cover the total campus rather than just the central campus area. It would depend on these findings where the parking garage should be sited. The first part of the study would cost approximately $5,000, the second part an additional $4,000, and the third part approximately $3,000. This would result in a much broader study than was originally contemplated. Bids on the parking structure will not be let until a study is received showing the best location.

Mr. Rowe moved that the requisition be approved and the previous Board's action be amended to raise the amount as indicated in the requisition. The motion was duly seconded, and carried by the following recorded vote:

Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	(Out of the room)
W. Victor Rouse	Aye

The Chair then recognized President Derge, who requested Mr. Mager, assisted by Mr. Rino Bianchi, Acting Assistant to the Vice-President for Development and Services (for Facilities Planning), and Mr. Douglas W. Weaver, Athletic Director in Physical Education-Special Programs, SIUC, to present the following matter:

McANDREW STADIUM PHASE II RENOVATION, SIUC

Southern Illinois University Construction Proposal Number 9, concerning the repair and renovation of McAndrew Stadium, was approved by the Board of Trustees of Southern Illinois University on November 19, 1971. At this meeting, the Board of Trustees approved a project budget based on estimated costs developed at that time of $1,800,000.

The repair and renovation of McAndrew Stadium encompasses two phases. Phase I, which has been completed, provided for an Astroturf covering for the playing field at a total cost of $296,800. Phase II of the project will repair, renovate, and enlarge the east and west stands, provide for a communications center, and provide for new concession stands and rest rooms. The present refined cost estimate for Phase II is $1,882,159.

The revised estimate takes into consideration current construction costs and does not represent a change or increase of the scope of the project.

Funds sufficient to complete the work under the revised estimate in the amount of $1,882,159 are on hand and were derived from accumulated athletic fees, interest earned thereon, and external contributions.

The presentation today of the schematic design from which plans, specifications, and bid documents will be developed by The Engineers Collaborative for the completion of McAndrew Stadium Renovation Phase II are recommended by the administration to the Board of Trustees for approval. (A copy of the schematic design presentation has been placed on file in the Office of the Board of Trustees.)

The anticipated time element for Phase II of the project is for letting of bids by August 1, 1973, and completion of construction by September, 1974. Careful coordination and timing are critical to the completion of this project by that date.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project budget for the Phase II renovation and completion of McAndrew Stadium in the amount of $1,882,159 is approved.

(2) The schematic design presentation by The Engineers Collaborative for the Phase II renovation of McAndrew Stadium is approved and The Engineers Collaborative is authorized and directed to prepare drawings, specifications, and bid documents for the McAndrew Stadium repair and renovation; upon completion thereof, the President of SIUC is hereby authorized to solicit bids competitively on the project and to submit bids received to the Board of Trustees for approval.

(3) A copy of this resolution shall be submitted to the Board of Higher Education for information.

Mr. Richard Rose and Mr. James McDonald of The Engineers Collaborative presented a slide presentation.

Mr. Rowe commented that Mr. Mager and his staff should be commended for coming back to the Board and further refining this program to correct its previous inadequacies.

After further discussion, Dr. Walker moved that the resolution be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chair then recognized President Derge, who requested Mr. Mager, assisted by Mr. Jerome Lacey, Special Assistant to the Vice-President for Development and Services, SIUC, to present the following matter:

EMPLOYMENT OF CONSULTING FIRM FOR A FUND-RAISING FEASIBILITY STUDY, SIUC

A fund-raising feasibility study to determine the best methods and goals through fund-raising projects is considered essential to enhance the standing of Southern Illinois University at Carbondale. For this purpose the Alumni Association and Southern Illinois University Foundation have agreed to contribute up to $7,500 each to the Board of Trustees to pay for the fund-raising feasibility study. A proposal for such a study has been received from Ketchum, Inc., Midwestern Region Office, Chicago, Illinois. It is recommended that this professional consulting firm be retained under the terms of said proposal, a copy of which is attached hereto and incorporated herein by reference as if herein set forth in full, at a cost not to exceed $15,000. Accordingly, the following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the consulting firm of Ketchum, Inc., be

contractually retained by said Board to make a fund-raising feasibility study for the Carbondale campus of Southern Illinois University, pursuant to the terms of that firm's proposal, at a cost not to exceed $15,000, payable from the funds contributed by The Association of Alumni and Former Students of Southern Illinois University, Incorporated and Southern Illinois University Foundation.

The proposal of Ketchum, Inc., which was before the Board at the time of consideration of this matter, has been placed on file in the Office of the Board of Trustees. It was pointed out that the Alumni Association and Foundation participated and concurred in the selection of this firm.

Mr. Fischer moved that the resolution be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who requested Mr. Mager to present the following matter:

DEMONSTRATION PROTOTYPE TRANSIT SYSTEM CONSULTANT, SIUC

The University has received a proposal from PRT Systems Corporation and its associate, Franklin Institute Research Laboratories, to perform all research and development work required to implement a demonstration prototype transit system for Southern Illinois University at Carbondale under a Federal grant. PRT Systems Corporation and its associate will prepare a planning study consisting of an analysis and definition of the service needs and levels for a campus transit system, coordinate proposed plans with University officials and Federal, State, and County transportation officials, define a system designed to operate and serve the transit needs of Southern Illinois University, establish a work program and implementation schedule and file applications and make presentations to Federal agencies authorizing grant funds for demonstration prototype transit systems. The proposal outlines that the work will be accomplished within 90 days after receipt of a letter of acceptance of the proposal and that a fee of $28,000 for performance of the services proposed by PRT Systems Corporation will only be payable if and when the work to be done is completed and a 100 percent Federal grant has been received for the construction of the system.

The administration recommends that PRT Systems Corporation be authorized to undertake the work specified as above stated and, therefore, recommends the following resolution for approval:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale is authorized to contract with PRT Systems Corporation to plan and develop a demonstration prototype transit system and prepare, file, and present applications to Federal agencies to provide grant funds for such prototype transit system for Southern Illinois University at Carbondale at a fee of $28,000 to be payable upon completion of the work and award of a 100 percent construction demonstration grant for the project and in the event the work is not completed, or the Federal grant is not received, no fees shall be due and payable by the University to PRT Systems Corporation.

The statement of Design Qualifications of the firm, which was before the Board at the time of consideration of this matter, has been placed on file in the Office of the Board of Trustees.

Mr. Fischer moved approval of the resolution as presented. After considerable discussion of needs and requirements, the motion was amended to request the administration to make a presentation as soon as possible bringing the feasibility studies up to date and making further recommendations to the Board. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye

The Chair then recognized President Derge, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Report of Deaths

1. With regret, we report the death of Dr. Walter P. Alvis, Physician in the Health Service. He was born April 5, 1914, and died March 5, 1973. He attended Southern Illinois University and received the Doctor of Medicine degree from St. Louis University. He was engaged in the practice of medicine in Benton, Illinois, and served at Southern Illinois University in a part-time capacity beginning September 24, 1969. He was a conscientious and faithful member of the staff and was respected by his colleagues and students. (C)

2. With regret, we report the death of Mr. Wayne A. R. Leys, Professor of Philosophy. He was born June 29, 1905, and died March 7, 1973. He received the Bachelor of Arts degree from Illinois Wesleyan University and the Doctor of Philosophy degree from the University of Chicago. He served as Professor and Dean of the Central YMCA College, Chicago, Illinois, and as Professor, Dean of Faculties, Vice President, and Graduate Dean of Roosevelt University prior to accepting appointment at Southern Illinois University in 1964. He was an internationally known scholar in ethics, political and legal philosophy, public administration, and the history of philosophy; an erudite, imaginative teacher who combined theory and application and seasoned his erudition with wit and humor; an effective participant in numerous professional and civic organizations; an esteemed and appreciative colleague who contributed enormously to our common efforts; and a man of integrity who had the courage of his convictions. His kind cannot be replaced. (C)

B. Continuing Appointments

1. Mr. Joseph L. Davie as Consultant in Information Processing effective February 10, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He has served since December 11, 1972, on term appointment. He was born November 14, 1927, in Jonesboro, Illinois. $1,510.00 (C)

2. Mr. Roger F. Jacobs as Professor and Librarian in the School of Law and Library Affairs effective June 1, 1973, on a fiscal year basis. He received the Juris Doctor degree from the University of Detroit. He was born January 1, 1937, in Detroit, Michigan. $2,250.00 (C)

3. Mr. James E. Moreland as Professor in the School of Medicine and in Physiology effective February 15, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Louisiana State University. He was born September 17, 1929, in Powhatan, Louisiana. $2,335.00 (C)

4. Mr. Samuel L. Silas as Staff Assistant in Broadcasting Service effective March 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He has served previously in this capacity on term appointment. He was born September 25, 1940, in Homeland Florida. $1,225.00 (C)

5. Dr. Leroy Henry Spalt as Physician in the Health Service, as Physician and Associate Professor in the Clinical Center, and as Associate Professor in Psychology and in Guidance and Educational Psychology, effective April 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Kentucky. He has served since July 1, 1972, on term appointment. He was born July 8, 1936, in Belleville, Illinois. $3,333.33 (C)

C. Conditional Appointment

Mr. John R. Glick as Instructor in Accountancy for the Spring Quarter, 1974. He received the Master of Science degree from the University of Alabama. He is a candidate for the Doctor of Business Administration degree from the University of Colorado. At such time within the period of this appointment as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements from the Registrar or Dean of the Graduate School of the University of Colorado. He was born November 15, 1918, in Mt. Carmel, Illinois. Instructor $1,500.00; Asst. Prof. $1,630.00 (C)

D. Term Appointments

1. Mrs. Patricia Baysinger as Staff Assistant in the Center for Dewey Studies for the period March 15 to July 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. $700.00 (C)

2. Dr. Arnaldo Gomes de Carvalho as Clinical Assistant Professor in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Rio de Janeiro, Rio de Janeiro, Brazil. The University is to reimburse St. John's Hospital, Springfield, Illinois, in the amount of $3,000.00 annually for the release of 10% of the appointee's time to fulfill academic duties. (C)

3. Mr. Paul J. Duffy as one-half time Researcher in the School of Medicine for the period February 1 to April 1, 1973. He received the Bachelor of Arts degree from Waynesburg College. His salary is to be paid from restricted funds.	$600.00 (C)
4. Mr. Harold I. Dycus as one-third time Lecturer in Accountancy for the Spring Quarter, 1973. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$400.00 (C)
5. Mrs. Dolores Ellis as one-half time Staff Assistant in the College of Liberal Arts for the period March 1 to the end of the Spring Quarter, 1973. She received the Bachelor of Arts degree from Southern Illinois University.	$310.00 (C)
6. Mrs. Susan Ferge as Assistant Professor of Sociology for the Spring Quarter, 1973. She was a Candidate of the Hungarian Academy of Sciences, Budapest, Hungary.	$1,100.00 (C)
7. Mr. Philip R. Fine as Adjunct Assistant Professor in the School of Medicine, serving without salary for the period March 1 to July 1, 1973. He received the Doctor of Philosophy degree from the University of Oklahoma.	(C)
8. Mr. Fred A. Frey as twenty-six percent time Instructor in the Vocational-Technical Institute for the Winter Quarter, 1973. He received the Bachelor of Science degree from Saint Mary College (Kansas). This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$413.40 (C)
9. Mr. Lewis L. Hines as one-half time Resident Assistant in University Housing-Group Housing II, for the period February 1 to June 16, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$200.00 (C)
10. Dr. Stephen A. Kwedar as Clinical Associate in the School of Medicine, serving without salary for the period February 1 to July 1, 1973. He received the Doctor of Medicine degree from Northwestern University.	(C)
11. Mr. Maurice Levy as Professor in the School of Medicine and Director of the Medical Education Resources and Development Program for the period May 1 to June 27, 1973. He received the Doctor of Education degree from the University of Georgia. His salary is to be paid from restricted funds.	$2,275.00 (C)

12. Mrs. Anne T. Lynch as one-half time Researcher in Resources for Tomorrow for the period March 1 to July 1, 1973. She received the Master of Arts degree from Southern Illinois University.	425.00 (C)
13. Dr. Muktesh Mehra as Clinical Associate in the School of Medicine, serving without salary for the period October 15, 1972, to July 1, 1973. He received the Bachelor of Medicine and Bachelor of Surgery degrees from the University of Delhi, India.	(C)
14. Mr. Rumy Mistry as one-fourth time Resident Counselor in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1972-73, with salary increase effective December 1, 1972. He received a bachelor's degree from Baroda University, India. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$100.00; $110.00 (C)
15. Mrs. Mabelle B. Nardin as Assistant Professor in the Center for Vietnamese Studies for the period December 1, 1972, to February 1, 1973, and as Researcher for the period February 1 to July 1, 1973, serving at the University of Saigon, Saigon, Vietnam, under the terms of a grant agreement between Southern Illinois University and the United States Department of State Bureau of Educational and Cultural Affairs. She received the Master of Arts degree from Columbia University. This appointment carries faculty privileges except that years spent in assignment to this project do not count toward permanent tenure. Her salary is to be paid from restricted funds.	$1,555.00 (C)
16. Mrs. Lynn E. Paplauskas as Researcher in Chemistry and Biochemistry for the period March 1, 1973, to January 1, 1974. She received the Bachelor of Science degree from Saint Xavier College. Her salary is to be paid from restricted funds.	$600.00 (C)
17. Miss Janice Ross as Adjunct Instructor in Physiology, serving without salary for the period February 12 to July 1, 1973. She received the Bachelor of Science degree from Millikin University.	(C)
18. Mr. Walter Richard Schneider as Instructor and Librarian (Assistant Medical) in the School of Medicine for the period March 7 to June 27, 1973. He received the Master of Arts degree from the University of Missouri. His salary is to be paid from restricted funds.	$875.00 (C)
19. Mr. Joel A. Schunk as one-half time Resident Assistant in University Housing-Group Housing for the Fall and Winter Quarters, 1972-73. He has attended Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	$200.00 (C)

20. Mr. Tommy E. Smothers as Field Representative in Admissions and Records for the period March 12 to June 16, 1973. He has attended Southern Illinois University.	$825.00 (C)
21. Mr. Richard A. Tate as Assistant Coach (Football) in Physical Education-Special Programs for the period February 5 to July 1, 1973. He received the Bachelor of Science degree from the University of Illinois.	$1,000.00 (C)
22. Mr. James F. Tent as Instructor in History for the Spring Quarter, 1973. He received the Master of Arts degree from the University of Wisconsin.	$1,220.00 (C)
23. Dr. Victor F. Trautman as Clinical Associate in the School of Medicine, serving without salary for the period February 15 to July 1, 1973. He received the Doctor of Medicine degree from the University of Tübingen, Tübingen, Germany.	(C)
24. Mr. Lans Verduin as Staff Assistant in the Fine Instruments Research Shop for the period March 15 to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University.	$825.00 (C)
25. Mr. John Lyndell Zanotti as Staff Assistant in the Vocational-Technical Institute Menard Vo-Tech Program for the period January 25 to July 1, 1973. He has completed the requirements for the Bachelor of Science degree. His salary is to be paid from restricted funds.	$960.00 (C)

E. Summer Quarter

Mrs. Vera Whiteside as Instructor in Morris Library for the period June 18 to August 31, 1973. She received the Master of Science in Education degree from Southern Illinois University.	$820.00 (C)

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert C. Briner as one-fifth time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	(C)
2. Mrs. Sandra Lee Costa as Staff Assistant in the Southern Illinois Talent Search Center for the month of June, 1973. Her salary is to be paid from restricted funds.	(C)
3. Mrs. Kathryn Gerken as Instructor in Special Education for the Spring Quarter, 1973.	(C)

4. Mrs. Nancy S. Gillespie as one-half time Staff Assistant in University Graphics and one-fourth time Staff Assistant in the College of Liberal Arts for the period April 1 to July 1, 1973. Part of her salary is to be paid from restricted funds. (C)

5. Mrs. Deloris Poston Griffith as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period March 1 to June 1, 1973. $572.00
Her salary is to be paid from restricted funds. (C)

6. Mr. Nguyen K. Hoach as Visiting Research Professor of Foreign Languages and the Center for Vietnamese Studies, for the Spring Quarter, 1973. His salary is to be paid from restricted funds. (C)

7. Mr. Robert V. Riordan as thirty-three percent time Researcher in Anthropology for the period May 1 to June 16, 1973. His salary is to be paid from restricted funds. (C)

8. Mr. Gerhard Schumacher as one-half time Visiting Professor of Special Education for the Spring Quarter, 1973. (C)

9. Mr. William L. Simmons as Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Project for the period February 1, 1973, to January 1, 1974. His salary $600.00
is to be paid from restricted funds. (C)

10. Mrs. Maria Tyszkowa as one-half time Visiting Professor of Special Education, serving also in the Clinical Center, for the Spring Quarter, 1973. (C)

11. Mr. John A. Van de Walle as Chief Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 to September 1, 1973. (C)

G. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Hans Bank to serve as Staff Assistant in the Fine Instrument Research Shop, rather than Physics and Astronomy, effective March 1, 1973. (C)

2. Mr. Douglas O. Bedient, Assistant Professor in Learning Resources Service, to serve also as Assistant Professor of Instructional Materials, effective July 1, 1973, on a fiscal year basis. (C)

3. Mr. Dean V. Bowser, Assistant in the School of Medicine, to serve at an increased monthly salary for the period March 1 to July 1, 1973. $1,250.00 rather than $1,125.00 (C)

4. Mrs. Joann Boydston to serve as Associate Professor in Library Affairs-Administration, rather than Library Affairs-Administration and Secondary Education, effective March 1, 1973. (C)

5. Mr. Morris D. Cooper, Assistant Professor in the School of Medicine, to serve at an increased monthly salary for the period March 1 to July 1, 1973.	$1,250.00 rather than $1,125.00 (C)
6. Mr. Frank A. Coyle, Jr., to serve as Coordinator in the Employment Training Center, rather than Instructor, for the period March 1 to July 1, 1973. His salary is to be paid from restricted funds.	(C)
7. Mrs. Barbara J. Dahl, Student Services Consultant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period March 15 to July 1, 1973.	(C)
8. Mr. William A. Doerr to serve as Campus Coordinator of the International Services Division and Assistant Dean (for Instruction) of the School of Agriculture and Assistant Professor of Agricultural Industries, rather than Campus Coordinator in the International Services Division and Instructor in Agricultural Industries, for the period March 1, 1973, to May 1, 1974. He has completed the requirements for the Doctor of Philosophy degree at Southern Illinois University. Part of his salary is to be paid from restricted funds.	(C)
9. Mrs. Marcia V. Donnerstein to serve as one-half time Instructor in Psychology, rather than one-fourth time Instructor is Psychology, with change of salary accordingly, for the Spring Quarter, 1973. At such time within the appointment period as the doctor's degree requirements are met, the rank is to be changed to Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements from the Registrar or Dean of the Graduate School of Florida State University.	(C)
10. Mr. Robert A. Eggertsen, Counselor in Student Work and Financial Assistance, to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 to July 1, 1973.	(C)
11. Mr. Carl L. Faingold, Assistant Professor in the School of Medicine, to serve at an increased monthly salary for the period March 1 to July 1, 1973.	$1,250.00 rather than $1,100.00 (C)
12. Mrs. Nancy S. Gillespie to serve as one-fourth time Staff Assistant in the College of Liberal Arts in addition to one-half time service in University Graphics, with change of salary accordingly, for the period March 1 to April 1, 1973.	(C)
13. Mr. Nguyen K. Hoach to serve as Visiting Research Professor of Foreign Languages and the Center for Vietnamese Studies, rather than Visiting Professor, for the period February 1 through the Winter Quarter, 1973.	(C)

14. Mr. Charles D. Lamkin to serve as Instructor in the Museum, rather than Assistant, for the period March 1 to July 1, 1973. He has been awarded the Master of Science in Education degree from Southern Illinois University. (C)

15. Mr. Robert A. McKay to serve as Staff Assistant in the Fine Instrument Research Shop, rather than Physics and Astronomy, effective March 1, 1973, on a fiscal year basis. (C)

16. Mr. Samuel E. McVay, Administrative Director of the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period March 15 to July 1, 1973. (C)

17. Mr. Leonard E. Maroun, Assistant Professor in the School of Medicine, to serve at an increased monthly salary for the period March 1 to July 1, 1973. $1,250.00 rather than $1,100.00 (C)

18. Dr. Joseph P. Miranti, Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period March 15 to July 1, 1973. (C)

19. Mr. Ali A. Moslemi, Associate Professor of Forestry, to serve also as Chairman, rather than Acting Chairman, at an increased monthly salary, effective March 1, 1973, on a fiscal year basis. $1,795.00 rather than $1,645.00 (C)

20. Mr. Jehiel Novick, Assistant to the Dean of the Division of Continuing Education, to serve also as Assistant Professor of Higher Education, effective March 1, 1973. The appointment as Assistant Professor is to be on the academic year basis. (C)

21. Dr. Peter G. O'Dwyer, Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period March 15 to July 1, 1973. (C)

22. Dr. Robert J. Patton to serve as Clinical Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary for the period January 15 to July 1, 1973. (C)

23. Dr. Emmet F. Pearson to serve as Clinical Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, for the period January 19 to July 1, 1973. (C)

24. Mr. Jack E. Simmons to serve as Director, Internal Auditing in the Office of the Internal Auditor, rather than as System Assistant Internal Auditor in the Office of the System Internal Auditor, effective March 10, 1973, on a fiscal year basis. (C)

25. Mr. William P. Vollmer, Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network and Adjunct

Instructor in Psychology, to serve on an eighty percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period January 1 to May 1, 1973. His salary is to be paid from restricted funds. (C)

26. Mr. Salvatore Vuocolo to serve as Staff Assistant on a full-time basis in the Student Services Office and the Peer-Oriented Drug Abuse Educational Network, rather than as one-half time Staff Assistant in the Student Services Office, with change of salary accordingly, for the period March 1 to May 1, 1973. Part of his salary is to be paid from restricted funds. (C)

27. Mr. Walter J. Wills to serve as Professor of Agricultural Industries, rather than Professor of Agricultural Industries and Assistant Dean of the School of Agriculture, effective March 1, 1973. (C)

H. Withdrawal of Sabbatical Leave

Mr. David M. Sharpe, Associate Professor of Geography, has requested that his application for sabbatical leave for the Spring Quarter, 1974, and Fall Quarter, 1974, be withdrawn. (C)

I. Leave of Absence without Pay

1. Mrs. Deloris Poston Griffith, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, for the period February 20 to March 9, 1973. (C)

2. Mr. Ronald Jay Hanson, Assistant Professor of Agricultural Industries, for the period April 10 to June 10, 1973, for active duty in the United States Army to attend the U.S. Army Quartermaster School at Fort Lee, Virginia. (C)

3. Mr. Esaias S. Richardson, Placement Consultant in the Placement Service, for the period March 16, 1973, to March 15, 1974, to continue study for an advanced degree. (C)

4. Mr. Thomas J. Walsh, Associate Professor in the School of Art, for the Fall, Winter, and Spring Quarters, 1973-74, to continue research and creative work in Rome, Italy. (C)

J. Resignations

1. Miss Norma J. Dresch, Adjunct Instructor in Physiology, effective February 9, 1973, to accept appointment at Wayne State University. (C)

2. Mrs. Marie Harrell, Staff Assistant in the College of Liberal Arts, effective March 1, 1973, for personal reasons. (C)

3. Mr. Wilbur C. McDaniel, Professor (Emeritus) of Mathematics serving on a part-time basis, effective the end of the Winter Quarter, 1973. (C)

4. Miss Anita L. McGruder, Staff Assistant in Black American Studies, effective March 1, 1973, to continue her education. (C)

5. Mr. Theodore H. Schmudde, Professor of Geography, effective January 24, 1973, to accept appointment at the University of Tennessee. (C)

6. Mr. William Van Rooy, Researcher in Occupational Education, effective March 1, 1973, to accept appointment at Red River Community College, Winnipeg, Manitoba, Canada. (C)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Mr. Edward J. Kionka as Associate Professor in the School of Law for the period September 1, 1973, to June 1, 1974, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of Illinois. He was born February 18, 1939, in Oak Park, Illinois.	$2,555.56 (C)
2. Mr. Thomas G. Roady as Professor and Associate Dean of the School of Law effective July 1, 1973, on a fiscal year basis. He received the Doctor of Jurisprudence degree from the University of Illinois. He was born April 27, 1918, in Kane, Illinois.	$2,500.00 (C)

B. Term Appointment

Mr. Frank W. Miller as Visiting Professor of the School of Law for the period July 1, 1973, to July 1, 1974. He received the Doctor of Juridical Science degree from the University of Wisconsin.	$3241.67 (C)

C. Reappointment

Mrs. Elizabeth Ann Kelly as Librarian (Technical Services) in the School of Law and Instructor in Library Affairs for the period July 1, 1973, to July 1, 1974.	$1,125.00 (C)

D. Change of Assignment, Salary, or Terms of Appointment

Mrs. Elizabeth Ann Kelly to serve as Librarian (Technical Services) in the School of Law and Instructor in Library Affairs, rather than Instructor in Morris Library, at an increased monthly salary, for the period June 1 to July 1, 1973.	$1,125.00 rather than $980.00 (C)

K. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Provost, and the President. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

Name	College, School, or Institute	Present Rank	Recommended Rank	Effective Date
Aaron, James	College of Education	Associate Professor	Professor	9/25/73
Adams, Frank	College of Education	Associate Professor	Professor	7/1/73
Allen, Harry A.	Rehabilitation Institute	Assistant Professor	Associate Professor	7/1/73
Allen, Howard	College of Liberal Arts	Associate Professor	Professor	9/25/73
Amble, Bruce	College of Education	Associate Professor	Professor	9/25/73
Bekker, L. DeMoyne	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Bender, Eleanor	Rehabilitation Institute	Instructor	Assistant Professor	7/1/73
Bhattacharyya, Jnanabrota	College of Liberal Arts	Assistant Professor	Associate Professor	7/1/73
Bleyer, Dorothy	Vocational-Technical Institute	Instructor	Assistant Professor	9/25/73
Blumenberg, Richard M.	College of Communications and Fine Arts	Assistant Professor	Associate Professor	9/25/73
Boydston, Jo Ann	Morris Library	Associate Professor	Professor	7/1/73

Name	College, School, or Institute	Present Rank	Recommended Rank	Effective Date
Bradfield, Luther	College of Education	Associate Professor	Professor	7/1/73
Brown, George C.	College of Communications and Fine Arts	Associate Professor	Professor	7/1/73
Brown, William J.	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Burger, Opal J.	School of Business	Instructor	Assistant Professor	9/25/73
Caldwell, Paul N.	Vocational-Technical Institute	Assistant Professor	Associate Professor	7/1/73
Casey, John P.	College of Education	Associate Professor	Professor	7/1/73
Cassidy, Thomas	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Craig, Karen	School of Home Economics	Assistant Professor	Associate Professor	7/1/73
Dale, Doris	College of Education	Assistant Professor	Associate Professor	9/25/73
DaRosa, E. A.	Vocational-Technical Institute	Associate Professor	Professor	7/1/73
Davis, Robert E.	College of Communications and Fine Arts	Associate Professor	Professor	7/1/73
Dodd, Diana	College of Liberal Arts	Instructor	Assistant Professor	9/25/73
Donow, Herbert	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Eriksen, Douglas C.	School of Business	Assistant Professor	Associate Professor	9/25/73
Evans, John R.	College of Education	Assistant Professor	Associate Professor	7/1/73
Evers, James L.	School of Engineering and Technology	Assistant Professor	Associate Professor	9/25/73
Floyd, Samuel	College of Communications and Fine Arts	Assistant Professor	Associate Professor	9/25/73

Name	College, School, or Institute	Present Rank	Recommended Rank	Effective Date
Frauenfelter, George H.	College of Liberal Arts	Associate Professor	Professor	7/1/73
Greenfield, Sylvia R.	College of Communications and Fine Arts	Instructor	Assistant Professor	9/25/73
Grimes, James L.	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Griswold, John E.	Vocational-Technical Institute	Assistant Professor	Associate Professor	9/25/73
Hanes, Michael	College of Communications and Fine Arts	Instructor	Assistant Professor	9/25/73
Hankla, Golda D.	Morris Library	Instructor	Assistant Professor	7/1/73
Hardenbergh, William	College of Liberal Arts	Associate Professor	Professor	9/25/73
Harren, Vincent	College of Liberal Arts	Associate Professor	Professor	7/1/73
Hertz, Vivienne	Vocational-Technical Institute	Instructor	Assistant Professor	9/25/73
Hungerford, Harold R.	College of Education	Assistant Professor	Associate Professor	9/25/73
Intravaia, Lawrence	College of Communications and Fine Arts	Associate Professor	Professor	9/25/73
Irwin, Daniel R.	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Jackson, John S.	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
James, Donald L.	School of Business	Assistant Professor	Associate Professor	9/25/73
James, Helen H.	College of Education	Assistant Professor	Associate Professor	9/25/73
Jarett, Irwin	School of Medicine	Associate Professor	Professor	7/1/73
Joiner, Lee M.	College of Education	Associate Professor	Professor	9/25/73
Jung, Loren B.	College of Education	Associate Professor	Professor	7/1/73
Kaeiser, Margaret	College of Science	Associate Professor	Professor	7/1/73
Kirk, Ronald	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73

Name	College, School, or Institute	Present Rank	Recommended Rank	Effective Date
Kleinau, Marvin D.	College of Communications and Fine Arts	Instructor	Assistant Professor	9/25/73
Knowlton, Ronald	College of Education	Associate Professor	Professor	9/25/73
Kraft, T. Kathleen	School of Home Economics	Instructor	Assistant Professor	9/25/73
Kroening, Gilbert H.	School of Agriculture	Associate Professor	Professor	7/1/73
Langford, Gordon L.	School of Agriculture	Assistant Professor	Associate Professor	7/1/73
Lee, D. Dixon	School of Agriculture	Assistant Professor	Associate Professor	7/1/73
Littlefield, Frederick L.	College of Communications and Fine Arts	Instructor	Assistant Professor	9/25/73
Lynch, Charles T.	College of Communications and Fine Arts	Assistant Professor	Associate Professor	7/1/73
McCalla, Thomas M., Jr.	School of Engineering and Technology	Assistant Professor	Associate Professor	9/25/73
McCurdy, Dwight R.	School of Agriculture	Associate Professor	Professor	7/1/73
Meinhardt, Warren L.	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Melvin, Mary Belle	Morris Library	Instructor	Assistant Professor	7/1/73
Miller, Harry G.	College of Education	Assistant Professor	Associate Professor	9/25/73
Mitchell, Betty Lou	College of Liberal Arts	Instructor	Assistant Professor	7/1/73
Mitchell, Thomas	College of Liberal Arts	Assistant Professor	Associate Professor	7/1/73
Morrill, Paul H.	College of Liberal Arts	Associate Professor	Professor	9/25/73
Morris, Milton D.	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Moslemi, Ali A.	School of Agriculture	Associate Professor	Professor	7/1/73
Muchmore, Charles B.	School of Engineering and Technology	Assistant Professor	Associate Professor	9/25/73

Name	College, School, or Institute	Present Rank	Recommended Rank	Effective Date
Murphy, James B.	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Nowak, Paul F.	College of Education	Assistant Professor	Associate Professor	7/1/73
Nystrom, Dennis C.	College of Education	Assistant Professor	Associate Professor	9/25/73
Oldfield, Willard A.	College of Communications and Fine Arts	Assistant Professor	Associate Professor	9/25/73
Payne, Irene R.	School of Home Economics	Associate Professor	Professor	9/25/73
Pearson, Sonny Wayne	School of Engineering and Technology	Assistant Professor	Associate Professor	9/25/73
Phillips, Frances K.	College of Education	Assistant Professor	Associate Professor	9/25/73
Poppen, Roger	Rehabilitation Institute	Assistant Professor	Associate Professor	7/1/73
Prensner, Douglas S.	School of Engineering and Technology	Assistant Professor	Associate Professor	9/25/73
Rader, Gordon	College of Liberal Arts	Associate Professor	Professor	9/25/73
Resnick, Robert	College of Communications and Fine Arts	Associate Professor	Professor	9/25/73
Robinson, Paul	College of Liberal Arts	Instructor	Assistant Professor	9/25/73
Rogers, Shirley S.	School of Home Economics	Instructor	Assistant Professor	9/25/73
Roth, Paul L.	School of Agriculture	Assistant Professor	Associate Professor	7/1/73
Rudnick, Hans	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Sanders, Richard	Rehabilitation Institute	Associate Professor	Professor	7/1/73
Schonhorn, Manuel	College of Liberal Arts	Associate Professor	Professor	9/25/73
Shepherd, Benjamin	College of Science	Assistant Professor	Associate Professor	9/25/73

Name	College, School, or Institute	Present Title	Recommended Title	Effective Date
Shock, Robert	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Smith, Gerard	College of Science	Associate Professor	Professor	9/25/73
Somervill, John W.	College of Liberal Arts	Assistant Professor	Associate Professor	9/25/73
Spackman, Robert	College of Education	Assistant Professor	Associate Professor	7/1/73
Sprecher, C. Ronald	School of Business	Assistant Professor	Associate Professor	9/25/73
Stehr, Jean	College of Education	Assistant Professor	Associate Professor	9/25/73
Stephens, Wyatt	College of Education	Associate Professor	Professor	9/25/73
Stuck, Dean L.	College of Education	Associate Professor	Professor	7/1/73
Sullivan, James E.	College of Communications and Fine Arts	Assistant Professor	Associate Professor	9/25/73
Swedlund, Charles A.	College of Communications and Fine Arts	Assistant Professor	Associate Professor	9/25/73
Swick, Kevin J.	College of Education	Assistant Professor	Associate Professor	9/25/73
Swinburne, Bruce	College of Education	Assistant Professor	Associate Professor	9/25/73
Traylor, George E.	Vocational-Technical Institute	Assistant Professor	Associate Professor	9/25/73
Tregoning, Philip W.	Vocational-Technical Institute	Instructor	Assistant Professor	9/25/73
Tweedy, James A.	School of Agriculture	Associate Professor	Professor	7/1/73
Tyler, R. Stanley	School of Business	Assistant Professor	Associate Professor	9/25/73
Ugent, Donald	College of Science	Assistant Professor	Associate Professor	7/1/73

Name	College, School, or Institute	Present Title	Recommended Title	Effective Date
Utgaard, John E.	College of Science	Associate Professor	Professor	9/25/73
Weshinskey, Roy K.	College of Liberal Arts	Instructor	Assistant Professor	9/25/73
West, Charlotte	College of Education	Associate Professor	Professor	7/1/73
Willey, L. D.	Vocational-Technical Institute	Assistant Professor	Associate Professor	7/1/73

Dr. Walker moved approval of Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded, and carried by the following recorded vote:

Donald E. Fouts	Aye
W. Victor Rouse	(Left the meeting at 12:10)
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye

The Chair then recognized President Derge, who requested Dr. Willis Malone, Executive Vice-President and Provost, SIUC, to present the following matter:

PROCEDURES ON ACADEMIC/ADMINISTRATIVE SALARIES, SIUC

The assigning of a base academic salary to faculty personnel who also hold administrative titles at Southern Illinois University has been practiced for a number of years. This practice has been maintained without approval having been sought from or given by the Board of Trustees for authorization for the establishment of such a policy to be followed in determining the monthly salary rate for the academic personnel assigned to administrative positions at Southern Illinois University at Carbondale. Previously, the Board of Trustees on November 19, 1971, did approve a "Shadow Salary Structure" for Southern Illinois University at Edwardsville.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following policy regarding the assignment of a base academic salary to members of the faculty who also have administrative titles at Southern Illinois University at Carbondale be and is hereby approved, effective immediately.

> A staff member with a tenure rank at Southern Illinois University at Carbondale who has, or is to be assigned an administrative payroll title, is, after appropriate concurrence, to be assigned a monthly salary rate on a fiscal year basis. This rate is to be based on the individual's experience, and on the assigned administrative responsibilities and level of duties. Tenure rank includes faculty members on either continuing appointment or on permanent tenure in the ranks of professor, associate professor, assistant professor, or instructor.

A staff member holding a tenure rank and serving in an administrative position on a fiscal year basis is subject to reassignment to an academic year appointment for teaching, research, or service duties within the University in the fiscal year following the period covered by the current notice of appointment. In cases of reassignment from the administrative position, either by request of the tenured faculty member or by administrative action, the following guidelines will pertain:

1. The monthly salary rate to be effective will be cooperatively determined by at least two administrative officers (one of whom holds a position senior to the position presently held and the other filling a position senior to the position of reassignment), in addition to the individual being reassigned.

2. In determining the amount of the monthly salary, the following will be considered:

   a. The individual's current administrative salary rate.
   b. The individual's service to the University during the period of administrative duties.
   c. The nature of the reassignment position.
   d. The individual's age, nearness to retirement, and similar factors.
   e. The salary range within the University for the academic rank. (Little or no change in monthly salary is anticipated if the monthly salary is within the range for persons of the same experience, length of service and academic rank within the University.)

3. Changes from a fiscal year to an academic year basis will be negotiated as a part of the procedure outlined in 1 and 2 above, and under most circumstances the differential from the administrative monthly salary rate and the monthly salary rate on the new assignment will not exceed eight percent.

The following statement is to be added to each notice of appointment (contract) of a faculty member now holding an administrative position at Southern Illinois University at Carbondale:

"The salary and appointment reported is for the current assignment including the tenure rank appointment to the academic department or unit as specified. Should reassignment occur at the end of this appointment period, the monthly salary and terms of appointment will be negotiated following established guidelines."

Further, the above statement is also to be placed in the other conditions section of the application for appointment processed on behalf of new administrative officials who also have academic rank at SIUC and, further, that the above statement be placed on

the change of assignment form to be processed on behalf of a person who holds academic rank and who is being assigned additional responsibilities as an administrative officer.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to proceed with the implementation of this policy.

In answer to Chairman Elliott's question, Dr. Malone replied that these salary changes would come before the Board for approval as all other salaries are presently being reported. President Derge commented that this policy might pose problems in recruitment for administrative positions, would keep being reviewed, and the administration might come back with a revision again next year. After further discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

REDESIGNATION OF DEPARTMENT OF PLANT INDUSTRY, SIUC

For several years the Department of Plant Industry has experienced increasing difficulty in maintaining the professional identification of its program and faculty. No other department with this academic mission utilizes the title, Plant Industry. The label is so misleading as to create confusion in the minds of some between this academic unit and the Physical Plant of the University.

Various titles are used in other universities to describe similar programs, e.g., Agronomy, Horticulture, and Plant Science. The designation of broad programs which include the areas of field crops, soils, and horticulture at land-grant colleges such as Maine, Massachusetts, Rhode Island, Montana, and Vermont provides precedent for the use of the title, Department of Plant and Soil Science. It is the title which best describes our program.

This proposal involves a change in name only and does not in any way imply a change in service, function, or program.

The following resolution is recommended for adoption at this time:

Resolution

WHEREAS, The name of the Department of Plant Industry does not accurately describe the academic program conducted therein,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Plant Industry in the School of Agriculture at Southern Illinois University at Carbondale be and is hereby redesignated as the "Department of Plant and Soil Science," effective immediately,

BE IT FURTHER RESOLVED, That this redesignation shall not constitute authorization for a change in academic program and that this resolution, therefore, be transmitted to the Board of Higher Education for information.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

APPROVAL OF HIGHWAY SAFETY TRAINING CENTER, PHASE II, SIUC

On February 18, 1972, Construction Proposal Number 8 was presented to the Board of Trustees. Construction Proposal Number 8 provides for a Highway Safety Training Center to be accomplished in three phases. Phase I provided for a storage building and a paved surface measuring 400 feet by 250 feet. Funding for Phase I, in the amount of $110,000, was provided from Federal grants distributed through the Office of the Superintendent of Public Instruction.

On February 18, 1972, the Board approved Phase I of the project and authority was given to present Phases I, II, and III of the project to the Board of Higher Education for review and approval. Since that time, the Board of Higher Education has given its approval for the three phases of the project.

Phase II of the Highway Safety Training Center project will provide for an additional paved surface that will adjoin the existing paved surface and will measure 200 feet by 600 feet. The cost of Phase II is $79,200. As in Phase I, these funds will be provided from Federal funds distributed through the Office of the Superintendent of Public Instruction.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Construction Proposal Number 8, Phase II,

Southern Illinois University at Carbondale, a 600-foot extension to an existing paved surface, be and is hereby approved. The cost of the said Phase II shall not exceed $79,200 provided from Federal funds distributed through the Office of the Superintendent of Public Instruction of the State of Illinois.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to select and employ any responsible and competent design consultant required for the project; to approve plans, specifications, and details therefor which are of sound and economical engineering design and aesthetically and ecologically acceptable; to receive bids and award contracts in conformity with good business practice and the Illinois Purchasing Act; and to execute in the name of this Board all documents as may be required for the implementation of said Phase II.

After discussion, Dr. Walker moved approval of an amended resolution as suggested by Board Staff, which amendment has been incorporated above. The considerations governing Executive Committee action were again mentioned. The motion was duly seconded, and carried by the following recorded vote:

Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye

The Chair then recognized President Derge, who requested Dean Hiram H. Lesar, School of Law, and Mr. Rino Bianchi, SIUC, to present the following matter:

APPROVAL OF BIDS FOR CONVERSION OF BUILDINGS 0113 AND 0114 FOR USE OF THE SCHOOL OF LAW, SIUC

Advertising for bids for the conversion of Building 0113, Wakeland Hall, and Building 0114, Kaplan Hall, from housing units to law school facilities, SIUC, will begin on March 27, 1973, with opening of bids scheduled for April 17, 1973.

These facilities are required for occupancy by the School of Law commencing Fall Quarter, 1973; therefore, the following resolution is recommended for adoption at this time:

Resolution

WHEREAS, It is essential to expedite the conversion of Buildings 0113 and 0114 for use of the School of Law at Southern Illinois University at Carbondale by Fall Quarter, 1973,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the receipt of bids and award of contracts for work contemplated for the conversion of Buildings 0113 and 0114 for use and occupancy by the School of Law, Southern Illinois University at Carbondale, shall be approved for this Board by its Executive Committee in accordance with Article IV, Bylaws, Section 1.

After discussion which included that the Board of Higher Education approves this conversion and also the source of funds, and adversion to the necessity for a formal meeting of the Executive Committee, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye

Chairman Elliott and Dr. Walker, members of the Executive Committee, will meet after the opening of bids, which is scheduled for April 17, in accordance with the above resolution.

The Chair then recognized Mr. Gallegly, who proposed to the Board that since Southern Illinois University at Carbondale will go to a semester system in the near future the matter of fees be recalculated. The Chair requested President Derge to bring to the Board a statement on the revision of fees as they will relate to the semester system rather than the current quarter system.

The Chair then recognized President Derge, who requested that Dean Lesar present to the Board for information the Preliminary Draft of the Bulletin for the School of Law, 1973-74. A copy of this draft has been placed on file in the Office of the Board of Trustees.

Discussion ensued regarding admissions to the School of Law, $100

nonrefundable deposit, and a 25-point preference for Southern Illinois residents out of a 1200-point system.

The Chair recognized President Derge, who announced that SIU at Carbondale has scheduled an open house at the University for parents and students, prospective students, and friends of the University. He invited the members of the Board to participate.

The Chair then recognized President Rendleman, who announced that SIU at Edwardsville had been visited the past week by the Engineering Accreditation Team, and they had been given a letter of warm endorsement from the Board of Higher Education.

Chairman Elliott stated that he had referred to him as Chairman of the Board a request for release of funds in the amount of $25,000 for studies for Nursing Facilities at Southern Illinois University at Edwardsville, with the suggestion that it be referred to the Executive Committee. He did not feel that this item was either an emergency or routine; therefore, he presented it to the Board for their consideration.

Mr. Allen moved approval of the release of $25,000 for studies for Nursing Facilities at Southern Illinois University at Edwardsville. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dr. Walker moved that the meeting be adjourned and that the Board meet in executive session after lunch with no action to be taken. The motion was seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:35 p.m.

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Alice Griffin, Assistant Secretary

May 11, 1973

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May Meeting Adjourned to 10:00 a.m., June 5, 1973, at 625 North Michigan, Chicago, Illinois 1048

Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:32 a.m., Friday, May 11, 1973, in Ballroom "B" of the Student Center, Carbondale campus. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Rowe to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen
Mr. Ivan A. Elliott, Jr., Chairman
Dr. Donald E. Fouts
Mr. Harris Rowe, Secretary pro tem
Dr. Earl E. Walker,

and the following members were absent:

Dr. Martin V. Brown, Secretary
Mr. Harold R. Fischer, Vice-Chairman
Mr. W. Victor Rouse.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Elliott presented the Minutes of a regular meeting held April 13, 1973, copies of which had previously been forwarded to members of the Board. On motion of Mr. Allen, duly seconded, these Minutes were unanimously approved as presented.

BOARD OF TRUSTEES ACTIVITIES

The Chair recognized Mr. William W. Allen, the alternate to the Board of Higher Education, to report on the May 1 meeting of the Board of Higher Education.

Mr. Allen reported that the Board of Higher Education had taken two actions at its meeting: One was to comply with its statutory duty to advise the Governor by answering a request from Governor Walker on how those monies included in his budget message should be allocated. The Board advised that allocations of the sums budgeted by the Governor be made to SIU to provide for the first year operating of Springfield medical, for an expansion of the nursing program at Edwardsville, and for the nursing program at Carbondale, but the motion to approve those allocations also indicated that those monies would not provide enough for salary increases and that not to provide salary increases would cause serious problems for the Universities. In the second action, the Board reaffirmed its position of recommending to the Legislature funding for the senior institutions, private education, and the scholarship commission at the level of $647 million. Mr. Allen reported that the following document entitled "Illinois Board of Higher Education Meeting" contained an analysis of the Board of Higher Education operating budget actions for Fiscal Year 1974.

There were two major reports made at that meeting. One report was by Senator Newhouse, who had chaired a task force on equal opportunity in the universities. The Board Staff has been requested to summarize this report for the members of the Board of Trustees. The other report was on the employment of women and the status of women in the universities, which Mr. Allen recommended for careful study.

There was a great deal of argument about whether or not the Board of Higher Education had the statutory requirement of calling for full funding of the retirement fund. A motion calling for full funding was defeated because of the implication that such funding was to be the first priority for any funds appropriated in excess of the Governor's budget, although it was the sense of the Board of Higher Education that they favored full funding for the retirement fund.

A motion was made in that meeting to ask the Chairman of the Board of Higher Education to seek a meeting with the Governor to discuss funding. That meeting has been called for 1:00 this afternoon in the Governor's Chicago office to include all members of the BHE, which includes the ten lay members and the five representatives of governing boards, and the system heads. At 10:00 this morning, Dr. James Brown and Mr. Allen will leave this meeting to attend the Governor's meeting, to discuss whether the Governor will change his position from his budget message. The Governor has indicated a couple of times he is at least sympathetic; yesterday he announced salary increases for all State employees, and since university employees are also State employees the Governor is expected to provide at least those monies. Our representatives will also point out some of the other funds needed by this System for the next fiscal year.

ILLINOIS BOARD OF HIGHER EDUCATION MEETING

May 1, 1973, at Chicago

(Trustee William W. Allen, representing the Southern Illinois University System)

I. Analysis: Illinois Board of Higher Education FY 1973-74 Operating Budget Actions at meeting of May 1, 1973.

II. Higher Education Programs, Operations and Grants--Appropriations--Fiscal 1973 and Fiscal 1974 Board of Higher Education Recommendations.

III. Summary Comparison, Board of Higher Education FY 1973-74 Operating Budget Actions.

IV. Graph: Resource Erosion Reflected by May 1, 1973 Recommendation.

ANALYSIS

May 1, 1973, meeting of Illinois Board of Higher Education

Actions on FY 1973-74 Operating Budgets:

Chairman Donald M. Prince of the BHE recommended and requested the Board: "(1) To reaffirm the Board's original operating (Feb. 6) and capital budget recommendations and (2) To respond to the Governor's request for advice on how the Board would allocate the figure contained within his budget message." The Board acted unanimously in support of the Chairman's proposal. See page II, following.

Overall for the four senior university systems the FY 1973-74 operating budget recommendation approved February 6, 1973, and reaffirmed May 1, totalled $449.1 million, an increase of $30.3 million over the FY 1972-73 appropriation of $418.8 million. However, the FY 1973-74 operating budget allocation at the Governor's figure proposed and approved May 1 in the amount of $428.1 million, was $21 million less than the original February 6 recommendation and exceeded the FY 1972-73 appropriation by only $9.3 million.

Most notably, the allocation approved May 1 emphasized continued support for health-related programs and dropped the February recommendation of additional funds for salary increases, price increases, and opening new facilities. At the same time, the February mandate for "reallocations" (of 1972-73 appropriations) for 1973-74 programs was skirted by indicating that "reallocation" amounts could be used for salary increases, etc., thus requiring the institutions to achieve further internal "reallocations" if they were to free funds for salary and price increases, in lieu of receiving new monies for those needs.

Page IV, compares for the Southern Illinois University System the FY 1973-74 operating budget recommendations approved February 6, 1973, and reaffirmed at the May 1 meeting, with the May 1 allocation at the Governor's figure for FY 1973-74. The System total was reduced $2,734,030 by the May 1 allocation, of which $1,490,065 was suffered by S.I.U.C., $1,203,555 by S.I.U.E., and $40,410 by the System Offices. Details are provided in the table.

The erosion of resources in the Southern Illinois University System since 1970-71 is shown graphically on page V.

Higher Education Programs
Operationa and Grants

Appropriations

Fiscal 1973 and Fiscal 1974 Board of Higher Education Recommendations

(in millions of dollars)

Component	Fiscal 73 Appropriation	Fiscal 74 BHE Recommendation	Fiscal 74 Allocation
Universities	418.8	449.1	428.1
Community Colleges	62.5	73.8	68.6
Illinois State Scholarship Commission	59.7	74.6	66.0
Direct Grants to Nonpublic Institutions	6.0	6.0	6.0
Health Education Grants to Nonpublic Institutions	15.9	21.6	11.2
Board of Higher Education	.8	1.0	.8
Interinstitutional Grants	.4	.8	.4
University Civil Service Merit Board	.3	.4	.3
Retirement	17.8	19.9	19.9
Subtotal	582.2	647.2	601.4
IBA Rentals	37.6	36.0	36.0
Grand Total	619.8	683.2	637.4
Funding			
General Revenue Fund	552.3	620.8	575.0
Universities Income Fund	66.1	61.0	61.0
Other Funds	1.4	1.4	1.4
Grand Total	619.8	683.2	637.4

Revised
April 19, 1973

SOUTHERN ILLINOIS UNIVERSITY SYSTEM

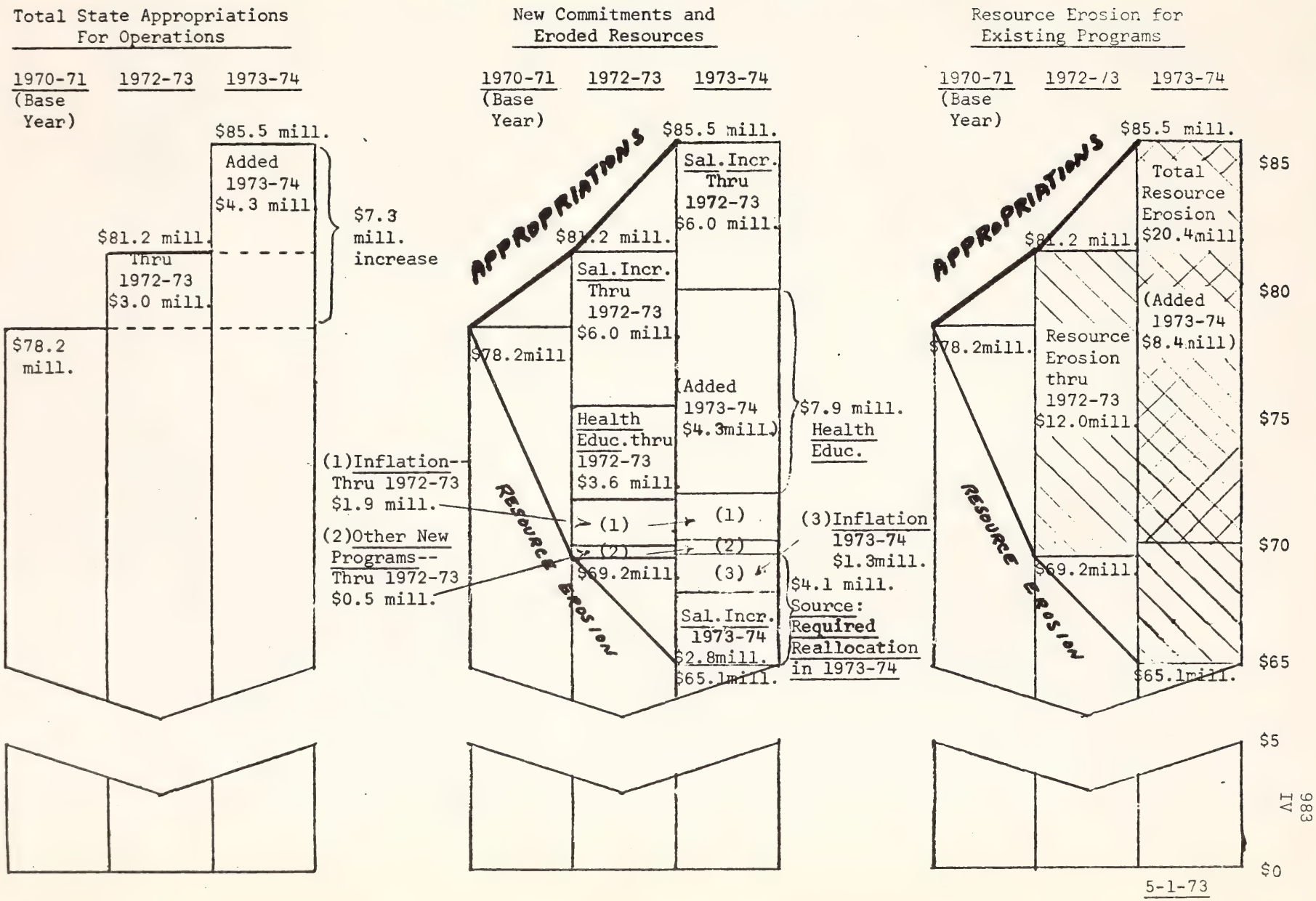
SUMMARY COMPARISON, BOARD OF HIGHER EDUCATION FY 1973-74 OPERATING BUDGET ACTIONS (Excluding Retirement Contributions)
RECOMMENDATIONS ISSUED FEBRUARY 6, 1973, and REAFFIRMED MAY 1, 1973
AND
ALLOCATION AT GOVERNOR'S BUDGET FIGURE, ISSUED MAY 1, 1973

	S.I.U. at Carbondale		S.I.U. at Edwardsville		System Offices		System Totals	
	Recommended by B.H.E. Feb.6, 1973	Allocation by B.H.E. May 1,1973	Recommended by B.H.E. Feb.6, 1973	Allocation by B.H.E. May 1,1973	Recommended by B.H.E. Feb.6, 1973	Allocation by B.H.E. May 1,1973	Recommended by B.H.E. Feb.6, 1973	Allocation by B.H.E. May 1,1973
FY 1973 APPROPRIATIONS (A)	$53,748,472	$53,748,472 (B)	$26,790,276	$26,790,276 (B)	$682,840	$682,840	$81,221,588	$81,221,588 (B)
Less: Reallocations per B.H.E.	(2,008,114)	- -	(973,860)	- -	- -	- -	(2,981,974)	- -
	51,740,358	53,748,472	25,816,416	26,790,276	682,840	682,840	78,239,614	81,221,588
FY 1974 Increases Specified by B.H.E.:								
a. Programs:								
School of Medicine	4,104,913	4,104,913	- -	- -	- -	- -	4,104,913	4,104,913
Nursing	54,186	54,186	141,000	94,000	- -	- -	195,186	148,186
Total Health-Related	4,159,099	4,159,099	141,000	94,000	- -	- -	4,300,099	4,253,099
General	414,200	- -	820,000	- -	- -	- -	1,234,200	- -
Total Programs	4,573,299	4,159,099	961,000	94,000	- -	- -	5,534,299	4,253,099
b. Price Increases	352,980	- -	265,982	- -	8,700	- -	627,662	- -
c. Salary Increases	1,888,753	- -	894,333	- -	31,710	- -	2,814,796	- -
d. Operation of New Facilities	583,642	- -	127,500	- -	- -	- -	711,142	- -
e. Student Aid	- -	- -	110,471	110,471	- -	- -	110,471	110,471
f. Refunds (decrease)	(45,000)	(45,000)	(53,552)	(53,552)	- -	- -	(98,552)	(98,552)
g. Special Requests	258,604 (C)	- -	22,600 (D)	- -	- -	- -	281,204	- -
Total of FY 1974 Specified Increases	7,612,278	4,114,099	2,328,334	150,919	40,410	- -	9,981,022	4,265,018
NET FY 1974 APPROPRIATIONS	$59,352,636	$57,862,571	$28,144,750	$26,941,195	$723,250	$682,840	$88,220,636	$85,486,606

(A) Reflects adjustments of Internal Audit and Treasurer to S.I.U.C. and S.I.U.E. from System Offices.
(B) Per B.H.E. release of May 1, 1973: "The reallocation amount can be generated and used for salary increases, new programs and opening new buildings as the systems and institutions see fit."
(C) Includes Health Overhead, $185,000; Computers, $69,168; Library Staffing, $15,000; Fire Protection, ($10,564 decrease).
(D) Includes Library Staffing, $19,000; Computers, $9,000; Fire Protection, ($5,400 decrease).

SOUTHERN ILLINOIS UNIVERSITY SYSTEM:

RESOURCE EROSION REFLECTED BY MAY 1, 1973 RECOMMENDATION



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IV

The Chair announced he would like to take the next item out of order so that Mr. Allen, who has special interest in this field, can comment before he has to leave this meeting.

The Chair then recognized President Derge, who requested Dr. Willis Malone, Executive Vice-President and Provost, SIUC, to present the following matter. Dr. Malone asked Dr. John H. Baker, Assistant Provost, SIUC, to make the presentation. He also introduced Dr. Robert E. Davis, Chairman, Department of Cinema and Photography, and Dr. Charles W. Shipley, Chairman, Broadcasting Service, SIUC, to assist Dr. Baker.

APPROVAL OF DEGREE PROGRAM: MASTER OF ARTS IN PUBLIC COMMUNICATIONS ARTS, SIUC

The Master of Arts in Public Communications Arts is based upon a strongly interdisciplinary program in telecommunications, motion pictures, and still photography. Sponsored jointly by the Departments of Cinema and Photography and Radio-Television and intended to provide substantial advanced training in the theory, history, and practice of public communications, emphasis in the program is upon the social influences and applications of the electronic and photographic media. The primary objective of the program is to develop the student as a public communicator aware of his responsibility to his community and to prepare him to utilize the media in helping to shape social consciousness.

Radio, television, cinema and photography as separate and combined areas of concentration are being selected as majors by large numbers of undergraduate students. At the most elemental level, the Departments of Radio-TV and Cinema and Photography have an obligation to offer these students the most complete education possible in their chosen area. In order fully to accomplish this end, and hence meet the evident needs of many of the citizens of Illinois who come to Southern Illinois University to concentrate in this area of communications, a graduate program on the Masters level appears required without qualification. Departmental surveys indicate that many of our best graduates would remain at the University were a graduate program offered. A graduate program further has the advantage of dimensionalizing and broadening the educational, instructional, and operative levels of both scholarship and creative ability within the field. Also, a graduate program in Public Communications would attract graduates from other institutions who would bring in their particular expertise in the area and hence enrich the curriculum.

Due to what has been referred to as the "media explosion" in our country during the past two decades, citizens are increasingly involved on many levels with the industry and the art of radio, television, cinema and photography. In terms of business alone, the recent move of General Electric, as one example, into the motion picture production business testifies to the increasing possibilities

for work in cinema and its related fields. Motion pictures will soon be able to be purchased as one buys music records or tapes today, to be inserted in a home cassette and viewed on a large wall receiver. The Columbia Broadcasting System has recently formed a contingent company to provide films and to seek personnel for local, non-centralized programming at television stations throughout the country. Along with these moves, business and industrial organizations of all sizes are seeking photographers for informational publications they produce as well as cinematographers for producing film histories of their companies and films of an instructional or informational type. "Cinema" no longer means just the entertainment industry; and "photography" no longer means simply journalistic or "art" still pictures. In our society, on all levels, the directness of visual presentation is fast replacing the written word alone for economic, social, political, educational and entertainment purposes. In broadcasting, the increased need to emphasize the "quality of life" aspect of modern communication contributes to a vital necessity to train people for public communications, as opposed to commercial broadcasting whose purpose is the sale of goods and services through entertainment. Only in the burgeoning medium of public communication will it be possible to attain the high degree of social involvement and awareness that the public has a right to expect from public media. Radio, television, cinema and photography have direct formative relevance to the industry and culture of the modern civilized world.

The relationships of the disciplines of radio, television, cinema and photography to human and environmental needs are striking and immediate. Such contemporary writers and thinkers as Rudolf Arnheim, Lewis Mumford, Marshall McLuhan, Tom Wolfe, Suzanne Langer and others are concerned with the changing patterns of man's environment, particularly as this pattern evidences, on a general level, the move away from the orientation and formation by Nature and a move toward the influences of technological media. Radio, television, cinema and photography, as both art and recording devices synthetic with the technological environment, are disciplines which can participate both with the past and future to remind man of his heritage and to help him project its directions.

Man receives his informational, educational, and entertainment needs in an increasingly visual manner, either directly, through publications, or by means of what Marshall McLuhan has called the "electronic media." The fact is that man, through the media alone, is in constant intellectual and emotional relationships with the whole world; his environment is no longer described by his city or town. Communications, and their important reliance on cinema, photography, and telecommunications have given man the means for education and edification not available to him even fifteen years ago.

In view of the considerations offered above, the proposed program would relate to the improvement of the quality of life in at least the following direct ways: (1) It would offer graduates and students information and expertise for them better to form and control their relationships to the modern environment; (2) it would instill an appreciation and understanding of <u>values</u> specifically in relation to industry, business and culture; (3) it would graduate students who would, in meeting the standards for graduation, have the sophistication required for objective, knowledgeable involvement both in the specific needs of their careers, whether in professional media or education, and their obligations as informed citizens.

Graduate programs vary considerably, and because of the recent (albeit extraordinarily heavy) move of institutions offering degrees to meet the needs of a very large and snowballing number of students interested in the area, there are few "traditions" in curriculum. Our proposed program could well be considered "traditional" and "innovative" together, offering as it would the necessary courses in production, history, and theory while at the same time it would provide an interdisciplinary approach to media. The graduate, as a result, should be unusually well-equipped to meet both professional and educational demands in his career.

This proposal has been reviewed extensively by the participating departments, the College of Communications and Fine Arts, the Graduate Council, and the Office of the Executive Vice-President and Provost. It is recommended for adoption at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program Master of Arts in Public Communications Arts be and is hereby approved for offering by the Graduate School of Southern Illinois University at Carbondale, subject to approval by the Board of Higher Education.

Summary Statement
of
A Proposal For a Masters of Arts Degree Program
in
Public Communications Arts
April, 1973

I. Program Description:

The degree sponsored jointly by the Departments of Cinema and Photography and Radio-Television is based upon a strongly interdisciplinary program in telecommunications, motion pictures, and still photography.

The primary objective of the program is to develop the student as a public communicator aware of his responsibility to his community.

Acceptance in the program, and subsequent continuation in it, are at the discretion of the Graduate School and the Program in Public Communications Arts. (See pages 1 through 3 of the proposal for specific requirements.)

The program will initially be governed by an executive committee chaired by the Dean of the College of Communications and Fine Arts, and administered by representatives of the Departmental Chairmen.

I. Justification for Establishment of Program:

Currently, the Radio-Television Department and the Department of Cinema and Photography enroll more than 700 undergraduate majors; registration in these departments continues to climb. Many fine potential graduate students are leaving for other states. With the proposed combination of creative, scholarly and public-oriented training, the student should be able to intelligently and compassionately maximize the use of visual media to understand, explore, and meet the needs of the community.

The need throughout the nation for additional educators on all levels as well as professionalism in the field of visual communication is acute. The growth of public television and cable communications are only two examples of the development of the communication and information explosion. The technology of these new media has arrived and continues to grow. Now the challenge is to develop well-rounded people to staff the new systems.

The letters of inquiry we have received from college students from many states and countries requesting information about graduate work in visual communications constitute a clear indication of the student need for this type of program. (See Appendix C for examples). The response to our mail survey of national organization representing the industry (see Appendix K), makes quite clear their concern about the quality of the people needed.

Graduate Programs in Communications Media, published in May, 1970, (see Appendix F) indicates that the proposed program would not be redundant. Rather, the program will fill a severe recognized educational void.

The proposed program is consistant with and supportive of the mission and role of Southern Illinois University at Carbondale in several ways:

1) In the Board of Higher Education's Master Plan, Phase III, Southern Illinois University is designated as a University Center for expanded and new graduate programs (p. 29). Such programs, the Master Plan states, should be considered in "those areas where a well defined need and strong undergraduate program exist to justify the action" (p. 105). The Master Plan, furthermore, supports programs which are interdisciplinary in nature and which add strength to the humanities (pp. 105, 36). The program which has been proposed here is consistent with these criteria for it is needed, it is based on strong undergraduate degree programs in both sponsoring departments, it is strongly interdisciplinary in nature, and it adds considerable strength to the humanities offerings of the College of Communications and Fine Arts.

(2) The program continues the tradition of Southern Illinois University, Carbondale, as noted in its Ten Year Plan (p. 11) to offer substantial academic programs in subject matter areas where work is not offered by other public universities in Illinois. The proposed program has no counterpart either in the public or private universities of the state or in nearby universities in adjoining states.

(3) The proposed program, with its strong emphasis on the social implications and applications of mass communication, supports the intention of SIU, Carbondale, to encourage those programs which offer greater social relevance (p. 7 Ten Year Plan; pp. 3-6 this proposal).

(4) The program outlined in this document also reinforces the efforts of the University in public service. Graduates of the program will obviously contribute new strength and alternative perspectives to contemporary communications. More immediately, the Southern Illinois region will benefit directly from the ongoing program of communications research and from the work of these advanced students as carried by the University's broadcasting stations (p. 11 Ten Year Plan).

(5) The planned graduate program further contributes to the role of the University in applied research and problem solving (p. 31 Ten Year Plan). A basic concern of the program is with finding new ways in which the electronic and photographic media may be employed in socially useful ways.

(6) The program is consistent with the University's Ten Year Plan in that the plan recognizes that there will be "graduate degree programs in areas such as cinema and photography (and) radio and television" (p. 51).

I. University Resources in Support of the Program:

The Departments include fifteen highly-specialized staff members with graduate faculty status. Eight graduate teaching assistantships will free sufficient graduate faculty time (approximately 1/3 of total work load per graduate faculty member) to staff the program.

The library holds both in number and quality the necessary source material for original research in the field of cinema. In Photography and Television, the holdings permit perhaps a good sociological or historical approach. Broadcast texts which are pertinent and recent are apparently lacking to a considerable degree as are books in the history of photography.

The Departments have underway a systematic selection on behalf of the library of that literature which should be available for the serious graduate student.

The Departments have exemplary facilities which can provide suitable opportunity for necessary research in the envisioned graduate program. Graduate research will not place significantly increased burdens on production facilities.

SIU-C has an information Processing Center which supports the academic needs of the University. The center is presently equipped with an IBM system 370, model 155, IBM 1130, and an IBM 1401, plus a variety of sorting and tabulating equipment all of which are available to both faculty and students at no personal cost.

The intense undergraduate programs in television, cinema and photography provide healthy support for this proposed graduate program.

IV. Future Funding Need:

A. Estimated Size of Program

	1st	2nd	3rd	4th	5th
1) Number of majors	20	26	32	36	40
2) Number of annual degrees	10	15	18	20	25
3) Number of total FTE academic staff required	4*	4*	5**	5**	6**
4) Number of total FTE support staff required	2.5***	2.5***	4.5***	4.5***	5.5***

*These figures represent a reallocation of graduate faculty now involved in the undergraduate program. The undergraduate responsibilities of these faculty members will be fulfilled and carried out by the teaching assistants brought in by the graduate program.

**One additional faculty member will be required for the third year and one additional faculty for the fifth year.

***These figures represent necessary support staff for the developing program such as secretarial support, television engineering support and photographic laboratory personnel. 1.5 of these figures will be reallocated from existing support staff.

B. Estimated Costs of Operation

The figures below represent cumulative personnel costs. The other figures are not cumulative.

	1st	2nd	3rd	4th	5th
1) Faculty	0	0	17,000	17,000	34,000
2) Equipment (628,000)*	2,000	10,000	11,000	10,000	7,000
3) Library	5,000	1,000	1,000	1,000	1,000
4) Other (teaching assistants)	28,800	28,800	36,000	36,000	43,200
5) Other (support staff)	16,000	16,000	26,000	26,000	42,000
6) Totals	51,800	55,800	91,000	90,000	127,000

*Cost of second TV studio and equipment per Broadcasting Service capital budget request dated March 30, 1972. Because the facility is designed for WSIU-TV production, and is in that budget request, the amount is not included in our total.

C. Both Federal and private foundation grants will be sought.

Mr. Allen commented that this Board had approved a Master's Degree in Mass Communications, SIUE, of some similar nature in April. He was disturbed by the fact that there was a statement last month stating that the program at Edwardsville and the program at Carbondale were so very different that there was no possibility of working in any kind of interinstitutional approach, and that now he did not perceive all the differences suggested. He recalled that Master Plan - Phase III called for common market use of resources and common market planning, but he did not see any attempt here at interinstitutional planning; therefore, he moved that this item be tabled and the SIUE program not be submitted to the Board of Higher Education until a report is made why there is no mutuality of interest or thrust of the programs, and why interinstitutional planning could not be accomplished. President Rendleman commented that the SIUE program had already been forwarded to the BHE.

In reply to President Derge's query of what outcome Mr. Allen desired and what instructions would he give to the campuses, Mr. Allen replied that he would like to have the campus groups that proposed each of the programs to meet to evaluate the potential for making the best features of each program available to students at either campus, which seemed particularly appropriate in programs concerning mass communications. After discussion regarding transferability of credits, Master Plan - Phase III, the tradition of personal supervision by a single faculty supervisor throughout a program, television links between the programs, semester system vs. quarter system, Mr. Rowe seconded Mr. Allen's motion. Dr. Walker requested a roll call vote, which was held as follows:

William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Nay
Harris Rowe	Aye
Earl E. Walker	Nay

The Chair announced that as the motion had carried the matter was tabled, and requested that Mr. Allen write the Presidents a memo concerning the matters he would like to be reviewed for presentation next month.

At this point, the Chair excused Mr. Allen and Dr. James Brown from the meeting, and stated that the regular order of the agenda would now be followed.

The Chair recognized Dr. Fouts, who reported on the annual meeting of the Association of Governing Boards of Universities and Colleges which was held in San Francisco, California on April 29, 30, and May 1. Trustees Fischer and Rouse and Chief of Board Staff Brown also attended. Dr. Fouts commented that the program had two principal themes: One on governance of higher education, and the second on alternative emphases on programming.

Chairman Elliott reported that he and Dr. Walker had attended two meetings of the Ad Hoc Committee of the Southern Illinois University Foundation, May 2 in Carbondale and May 9 in Edwardsville. Also on May 9, Mr. Elliott attended a meeting of the Nominating Committee of the SIU Foundation. He did not feel reports on these meetings were appropriate at this time.

Under Committee Reports, Chairman Elliott submitted the following Minutes of Meeting of Executive Committee of the Board of Trustees - April 18, 1973, for information:

COMMITTEE REPORTS

Minutes of Meeting of Executive Committee of the Board of Trustees - April 18, 1973

The Executive Committee held a meeting on April 18, 1973, at the offices of Conger and Elliott, Attorneys, Farm Bureau Building, Carmi, Illinois, and these minutes are reported to the Board herewith as required by the Bylaws:

Chairman Elliott called the meeting to order at 6:50 p.m. Present were Chairman Ivan A. Elliott, Jr., and Dr. Earl E. Walker. Absent was Mr. Harris Rowe.

Also present were Dr. James M. Brown, Chief of Board Staff, and Mrs. Alice Griffin, Assistant Secretary of the Board of Trustees.

Chairman Elliott appointed Mrs. Griffin as Secretary for the meeting. After roll call, the Secretary reported a quorum present.

In accordance with Board of Trustees action taken on Friday, April 13, 1973, authorizing the Executive Committee to award contracts for the conversion of Wakeland Hall (Building 0113) and Kaplan Hall (Building 0114) to accommodate the new School of Law and because of the exigent need to have the facilities in operation for the beginning of the school year on September 4, this meeting was held pursuant to notice.

The attached Bidding Summary Sheets and Bid Tabulations were distributed. After a brief discussion which pointed out that the bids were under the Architect's estimates, Dr. Walker moved that the bids be accepted and the contracts awarded. The motion was duly seconded and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Earl E. Walker	Aye

The meeting adjourned at 7:00 p.m.

Alice Griffin

Alice Griffin, Assistant Secretary

B I D D I N G S U M M A R Y S H E E T

BUILDING 0113 - WAKELAND HALL
CONVERSION FOR
LIBRARY EXTENSION

Southern Illinois University
at Carbondale, Illinois

Bids taken at 2:00 P.M. April 17, 1973

GENERAL WORK - Proposed Contract No. 6111

Base Bid G $29,840.00

Contractor:
P & K Construction Co.
322 South Third Street
Marion, Illinois 62959

Time to Complete: 90 days

PLUMBING WORK - Proposed Contract No. 6112

Base Bid P $ 1,707.00

Contractor:
Wellers, Inc.
1200 West Main
Carbondale, Illinois 62901

HEATING, PIPING & REFRIGERATION WORK - Proposed Contract No. 6113

Base Bid H $16,481.00

Contractor:
Wellers, Inc.
1200 West Main
Carbondale, Illinois 62901

Summary Sheet - Bldg. 0113 - Wakeland Hall - Conversion for Library Extension

VENTILATION WORK - Proposed Contract No. 6114

Base Bid V $ 2,252.00

Contractor:
Quality Sheet Metals, Inc.
P.O. Box 449
Carbondale, Illinois 62901

ELECTRICAL WORK - Proposed Contract No. 6115

Base Bid E $28,990.00

Contractor:
Blaise, Inc.
P.O. Box 763
Centralia, Illinois 62801

Total Cost of Work $79,270.00

Architect's Estimate $92,377.00

Building 0113 Wakeland Hall - Conversion for Library Extension
Southern Illinois University at Carbondale, Illinois

Willard C. Hart - Campus Architect

Proposals Opened: April 17, 1973 2:00 PM CST

BIDDERS	PRE-QUALIFICATION	BID SECURITY	PROPOSAL	General Construction Base Bid "G"	Time of Completion	Plumbing Work Base Bid "P"	Time of Completion	Heating, Piping and Refrigeration Base Bid "H"	Time of Completion	Ventilation Base Bid "V"	Time of Completion	Electrical Base Bid "E"	Time of Completion
. L. Simmons Co., Inc. 140 North Woodford ecatur, Illinois 62526				$40,800.00	100 days								
L Robinson Dev. & Const. oute 7 - Industrial Park arbondale, Illinois				$48,919.00	125 days								
& K Construction Co. 2 South Third St. arion, Illinois 62959				$29,840.00	90 days								
el-Steffen Const. Co. 47 Green Park Road . Louis, Mo. 63123				$61,906.00									
ohne Co., Inc. 94 N. Water St. ecatur, Illinois 62525				$46,200.00	100 days								
aise, Inc. O. Box 763 ntralia, Illinois 62801						$4,568.00		$18,677.00				$28,990.00	
ller's Incorporated 00 W. Main rbondale, Illinois						$1,707.00		$16,481.00					
ality Sheet Metals, Inc. O. Box 449 rbondale, Illinois										$2,252.00			
izii Electric, Inc. 9 East Enos ringfield, Ill. 62706												$37,947.00	
awford Electric Co. O. Box 150 ester, Ill. 62233												$34,099.00	
al Electric Co. R. #3 rmi, Ill. 62821												$33,300.00	
nkins Walters Electric 8 W. Second St. tropolis, Ill. 62960												$37,864.00	

B I D D I N G S U M M A R Y S H E E T

BUILDING 0114 - KAPLAN HALL
CONVERSION TO
LAW SCHOOL FACILITY

Southern Illinois University
at Carbondale, Illinois

Bids taken at 2:00 P.M. April 17, 1973

GENERAL WORK - Proposed Contract No. 6116

Base Bid G $39,200.00

Contractor:
J. L. Simmons Company
2140 North Woodford
Decatur, Illinois 62526

Time to Complete: 100 days

PLUMBING WORK - Proposed Contract No. 6117

Base Bid P $ 958.00

Contractor:
Wellers, Inc.
1200 West Main
Carbondale, Illinois 62901

HEATING, PIPING & REFRIGERATION WORK - Proposed Contract No. 6118

Base Bid H $17,236.00

Contractor:
Wellers, Inc.
1200 West Main
Carbondale, Illinois 62901

Summary Sheet - Bldg. 0114 - Kaplan Hall - Conversion to Law School Facility

VENTILATION WORK - Proposed Contract No. 6119

Base Bid V $ 5,780.00

Contractor:
Quality Sheet Metals, Inc.
P.O. Box 449
Carbondale, Illinois 62901

ELECTRICAL WORK - Proposed Contract No. 6120

Base Bid E $24,775.00

Contractor:
Blaise, Inc.
P.O. Box 763
Centralia, Illinois 62801

Total Cost of Work . . . . . .$87,9~~78~~49.00

Architect's Estimate $94,042.00

1000

BID TABULATION

Building 0114 Kaplan Hall - Conversion for Law School
Southern Illinois University at Carbondale, Illinois

Willard C. Hart - Campus Architect

Proposals Opened: April 17, 1973 2:00 PM CST

BIDDERS	PRE-QUALIFICATION	BID SECURITY	PROPOSALS	General Construction Base Bid "G"	Time of Completion	Plumbing Work Base Bid "P"	Time of Completion	Heating, Piping and Refrigeration Base Bid "H"	Time of Completion	Ventilation Base Bid "V"	Time of Completion	Electrical Base Bid "E"	Time of Completion
J.L. Simmons Co., Inc. 2140 North Woodford Decatur, Illinois 62526				$39,200.00	100 days	WCH 4-17-73							
J&L Robinson Dev. & Const. Route 7 - Industrial Park Carbondale, Illinois				$44,916.00	123 days								
Hoel-Steffen Const. Co. 4547 Green Park Road St. Louis, Mo. 63123				$54,790.00	150 days								
Grohne Co., Inc. 2594 North Water St. Decatur, Illinois 62525				$44,400.00	100 days								
Blaise, Inc. P. O. Box 763 Centralia, Ill. 62801						$4,480.00		$19,498.00				WCH 4-17 $24,775.	
Weller's Inc. 1200 W. Main St. Carbondale, Illinois						WCH 4-17-73 $958.00		WCH 4-17-73 $17,236.00					
Quality Sheet Metals, Inc. P. O. Box 449 Carbondale, Illinois										WCH 4-17-73 $5,780.00			
Crawford Electric Co. P. O. Box 150 Chester, Illinois 62233												$26,324.	
Egizii Electric, Inc. 919 East Enos Springfield, Ill. 62702												$25,739.	
Neal Electric Company Carmi, Illinois 62821												$25,065.	
Hankins-Walters Electric 108 W. Second St. Metropolis, Ill. 62960												$29,484.	

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair recognized President Rendleman, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Conditional Appointment

Miss Fay T. Uyeda as Counselor Trainee in the Supplemental Instructional Program for the period February 6 to July 1, 1973. Ed.B., University of Hawaii. She is a candidate for the master's degree at Southern Illinois University. At such time as the master's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.	$ 650.00, $ 750.00

B. Term Appointments

1. Mrs. Carol Ann Axtell as thirty-three percent time Lecturer of Biological Sciences in the Science and Technology Division for the Spring Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$ 396.00
2. Miss Rosemary Barnett as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$ 212.50
3. Mr. Herbert Blumer as Visiting Professor of Sociology in the Social Sciences Division and in the Delinquency Study and Youth Development Center for the period June 16 to August 1, 1973. Ph.D., University of Chicago. Salary to be paid from restricted funds.	$3,250.00
4. Mr. Gary K. Burger as one-fourth time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. Ph.D., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$ 420.00

5. Mrs. Nancy Krchniak as one-half time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.A., Columbia University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

6. Mr. Kenneth B. Mehl as one-fourth time Assistant in Music in the Fine Arts Division for the Spring Quarter, 1973. B.S. in Ed., Eastern Illinois University. $ 250.00

7. Mr. Roy L. Olive as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 250.00

8. Miss Carol A. Pfeifle as Staff Assistant in the Office of the Vice President and Provost for the period December 19, 1972, to July 1, 1973. B.A., Marymount Manhattan College. Salary to be paid from restricted funds. $ 700.00

9. Mrs. Rebecca J. Poe as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in does not count toward permanent tenure. $ 212.50

10. Mr. Richard C. Teichmann as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 250.00

11. Miss Virginia A. Topping as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. A.M., Colorado State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

12. Mr. Galen B. Warren as Adjunct Assistant Professor in the School of Dental Medicine, serving without salary, for the period June 1, 1973, to July 1, 1974. D.M.D., University of Pittsburgh.

13. Mrs. Wilma D. Weise as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter,

1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Margaret Emblom as thirty-three percent time Lecturer of English Language and Literature in the Humanities Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mrs. Phyllis M. Gibson as Staff Assistant in the Business Division for the period April 1 to July 1, 1973. Salary to be paid from restricted funds.

3. Mr. Wilbur C. McAfee as Lecturer of Historical Studies in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1973-74.

4. Mrs. Martha R. O'Malley as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

5. Mr. Karl G. Rahdert as one-fourth time Professor of Business Administration in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mr. Rudolph F. Wierer as sixty percent time Lecturer in Lovejoy Library for the period April 1 to July 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Daniel N. Cote, Assistant Professor of Engineering in the Science and Technology Division, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1973.

2. Mr. James D. Culley, Lecturer of Marketing in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through the Spring Quarter, 1973.

3. Mr. Henry D. Drew, Associate Professor of Chemistry in the Science and Technology Division, to serve also as Staff Assistant in the Supplemental Instructional Program on a fiscal year basis, rather than academic year basis, effective July 1, 1973.

4. Mr. Mohamed El-Hennawi to serve as Assistant Professor of Finance in the Business Division, rather than Lecturer, due to completion of the doctor's degree, for the Winter and Spring Quarters, 1973.

5. Mrs. Margrit Flynn, Assistant Professor in the School of Dental Medicine, to serve effective August 1, 1973, rather than September 1, 1973, as previously reported.

6. Mr. Donald Fogarty, Chairman and Professor of Management Science in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1 to October 1, 1973.

7. Mr. Harold H. Haines to serve as Assistant Professor of Speech and Theater in the Fine Arts Division, rather than Lecturer, effective March 16, 1973.

8. Mr. Earl E. Lazerson, Associate Professor of Mathematical Studies in the Science and Technology Division on an academic year basis, to serve also as Dean of the Science and Technology Division on a fiscal year basis, rather than Chairman of Mathematical Studies, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1973. $2,400.00 rather than $2,090.00

9. Mr. Laurence R. McAneny to serve as Professor of Physics in the Science and Technology Division, rather than Dean of the Science and Technology Division and Professor of Physics, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1973, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1973. $2,350.00* rather than $2,450.00

10. Mr. John A. Regnell, Associate Professor of Mass Communications in the Fine Arts Division, to serve also as Director of Broadcasting Services and Chairman of Mass Communications in the Fine Arts Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective May 1, 1973. $1,700.00 rather than $1,625.00

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

11. Mr. John R. Rider to serve as Professor of Mass Communications in the Fine Arts Division on a fiscal year basis, rather than Director of Broadcasting Services and Chairman of Mass Communications in the Fine Arts Division, with monthly salary reduction to reflect return to academic responsibilities, effective May 1, 1973. $2,151.00 rather than $2,226.00

12. Mr. Gerald J. T. Runkle to serve as Professor of Philosophical Studies in the Humanities Division on an academic year basis, rather than Dean of the Humanities Division and Professor of Philosophical Studies on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1973. $2,400.00* rather than $2,500.00

13. Mr. Herbert A. Smith, Staff Assistant in Ethnic and Special Studies, to serve also as Instructor in the Fine Arts Division, rather than Instructor of Music in the Fine Arts Division, for the Fall, Winter and Spring Quarters, 1973-74, as previously reported.

14. Mr. Paul R. Tarpey to serve as Assistant Professor of Management Science in the Business Division, rather than Assistant Director of the Data Processing and Computing Center and Assistant Professor of Management Science, effective June 16, 1973, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1973.

15. Mrs. Marion A. Taylor to serve as Professor Emerita, rather than Professor, of English Language and Literature in the Humanities Division, effective June 16, 1973.

16. Mr. Ronald G. Trimmer, seventy percent time Assistant Program Director in the Upward Bound Program, to serve also as one-fourth time Lecturer of Elementary Education in the Education Division, with salary change accordingly, for the Spring Quarter, 1973. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $1,140.00 rather than $ 840.00

17. Mr. Roland L. Wiggins, Assistant Vice President for Student Affairs (for Environmental Health Care, Education and Safety), currently on leave, to serve also as Adjunct Clinical Professor in the School of Dental Medicine for the period June 1 to September 1, 1973.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is recommended for the faculty members listed below:

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

1. For the Fiscal Year, July 1, 1973, to July 1, 1974, at half pay:

Mrs. Bobbi Anne Knewitz, Instructor of Elementary Education in the Education Division, received the Master of Science degree from Southern Illinois University. She plans development of a taxonomy of teaching competencies.

2. For the Summer and Fall Quarters, 1973, at full pay:

Mr. Robert S. Gilland, Instructor in the Delinquency Study and Youth Development Center, received the Master of Science degree from Southern Illinois University. He plans research, study and scholarly writing.

3. For the Summer Quarter, 1973, and the Winter Quarter, 1974, at half pay:

Mr. Ernest L. Schusky, Professor of Anthropology in the Social Sciences Division, received the Doctor of Philosophy degree from the University of Chicago. He plans completion of a manuscript.

4. For the Fall and Winter Quarters, 1973-74, at full pay:

Mrs. Ruth W. Richardson, Professor of Elementary Education in the Education Division, received the Doctor of Education degree from Penn State University. She plans completion of an instrument designed to measure verbal facility of beginning elementary school children.

5. For the Winter and Spring Quarters, 1974, at full pay:

a. Mr. Ralph L. Bain, Associate Professor of Chemistry in the Science and Technology Division, received the Doctor of Philosophy degree from Oregon State University. He plans study and research at the University College London.

b. Miss Ann Carey, Associate Professor of Speech and Theater in the Fine Arts Division, received the Doctor of Philosophy degree from Southern Illinois University. She plans post-doctoral study, research and scholarly writing.

c. Mrs. Barbara Quinn Schmidt, Instructor of English Language and Literature in the Humanities Division, received the Master of Arts degree from Creighton University. She plans completion of the doctor's degree.

d. Mrs. Kathryn K. Skinner, Associate Professor of Psychology and Psychological Services in the Education Division,

received the Doctor of Philosophy degree from the University of Texas. She plans research and study resulting in the development and refinement of course material for use in psychology classes.

e. Mr. Lawrence E. Taliana, Professor of Psychology and Psychological Services in the Education Division, received the Doctor of Philosophy degree from Purdue University. He plans post-doctoral study of contemporary diagnostic, therapeutic and administrative techniques utilized in representative neuro-psychiatric facilities in the greater metropolitan area of St. Louis.

F. Change in Sabbatical Leave

Mrs. Lucille McClelland, Professor in the Nursing Division, requests a change in sabbatical leave granted for the Summer Quarter, 1973, at full pay, to the Winter Quarter, 1974, at full pay.

G. Resignations

1. Mr. Paul L. Adkins, Instructor of Art and Design in the Fine Arts Division, effective the end of Spring Quarter, 1973, to carry out full-time creative acitivities in art, music and photography.

2. Mr. Daryl Chubin, Instructor of Sociology in the Social Sciences Division, effective September 15, 1973, to accept a position with Cornell University.

3. Mr. S. Sajjad Haider, Assistant Professor of Special Education in the Education Division, effective the end of Spring Quarter, 1973, to accept employment with the public school system of Minneapolis, Minnesota.

4. Mr. George Heaslip, Jr., Instructor of Sociology in the Social Sciences Division, effective September 16, 1973, for personal reasons.

5. Mr. Anton G. Jachim, Assistant Professor of Government and Public Affairs in the Social Sciences Division, effective September 16, 1973, to accept a position with the State University of New York.

6. Mrs. Betty Jo Kuenzli, Instructor of Elementary Education in the Education Division, effective the end of Spring Quarter, 1973, to accept employment elsewhere.

7. Mrs. Karen J. Woods, Staff Assistant in the Education Division, effective April 1, 1973, for personal reasons.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mr. Stanley Phillip Hazen (b. Alexandria, Minnesota, 8/29/24) as Dean of the School of Dental Medicine and Professor in the School of Dental Medicine effective September 1, 1973, on a fiscal year basis. D.D.S., University of Minnesota.	$3,500.00

B. Change in Assignment, Salary and Terms of Appointment

Mr. Dale S. Bailey to serve as Dean of the Humanities Division and Professor of English Language and Literature in the Humanities Division, rather than Associate Professor of English Language and Literature, on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect change in rank and additional administrative responsibilities, effective September 16, 1973.	$2,150.00 rather than $1,665.00

Dr. Walker moved approval of Changes in Faculty-Administrative Payroll - Edwardsville. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

The Chair asked for comments or questions on the matter; the report was received.

The Chair then recognized President Rendleman, who presented the following matter:

PROJECT AUTHORIZATION: UNIVERSITY CENTER RENOVATIONS, SIUE

The University Center Board, in conjunction with an ad hoc University Center/Student Activities Renovation Committee recently completed a survey on utilization of the University Center at SIUE. The survey was particularly designed to identify ways in which existing facilities could be improved by relatively minor renovation. Following the survey, these groups jointly proposed the renovation project outlined below. A copy of schematic drawings depicting details of the project has been filed with the Office of the Board of Trustees, and a summary of these details will be presented to the Board at the May meeting.

The project contemplates funding from the Student Welfare and Recreational Building Trust Fund, and it has the approval both of the SIUE Student Senate and University officers responsible for programming and fiscal facets of the University Center.

The renovation project will consist of three elements, as described below:

Sub-Project A - Governor's Lounge Renovation: The Governor's Lounge presently consists of a large, open lounge adjacent to the individually separated and secluded Redbud and Dogwood Rooms. The survey reveals that the present arrangement fails to serve the general student and faculty population of the campus in a satisfactory manner. A ten-foot arched doorway will be cut between the inner Redbud and Dogwood Rooms, serving to brighten and open these areas for more general and flexible usage. Included in the opened area will be badly needed study carrels and chairs, an art gallery with adequate security provisions to permit contracted exhibits, and areas designed to be conducive to small group meetings, receptions, and limited audience programs.

Sub-Project B - River Rooms Renovation: These rooms, designed for meetings and small receptions, are badly in need of wall repairs. The original burlap wall coverings are now nearly eight years old and require immediate attention. It is proposed to cover the original burlap walls with attractive and more durable hardboard paneling, and to replace existing chalkboard doors in these rooms with new chalkboard doors and eraser rail systems.

Sub-Project C - Partition Installation at Basement Level: At present, the basement level of the University Center is a single, undivided area with various functions. A cafeteria and food-serving area is in the center of the basement level, with smaller meeting and dining rooms on the far east end and a snack and recreation area on the far west end. Although the large cafeteria closes each evening and on weekends, the snack and recreation area remains in use nightly

and throughout weekends. In order to secure the cafeteria and food service kitchen at times when it is closed but other operations are open, it is proposed to install a glass partitition to separate the snack and recreation facilities from the cafeteria area, and to install security screens at the bottom of the two stairwells which lead to the cafeteria from the main floor of the University Center.

Work will be accomplished by University forces to the limits of Physical Plant job capacities. Work by outside contractors will be minimal.

The Board's SWRF resolution governs this project and requires prior Board approval. Since the project's total cost is less than $50,000, however, IV Bylaws is not relevant, and it is proper for the Board to delegate all further actions necessary to accomplish the project to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That renovations to the University Center, SIUE, as described above (and at today's meeting of the Board) be and are hereby approved, and a budget for the project (funded entirely from the Student Welfare and Recreational Building Trust Fund, SIUE) is authorized in an amount not exceeding $32,000.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville be and is hereby authorized to approve all design specifications, plans, and details for the said project, receive bids and award all contracts in respect thereto, and take such other actions as may be necessary to complete the said project consistent with the budget and source of funds authorized herein and applicable Board regulations and State laws.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded. After discussion regarding the usages of Student Welfare and Recreational Building Trust Funds, the motion carried by the following recorded vote:

Donald E. Fouts	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
Ivan A. Elliott, Jr.	Aye

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF PLANS AND SPECIFICATIONS: SCHOOL OF DENTAL MEDICINE NIH "START-UP" IMPROVEMENTS, SIUE

The Board was advised at the February, 1973, meeting that the National Institute of Health (U.S. Department of HEW) has awarded the School of Dental Medicine a "start-up" assistance grant of $240,000. This grant was made to permit making certain improvements at the dental school's interim facilities (Alton) which are necessary to accommodate a viable academic program for several years in the rehabilitated facilities. As the Board was advised, these Federal funds must be obligated by June 30, 1973.

In February, the Board approved the fixed improvement project proposed to be financed with the NIH "start-up" grant. This project basically consists of renovations to five buildings on the Alton campus which had not previously been allocated to the School of Dental Medicine. A summary of uses to be made of each of these five buildings was provided the Board in February, and a copy is attached hereto.

The Office of Plant Engineering will have plans, specifications, and details in respect to this project completed prior to the May Board meeting. A summary of these materials will be formally presented to the Board at the May meeting, and copies of these documents will be filed with the Office of the Board of Trustees and provided Board Staff for review as soon as they are completed and available.

The Board is requested to approve these plans, specifications, and details in order to facilitate solicitation and award of bids prior to June 30.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the plans, specifications, and details in respect to renovations of Buildings No. 8277, No. 8278, No. 8285, No. 8287, and No. 8288 be and are hereby approved as presented at today's meeting of the Board, and the President of Southern Illinois University at Edwardsville is authorized to receive and award bids and contracts in respect thereto in conformity with good business practice and the Illinois Purchasing Act, provided the budget of $240,000 previously established by this Board is not exceeded without concurrence by two of the three members of the Executive Committee as to the source and amount of supplemental funds up to ten percent above the established project budget, or concurrence by the Board as to the source and amount of supplemental funds beyond ten percent above the established project budget.

USES PROPOSED FOR BUILDINGS RENOVATED FOR DENTAL SCHOOL

1. Building No. 8277

This building is to be used as a biomedical library with the usual and expected functions including stack space, reference area, reading rooms, staff offices, and receiving and cataloging areas.

2. Building No. 8278

This building is to be used as a classroom facility with two large lecture rooms and an audiovisual production facility including medical illustration, television and photographic studio, darkrooms, and offices for staff.

The educational program is designed for individualized instruction with considerable emphasis on the utilization of autotutorial materials and devices.

3. Building No. 8285

To be used as offices for faculty and supporting personnel.

4. Building No. 8287

This building is to be used for research in applied science and will contain the appropriate laboratories and related office space for faculty.

Adequate research facilities currently are not available.

5. Building No. 8288

This building is to be used as a medical services laboratory for urine and blood analysis and biopsy service, and also for attendant faculty offices.

Current appropriate space is unavailable for these functions which are essential for the dental education program.

After discussion, Dr. Walker moved approval of an amended resolution as suggested by Board Staff, which amendment has been incorporated above. The motion was duly seconded, and carried by the following recorded vote:

Harris Rowe	Aye
Earl E. Walker	Aye
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye

The Chair then recognized President Rendleman, who presented the following matter:

AWARD OF BIDS: BASEBALL FIELD IMPROVEMENTS, SIUE

In March, the Board of Trustees approved plans, specifications, and details in respect to proposed fixed improvements to the intercollegiate baseball facility, SIUE. Pursuant to that approval, University officers have solicited bids for contracting work to be performed by private contractors rather than by University forces. Essentially, work to be done by outside contractors includes grandstand and fencing improvements. Bids will be received subsequent to the May Board agenda deadline, but in advance of the date set for the May Board meeting.

It is hoped that award of bids may be done through Executive Committee action before the May Board meeting. Should this prove not possible, however, the Board will be requested to award bids in accord with bid tabulations and recommendations of University officers forwarded Board members prior to the date of the May meeting.

BIDDING SUMMARY SHEET

TRACT 7000 - BASEBALL FACILITY

Southern Illinois University
at Edwardsville, Illinois

Bids Taken at 2:00 P.M., April 26, 1973

FENCING IMPROVEMENTS - Proposed Purchase Order No. 66055-0577

Contractor:
Southern Illinois Fence Co. $12,498.00
320 Main
Mt. Vernon, Illinois 62864

Time to Complete: 45 days

Total Cost of Work $12,498.00

Architect's Estimate $11,500.00

1014

Tract 7000 - Baseball Facility - Fencing Improvements
Southern Illinois University at Edwardsville, Illinois

Charles N. Moorleghen - Asst. Vice President for Univ. Plant Operations

Proposals Opened: April 26, 1973 at 2:00 P.M. CST

BIDDERS	PROPOSALS Fencing Improvements Req. 66055-0577 Time of Completion		
Southern Illinois Fence Co. 3[illegible] Main Mt Vernon, Illinois 62864	$12,498.00 45 days		
Chesley Fence Co. 5 ashington Drive F[illegible] rview Hts., Ill. 62208	13,100.00 105 days		
Cyclone Fence, Div of USSteel P. O. Box 27 St. Louis, Missouri 63166	13,265.00 35 days		
[illegible] ney Fence Co. 1[illegible] Old Fee Fee Road Florissant, Missouri 63031	13,412.00 10 days		

The Chair pointed out that the matter was not available for submission ten days in advance, and under the Bylaws this matter can be considered only by unanimous consent. Dr. Walker moved that this matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Rowe commented that there had been a suggestion that these bids might be referred to the Executive Committee, which procedure he preferred not be used with any great degree of regularity.

Dr. Walker moved approval of awarding the fencing improvements to the Southern Illinois Fence Company, Mt. Vernon, Illinois, in the amount of $12,498. The motion was duly seconded, and carried by the following recorded vote:

Earl E. Walker	Aye
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
Harris Rowe	Aye

The Chair then recognized President Rendleman, who presented the following matter:

AWARD OF BIDS: WAGNER BUILDING RENOVATIONS, SIUE

At the April meeting of the Board of Trustees, the Board approved plans, specifications, and details in respect to renovations proposed at the Wagner Building, SIUE. Pursuant to that approval, University officers have solicited bids for contracting work to be performed by outside work forces in accomplishing the approved project. Such work by outside contractors will include plumbing, concrete and cabinet work, HVAC, and other specialized tasks for which Physical Plant lacks capacity. Bids will be received subsequent to the May Board agenda deadline, but in advance of the date set for the May Board meeting.

It is hoped that award of bids may be made through Executive Committee action before the May Board meeting. Should this prove not possible, however, the Board will be requested to award bids in accord with bid tabulations and recommendations of University officers forwarded Board members prior to the date of the May meeting.

BIDDING SUMMARY SHEET

BUILDING 192 & 193 - WAGNER RENOVATION

Southern Illinois University
at Edwardsville, Illinois

Bids taken at 3:30 P.M., April 16, 1973 - 0556
2:00 P.M., April 17, 1973 - 0562
3:30 P.M., April 19, 1973 - 0574

HEATING, AIR CONDITIONING AND VENTILATING WORK - Proposed Purchase Order No. 66055-0556

Contractor:
Modern Plumbing & Heating Co. $32,468.00
356 West Main St.
East Alton, Illinois 62024

Time to Complete: 45 days

LAY-IN CEILING SYSTEM - Proposed Purchase Order No. 66055-0562

Contractor:
Jim Varner, Inc. $ 3,046.00
808 Arch
Alton, Illinois 62002

Time to Complete: 8 days

CONCRETE WORK - Proposed Purchase Order No. 66055-0574

Contractor:
Hessel & Kovarick $ 4,696.00
1406 Madison
Edwardsville, Illinois 62025

Time to Complete: 5 days

Total Cost of Work. $40,210.00

Architect's Estimate. $41,300.00

Charles N. Moorleghen - Asst. Vice President for Univ. Plant Operations

Proposals Opened: April 16, 1973 at 3:30 PM CST - 0556
April 17, 1973 at 2:00 PM CST - 0562
April 19, 1973 at 3:30 PM CST - 0574

SIU BIDDERS	PROPOSALS Heating, Air Conditioning and Ventilating Req. 66055-0556 Time of Completion	Lay-in Ceiling System Req. 66055-0562 Time of Completion	Concrete Work Req. 66055-0574 Time of Completion
dern Plbg. & Htg. Co. 56 West Main St. st Alton, Illinois 62024	$32,468.00 45 days		
zotte Sheet Metal 32 West Schwartz wardsville, Ill. 62025	32,735.00 75 days		
nham Sheet Metal Corp. 180 Pearl ton, Illinois 62002	33,655.00 120 days		
ne Plumbing & Heating 3 South 6th St. od River, Illinois 62095	35,675.00 50 days		
ance Plumbing & Heating 03 E. Vandalia lwardsville, Illinois	46,119.00 (no estimate on comp.)		
m Varner, Inc. 08 Arch lton, Illinois 62002		$3,046.00 8 days	
& H, Inc. '5 South Morrison ollinsville, Ill. 62234		3,156.00 4 days	
J. Hamilton Co. 239 Lindell Boulevard t. Louis, Mo. 63108		4,418.00 30-40 days	
vironmental Interiors, Inc. 0 Progress Parkway aryland Hts., Mo. 63043		4,743.00 10 days	
enges Division, Guar. Elec. Co. 161 Gravois t. Louis, Mo. 63116		4,755.00 7 days	
essel & Kovarik, Inc. 406 Madison lwardsville, Ill. 62025			$4,696.00 5 days
edi-Cut Stone, Inc. 97 Old St. Louis Road ood River, Ill. 62095			5,112.00 4 days

The Chair stated that this matter could be considered only by unanimous consent. Dr. Walker moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Walker moved approval of awarding the following bids: Heating, air conditioning, and ventilating work to Modern Plumbing & Heating Company, East Alton, Illinois, in the amount of $32,468; lay-in ceiling system to Jim Varner, Inc., in the amount of $3,046; and concrete work to Hessel & Kovarick in the amount of $4,696. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who requested the Board adjourn to a day certain, for the sale of bonds for the student housing project at the Edwardsville campus. After discussion, the Chair indicated intent to announce the proposed meeting at an appropriate place in the agenda.

President Rendleman announced that the chairman of the Spring Festival, SIUE, had asked him to invite the members of the Board to attend the dinner-theater on May 24, and the reception on May 26.

CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

Chairman Elliott recognized Dr. Flentje, who reported there were no matters to be considered at this time.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair then recognized President Derge, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Report of Deaths

1. With regret, we report the death of Mr. Marshall G. Clark, Lecturer (Emeritus) of the School of Agriculture. He was born February 4, 1895, and died April 8, 1973. He received the Bachelor of Science and Master of Science degrees from the University of Illinois. He taught in the high schools of St. Joseph and Dundee, Illinois, and served as Instructor at the University of Missouri, and was self-employed as a farm consultant prior to accepting appointment at Southern Illinois University in 1947. He was dedicated to helping students, and his former students remember him with deep appreciation. (C)

2. With regret, we report the death of Mrs. Georgia Gantt Winn, Professor (Emerita) of English. She was born October 12, 1905, and died March 24, 1973. She received the Bachelor of Arts degree from East Texas State College, the Master of Arts degree from George Peabody College for Teachers, and the Doctor of Philosophy degree from the University of Pittsburgh. She taught at Slippery Rock State College, Slippery Rock, Pennsylvania, and Sul Ross State College, Alpine, Texas, prior to accepting appointment at Southern Illinois University in 1947. She demonstrated the finest qualities of exceptional individuals in the teaching profession. She was a great teacher, a cordial and esteemed colleague, and a loyal member of the University she served. (C)

B. Continuing Appointments

1. Dr. V. A. Beadle, Jr., as Clinical Associate in the School of Medicine, serving without salary, effective April 1, 1973. He received the Doctor of Dental Surgery degree from Washington University. He was born November 28, 1939, in St. Louis, Missouri. (C)

2. Miss Charlotte C. Campbell as Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. She received the Bachelor of Science degree from George Washington University. She was born December 4, 1914, in Winchester, Virginia. $2,333.33 (C)

3. Mr. William H. Cline as Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from West Virginia University. He was born December 28, 1940, in Elkins, West Virginia. $2,050.00 (C)

4. Mr. James W. Curtiss as Adjunct Assistant Professor in the School of Medicine, serving without salary, effective July 1, 1973. He received the Doctor of Philosophy degree from the University of Denver. He was born January 19, 1926, in Bloomingdale, Michigan. (C)

5. Mr. J. Kevin Dorsey as Assistant Professor in the School of Medicine and the Department of Chemistry and Biochemistry effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Wisconsin. He was born February 7, 1943, in New York, New York. $1,350.00 (C)

6. Mr. John H. Huck as Coordinator (Systems and Procedures Services) in Information Processing, effective April 1, 1973, on a fiscal year basis. He received the Master of Arts degree from Southern Illinois University. He was born September 18, 1943, in Chicago, Illinois. $1,360.00 (C)

7. Miss Barbara A. Kay as Adjunct Professor in the School of Medicine, serving without salary effective July 1, 1973, on a fiscal year basis. She received the Doctor of Philosophy degree from Ohio State University. She was born March 2, 1929, in Suffern, New York. (C)

8. Dr. M. Zafer Kayyali as Clinical Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from American University, Beirut, Lebanon. He was born July 29, 1951, in Jaffa, Palestine. (C)

9. Miss Patricia Laurencelle as Adjunct Professor in the School of Medicine, serving without salary effective July 1, 1973, on a fiscal year basis. She received the Doctor of Philosophy degree from Boston University. She was born June 3, 1923, in New York, New York. (C)

10. Mr. Maurice Levy as Professor in the School of Medicine and Director of the Medical Educational Resources and Development Program effective June 27, 1973, on a fiscal year basis. He received the Doctor of Education degree from the University of Georgia. He was born August 15, 1933, in Chicago, Illinois. $2,275.00 (C)

11. Sister Helen Ann Reisch as Instructor in the School of Medicine effective July 1, 1972, on a fiscal year basis. She received the Master of Arts degree from the University of Minnesota. She was born January 25, 1935, in Columbus, Nebraska. $975.00 (C)

12. Mr. Dighton F. Rowan as Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Stanford University. He was born December 31, 1914, in Amsterdam, New York. $2,050.00 (C)

C. Term Appointments

1. Dr. Kofi Sarpong Amankwah as Assistant Professor in the School of Medicine for the period March 15 to June 27, 1973, to be compensated on a ninety-five percent time basis. He received the Doctor of Medicine degree from the University of Alberta, Edmonton, Alberta, Canada. His salary is to be paid from restricted funds. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.	$2,335.00 (C)
2. Mr. Leonard E. Boltz as one-half time Assistant (in Aviation Technology) in the Vocational-Technical Institute for the Spring Quarter, 1973. He has completed the requirements for the Associate degree in the Aviation Technology Program at Southern Illinois University.	$300.00 (C)
3. Mrs. Barbara L. Branche as fifteen percent time Assistant (in Dental Hygiene) in the Vocational-Technical Institute for the Spring Quarter, 1973. She received the Bachelor of Science degree from Southern Illinois University.	$127.50 (C)
4. Mr. Robert J. Brooks as sixty-five percent time Lecturer in the Center for the Study of Crime, Delinquency, and Corrections for the Spring Quarter, 1973. He received the Master of Arts degree from the University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	$1,300.00 (C)
5. Miss Charlotte C. Campbell as Professor in the School of Medicine for the period May 1 to June 27, 1973. She received the Bachelor of Science degree from George Washington University. Her salary is to be paid from restricted funds.	$2,333.33 (C)
6. Mr. William H. Cline as Professor in the School of Medicine for the period April 1 to June 27, 1973. He received the Doctor of Philosophy degree from West Virginia University. His salary is to be paid from restricted funds.	$2,050.00 (C)
7. Dr. John J. Devitt as Associate Professor in the School of Medicine for the period May 1 to June 27, 1973. He received the Doctor of Medicine degree from Marquette University. His salary is to be paid from restricted funds.	$2,920.00 (C)
8. Mr. Allan L. Dooley as three-fourths time Researcher in the Cooperative Wildlife Research Laboratory for the period March 16 to July 1, 1973. He received the Bachelor of Arts degree from the University of Montana.	$500.00 (C)
9. Mr. J. Kevin Dorsey as Assistant Professor in the School of Medicine and the Department of Chemistry and Biochemistry for the period July 1 to September 16, 1973. He received the Doctor of Philosophy degree from the University of Wisconsin.	$1,350.00 (C)

10. Miss Karen C. Evans as one-half time Counselor in Student Work and Financial Assistance for the period April 1 to July 1, 1973. She received the Master of Arts degree from the University of New Mexico.	$400.00 (C)
11. Mr. Mark A. Ferry as Assistant to the Director of Broadcasting Service for the period June 20 to July 1, 1973. He has attended Southern Illinois University. His salary is to be paid from restricted funds.	$840.00 (C)
12. Dr. Bruce A. Flashner as fifteen percent time Assistant Professor in the School of Medicine for July, 1972, as twenty-eight percent time Assistant Professor in the School of Medicine for the period August 1, 1972, to January 1, 1973, and as Adjunct Assistant Professor in the School of Medicine, serving without salary for the period January 1 to July 1, 1973. These appointments carry faculty privileges except that time of service in them does not count toward permanent tenure.	$335.25 (15%); $625.80 (28%); (C)
13. Mrs. Patricia Fleming as one-half time Staff Assistant in the Graduate School for the Spring Quarter, 1973. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$320.00 (C)
14. Mr. Richard M. Foxx as Adjunct Assistant Professor of Guidance and Educational Psychology, serving without salary for the Spring Quarter, 1973. He received the Doctor of Philosophy degree from Southern Illinois University.	(C)
15. Mr. Michael E. Giesing as one-half time Researcher for Organizational Reappraisal-Career Education for the period March 15 to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	$400.00 (C)
16. Mrs. Eugenia Handler as thirty-three percent time Instructor in the Social Welfare Program for the Spring Quarter, 1973. She received the Master of Social Work degree from the University of Southern California. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$363.00 (C)
17. Dr. Anthony Hawe as one-fourth time Clinical Associate Professor in the School of Medicine for the period March 1 to June 27, 1973. He received a medical degree from Liverpool University Medical School, Liverpool, England. His salary is to be paid from restricted funds.	$833.33 (C)
18. Dr. Robert Hayner as one-fourth time Clinical Associate Professor in the School of Medicine for the period March 1 to June 27, 1973. He received the Doctor of Medicine degree from the University of Cincinnati. His salary is to be paid from restricted funds.	$833.33 (C)

19. Dr. W. E. Henrickson as Physician in the Health Service for the period April 1 to July 1, 1973. He received the Doctor of Medicine degree from St. Louis University. His salary is to be paid from restricted funds.	$2,916.67 (C)
20. Mrs. Ann Kelso Johnson as one-half time Instructor in Physiology for the Spring Quarter, 1973. She received the Master of Science degree from Ohio State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$600.00 (C)
21. Mr. Joseph F. Kinnan as Instructor in Health Education and Assistant Coach (Football) in Physical Education-Special Programs for the period March 1 through the Spring Quarter, 1973. He received the Master of Science degree from Florida State University.	$950.00 (C)
22. Mrs. Kristin Kocan as one-half time Instructor in Electrical Sciences and Systems Engineering for the Spring Quarter, 1973. She received the Master of Science degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$500.00 (C)
23. Miss Jean Catherine Lewis as Staff Assistant in Chemistry and Biochemistry for the Spring Quarter, 1973. She has completed the requirements for the Bachelor of Arts degree from Southern Illinois University. Part of her salary is to be paid from restricted funds.	$560.00 (C)
24. Mr. James F. McConnell as Adjunct Instructor in Technology, serving without salary for the Winter and Spring Quarters, 1973. He attends Washington University.	(C)
25. Mr. Leonard Nickel as Adjunct Instructor in Instructional Materials, serving without salary for the Winter Quarter, 1973. He received the Master of Science in Education degree from Southern Illinois University.	(C)
26. Dr. Raymond Pearson as Clinical Associate in the School of Medicine, serving without salary for the period March 1 to July 1, 1973. He received the Doctor of Medicine degree from Cornell University.	(C)
27. Mr. Robert G. Price as Assistant Project Director in the Vocational-Technical Institute for the period March 1 to September 1, 1973. He received the Master of Science degree from Kansas State College and has completed the requirements for the Doctor of Philosophy degree from Kansas State University. His salary is to be paid from restricted funds.	$1,100.00 (C)

28. Mr. Dighton F. Rowan as Professor in the School of Medicine for the period April 1 to June 27, 1973. He received the Doctor of Philosophy degree from Stanford University. His salary is to be paid from restricted funds. $2,050.00 (C)

29. Mr. Ralph F. Schroeder, II, as Adjunct Assistant Professor in the Air Force Reserve Officers Training Corps, serving without salary for the period March 16 to July 1, 1973. He received the Master of Arts degree from Midwestern University. He is presently serving as Captain with the United States Air Force. (C)

30. Mr. James A. Seibert as one-half time Staff Assistant in the Counseling and Testing Center for the period April 1 to July 1, 1973. He received the Master of Science in Education degree from Southern Illinois University. $400.00 (C)

31. Mr. Ralph Lester Snyder as Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program for the period April 1 to July 1, 1973. His salary is to be paid from restricted funds. $915.00 (C)

32. Mr. Paul C. Stein as Adjunct Associate Professor in the School of Medicine, serving without salary for the period December 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from the University of Miami. (C)

33. Mr. Alfreds Straumanis as Lecturer in Theater for the Winter and Spring Quarters, 1973. He received the Doctor of Philosophy degree from Carnegie-Mellon University. $1,400.00 (C)

34. Dr. Bart L. Troy as Assistant Professor in the School of Medicine, serving without salary for the period January 1 to July 1, 1973. He received the Doctor of Medicine degree from Columbia University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. (C)

35. Mr. John T. Walsh as Adjunct Associate Professor in the School of Medicine for the period December 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from the University of Montreal, Montreal, Canada. (C)

36. Mrs. Mary T. Wolf as one-half time Staff Assistant in the School of Medicine for the period February 5 to March 1, 1973. She received the Bachelor of Arts degree from the University of Evansville. Her salary is to be paid from restricted funds. $320.00 (C)

37. Dr. Larry Woodcock as Educational Specialist in the International Services Division, serving at the Federal University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract, for the period March 15, 1973, to May 14, 1974. He received the Doctor of Veterinary Medicine

degree from the University of Illinois. In addition to salary, he is to receive such allowances as may be provided under the terms of the contract with the Food and Agriculture Organization. His salary is to be paid from restricted funds. $1,700.00 (C)

38. Mr. Richard D. Wright as Adjunct Assistant Professor in the School of Medicine, serving without salary for the period December 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Tulane University. (C)

39. Dr. Donald H. Yurdin to serve as one-fourth time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, for the period March 1 to June 27, 1973. His salary is to be paid from restricted funds. $833.33 (C)

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Stephen M. Beatty as Assistant (in Auto Mechanics) in the Vocational-Technical Institute for the period April 1 to July 1, 1973. His salary is to be paid from restricted funds. (C)

2. Mr. Ronald L. Bishop as one-half time Research Assistant in the Southern Illinois University Press for the period May 1 to July 1, 1973. His salary is to be paid from restricted funds. (C)

3. Mrs. Loretta Marie Hays as Instructor in the Vocational-Technical Institute for the Spring Quarter, 1973. (C)

4. Mr. John S. Holmes as one-fourth time Assistant in Black American Studies for the Spring Quarter, 1973. (C)

5. Mrs. Bradette A. Jepsen as one-half time Staff Assistant in the School of Medicine for the period March 16 to June 16, 1973. Her salary is to be paid from restricted funds. (C)

6. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Regional Training Program-Head Start for the period March 1 to April 1, 1973. Her salary is to be paid from restricted funds. (C)

7. Mr. Donald B. Lee as Assistant (in Aviation Technology) in the Vocational-Technical Institute for the Spring Quarter, 1973. (C)

8. Mrs. Marguerite M. Martin as one-half time Resident Assistant in University Housing-Small Group Housing for the Spring Quarter, 1973. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. (C)

9. Mrs. Rita Maulding as Staff Assistant in Cooperative Fisheries Management Research for the period April 1 to May 16, 1973. Her salary is to be paid from restricted funds. (C)

10. Mr. Paul Mocaby as Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program for the period April 1 to July 1, 1973. His salary is to be paid from restricted funds. (C)

11. Mrs. Nancy Lee Moffatt as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period April 1 to July 1, 1973. Her salary is to be paid from restricted funds. $720.00 (C)

12. Mr. Thottatil V. Comen as Research Associate in Chemistry and Biochemistry for the period March 1 to July 1, 1973. His salary is to be paid from restricted funds. $800.00 (C)

13. Mr. David E. Reeder as Assistant (in Auto Mechanics) in the Vocational-Technical Institute Manpower Training Program for the period April 1 to July 1, 1973. His salary is to be paid from restricted funds. $827.00 (C)

14. Mr. Walter R. Schneider as Instructor and Librarian (Assistant Medical) in the School of Medicine for the period June 27, 1973, to July 1, 1974. (C)

15. Mr. Joel A. Schunk as one-half time Resident Assistant in University Housing-Group Housing for the Spring Quarter, 1973. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. (C)

16. Miss Sundra Jean Shealey as one-half time Assistant in Black American Studies for the Spring Quarter, 1973. (C)

17. Mr. David Wayne Sullivan as Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program for the period April 1 to April 25, 1973. His salary is to be paid from restricted funds. (C)

18. Mr. W. K. Turner as Acting Director of University News Services for the period April 1 to July 1, 1973. (C)

19. Mrs. Mary S. Walker as Project Coordinator of the Health Advisory Board for the period May 1 to July 1, 1973. Her salary is to be paid from restricted funds. (C)

20. Mr. David L. Wilson as one-half time Researcher in Research and Projects for the period May 1 to July 1, 1973. (C)

E. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. John L. Baier, Coordinator of Student Activities, to serve at an increased monthly salary effective April 15, 1973, on a fiscal year basis.	$1,100.00 rather than $1,000.00 (C)
2. Mr. Rino Bianchi, Instructor in Government, to serve also as Director (of Facilities Planning) in the Office of the Vice President for Development and Services, rather than Acting Assistant to Vice President for Development and Services (for Facilities Planning), effective March 26, 1973.	(C)
3. Dr. Alan G. Birtch, Professor in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.	(C)
4. Mr. Bill Brown, Instructor in Physical Education for Men and Professional Education Experiences, to serve also as Assistant Athletic Director, effective March 16, 1973, on a fiscal year basis.	$1,700.00 rather than $1,620.00 (C)
5. Mr. Everett S. Campbell, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973. He is a candidate for a master's degree at Southern Illinois University. At such time as the master's degree requirements have been completed, he is to receive a salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.	(C)
6. Mr. Donald M. Caspary, Assistant Professor in the School of Medicine, to serve at an increased monthly salary, for the period March 1 to June 27, 1973. His salary is to be paid from restricted funds.	$1,250.00 rather than $1,125.00 (C)
7. Mr. Larry M. Cox to serve as Assistant to the Coordinator (for Student Organizations), rather than Coordinator (of Student Governance) in Student Activities, effective April 15, 1973, on a fiscal year basis.	(C)
8. Mr. Frank A. Coyle, Jr., to serve as Coordinator in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973.	(C)

9. Mrs. Ann K. Deichmann, one-half time Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973. (C)

10. Miss Anne Frances DeMartino, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973. (C)

11. Mr. Charles E. Fisher to serve as Assistant Director of Information Processing, rather than Assistant Director (Acting) of Information Processing, at an increased monthly salary, effective April 1, 1973, on a fiscal year basis. $1,350.00 rather than $1,200.00 (C)

12. Mr. John M. Fohr, Professor of Administrative Sciences, to serve also in the School of Business-General, rather than the Business Research Bureau, effective July 1, 1973, on a fiscal year basis. (C)

13. Dr. John Roland Folse, Professor and Chairman in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan. (C)

14. Mr. Terry G. Foran to serve as Assistant Professor of Economics, rather than Assistant Professor of Economics and Assistant Director of the Business Research Bureau, effective July 1, 1973, on an academic year basis. (C)

15. Mr. William H. Freeberg to serve as Professor of Recreation, rather than Recreation and Professional Education Experiences, effective April 1, 1973, on a fiscal year basis. (C)

16. Mr. Gerald R. Gaffney to serve as Assistant Professor of Outdoor Laboratory, rather than Assistant Professor of Outdoor Laboratory and Conservation and Outdoor Education, effective March 1, 1973, on a fiscal year basis. (C)

17. Mrs. Catherine M. Grenfell, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973. (C)

18. Mr. William J. Hearn, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois

funds, rather than restricted funds, for the period April 1 to July 1, 1973. (C)

19. Mr. Lawrence J. Hengehold to serve as Assistant Director of Information Processing, rather than Coordinator, at an increased monthly salary, effective April 1, 1973, on a fiscal year basis. $1,510.00 rather than $1,410.00 (C)

20. Miss Sharon L. Hooker to serve as Assistant Coordinator of Student Activities, rather than Coordinator in the Student Activities Office, at an increased monthly salary, for the period April 15 to July 1, 1973. $965.00 rather than $865.00 (C)

21. Dr. Stephen L. Jaffe to serve as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate, for the period January 1 to July 1, 1973. The University is to reimburse the Carbondale Clinic monthly for his services during the period of this appointment. (C)

22. Mr. Samuel R. Jewell, Assistant Professor and Assistant Director of the Cooperative Wildlife Research Laboratory, to serve also as Assistant Professor of Zoology, effective the Spring Quarter, 1973, on an academic year basis. (C)

23. Dr. Robert Peter Johnson, Associate Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan. (C)

24. Mrs. MaryAnn A. Keiner, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973. (C)

25. Mr. Allan L. Lange to serve as Program Director of the President's Scholars Program, rather than Program Director of the President's Scholars Program and Assistant Professor of Guidance and Educational Psychology, effective April 1, 1973, on a fiscal year basis. (C)

26. Mr. John M. McDermott, Institute Director of the Labor Institute and Assistant Professor in the Vocational-Technical Institute, to serve also as Assistant to the Vice President for Administration and Campus Treasurer (for Labor Relations), rather than as Assistant to the President (for Labor Relations), effective April 1, 1973, on a fiscal year basis. (C)

27. Mr. James F. Moore to serve as Coordinator in Student Work and Financial Assistance, rather than Counselor in Student Work and Financial Assistance, at an increased monthly salary, effective April 1, 1973, on a fiscal year basis.	$1,110.00 rather than $970.00 (C)
28. Mrs. Lynn E. Paplauskas to serve as Researcher for the period March 1, 1973, to January 1, 1975, rather than March 1, 1973, to January 1, 1974, as reported previously.	(C)
29. Mr. Allan G. Pulsipher to serve as Associate Professor of Economics, rather than Associate Professor of Economics and Director of the Business Research Bureau, effective July 1, 1973, on an academic year basis.	(C)
30. Dr. John William Roddick, Jr., Professor and Chairman and Coordinator (of Clinical Affairs) in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.	(C)
31. Mr. Robert E. Saieg to serve as Assistant to Coordinator (for Student Programming) in Student Activities, rather than Activities Consultant, at an increased monthly salary, for the period April 15 to July 1, 1973.	$695.00 rather than $645.00 (C)
32. Dr. James H. Salmon, Professor in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.	(C)
33. Mr. Donald P. Satchell, Associate Professor of Plant Industry, to serve also in Forestry effective April 1, 1973, on a fiscal year basis.	(C)
34. Mr. William Sloan, Adjunct Professor in the Rehabilitation Institute, to serve also in the School of Medicine, serving without salary for the period March 1 through the Spring Quarter, 1973.	(C)
35. Mr. Richard A. Tate as Assistant Coach (Football) in Physical Education-Special Programs effective February 5, 1973, as previously reported, but on a fiscal year basis. He received the Bachelor of Science degree from the University of Illinois. He was born June 18, 1946, in Mattoon, Illinois.	(C)
36. Mr. James F. Tent to serve as Assistant Professor of History, rather than Instructor in History, at an increased monthly salary, for the Spring Quarter, 1973. He has completed the requirements for the Doctor of Philosophy degree at the University of Wisconsin.	$1,270.00 rather than $1,220.00 (C)

37. Mr. Donald E. Vaughn, Professor of Finance, to serve also as Chairman, effective September 16, 1973, on a fiscal year basis. In the event the chairmanship is relinquished in the future, his appointment is to change to the academic year basis. (C)

38. Mr. Lans Verduin to serve as Staff Assistant in the Fine Instruments Research Shop for the period April 1 to July 1, 1973, rather than March 15 to July 1, 1973, as reported previously. (C)

39. Mr. Edward L. Winn, Jr., to serve as Professor of Finance, rather than Professor and Chairman, effective the Fall Quarter, 1973. (C)

40. The following person is to participate in an experimental program and present an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties for the Spring Quarter, 1973. His increase is effective only for the period of participation:

Mr. L. Demoyne Bekker, Assistant Professor of Psychology, serving also in the Clinical Center, at an increased monthly salary, for the Spring Quarter, 1973. $1,831.66 rather than $1,565.00 (C)

F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

Mr. John Howie, who joined our staff in 1966, has the Doctor of Philosophy degree from Boston University. He plans research and post-doctoral study. (C)

G. Cancellation of Sabbatical Leave

Mr. W. Manion Rice, Associate Professor in the School of Journalism, requests that his sabbatical leave for the Spring Quarter, 1973, be cancelled. (C)

H. Leaves of Absence without Pay

1. Mr. Douglas R. Bohi, Associate Professor of Economics, for eighty percent time for the Fall Quarter, 1973, and thirty-three percent time for the Spring Quarter, 1974, to pursue research funded by Resources for the Future, Inc., Washington, D.C. (C)

2. Mr. Lee M. Joiner, Professor of Special Education, for the Fall, Winter, and Spring Quarters, 1973-74, for post-doctoral study. (C)

3. Mr. Davis J. Pratt, Lecturer in Design, for the Fall, Winter, and Spring Quarters, 1973-74, to continue a temporary assignment at the Poh-Chang College of Arts and Crafts in Bangkok, Thailand, and at Northern Technical Institute in Chiangmai, Thailand. (C)

4. Mrs. Elsa Kula Pratt, Lecturer in Design, for the Fall, Winter, and Spring Quarters, 1973-74, to continue a study of handicrafts in Thailand. (C)

5. Mr. Milton Russell, Professor of Economics, for seventy-five percent time for the Spring Quarter, 1973, thirty-three percent time for the Fall Quarter, 1973, and thirty-three percent time for the Spring Quarter, 1974, to pursue research funded by Resources for the Future, Inc., Washington, D.C. (C)

6. Mr. Ralph Lester Snyder, Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program, for the period March 21 to March 30, 1973, for personal reasons. (C)

I. Change in Date of Resignation

Mr. Charles Christian Hoffmeister, Assistant Professor in Morris Library, effective July 1, 1973, rather than August 1, 1973, as reported previously. (C)

J. Resignations

1. Mr. William R. Brand, Assistant (in Aviation Technology) in the Vocational-Technical Institute, effective the end of the Winter Quarter, 1973, for personal reasons. (C)

2. Mr. Lowell Edward Davis, Assistant in the Vocational-Technical Institute Manpower Training Program, effective March 21, 1973, to accept employment elsewhere. (C)

3. Mr. Rodney G. Dobey, Staff Assistant in Health Education, effective the end of the Winter Quarter, 1973, to accept a position elsewhere. (C)

4. Mrs. Judith F. Howe, Instructor in Morris Library, effective April 7, 1973, to accompany her husband elsewhere. (C)

5. Miss Norma C. McGeoch, Staff Assistant in Elementary Education, effective the end of the Winter Quarter, 1973, to accept appointment at Eastern Illinois University. (C)

6. Mr. Douglas Richardson, Staff Assistant in University Housing-Thompson Point, effective April 18, 1973, to accept a position elsewhere. (C)

7. Mr. Elvis C. Rowland, Jr., Staff Assistant in Placement Service, effective April 12, 1973, to accept a position with Oldsmobile Corporation, Milwaukee, Wisconsin. (C)

8. Mr. Joseph Bruce Scafe, Producer in Broadcasting Service, effective May 16, 1973, to accept a position with station WFAA-TV, Dallas, Texas. (C)

9. Mr. Donald L. Smith, Assistant Professor of Health Education, effective the end of Spring Quarter, 1973, to accept appointment as Associate Professor at Michigan State University. (C)

10. Mr. Pohle H. Wolfe, Associate Professor of Food and Nutrition, effective the end of the Spring Quarter, 1973. (C)

The following supplement, copies of which were distributed to the members of the Board in advance of this meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Resignation

Mr. Kenneth R. Miller, Director of Foundations, effective July 1, 1973, to accept appointment elsewhere. (C)

The following supplement, copies of which were distributed to the members of the Board at the meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Dr. Grant C. Johnson to serve as twenty-five percent time Clinical Professor in the School of Medicine, serving without salary for the period July 1, 1972, to April 1, 1973, and as forty-nine percent time Clinical Professor and Chairman in the School of Medicine, serving without salary effective April 1, 1973. He received the Doctor of Medicine degree from Indiana University. He was born June 4, 1919, in South Bend, Indiana. (C)

B. Changes in Assignment, Salary, and Terms of Appointment

Dr. Donald D. VanFossan to serve as Clinical Professor and Assistant Chairman in the School of Medicine, rather than Clinical Professor in the School of Medicine, serving without salary for the period April 1 to July 1, 1973. (C)

Dr. Walker moved approval of Changes in Faculty-Administrative Payroll - Carbondale, including the supplements. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

The Chair asked for comments or questions on the above matter; the report was received.

Dr. Walker submitted a requisition to the Board in lieu of the Executive Committee, to provide washed, screened coal to SIUC, in the amount of $550,000, July 1, 1973 through June 20, 1974.

Dr. Walker moved approval of the requisition, which motion was duly seconded, and then inquired regarding the sulphur content of the coal, difficulty involved in obtaining coal, and how many bidders could be expected? Dr. Danilo Orescanin, Vice-President for Administration and Campus Treasurer, SIUC, responded that of two bids in hand, the low bid had a 3.3 level of sulphur and the higher bid had a 2.13 level; the preferred level is 2.5, and an Environmental Protection Agency regulation enters into this problem. He reported that it is difficult to get people to bid on coal. In the past, after the bid process and after coal starts being delivered, the coal companies come back because of difficulty in

coming up to contract requirements. He estimated in excess of ten bids had been sent out, and two had at this point been received.

Upon call of the question, the Chair declared the motion to approve the coal requisition to have passed.

The Chair then recognized President Derge, who presented the following matter:

ENACTMENT OF FEES, ASSESSMENTS, AND OTHER CHARGES ON A SEMESTER BASIS FOR ENROLLEES IN THE SCHOOL OF LAW, SIUC

The School of Law will initiate its academic program on a semester plan in September of 1973. Therefore, it is necessary that the Board of Trustees enact on a semester basis those fees, assessments, and other charges which are applicable to students enrolled in the School of Law.

The Board is requested to approve the following resolution:

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University has approved a School of Law, which School is now in the process of admitting its first class of seventy-five students, and further, which School is to commence academic instruction on September 5, 1973 on a semester basis; and

WHEREAS, It is the duty of the Board, pursuant to its Charter, "to fix and collect matriculation fees; tuition fees; fees for student activities, fees for student facilities . . . student welfare fees; laboratory fees and similar fees for supplies and material"; and

WHEREAS, The same Charter provides that "all other expenses" other than expenses pertinent to "the building, improving, repairing and supplying fuel and furniture and the necessary appliances . . . salaries," etc., are to be chargeable against students "and the Board of Trustees of Southern Illinois University shall regulate the charges accordingly."

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That an acceptance deposit shall be assessed against students accepted for admission to the School of Law in the amount and manner set forth below:

Acceptance Deposit. A deposit of $100 shall be assessed each applicant who is accepted for admission into the School of Law. This deposit shall be assessed only against students being accepted into the School for the first time, and shall apply toward registration tuition and fees. This deposit is refundable to those initially accepted applicants who cancel their acceptance on or before May 15, 1973. Thereafter, the acceptance deposits which are assessed and received shall be nonrefundable. In

notifying the applicant of his acceptance for admission, the Dean of the School of Law shall inform the applicant of the manner in which this nonrefundable acceptance deposit is to be applied to registration tuition and fees.

BE IT FURTHER RESOLVED, That tuition fees and other fees and assessments shall be established on a semester basis as follows:

(1) Tuition. Students enrolled in the School of Law, SIUC, shall pay the following rates of tuition each semester:

	In-State Students	Out-of-State Students
Full Time	$214.50	$643.50

(2) Activities and Related Semester Fees. Students attending the School of Law shall pay the following fees each semester, in a manner to be established and in the amounts set forth below:

Students Enrolled on Semester Basis in School of Law

a.	Student Activity Fee	$ 5.25 per semester
b.	Student Center Fee	15.00 per semester
c.	Student Welfare and Recreational Building Trust Fund Fee	22.50 per semester
d.	Athletic Fee	15.00 per semester
e.	Medical Benefit Fee	17.25 per semester

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who requested Dr. John Baker to present the following matter. Dr. Baker asked Dr. Charles T. Goodsell, Professor, Department of Government, SIUC, to assist him.

APPROVAL OF DEGREE PROGRAM: MASTER OF PUBLIC AFFAIRS, SIUC

Public employment is the most rapidly growing area of job opportunities in the United States today. The projections of the U.S. Department of Labor indicate that this growth will continue. With the increase in public employment opportunities there has been an increase in student interest in programs preparing students for such jobs. This interest is demonstrated by the over 100% increase in enrollments in public administration classes between Fall 1966 and Fall 1970.

In addition to pre-service training opportunities, the proposed program also focuses on in-service training for public employees in Southern Illinois. Regional offices of state and federal agencies combined with local governments provide thousands of employees who might benefit from a local MPA program.

The proposed program is highly interdisciplinary, drawing courses from Government, Administrative Sciences, Speech, Sociology, Accounting, Guidance and Educational Psychology, Mathematics, Business Administration, Economics, Journalism, and Geography. Several of these departments were represented on the committee which planned the program and will have continued input to the program's operation.

In addition to being interdisciplinary, the program will also be highly flexible in order to create an educational experience which meets the needs of the individual student. Only 12 of the 48 hours will be devoted to required courses, and the remainder of the hours will be subject to distribution requirements only. The curriculum will be further individualized through internships for inexperienced students and through job-related independent study projects for experienced administrators.

The University presently has sufficient resources to mount such a program successfully, since the bulk of the courses involved are already being taught as parts of other programs.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program Master of Public Affairs be and is hereby approved for offering by the Graduate School of Southern Illinois University at Carbondale, subject to the approval of the Board of Higher Education.

SUMMARY OF PROPOSAL FOR MPA PROGRAM

Title: Degree of Master of Public Affairs

Description: This program, leading to the Master of Public Affairs (MPA) degree, will serve two purposes. First, it will offer the mid-career public servant an opportunity to retool, enlarge his horizons, and advance his career. Second, it will provide younger college graduates with the educational background needed for employment opportunities in the public service.

The program will be administered by a Director recruited by the Chairman of the Department of Government. Although the program will be associated with the Department of Government for housekeeping purposes, its Director will be ultimately responsible to the Graduate Dean. This is in keeping with the highly interdisciplinary character of the program.

Candidates for the MPA degree will be required to enroll in three core courses taught under the aegis of the Department of Government, namely "Advanced Public Administration," "Planning and Budgeting Systems," and "Advanced Policy Analysis." Beyond this, candidates will be permitted to choose (with close guidance) from a number of specified courses offered by a range of departments of the University, including Accounting, Administrative Sciences, Economics, Geography, Government, Journalism, Speech, and Sociology. Mid-career enrollees will conclude their program with an individualized study-research project of academic quality yet practical relevance. Younger students will experience an internship in a public agency in the area. Reports on these activities will be required in lieu of theses. Without preparatory or prerequisite courses, a candidate can expect to obtain the degree within one year on a full-time basis.

Justification: Nearly 400,000 government employees work in Illinois, yet only four institutions of higher education presently offer the MPA or its equivalent. The fact that on the average only five MPA's were being granted in the state annually helped lead the IBHE's Committee T to conclude in 1969 that creation of added graduate programs in public administration was essential. In southern Illinois alone, some 49,000 persons are employed by federal, state, and local government and yet no MPA program exists in the region. Furthermore, public employment on the state and local level is one of the few areas where employment opportunities for trained professionals is continuously growing. Also it is certain that performance in state and local government could benefit greatly from better training of existing personnel. In the words of Committee T, "government's critical need for more and better educated manpower is absolutely irrefutable."

An MPA program of this nature is squarely in accord with the objectives and long-range plans of the University. SIU-C has had a long history of serving the public of southern Illinois in tangible, practical ways. This program will directly benefit the citizens and taxpayers of the region by upgrading affected public agencies in the area and by broadening the opportunities for men and women who are interested in public service careers. Master Plan Phase III visualizes an integrated program of higher education in the state and defines a role for SIU-C with respect to interdisciplinary study. This program is compatible with Sangamon State's MA in public administration (with credits easily transferrable) and stresses not only an interdisciplinary approach but provides for individual programs tailored to each candidate's needs. Establishment of the degree is specifically called for in the Ten-Year Plans of both SIU-C and the Department of Government.

Resources: The Department of Government has six faculty members competent to teach various aspects of public administration on the graduate level. The departments of

Economics, Geography, Sociology, and Speech and the School of Business possess more than twelve faculty members capable of teaching relevant courses. Morris Library contains approximately 28,000 books, more than 300 periodicals, and over 133,000 documents pertinent to the program's substantive reach.

As prospective candidates will be enrolled for the most part in existing courses taught by existing faculty, little will be needed in terms of additional space. The addition of one faculty member will be essential. A new "institution" in the sense of separate quarters, classroom space, and secretarial staff is not to be created. By and large the program can be accomplished with existing resources. Thus, this proposal calls more for a reordering and added use of existing resources rather than substantial budgetary expansion.

Funding Needs: To operate this program, costs are estimated for the first through fifth years (consecutively) as $34,000, $44,500, $55,000, $63,500, and $64,500. This includes the salary of the Director, travel expenses (for internship supervision), intern fellowships and stipends, and a half-time secretary. These estimated costs could be substantially curtailed by reducing the projected number of fellowships. Costs will be from state funds, although eventually it may be possible to obtain income through federal grants under the Intergovernmental Personnel Act.

To initiate and continue the program it will be absolutely essential to add one member to the faculty of the Department of Government, both to direct the program and to teach the planning-budgeting and policy analysis courses. Available staff in the Department cannot perform these functions, particularly in view of recent and pending retirements. The Department presently has two unfilled positions, one of which can be used for this purpose, provided that the position is released.

April 27, 1973

After considerable discussion, including Dr. Walker's and Dr. Fouts' favorable comments about this program, Dr. Fouts moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

GRANT OF WATER MAIN EASEMENT,
MEDICAL INSTRUCTIONAL FACILITY - GROUP I, SIUC

WHEREAS, The interests of Southern Illinois University School of Medicine will be advanced by the granting of an easement for a six-inch water main upon real property of the Board in Springfield, Illinois, and

WHEREAS, The easement grant document, attached hereto and made a part hereof as if herein set forth in full, sets forth in detail the exact location, dimensions, configuration and limits of the proposed easement,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the proposed easement as described in the attached document be approved and executed in due course and form by the appropriate administrative officer.

THE GRANTOR, the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, for and in consideration of One Dollar in hand paid the receipt of which is hereby acknowledged, has this day bargained and sold and by these presents does bargain, sell, convey and quit-claim to the City of Springfield, an Illinois Municipal Corporation, its successors and assigns, grantee, an easement and right-of-way being ten ft. (10') in width, in, over, across, through and under the following described property in Sangamon County, Illinois, to wit:

Part of Lots 1 and 2 in Herndon & Edward's Addition of outlots in the City of Springfield, Sangamon County, Illinois, said part being a strip of land 10.00 ft. in width and further described as follows:

Beginning at a point on the West line of Rutledge St., said point being N. 0° 50' 41" W., 81.79 ft. from a drill hole at the Southeast corner of said Lot 1; thence S. 88° 26' 46" W., 447.78 ft. to a point on the East line of Reisch St.; thence N. 2° 40' 08" W., along said East line, 10.00 ft.; thence N. 88° 26' 46" E. 448.09 ft. to a point on the West line of Rutledge St.; thence S. 0° 50' 41" E., along said West line, 10.00 ft. to the point of beginning, containing 0.10 acres, more or less.

The purpose of the easement herein granted is for the laying, construction, reconstruction, removing, replacing, renewing, maintaining, repairing, operating and protecting one six-inch (6") water main and appurtances, together with the perpetual right of access, ingress, and egress at all reasonable times upon the property herein described.

It is expressly covenanted and agreed between the Grantor and the Grantee herein and as covenants running with the land herein described and binding on the successors and assigns of the parties hereto, as follows:

1. No permanent building or structure shall be constructed by the Grantor or their successors in interest on said Easement; provided, however, that the Grantor and their successors in interest may use said strip of ground for driveway improvements, parking area, fence or lawn improvements and other public utility uses and equipment, pipes, poles, wires and other fixtures, as long as such use does not prevent or unreasonably interfere with the uses and purposes of this easement, or access by the Grantee for the aforesaid uses and purposes. In the event that driveway or parking improvements are constructed by the Grantor or their successors in interest on said Easement, the Grantee agrees that, if said driveway or parking improvements are moved, disturbed or damaged as a result of the grant of said Easement or any work done pursuant thereto, it will restore said driveway or parking improvements as nearly as possible to its condition immediately prior to such removal, disturbance, or damage, at the expense of the Grantee.

2. The Grantee shall have the right to remove without obligation to replace, trees, shrubbery, bushes and undergrowth on the said real estate where such removal is necessary for the construction and maintenance of said water main or for the access of equipment during construction or maintenance of said water main, however, compensation shall be paid to the Grantor for any loss of an existing crop upon the premise damaged or destroyed by construction of this main.

3. The compensation paid to the Grantor shall constitute payment for land taken and severance damages, if any, to the property of the Grantor adjoining the property over which the easements run.

DATED this _____day of May, 1973.

_____
Chairman

(SEAL)

_____
Assistant Secretary

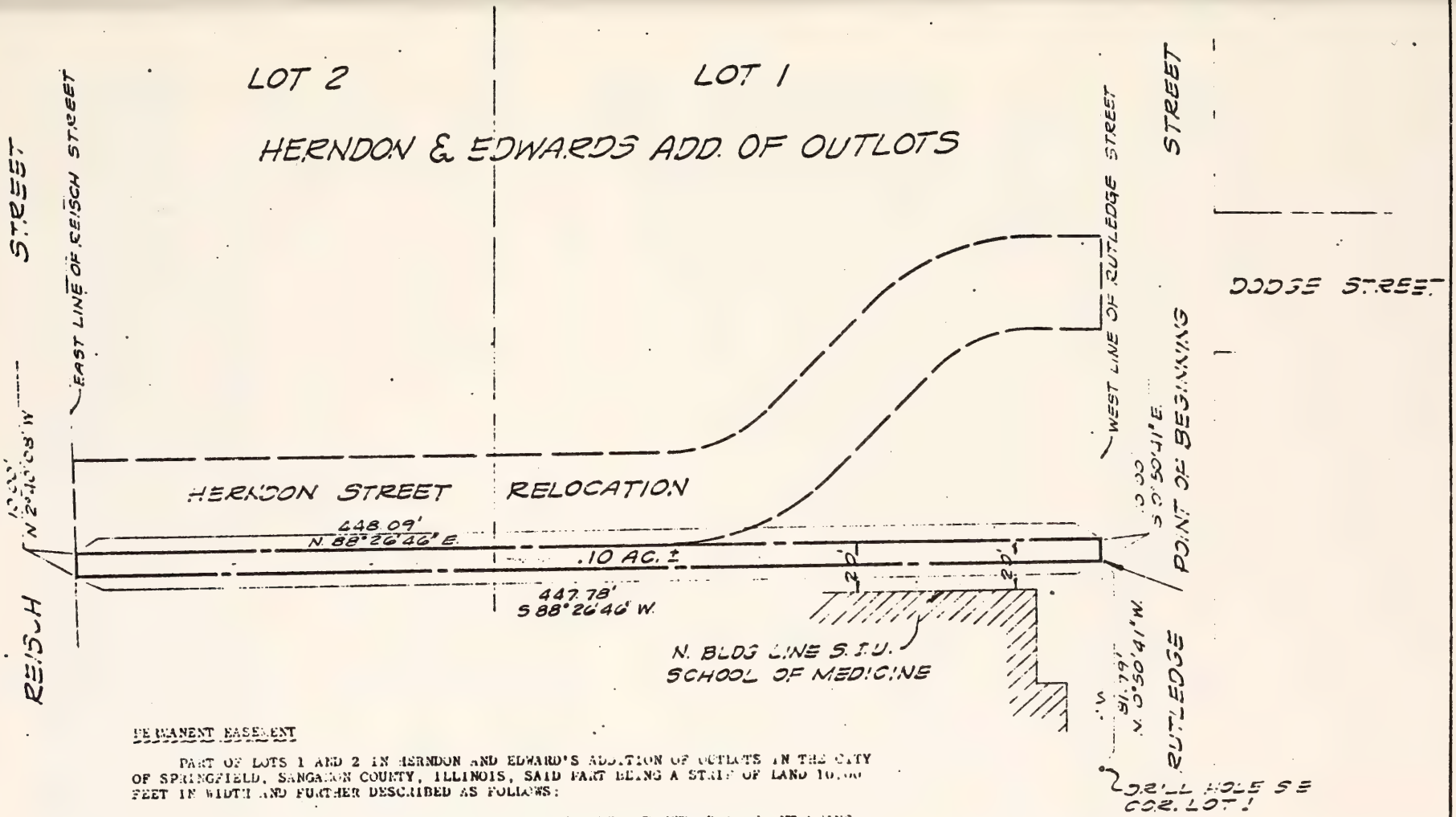
State of Illinois
County of Jackson

I, C. Richard Gruny, a Notary Public in and for the County and State aforesaid do hereby certify that before me this day in person appeared Ivan A. Elliott, Jr., personally known to me to be the Chairman of the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, and Alice A. Griffin, personally known to me to be the Assistant Secretary of said Board of Trustees, and each and severally acknowledged that they signed and delivered the foregoing instrument in the respective capacities herein set forth and caused to be affixed thereto the seal of said Board of Trustees, pursuant to authority given under the charter and bylaws of the Board of Trustees, as the free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and seal this _____day of May, 1973.

_____
Notary Public

(Seal)
My Commission expires December 11, 1975.



PERMANENT EASEMENT

PART OF LOTS 1 AND 2 IN HERNDON AND EDWARD'S ADDITION OF OUTLOTS IN THE CITY OF SPRINGFIELD, SANGAMON COUNTY, ILLINOIS, SAID PART BEING A STRIP OF LAND 10.00 FEET IN WIDTH AND FURTHER DESCRIBED AS FOLLOWS:

BEGINNING AT A POINT ON THE WEST LINE OF RUTLEDGE STREET, SAID POINT BEING N. 0° 50' 41" W., 81.79 FEET FROM A DRILL HOLE AT THE SOUTHEAST CORNER OF SAID LOT 1; THENCE S. 88° 26' 46" W., 447.78 FEET TO A POINT ON THE EAST LINE OF REISCH STREET; THENCE N. 2° 40' 08" W., ALONG SAID EAST LINE, 10.00 FEET; THENCE N. 88° 26' 46" E., 448.09 FEET TO A POINT ON THE WEST LINE OF RUTLEDGE STREET; THENCE S. 0° 50' 41" E., ALONG SAID WEST LINE, 10.00 FEET TO THE POINT OF BEGINNING, CONTAINING 0.10 ACRES, MORE OR LESS.

Registered Illinois Land Surveyor 1791

Date September 20, 1972

SOUTHERN ILLINOIS UNIVERSITY
SCHOOL OF MEDICINE
SPRINGFIELD, ILLINOIS

PERMANENT EASEMENT
PART OF LOTS 1 AND 2 IN
HERNDON & EDWARDS ADDITION OF OUTLOTS
CITY OF SPRINGFIELD, SANG. CO., ILL.

CONSULTING ENGINEERS
SPRINGFIELD, ILLINOIS

SCALE

7253-00

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested that he would like to submit for consideration a request for release of funds for equipment in the amount of $211,630 for use in the medical facility, Life Science I, SIUC.

Dr. Walker moved that this matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Rowe moved that the Board of Trustees request the release of funds for equipment in the amount of $211,630. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the Proposed Mass Transit System, SIUC, and to also introduce the guests who had been invited to participate in the discussion.

Vice-President Mager introduced the following people from the City of Carbondale: Mayor Neal Eckert, Councilman Clark Vineyard, Councilman Hans Fischer, City Manager Carroll Fry, City Planner James Rayfield, and Director of Public Works Bill Schwegman. He also introduced Mr. George P. Scelzo, President, and Mr. Marvin Weiss, Vice-President, PRT Systems Corporation, and Mr. Rino Bianchi, Acting Assistant to the Vice-President for Development and Services (for Facilities Planning), SIUC.

Mr. Bianchi first emphasized that plans no longer included a single vast parking lot, then explained that the more this project was examined the more impressed they were with it, not only for its practical application to the

Carbondale campus, but as a research project which will be of service not only to the State, but the nation. He said that the PRT Systems Corporation will prepare the application for the federal grants and will make the necessary Washington contacts. He turned the presentation over to Mr. Scelzo, who handed out a brief paper on expanding transit technology, a copy of which has been placed on file in the Office of the Board of Trustees. He then showed a film of a system that has been operating for more than four years at Dallas Love Field International Airport. It is owned by Braniff International Airways, and has transported more than twenty million passengers without personal injury.

Councilman Fischer suggested that necessary discussions be initiated which would explore the possibility of a joint effort to serve the City. Vice-President Mager explained that part of the consulting agreement with PRT would permit them to coordinate with the necessary local agencies. Consultation with Mr. Rouse was promised, and for other absent Board members if required.

The Chair then recognized President Derge, who requested Dr. George R. Mace, Dean of Students, SIUC, to answer any questions of the members of the Board on the informational report entitled "Final Report for Health Care Delivery and Integration Advisory Board," dated January 31, 1973, copies of which were mailed to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board of Trustees. Dr. Mace explained that the first goal which had been established was development of a management system with professional administration, for which Arthur Andersen was contracted to provide technical consulting services. That report recommends a new organizational structure for the Health Service and management information reporting system looking toward development of a comprehensive integrated health care delivery system for the Carbondale area. A part of such a system would include a community ambulance service concerning which Dr. Mace invited Carbondale City Manager Fry to speak.

Mr. Fry said that the City and SIUC administrations had been working for several months in the development of a University-City relationship in the handling of the ambulance problem, and strongly urged that the Board consider favorably the proposed agreement that the University through its facilities take over the job of furnishing ambulance service in the City and on campus. In return, the City would handle the billing processes and would underwrite any losses that might occur as a result of the billing process in the corporate limits of the City. The City would agree to pay the University a hundred percent guarantee for the services rendered on a $40 per call basis. Such a contract would be subrogated to any contract which might later be initiated to provide ambulance service county-wide.

Dr. Mace explained that duplication of resources causes inefficiencies. Ambulance service now costs approximately $48,000 for the University and about $40,000 for the City, and this would provide an opportunity to reduce those costs by approximately one-half. He expressed the intention to bring to the Board at its next meeting a contract wherein the University would provide a combined service.

The Chair recommended that the June meeting of the Board of Trustees be rescheduled from Friday, June 8, 1973, to Thursday, June 7, 1973, at the same time and place at Edwardsville because of commencement on June 8 at Southern Illinois University at Carbondale. Dr. Fouts moved the above recommendation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dr. Fouts moved that this meeting be adjourned to a date certain, to meet at 10:00 a.m., June 5, 1973, at 625 North Michigan, Chicago, Illinois. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:55 a.m.

Alice Griffin, Assistant Secretary

June 7, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 9:35 a.m., Thursday, June 7, 1973, in the Madison Room of the University Center, Edwardsville campus. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Rowe to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Dr. Donald E. Fouts
Mr. W. Victor Rouse (absent at time of roll call; joined the meeting as noted in text below)
Mr. Harris Rowe, Secretary pro tem
Dr. Earl E. Walker,

and the following member was absent:

Dr. Martin V. Brown, Secretary.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. At this time, the Chair introduced Mrs. Margaret Blackshere, nominee for the position of Trustee and whose nomination had been approved by the Senate Executive Committee on June 6. With the consent of the Board members the Chair accorded her the privilege of the floor. The Chair explained that she was not entitled to vote until her nomination is confirmed by the full Illinois Senate and she is officially appointed thereafter.

He welcomed her to the Board and commented that the members were glad to have her experience and balance added to the Board of Trustees. Chairman Elliott presented the Minutes of a regular meeting held May 11, 1973, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented. Mr. Allen asked if a feasibility study had been made as requested when the Board approved the signing of a contract with a firm to explore a transportation system at Carbondale. Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, explained that Mr. Rouse is to transmit data and advice on the firms that might make this study. The Chair suggested if it were agreeable with other members of the Board, he would request that this feasibility study be placed on next month's agenda.

BOARD OF TRUSTEES ACTIVITIES

The Chair recognized Mr. William W. Allen, the alternate to the Board of Higher Education, for a report on the June 5 meeting of the Board of Higher Education.

Mr. Allen reported that the Governor announced that he was willing to recommend an additional $10 million, raising his recommendation from $601 million to $611 million, and asked the Board of Higher Education for advice on how that additional $10 million should be distributed among the several systems. The Board of Higher Education staff worked over the week-end, and on Tuesday morning, June 5, presented to the Board of Higher Education a recommendation for allocation of the additional $10 million. After considerable discussion, the Board of Higher Education approved the allocations recommended by the Board staff. Unfortunately, the Southern Illinois University System received only $1,234,350 of that $10 million. That figure falls short by some $400,000 of the amounts the Presidents had indicated

would be necessary in order to give salary increases. The Board of Higher Education staff said, "We will ask each system to reallocate, that is, to sweat out of its last year's budget half of the reallocation amount that was recommended in the original BHE budget, and then would make up the difference between that half and the amount needed for salary increases by monies from the $10 million." The result was that Southern Illinois University with decreasing enrollment was penalized and the University of Illinois with increasing enrollment was benefited rather greatly. As an example, the monies that were included in the original budget presentation of the Board of Higher Education included money for salary increases. The $1.2 million represented only forty-five percent of the SIU System's needed amount; other systems' respective allocations represented seventy-two percent of the University of Illinois' needed amount; fifty-two percent of the Board of Regents' system; and sixty-one percent of the Board of Governors' system. Mr. Allen reported he had objected rather strenuously to the method of allocation. After presentation and a motion, he had moved that the motion be tabled, hoping to gain some time for SIU representatives to have a chance to look at this important matter more critically. His motion to table failed. He voted against the allocations as they were listed as did two other members of the Board of Higher Education.

Mr. Allen commented that the Governor did say he was open-minded when he gave us the $601 million message. The additional $10 million is not enough but it is a lot better than a month ago.

Both Presidents and the Chief of Board Staff commended Mr. Allen for his efforts at the Board of Higher Education meeting.

Mr. Allen added that the Board of Higher Education had not reduced its budget request to the General Assembly. That still stands at $647 million. It was his understanding that the allocation figures which were approved Tuesday would

be given to the Governor and the Governor would cause amendments to be entered amending the various appropriation bills downward to the $611 million level. He also reported that there had been two programs approved by the Board of Higher Education: Bachelor of Science degree in Technical Careers, SIUC, and Bachelor of Arts or Bachelor of Science degree in University Studies, SIUC. In addition, non-public health education grants were allocated to Memorial Hospital in Springfield and St. Johns Hospital in Springfield in the amount of $23,000 each for positions in conjunction with the medical school.

Mr. Allen reported that a committee had been appointed to investigate the cost of presidents' homes built in the last three years, and that committee reported it was a bigger job than they thought. They have hired Peat, Marwick & Mitchell to conduct the audit.

The Chair expressed his appreciation on behalf of the Board to Mr. Allen, Presidents Derge and Rendleman, Chief of Board Staff Brown, and their staffs for a tremendous amount of work on a crash basis this month. Mr. Allen added the following names to that list: Mr. James Metcalf, SIUE, Dr. Danilo Orescanin, SIUC, and Messrs. Clifford Burger and Robert Gallegly of the Board Staff, who had put in many hours in preparation of data to help him in trying to get additional monies.

Mr. Rowe reported that the Treasurer Function Committee did not meet during the month. The System Council had discussed the matter further. The sub-committee appointed by the System Council had agreed on a few items, had agreed to disagree on several items, and they in turn will pass the matter back to the System Council. The Committee hopes to make a recommendation in the near future.

Dr. Walker moved the Board go into executive session in the International Room to return to open meeting in the Madison Room as soon as possible. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The time was 9:55 a.m.

At 11:05 a.m., the Chair announced the meeting back to order in open session. Mr. Rouse joined the meeting during the executive session.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair recognized President Derge, who requested that supplements to Changes in Faculty-Administrative Payroll - Carbondale be considered. He presented the following:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Continuing Appointment

Mr. Stanley H. Smith as Dean of the College of Human Resources effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Washington State University. He was born October 23, 1925, in Trinidad.	$2,750.00 (C)

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

Mr. Herbert L. Fink to serve as Dean, College of Communications and Fine Arts, at an increased monthly salary, effective July 1, 1973, through June 30, 1974, on a fiscal year basis.	$2,833.00 rather than $2,590.00 (C)

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. J. Keith Leasure to serve as Vice-President for Academic Affairs and Provost, at an increased monthly salary, effective July 1, 1973, through June 30, 1974, on a fiscal year basis.	$2,916.00 rather than $2,650.00 (C)

2. Mr. Danilo Orescanin, Vice-President for Administration and Campus Treasurer, to serve also as Executive Vice-President, effective July 1, 1973, on a fiscal year basis.	$3,333.33 rather than $2,916.00 (C)

B. Leaves of Absence with Pay

1. Mr. Willis E. Malone, Executive Vice-President and Vice-President for Academic Affairs and Provost, effective July 1, 1973 through September 30, 1973. To serve as Special Assistant to the President for Planning, effective October 1, 1973, at no change in salary.	(C)
2. Mr. Phillip H. Olsson, Dean, College of Communications and Fine Arts, July 1, 1973 through December 31, 1973. Effective January 1, 1974, to serve as Professor of Music, subject to 1973-74 salary review.	(C)

President Derge explained that Dr. Willis Malone after a long and distinguished career as a harassed administrator had asked to be relieved of his administrative positions to undertake one of the most crucial studies that SIUC has ever undertaken. That will be a study of curricular changes, of innovation in all American universities as they relate to the growth of academic excellence at SIUC. In addition to that, he had asked Dr. Malone to turn his attention and experience to building our international dimension in establishing overseas study centers for our young men and women. Dr. Malone had agreed to do this and President Derge recommended that he be given full support.

Mr. Allen moved that these supplements be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge then presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Report of Death

With regret, we report the death of Miss Margaret Kaeiser, Associate Professor of Botany. She was born June 20, 1912, and died April 25, 1973. She received the Bachelor of Science and Master of Science degrees from the University of Oklahoma and the Doctor of Philosophy degree from the University of Illinois. She served as Instructor at the Pennsylvania College for Women, as Assistant Professor and Associate Professor at Cedar Crest College, and as Assistant Professor at St. Joseph College prior to accepting appointment at Southern Illinois University in 1947. She was one of the leading world authorities on wood morphology and published extensively in this field. (C)

B. Continuing Appointments

1. Dr. William H. Anderson as Clinical Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born November 12, 1916, in Ewen, Michigan. (C)

2. Mr. Gene A. Brodland as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from the University of Iowa. He was born June 16, 1935, in Freeman, South Dakota. $1,670.00 (C)

3. Dr. Paul M. Cadwell as Clinical Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born December 4, 1920, in Anaconda, Montana. (C)

4. Dr. John J. Devitt as Associate Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Marquette University. He was born February 20, 1923, in LaCrosse, Wisconsin. $2,920.00 (C)

5. Dr. Curtiss Orval Floyd as Clinical Associate in the School of Medicine, serving without salary effective April 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born July 27, 1941, in Indianapolis, Indiana. (C)

6. Dr. Ugo C. Formigoni as Clinical Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Pavia, Italy. He was born May 31, 1931, in Ostiglia, Italy. (C)

7. Dr. Bert W. Gilbert as Clinical Associate in the School of Medicine, serving without salary effective April 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from Indiana University. He was born October 5, 1923, in Danville, Illinois. (C)

8. Mr. Paul A. Hargrave as Assistant Professor in the School of Medicine and the Department of Chemistry and Biochemistry effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born November 30, 1938, in Clifton Springs, New York. $1,375.00 (C)

9. Mr. Clifford D. Harper as Associate Professor of English and Director of Black American Studies effective June 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from St. Louis University. He was born June 14, 1936, in East St. Louis, Illinois. $1,925.00 (C)

10. Dr. Clifford J. Lynch as Clinical Associate in the School of Medicine, serving without salary, effective April 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Wake Forest University. He was born November 12, 1931, in Fargo, North Dakota. (C)

11. Mr. Walter L. Myers as Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Wisconsin. He was born March 13, 1933, in Joliet, Illinois. $2,250.00 (C)

12. Dr. F. William Schroeder as Clinical Associate in the School of Medicine, serving without salary, effective April 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 13, 1939, in St. Louis, Missouri. (C)

13. Dr. Myron M. Sternstein as Clinical Associate in the School of Medicine, serving without salary, effective April 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born March 1, 1942, in Chicago, Illinois. (C)

14. Dr. Elvin G. Zook as Associate Professor and Chief in the School of Medicine to be compensated on a ninety percent time basis effective July 1, 1973, on a fiscal year basis. He

received the Doctor of Medicine degree from Indiana University. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan for the period July 1, 1973, to July 1, 1974. He was born March 21, 1937, in Huntington County, Indiana. $2,925.00 (C)

C. Term Appointments

1. Mrs. Sharon S. Blom as one-half time Staff Assistant in Elementary Education for the period March 16 to May 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $400.00 (C)

2. Mr. G. Wayne Brown as Visiting Professor of Engineering Mechanics and Materials for the period June 18 to September 15, 1973. He received the Master of Science degree from the University of California. His salary is to be paid from restricted funds. $2,300.00 (C)

3. Mr. Michael J. Dolan as Adjunct Instructor in the Vocational-Technical Institute, serving without salary for the Spring Quarter, 1973. He received the Bachelor of Arts degree from Southern Illinois University. (C)

4. Mr. Paul A. Hargrave as Assistant Professor in the School of Medicine and the Department of Chemistry and Biochemistry for the period August 1 to September 15, 1973. He received the Doctor of Philosophy degree from the University of Minnesota. $1,375.00 (C)

5. Mr. James E. Hendricks as Staff Assistant in the Vocational-Technical Institute for the period April 1 to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,000.00 (C)

6. Mr. William T. Kabisch as (Executive) Associate Dean and Professor in the School of Medicine for the period April 16 to July 1, 1973. He received the Doctor of Philosophy degree from the University of Chicago. $2,750.00 (C)

7. Mr. Edward E. Krantz as Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program for the period April 16 to July 1, 1973. His salary is to be paid from restricted funds. $720.00 (C)

8. Mr. Gary Lee Lessman as Assistant to Chairman in the School of Medicine for the period May 14 to July 1, 1973. He received the Bachelor of Arts degree from Blackburn College. $1,100.00 (C)

9. Mr. A. LaMont Smith as Adjunct Professor in the Center for the Study of Crime, Delinquency, and Corrections, serving without salary for the period July 1, 1973, to July 1, 1974. He received the Doctor of Public Administration degree from the University of Southern California. (C)

10. Mr. Kai-Shung Tse as one-half time Staff Assistant in Research and Projects for the Spring Quarter, 1973. He received the Bachelor of Science degree from Northeast Missouri State College.	$300.00 (C)
11. Mr. Kenneth A. Van Lente as Professor of Chemistry and Biochemistry for the period April 16 through the Spring Quarter, 1973. He received the Doctor of Philosophy degree from the University of Michigan. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System.	$1,440.50 (C)
12. Mrs. Joan K. Wall as Staff Assistant (for Prevention and Health Maintenance Program) in the Health Service for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.	$850.00 (C)

D. Summer Quarter Appointments

1. Mr. Warren Richard Boss as eighty-four percent time Staff Assistant in the School of Music for the period June 19 to September 1, 1972. He received the Master of Arts degree from Southern Illinois University.	$672.00 (C)
2. Mr. Pat I. Brown, Jr. as thirty-three percent time Instructor in Physiology for the period June 18 to September 1, 1973. He received the Master of Science degree from the University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$396.00 (C)
3. Mrs. Patricia Kay Drayton as Assistant in Food and Nutrition for the period June 18 to September 1, 1973. She received the Bachelor of Science degree from Michigan State University.	$650.00 (C)
4. Mr. J. Steven Hayden as Lecturer in the School of Music for the period July 9 to July 22, 1972. He received the Bachelor of Music degree from Southern Illinois University.	$400.00 (C)
5. Mrs. Jane Gordon Keyes as one-half time Instructor in Sociology for the period June 18 to September 1, 1973. She received the Master of Arts degree from the New School for Social Research. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$600.00 (C)
6. Mr. James M. Mannon as one-fourth time Instructor in Sociology for the period June 18 to September 1, 1973. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	$300.00 (C)

7. Mrs. Maurine G. Springer as thirty-three percent time Instructor in Physiology for the period June 18 to September 1, 1973. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $396.00 (C)

8. Mr. John A. Tobin as one-half time Instructor in Philosophy for the period June 18 to September 1, 1973. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $350.00 (C)

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Kofi Sarpong Amankwah, Assistant Professor in the School of Medicine, to be compensated on a ninety-five percent time basis for the period June 27 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan. (C)

2. Mr. Paul J. Duffy as one-half time Researcher in the School of Medicine for the period April 16 to June 16, 1973. His salary is to be paid from restricted funds. (C)

3. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period May 1 to July 1, 1973. His salary is to be paid from restricted funds. $854.00 (C)

4. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Regional Training Program-Head Start for the period April 1 to May 1, 1973. Her salary is to be paid from restricted funds. (C)

5. Miss Verlene Lampley as one-half time Staff Assistant in Elementary Education for the period April 1 to May 1, 1973. Her salary is to be paid from restricted funds. (C)

6. Mr. John D. Richey as one-fourth time Staff Assistant in Chemistry and Biochemistry for the period April 1 to July 1, 1973. (C)

7. Mr. Norman D. Smith as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for the period May 1 to July 1, 1973. His salary is to be paid from restricted funds. $942.00 (C)

8. Mrs. Wanda Lou Stucker as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period May 1 to July 1, 1973. Her salary is to be paid from restricted funds. $775.00 (C)

F. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. R. Ralph Bedwell, Associate Professor of Administrative Sciences, to serve also as Assistant to the Dean of the Division of Continuing Education, rather than as Director of the Small Business Institute, effective July 1, 1973, on a fiscal year basis. (C)

2. Dr. Eli L. Borkon to serve as eighty percent time Assistant Dean (for Professional Development) and Professor in the School of Medicine, rather than eighty percent time Director (of Clinical Affairs) and Clinical Professor in the School of Medicine, with change of salary, effective May 1, 1973. Should the administrative responsibilities be terminated at some time in the future, he is to assume appointment as eighty percent time Professor in the School of Medicine. $3,100.00 rather than $2,938.00 (C)

3. Mr. Jesse Lee Chenoweth to serve as Staff Assistant in Placement Services, rather than the Married and Graduate Student Office, effective May 1, 1973, on a fiscal year basis. (C)

4. Mrs. Margaret C. Humadi to serve as thirty-three percent time Assistant in Elementary Education, in addition to one-half time service in Elementary Education, for the period March 16 to May 1, 1973. The additional salary is to be paid from restricted funds. (C)

5. Mr. Richard J. Kalina to serve as Staff Assistant in Placement Services, rather than the Married and Graduate Student Office, for the period May 1 to July 1, 1973. (C)

6. Mr. Eric G. Moll, Instructor in Mathematics, to serve on a full-time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the period May 1 to June 1, 1973. (C)

7. Mrs. Ann Nicholas as one-half time Staff Assistant in the Student Life Office in addition to serving as one-fourth time Resident Counselor in Thompson Point Housing, with change of salary accordingly, for the period April 19 to June 16, 1973. $370.00 rather than $100.00 (C)

8. Mr. John M. H. Olmsted to serve as Professor of Mathematics, rather than Professor of Mathematics and Dean of the Graduate School, effective July 1, 1973. He is to serve on an academic year basis effective the Fall Quarter, 1973. (C)

9. Mr. Walter G. Robinson, Program Director of Black American Studies and Assistant Professor in the Rehabilitation Institute, to serve also as Acting Coordinator (of the Rehabilitation Administration Program) for the period March 16 to June 16, 1973. (C)

10. Mr. Fred L. Schulten to serve as Coordinator of International Student Services, rather than Foreign Student Consultant, for the period March 26 to July 1, 1973. (C)

11. Mr. Ralph W. Wilkerson, Instructor in Mathematics, to serve on a full-time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the period May 1 to June 1, 1973. (C)

12. Mr. Paul A. Yambert to serve as Dean of Outdoor Laboratory and Professor of Forestry, rather than Dean of Outdoor Laboratory, Professor of Forestry, and Professor of Conservation and Outdoor Education, effective April 1, 1973. (C)

13. The following person is to participate in an experimental program and present an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties for the Spring Quarter, 1973. His increase is effective only for the period of participation:

Mr. John P. Casey, Associate Professor of Special Education serving also in Professional Education Experience, at an adjusted monthly salary rate for the Spring Quarter, 1973.	$1,993.33 rather than $1,700.00 (C)

G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring and Summer Quarters, 1974, at full pay:

Mr. A. Doyne Horsley, Instructor in Geography, who joined our staff in 1968, has the Master of Arts degree from Southern Illinois University. He plans to complete the requirements for a doctor's degree. (C)

H. Change in Sabbatical Leave

Mr. Allan G. Pulsipher, Associate Professor of Economics, requests sabbatical leave for the Fall and Winter Quarters, 1973-74, at full pay, rather than the period September 15, 1973, to September 15, 1974, at half pay, as ratified previously. (C)

I. Cancellation of Sabbatical Leave

Mr. Edward L. Winn, Jr., Professor of Finance, has resigned effective the end of the Summer Quarter, 1973, and therefore the sabbatical leave granted for Fall Quarter, 1973, is to be cancelled. (C)

J. Leaves of Absence without Pay

1. Mr. David E. Conrad, Associate Professor of History, for the Fall Quarter, 1973, to accept a Fulbright Lectureship at the University of Costa Rica. (C)

2. Mr. Robert L. Campbell, Associate Professor and Associate Director of the Rehabilitation Institute, for the period July 1, 1973, to July 1, 1974, to accept a temporary appointment with the State of Maryland, Department of Mental Hygiene. (C)

3. Mr. John Gardner, Professor of English, for the Fall, Winter, and Spring Quarters, 1973-74, to accept a Guggenheim Fellowship. (C)

4. Mr. Glenn G. Gilbert, Associate Professor of Linguistics, for the Fall, Winter, and Spring Quarters, 1973-74, to accept a Senior Fulbright Lectureship at the University of Mainz, Germany. (C)

5. Miss Sharon O. Young, Counselor in the Counseling and Testing Center, for the period July 1 to September 1, 1973, to complete doctor's degree requirements. (C)

K. Correction

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring Quarter, 1974, at full pay:

Mr. John Howie, who joined our staff in 1966, has the Doctor of Philosophy degree from Boston University. He plans research and post-doctoral study. The previous report failed to name the period of leave. (C)

L. Change in Date of Resignation

Mr. Charles Christian Hoffmeister, Assistant Professor in Morris Library, effective June 1, 1973, rather than July 1, 1973, as reported previously. (C)

M. Resignations

1. Mr. Peter Cole, Instructor in the Center for English as a Second Language, effective June 15, 1973, to accept appointment as Assistant Professor at the University of Illinois. (C)

2. Mr. Douglas S. Prensner, Associate Professor of Thermal and Environmental Engineering, effective the end of the Spring Quarter, 1973, to become affiliated with The Navigators, Urbana, Illinois. (C)

3. Mr. Michael V. Talkington, Staff Assistant in the Statewide Assessment: Programs for the Disadvantaged Project, effective May 1, 1973, to accept appointment elsewhere. (C)

4. Mr. Edward L. Winn, Jr., Professor and Chairman of Finance, effective the end of the Summer Quarter, 1973, to accept appointment as Professor at the University of Mississippi. (C)

Mr. Rouse moved approval of Changes in Faculty-Administrative Payroll - Carbondale, including the supplements. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of April, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

The Chair asked for comments or questions on the above matter; the report was received.

The Chair then recognized President Derge, who requested that the

agenda item entitled Approval of Degree Program: Master of Arts in Public Communications Arts, SIUC, be deferred. Mr. Allen said the reason for the postponement was his fault and not President Derge's or his staff. He had raised some questions at the last meeting concerning this program and a similar program at Edwardsville, and he had not had time to discuss it yet with the Presidents. There was no objection by the other members of the Board; therefore, the Chair declared the matter to be deferred.

The Chair then recognized President Derge, who requested Vice-President Mager to present the following matter:

AGREEMENT WITH CITY OF CARBONDALE FOR IMPROVEMENTS, SIUC

Resolution

WHEREAS, Representatives of the Board of Trustees of Southern Illinois University and of the City of Carbondale have been engaged in negotiation relative to mutually desirable improvements on and near the campus of Southern Illinois University at Carbondale, and

WHEREAS, A memorandum of understanding, attached hereto and made a part hereof as if herein set forth in full, embodying the terms of agreement between the respective negotiators, has been favorably received by the members of the Carbondale City Council,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The terms of the aforesaid memorandum of understanding be, and the same are hereby approved.

(2) The President, Southern Illinois University at Carbondale, be, and he is hereby directed to provide for documentation to accomplish conveyance by this Board of any rights, titles or interests in real property to be conveyed under the terms of said memorandum.

(3) The President, Southern Illinois University at Carbondale, be, and he is hereby directed to take such action as may be required to implement such terms of such memorandum as do not involve conveyance of any right, title or interest in real property.

MEMORANDUM OF UNDERSTANDING

The City of Carbondale and the Board of Trustees of Southern Illinois University jointly desire to make certain improvements to the campus of Southern Illinois University at Carbondale and to the adjacent community. These improvements are briefly described as follows:

1. The Board desires to construct a recreational complex north of the University Park Towers area. This complex will consist of a large building on the north side of Grand Avenue, centered over Marion Street with several athletic fields located adjacent thereto and between this building and the towers.

2. The City desires to construct a new raw water line between the existing city reservoir and the existing water treatment plant. This line will cross University property from a point near the physical plant on Route 51, to a point south of the trailer park on South Wall Street. This improvement is needed in order for the City to continue to furnish water to the University in the quantities that the Board desires.

3. The City desires to widen South Wall Street, from Freeman Street to Park Street, to a full four lanes of traffic; plus signalize the Wall Street and Grand Avenue intersection. This will greatly improve City-University traffic in this area.

4. The City and Board jointly desire the annexation to the City of such land, not heretofore annexed to the City, as lies between Evergreen Terrace and Evergreen Park.

5. The Board and City jointly desire to make some temporary improvements to East Grand Avenue. Said improvements would eliminate the dual single lanes between State Street and Marion Street, and relieve the University from the necessity of building a retaining wall to protect the site development south of the recreation building.

To accomplish the foregoing, the City agrees to do the following:

1. Promptly review the plans prepared by the Board for the relocation of the water and sewer main improvements associated with the recreation building complex, and if they meet with City and State standards, promptly sign the Environmental Protection Agency Permit which is required prior to construction.

2. Allow Grand Avenue and Marion Street between Grand and Pearl, to be closed for a reasonable period of time to facilitate the construction of the necessary utility tunnel facilities required for the recreational complex.

3. Vacate the following streets in a timely manner based on the following schedule:

   a. Grand Avenue from Wall Street to Washington Street-upon completion of a grade separation at Mill Street, and a connector to Wall Street.

   b. Park Street from Wall Street to Washington Street - immediately.

   c. Marion Street from Park Street to Pearl Street - immediately.

   d. Pearl Street from Marion Street to Washington Street - immediately or upon request.

   e. Marion Street from Pearl Street to Grand Avenue - upon request.

4. Vacate or quit claim the site of the Number One Water Tower on the corner of East Grand Avenue and South State Street including any interest in the tower. In addition, the City will disconnect the tower from its water system and remove the chain link fence prior to any vacation.

5. Include the improvement of South Wall Street and East Grand Avenue between State Street and Marion Street in the City's 1974-75 Capital Improvements Program.

To accomplish the foregoing, the Board agrees to do the following:

1. Grant to the City a permanent water pipeline easement of 20 feet wide no later than July 1, 1973. In addition, grant to the City an additional 20 feet each side of the aforementioned 20-foot easement for a temporary easement to facilitate the construction of the pipeline. This temporary easement will cease upon the construction of said pipeline.

2. Grant to the City a strip of ground 20 feet in width immediately behind, contiguous, and parallel to the existing Wall Street right-of-way, said strip to be dedicated for road purposes to allow for the widening of South Wall Street. The strip is to extend from a point south of Hester Street to East Park Street and cover only those properties presently owned by the Board or acquired by the Board prior to the beginning of construction work for the widening of South Wall Street.

3. Provide the materials for the temporary reconstruction of East Grand Avenue between State Street and Marion Street; said materials consisting of crushed aggregate for the base, and asphaltic hot mix for the surface.

4. Acquiesce in the annexation by the City of such property, not heretofore annexed to the City, as lies between Evergreen Terrace and Evergreen Park.

FOR THE CITY OF CARBONDALE

Reviewed By_____
Director of Public Works

Reviewed By_____
City Attorney

Recommended for Approval By_____
City Manager

Approved at a regular Council Meeting of the Council of the City of Carbondale on _____, 1973.

_____
Mayor

ATTEST: _____
City Clerk

FOR BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

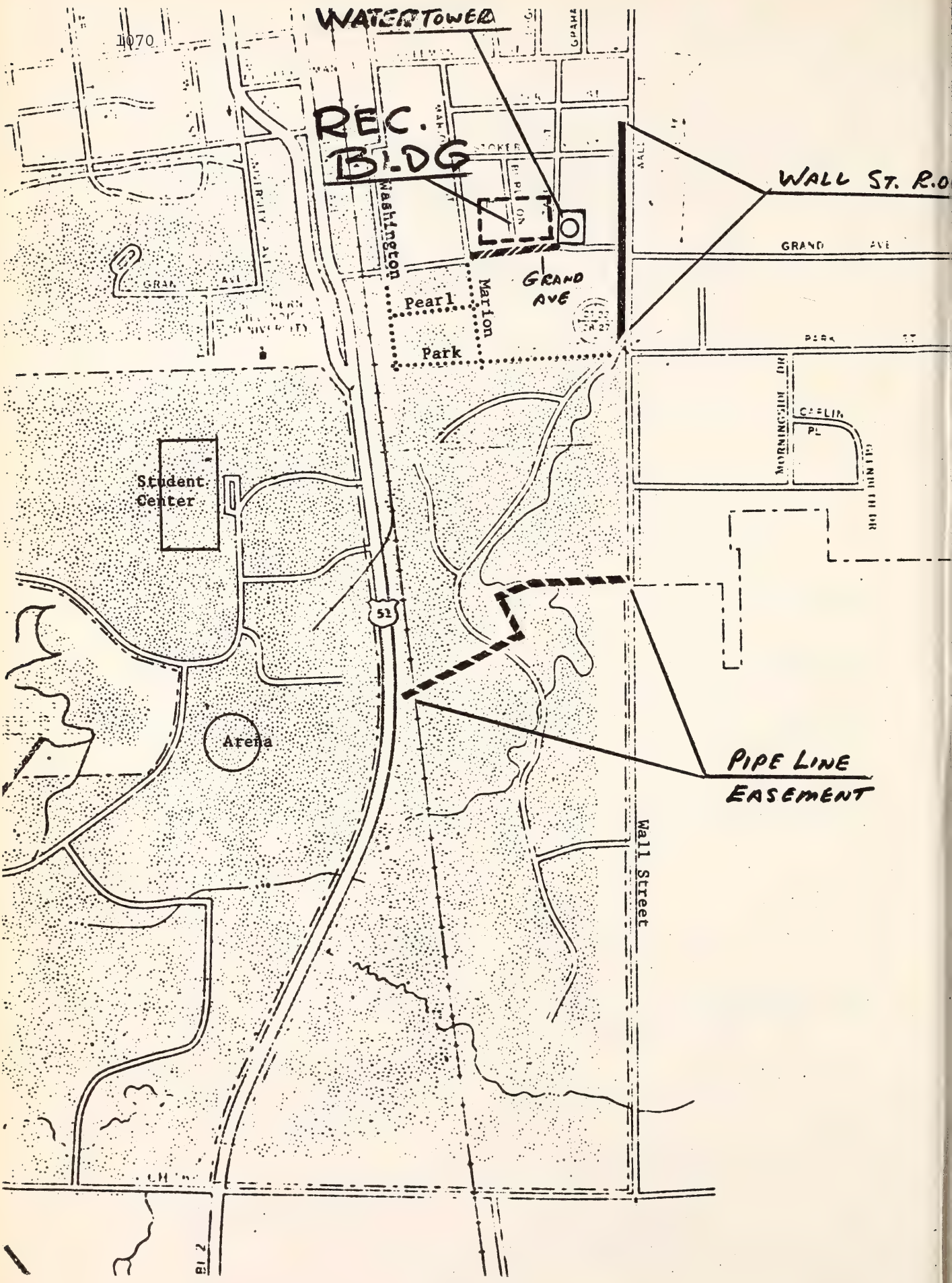
Reviewed By_____
Assistant to the President

_____
President
Southern Illinois University
at Carbondale

Reviewed By_____
Legal Counsel

Recommended By_____
Vice President for
Development and Services

ATTEST:_____
Assistant Secretary


WATER TOWER
REC. BLDG
WALL ST. R.O
GRAND AVE
Washington
Pearl
Marion
Park
Student Center
Arena
51
PIPE LINE EASEMENT
Wall Street
GRAND AVE
PARK ST
MORNINGSIDE DR
CARLIN PL

Vice-President Mager requested Mr. Rino Bianchi, Director (of Facilities Planning) in the Office of the Vice-President for Development and Services, SIUC, to explain the map and to answer any questions concerning the proposed agreement.

After discussion, including mention that the Carbondale City Council were unanimous in their agreement with the articles as they had been rewritten, and that Vice-President Mager will present to the Board at the July meeting an informational item on the master plan for the east side of the campus, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye

The Chair then recognized President Derge, who requested Dr. George R. Mace, Dean of Students, SIUC, to present a current and pending matter on a contract for ambulance service between the City of Carbondale and the Board of Trustees of Southern Illinois University, SIUC, negotiations on which had only been completed June 1.

Mr. Fischer moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Mace presented the following matter:

APPROVAL OF CONTRACT FOR AMBULANCE SERVICE BETWEEN THE CITY OF CARBONDALE AND THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, SIUC

CONTRACT FOR AMBULANCE SERVICE BETWEEN
THE CITY OF CARBONDALE, ILLINOIS,
AND THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY, SIUC

THIS AGREEMENT, entered into this _____ day of _____, 1973, by and between the City of Carbondale, Illinois, a municipal corporation, hereinafter referred to as "City," and the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, located at Carbondale, Illinois, hereinafter referred to as "University,"

WITNESSETH:

WHEREAS, the City Council of the City of Carbondale, Illinois, has determined that a problem exists within the City of Carbondale, concerning ambulance service for the citizens of the City of Carbondale, and

WHEREAS, the City has further determined that there is no economical way by which the City can provide ambulance service, through City owned and operated facilities, for persons located within the City of Carbondale, and

WHEREAS, the University presently maintains an ambulance service which is capable of handling the normal ambulance service required for both the City of Carbondale and the University, and

WHEREAS, the University is willing and able to cooperate with the City to provide an ambulance service for the City of Carbondale in addition to its own ambulance needs, and

WHEREAS, the City Council of the City of Carbondale has determined that the University is qualified and able to provide said ambulance service for the City,

NOW, THEREFORE, THE PARTIES HERETO HEREBY AGREE, AS FOLLOWS:

1. Scope of Service. The University shall provide an ambulance

service for all of the persons located within the corporate limits of the City of Carbondale, Illinois, and will, with standards equal to those maintained for the benefit of its own students, operate said ambulance service in and for the City, answering all calls for said service in the City during the term of this agreement. The service to be rendered applies only to emergency service and not transfers between hospitals or care centers within the City or between cities.

2. Term. The term of this agreement shall be for six (6) months commencing on the 1st day of July, 1973, and terminating on the 31st day of December, 1973. This agreement may be extended for an additional six (6) months by written agreement of the parties hereto.

3. Compensation. The City shall pay to the University the sum of Forty Dollars ($40.00) for each ambulance run which the University makes within the corporate limits of the City, but the City shall not be obligated to pay for those ambulance runs required by students registered half-time or more for tuition purposes in the University. The City shall not be obligated to make any payment to the University for any runs outside the corporate limits of the City. The City shall pay the University upon receipt by the City of notification of the run within the City.

4. Insurance. The University agrees to provide the City with a certificate of insurance which shall provide for bodily injury and property damage insurance coverage for the use of the ambulance in the amount of One Million Dollars ($1,000,000.00) single limit.

5. Damages. If the University fails to make the normal ambulance runs as provided for in this agreement, the University, in such event, agrees to pay as damages to the City until termination date of this agreement the actual cost to the City that is over and above the $40.00 per run agreement

rate, but in no event to exceed $10.00 per run.

6. Termination. This agreement may be terminated by either party upon thirty (30) days written notification of termination thereof; or otherwise, by mutual written consent.

7. Discrimination. Exhibit "A" attached hereto and made a part hereof shall be a material portion of this agreement.

8. Binding Effect. All provisions of this agreement are binding and obligatory upon the parties hereto, their legal representatives, successors, other representatives or assigns of the parties hereto.

This agreement entered into by and between the parties hereto as of the day and year first above written.

CITY OF CARBONDALE, ILLINOIS

ATTEST:

By_____
City Manager

_____
City Clerk

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

ATTEST:

By_____
David R. Derge, President
Southern Illinois University
at Carbondale

_____
Assistant Secretary

EXHIBIT A

EQUAL EMPLOYMENT OPPORTUNITY CLAUSE

In the event of the contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Fair Employment Practices Act or the Fair Employment Practices Commission's Rules and Regulations for Public Contracts, the contractor may be declared nonresponsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the contract may be cancelled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation.

During the performance of this contract, the contractor agrees as follows:

(1) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.

(2) That, if it hires additional employees in order to perform this contract or any portion hereof, it will determine the availability (in accordance with the Commission's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.

(3) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, national origin or ancestry.

(4) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the contractor's obligations under the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts. If any such labor organization or representative fails or refuses to cooperate with the contractor in its efforts to comply with such Act and Rules and Regulations, the contractor will promptly so notify the Illinois Fair Employment Practices Commission and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.

(5) That it will submit reports as required by the Illinois Fair Employment Practices Commission's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Commission or the contracting agency, and in all respects comply with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.

(6) That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Illinois Fair Employment Practices Commission for purposes of investigation to ascertain compliance with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.

(7) That it will include verbatim or by reference the provisions of paragraphs 1 through 7 of this clause in every performance subcontract as defined in Section 2.10(b) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor; and that it will also so include the provisions of paragraphs 1, 5, 6 and 7 in every supply subcontract as defined in Section 2.10(a) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor. In the same manner as with other provisions of this contract, the contractor will be liable for compliance with applicable provisions of this clause by all its subcontractors and further it will promptly notify the contracting agency and the Illinois Fair Employment Practices Commission in the event any subcontractor fails or refuses to comply therewith. In addition, no contractor will utilize any subcontractor declared by the Commission to be nonresponsible and therefore ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

(Article III, Section 3.1, Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts, adopted November 9, 1972)

After discussion, including editorial changes which had been incorporated in the contract above, Mr. C. Richard Gruny stated that a question had been raised by SIUC as to the City's acceptance of the definition of a student as one registered half-time or more; that there might be some negotiation on whether it was half-time, two-thirds time, quarter-time, and he had agreed with SIUC to request the Board to permit the definition of student to be negotiated further and not tie it irrevocably to the half-time standard.

The Chair suggested that the Board go ahead and approve the contract, and if an amendment is necessary bring the matter back to the Board.

Dr. Walker moved approval of the contract as corrected for ambulance service between the City of Carbondale, Illinois, and the Board of Trustees of Southern Illinois University, SIUC. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye

The Chair announced that the Illinois Senate just a few minutes ago advised and consented to some fifty-two appointments, including himself and Mrs. Margaret Blackshere to this Board. Legal Counsel Gruny advised that the Governor must now formally reappoint and appoint to make it legal, therefore, Mrs. Blackshere is still not entitled to vote today.

The Chair recognized Dr. Mace, who requested the Board consider giving permission to use $15,000 of the student activity fees for Summer Quarter use until the next Board meeting when the student activity fees budget will be presented to the Board.

Dr. Walker moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

After discussion, Dr. Walker moved approval to allocate $15,000 for emergency use by student activities until the new budget can be presented to the Board next month. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye

CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

The Chair then recognized Chief of Board Staff Brown, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Term Appointment

Miss Mary Ann Day to serve as three-eighths time Staff Assistant in the Office of the Board of Trustees for the period June 18, 1973 to September 1, 1973. She received the Bachelor of Science degree from Arizona State University. $225.00

Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll - Office of Board of Trustees. The motion was duly seconded, and carried by the following recorded vote:

Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye

The Chair then recognized Chief of Board Staff Brown, who presented the following matter:

APPEAL OF HERMAN SUMMERS, SIUC

Summary of Dispute

Appellant's principal complaint is that for over two years his superiors have been trying to retaliate against him and two colleagues for having filed a grievance on salary matters. He alleges that this retaliation took the form of reassigning a major part of his duties to others and then threatening to reclassify the position downward on the basis of newly reduced responsibilities, which he claims would be a demotion by manipulation rather than by the due process demanded by the Civil Service System. He says this procedure was threatened four times, and each time the issue was dropped after he promised to appeal any such action. He also alleges that the reassignment of duties to others made possible a threat of abolition of the diminished position, and finally of a layoff. Layoff, however, must be in reverse order of seniority, and seniority has therefore come to constitute the principal question of this appeal.

SIUC denies any retaliatory intent and alleges that the whole situation resulted from the decrease in construction, remodeling and maintenance work to be supervised by such employees as Appellant, both because of an absolute decrease in construction and because of a decrease in the proportion of such work assigned to be done by our own forces. Instead of laying off any supervisors SIUC charitably chose to use them in other capacities, except for the one with greatest seniority, who continued to supervise construction.

Some of the pertinent facts include the existence for about fifteen years of two Civil Service classifications: Supervisor of Trades (Plumber, Steamfitter, Painter, Hanger, etc.), and Supervisor of Building Craftsmen (Carpenter, Painter, Electrician, Hanger, etc.). The latter job classification is often abbreviated to Supervisor of Crafts. Both classifications had the same qualifications and "characteristic duties" listed in the Civil Service System records. Appellant alleges that in fact the Supervisor of Trades worked in General Improvements on roads, sidewalks and such, and the Supervisors of Crafts (three including Appellant) generally handled buildings. SIUC alleges that the Supervisor of Trades handled construction and the Supervisors of Crafts handled plant maintenance. Whatever small differences there were in the written descriptions of these classifications had been ignored for some time in one way or another. A Supervisor of Building Maintenance classification was also created just before this grievance began, with a similar job description, even though both of the existing job descriptions included maintenance responsibilities.

The instant difficulty arose when the one Supervisor of Trades was assigned all supervision of crafts and trades and the Supervisors of Crafts were withdrawn from all such duties. On the one hand, the incumbent of the Trades job had more overall seniority in the Civil Service System, but on the other hand Appellant as the most senior man in the Crafts job had lost the duties and responsibilities of that job classification to a man with no seniority in that job classification. Appellant further alleges that parts of his previous duties also were assumed by the new Supervisor of Building Maintenance as well as by others in lower than supervisory positions.

One issue which Appellant categorizes as having "room for compromise" regards back pay, at a rate recently negotiated in compromise of other pay grievances which were settled before this present issue got before the Board.

Concerning the larger question of seniority, SIUC has once more assigned Appellant to supervision of construction in a two-man job classification of Supervisor of Crafts, but junior in seniority to the ex-Supervisor of Trades. Appellant insists that this man cannot be senior to him in the Supervisor of Building Craftsmen classification, and that this is a pretext upon which to wait a decent period and then lay him off for lack of work while the actual work which he should be doing is again assumed by the Supervisor of Building Maintenance and other positions less than supervisory.

The Executive Director of the Universities Civil Service System has issued a ruling that when job classifications are very similar and the duties are essentially the same they may be merged, with each incumbent to retain the seniority acquired in his own classification. Appellant objects that this ruling was made on the basis of a unilateral and slanted statement of the facts by SIUC only, in spite of his written request to be heard also. Further objection is made that said ruling is inapplicable in this case because, although the official job descriptions were quite similar, the actual assigned duties of the positions were no longer essentially the same; they had been made dissimilar by the reassignment of duties complained of in the first place. Appellant further alleges that the theory that the positions had been merged was first advanced two full years after SIUC began to reassign his job away from him, and was only a rationalization of what had in fact illicitly occurred.

Chairman Elliott stated that he had discussed this matter with Mr. Gruny and a group from the Carbondale campus. Inasmuch as the individual is back at work in a job which gives him seniority in accordance with the opinion of the Director of the University Civil Service System, he does have seniority. At such time as he would be fired, he would have a right to another grievance.

Mr. Allen moved that the Board finds that Appellant is not entitled to back pay at his present rate for any period prior to his latest salary increase; the action of the SIUC administration is accordingly affirmed; the Board finds that merger of the job classifications Supervisor of Building Craftsmen and Supervisor of Trades was proper and that each person in the merged classification properly retained his accumulated seniority in his previous classification; and the action of the SIUC administration is accordingly affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chief of Board Staff Brown, who requested Dr. H. Edward Flentje to comment briefly on the following matter:

FY 75 BUDGET SUBMISSION: BOARD OF HIGHER EDUCATION GUIDELINES

While budget deliberations for FY 74 are hopefully coming to a close, preparations for submitting FY 75 budget requests to BHE are well underway. However, because of delays in working out the format and procedures for FY 75 budget submission, the deadlines for budget submission are already upon the universities. Final instructions from BHE staff have set the following deadlines:

Material to be Submitted	Deadline Date
1. New and Improved Program Requests	July 1, 1973
2. Mission and Scope Statement	September 1, 1973

This statement should include:

- Definition of educational community served and its higher education needs
- Objectives of the institution with respect to these needs
- Alternative approaches to accomplishing the objectives
- General approach adopted by the institution

3. Technical Plan	September 1, 1973

This plan should include:

- Output targets and planning parameters
- Description of existing programs, output levels, and conditions
- Planned modifications to existing programs and conditions

4. Resource Requirements Plan (RRP)	September 1, 1973

This plan should include:

- Projected program outputs
- Physical resource requirements
- Dollar resource requirements
- Sources of funds

The basic question raised by the nearness of these deadlines is: What role does the Board of Trustees want to play in review of SIU budget requests? The following options among others are available to the Board:

(1) FY 75 budget submissions should be made to BHE only after these requests are reviewed and approved by the Board of Trustees.

(2) FY 75 budget submissions should be made to BHE, and information copies should be provided to the Board of Trustees.

(3) FY 75 budget submissions should be made to BHE in accord with deadlines, and after such submissions the Board of Trustees will review and approve the budget requests.

After extensive discussion on the pressures involved in meeting the Board of Higher Education deadline dates for FY 75 budget submissions, it was the consensus of the Board that these submissions should be made to the Board of Higher Education only after these requests have been reviewed and approved by the Board of Trustees.

The members of the Board agreed that the Mission and Scope Statements and the New and Improved Program Requests should be presented to the Board at the July 13 meeting for their review and approval before being submitted to the Board of Higher Education, and the other material to be submitted will be presented to the Board at the August 10 meeting before being sent to the Board of Higher Education by September 1, 1973.

Chairman Elliott will write a letter to the Chairman of the Board of Higher Education requesting a change in the deadline date for submission of New and Improved Program Requests from July 1, 1973, until after the July 13 meeting of the Board of Trustees.

The Chair recognized Chief of Board Staff Brown, who presented the following informational item. He commented that it was his understanding that the appropriation bill for higher education would come under active scrutiny of the Senate Appropriations Committee next week.

PROPOSED LEGISLATION AFFECTING THE SIU SYSTEM

University Administration

Appropriations:

Both our official appropriation bills were introduced in the Senate in early April at the BHE-recommended levels. While there has been considerable movement behind the scenery, officially these bills repose in committee and have never been called for hearing. There are also two maverick bills in the House, not approved by the BHE nor authorized by our Board. The one for a television transmitter at SIUE has been remanded for a year's study along with another bill concerning a transmitter for WIU; the one for a Co-Rec Building at SIUE was supported in the Education Committee by SIUE representatives and was recommended Do Pass. It now goes to the Appropriations Committee.

(SB 503, 659; HB 1825, 1826)

General:

Two bills of interest have passed the House. One would require prompt payment for all State purchases, and the other permits filming of Open Meetings. A bill making several changes in the Purchasing Act has been recommended Do Pass. At passage stage is a bill to require an environmental impact statement for all State projects. On the House floor with a Do Pass recommendation is a bill to exempt State and local agencies from a city utility tax which the utilities presently pass on to the agencies. The latter bill does not mention public corporations, as most bills do not, so whether and how it applies to Universities remains in question. Finally a bill to abolish State immunity from lawsuits and subject it to the regular courts has been pigeonholed for a year's study.

(HB 177, 230, 1282, 701, 1269, 1291)

State Board of Education:

There are six bills on this in the House, and one in the Senate which is a duplicate of one of the House bills. The boards proposed range in membership from 13 to 30, and are elected, appointed, or partly each. Three include higher education and three (including the duplicate bills) do not, and one we can't tell about yet. The one bill that has passed the House is the one with a Senate duplicate; it provides for 17 appointed members to govern K-12 only. Two others also had a Do Pass recommendation, each from a different committee. Of the remainder, two got a Do Not Pass and two remain in committee without action.

(HB 661; HB 1053, 1660; HB 83, 1883; HB 1830, SB 1057)

University Employees

Collective Bargaining:

There are at least a baker's dozen of bills on this subject. All 6 of the Senate bills are stalled in committee. In the House one bill has been defeated on the floor and two in committee, and one is stalled in committee. That leaves three bills. The one which is now at passage stage permits unions to require dues from every civil service employee whom they represent, and for negotiation for the employer to enforce this by a dues checkoff. The one which passed in the house of origin applies to education only but extends also to faculty; it

requires collective bargaining by employers and permits strikes by employees, and that is all it says. It has no required impasse procedures and prohibits no unfair labor practices. The one held at amendment stage covers K-12 education only.

(SB 109, 500, 751, 852, 897, 1000; HB 3, 618, 1629; HB 1083, 448, 1652)

Pensions:

There are three bills to more adequately fund the University Retirement System; one looks dead, the remaining House bill for $74 million is on the House floor with a Do Pass recommendation, and the Senate bill for $24 million passed the Senate and is in House committee. There are five liberalizing bills, all out of committee in the house of origin but one. There is one bill out of committee which would prevent "buying in" military time for pension credit.

(HB 980, 1773, SB 183; HB 976, 1184, 1321, SB 576; HB 1166; SB 634)

General:

A bill to prohibit sex discrimination in University Civil Service is at passage stage in the House; in view of HEW and FEPC this bill seems redundant. A bill to stringently control matter in personnel files has been remanded for a year's study, and the bill to permit state salaries to be garnished for debt has been tabled.

(HB 1259, 1208, 528)

University Students

Board Membership:

The bill to put students on the U. of I. Board got a Do Not Pass recommendation. Of the other two bills to put students on all governing boards, one is at passage stage and the committee has not acted on the other. The former bill gives nonvoting Board membership to students at the rate of one student elected by the students of each campus governed by that Board. SIU would have two, the U. of I. three, and so on.

(HB 1195, 1628, 1719)

General:

The perennial bill to limit tuition waivers to 2% of the student body failed to gain committee approval. A modified Ohio Plan, to require students to repay some of the tax "subsidy" for their education, was sent down for a year's study. The bill to permit beer in dormitories has not been heard in committee in the house of origin, while the one permitting liquor in University faculty centers and airports has passed in one house and is at passage stage in the other. The bills in each house to lower the drinking age to 18 have been tabled, but the bill to permit sale of beer and wine only below 21 passed the House and has gained committee approval in the Senate. The principal debate has been whether the lower age limit should be 18 or 19.

(HB 473, 619; HB 1678, SB 216; HB 38, SB 469, HB 200)

The Chair then recognized Chief of Board Staff Brown, who presented the following current and pending matter:

RESOLUTION CONCERNING TEMPORARY FINANCIAL ARRANGEMENTS FOR 1973-74 UNIVERSITY OPERATIONS

Because the General Assembly of the State has not passed the Southern Illinois University Appropriations Bill for Fiscal Year 1973-74, it is requested that the Board of Trustees adopt the following resolution to authorize continued operation of the University and to permit tentative financial forecasting required for the Board of Higher Education until an Appropriations Bill for the University is enacted into law:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That authorization for expenditures for the University operations shall be extended unchanged, or at reduced levels as necessary and when specified by the Presidents, until such dates as Fiscal 1973-74 salary adjustment recommendations and a complete Internal Budget for Fiscal Year 1973-74, based on the Appropriations Bill ultimately enacted into law, can be submitted to and approved by the Board of Trustees.

Mr. Allen moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chair then recognized Mr. Allen, who asked for the consensus of the Board that it has not taken an amended budget position. He felt that as this University appears before the Senate and House Committees, it should be reiterated that the official position of this Board is for the budget to be requested at the Board of Higher Education level, and that is the position which this Board supports. Chairman Elliott observed that if the Board takes no other action at this time, that is the Board's position on the budget. The consensus of the Board was that higher education should be funded at the $647 million level.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair then recognized President Rendleman, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Philip M. Calcagno (b. St. Louis, Missouri, 11/29/46) as Assistant Professor in Lovejoy Library effective July 1, 1973, on a fiscal year basis. M.L.S., University of Illinois.	$ 835.00*
2. Miss Katherine Dunham (b. Chicago, Illinois, 2/06/12) as University Professor in Ethnic and Special Studies effective May 1, 1973, on a fiscal year basis. Ph.B., University of Chicago.	$2,500.00
3. Mrs. Shahrenas Ghoneim (b. El-Shotot, Egypt, 9/01/31) as Assistant Professor in the School of Dental Medicine effective July 1, 1973, on a fiscal year basis. Ph.D., University of Missouri.	$1,875.00
4. Miss Joan Lee Hewitt (b. St. Louis, Missouri, 8/04/40) as Assistant Professor in Lovejoy Library effective July 1, 1973, on a fiscal year basis. M.S., University of Illinois.	$ 925.00*
5. Mr. Marvin Karlins (b. Minneapolis, Minnesota, 10/04/41) as Professor of Business Administration in the Business Division effective September 24, 1973, on an academic year basis. Ph.D., Princeton University.	$2,090.00
6. Mr. Frank E. Oakes (b. Rochester, New York, 3/18/14) as Assistant Professor in Lovejoy Library effective May 1, 1973, on a fiscal year basis. M.A., University of Wisconsin; M.A. in L.S., The Florida State University.	$1,065.00
7. Mrs. Jane C. Pennell (b. St. Louis, Missouri, 9/25/17) as Assistant Professor of English Language and Literature in the Humanities Division effective September 24, 1973, on an academic year basis. Ph.D., Saint Louis University.	$1,020.00*
8. Mr. Henry L. Sparks, III, (b. Mineola, New York, 7/08/39) as Assistant Professor of Speech and Theater in the Fine Arts Division effective September 24, 1973, on an academic year basis. M.F.A., Brandeis University.	$1,200.00*

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

9. Mr. Donald K. Strohmeyer (b. Rochester, New York, 4/09/27) as Associate Professor of Earth Sciences in the Social Sciences Division effective September 24, 1973, on an academic year basis. M. of Regional Planning, Kansas State College. $1,700.00

10. Mr. Robert A. Vanzo (b. Hillsboro, Illinois, 9/14/49) as Assistant to the Director of Institutional Research and Studies effective May 1, 1973, on a fiscal year basis. M.B.A., Southern Illinois University. $1,100.00

B. Term Appointments
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage as Visiting Assistant Professor of Business Administration in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of Toronto. Salary to be paid from restricted funds. $1,350.00*

2. Mr. Ramey R. Elliott as Staff Assistant in the Understanding of Black Dialect-Field Testing Project for the period March 1, 1973, to April 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 600.00

3. Mr. William H. Gardner as Instructor of Business Administration in the Business Division for the Fall Quarter, 1973. M.S., Indiana State University. Salary to be paid from restricted funds.

4. Mr. Martin Goldberg as Visiting Assistant Professor of Management Science in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Northwestern University. Salary to be paid from restricted funds.

5. Mr. Fredrick H. Hamilton as Assistant to the Program Director of the Supplemental Instructional Program for the period May 1 to July 1, 1973. M.Ed., University of Pittsburgh. $1,375.00

6. Mr. Thomas B. Herthel as Associate Professor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Cornell University.

7. Mr. Raymond LaGarce as Visiting Assistant Professor of Marketing in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of Missouri. Salary to be paid from restricted funds.

8. Mr. Stanford L. Levin as Visiting Lecturer of Economics in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. M.A., University of Michigan. Salary to be paid from restricted funds.

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

9. Mr. David K. Palit as Visiting Instructor of Accounting in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. M.A., University of Illinois. Salary to be paid from restricted funds.

10. Mrs. Katharine Popp as one-half time Lecturer of Counselor Education in the Education Division for the Spring Quarter, 1973. Ph.D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 625.00

11. Mrs. Donna G. Schoonover as Instructor in the Nursing Division for the period May 1 through the end of Spring Quarter, 1973. M.S.N., University of Missouri. $ 950.00

12. Mrs. Elizabeth R. Stanley as one-half time Lecturer in Lovejoy Library for the period May 1 to July 1, 1973. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 465.00

C. Summer Quarter Appointments

First Appointments for Summer, 1973:

1. Mr. Ray E. George as Instructor of Art and Design in the Fine Arts Division for the Summer Quarter, 1973. M.A., University of Northern Iowa. $1,095.00

2. Mr. Curtis H. Stanley as one-fourth time Visiting Professor of Accounting in the Business Division for the Summer Quarter, 1973. Ph.D., University of Michigan. Salary to be paid from restricted funds. $ 500.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. W. Duane Bridenbaugh as Instructor in the Delinquency Study and Youth Development Study Center for the period July 1, 1973, to July 1, 1974.

2. Mr. Rino Cassanelli as Instructor of Foreign Languages and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

3. Mr. Leland B. Cohen as Instructor of Sociology in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1973-74.

4. Mrs. Elizabeth M. Crook as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

5. Mrs. Viola K. Daugherty as one-half time Academic Adviser in the General Studies Division for the period July 1, 1973, to July 1, 1974.

6. Mrs. Jane L. Denny as one-half time Academic Adviser in the General Studies Division for the period July 1, 1973, to July 1, 1974.

7. Mrs. Eleanor Ellis as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1973, to July 1, 1974.

8. Mrs. Linda K. Funkhouser as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

9. Mrs. Patricia Ann Goehe as Instructor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

10. Mr. John George Gross as one-half time Assistant in Music in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

11. Mr. Kent E. Hedlund as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

12. Mr. W. Douglas Hobbie as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

13. Mrs. Linda Lee Hodges as Instructor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

14. Mrs. Helen H. Hollander as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

15. Mrs. Velta Ritums Inglis as Instructor in Lovejoy Library for the period July 1, 1973, to July 1, 1974.

16. Mrs. Gayle Irma Jones as Instructor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

17. Mrs. Laura Reed Joost as one-half time Lecturer in Lovejoy Library for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

18. Mrs. Norma L. Judkins as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

19. Mrs. Ethel Jean Kittrell as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

20. Mr. Donald J. Klein as Visiting Professor of Accounting in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. Salary to be paid from restricted funds.

21. Mrs. Mary Rose Mellein as Instructor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974.

22. Mr. William J. Meyer as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

23. Mr. Mervyn B. Quigley as Visiting Associate Professor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974.

24. Mr. Arthur A. Sandoval as Instructor of Art and Design in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

25. Mrs. Janet Scott as Instructor of Music in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

26. Mr. Robert C. Sedlacek as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

27. Miss Margaret Sherwin as Instructor in Lovejoy Library for the period July 1, 1973, to July 1, 1974.

28. Mrs. Ina Peabody Sledge as Instructor in Lovejoy Library for the period July 1, 1973, to July 1, 1974.

29. Mrs. Sheila S. Stimson as one-half time Lecturer in Lovejoy Library for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

30. Mrs. Eleanor C. Stoppe as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

31. Mr. Richard A. Thornton as Academic Adviser in the Business Division for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.

32. Mrs. Barbara C. Tirre as Instructor of Mass Communications in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

33. Mrs. Betty Ruth Tomfohrde as one-half time Assistant in Music in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

34. Mr. David H. Van Aken as thirty-three per cent time Lecturer of English Language and Literature in the Humanities Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

35. Mr. Donald L. Wallace as thirty-three per cent time Lecturer of Earth Sciences in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

36. Mr. William T. Weir as Lecturer of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

37. Miss Veronique Zaytzeff as Instructor of Foreign Languages and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage to serve as Visiting Assistant Professor of Business Administration in the Business Division, rather than Lecturer, with monthly salary increase due to completion of the doctor's degree, for the period May 1 through the end of Spring Quarter, 1973. Salary to be paid from restricted funds. $1,350.00 rather than $1,250.00

2. Mr. Donald C. Aucamp, Assistant Professor of Management Science in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through the end of Spring Quarter, 1973.

3. Mrs. Gladys Steinman Daniels to serve as Assistant Professor Emerita of English Language and Literature in the

Humanities Division effective September 1, 1973, rather than June 16, 1973, as reported previously.

4. Miss Katherine Dunham to serve as University Professor in Ethnic and Special Studies on continuing appointment, rather than Project Director on term appointment, effective May 1, 1973.

5. Mr. James B. Hansen, Assistant to the Dean of the Education Division on leave without pay, to serve as sixty-seven per cent time Lecturer of Business Education in the Business Division, for the Winter Quarter, 1973. $ 536.00

6. Mr. Ira Brooks Holder, Assistant Dean in the General Studies Division, to serve also as Adjunct Assistant Professor of Counselor Education in the Education Division for the period July 1, 1973, to July 1, 1974.

7. Mr. Marvin Karlins, Associate Professor of Business Administration in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through the end of Spring Quarter, 1973.

8. Mrs. Barbara Lawrence to serve as Assistant Professor of English Language and Literature in the Humanities Division, rather than Instructor, due to completion of the doctor's degree, effective June 1, 1973.

9. Miss Annette Marie Mulvany, Coordinator (of Special Projects) in the University Information Center, to serve also as Instructor of Speech and Theater in the Fine Arts Division on a continuing basis, effective July 1, 1973.

10. Mr. John M. Moormann, Jr., Assistant to the Director of Broadcasting Services, to serve also as Instructor of Mass Communications in the Fine Arts Division on a continuing basis, effective July 1, 1973.

11. Mr. Frank E. Oakes to serve as Assistant Professor in Lovejoy Library on continuing appointment, rather than term appointment, effective May 1, 1973.

12. Mr. John P. Phillips, Assistant Professor of Management Science in the Business Division, to serve also as Director in the Business Division on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1973, to September 16, 1973. Salary to be paid from restricted funds. $1,900.00* rather than $1,850.00*

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is recommended for the faculty members listed below:

1. For the Fiscal Year, July 1, 1973, to July 1, 1974, at half pay:

Mr. Daniel W. Soper, Professor of Counselor Education in the Education Division, received the Doctor of Philosophy degree from Syracuse University. He plans research, study and collection of information concerning the current trend toward emphasizing humanistic education for the teachers and counselors, and scholarly writing.

2. For the Summer and Fall Quarters, 1973, at full pay:

Mr. Melvin A. Hanson, Professor of Finance in the Business Division, received the Doctor of Philosophy degree from the University of Minnesota. He plans research and scholarly writing.

3. For the Fall Quarter, 1973, at full pay:

Mr. Alfred G. Pellegrino, Professor of Foreign Languages and Literature in the Humanities Division, received the Doctor of Philosophy degree from the University of Montreal. He plans a study of current system of foreign language methodology in the United States and abroad, revision of an elementary French textbook and completion of another book, Perspectives on the Teaching of Foreign Languages.

4. For the Fall and Winter Quarters, 1973-74, at full pay:

a. Mr. Walter L. Blackledge, Professor of Business Administration in the Business Division, received the Doctor of Philosophy degree from the State University of Iowa. He plans a study of personnel selection and recruitment of recent business university graduates into executive positions in government, business and industry.

b. Mr. John Ingwersen, Assistant Professor of Management Science in the Business Division, received the Master of Business Administration from New York University. He plans research, study and completion of a manuscript.

c. Mr. Richard N. McKinney, Assistant Professor of Business Administration in the Business Division, received the Doctor of Philosophy degree from Saint Louis University. He plans research and study in his field of professional specialization, Organizational Behavior, Theory and Change, which will increase his professional competence and provide greater student knowledge and skills in this area.

d. Mr. John R. Rider, Professor of Mass Communications in the Fine Arts Division, received the Doctor of Philosophy degree from Michigan State University. He plans research, travel abroad and scholarly writing.

e. Mrs. Gertraude C. Wittig, Associate Professor of Biological Sciences in the Science and Technology Division, received the Doctor of Natural Sciences degree from the University of Tubingen, Germany. She plans research, study and completion of manuscripts.

5. For the Fall and Spring Quarters, 1973-74, at full pay:

Mr. Robert R. Blain, Associate Professor of Sociology in the Social Sciences Division, received the Doctor of Philosophy degree from the University of Massachusetts. He plans completion of a textbook manuscript.

6. For the Winter and Spring Quarters, 1974, at full pay:

a. Mr. James G. Bridwell, Instructor of Earth Sciences in the Social Sciences Division, received the Master of Arts degree from Southern Illinois University. He plans research and study of strip mine reclamation and solid waste in Illinois and development of a set of slides in the field of soil erosion for classroom use.

b. Mr. Rasool M. H. Hashimi, Associate Professor of Economics in the Business Division, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research, study and scholarly writing concerning specific problems of the Middle East.

c. Mr. James M. Henslin, Associate Professor of Sociology in the Social Sciences Division, received the Doctor of Philosophy degree from Washington University. He plans research, study and scholarly writing.

d. Miss Carol A. Keene, Assistant Professor of Philosophical Studies in the Humanities Division, received the Doctor of Philosophy degree from Saint Louis University. She plans research, travel abroad, and scholarly writing.

e. Mr. Cameron W. Meredith, Professor of Counselor Education in the Education Division, received the Doctor of Philosophy degree from the University of Michigan. He plans completion of two manuscripts.

f. Mr. L. Dan Romani, Associate Professor of Foreign Languages and Literature in the Humanities Division, received

the Master of Arts degree from the University of Illinois. He plans research of Modenese drama at the University of Modena, Italy, and a survey of the need for multi-lingual individuals in various agencies of government and commerce for use in anticipating career opportunities for American students of French, Italian, Spanish and German.

g. Mr. Mark M. Tucker, Professor of Special Education in the Education Division, received the Doctor of Education degree from the University of California at Los Angeles. He plans research, study and completion of a manuscript.

h. Mr. Antony C. Wilbraham, Associate Professor of Chemistry in the Science and Technology Division, received the Graduate of Royal Institute of Chemistry Research Diploma from the Royal Institute of Chemistry, London. He plans research of the use of pulse radiolysis and electron spin resonance of chemiluminescent systems at The University of Manchester, England.

7. For the Spring Quarter, 1974, at full pay:

Miss Helen D. Goode, Associate Professor of Foreign Languages and Literature in the Humanities Division, received the Doctor of Philosophy degree from the University of Kansas. She plans research and preparation of a textbook for Spanish stylists.

G. Resignations

1. Mr. Robert M. Jones, Assistant to the Dean of the Nursing Division, effective April 1, 1973, for personal reasons.

2. Mr. Christopher McKee, Associate Professor in Lovejoy Library, effective April 1, 1973, to accept a position at Grinnell College.

3. Mrs. Shirley P. Scott, Staff Assistant in the Education Division, effective May 8, 1973, for personal reasons.

4. Mrs. Mary Ann Sommers, Staff Assistant in the Business Division, effective March 31, 1973, for personal reasons.

H. Correction

Mr. George Heaslip, Jr., Instructor of Sociology in the Social Sciences Division, resigned effective September 16, 1972, rather than September 16, 1973, as reported previously.

H. Other Personnel Matters - For Information Only

The following person will retire from service on the date indicated:

Mr. Robert Murdoch — June 16, 1973
Assistant Professor of Philosophical Studies
in the Humanities Division

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Term Appointment

Mr. Jeffrey W. Wides as Assistant Professor of Government and Public Affairs in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of California at Los Angeles. $1,295.00*

B. Change of Assignment, Salary or Terms of Appointment

Mr. Jeffrey W. Wides, Assistant Professor of Government and Public Affairs in the Social Sciences Division, to serve on term appointment, rather than continuing appointment, effective June 8, 1973, to conform with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University following the denial of tenure.

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1973

Ratification is requested for the following Summer Quarter, 1973, appointments for faculty whose academic records have been reported previously. (Previously approved base salaries are not included.)

Name	Rank or Title	Unit or Division	% of Time Employed	No. Weeks Employed
Ackerlund, George C.	Professor	Education	100	8
Ahlbrand, William P.	Asst. Prof.	Education	100	12
Allsup, Gene D.	Assoc. Prof.	Education	92	8
Aly, Hadi H.	Professor	Science & Technology	50	12
Anderson, Daniel Jon	Instructor	Fine Arts	100	12
Anderson, Robert O.	Asst. Prof.	Fine Arts	66 2/3	12
Andree, Robert G.	Professor	Education	100	8
*Armitage, Charles	Lecturer	Business	100	12
Ashpole, Robert E.	Asst. Prof.	Social Sciences	100	12
Astour, Michael C.	Professor	Social Sciences	66 2/3	12
**Aucamp, Donald C.	Asst. Prof.	Business	100	12
**Ault, David	Assoc. Prof.	Business	100	12
Bailey, Dale S.	Assoc. Prof.	Humanities	100	2
			78	10
Baker, William B.	Professor	Social Sciences	100	4
Baltzell, James H.	Professor	Humanities	66 2/3	12
Bardolph, Marinus P.	Assoc. Prof.	Science & Technology	66 2/3	12
Barker, John A.	Assoc. Prof.	Humanities	100	12
Barringer, Robert L.	Assoc. Prof.	Business	100	12
Bass, Stephen J.	Asst. Prof.	Business	100	11
Beard, Earl S.	Professor	Social Sciences	100	12
Bell, Doris E.	Instructor	Nursing	100	12
Benjamin, James E.	Assoc. Prof.	Business	100	12
Bennewitz, William C.	Professor	Science & Technology	66 2/3	12
Blain, Robert R.	Assoc. Prof.	Social Sciences	100	12
Blount, Dale F.	Asst. Prof.	Business	100	12
Blumer, Herbert	Visiting Prof.	Social Sciences	100	2
Boedeker, Richard R.	Assoc. Prof.	Science & Technology	66 2/3	12
Boss, Henry T.	Assoc. Prof.	Education	100	12
Bosse, Roberta B.	Asst. Prof.	Humanities	66 2/3	12
Bouman, Thomas D.	Assoc. Prof.	Science & Technology	33 1/3	12
Branz, Nedra	Asst. Prof.	Social Sciences	100	12
Braundmeier, Arthur Jr.	Asst. Prof.	Science & Technology	66 2/3	12
Bridwell, James G.	Instructor	Social Sciences	100	12
Brinkmann, Erwin H.	Professor	Education	66 2/3	12
Burcky, William	Asst. Prof.	Education	100	8
Butler, David L.	Asst. Prof.	Humanities	66 2/3	12

Campisi, Paul J.	Professor	Social Sciences	100	12
Cannon, John W.	Assoc. Prof.	Fine Arts	16 2/3	12
Carey, Ann	Assoc. Prof.	Fine Arts	66 2/3	12
Carpenter, Regan	Professor	Education	100	12
Carpenter, Sara	Lecturer	Education	100	4
Cassanelli, Rino	Instructor	Humanities	83 1/3	12
Casstevens, Emery R.	Asst. Prof.	Business	100	12
Chambers, Maxine	Lecturer	Nursing	20	12
Chen, Ching-Chih	Instructor	Social Sciences	100	12
**Chenault, Joann	Professor	Education	100	12
Chubin, Daryl	Instructor	Social Sciences	66 2/3	12
Claudson, William D.	Professor	Fine Arts	100	12
Clemans, Kermit G.	Professor	Science & Technology	66 2/3	12
Clements, Donald W.	Instructor	Social Sciences	100	12
Clow, John E.	Assoc. Prof.	Business	100	12
Cohen, Leland B.	Instructor	Social Sciences	100	12
Cole, Michael A.	Asst. Prof.	Science & Technology	80	10
Collier, James E.	Professor	Social Sciences	100	12
Collier, Kenneth W.	Asst. Prof.	Humanities	66 2/3	12
Collins, Janet Duthie	Asst. Prof.	Humanities	66 2/3	12
**Combs, Charles F.	Professor	Education	100	12
Comer, James M.	Assoc. Prof.	Education	100	12
*Cook, Curtis W.	Lecturer	Business	66 2/3	12
Corr, Charles A.	Assoc. Prof.	Humanities	100	2
			56	10
Crook, Elizabeth M.	Instructor	Humanities	66 2/3	12
*Dalton, James A.	Asst. Prof.	Business	100	12
*Dann, Larry Y.	Instructor	Business	66 2/3	12
Darazs, Arpad A.	Lecturer	Fine Arts	100	2
Darnell, Donald	Assoc. Prof.	Education	100	12
Daugherty, Robert A.	Assoc. Prof.	Education	66 2/3	12
Davis, Don F.	Asst. Prof.	Fine Arts	66 2/3	12
Davis, Norman S.	Assoc. Prof.	Science & Technology	80	10
DeLong, Barbara J.	Assoc. Prof.	Education	100	12
Denny, Sidney G.	Asst. Prof.	Social Sciences	66 2/3	12
*Drake, Louis S.	Professor	Business	66 2/3	12
Duffey, Harry J.	Assoc. Prof.	Science & Technology	33 1/3	12
Duncan, Robert W.	Professor	Humanities	100	12
Egan, Rosemary W.	Instructor	Education	33 1/3	12
El-Hennawi, Mohamed	Asst. Prof.	Business	100	12
Emblom, William J.	Assoc. Prof.	Humanities	100	12
Engbretson, Robert O.	Assoc. Prof.	Education	66 2/3	12
Evans, Thomas	Asst. Prof.	Education	100	12
Fanning, Florence A.	Asst. Prof.	Science & Technology	50	8
Feeney, William R.	Asst. Prof.	Social Sciences	33 1/3	12
Ferguson, David	Asst. Prof.	Fine Arts	66 2/3	12
Ferguson, Eva D.	Professor	Education	66 2/3	12

*Ferrell, Odies C.	Asst. Prof.	Business	100	12
Firsching, F. Henry	Professor	Science & Technology	33 1/3	12
Fjerstad, C. Dale	Assoc. Prof.	Fine Arts	66 2/3	12
Foxworth, Anita M.	Asst. Prof.	Education	100	12
Francis, Claude	Assoc. Prof.	Fine Arts	100	2
			55 3/5	10
Freund, William F.	Assoc. Prof.	Fine Arts	100	12
Garder, Arthur O.	Assoc. Prof.	Science & Technology	66 2/3	12
Gardiner, Gareth S.	Asst. Prof.	Business	100	12
Glaser, Kurt	Professor	Social Sciences	33 1/3	12
Glossop, Ronald J.	Assoc. Prof.	Humanities	52	2
Godhwani, Arjun	Asst. Prof.	Science & Technology	33 1/3	12
Goehe, Patricia Ann	Instructor	Fine Arts	66 2/3	12
Goetsch, Carol	Lecturer	Nursing	20	12
Going, William T.	Professor	Humanities	100	12
*Goldberg, Martin	Asst. Prof.	Business	100	12
Goode, Helen D.	Assoc. Prof.	Humanities	66 2/3	12
Goodwin, George H.	Assoc. Prof.	Education	100	8
Gore, Dorothy J.	Assoc. Prof.	Social Sciences	66 2/3	12
Graham, A. Edwin	Assoc. Prof.	Humanities	66 2/3	12
Grant, Samuel B., Jr.	Asst. Prof.	Social Sciences	66 2/3	12
Gray, H. Dean	Asst. Prof.	Education	100	12
Grizzell, Kenneth L.	Asst. Prof.	Fine Arts	100	12
Gross, John	Asst. in Music	Fine Arts	33 1/3	12
Guenther, Paul F.	Professor	Humanities	66 2/3	12
Gwillim, Ray C.	Assoc. Prof.	Science & Technology	66 2/3	12
Gwin, James M.	Professor	Business	100	12
Hakeem, Mohamed A.	Professor	Science & Technology	50	12
Haley, Johnetta	Asst. Prof.	Fine Arts	66 2/3	12
Hampton, Phillip J.	Assoc. Prof.	Fine Arts	66 2/3	12
Hamrick, William S.	Asst. Prof.	Humanities	66 2/3	12
**Harrick, Edward	Instructor	Business	100	12
Hashimi, Rasool M.	Assoc. Prof.	Business	100	12
Hattemer, Jimmie R.	Assoc. Prof.	Science & Technology	66 2/3	12
Hauschild, Marilyn D.	Instructor	Science & Technology	66 2/3	12
Havens, Daniel F.	Assoc. Prof.	Humanities	100	8
Hawkins, Robert B.	Professor	Fine Arts	66 2/3	12
Hedlund, Kent	Instructor	Humanities	66 2/3	12
Helsel, Austin Ray	Assoc. Prof.	Education	100	8
Henderson, George A.	Asst. Prof.	Science & Technology	50	12
Henslin, James M.	Assoc. Prof.	Social Sciences	100	12
Hess, Charles F.	Assoc. Prof.	Social Sciences	50	12
Hilberry, Harry H.	Professor	Fine Arts	66 2/3	12
Hildebrand, Robert F.	Asst. Prof.	Education	100	12
Hileman, Olin L.	Assoc. Prof.	Education	100	12
Ho, Chung-wu	Asst. Prof.	Science & Technology	66 2/3	12
Hobbie, W. Douglas	Instructor	Humanities	66 2/3	12
Hodges, Linda Lee	Instructor	Fine Arts	66 2/3	12

Hoeke, Robert S.	Assoc. Prof.	Business	100	12
Hofmann, David C.	Assoc. Prof.	Education	100	12
Holden, Lyman	Asst. Prof.	Science & Technology	100	8
Hollander, Helen H.	Instructor	Humanities	66 2/3	12
**Hoover, Arthur E.	Professor	Business	100	12
Hord, William E.	Assoc. Prof.	Science & Technology	33 1/3	12
Houser, Gene L.	Assoc. Prof.	Business	100	12
*Hsiao, Gene	Professor	Social Sciences	100	12
Hudlin, Edward W.	Instructor	Humanities	66 2/3	12
Isaacson, Joel D.	Assoc. Prof.	Science & Technology	100	8
**Iwu, Anele L.	Asst. Prof.	Business	100	12
Jachim, Anton G.	Asst. Prof.	Social Sciences	66 2/3	12
Jain, S. Kumar	Professor	Business	66 2/3	12
Johnsen, Norman C.	Asst. Prof.	Social Sciences	100	8
*Johnson, Thomas E.	Asst. Prof.	Business	100	12
Jones, Leonard	Professor	Science & Technology	33 1/3	12
Jones, Steven	Instructor	Social Sciences	66 2/3	12
Joost, Nicholas T.	Professor	Humanities	100	12
Jordan, Arthur E.	Assoc. Prof.	Education	100	12
Joyner, Orville D.	Asst. Prof.	Education	100	12
Kang, Ik-Ju	Professor	Science & Technology	50	4
**Karlins, Marvin	Assoc. Prof.	Business	100	12
Keefe, Donald	Lecturer	Education	100	8
Kessler, Irving J.	Assoc. Prof.	Science & Technology	66 2/3	12
Kircher, Harry B.	Professor	Social Sciences	100	6
*Klein, Donald J.	Visiting Prof.	Business	100	12
Klein, Walter C.	Assoc. Prof.	Education	100	8
Kleinman, Kenneth M.	Asst. Prof.	Education	66 2/3	12
Kluth, Lynn F.	Professor	Fine Arts	66 2/3	12
Knoernschild, Erna	Assoc. Prof.	Nursing	40	12
Koepke, Robert L.	Assoc. Prof.	Social Sciences	33 1/3	12
Kohfeld, David L.	Assoc. Prof.	Education	66 2/3	12
*Kohn, Robert E.	Assoc. Prof.	Business	67	12
Korn, Alfred	Assoc. Prof.	Science & Technology	33 1/3	12
Kotiah, Thoddi C.	Asst. Prof.	Science & Technology	66 2/3	12
Krchniak, Stefan P.	Education	Education	100	8
Kresteff, Assen	Assoc. Prof.	Fine Arts	66 2/3	12
Kristoff, Larry D.	Instructor	Education	94	12
Krone, Lester H.	Assoc. Prof.	Business	33 1/3	12
Krukoski, Sarah K.	Asst. Prof.	Nursing	100	12
Kulfinski, Frank B.	Assoc. Prof.	Science & Technology	100	8
Kumler, Marion L.	Assoc. Prof.	Science & Technology	80	10
*LaGarce, Raymond	Asst. Prof.	Business	100	12
Lamp, Robert E.	Assoc. Prof.	Education	66 2/3	12
Lampe, Fred A.	Asst. Prof.	Social Sciences	66 2/3	12
Lawrence, Barbara J.	Instructor	Humanities	66 2/3	12

Lawrence, Edwin G.	Asst. Prof.	Humanities	66 2/3	12
Lee, Roy E.	Instructor	Education	100	4
Levin, Stanford L.	Lecturer	Business	33 1/3	12
Lieblich, Malcolm	Professor	Fine Arts	66 2/3	12
**Lin, An-Yhi	Assoc. Prof.	Business	100	12
Linden, George W.	Professor	Humanities	100	12
Lindsay, Vaughnie	Professor	Business	100	12
Lindstrum, Andrew O.	Professor	Science & Technology	100	8
Little, Frank S.	Asst. Prof.	Science & Technology	100	12
Livingston, Don A.	Assoc. Prof.	Business	100	12
Livingston, Marilynn	Asst. Prof.	Science & Technology	100	8
Long, Ruby D.	Assoc. Prof.	Education	100	12
Lossau, Carl S.	Assoc. Prof.	Social Sciences	66 2/3	12
Love, Theresa R.	Assoc. Prof.	Humanities	66 2/3	12
Lows, Raymond L.	Asst. Prof.	Education	100	8
Luan, David C.	Assoc. Prof.	Business	100	12
Luck, David J.	Professor	Business	66 2/3	12
Luedke, George C.	Instructor	Education	21 3/5	2
			90	4
Lupcho, Steve E.	Instructor	Education	100	2
Maag, O. Eugene	Assoc. Prof.	Fine Arts	66 2/3	12
Mackie, Wade Craven	Asst. Prof.	Fine Arts	66 2/3	12
Maier, Georg	Assoc. Prof.	Social Sciences	100	12
Maloney, Thomas J.	Assoc. Prof.	Social Sciences	100	12
Marlow, Loran D.	Instructor	Social Sciences	100	12
Marti, Fritz	Visiting Prof.	Humanities	5	12
Martin, John W.	Instructor	Education	100	4
Martin, Myrna L.	Instructor	Education	100	10
Matta, Michael S.	Assoc. Prof.	Science & Technology	33 1/3	12
McAfee, Wilbur C.	Lecturer	Social Sciences	100	12
McBride, Patrick C.	Instructor	Education	100	8
McCall, John N.	Professor	Education	100	12
McKinney, Richard N.	Asst. Prof.	Business	100	12
Mehelic, Michael	Instructor	Humanities	33 1/3	12
Mellott, George K.	Assoc. Prof.	Fine Arts	66 2/3	12
**Meredith, Cameron W.	Professor	Education	100	12
Meyer, William C.	Asst. Prof.	Humanities	66 2/3	12
Meyer, William J.	Instructor	Humanities	66 2/3	12
Miley, Daniel J.	Asst. Prof.	Science & Technology	33 1/3	12
**Miller, Boulton B.	Assoc. Prof.	Business	100	12
Miller, Halsey W.	Assoc. Prof.	Social Sciences	66 2/3	12
Mitchell, Sylvia	Instructor	Nursing	100	12
Moehn, Larry N.	Asst. Prof.	Education	100	12
Moore, Dale K.	Professor	Fine Arts	100	12
Moore, Virginia R.	Assoc. Prof.	Education	100	12
Mundt, Frederick J. C.	Professor	Education	100	8
Munshaw, Joseph A.	Asst. Prof.	Fine Arts	66 2/3	12
Murphy, Garry N.	Asst. Prof.	Humanities	66 2/3	12
Murungi, Robert W.	Lecturer	Humanities	66 2/3	12

Myer, Donal G.	Professor	Science & Technology	100	8
Nair, Puliyampetta	Asst. Prof.	Science & Technology	80	10
Nall, Susan M.	Instructor	Education	50	8
Narayanaswamy, Padmanabha	Assoc. Prof.	Science & Technology	66 2/3	12
Nelson, Charles E.	Asst. Prof.	Education	100	12
Newman, Grant	Assoc. Prof.	Fine Arts	66 2/3	12
Nissing, Burton J.	Asst. Prof.	Business	100	12
Oberlag, Herbert H.	Asst. Prof.	Fine Arts	33 1/3	12
*O'Brien, Thomas C.	Assoc. Prof.	Education	80	10
Oldani, John L.	Asst. Prof.	Humanities	66 2/3	12
Owens, James L.	Asst. Prof.	Education	100	12
Pal, Alexander	Assoc. Prof.	Science & Technology	66 2/3	12
Parker, Nancy R.	Asst. Prof.	Science & Technology	80	10
Patrick, Timothy B.	Assoc. Prof.	Science & Technology	33 1/3	12
Patsloff, Patricia	Assoc. Prof.	Business	66 2/3	12
Pellegrino, Alfred G.	Professor	Humanities	83 1/3	12
Pelson, Rodney O.	Asst. Prof.	Fine Arts	66 2/3	12
Pendergrass, Robert N.	Professor	Science & Technology	66 2/3	12
Pennell, Jane C.	Instructor	Humanities	66 2/3	12
Phillips, Paul H.	Asst. Prof.	Science & Technology	66 2/3	12
Pletcher, Galen K.	Asst. Prof.	Humanities	33 1/3	12
Popp, Jerome A.	Asst. Prof.	Education	100	12
Probst, William J.	Professor	Science & Technology	66 2/3	12
Pyke, Willie O.	Assoc. Prof.	Business	100	12
Rands, David G.	Professor	Science & Technology	66 2/3	12
Ratslaff, Kermit O.	Assoc. Prof.	Science & Technology	100	2
Ray, Marvin	Lecturer	Business	100	12
Repovich, Lieber Don	Asst. Prof.	Education	100	12
Richard, W. Mason	Lecturer	Business	33 1/3	12
Richards, Rosanda R.	Asst. Prof.	Education	100	8
Richardson, Betty H.	Asst. Prof.	Humanities	66 2/3	12
Richardson, John A.	Professor	Fine Arts	100	12
Richardson, Ruth W.	Professor	Education	100	12
Riddleberger, Patrick W.	Professor	Social Sciences	100	12
Ringering, Dennis L.	Asst. Prof.	Fine Arts	66 2/3	12
Robbins, Fred W.	Asst. Prof.	Humanities	66 2/3	12
Robbins, Gerold E.	Asst. Prof.	Education	66 2/3	12
Robinson, James L.	Assoc. Prof.	Fine Arts	100	8
Rochester, Dean E.	Assoc. Prof.	Education	100	12
Rogers, Billy J.	Asst. Prof.	Education	66 2/3	12
Rosenthal, Herbert H.	Professor	Social Sciences	66 2/3	12
Ruth, Sheila	Asst. Prof.	Humanities	66 2/3	12
Salden, Dan R.	Asst. Prof.	Fine Arts	66 2/3	12
Sampson, James T.	Assoc. Prof.	Fine Arts	100	12
Sanders, Steven G.	Assoc. Prof.	Science & Technology	66 2/3	12

Sandoval, Arthur A.	Instructor	Fine Arts	100	12
Santoni, Wayne D.	Asst. Prof.	Social Sciences	66 2/3	12
Schaeffer, Thomas E.	Lecturer	Business	100	12
*Schmeltz, William F.	Visiting Prof.	Business	50	12
Schnabel, John H.	Assoc. Prof.	Education	100	12
Schroeder, George W.	Asst. Prof.	Science & Technology	33 1/3	12
Schwier, Ann S.	Professor	Business	100	12
Scott, Janet	Instructor	Fine Arts	100	12
Sedlacek, Robert C.	Instructor	Humanities	66 2/3	12
Shaffer, Virginia Faye	Asst. Prof.	Education	100	12
Shaw, William C.	Professor	Science & Technology	100	10
Shea, Thomas M.	Assoc. Prof.	Education	100	12
Showers, Norman E.	Assoc. Prof.	Education	100	12
Simon, Phillip	Assoc. Prof.	Social Sciences	66 2/3	12
Skinner, Kathryn K.	Assoc. Prof.	Education	66 2/3	12
Slattery, William C.	Professor	Humanities	100	12
Smith, Herbert A.	Instructor	Fine Arts	25	12
Smith, Joseph E.	Asst. Prof.	Fine Arts	100	12
Smith, Michael J.	Assoc. Prof.	Fine Arts	100	12
Spahn, Raymond J.	Professor	Humanities	66 2/3	12
Sparks, Henry L. III	Asst. Prof.	Fine Arts	66 2/3	12
Spencer, John A.	Asst. Prof.	Science & Technology	66 2/3	12
Spurgeon, Dickie	Assoc. Prof.	Humanities	66 2/3	12
Stafford, Norman J.	Instructor	Humanities	66 2/3	12
Stanley, Robert G.	Asst. Prof.	Humanities	66 2/3	12
*Steffen, Hans H.	Assoc. Prof.	Business	100	12
Steinberg, David I.	Assoc. Prof.	Science & Technology	100	12
Steinbrook, Roy	Assoc. Prof.	Education	100	12
Stephen G. Gregory	Asst. Prof.	Science & Technology	66 2/3	12
Stoppe, Richard L.	Assoc. Prof.	Fine Arts	66 2/3	12
Sturley, Eric	Professor	Science & Technology	100	8
Sullivan, Alvin D.	Asst. Prof.	Humanities	66 2/3	12
*Sultan, Paul E.	Professor	Business	100	12
Swaine, Richard L.	Asst. Prof.	Social Sciences	100	12
Taliana, Lawrence E.	Professor	Education	100	12
Taylor, Donald L.	Professor	Social Sciences	100	12
Taylor, Janet K.	Asst. Prof.	Business	66 2/3	12
Taylor, John A.	Asst. Prof.	Social Sciences	100	12
Taylor, Joyce S.	Asst. Prof.	Fine Arts	66 2/3	12
Taylor, M. Harvey	Instructor	Education	100	12
Thompson, Noble R.	Asst. Prof.	Social Sciences	100	12
Thornton, Charles A.	Asst. Prof.	Social Sciences	50	8
Traxler, Anthony J.	Asst. Prof.	Education	66 2/3	12
**Troyer, Raymond E.	Professor	Education	100	12
Tubbesin, Carl D.	Asst. Prof.	Social Sciences	100	12
Tucker, Mark M.	Professor	Education	100	12
Tulloss, Dorothy	Professor	Fine Arts	100	2

Valley, David B.	Asst. Prof.	Fine Arts	66 2/3	12
Van Camp, Leonard W.	Assoc. Prof.	Fine Arts	66 2/3	12
Van Syoc, W. Bryce	Professor	Humanities	100	12
Verderber, Nadine	Instructor	Science & Technology	66 2/3	12
Vilhauer, William W.	Professor	Fine Arts	100	12
Villemain, Francis T.	Professor	Education	100	12
Vincent, Vern H.	Professor	Business	100	12
Violette, P. Eugene	Instructor	Humanities	66 2/3	12
Voget, Fred W.	Professor	Social Sciences	100	12
Wagner, Robert M.	Asst. Prof.	Education	100	12
Walker, James E.	Asst. Prof.	Education	100	12
Walsh, Richard P.	Assoc. Prof.	Education	66 2/3	12
Warren, Edwin B.	Professor	Fine Arts	66 2/3	12
Weingartner, James J.	Assoc. Prof.	Social Sciences	66 2/3	12
Weir, William T.	Lecturer	Humanities	66 2/3	12
Werner, David J.	Assoc. Prof.	Business	100	12
White, J. Edmund	Professor	Science & Technology	66 2/3	12
*Whitmore, William J.	Assoc. Prof.	Business	100	12
Whitted, Jack J.	Instructor	Education	100	10
Wides, Jeffrey W.	Asst. Prof.	Social Sciences	100	12
Wilbraham, Antony C.	Assoc. Prof.	Science & Technology	66 2/3	12
Wilson, Glenn T.	Asst. Prof.	Business	100	12
Wilson, Howell K.	Assoc. Prof.	Science & Technology	66 2/3	12
Wilson, Rudolph G.	Lecturer	Education	100	8
Wiltz, Alcine J. III	Assoc. Prof.	Fine Arts	66 2/3	12
Winter, Kamil	Assoc. Prof.	Fine Arts	100	2
Wolf, Robert G.	Asst. Prof.	Humanities	66 2/3	12
Wood, Stephen C.	Asst. Prof.	Nursing	100	12
Woodard, James P.	Professor	Fine Arts	100	12
Yarbrough, Ronald E.	Instructor	Social Sciences	100	2
Zanger, Jules	Professor	Humanities	100	8
Zaytzeff, Veronique	Instructor	Humanities	83 1/3	12
Ziegler, Robert J.	Asst. Prof.	Humanities	66 2/3	12
Zurheide, Frederick W.	Asst. Prof.	Science & Technology	100	8

*Salary to be paid from restricted funds.
**Salary to be paid from restricted funds and State of Illinois funds.

President Rendleman explained there was a supplement, copies of which had been sent to the members of the Board in advance of the meeting, and there also were the Faculty Appointments for Summer Quarter, 1973, in this matter.

Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll - Edwardsville, including the supplement and the Faculty Appointments for Summer Quarter, 1973. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of April, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

The Chair asked for comments or questions on the above matter; the report was received.

The Chair then recognized President Rendleman, who stated that the Board Staff had recommended that no action be taken at this time on Personnel Policies in Academic Affairs, SIUE, and that he had no objection, but he did want to point out that there are two Universities with two Faculty Councils who make differing developmental policies with regard to faculty service. Even though this matter was deferred, President Rendleman commented that the personnel activity of the University would continue and would be within the present Board

policy using these guidelines in the interim.

Chairman Elliott commended President Rendleman's staff for the excellent work in putting these policies together. He would like to have the same kind of policies ready for both Universities and some way of extracting from them what needs to be System policy. Mr. Allen agreed, and commented that the questions raised by the Board Staff were not to the Universities but to this Board. The Board should decide the definition of what is a system and how far system responsibility should go. Chairman Elliott felt that a framework is needed in which to discuss or seek recommendations as to these items and possibly others as to whether or not they should be System policies, to what extent they have System impact, and to what extent they can be different between the two Universities.

After considerable discussion, the Chair declared that the Personnel Policies in Academic Affairs, SIUE, be deferred and the System Council was instructed to respond to the members of the Board with their advice next month. The Chair requested that at such time as the Board does consider these personnel policies or other policies to have pointed out what items are changes in policy from past policy.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF CONTRACT: MISSISSIPPI RIVER FESTIVAL, INC., SIUE

The Mississippi River Festival has been presented on the campus of Southern Illinois University at Edwardsville since the summer of 1969. The Festival has been conducted under the auspices of a not-for-profit corporation (Mississippi River Festival, Inc.) since the formation of that corporation early in 1970. Attendance at the Festival has steadily increased and the Festival continues to receive national recognition as a major cultural and artistic attraction.

A fifth anniversary season of the Festival is planned to be held during July and August, 1973. Through its affiliation with the Festival, the University at Edwardsville has established a favorable rapport with the entire St. Louis metropolitan area, bridging the traditional barrier of the Mississippi River, and the University has as well received favorable recognition with national news media and cultural interests.

University officers have negotiated with officers and directors of MRF, Inc. and the St. Louis Symphony Society in respect to contractual arrangements to govern presentation of the fifth anniversary season of the Mississippi River Festival. In keeping with the Board-enacted Guidelines for Functions of the Board of Trustees which (at "Internal Affairs, A3") requires Board approval of expenditure of funds through contracts, the Board is requested to approve the contract between SIU at Edwardsville and MRF, Inc. This contract already has been authorized by the Board of Directors of MRF, Inc. (along with a companion contract between MRF, Inc. and the Symphony Society).

In summary, the MRF, Inc./SIUE contract provides that:

(1) The University will provide use of its multi-purpose events site, with appropriate care, maintenance, and repair of facilities, for MRF, Inc.'s 1973 season.

(2) The University further agrees to furnish services by its audio directors, tentmaster, concert manager (and assistant), and adequate box office, ushering, and security personnel.

(3) In consideration of the above services during the eight-week Festival period, MRF, Inc. agrees to pay the University $40,000.

(4) The University also agrees to furnish food and parking services, provided the University retains all proceeds from these services up to an amount equal to actual costs incurred in providing these services.

MRF, Inc. has approved a separate contract between itself and the Symphony Society. Under this contract, the Symphony will provide MRF, Inc. the services of the full Symphony orchestra, music director, Symphony administrative staff, and a Festival managing director, as well as the costs of all music rental and all travel and drayage expenses. Further, the Symphony agrees to provide stagehands for all concerts, whether or not symphonic concerts. MRF, Inc. agrees to pay the Symphony Society $214,200 for these services, and the Symphony assures its pledge of $40,000 to the Festival.

University officers feel that the proposed MRF, Inc./SIUE contract will provide fair reimbursement to the University for expenditure of funds directly associated with the Festival.

Resolution

WHEREAS, The Mississippi River Festival seeks to holds its fifth anniversary season on the campus of SIU at Edwardsville.

WHEREAS, The Board of Trustees desires to further the conduct of this important artistic and cultural activity in conjunction with the University at Edwardsville.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract today proposed between Southern Illinois University at Edwardsville and the Mississippi River Festival, Inc. is approved and the President of Southern Illinois University at Edwardsville be and is hereby authorized to execute said contract.

PROPOSED MRF, INC./SIUE CONTRACT FOR 1973 SEASON
(SUBMITTED FOR BOARD OF TRUSTEES CONSIDERATION ON JUNE 7, 1973)

AGREEMENT

THIS AGREEMENT made and entered into this _____ day of _____, 1973 by and between the MISSISSIPPI RIVER FESTIVAL, INCORPORATED, hereinafter called "The Festival" and SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE, ILLINOIS, hereinafter called "The University."

WITNESSETH:

WHEREAS, The Festival is a not-for-profit Illinois corporation whose purpose is to sponsor an annual Festival of Musical Arts and other Fine Arts which shall be educational and civic in nature, exclusively with Saint Louis Symphony Society and Southern Illinois University at Edwardsville; and

WHEREAS, It is in the interest of The University, with its dramatically rapid growth, to acquire a noteworthy cultural facility which will attract the participation and favorable notice of greater St. Louis area residents, students of all universities in the area, tourists, and which will bring to The University, through the quality of performance and presentation, national recognition in the field of music and the performing arts.

NOW, THEREFORE, IT IS AGREED THAT:

I. In consideration of fees to be paid the University pursuant to Paragraph II of this Agreement, the University shall provide services as follow to the benefit of the Festival:

A. The University shall furnish and otherwise permit use of its multi-purpose events facility for public performances by the Festival for the eight-week period, July 9 through August 31,

1973, and the University further agrees to provide facilities appropriate for rehearsals during that period.

B. The University shall undertake appropriate care, maintenance, repairs and improvements of the grounds and facilities supplied.

C. The University shall furnish the services of audio directors, tentmaster and assistants, Concert Manager, Assistant Concert Manager, and the services of regular University employees (including students in appropriate cases) in respect to providing adequate ushering, box office, security and related administrative functions. Subject to the provisions of Paragraph III, below, the University further agrees to provide University employees (including students where appropriate) to furnish adequate parking lot and food service functions.

II. In consideration of the performance of services under Paragraph I of this Agreement, the Festival shall pay to the University the sum of $40,000.00 (Forty Thousand and No/100 Dollars), said sum to be paid by installments of $5,000.00 (Five Thousand and No/100 Dollars), each installment of which shall be due and payable cumulatively at the end of each of the eight weeks specified in Paragraph IA above. Payment of sums under this Paragraph II shall be separate from and in addition to monies retained by the University pursuant to Paragraph III below.

III. In addition to, and separate from, sums payable to the University under Paragraph II of this Agreement, it mutually is agreed that the University shall retain all proceeds which accrue from operation

of food services and parking at the Festival site cumulatively up to, but not exceeding, the sum necessary to cover actual costs incurred by the University in providing these services. The University agrees to account, by maintenance of separate accounting records, for actual expenses in respect to these services. It is agreed that an accounting shall be rendered, following the end of the Festival season, in respect to expenses arising out of these services; and the University agrees that the net balance, if any, of proceeds from these services (i.e., gross proceeds less actual accumulated University expenses in providing the services) shall be paid to the Festival.

IV. It is further agreed that if the performance of any of the covenants and promises of the Agreement on the part of either the University or the Festival shall be prevented by act of God, force, majeure, fire casualty, illness, physical disability, the acts of regulations of public authorities or labor unions, labor difficulties, lockout, strike, civil tumult, war, riot, power failure, blackout, air raid alarm, air raid, act of public enemy, epidemic, interruption or delay of transportation service or any other cause of a similar or different nature, beyond its control, the parties shall respectively be relieved of their obligations hereunder with respect to the performance so prevented for the period during which such performance shall be so prevented. If the presentation of a concert or concerts shall be prevented for any of the foregoing reasons, the University shall be under no obligation to supply the services described above; nor shall the Festival be obligated to pay the University for that

portion of cost represented by the concert or concerts unplayed.

IN WITNESS WHEREOF, this Agreement has been executed by the undersigned.

MISSISSIPPI RIVER FESTIVAL, INC.

By_____
Richard W. Shomaker, President

ATTEST:

_____
Ernest A. Karandjeff, Treasurer

SOUTHERN ILLINOIS UNIVERSITY

By_____
John S. Rendleman, President

ATTEST:

_____

FINANCIAL STATEMENT
May 1, 1973

	Final 1971	Unaudited 1972	12-11-72 Projected 1973	5-1-73 Revised Projection 1973
EXPENSES				
Concert Production				
Saint Louis Symphony Orchestra	$ 148,377	$ 154,250	$ 175,900	$ 214,200
Conductors & Soloists	52,899	49,822	52,000	63,800
Pops Artists & Light Shows	137,672	218,293	220,000	278,900
Orchestra Travel	3,221	3,610	3,700	-0-
Instrument Drayage	1,131	1,130	1,200	-0-
Music Rental, Purchase & Royalties	1,426	1,430	1,500	900
Stagehands	3,216	5,830	5,600	-0-
Audio Directors	759	500	500	-0-
Tentmaster's Assistant	5,536	-0-	-0-	-0-
Ushers, Ticket Takers, Student Marshalls Supervisors & Security Overtime	16,696	24,320	18,000	-0-
Promotion (Total)	(88,086)	(92,691)	(91,000)	(101,700)
Newspaper Advertising	31,774	51,210	51,300	62,300
Direct Mail	36,890	14,000	14,000	14,000
Radio & TV	5,445	11,761	10,000	12,000
Posters	4,893	4,900	4,900	4,900
Photography	320	320	300	300
Programs	3,829	4,000	4,000	4,000
Advertising Administration	4,757	6,300	6,300	-0-
Consultant & Miscellaneous	178	200	200	4,200
Opening Party & Promotion	5,477	-0-	-0-	3,000
Miscellaneous	422	500	500	500
	464,918	552,376	569,900	663,000
Grounds				
Parking	11,223	13,879	14,100	-0-
Reserve for Tent Replacement	} 66,411	-0-	-0-	10,000
Payment to S.I.U.		-0-	-0-	40,000
	77,634	13,879	14,100	50,000
Administration				
Administrative Salaries	15,000	28,700	33,700	-0-
Box Office Salaries & Benefits	10,250	13,745	14,000	-0-
Ticket Printing	2,334	2,650	2,700	2,700
Travel	529	550	600	100
Miscellaneous (includes insurance)	3,087	3,100	3,100	3,100
	$31,200	$ 48,745	$ 54,100	$ 5,900

MISSISSIPPI RIVER FESTIVAL
FINANCIAL STATEMENT
May 1, 1973

	Final 1971	Unaudited 1972	12-11-72 Projected 1973	5-1-73 Revised Projection 1973
EXPENSES (Continued)				
Fund Raising				
Coupon Books	-0-	1,900	1,900	1,900
Printing & Miscellaneous	7,100	10,100	10,100	10,100
	7,100	12,000	12,000	12,000
Miscellaneous				
Contingency	-0-	-0-	20,000	20,000
Elimination of Previous Deficit	-0-	-0-	23,500	23,500
	-0-	-0-	43,500	43,500
Total Expenses	$ 580,852	$ 627,000	$ 693,600	$ 774,400
EARNED INCOME				
Gross Box Office				
Season Tickets	8,591	8,685	9,000	9,000
Coupon Books	82,160	97,900	100,000	119,700
Symphony Tickets - Cash	47,994	42,164	45,000	67,400
Pops Tickets - Cash	183,209	286,758	233,600	335,000
Parking	11,348	14,848	15,000	15,000
Food Service (Net)	821	2,540	2,500	2,500
Miscellaneous (includes Opening Party)	3,817	-0-	-0-	-0-
	337,940	452,895	405,100	548,600
CONTRIBUTED INCOME				
Symphony Society	40,000	40,000	40,000	40,000
Fund Campaign & Friends of the MRF	38,264	48,950	50,000	50,000
Missouri State Council on the Arts	22,566	38,000	40,000	40,000
Illinois Arts Council	50,000	50,000	158,500	95,800
Symphony Society Women's Association	20,000	-0-	-0-	-0-
Pyramid	40,087	-0-	-0-	-0-
	$ 210,917	$ 176,950	$ 288,500	$ 225,800
TOTAL INCOME	$ 548,857	$ 629,845	$ 693,600	$ 774,400
Surplus (Deficit)	($ 31,995)	$ 2,845	-0-	-0-
Accumulated Surplus (Deficit)	($ 26,345)	($ 23,500)	-0-	-0-

President Rendleman explained that there are three kinds of costs in the operation of the Mississippi River Festival: (1) The cost of having the Outdoor Performing Arts Facility in operation for the events that are held there other than the Mississippi River Festival; (2) direct cost of the Mississippi River Festival; and (3) indirect cost of the Mississippi River Festival. The University is attempting with this contract to recover the direct cost involved.

After extensive but inconclusive explanation and discussion, including an amendment suggested by Dr. Rendleman which has been incorporated in the contract above, Mr. Allen moved that this Board go on record as being in general support of the Mississippi River Festival, and that it delegate the responsibility to the members of the Executive Committee to act on this contract after the questions raised have been resolved to their individual satisfaction. The motion was duly seconded. Mr. Fischer requested a conference call for discussion if the members of the Executive Committee did not agree to approve the contract, which request received common consent. The motion carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye

The Chair then recognized President Rendleman, who presented the following matter:

AWARD OF CONTRACTS: BASEBALL FIELD IMPROVEMENTS, SIUE

Plans, specifications, and details in respect to fixed improvements to the intercollegiate baseball facilities at SIUE were approved by the Board in March. Bids in respect to contracting work to be performed by outside contractors were awarded at the regular May meeting, except with respect to bids for the grandstand element of the project.

Bids for the latter element were not received in time for action by the Board at the regular May meeting, but will be received subsequent to the deadline date for submission of June agenda items to the Office of the Board of Trustees. If bids received are favorable for award, a tabulation of bids and recommendations pertinent thereto will be forwarded as soon as available in advance of the June meeting date. The Board will be asked to award bids and authorize contracts accordingly.

BIDDING SUMMARY SHEET

TRACT 7000 - BASEBALL FACILITY

Southern Illinois University
at Edwardsville, Illinois

Bids Taken at 10:30 A.M., May 30, 1973

GRANDSTAND IMPROVEMENTS - Proposed Purchase Orders No. 66055-0635 and 66055-0642

Contractor:
Hellrung Construction Co.
One Ridge St.
Alton, Illinois 62002

Material - 0635	$23,038.00
Erection - 0642	7,773.00

Time to Complete: 70 days

Total Cost of Work.....$30,811.00

Architect's Estimate.....$30,000.00

1118

Tract 7000 - Baseball Facility - Grandstand Improvements
Southern Illinois University at Edwardsville, Illinois

Charles N. Moorleghen - Asst. Vice President for Univ. Plant Operations

Proposals Opened: May 30, 1973 at 10:30 A.M. CDT

SIU BIDDERS			PROPOSALS Grandstand Improvements Req. 66055-0635 Material only Time of Completion	Grandstand Improvements Req. 66055-0642 Erection Time of Completion	Total Grandstand Improvements
Sturdisteel Co. P. O. Box 949 Waco, Texas 76703			$21,724.00 45 days		$21,724.00 (Material only
Hellrung Construction Co. One Ridge St. Alton, Illinois 62002			$23,038.00 49 days	$7,773.00 21 days	$30,811.00 70 days

Mr. Fischer moved that Hellrung Construction Company of Alton, Illinois, be awarded the contracts for material and erection of the grandstand element. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye

The Chair then recognized President Rendleman, who reminded the Board that it had approved at the May meeting the use of funds which had been awarded to the University by the National Institute of Health. He reported that these funds have now been made available and the improvement of the five buildings discussed in May will proceed.

The Chair recognized Mr. Allen, who requested information on the request that the System Council make a proposal for student input to the Board. President Rendleman replied that the System Council will make a recommendation to the Board in the near future.

Dr. Walker moved that the meeting be recessed for the scheduled luncheon, and that the Board reconvene in executive session after lunch with no action to be taken. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:25 p.m.

_____

Alice Griffin, Assistant Secretary

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